

**BOARD OF GOVERNORS MEETING**  
**June 7-9, 2023**  
**CSU Spur**

**WEDNESDAY, JUNE 7, 2023**

**EVALUATION COMMITTEE**, CSU System, 555 17<sup>th</sup> St., Ste 1000(Exec Session)11:00 a.m. – 5:30 p.m.  
John Fischer, Chair

**THURSDAY, JUNE 8, 2022**

Board Breakfast, Hydro Building, 2<sup>nd</sup> Floor, 4777 National Western Drive, Denver, CO 80216 8:30 a.m.

**COMMENCE BOARD MEETING**, 2<sup>nd</sup> Floor Classroom 9:00 a.m.

**BOARD MEETING – CALL TO ORDER, Hydro Building 2<sup>nd</sup> Floor Classroom**

**1. BOARD CHAIR’S AGENDA (10 min)** 9:00 a.m. – 9:10 a.m.

**OATH OF OFFICE – Faculty and Student reps**

**CSU-Global Excellence in Teaching Award**, Dr. Gloria Wilson BS in Healthcare Administration and Management

**2. PUBLIC COMMENT (15 min)** 9:10 a.m. – 9:25 a.m.

**3. CHANCELLOR’S REPORT (15 min)** 9:25 a.m. – 9:40 a.m.

- CSU Spur – Jocelyn Hittle (10 min)

**4. AUDIT AND FINANCE COMMITTEE (2 hr)** 9:40 a.m. – 11:40 a.m.

Kenzo Kawanabe, Chair

*Audit Items*

- Action on Audit Charter Policy
- Action on the FY 2023-2024 Internal Audit Plan

*Finance Items*

- FY 2024 Campus Budget Scenarios
  - Action on Adoption of FY 2024 E&G Incremental Budgets and related items
- FY 2024-2025 Capital Construction Requests
  - Action on the Adoption of the FY 2024-25 Combined Campuses Capital Construction Prioritizations List and Capital IT Prioritization List
- FY 2023-2024 Capital Construction Cash Funds Request
  - Action on the Adoption of the FY 2023-24 Amended Cash Funds Project List

**5. CSU-PUEBLO REPORTS (30 min)** 11:40 a.m. – 12:10 p.m.

- Student Report – Presented by Gavin Graham (10 min)
- Faculty Report – Presented by Jonathan Pluskota (10 min)
- President’s report – Presented by Tim Mottet (10 min)

**LUNCH – (30 min)** 12:10 p.m. – 12:40 p.m.

- 6. CSU REPORTS (1 hr)** 12:40 p.m. – 1:40 p.m.
- Student Report – Presented by Nick DeSalvo (10 min)
  - Faculty Report – Presented by Andrew Norton (10 min)
  - President’s Report – Presented by Amy Parsons (10 min)
    - CSU Re-Brand – Kyle Henley (30 min)

- 7. CSU GLOBAL REPORTS (45 min)** 1:40 p.m. – 2:25 p.m.
- Student Report – Presented by Laxman Adhikari (10 min)
  - Faculty Report – Presented by Susan Aloï (10 min)
  - President’s Report – Presented by Becky Takeda Tinker (25 min)

**BREAK (10 mins)**

- 8. EXECUTIVE SESSION (25 min)** 2:35 p.m. – 3:00 p.m.

- 9. EVALUATION COMMITTEE** 3:00 p.m. – 4:00 p.m.

- CSU Spur Hydro Backyard Opening** 4:00 pm – 5:30 p.m.

- BOARD DINNER** – Corinne, 1455 California Street, Denver, CO 80202 (*social*) 6:00 p.m.

**FRIDAY, JUNE 9, 2023**

- Board Breakfast, Hydro Building, 4<sup>th</sup> Floor, 4777 National Western Drive, Denver, CO 80216 8:30 a.m.

- RECONVENE BOARD MEETING**, 2<sup>nd</sup> Floor Classroom 9:00 a.m.

- 10. DIVERSITY EQUITY AND INCLUSION (1 hr 30 min)** 9:00 a.m. – 10:30 a.m.  
CSU, CSU Pueblo, CSU Global

**BREAK (15 min)**

- 11. ACADEMIC AND STUDENT AFFAIRS COMMITTEE (1 hr)** 10:45 a.m. – 11:45 a.m.  
Dr. Nate Easley, Chair

- Discontinuing Programs
  - CSU Pueblo – Advanced Construction Manager
  - CSU Pueblo – Construction Manager
  - CSU Pueblo – Teach Out: Automotive Industry Management
  - CSU Global – Teach Out: Criminal Justice
  - CSU Global – Teach Out: Fundraising
  - CSU Global – Teach Out: Military and Emergency Responder Psychology
  - CSU Global – Teach Out: Marketing
  - CSU Global – Teach Out: Networking
- Faculty Manual Changes
  - Section C.2.1.2, C.2.6, C.2.7 integrating “Shared Governance” into code

Colorado State University System  
Board of Governors Meeting Agenda  
June 7-9, 2023

➤ Section C.2.4.1.1, C.2.4.2.1 integrating “Shared Governance” into code

- CSU Pueblo Waiver Request, Faculty Repay Salary
- CSU Pueblo Additional Location – Youth Offender System site in Pueblo
- CSU Pueblo Additional Location – Walsenburg
- CSU Pueblo Contractual agreements with Distance Providers for CSU Pueblo Teacher Ed Prog
- CSU Pueblo Program Review Calendar
- CSU Pueblo Program Accreditation Report
- Faculty Activity and Curricular Reports: CSU, CSU Pueblo, CSU Global

**12. REAL ESTATE FACILITIES COMMITTEE (45 min)**

12:00 p.m. – 12:45 p.m.

Besty Markey – Chair

CSU Program Plan for the laser facility (15 min)

CSU Pueblo Master Plan (30 min)

**13. APPROVAL OF CONSENT AGENDA (5 min)**

12:45p.m. – 12:50 p.m.

Colorado State University System

- Minutes of the May 1, 2023 Audit and Finance Committee
- Minutes of the May 4-5, 2023 Board and Committee Meetings

Colorado State University

- Faculty Manual Changes
  - Section C.2.1.2, C.2.6, C.2.7 integrating “Shared Governance” into code
  - Section C.2.4.1.1, C.2.4.2.1 integrating “Shared Governance” into code

Colorado State University Pueblo

- Discontinuing Programs
  - Advanced Construction Manager
  - Construction Manager
  - Teach Out: Automotive Industry Management
- Waiver Request, Faculty Repay Salary
- Additional Location – Youth Offender System site in Pueblo
- Additional Location – Walsenburg
- Contractual agreements with Distance Providers for CSU Pueblo Teacher Ed Program
- Program Review Calendar

Colorado State University Global Campus

- Discontinuing Programs
  - Teach Out: Fundraising
  - Teach Out: Military and Emergency Responder Psychology
  - Teach Out: Marketing
  - Teach Out: Networking

**14. ACTION ON EXECUTIVE SESSION AND EVALUATION ITEMS**

12:50 p.m. – 1:00 p.m.

**ADJOURN BOARD MEETING**

1:00 p.m.

**Next Board of Governors Board Retreat:** August 4-5, 2023, CSU Western Campus

**APPENDICES**

I. Construction Reports

Colorado State University System  
Board of Governors Meeting Agenda  
June 7-9, 2023

II. Correspondence

III. Higher Ed Readings

# Section 1

## *Board Chair's Agenda*

**2023  
Excellence in Undergraduate  
Teaching Award**



The Board of Governors and its institutions are committed to excellence in undergraduate teaching.

In 1993, to support this commitment, the Board established the

**Board of Governors  
Excellence in Undergraduate  
Teaching Awards.**

Awards are presented annually to a faculty member from Colorado State University, Colorado State University - Pueblo, and Colorado State University Global.

The Board believes,

***“Excellence in teaching involves creating a process of inquiry that stimulates the curiosity of students and that helps them develop and probe ideas. The teaching function increases motivation, challenges students, and channels inquiry.”***

**Dr. Gloria Wilson  
Colorado State University Global**

Dr. Gloria Wilson has served as part-time faculty and subject-matter expert with Colorado State University’s Global Campus since 2011. She primarily teaches in the undergraduate Healthcare Management and Administration program and also shares her expertise in the graduate program. Her excellence in teaching instruction consistently earns her high student accolades and continuous high satisfaction scores. Students feedback acknowledges Gloria’s industry knowledge embedded in the course and her kind, supportive approach.

Over the course of her diverse 35-year career, Dr. Wilson has held a variety of formal leadership positions with Texas Children’s Hospital, Houston Methodist Hospital, and Beckman Coulter. Currently, Dr. Wilson is a self-employed health insurance consultant and previously served as a healthcare administration instructor and content expert with the University of Arizona Global Campus, the University of Phoenix - Houston, and Regis College.

Dr. Wilson received a Bachelor and Master’s degree in Business Education from Southern Illinois University – Edwardsville, and a PhD in Public Health Specializing in Community Health Education and Promotion from Walden University. She has received numerous awards for her teaching performance, commitment to community health, and volunteerism in public health sector. When not working with students or clients, Dr. Wilson enjoys reading, music, dancing, and quality family time especially with her grandchildren and great-grandchildren. She loves spending winter holidays in Breckenridge, Colorado!

# Section 2

## *Public Comment*

This Section intentionally left blank

Public comment to Colorado State University Board of Governors  
6/8/2023

Dear Board of Governors-

Although we are not able come in person to Denver today to speak, we would like to submit these comments from the DivestCSU campaign.

We all know that we are in a climate emergency and that scientists around the globe have called for a rapid phase out of new fossil fuel development if we are to have any chance of keeping global temperature rise below 1.5C in order to prevent the most catastrophic climate impacts. Impacts like the increasing drought and wildfires we see here in Colorado. We understand that supporting businesses that damage Earth's life support systems violates CSU's moral obligation to its students by endangering their future.

That is why our campaign is calling for CSU to divest from fossil fuel investments. Please see our petition, which we have also submitted, signed by more than 700 people, which outlines our goals. We would like the CSU Foundation to do the following:

- 1) Be transparent in disclosing what their investments are.
- 2) Divest from all fossil fuel and related businesses.
- 3) Reinvest in renewable energy and other ESG investments
- 4) Take a public stand in favor of fossil fuel divestment.

In May we met with some of the officers of the CSU Foundation, and at that meeting they told us that their investment strategy is guided by you, the board of governors. That is why we are asking for your support. They also stated that they have many green investments, which is more important than divestment. However, we disagree. One can see that development of renewable energy such as solar and wind has been increasing, and yet, greenhouse gases in the environment are also still continuing to increase. This is like a person who drinks poison every day, but they say, "It's ok, I also drink carrot juice every day, so I'll be fine." No, we have to stop drinking the poison! We have to stop burning stuff! And we have to stop giving money to people to dig up more stuff to burn.

For the university to continue to profit from investment in fossil fuels not only damages the people it is sworn to serve, but it does serious damage to the moral integrity of the institution.

CSU is an economic, cultural, and academic center of the Colorado Front Range that offers an incredible amount to the community, and exerts significant influence. We believe that CSU can demonstrate fidelity to its mission and its image of sustainability by publicly stating its intention to divest from fossil fuels, and following through with urgency.

We would like an opportunity to meet with the Board of Governors in an interactive format, where we could hear your ideas regarding divestment and discuss a timeline to accomplish it. Perhaps we could arrange a meeting time in October, since your board meeting on October 5 will be on the Fort Collins campus. Thank-you for the opportunity to submit this comment.

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Petition details

Comments

Updates



## Tell Colorado State University to DIVEST from fossil fuels now!

734 have signed. Let's get to 1,000!



Riley Ruff signed this petition



Lisa Conway signed this petition



Lara Ducey signed this petition

Started

September 18, 2022

Sign this petition

# Why this petition matters



Started by [Riley Ruff](#)

**Colorado State University has more than \$7 MILLION of its endowment invested in fossil fuels. We'd like to change that.**

We challenge CSU to use its power as the socio-political, economic, and academic center of Fort Collins and the greater Northern Colorado area to move its money from the fossil fuel industry and advocate for a sustainable and just future.

Everyone is welcome here! Our movement is made up of current CSU students, CSU alumni, and community members. We're stronger together, and we'd love to have you join our campaign!

## OUR CAMPAIGN DEMANDS

### STEP 1: DISCLOSE

Present all current direct and indirect investments in the fossil fuel industry in a clear, accessible way. The University will continue to disclose this information in an annual report, of which will be made public.

### STEP 2: DIVEST

CSU must release a statement declaring its commitment to divest its endowment from direct and indirect holdings in the fossil fuel industry. They must also provide a comprehensive plan, including a timeline, for how they will achieve this.

### STEP 3: REINVEST

We call on CSU to reinvest the money they are removing from the fossil fuel industry to support environmentally sustainable, socially responsible, and community-based investments.

### STEP 4: TAKE A STAND

We challenge CSU to use its power as the socio-political, economic and intellectual center of Fort Collins, and the greater Northern Colorado area, to advocate for a sustainable and just future.

**Together, we can hold CSU accountable and continue to fight for our future. This movement takes everyone, and we have the power to create change. Join us in this fight!**

*Add your affiliation to CSU after your last name! Example: Joe Smith [Alumni]*

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English (United States)



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June 6, 2023

Dear Colorado State University Board of Governors,

Like everybody else in the CSU Pueblo community, we received President Timothy Mottet's resignation letter on May 15th, 2023. It immediately brought two important concerns that we would like you to keep in mind as the process for selecting his replacement moves forward.

First, the short length of his remaining tenure makes us wonder whether faculty will be able to play a meaningful role in selecting his replacement. The American Association of University Professors (AAUP) has had much to say about the role of faculty in selecting new Presidents. For example, this is from the AAUP's 1966 Statement on the Government of Colleges and Universities:

“Joint effort of a most critical kind must be taken when an institution chooses a new president. The selection of a chief administrative officer should follow upon a cooperative search by the governing board and the faculty, taking into consideration the opinions of others who are appropriately interested....The president's dual role requires an ability to interpret to board and faculty the educational views and concepts of institutional government of the other. The president should have the confidence of the board and the faculty.”

Transparency is not enough to clear this threshold. At a university like ours, where faculty morale is a serious problem, active participation in presidential selection is required.

Our second concern involves the importance of improving faculty salaries at CSU Pueblo. In his resignation letter, President Mottet wrote that he had “worked aggressively and consistently to increase [faculty and staff] compensation closer to market levels.” Despite that work, with the combination of inflation and the rapidly increasing costs of living in Pueblo, we have fallen further behind. More importantly, the fact that we are expected to accept the fact that being paid a market wage is beyond the realm of the possible strikes us as an explicit admission that faculty compensation is CSU Pueblo's absolute lowest priority. We want to participate in the presidential selection process in order to find a new President who will change that.

