

COLORADO STATE UNIVERSITY SYSTEM

Policy and Procedures Manual

SUBJECT: ACADEMIC AFFAIRS

Policy 312: CSUS Board Emerit Status Policy

Board Policy

In order to recognize faculty members who have devoted significant teaching time, service and contributions to the institutions of the CSUS and the academy the Board hereby establishes an Emerit Status for such faculty members. Also, to recognize administrators who are retiring after a long and distinguished career in service of the Board, System, or institutions, the Board hereby establishes an Emerit Status for such administrators who have made significant contributions worthy of such designation.

Procedures:

1. Each CSUS campus shall develop a procedure for application and approval of an Emerit Status designation for faculty, as well as campus administrators.
2. The Presidents of the CSUS institutions shall have authority to approve faculty Emerit designations, as well as administrator Emerit designations for campus administrative positions.
3. The Presidents shall provide reports to the Board of all persons awarded Emerit Status not later than the end of each academic year.
4. The Board has the sole discretion and authority to approve Chancellor or President Emerit designations, or Emerit designations for other Board direct reports or System administrators. The Board's designation of Emerit status is an honor, and not a right or expectation, and will only be awarded in recognition of distinguished and exceptional service of at least ten (10) years for the Board, System, or institutions immediately preceding retirement. The Board's granting of Emerit status will be based on evidence of extraordinary and exemplary contributions, as well as advancement or positive impact to the Board, System, or institutions.
5. At the sole discretion of the Board, Emerit status may be revoked at any time. Without limiting the Board's sole discretion, revocation may occur when it is determined that that individual's conduct, before or after receiving the Emerit designation, conflicts with the intent or spirit of the designation or causes harm to the Board, System, or institution's reputation.

History:

- Policy and Procedures Manual effective October 4, 2013, by Board Resolution;
- Amended by Board Resolution on May 2, 2024.