Of course, we have other concerns besides salaries. We also understand that raises need to be funded and are willing to discuss possible strategies in order to make that happen. Bring us into the presidential selection process and you will see what good partners the AAUP can be.

Sincerely,

The CSU Pueblo Chapter of the American Association of University Professors

# Section 3

## *Chancellor's Report*



# CSU SYSTEM

## OFFICE OF THE CHANCELLOR COLORADO STATE UNIVERSITY SYSTEM CHANCELLOR'S REPORT

June 2023

### CSU Systemwide

- Vice President for Information Technology and Chief Information Officer Brandon Bernier has charged the CSU System IT Alignment team with an 18-month plan that is underway with the focus of bringing together the staff, budgets, services, and operations for CSU Fort Collins, CSU Pueblo, and Spur/CSU System offices. This plan was developed with extensive collaboration and feedback from campus executives, staff, and faculty from across the CSU System. The team is actively engaged with stakeholders across the system with the focus of collaboration and feedback during the Alignment process.
- Chancellor Frank and Chair Valdez hosted an orientation for new faculty and student representatives to the Board of Governors May 30.
- The Broadband Initiative Team continues to work with eight rural Colorado counties on broadband planning and has added the city of Kersey, at the suggestion of the Colorado Broadband Office. This is now leading up to submitting proposals for federal funding under the federal IJA (the Infrastructure Investment and Jobs Act). Our consultant, NEO Connect, has mapped all premises in the counties as unserved, underserved, or served for broadband availability, and these statistics are required as the principal part of applications for funding. The next step is to solicit private-sector partners in the counties and enter into agreements with the most favorable bidders. From there, we will work on preparing proposals.
- With the announcement of incoming CSU Pueblo Provost Gail Macklin, Interim Chief Academic Officer Roze Hentschell and staff are developing a process for effective onboarding, collaboration, and consistency in the convening of CSU System Provosts.

### Campus Updates

- Chancellor Frank and Board of Governors Chair Valdez issued a public statement following President Mottet's announcement that he will conclude his tenure at CSU Pueblo in December.
- Chancellor Frank attended the CSU Strata Board of Trustees meeting in Fort Collins May 16.
- In her new joint communications role, Associate Vice President Tiana Kennedy is working to further connect communications professionals at CSU and the System through collaborative storytelling and distribution.
- CSU Fort Collins is opening up its annual Symposium on Inclusive Excellence this fall to faculty, students, and staff at all System institutions. The weeklong symposium is delivered mostly online and includes workshops, keynotes, research presentations, and other opportunities to learn about issues related to diversity, equity, and inclusion in higher education.
- The [CSU IT Strategic Plan](#), led by Peggy McCready AVP for Strategy & Planning for the Ft. Collins Division of IT, is making strong progress toward the four strategic initiatives outlined. Three of the initiatives—IT Security, IT Governance, and Operational



# CSU SYSTEM

## OFFICE OF THE CHANCELLOR

Excellence—have now been elevated to the CSU-System level and are moving forward as a coordinated effort across Fort Collins, Pueblo, and SPUR. Campus stakeholders and IT leaders from various colleges and divisions are actively engaged in the implementation.

### CSU System Government Affairs – Federal

- Chancellor Frank has been actively engaged in a variety of federal outreach efforts within and outside of the Colorado delegation.
- The CSU System is once again joining with Colorado Mesa University and the University of Colorado to host the Colorado Capital Conference in Washington, DC, June 13-15. The Colorado Capital Conference is a unique opportunity for Colorado residents to interact with the nation's leaders in the U.S. capital. In an ever-changing political environment, the Colorado Capital Conference provides key insights into how the U.S. government works. The conference is designed to give participants an enhanced understanding of the federal legislative process, as well as how to positively affect public policy. Governor Easley will be attending.
- CSU System institutions are preparing for an anticipated U.S. Supreme Court ruling on Affirmative Action. The CSU campuses generally admit all qualified students, so we do not expect a significant impact from the ruling but are working to communicate broadly that all qualified applicants are welcome at CSU institutions. Some programs such as graduate and professional programs and certain majors may have limited capacity, and campuses are working with General Counsel to ensure all those processes are in compliance with Supreme Court requirements.

### CSU System Government Affairs – State

- The CSU System legislative affairs team celebrated the end of the 2023 legislative session May 8.
- Chancellor Frank and Senior Vice Chancellor Sobanet continue to have regular, targeted outreach with Colorado legislators, with the help of state lobbying team Mike Feeley and Rich Schweigert.
- Senior Vice Chancellor Sobanet continues to serve on the Governor's Task Force Concerning Tax Policy.
- Assistant Vice Chancellor Siegel Shimko facilitated a meeting with President Amy Parsons and Governor Polis at CSU Fort Collins. The Governor also visited the Colorado State Forest Service for a bill-signing ceremony.
- Interim Chief Academic Officer Roze Hentschell and Director of Academic Operations Emily Amedée continue to engage with the CDHE General Education and Academic Councils. Policy conversations about the function of “stackable” credentials are evolving.

### State and National Partnerships

- The implementation of the System's partnership with College Track is underway.
- Chancellor Frank and Special Advisor to the Chancellor/Director of International Agriculture at CSU Spur Kerri Conway and staff hosted a meeting of the steering committee for the North American Agricultural Advisory Network in Washington, DC, in May.



# CSU SYSTEM

## OFFICE OF THE CHANCELLOR

- Chancellor Frank welcomed about 100 civic and business leaders to the Spur Campus June 1 as part of a lunch and tour for the Colorado Cooperation Conference.
- Interim Chief Academic Officer Roze Hentschell participated in the quarterly National Association for System Heads (NASH) CEO/SAO meeting. Peer systems are coming together to discuss best practices and challenges in higher education.
- Interim Chief Academic Officer Roze Hentschell and Director of Academic Operations Emily Amedée hosted a kick-off meeting for the NASH Equity Action Intensive (EAI) core working team, comprising Associate Vice President for Inclusive Excellence Dr. Shannon Archibeque-Engle (CSU Fort Collins) and Associate Vice President for Advancement and Operations Dr. Derek Lopez (CSU Pueblo). A formal kick-off of the EAI occurred May 31.

### CSU Spur

- CSU Spur will be partnering with the City and County of Denver to host combined events that open the Backyard of Hydro and the Riverfront Open Space, both on June 8th. This celebration marks completion of the major features of the Spur campus.
- Spur has continued to round out the Spur education team, bringing on a Virtual Programs Coordinator who will work to create and facilitate programs that increase Spur's reach to areas around the state and beyond, including virtual reality, video, and real-time connections with schools and other offsite locations.
- Recent events at Spur have included hosting Denver Water's board, Apple, Colorado Press Women's journalist event, Denver Scholarship staff meeting, Master Gardener's conference, OEDIT meetings, and more.
- The CSU Spur website will be undergoing updates in the coming months to incorporate more information on the range of programs offered. Visit [www.CSUSpur.org](http://www.CSUSpur.org) to see these updates.
- Follow @CSUSpur for the latest updates; [click here for links to all social accounts](#).

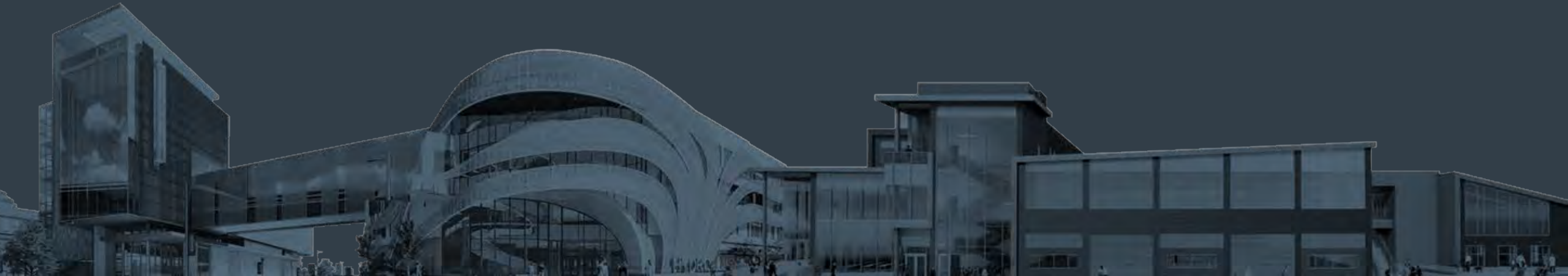




# CSU SPUR

Board of Governors

June 2023



# General Update

- Highlights:
  - Backyard Complete
  - Denver Water Lab Opening
  - Hydro art completion
  - Pianos and other instruments arrived
- What's coming:
  - Later today: Backyard and Denver Water Lab openings
  - Riverfront Open Space Ribbon Cutting



# Education Highlights

- Highlights:
  - Hosted student STEM showcases and competitions
  - Summer programs and camps starting
  - New hires:
    - Virtual Engagement Coordinator
    - Education Program Facilitators
  - High School intern interviews and placement
  - Wrapping up FFA State Officer year at Spur
  - Current stats = over 9,000 students and teachers
- What's coming:
  - First trout release into the South Platte in June
  - Summer InSPURation – themed program days
  - Visitor experience and program evaluation
  - Backyard signage



# Events Highlights

- Recent Highlights:
  - Romanian & World Bank Delegation
  - Colorado Cooperation
  - Front Range Extension
  - US Green Building Council
  - Rams Roadshow --Meet the Coaches
  - Trio Upward Bound Graduation Ceremony

- By the numbers:

	Events	Guests
Jan	29	1855
Feb	44	1395
Mar	38	1702
April	58	2833
May	51	2424

- What's coming:
  - Private Screening of "An Open Door"



# Anchor Institution & Community Engagement

- Highlights:
  - Spring BioBlitz
  - Youth Action Team
  - Spur gardens planted with the GrowHaus
- What's next:
  - June 2nd Saturday: Pollinators
  - Spur South Platte Service Day June 26<sup>th</sup>
  - Community food event in June



# Communications for CSU Spur

- Upcoming highlights
  - CSU Spur website refresh
  - Expanded messaging for CSU Spur to include:
    - Higher ed and non-traditional ed programs
    - Industry and innovation focus
    - Rural communities
    - Lifelong learner program marketing
    - Faculty highlights and bios
  - Production underway for the Wiz Kid video educational series



# CSU Spur Programs

- Highlights:
  - Terra rooftop is in bloom with native plants
  - Recommending 12 new programs for FY24
  - Beehive and agrivoltaics installed
  - Spur Taste Buds program running
  - HABIC is expanding pet therapy training
  - Kendall -Reagan Nutrition Center expansion
- What's next:
  - LIFE102 and LIFE103 biology classes fall launch
  - PSM in Biomanufacturing & Biotechnology coming soon
  - Collaborative research in Backyard



# Hydro Backyard

- Highlights:
  - Backyard captures:
    - Stormwater from NWC for treatment research
    - Roof runoff into tanks for research and watering a portion of the Backyard
    - Stormwater from the Backyard via bioswales
  - Continental Divide path and watershed medallions
  - Rotating gardens
  - Native plantings for each watershed
  - Research partnerships launching now





**Thank you. Questions?**



# Section 4

*Audit and Finance Committee*

**BOARD OF GOVERNORS OF THE  
COLORADO STATE UNIVERSITY SYSTEM  
AUDIT and FINANCE COMMITTEE MEETING AGENDA  
June 2023**

**Audit**

1. Action on Audit Charter Policy
2. Action on 2023-2024 Audit Plan

**Finance**

1. FY 2024 Campus Budget Scenarios
  - Action on Adoption of FY 2024 E&G Incremental Budgets and Related Items
2. FY 2024-2025 Capital Construction Requests
  - Action on the Adoption of the FY 2024-25 Combined Campuses Capital Construction Prioritization List and Capital IT Prioritization List.
3. FY 2023-2024 Capital Construction Cash Funds Request
  - Action on the Adoption of the FY 2023-24 Amended Cash Funds Project List

# Audit Charter Policy



MATTER FOR ACTION:

Approval of revised CSUS Policy 111: Audit Charter

RECOMMENDED ACTION:

MOVED, that the Board of Governors of the Colorado State University System (Board) hereby approves and adopts revised CSUS Policy 111: Audit Charter.

EXPLANATION PRESENTED BY: Susy Serrano, Director, Internal Auditing, Colorado State University System.

International Standards for the Professional Practice of Internal Auditing (Standards) require that the chief audit executive periodically review the internal audit charter and present it to senior management and the board for approval. Colorado State University System Policy 111: Audit Charter sets forth the roles, responsibilities, and authority of the Internal Auditing function within the Colorado State University System. The charter

- Establishes Internal Audit’s position within the organization, including its functional reporting relationship to the board
- Authorizes access to records, personnel, and physical properties relevant to the performance of engagements
- Defines the scope of Internal Audit activities

The change proposed in the audit charter is the result of a recommendation made during the recent Internal Auditing Quality Assurance Review. The new language adds due professional care as a responsibility of the Internal Auditing Director and staff, consistent with the Standards. Upon the approval of these changes, the Policy and Procedures Manual will be amended accordingly.

\_\_\_\_\_  
Approved

\_\_\_\_\_  
Denied

\_\_\_\_\_  
Board Secretary

Board of Governors of the Colorado State University System

\_\_\_\_\_  
Date

## COLORADO STATE UNIVERSITY SYSTEM

### Policy and Procedures Manual

SUBJECT: GOVERNANCE

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Policy 111: CSUS Board Audit Charter Policy

#### Board Policy

The Internal Auditing Department (IA) shall provide the Board, the Chancellor and the university administrations with an independent and objective evaluation of the effectiveness, efficiency, and application of the accounting, financial, and other internal controls necessary to accomplish Colorado State University System (System) objectives in compliance with policies and procedures, regulatory requirements, and sound business practices. This Charter of Operations for the IA Department is intended to supplement Article VIII of the Bylaws relating to the Director of IA and is authorized by Article XII of the Bylaws.

#### Purpose and Mission

The purpose of the System Internal Auditing department is to provide the Colorado State University System Board of Governors, the Chancellor, and senior management with independent, objective assurance and consulting services designed to add value and improve the System's operations. The mission of IA is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. IA helps the System accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes. This IA Charter of Operations is intended to supplement Article VIII of the Bylaws relating to the Director of IA and is authorized by Article XII of the Bylaws.

Assurance and consulting services are defined by the Institute of Internal Auditors (IIA) as follows:

- *Assurance services:* An objective examination of evidence for the purpose of providing an independent assessment on governance, risk management, and control processes for the organization. Examples may include financial, performance, compliance, system security, and due diligence engagements.
- *Consulting services:* Advisory and related client service activities, the nature and scope of which are agreed with the client, are intended to add value and improve an organization's governance, risk management, and control processes without the internal auditor assuming management responsibility. Examples include counsel, advice, facilitation, and training.

#### Standards for the Professional Practice of Internal Auditing

IA will govern itself by adherence to the mandatory elements of IIA's International Professional Practices Framework, including the Core Principles for the Professional

Practice of Internal Auditing, the Code of Ethics, the International Standards for the Professional Practice of Internal Auditing (Standards), and the Definition of Internal Auditing. The Information Systems Audit and Assurance professionals will additionally adhere to the mandatory standards of the Information Technology Assurance Framework (ITAF) and the Code of Ethics of the Information Systems Audit and Control Association (ISACA). Members of the IA Department are responsible for maintaining the high standards of conduct, independence, and character necessary to provide proper and meaningful internal auditing for the System.

### **Authority**

The Director of IA will have unrestricted access to, and communicate and interact directly with, the Chancellor and Audit and Finance Committee, including in private meetings without management present.

The Audit and Finance Committee authorizes the Director of IA and IA staff to:

- Have full, free, timely, and unrestricted access to all functions, records, property, information systems, consultants, contractors, and other personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives, and issue reports.
- Obtain assistance from the necessary personnel of any of the System institutions, as well as other specialized services from within or outside the organization, in order to complete the engagement.

### **Independence and Objectivity**

The Director of IA will ensure that IA remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the Director of IA determines that independence or objectivity may be impaired in fact or appearance, the details of impairment will be disclosed to appropriate parties.

The Director of IA will report functionally to the Audit and Finance Committee and administratively (i.e., day-to-day operations) to the Chancellor. The Director of IA is ultimately accountable to the Board and shall have a direct reporting relationship to the Board through its Audit and Finance Committee. The following activities undertaken by the Audit and Finance Committee are examples of functional reporting to the Board:

- Approving the IA charter.
- Approving the risk-based internal audit plan.
- Approving IA's budget and resource plan.
- Receiving communications from the Director of IA on IA's performance relative to its plan and other matters.
- Approving decisions regarding the appointment and removal of the Director of IA.
- Approving the remuneration of the Director of IA.

- Making appropriate inquiries of management and the Director of IA to determine whether there is inappropriate scope or resource limitations.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the System, its campuses, or its affiliates.
- Initiating or approving transactions external to IA.
- Directing the activities of any System employee not employed by IA, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

Where the Director of IA has or is expected to have roles and/or responsibilities that fall outside of internal auditing, safeguards will be established to limit impairments to independence or objectivity.

The Director of IA and Internal Audit staff will:

- Disclose any impairment of independence or objectivity, in fact or appearance, to appropriate parties.
- Exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid being unduly influenced by their own interests or by others in forming judgments.

The Director of IA will confirm to the Audit and Finance Committee, at least annually, the organizational independence of IA.

The Director of IA will disclose to the Audit and Finance Committee any interference and related implications in determining the scope of internal auditing, performing work, and/or communicating results.

### **Scope of Internal Audit Activities**

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Audit and Finance Committee, the Chancellor, senior management, and outside parties on the adequacy and effectiveness of governance, risk management, and control



processes for the System. IA assessments include evaluating whether:

- Risks relating to the achievement of the System's strategic objectives are appropriately identified and managed.
- The actions of the System's officers, directors, employees, and contractors are in compliance with the System's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programs are consistent with established goals and objectives.
- Operations or programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the System.
- Information and the means used to identify, measure, analyze, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.

The Director of IA will report periodically to senior management and the Audit and Finance Committee regarding:

- IA's purpose, authority, and responsibility.
- IA's plan and performance relative to its plan.
- IA's conformance with The IIA's Code of Ethics and Standards, and action plans to address any significant conformance issues.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other matters requiring the attention of, or requested by, the Audit and Finance Committee or senior management.
- Results of audit engagements or other activities.
- Resource requirements.
- Any response to risk by management that may be unacceptable to the System.
- The Director of IA considers relying upon the work of other internal and external assurance and consulting service providers as needed. IA may perform advisory and related client service activities, the nature and scope of which will be agreed with the client, provided IA does not assume management responsibility.
- Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during engagements. These opportunities will be communicated to the appropriate level of management.

## **Responsibility**

The Director of IA and the IA staff have the responsibility to:

- Submit, at least annually, to senior management and the Audit and Finance Committee a risk-based internal audit plan for review and approval.
- Communicate to senior management and the Audit and Finance Committee the impact of resource limitations on the internal audit plan.
- Review and adjust the Internal Audit plan, as necessary, in response to changes in the System's business, risks, operations, programs, systems, and controls.
- Communicate to senior management and the Audit and Finance Committee any significant interim changes to the Internal Audit plan.

- Ensure each engagement of the Internal Audit plan is executed, including the establishment of objectives and scope, the assignment of appropriate and adequately supervised resources, the documentation of work programs and testing results, and the communication of engagement results with applicable conclusions and recommendations to appropriate parties.
- Follow up on engagement findings and corrective actions, and report periodically to senior management and the Audit and Finance Committee any corrective actions not effectively implemented.
- Apply due professional care, which is the care and skill expected of a reasonably prudent and competent internal auditor. Due professional care does not imply infallibility.
- Ensure the principles of integrity, objectivity, confidentiality, and competency are applied and upheld.
- Ensure IA collectively possesses or obtains the knowledge, skills, and other competencies needed to meet the requirements of the Internal Audit charter.
- Ensure trends and emerging issues that could impact the System are considered and communicated to senior management and the Audit and Finance Committee as appropriate.
- Ensure emerging trends and successful practices in internal auditing are considered.
- Establish and ensure adherence to policies and procedures designed to guide IA.
- Assist in the investigation of significant suspected fraudulent activities within the System and notify the Chancellor and Audit and Finance Committee of the results.
- Assist in assessing and addressing reports generated through the Compliance Reporting Hotline.
- Ensure adherence to the relevant policies and procedures of the System and its campuses, unless such policies and procedures conflict with the Internal Audit Charter. Any such conflicts will be resolved or otherwise communicated to senior management and the Audit and Finance Committee.
- Ensure conformance of IA with the Standards, with the following qualifications:
  - If IA is prohibited by law or regulation from conformance with certain parts of the Standards, the Director of IA will ensure appropriate disclosures and will ensure conformance with all other parts of the Standards.
  - If the Standards are used in conjunction with requirements issued by other authoritative bodies, the Director of IA will ensure that IA conforms with the Standards, even if IA also conforms with the more restrictive requirements of the other authoritative bodies.

## Reporting

A written report will be prepared and issued by the Director of IA or designee following the conclusion of each audit. A copy of each audit report will be forwarded to the Chancellor, the Audit and Finance Committee and to other affected parties. The Director of IA or designee may include in the audit report the auditee's response and corrective action taken or to be taken in regard to the specific findings and recommendations. Management's response should include a timetable for anticipated completion of the corrective action to be taken and an explanation for any recommendations not

addressed by corrective action.

### **Quality Assurance and Improvement Program**

IA will maintain a quality assurance and improvement program that covers all aspects of IA. The program will include an evaluation of IA's conformance with the Standards and an evaluation of whether internal auditors apply The IIA's and ISACA's Code of Ethics. The program will also assess the efficiency and effectiveness of IA and identify opportunities for improvement. The Director of IA will communicate to senior management and the Audit and Finance Committee on IA's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every five years by a qualified, independent assessor or assessment team from outside the System.

History: Policy and Procedures Manual effective October 4, 2013 by Board Resolution  
Amended August 2, 2017 by Board Resolution  
Amended October 4, 2018 by Board Resolution

# CSU System Internal Auditing Plan Background

- The Colorado State University (CSU) System Internal Audit Plan is a description of the assurance and consulting activities that the Office of Internal Auditing (IA) proposes undertaking during the upcoming fiscal year consistent with its mission.
- The Institute for Internal Auditors *International Professional Practices Framework (IPPF), Standard 2010 Planning*, requires that the chief audit executive establish a risk-based audit plan to determine the priorities of the internal audit activity, consistent with the organization's goals.
- The plan must be based on a documented risk assessment, undertaken at least annually, and the input of senior management and the board must be considered as part of this process.

# Internal Auditing Risk Assessment Process

## Preparing the Audit Plan

The Institute for Internal Auditors International Professional Practices Framework (IPPF), Standard 2010 "Planning," requires that the chief audit executive establish a risk-based audit plan to determine the priorities of the internal audit activity, consistent with the organization's goals. IA needs to understand the organization's strategies, key business objectives, associated risks, and risk management processes.



# Risk Ranking Guidelines

Consider Risk “Likelihood*”	
<b>History:</b>	<p><i>Is there a history of audit findings, significant internal control weaknesses, significant financial adjustments, negative publicity, or other events that might warrant increased diligence over the next fiscal year?</i></p> <p><i>Has this area not undergone internal or external audit in a long time that perhaps there are unidentified internal control weaknesses?</i></p>
<b>Susceptibility to Fraud or Theft:</b>	<p><i>Is the area highly susceptible to theft, fraud, or other manipulation that could lead to loss of resources or material misstatements of account balances or account activity?</i></p> <p><i>Could management or key personnel be “potentially” motivated to intentionally engage in inappropriate behaviors, misrepresent accounts, etc., for self-serving motives (such as notoriety, financial gain, continued grant funding, etc.), or are there any known or likely conflicts of interest, nepotism, or a lack of clear segregation of duties in this area?</i></p>
<b>Organizational Growth and Change:</b>	<p><i>Have there been changes in mission, key personnel or leadership, or has there been a significant change in regulations, policies, computer systems, software application, etc.? Has there been significant growth in this area where internal controls may not have kept up with growth? Note: if significant changes are anticipated, please indicate the nature and anticipated timing.</i></p>
<b>Regulatory or Compliance Implications:</b>	<p><i>Is this area/activity highly regulated by outside entities (e.g., state, federal entities), or is its mission heavily tied to compliance objectives?</i></p>
<b>Operational Complexity:</b>	<p><i>Are complex procedures, operations, calculations, specific expertise, or complicated multi-level computations required in this area?</i></p>
<b>Lines of Defense:</b>	<p><i>Does the area have strong oversight by other lines of defense (e.g., Risk Management, Compliance Office, Environmental Health and Safety, Office of General Counsel, etc.)?</i></p>
<b>Management Request:</b>	<p><i>Has operational management requested an audit of this area or identified specific vulnerabilities? Has the Board of Governors or senior management identified this as a high-risk area?</i></p>

Ranking Probability	
<b>High:</b>	The risk will become a reality frequently.
<b>Medium:</b>	The risk will become a reality infrequently.
<b>Low:</b>	The risk will rarely become a reality.

**\* Likelihood = The probability that a risk will become reality.**

# Risk Ranking Guidelines

Consider Risk “Impact*”	
<b>Human Health and Safety Impact:</b>	<i>Includes any type of bodily harm up to and including loss of life, but it may also consider psychological harm such as bullying, discrimination or unfair practices.</i>
<b>Societal/Environmental Impact:</b>	<i>Includes actual societal or environmental impacts (such as pollution or environment waste management) as well as perceived societal or environmental impacts (such as deviations from society’s perceptions of the “right thing to do”).</i>
<b>Financial Impact (financial, economic or casualty):</b>	<i>Potential financial loss resulting from misappropriation, mishandling of assets, fines resulting from noncompliance, potential loss of future funding, monetary settlements or remediation, etc.</i>
<b>Mission Impact:</b>	<i>Broad category that encompasses anything that might hamper the University’s ability to continue to provide services aligned with its mission. Examples include physical infrastructure, key personnel retention, disaster recovery and business continuity plans, succession plans, external competition or loss of revenue stream, threats to IT tools which are used to manage the University’s various functions, threats to information such as confidential or personal information which may be exploited to benefit another party or to harm the University or its stakeholders.</i>
<b>Reputational Impact:</b>	<i>Anything that might cause harm to the University’s reputation locally, nationally or within the academic community. This impact could trigger other negative impacts, such as mission and financial impacts.</i>

Ranking Probability	
<b>High:</b>	<i>The effect will prevent the achievement of goals and objectives.</i>
<b>Medium:</b>	<i>The effect will cause inefficient operations and/or require unplanned resources to meet goals and objectives.</i>
<b>Low:</b>	<i>There will be no measurable effect upon the achievement of goals and objectives.</i>

**\* Impact = The effect an occurrence of that risk will have upon the achievement of goals & objectives.**



# **FISCAL YEAR 2024 INTERNAL AUDITING PLAN**



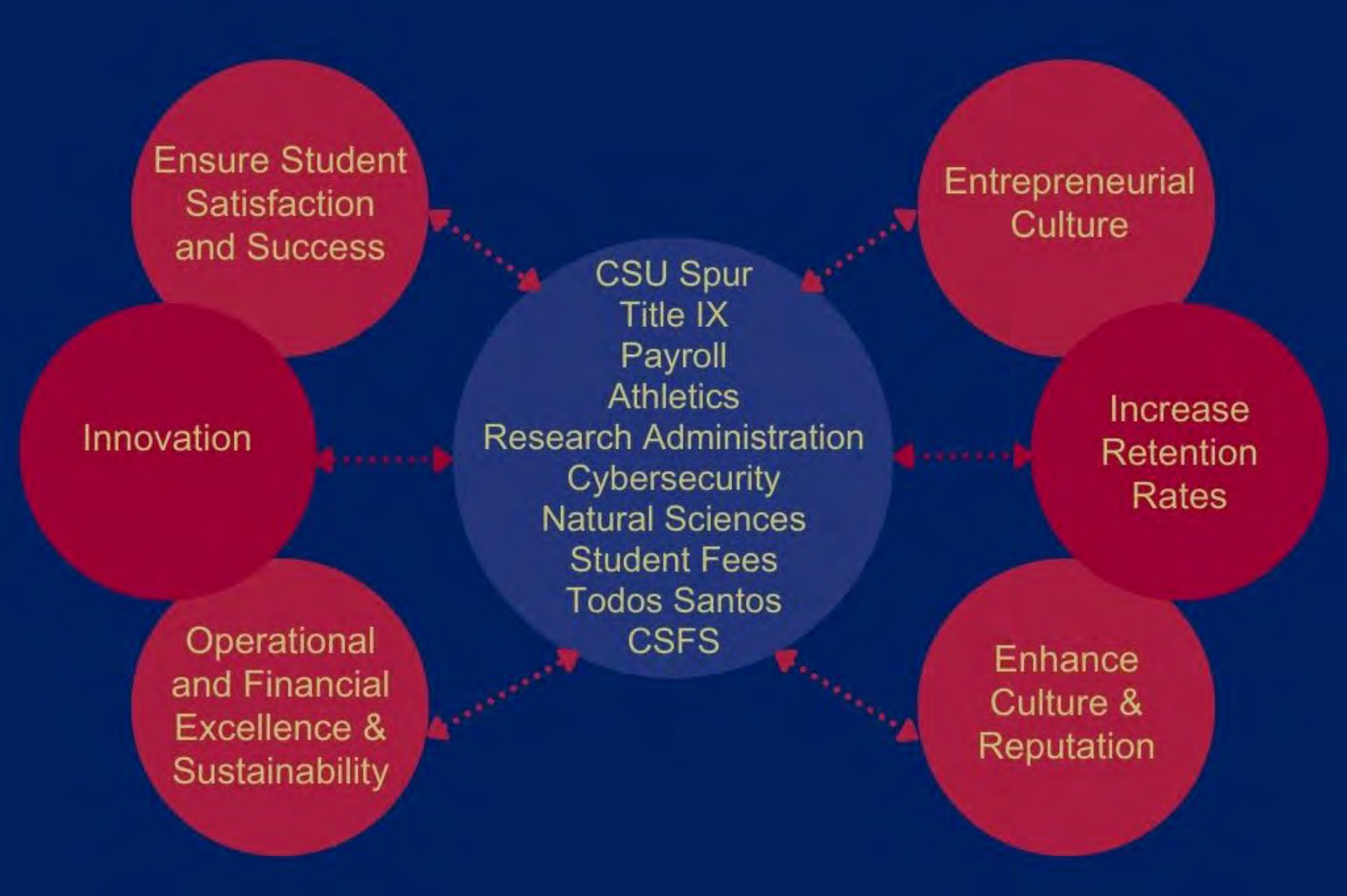
# Fiscal Year 2024



# FY 2024 Internal Auditing Engagements At a Glance

Institution	FY2024 Engagements	Type of Audit
CSU, CSUP	FY 2023 Audit Projects in Progress at Year-End	Assurance
CSUP	Title IX Controls Audit	Assurance
CSUP	Accounts Payable Audit	Assurance
CSUP	Student Fees Audit	Assurance
CSU, CSUP, Spur	Campus Safety Risk Management Review	Assurance
CSU	Vice President of Research Transition Audit	Assurance
CSU	Payroll Audit	Assurance
CSU	College of Natural Sciences Audit	Assurance
CSU	Colorado State Forest Service Audit	Assurance
CSU SPUR	CSU Spur Financial and Administrative Audit	Assurance
CSUG	Presidential Transition Audit	Assurance
CSU	Athletics Audit	Assurance
CSU	PCI Compliance Audit	IT Assurance
CSU, CSUP	Data Incident Resilience and Recovery Audit	IT Assurance
CSU	Account Management and Deprovisioning Audit	IT Assurance
CSU, CSUP	Todos Santos Audit	Assurance
CSU	Continuous Auditing - Financial Fraud Risk Development	Assurance
CSU	Continuous Auditing - Ongoing Evaluation	Assurance
All	Hotline Management & Investigation Hours	Investigation
All	Management Requests/Informal Consultation (Areas TBD)	Consultation
All	Audit Follow-Up	Assurance
All	Risk Assessment	Other

# FY 2024 Engagement Mapping to Strategic Plan



# Proposed FY 2024 Internal Auditing Plan

Engagement	Type of Audit	Institution	Risk Level	Total Estimated Hours	Percent of Total	General Objective/Description
FY 2023 Audit Projects in Progress at Year-End	Assurance	CSU, CSUP	HIGH	460	4.8%	Minimal hours may be needed to complete FY2023 projects that cross fiscal years. All projects on the FY 2023 Audit Plan are currently complete or in progress.
Title IX Controls Audit	Assurance	CSUP	HIGH	545	5.7%	This audit will evaluate the adequacy and effectiveness of internal controls around key risk areas in the Title IX Office. This project was on the audit plan for FY 2023 but was moved to Fiscal Year 2024 due to pending updates to the Title IX regulations as well as significant operational changes in the Title IX Office.
Accounts Payable Audit	Assurance	CSUP	HIGH	450	4.7%	This audit will examine controls over accounts payable, as well as accuracy, timeliness, and completeness of accounts payable transactions.
Student Fees Audit	Assurance	CSUP	HIGH	450	4.7%	This audit will examine internal controls (e.g., policies, procedures, segregation of duties, etc.), compliance with the established process, and proper recording and use of fees.
Campus Safety Risk Management Review	Assurance	CSU, CSUP, CSU Spur	HIGH	320	3.3%	Campus Safety is a top priority for campus leadership, and steps have been taken to mitigate this risk. This engagement will apply a risk management framework to determine how risks are being identified, assessed, treated, and monitored.
Vice President of Research Transition Audit	Assurance	CSU	HIGH	420	4.4%	This audit will provide new leadership with an assessment of the control environment within the Office of the Vice President for Research.

# Proposed FY 2024 Internal Auditing Plan

Engagement	Type of Audit	Institution	Risk Level	Total Estimated Hours	Percent of Total	General Objective/Description
Payroll Audit	Assurance	CSU	HIGH	400	4.2%	This audit will examine payroll internal controls, as well as accuracy, timeliness, and completeness of payroll transactions.
College of Natural Sciences Audit	Assurance	CSU	HIGH	675	7.0%	Internal Auditing periodically examines internal controls within a college or division. This will be a review of college financial and administrative internal controls.
Colorado State Forest Service Audit	Assurance	CSU	HIGH	500	5.2%	This audit will examine financial and administrative controls and compliance with university policies and procedure for the various subfund types within the CSFS.
CSU Spur Financial and Administrative Audit	Assurance	CSU Spur	HIGH	400	4.2%	CSU SPUR has been establishing policies and procedures to address key risk areas. This audit will examine these internal controls and provide recommendations to further improve existing controls.
Presidential Transition Audit	Assurance	CSUG	HIGH	450	4.7%	This audit will provide new leadership with an assessment of financial and administrative controls within CSU Global.
Athletics Audit	Assurance	CSU	HIGH	500	5.2%	This audit will examine compliance with select NCAA and university policies and procedures.
PCI Compliance Audit	IT Assurance	CSU	HIGH	500	5.2%	Evaluate PCI compliance program to ensure sufficient actions have been taken to adjust to the new PCI 4.0 standard that takes effect this year.

# Proposed FY 2024 Internal Auditing Plan

Engagement	Type of Audit	Institution	Risk Level	Total Estimated Hours	Percent of Total	General Objective/Description
Data Incident Resilience and Recovery Audit	IT Assurance	CSU, CSUP	HIGH	600	6.3%	The audit will examine the university's readiness to respond to and recover from a data breach or ransomware event. It will include a procedural walkthrough or tabletop exercise-styled approach assessing components such as roles and accountability, incident response planning, communication design, technical resilience, and regulatory compliance obligations for efficient, effective, and assured outcomes.
Account Management and Deprovisioning Audit	IT Assurance	CSU	HIGH	450	4.7%	This audit would evaluate network and account deprovisioning standards, policies, and practices for timely deprovisioning and "least privilege" access.
Todos Santos Audit	Assurance	CSU, CSUP	HIGH	400	4.2%	This audit will examine risk management processes, financial and administrative controls, and compliance with select policies and procedures.
Continuous Auditing - Financial Fraud Risk Development	Assurance	CSU	HIGH	250	2.6%	Internal Auditing previously developed scripts to assess financial fraud risk across the university. These hours will allow Internal Auditing to troubleshoot the existing script and continue development of the script with the assistance of external vendors as needed.
Continuous Auditing - Ongoing Evaluation	Assurance	CSU	HIGH	50	0.5%	Ongoing continuous auditing of risk areas for which data analytics tools have previously been developed. This currently includes CSU Athletics Financial Aid, the CSU Office of Sponsored Programs, and the CSU Pueblo Office of Research and Sponsored Programs.

# Proposed FY 2024 Internal Auditing Plan

Engagement	Type of Audit	Institution	Risk Level	Total Estimated Hours	Percent of Total	General Objective/Description
Hotline Management & Investigation Hours	Investigation	All	HIGH	1000	10.4%	Hours set aside for Compliance Reporting Hotline administration and to follow-up on hotline or direct reports that require Internal Audit investigation.
Management Requests/Informal Consultation	Consultation	All	N/A	275	2.9%	Hours reserved for management requests and informal consultation, such as preparation and delivery of training for departments, small-scope analysis, informal consultation on internal controls, etc.
Audit Follow-Up	Assurance	All	N/A	80	0.8%	Hours reserved to follow up on open audit recommendations to ensure corrective actions have been implemented.
Risk Assessment	Assurance	All	N/A	425	4.4%	Hours allocated to performing the annual risk assessment across the CSU System, including an IT Risk Assessment, serving on institutional committees, as well as attending regularly scheduled meetings with risk managers across the CSU System to stay apprised of ongoing and emerging risks.

# FY 2024 Available Internal Auditing Resources

During the fiscal year, it is estimated that IA will have approximately **9,650 hours** available for staffing, including hours available for subject matter expertise acquired through external audit service providers.

Searches are underway to fill vacant positions in the office with an intent to fill all vacant positions in Fiscal Year 2023. Audit projects proposed for the audit plan total approximately **9,600 hours**, which closely align with available hours. Estimated available hours were calculated based on annual work hours, less estimated indirect time such as

- Holiday leave
- Annual and sick leave accruals
- Planned parental leave
- Professional development
- Teambuilding
- Administrative hours
- Other indirect time

The staffing anticipated to be available to execute the Internal Auditing Plan includes the following:

- 1 Audit Director
- 2 Audit Managers
- 1 IT Audit Manager
- 1 IT Auditor
- 2 Senior Auditors
- 1 Staff Auditor (to be filled in early FY24)
- 1 Executive Assistant and Audit Associate
- Master services agreements with six pre-qualified vendor firms to address skill gaps and/or employee turnover

Relevant staff certifications for IA staff include:

- Certified Public Accountant (CPA)
- Certified Internal Auditor (CIA)
- Certified Fraud Examiner (CFE)
- Certified Information Systems Auditor (CISA)
- Certified Information Systems Security Professional (CISSP)



MATTER FOR ACTION:

Approval of the FY 2024 Audit Plan for the Colorado State University System

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the proposed FY 2024 Audit Plan, as presented to and approved by the Board’s Audit and Finance Committee, for the Colorado State University System.

EXPLANATION:

Presented by Susy Serrano, Director, Internal Auditing, Colorado State University System (CSUS).

Each year the Director of Internal Auditing proposes a plan for audits across the CSUS. The plan is based on an assessment of organizational risks that considers the likelihood (e.g., organizational history, susceptibility to fraud, operational complexity, etc.) and impact (financial impact, human health and safety impacts, reputational risk, etc.) of negative events. This information was gathered through interviews with executives and managers across the CSU System, evaluation of current and emerging industry risks, and ongoing assessment of risks through annual audit and consulting engagements. Audit resources that will be available to the CSUS are detailed in the proposed audit plan.

The approval of the FY 2024 Audit Plan is in accordance with Bylaw VII of the Colorado State University System Board of Governors, as supplemented by Board Policy 111, and will provide the authority for the Office of Internal Auditing to address its charge to provide the Board of Governors and the Chancellor with an independent and objective evaluation of the internal controls necessary to accomplish System objectives in compliance with policies and procedures, regulatory requirements, and sound business practices.

\_\_\_\_\_  
Approved

\_\_\_\_\_  
Denied

\_\_\_\_\_  
Secretary

Board of Governors of the Colorado State University System

\_\_\_\_\_  
Date

# FY24 Campus Budgets



Board of Governors of the Colorado State University System  
Meeting Date: June 7-9, 2023  
Action Item

MATTER FOR ACTION:

Approval of the FY 2023-2024 operating budget targets and expenditures along with approval of all tuition, tuition differentials, fees, fee policies and manuals, room and board, dining, and other rates and charges for Colorado State University, CSU – Pueblo, CSU Global Campus, and the CSU System as appropriate to each unit.

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve all proposed schedules, budgets, and rate/rate increases as listed in MATTERS FOR ACTION, and as presented in the Finance Committee presentation of the Board of Governors on June 8, 2023, for the 2023-2024 Fiscal Year

EXPLANATION:

Presented by Henry Sobanet, Chief Financial Officer, Colorado State University System

This action item represents the culmination of a yearlong discussion with the Board of Governors about the upcoming FY 2023-24 financial structure for Colorado State University, CSU–Pueblo, CSU Global Campus, and the CSU System. Adoption of the budgetary items are in accordance with past board policies and are required by various statutes or policies of the Colorado Commission on Higher Education (CCHE).

\_\_\_\_\_  
Approved

\_\_\_\_\_  
Denied

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

# Colorado State University

**FY24 Incremental E&G Budget - V.5.0**  
**Colorado State University - Fort Collins**  
Thursday, April 20, 2023

Tuition Rate = 4%  
State = 11.4%  
Salary = 5%

<b>1</b>	<b>New Resources</b>		
2	Tuition		
3	Enrollment Growth		
4	Increase in FTE	\$	-
5	Undergraduate		3,518,000
6	Graduate	\$	600,000
7	Pandemic Enrollment Revenue		4,000,000
8	Undergraduate Rate Increase		
9	Resident - 4%		5,764,000
10	Non-Resident - 4%		8,225,000
11	Graduate Rate Increase		
12	Resident - 3%		466,000
13	Non-Resident - 3%		680,000
14	Professional Veterinary Medicine Rate Increase		857,000
15	Differential Tuition		378,000
16	<b>Total Tuition</b>	\$	<b>24,488,000</b>
17	State Funding Impact - FFS		10,337,000
18	State Funding Impact - SEP		9,280,000
19	Facilities and Administrative Overhead		3,167,000
20	<b>Total New Resources</b>	\$	<b>47,272,000</b>
21			
22	<b>Financial Aid</b>		4,230,000
23	<b>Net New Resources</b>	\$	<b>43,042,000</b>
24	<b>New Expenses</b>		
25	Multi-Year Central Investments in Strategic Initiatives	\$	3,385,000
26	Faculty/Staff Compensation		27,513,000
27	Academic Incentive Funding		1,665,000
28	Mandatory Costs		5,286,000
29	Quality Enhancements		6,116,000
30	Budget Reallocation		(4,083,000)
31			
32	<b>Total New Expenses</b>	\$	<b>39,882,000</b>
33			
34	<b>Net New Incremental Budget Resources</b>	\$	<b>3,160,000</b>
35	FY23 Structural Budget Deficit	\$	(5,871,000)
36	<b>Total Base Budget Overage (Shortfall)</b>	\$	<b>(2,711,000)</b>

1% RUG Increase = student share \$99/yr.  
1% Increase NRUG = student share \$298.61/yr.

**Base Assumptions**

Resident Undergraduate 4%, \$396/yr.  
Non-Resident Undergraduate 4%; \$1,194/yr.  
Resident Graduate 3%; \$325/yr. and Resident Professional Veterinary Medicine 4%; \$1,457/yr.  
Non-Resident Graduate 3%; \$797/yr. and Non-Resident Professional Veterinary Medicine 1%; \$607/yr.  
Differential Tuition - UG ~ 4% (est. round to whole number)  
Salary Increases Faculty/AP - Merit -5%  
Salary Increases SC - 5%  
Salary Increases Grads - 5%  
Preliminary Mandatory Student Fees - 2.0%

**CSU-Fort Collins Revised Funding Shortfall (Budget)**

	Original Budget FY20	Original Budget FY21	Adjusted FY21	Original Budget FY22	Original Budget FY23	Projected Results FY23	4% Tuition FY24 - Incremental
<b>Resources:</b>							
1 Student tuition and fees (Less COF)							
2 Enrollment Growth (UG)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,118,000
3 Tuition Rate	-	-	-	-	-	-	16,370,000
4	\$ 436,191,460	\$ 403,179,642	\$ 411,985,642	\$ 426,084,644	\$ 447,324,533	\$ 455,443,000	\$ 24,488,000
5 State fee for service revenue (with COF)							
6 State Funding	\$ 149,975,416	\$ 62,803,527	\$ 57,947,681	\$ 160,802,000	\$ 178,077,467	\$ 178,077,467	\$ 19,617,000
7 CARES (1X)	-	79,554,679	84,410,525	-	-	-	-
8	\$ 149,975,416	\$ 142,358,206	\$ 142,358,206	\$ 160,802,000	\$ 178,077,467	\$ 178,077,467	\$ 19,617,000
9 Grants and contracts							
10 Direct	\$ 308,704,707	\$ 308,882,948	\$ 308,882,948	\$ 359,172,000	\$ 384,187,730	\$ 384,188,000	\$ -
11 Indirect (F&A)	54,000,000	54,000,000	54,000,000	55,000,000	59,000,000	59,000,000	3,167,000
12	\$ 362,704,707	\$ 362,882,948	\$ 362,882,948	\$ 414,172,000	\$ 443,187,730	\$ 443,188,000	\$ 3,167,000
13 Sales and services of educational activities							
14 PVM, AES, CES - Cash Operations	\$ 59,746,799	\$ 46,115,152	\$ 46,115,152	\$ 54,682,000	\$ 60,999,257	\$ 60,999,000	\$ -
15							
16 Auxiliary enterprises							
17 Housing and Dining Services	\$ 93,683,100	\$ 48,176,800	\$ 48,176,800	\$ 83,175,000	\$ 90,940,200	\$ 90,940,000	\$ -
18 Lory Student Center	32,281,300	26,624,500	26,624,500	27,026,000	28,672,800	28,672,800	-
19 Athletics	48,436,866	33,756,740	33,756,740	46,507,000	48,004,883	48,005,000	-
20 Other (CSUHN, Parking, Campus Rec, STUORG)	74,539,472	64,254,555	64,254,555	60,751,000	73,580,118	73,580,000	-
21	\$ 248,940,738	\$ 172,812,595	\$ 172,812,595	\$ 217,459,000	\$ 241,198,001	\$ 241,197,800	\$ -
22 Other operating revenue							
23 Seedling Tree, GENOPS, Continuing Ed	\$ 66,242,932	\$ 63,616,006	\$ 63,616,006	\$ 72,430,000	\$ 62,622,300	\$ 62,622,000	\$ -
24 <b>Total Resources</b>	\$ 1,323,802,052	\$ 1,190,964,549	\$ 1,199,770,549	\$ 1,345,630,000	\$ 1,433,409,000	\$ 1,441,527,267	\$ 47,272,000
25 <b>Expenses:</b>							
26 Total Expenses (includes Financial Aid)	\$ 1,323,802,052	\$ 1,246,783,549	\$ 1,246,783,549	\$ 1,360,532,000	\$ 1,439,279,824	\$ 1,439,280,000	\$ (40,029,000)
COVID Expenses (Screening, testing, contract tracing, 27 quarantine, revenue losses)	-	-	14,703,813	-	-	2,000,000	-
28 Permanent Base Reductions/Salary Reinvestment	-	(17,000,000)	(17,000,000)	(1,998,000)	-	-	(4,083,000)
29 System Office Reallocation	-	(550,000)	(550,000)	-	-	-	-
30 <b>Total Expenses</b>	\$ 1,323,802,052	\$ 1,229,233,549	\$ 1,243,937,362	\$ 1,358,534,000	\$ 1,439,279,824	\$ 1,441,280,000	\$ (44,112,000)
31							
32 <b>Net General Fund Impact</b>	\$ -	\$ (38,269,000)	\$ (44,166,813)	\$ (12,904,000)	\$ (5,870,824)	\$ 247,267	\$ 3,160,000
33							
34 <b>Less: Structural Budget Deficit</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (5,871,000)
35 <b>Less: One-Time FY21 Resources</b>	-	-	-	-	-	-	-
36 Planned Board Reserve Draw	-	20,000,000	-	-	-	-	-
37 Planned Scoop & Toss Draw	-	18,269,000	-	-	-	-	-
38 HEERF II	-	-	19,449,668	-	-	-	-
39 HEERF III	-	-	24,717,145	-	-	-	-
40	\$ -	\$ 38,269,000	\$ 44,166,813	\$ -	\$ -	\$ -	\$ (5,871,000)
41							
42 <b>Net Shortfall</b>	\$ -	\$ -	\$ -	\$ (12,904,000)	\$ (5,870,824)	\$ 247,267	\$ (2,711,000)

# CSU-Pueblo

**FY 2024 Incremental E&G Budget - V.3.2**  
**Colorado State University Pueblo**

April 20, 2023

UGResTuition: 3%; State:  
 10.6%; Salary inc: 5% ALL

<b>New Resources</b>		
	Tuition	
	Undergraduate Rate Increase:	
1	Undergraduate Resident Tuition	\$ 504,000
2	Non-Resident (includes TWOLF & WUE rate)	304,000
3	Undergraduate Differential Tuition	19,000
	Graduate Rate Increase:	
4	Graduate Resident Tuition	\$ 175,000
5	Graduate Differential Tuition	10,000
6	Projected Enrollment Revenue Change (-3%)	(750,000)
7	Total Tuition	<u>262,000</u>
8	State Funding Impact	\$ 2,570,000
9	Other Resources (estimate)	1,110,000
10	<b>Total New Resources</b>	<b><u>\$ 3,942,000</u></b>
11	Financial Aid	66,000
12	<b>Net New Resources</b>	<b><u>\$ 3,880,000</u></b>
<b>New Expenses</b>		
13	Expense Reduction (savings from compensation management)	(1,000,000)
14	Faculty/Staff Comp (includes Fac/AP/SC ,fringe & Equity increases)	\$ 1,730,000
15	Mandatory Costs	\$ 1,420,000
16	<b>Total New Expenses</b>	<b><u>\$ 2,150,000</u></b>
17	<b>Net</b>	<b><u>\$ 1,730,000</u></b>
<b>Structural Deficit</b>		
18	FY23 Budget Shortfall (includes FY23 Incremental Net Change)	\$ (2,723,000)
19	One-time Budget Resources (EG Fund Balance)	\$ 1,000,000
20	<b>Total Net Shortfall</b>	<b><u>\$ -</u></b>

Tuition Increase: 3% Ugrad Res; 7% Ugrad Nres; 19% Grad Res; -24% Grad Nres; In FY21, ugrad nres rate was reduced to WUE rate. The 7% is necessary for a phased in approach that will get us back to a standard non-resident rate and give more of a differentiation between WUE and non-residents.

3% decline in ug and 0% grad enrollment

Spring Melt = 11%

Salary Increase Faculty / Administrative Professionals (5%)

Salary Increase State Classified Staff (5 %)

Mandatory Costs include: utilities, maintenance costs, statewide indirect costs, library subscriptions, sheriff's contract, payments to risk management (liability and property insurance), information technology inflation, system costs, audit expenditures, athletic support, and add'l initiative costs.



**Colorado State University Pueblo All Funds Summary**

	Original	Adjusted	Original	Adjusted	Original	Projected Results	3% Res UG Tuition Increase; 10.6% State funding	3% Res UG Tuition Increase; 10.6% State funding
	FY21	FY21	FY22	FY22	FY23	FY23	FY24 - Estimate	Est \$ Change FY23 to FY24
<b>Resources:</b>								
1 Student Tuition and Fees (less COF) <sup>1</sup>								
2 Enrollment Change (UG & GR)							(750,000)	(750,000)
3 Tuition Rate							1,012,000	1,012,000
4	\$ 39,551,124	\$ 40,651,124	\$ 41,559,927	\$ 38,850,783	\$ 38,932,783	\$ 38,932,783	\$ 39,194,783	\$ 262,000
5 State Fee for Service Revenue (with COF)								
6 State Funding			22,541,141	22,541,141	24,283,024	24,283,024	26,853,053	2,570,029
7 CARES/HEERF (1X) <sup>2</sup>	10,849,369	5,993,523						
8 FFS (1X) <sup>2</sup>		4,855,846						
9	\$ 19,793,695	\$ 19,793,695	\$ 22,541,141	\$ 22,541,141	\$ 24,283,024	\$ 24,283,024	\$ 26,853,053	\$ 2,570,029
10 Sales and Services of Educational Activities								
11 Fee Revenue (transcripts other processing fees)	\$ 630,000	\$ 525,000	\$ 550,000	\$ 550,000	\$ 550,000	\$ 550,000	\$ 550,000	\$ -
12 Auxiliary Enterprises								
13 Housing and Dining Services	5,605,249	4,400,000	4,939,156	4,939,156	4,939,156	4,939,156	4,939,156	-
14 Occhialo Student Center	146,500	-	148,000	148,000	148,000	148,000	148,000	-
15 Athletics	6,521,740	6,026,740	7,301,990	7,301,990	7,301,990	7,301,990	7,301,990	-
16 Other ( Parking, Student Rec Center)	1,829,100	1,300,084	1,838,100	1,838,100	1,838,100	1,838,100	1,838,100	-
17 Other Operating Revenue	\$ 16,739,105	\$ 11,726,824	\$ 14,227,246	\$ 14,227,246	\$ 14,227,246	\$ 14,227,246	\$ 14,227,246	\$ -
18 Board Support(Housing Debt Service)	2,636,516	2,000,000	2,790,856	3,200,000	3,200,000	3,200,000	3,200,000	-
19 Extended Studies Transfer	1,155,000	1,250,000	1,500,000	1,500,000	3,300,000	3,300,000	4,410,000	1,110,000
20 Permanent Increase of ES Transfer				1,300,000				
21 <b>Total Resources</b>	\$ 80,505,440	\$ 75,946,643	\$ 83,169,170	\$ 82,169,170	\$ 84,493,053	\$ 84,493,053	\$ 88,435,082	\$ 3,942,029
<b>Expenses</b>								
22 Total Expenses (includes Financial Aid)	\$ 86,856,335	\$ 80,002,714	\$ 86,641,838	\$ 85,641,838	\$ 87,215,722	\$ 87,215,722	\$ 89,431,722	2,216,000
23 COVID Expenses (Screening, testing, etc.)		3,301,638						
24 Permanent Base Reductions								
25 <b>Total</b>	\$ 86,856,335	\$ 83,304,352	\$ 86,641,838	\$ 85,641,838	\$ 87,215,722	\$ 87,215,722	\$ 89,431,722	\$ 2,216,000
26 <b>Net Impact resources less expenses</b>	\$ (6,350,895)	\$ (7,357,709)	\$ (3,472,668)	\$ (3,472,668)	\$ (2,723,000)	\$ (2,723,000)	\$ (1,000,000)	\$ 1,730,000
27 <b>Less Structural Budget Deficit</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,723,000)
28 <b>One-Time Resources</b>								
29 Planned Board Reserve Deployment	3,000,000							
30 Planned Strategic Financing Resources	3,350,895							
31 HEERF II&III		7,357,709						
32 HEERF III			3,472,668	3,472,668				
33 EG Fund Balance								1,000,000
34	6,350,895	7,357,709	3,472,668	3,472,668				
35 <b>Total Net Shortfall</b>	\$ -	\$ -	\$ -	\$ -	\$ (2,723,000)	\$ (2,723,000)	\$ (1,000,000)	\$ -

<sup>1</sup> Includes all tuition revenue including Extended Studies

<sup>2</sup> A reallocation in CARES funding reduces this to \$5,993,523; difference made up with Fee for Service Funds.

# CSU Global Campus



## Colorado State University Global FY2023 Revised Budget & Forecast Scenarios

	FY23 Revised Budget Oct 6th BoG Meeting		FY23 Forecast Dec 1st BoG Meeting		FY23 Forecast June 8th BoG Meeting	
	Revised Budget FY23	Percent of Revenue	BoG Update		BoG Update	
			December 1 FY23	Percent of Revenue	June 8 FY23	Percent of Revenue
<b>Operating Revenues</b>						
Student Tuition and Fees, net	79,884,668	90.5%	77,631,381	89.1%	67,089,278	87.5%
SEU	6,378,000	7.2%	8,878,000	10.2%	8,916,256	11.6%
Other Operating Income	2,052,698	2.3%	578,943	0.7%	676,024	0.9%
<b>Total Operating Revenues</b>	<b>88,315,366</b>	<b>100.0%</b>	<b>87,088,324</b>	<b>100.0%</b>	<b>76,681,558</b>	<b>100.0%</b>
<b>Operating Expenses</b>						
Instruction	13,493,679	15.3%	13,915,988	16.0%	14,209,459	18.5%
SEU	4,145,700	4.7%	5,587,759	6.4%	5,918,837	7.7%
Academic Support	7,455,893	8.4%	7,088,683	8.1%	7,579,991	9.9%
Student Services ex. Marketing Lead Buy	13,365,735	15.1%	12,041,651	13.8%	12,920,851	16.9%
Marketing Lead Buy	17,850,000	20.2%	17,849,125	20.5%	16,481,560	21.5%
Institutional Support	8,355,037	9.5%	7,360,254	8.5%	7,649,563	10.0%
Operation and Maintenance of Plant	301,900	0.3%	301,900	0.3%	308,461	0.4%
Depreciation	390,000	0.4%	300,000	0.3%	190,624	0.2%
<b>Total Operating Expenses</b>	<b>65,357,944</b>	<b>74.0%</b>	<b>64,445,360</b>	<b>74.0%</b>	<b>65,259,346</b>	<b>85.1%</b>
<b>Operating Income</b>	<b>22,957,423</b>		<b>22,642,964</b>		<b>11,422,212</b>	
Operating Margin	26.0%		26.0%		14.9%	
<b>Operating Income ex. Marketing Lead Buy</b>	<b>40,807,423</b>		<b>40,492,089</b>		<b>27,903,772</b>	
Operating Margin	46.2%		46.5%		36.4%	
End of Year Enrollment	15,525		13,800		13,000	
Total New Enrollment	8,655		7,067		6,600	



## Colorado State University Global FY2024 Budget Scenarios

	FY23 Forecast June 8th BoG Meeting		FY24 Budget Feb 2nd BoG Meeting		FY24 Budget June 8th BoG Meeting	
	BoG Update		BoG Update		BoG Update	
	June 8 FY23	Percent of Revenue	February FY24	Percent of Revenue	June 8 FY24	Percent of Revenue
<b>Operating Revenues</b>						
Student Tuition and Fees, net SEU ^	67,089,278	69.7%	81,466,215	90.1%	78,950,598	82.0%
Other Operating Income	8,916,256	9.3%	8,500,000	9.4%	16,669,100	17.3%
	676,024	0.7%	450,000	0.5%	641,800	0.7%
<b>Total Operating Revenues</b>	<b>76,681,558</b>	<b>79.7%</b>	<b>90,416,215</b>	<b>100.0%</b>	<b>96,261,498</b>	<b>100.0%</b>
<b>Operating Expenses</b>						
Instruction SEU ^	14,209,459	14.8%	15,113,324	16.7%	16,958,727	17.6%
Academic Support	5,918,837	6.1%	5,803,078	6.4%	11,180,200	11.6%
Student Services ex. Marketing Lead Buy	7,579,991	7.9%	7,970,579	8.8%	8,355,919	8.7%
Marketing Lead Buy	12,920,851	13.4%	14,926,667	16.5%	15,743,655	16.4%
Institutional Support	16,481,560	17.1%	20,000,000	22.1%	24,985,000	26.0%
Operation and Maintenance of Plant	7,649,563	7.9%	7,951,896	8.8%	7,014,776	7.3%
Depreciation	308,461	0.3%	300,000	0.3%	340,765	0.4%
	190,624	0.2%	300,000	0.3%	300,000	0.3%
<b>Total Operating Expenses</b>	<b>65,259,346</b>	<b>67.8%</b>	<b>72,365,544</b>	<b>80.0%</b>	<b>84,879,042</b>	<b>88.2%</b>
<b>Operating Income</b>	<b>11,422,212</b>		<b>18,050,671</b>		<b>11,382,456</b>	
Operating Margin	14.9%		20.0%		11.8%	
<b>Operating Income excluding Mktg. Lead Buy</b>	<b>27,903,772</b>		<b>38,050,671</b>		<b>36,367,456</b>	
Operating Margin	36.4%		42.1%		37.8%	
End of Year Enrollment	13,000		15,158		15,337	
Total New Enrollment	6,600		8,500		9,400	

^ FY24 Budget includes opportunity with SEU for Bachelor's Program Refresh; contract negotiations underway  
 FY24 one time impacts from this SEU project are: Revenue - \$8.1M, Expense - \$5.1M, Operating Income = \$3.0M

# CSU System Office

**CSUS FY24 Budget Summary**

	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>Percent Change</u>
<b>REVENUE:</b>							
Interest Earnings	\$ 400,000	400,000	400,000	400,000	400,000		
<b>TOTAL REVENUE</b>	<b>\$ 400,000</b>	<b>400,000</b>	<b>400,000</b>	<b>400,000</b>	<b>400,000</b>		
<b>EXPENDITURES:</b>							
<b>CSUS Office of Board Secretary</b>							
Salaries & Fringe	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.0%
Operating	319,200	319,200	319,200	319,200	319,200	-	0.0%
<b>CSUS Office of the Chancellor</b>							
Salaries & Fringe	4,910,745	5,651,976	6,408,094	7,087,698	8,998,834	1,911,136	27.0%
Operating	1,993,843	1,699,343	2,643,343	3,327,543	3,395,968	68,425	2.1%
<b>CSUS Office of General Counsel</b>							
Salaries & Fringe	2,802,746	2,623,270	2,898,059	3,127,141	3,654,992	527,851	16.9%
Operating	400,419	1,250,419	750,419	765,419	765,419	-	0.0%
<b>CSUS Division of Internal Audit</b>							
Salaries & Fringe	1,082,785	952,812	1,060,216	1,132,374	1,132,374	-	0.0%
Operating	132,685	132,685	132,685	132,685	132,685	-	0.0%
<b>TOTAL EXPENDITURES</b>	<b>\$ 11,642,423</b>	<b>\$ 12,629,705</b>	<b>\$ 14,212,016</b>	<b>\$ 15,892,060</b>	<b>\$ 18,399,471</b>	<b>2,507,412</b>	<b>15.78%</b>
<b>NET EXPENDITURES</b>	<b>\$ 11,242,423</b>	<b>12,229,705</b>	<b>13,812,016</b>	<b>15,492,060</b>	<b>17,999,471</b>	<b>2,507,412</b>	<b>16.19%</b>
COSTS ALLOCATED TO CAMPUSES	\$ 6,755,944	\$ 6,788,822	\$ 6,788,822	\$ 6,788,822	\$ 6,788,822	-	0.00%
COSTS ALLOCATED TO SYSTEM RESERVE	4,486,479	5,440,882	7,023,193	8,703,237	11,210,649	2,507,412	28.81%
<b>TOTAL</b>	<b>\$ 11,242,423</b>	<b>\$ 12,229,705</b>	<b>\$ 13,812,016</b>	<b>\$ 15,492,060</b>	<b>\$ 17,999,471</b>	<b>\$ 2,507,412</b>	<b>16.19%</b>
8,703,237							
<b>CAMPUS ALLOCATIONS</b>							
CSU - Allocated	\$ 6,101,361	\$ 5,491,225	\$ 5,491,225	\$ 5,491,225	\$ 5,491,225		0.00%
CSU Pueblo - Allocated	556,502	500,852	500,852	500,852	500,852		0.00%
CSU Global - Allocated	885,273	796,746	796,746	796,746	796,746		0.00%
<b>TOTAL</b>	<b>\$ 7,543,136</b>	<b>\$ 6,788,822</b>	<b>\$ 6,788,822</b>	<b>\$ 6,788,822</b>	<b>\$ 6,788,822</b>		<b>0.00%</b>

**Note:** The Office of the Chancellor budget increase for FY 24 reflects the annualization of new Spur employees hired in FY 23 as well as new hires in FY 24. The base budget of continuing employees increased due to the same salary and fringe rates applied across the System. These new employee costs are funded via the reserve transfer.

**Colorado State University System**  
**Board of Governors' Reserve Commitments**  
**June 2023 Estimates**

		<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
<b>CSU Pueblo Sustainability</b>		<b>\$ 11,686,000</b>	<b>\$ 11,686,000</b>	<b>\$ 4,886,000</b>
1	<i>CSU P Vision 2028</i>	\$ 6,800,000	\$ 6,800,000	1,000,000
2				
<b>3 Temporary Bridge Funding</b>		<b>\$ 4,000,000</b>	<b>\$ 4,000,000</b>	<b>\$ 3,000,000</b>
4	Housing	3,000,000	2,000,000	2,000,000
5	Operating Shortfall (Note 1)	1,000,000	2,000,000	1,000,000
<b>6 President's Office Infrastructure</b>		<b>\$ 886,000</b>	<b>\$ 886,000</b>	<b>\$ 886,000</b>
7				
<b>System Infrastructure</b>		<b>\$ 6,400,000</b>	<b>\$ 7,055,000</b>	<b>\$ 7,183,000</b>
8	Base Funding	3,700,000	3,700,000	3,700,000
9	Strategic Personnel	700,000	955,000	1,083,000
10	Bridge Funding for Operating (Note 2)	2,000,000	2,400,000	2,400,000
11				
12				
<b>System Initiatives</b>		<b>\$ 18,533,310</b>	<b>\$ 23,612,826</b>	<b>\$ 26,694,734</b>
<b>13 Medical School</b>		<b>\$ 7,362,135</b>	<b>\$ 1,000,000</b>	<b>\$ 7,165,000</b>
14	Staff and Operating	7,362,135	1,000,000	7,165,000
16				
<b>17 System IT Upgrades</b>		<b>\$ 976,156</b>	<b>\$ 1,674,435</b>	<b>\$ 1,724,668</b>
18	Banner Student	976,156	1,674,435	1,724,668
<b>19 Spur Campus</b>		<b>\$ 7,171,348</b>	<b>\$ 17,465,000</b>	<b>\$ 15,188,073</b>
21	Spur Capital Completion and Program Enhancement	-	2,100,000	550,000
22	Spur Operations	4,277,348	7,885,000	8,388,599
23	Spur Program Support (Incl State Mag FY 22-FY 24)	2,550,000	7,080,000	5,824,474
24	Spur International Agriculture	344,000	400,000	425,000
<b>25 System Matching</b>		<b>\$ 3,023,671</b>	<b>\$ 3,473,391</b>	<b>\$ 2,616,993</b>
26	TMI Estate Gift Match	600,000	600,000	TBD
30	CSU-FC Ag Sciences Scholarships and Faculty (Note 3)	250,000	250,000	250,000
31	CSU-FC Public Safety (Note 4)	400,000	300,000	200,000
34	Salazar Center for North American Conservation (Note 5)	250,000	500,000	500,000
35	Fort Collins and Pueblo Campus Initiatives	88,000	-	-
36	CSURF Reimbursement for Service	100,000	100,000	100,000
37	Todos Santos Center	545,000	520,000	350,000
38	Statewide Higher Education Value Campaign	-	750,000	750,000
39	State Engagement Hubs	790,671	453,391	466,993
<b>TOTAL BOARD RESERVE COMMITMENTS</b>		<b>\$ 36,619,310</b>	<b>\$ 42,353,826</b>	<b>\$ 38,763,734</b>

\* Row numbers reflect hidden rows and are thus not sequential.

- Note 1 Includes \$1m Athletics for FY 22. FY 23/24 projected shortfall
- Note 2 Currently expected at least through FY 24
- Note 3 Concludes end of FY 24
- Note 4 Concludes end of FY 25 with \$100k in that year
- Note 5 Concludes at the end of FY 27

**Colorado State University System  
Board Reserves Reconciliation  
June 2023 ESTIMATE**

	<u>FY 2021 Revised</u>	<u>% of total</u>	<u>FY 2022 Revised</u>	<u>% of total</u>	<u>FY 2023 Estimate</u>	<u>% of total</u>	<u>FY 2024 Estimate</u>	<u>% of total</u>	<u>FY 2025 Estimate</u>
Beginning Board Reserve Balance July 1	\$ <b>66,833,121</b>		\$ <b>55,765,337</b>		\$ <b>55,993,365</b>		\$ <b>13,789,539</b>		\$ <b>25,805</b>
Add New Revenue Available	25,695,818		36,945,000		-		25,000,000		25,000,000
Add Investment Earnings	562,814		(97,662)		150,000				
Total Available Board Reserves	\$ <b>93,091,753</b>		\$ <b>92,612,675</b>		\$ <b>56,143,365</b>		\$ <b>38,789,539</b>		\$ <b>25,025,805</b>
Withdrawals:									
CSU Pueblo Sustainability	(5,299,784)		(11,686,000)		(11,686,000)		(4,886,000)		
System Infrastructure	(6,300,000)		(6,400,000)		(7,055,000)		(7,183,000)		
System Initiatives	(30,118,654)		(18,533,310)		(23,612,826)		(26,694,734)		
Total Board Investments	\$ <b>(41,718,438)</b>	44.8%	\$ <b>(36,619,310)</b>	39.5%	\$ <b>(42,353,826)</b>	75.4%	\$ <b>(38,763,734)</b>	99.9%	\$ <b>(35,000,000)</b>
Less carry-forward / unspent	4,392,022								
Board Reserve Balance June 30,	\$ <b>55,765,337</b>		\$ <b>55,993,365</b>		\$ <b>13,789,539</b>		\$ <b>25,805</b>		\$ <b>(9,974,195)</b>



# FY25 Capital Construction Project and Capital IT Prioritization



Board of Governors of the  
Colorado State University System  
Meeting Date: June 7-9, 2023  
Action Item

MATTER FOR ACTION:

Approval of the FY 2024-2025 CSU System Combined Capital Construction Priority List for State Funded Construction Projects and Combined Capital IT request for CSU and CSU-Pueblo

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the attached FY 2024-2025 capital construction prioritization list and capital IT funding request for the CSU System.

FURTHER, that staff is authorized to submit all documents required by the Department of Higher Education, Governor's Office, and General Assembly.

EXPLANATION:

Presented by Henry Sobanet, Chief Financial Officer, Colorado State University System.

This action item reflects the yearly required approval by the Board of a prioritized combined capital construction list and capital IT project list for consideration by the CCHE, OSPB, CDC, Joint Technology Committee, and the Joint Budget Committee. This is an annually occurring Action Item that requires Board approval and represents the official request for state funded capital projects for FY 2024-2025.

The Board of Governors Audit and Finance Committee recommend this item.

\_\_\_\_\_  
Approved

\_\_\_\_\_  
Denied

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

**Board of Governors of The CSU System**

**FY 24-25 State Capital Construction Request**

Priority	BOG Priority	Funding	Project Name	Prior Funding	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	Total Project Cost
1	N/A for continuation	State CCF	Clark Building Renovation and Additions	\$31,933,782	\$23,814,757	\$25,798,175				\$136,546,714
		Cash		\$39,000,000	\$8,000,000	\$8,000,000				
2	20	State CCF	SLVRC Potato Research and Storage Facility		\$5,811,323					\$7,001,594
		Cash			\$1,190,271					
3	19	State CCF	Veterinary Health and Education Center Addition		\$25,000,000	\$25,000,000				\$230,000,000
		Cash		\$86,000,000	\$75,000,000	\$19,000,000				
4	13	State CCF	Technology Building Addition and Renovation Phase 2 - CSUP	\$16,952,654	\$14,253,042					\$31,519,666
		Cash		\$170,000	\$143,970					
		State CCF	District Heating Plant Sustainability Upgrade		\$8,982,929	\$12,422,639				\$25,789,841
		Cash				\$4,384,273				
		State CCF	ARDEC Infrastructure Improvements			\$14,040,921	\$7,463,800			\$25,909,303
		Cash					\$4,404,582			
		State CCF	Anatomy-Zoology Building Capital Renewal			\$13,620,086	\$20,930,386			\$41,440,686
		Cash				\$6,890,214				
		State CCF	Glover Building Replacement(Engineering and Computations Sciences) Ph 1							\$80,000,000
		Cash			\$80,000,000					
		State CCF	District Energy Masterplan							\$62,000,000
		Cash			\$62,000,000					
		State CCF	Advanced Laser and Plasma Institute							\$70,000,000
		Cash			\$70,000,000					
		State CCF	Administration Building Renovation and Addition at CSUP			\$21,099,177				\$21,312,300
		Cash				\$213,123				
		State CCF	Biomedical Discover Center							\$115,000,000
		Cash					\$115,000,000			
		State CCF	Physical Plant/Heating Plant Renovation at CSUP				\$18,966,000			\$19,157,576
		Cash					\$191,576			
		State CCF	Engineering Research Center Renovation					\$27,820,000		\$27,820,000
		Cash								
		State CCF	Education Building Renovation						\$24,717,000	\$24,717,000
		Cash								
		<b>Total State CCF</b>		\$48,886,436	\$77,862,051	\$111,980,998	\$47,360,187	\$27,820,000	\$24,717,000	\$338,626,672
		<b>Total Cash</b>		\$125,170,000	\$296,334,241	\$38,487,610	\$119,596,157	\$0	\$0	\$579,588,008
		<b>Total 5 year plan</b>		<b>\$174,056,436</b>	<b>\$374,196,292</b>	<b>\$150,468,608</b>	<b>\$166,956,344</b>	<b>\$27,820,000</b>	<b>\$24,717,000</b>	<b>\$918,214,680</b>



# FY24 Cash Funded Capital Construction



Board of Governors of the  
Colorado State University System  
Meeting Date: June 7-9, 2023  
Action Item

MATTER FOR ACTION:

Approval of the amended FY 23-24 2-year Cash List for CSU

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the attached amended FY 23-24 2-year cash list for CSU.

FURTHER, that staff is authorized to submit any and all documents required by the Department of Higher Education, Governor's Office, and General Assembly.

EXPLANATION:

Presented by Brendan Hanlon, Chief Financial Officer, Colorado State University System.

The state 2-year cash list is being amended to request additional cash spending authorization due to construction cost escalation and additional scope for:

- Lory Student Center Ph 3 Revitalization and ALVS addition
- Mountain Campus Experiential Learning Center

In addition, 2 projects are being added:

- Livestock Veterinary Services (Ph 1a of VHC additions)
- Advanced Laser and Plasma Center

This item is recommended by the Board of Governors Audit and Finance Committee.

\_\_\_\_\_  
Approved

\_\_\_\_\_  
Denied

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

**CSU Fort Collins FY 23-24 2-year cash list amendment**

5/22/2023

Campus	Project Name	Cash Funds	BOG program plan approval
CSU	Lory Student Center Phase 3 Revitalization and ALVS addition	increase budget from \$24M to \$34M--this is over 15% enhancement allowed by state so needs amended cash list approval	Aug-19
CSU	Veterinary Health and Education Center (Phase 1 of 3)	\$86M	Oct-22
CSU	Mountain Campus Experiential Learning Center	increase budget from \$3.7M to \$4.4M--this is over the 15% enhancement allowed by state so needs amended cash list approval	Aug-19
CSU	Advanced Laser and Plasma Institute	\$60-\$70M	Pending

# Appendix





# FY 2024 Tuition and Differential Tuition Rate Schedules, Student Fees



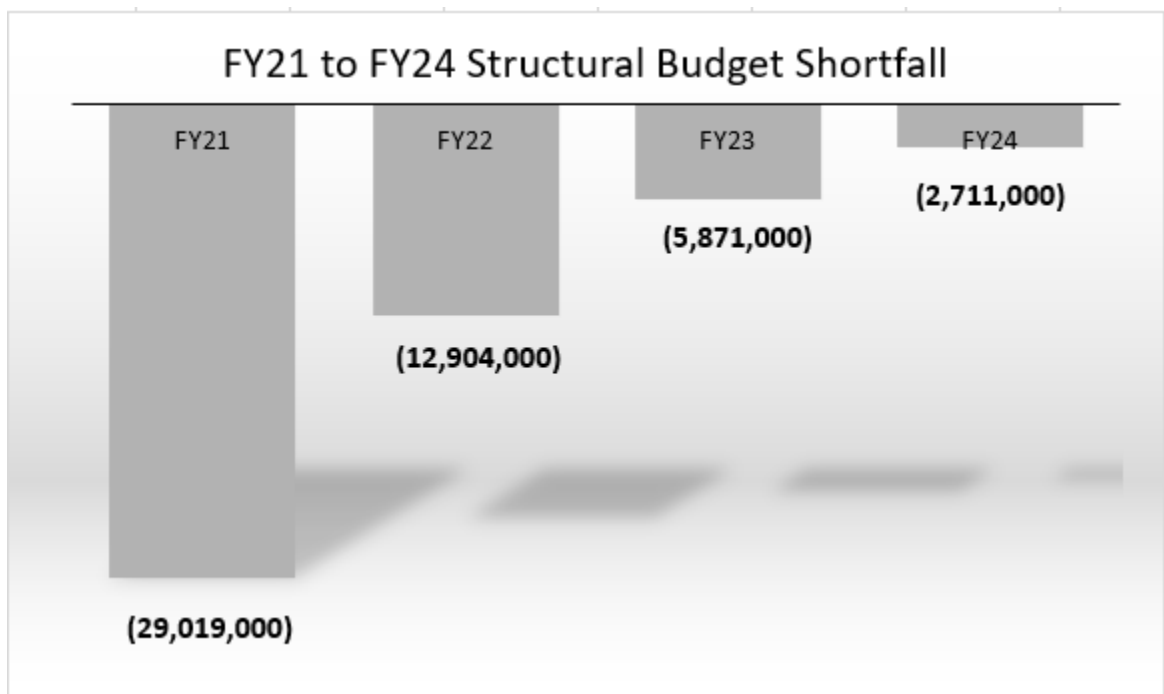
Included in the following pages are the Executive Summary and the FY24 Budget Schedules. Included within the Appendix to the Finance Committee materials are the following documents:

- FY24 Tuition, Differential Tuition and Student Fee Schedules
- FY24 Student Course Fees
- FY24 Charges for Technology Report and Manual
- FY24 Room and Board Rates
- FY24 Cost of Attendance
- FY24 Enrollment Summary

**E&G Incremental Budget:** CSU continues to move forward past the significant impacts of COVID19; revenue sources are projected to be \$47.3M, moving in the direction of matching and exceeding those of FY23, while expenses are estimated to be \$39.9M, creating resources available to offset the FY23 structural budget shortfall of \$5.9M. Tuition, both rate changes and enrollment growth, is budgeted to increase by \$24.5M and is offset by \$4.2M in Financial Aid, resulting in net tuition revenue of \$43M. In addition to tuition increases, State Funding is planned to increase by \$19.6M and the Facilities and Administrative Overhead Recovery is budgeted to increase \$3.2M. The new expenses are primarily for staff increases of 5.0% for Faculty and Administrative Professional staff, while State Classified and Graduate Assistant increases are 5.0%, while \$1.4M is committed for market competitiveness. Increases will be effective July 1, 2023. In addition to salary support, academic incentive funding is budgeted at \$1.7M, mandatory costs at \$5.3M and investments in strategic initiatives, specialty education programs and quality enhancements at \$9.5M.

In moving towards a balanced budget, CSU is realizing \$4M in budget reallocations in FY24, in addition to the \$345K realized in FY23, \$2M realized in FY22 and \$17M realized in FY21, associated with the Voluntary Retirement Incentive Program (VRIP) and base budget reductions. The overall shortfall for FY24 is \$2.7M. We expect with enrollment growth and investments from the State, this base budget shortfall will be resolved prior to the end of FY25, at the latest.

Additionally, while CSU can move forward with investments in its employees, through salary increases, market competitiveness and recognition of faculty promotions, and continued support of the mandatory costs, CSU has continued to make progress in reducing the overall structural budget shortfall created by the COVID19 pandemic through enrollment growth, tuition increases and state support. Overall, CSU has been able to reduce the budget shortfall by over half year over year.



**Following are more specific details of the E&G Budget:**

**Tuition Rates** for resident undergraduates are proposed to increase by 4% and non-resident undergraduates are proposed to increase by 4% from FY23. Rates of 3% are proposed for graduate students and the PVM program rates for residents will increase by 4% and 1% for non-resident students from FY23. The total tuition and fee increases are 2.1%, and the cost of attendance increase is 4.4%. Undergraduate differential tuition rates will mirror the resident undergraduate rate of 4%.

**Housing and Dining.** Housing rate increases range from 4.9% to 6.5% and dining rate increases range 0% to 5.1% based on the need to maintain quality balanced against market rates in the private sector locally and at other public universities across Colorado.

**Student Fees.** Mandatory student fees are considered throughout the year by the Student Fee Review Board, which votes them forward as a recommendation, with the Student Senate voting to certify the SFRB process. Charges for technology are voted forward by representative student boards in each college and the University Technology Fee Advisory Board for campus wide technology fees. Facility and Alternative Transportation fees are voted forward as a recommendation by the respective Student-Led Fee Review Board. All fee board recommendations are also reviewed and approved by SFRB. These recommendations are reviewed by the President's Executive Leadership and presented to the Board with the recommendation of the University and ASCSU Presidents.

**Special Course Fees** represent expenses related to a specific class. These fees follow Board guidelines and are recommended by the Special Course Fee Review Committee, chaired by the Vice Provost for Undergraduate Affairs. The net impact of these changes is \$69,971 (which, in turn, equates to less than .01% of the total university budget).

In summary, all these recommendations represent the culmination of more than a year's worth of discussion, including discussions with this Board at each meeting. They strike a balance that recognizes affordability issues but also maintains quality and limits growth outside the academic core of the university. They are beneficial to Colorado State University and the constituents we serve.

Colorado State University  
 FY24 Budget Executive Summary

**Rate Increases**

**Tuition:**

- Resident Undergraduate 4%
- Non-Resident Undergraduate 4%
- Resident Graduate 3% and Resident PVM 4%
- Non-Resident Graduate 3%  
& Non-Resident PVM 1%

**Fees/Increases:**

- Mandatory Student Fees 0.1% - 2.1%
- Housing 4.9% - 6.5%
- Dining 0% - 5.1%
- Salaries: Faculty & Admin Pro 5% average;  
State Classified 5% average

<b>RUG</b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	9,903	10,300	397	4.0%
Fees <sup>1</sup>	2,514	2,568	54	2.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>26,557</b>	<b>27,728</b>	<b>1,171</b>	<b>4.4%</b>

<b>NRUG</b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	29,861	31,055	1,194	4.0%
Fees <sup>1</sup>	2,514	2,568	54	2.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>46,515</b>	<b>48,483</b>	<b>1,968</b>	<b>4.2%</b>

<b>RG</b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	10,834	11,159	325	3.0%
Fees <sup>1</sup>	2,514	2,568	54	2.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>27,488</b>	<b>28,587</b>	<b>1,099</b>	<b>4.0%</b>

<b>NRG</b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	26,564	27,361	797	3.0%
Fees <sup>1</sup>	2,514	2,568	54	2.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>43,218</b>	<b>44,789</b>	<b>1,571</b>	<b>3.6%</b>

<b>RPVM<sup>2</sup></b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	36,434	37,891	1,457	4.0%
Fees <sup>1</sup>	2,941	2,943	2	0.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>53,515</b>	<b>55,694</b>	<b>2,179</b>	<b>4.1%</b>

<b>NRPVM<sup>2</sup></b>	<u>FY23</u>	<u>FY24</u>	<u>Change</u>	<u>% Change</u>
Tuition	60,653	61,260	607	1.0%
Fees <sup>1</sup>	2,941	2,943	2	0.1%
R&B <sup>3</sup>	14,140	14,860	720	5.1%
<b>Total</b>	<b>77,734</b>	<b>79,063</b>	<b>1,329</b>	<b>1.7%</b>

<sup>1</sup>Based off 12 credit hours fall and spring/PVM based on 21 credits, rate will be higher than if based on 15 credit hours

<sup>2</sup>PVM Tuition does not include Nonresident/WICHE facilities and use charge assessments \$500.50 per term for non-sponsored students

<sup>3</sup>Housing based on a "Suite Style Double (Braiden)" room and "Any 15" Meal Plan.

<b>Undergraduate Differential Tuition Rates</b>				
	<u>FY23</u>		<u>FY24</u>	
	<u>Rate/SCH</u>	<u>Increase</u>	<u>Rate/SCH</u>	
Level I	\$ 58.00	\$ 2.00	\$ 60.00	
Level II	\$ 75.00	\$ 3.00	\$ 78.00	
Level III	\$ 99.00	\$ 4.00	\$ 103.00	

<b>Graduate Program Differential Tuition Rates</b>
See Graduate Program Differential Schedule for Details

<b>Special Course Fees</b>		
<u>Proposals for FY24</u>	<u># of Proposals</u>	<u>Est. Revenue</u>
New Fees	14	\$ 35,332
Changes to Existing Fees	134	\$ 56,100
Discontinued Fees	16	\$ (21,461)

COLORADO STATE UNIVERSITY  
EDUCATION & GENERAL  
PROPOSED BUDGET

2023-24  
ENROLLMENT SUMMARY

	2021-22 Actual Enrollment	2022-23 Actual Enrollment	2023-24 Proposed Enrollment	2023-24 Increase (Decrease)
<b>Main Campus</b>				
<b>Student FTE*</b>				
<u>Resident</u>				
Graduate	1,385	1,409	1,391	-18
Undergraduate	14,546	14,465	14,400	-65
Total	15,931	15,874	15,791	-83
<u>Nonresident</u>				
Graduate	1,019	1,046	1,032	-14
Undergraduate	7,201	7,422	7,619	197
Total	8,221	8,468	8,651	183
<u>Total FTE</u>				
Graduate	2,404	2,455	2,423	-32
Undergraduate	21,747	21,887	22,019	132
Total	24,151	24,342	24,442	100
<b>Student Headcount**</b>				
<u>Resident</u>				
Graduate	2,214	2,133	2,105	-28
Undergraduate	15,929	15,789	15,718	-71
Total	18,143	17,922	17,823	-99
<u>Nonresident</u>				
Graduate	1,444	1,424	1,405	-19
Undergraduate	7,761	8,005	8,218	213
Total	9,205	9,429	9,623	194

\*Full Year - Source for Actual Enrollment FTE SIS022DC, proposed enrollment FTE calculated.

\*\*Fall Term - Source for Headcount SIS022DC

COLORADO STATE UNIVERSITY  
EDUCATION & GENERAL  
PROPOSED BUDGET

2023-24  
ENROLLMENT SUMMARY

	2021-22 Actual Enrollment	2022-23 Actual Enrollment	2023-24 Proposed Enrollment	2023-24 Increase (Decrease)
<b>Professional Veterinary Medicine</b>				
<b>Student FTE*</b>				
Resident	510	494	498	4
Nonresident	587	575	571	-4
	<hr/>	<hr/>	<hr/>	<hr/>
Total	1,097	1,069	1,069	0
<b><u>Student Headcount**</u></b>				
Resident	280	278	280	2
Nonresident	326	327	325	-2
	<hr/>	<hr/>	<hr/>	<hr/>
Total	606	605	605	0

\*Full Year - Source for Actual Enrollment FTE SIS022DC, proposed enrollment FTE calculated.

\*\*Fall Term - Source for Headcount SIS022DC

COLORADO STATE UNIVERSITY  
2023-24 ACADEMIC YEAR  
TUITION RATE SCHEDULE

	Approved Tuition 2022-23		Proposed Tuition 2023-24	
	Resident	Nonresident	Resident	Nonresident
<b>UNDERGRADUATE TUITION Student Share</b>				
Part-time (Per credit charge 1-9, for 10-11 credit hours, see*)	\$449.80	\$1,493.00	\$467.80	\$1,552.70
Full-time (12 or more total credit hours)*	\$4,951.70	\$14,930.40	\$5,149.80	\$15,527.60

Western Undergraduate Exchange Program (WUE)

Part-time (Per credit charge 1-9, for 10-11 credit hours, see*)	\$830.70	\$875.70
Rate @ 15 credit hours Full-time (12 or more credit hours)	\$9,767.55	\$10,334.70

College Opportunity Fund (COF)

Resident Undergraduate per credit hour	\$104.00	n/a	\$116.00	n/a
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**GRADUATE TUITION**

Part-time (per credit charge, 1-8 credit hours)	\$601.90	\$1,475.80	\$620.00	\$1,520.10
Full-time (9 or more total credit hours)	\$5,417.10	\$13,282.20	\$5,579.60	\$13,680.70

	Approved Tuition 2022-23				Proposed Tuition 2023-24			
	Resident	Nonresident	WICHE	AK Res UAF yrs. 1&2	Resident	Nonresident	WICHE	AK Res UAF yrs. 1&2

**DOCTOR OF VETERINARY MEDICINE (DVM) TUITION**

Per credit rates

First, Second, and Third Year - part time** (per credit) ***	\$2,024.09	\$3,369.61	\$3,851.81	\$2,024.09	2,105.06	3,403.31	3,913.72	2,105.06
First, Second, and Third Year - full time** (per term) ***	\$18,216.83	\$30,326.53	\$34,666.33	\$18,216.83	18,945.50	30,629.80	35,223.50	18,945.50
Fourth Year (per credit hour)	\$867.47	\$1,444.12	\$1,650.78	\$867.47	902.17	1,458.56	1,677.31	902.17

*FY24 calculated undergraduate rates for 10 to 12 credit hours:	10 SCH	11 SCH	12 SCH
Resident Undergraduate	4,523.40	4,836.60	5,149.80
Non-Resident Undergraduate	14,492.10	15,009.90	15,527.60
WUE Undergraduate	8,525.10	9,168.90	9,812.70

For SCH >20, an additional per credit hour charge equal to the part-time per credit hour rate will be assessed for undergraduates.  
SCH = Student Credit Hour

\*\*First, Second, and Third Year DMV students taking 9 credits are considered full time.

\*\*\*DVM tuition does not include Nonresident/WICHE facilities and use charge assessments \$500.50 per term for non-sponsored students.

**Undergraduate Differential Tuition Rates**

Differential tuition is assessed to undergraduate students based on a combination of the student class level and the course prefix. Freshmen are not subject to the differential tuition and all first year undergraduate students with Advance Placement or concurrent enrollment transfer credit that results in the student meeting criteria for Differential Tuition charges will also be excluded in their first year. Sophomores will be assessed the differential tuition only on course prefixes offered through the College of Business. Juniors and seniors will be assessed the differential tuition on all courses taken, including those at the 500-600 level that an undergraduate student is allowed to take.

Levels	FY23 Actual Per Credit Rates	FY24 Proposed Per Credit Rates	FY24 Change
1	\$58	\$60	\$2
2	\$75	\$78	\$3
3	\$99	\$103	\$4

**Level I:**

College of Agricultural Sciences (all course prefixes except ANEQ)  
College of Health and Human Sciences (all course prefixes except AM, CON, DM, FSHN, FTEC, HDF5, HES, INTD and RRM)  
College of Liberal Arts including cross-departmental EDUC courses (all course prefixes except ART, MU, TH and D)  
Warner College of Natural Resources including cross-departmental NR courses (all course prefixes except GEOL)  
Intra-University (all course prefixes except MSE, NB, LIFE and HONR)

**Level II:**

College of Natural Sciences – all course prefixes except CS, CT and DSCI  
College of Veterinary Medicine and Biomedical Sciences – all course prefixes  
Other Course Prefixes: ANEQ, FSHN, FTEC, RRM, AM, DM, LIFE, HONR, ART, MU, TH, D, GEOL, HDF5

**Level III:**

College of Business – all course prefixes  
Walter Scott Jr. College of Engineering – all course prefixes  
Other Course Prefixes: CON, CS, CT, DSCI, HES, INTD, MSE, IDEA

**Comprehensive List of Rates by Course College and Prefix**

Course College	Course Prefix	2023		2024		Increase/Decrease <sup>1</sup>		Level Chg.	Assessed To Class Level			
		Level	Rate	Level	Rate	\$	%		FR	SO	JR	SR
AG	AB	1	58	1	60	2	3.4%		N	N	Y	Y
AG	AGED	1	58	1	60	2	3.4%		N	N	Y	Y
AG	AGRI	1	58	1	60	2	3.4%		N	N	Y	Y
AG	ANEQ	2	75	2	78	3	4.0%		N	N	Y	Y
AG	AREC	1	58	1	60	2	3.4%		N	N	Y	Y
AG	BSPM	1	58	1	60	2	3.4%		N	N	Y	Y
AG	HORT <sup>2</sup>	1	58	1	60	2	3.4%		N	N	Y	Y
AG	LBM	1	58	1	60	2	3.4%		N	N	Y	Y
AG	LAND	1	58	1	60	2	3.4%		N	N	Y	Y



Course College	Course Prefix	2023		2024		Increase/Decrease <sup>1</sup>		Level Chg.	Assessed To Class Level			
		Level	Rate	Level	Rate	\$	%		FR	SO	JR	SR
AG	SOCR	1	58	1	60	2	3.4%	N	N	Y	Y	
BU	ACT	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	BUS	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	CIS	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	FIN	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	MGT	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	MKT	3	99	3	103	4	4.0%	N	Y	Y	Y	
BU	REL	3	99	3	103	4	4.0%	N	Y	Y	Y	
EG	ATS	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	BIOM	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	CBE	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	CIVE	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	ECE	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	EGSC	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	ENGR	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	MECH	3	99	3	103	4	4.0%	N	N	Y	Y	
EG	SYSE	3	99	3	103	4	4.0%	N	N	Y	Y	
HS	AHS	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	AM	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	CON	3	99	3	103	4	4.0%	N	N	Y	Y	
HS	DM	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	EDAE	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDCL	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDCO	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDCT	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDHE	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDOD	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDRM	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	EDUC	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	FACS	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	FSHN	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	FTEC	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	HDFS	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	HES	3	99	3	103	4	4.0%	N	N	Y	Y	
HS	IDEA	3	99	3	103	4	4.0%	N	N	Y	Y	
HS	INTD	3	99	3	103	4	4.0%	N	N	Y	Y	
HS	OT	1	58	1	60	2	3.4%	N	N	Y	Y	
HS	RRM	2	75	2	78	3	4.0%	N	N	Y	Y	
HS	SOWK	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	AS	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	CM	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	ECOL	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	GES	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	GRAD	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	HONR	2	75	2	78	3	4.0%	N	N	Y	Y	
IU	IE	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	IU	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	KEY	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	LIFE	2	75	2	78	3	4.0%	N	N	Y	Y	
IU	MLSC	1	58	1	60	2	3.4%	N	N	Y	Y	
IU	MSE <sup>3</sup>	3	99	3	103	4	4.0%	N	N	Y	Y	
IU	PBHL	1	58	1	60	2	3.4%	N	N	Y	Y	

Course College	Course Prefix	2023		2024		Increase/Decrease <sup>1</sup>		Level Chg.	Assessed To Class Level			
		Level	Rate	Level	Rate	\$	%		FR	SO	JR	SR
LA	AMST	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	ANTH	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	ART	2	75	2	78	3	4.0%	N	N	Y	Y	
LA	CO	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	D	2	75	2	78	3	4.0%	N	N	Y	Y	
LA	E	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	EAP	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	ECON	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	ETST	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	GR	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	HIST	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	INST	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	JTC	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LARA	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LB	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LCHI	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LEAP	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LFRE	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LGEN	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LGER	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LGRK	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LITA	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LJPN	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LKOR	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LLAT	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LRUS	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LASL	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	LSPA	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	MU	2	75	2	78	3	4.0%	N	N	Y	Y	
LA	PHIL	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	POLS	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	PPA	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	SOC	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	SPCM	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	SPMT	1	58	1	60	2	3.4%	N	N	Y	Y	
LA	TH	2	75	2	78	3	4.0%	N	N	Y	Y	
LA	WS	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	ESS	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	F	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	FESA	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	FW	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	GEOL	2	75	2	78	3	4.0%	N	N	Y	Y	
NR	NR	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	NRRT	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	RS	1	58	1	60	2	3.4%	N	N	Y	Y	
NR	WR	1	58	1	60	2	3.4%	N	N	Y	Y	
NS	AA	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	BC	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	BZ	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	CHEM	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	CS	3	99	3	103	4	4.0%	N	N	Y	Y	
NS	CT	3	99	3	103	4	4.0%	N	N	Y	Y	

Course College	Course Prefix	2023		2024		Increase/Decrease <sup>1</sup>		Level Chg.	Assessed To Class Level			
		Level	Rate	Level	Rate	\$	%		FR	SO	JR	SR
NS	DSCI	3	99	3	103	4	4.0%	N	N	Y	Y	
NS	MATH	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	NSCI	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	PH	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	PSY	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	STAA	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	STAR	2	75	2	78	3	4.0%	N	N	Y	Y	
NS	STAT	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	BMS	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	BTEC	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	ERHS	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	MIP	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	NB	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	VM	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	VMBS	2	75	2	78	3	4.0%	N	N	Y	Y	
VM	VS	2	75	2	78	3	4.0%	N	N	Y	Y	

<sup>1</sup> Historically increased by Non-Resident undergraduate tuition rate; round to nearest whole number ~estimate.

<sup>2</sup> HORT to deactivate after SP24.

<sup>3</sup> MSE moved from NS to IU starting FA20.

**COLORADO STATE UNIVERSITY  
2023-2024 ACADEMIC YEAR  
GRADUATE PROGRAM DIFFERENTIAL TUITION**

Program Name	Program Code	Major Code	Assessed	2022-23	2023-24	Percent Change
				Approved Charges	Proposed Charges	
MBA - EV			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
MBA Joint DVM			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
Master of Accountancy			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
Master of Finance (MFIN)			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
Master of Computer Information Systems (MCIS)			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
MS Business Administration			Credit Hour <sup>1</sup>	\$ 342	\$ 342	0%
Impact MBA	BUSN-IMZ-MBA		Credit Hour	\$ 467	\$ 467	0%
MBA - Impact and Master of Finance	BUSN-IFIN-M		Credit Hour	\$ -	\$ 467	100%
All College of Engineering Graduate Programs <sup>2</sup>			Credit Hour <sup>3</sup>	\$ 120	\$ 120	0%
Professional Science Master's in Biomanufacturing and Biotechnology	BMBT-MPSM		Credit Hour	\$ 150	\$ 54	-64%
Master of Occupational Therapy <sup>7</sup>	OCTH-MOT, OCTH-MS		Semester	\$ 2,000	\$ 2,000	0%
MSW Social Work	SOWK-MSW		Credit Hour	\$ 115	\$ 115	0%
Masters in Art Leadership and Administration	ALCM-MLCM		Semester	\$ 750	\$ 750	0%
MS Biomedical Sciences <sup>4</sup>	BMSC-MS		Credit Hour	\$ 120	\$ 120	0%
MS Biomedical Sciences/APSZ	BMSC-APSZ-MS		Credit Hour	\$ 150	\$ 150	0%
MS Biomedical Sciences/RPTZ	BMSC-RPTZ-MS		Credit Hour	\$ 150	\$ 150	0%
MS Environmental & Radiological Health Sciences	TOXC-MS		Credit Hour	\$ 120	\$ 120	0%
MS Microbiology-Immunology			Credit Hour <sup>1</sup>	\$ 120	\$ 120	0%
MS in Biochemistry, Plan B	BCHM-MS		Credit Hour	\$ 120	\$ 120	0%
Master of Addiction Counseling in Psychology	ADCP-MACP		Semester	\$ 2,000	\$ 2,000	0%
Master of Addiction Counseling in Psychology and Social Work	ACSW-MASW		Semester	\$ 2,000	\$ 2,000	0%
Masters of Applied Statistics	MAST-MAS		Credit Hour	\$ 110	\$ 110	0%
Masters of Applied Statistics	MAST-DSZ-MAS		Credit Hour	\$ 110	\$ 110	0%
Masters of Applied Statistics	MAST-SSZ-MAS		Credit Hour	\$ 110	\$ 110	0%
Master of Computer Science (MCS)	CPSC-MCS		Credit Hour	\$ 115	\$ 115	0%
MS in Computer Science	CPSC-MS		Credit Hour	\$ 115	\$ 115	0%
PhD in Computer Science	CPSH-PHD		Credit Hour	\$ 115	\$ 115	0%
Professional Science Master's in Natural Sciences	NSCI-MPSM		Semester	\$ 2,000	\$ 2,000	0%
Professional Science Master's in Natural Sciences, Zoo, Aquarium, and Animal Shelter Management Specialization	NSCI-ZZ-MPSM		Semester	\$ 2,000	\$ 2,000	0%
Professional Science Master's in Natural Sciences - Microscope Imaging Technology	NSCI-MZ-MPSM		Semester	\$ 2,000	\$ 2,000	0%
Professional Science Master's in Natural Sciences - Biological Data Analytics	NSCI-BZ-MPSM		Semester	\$ 2,000	\$ 2,000	0%
MS Materials Science and Engineering <sup>5</sup>	MSEN-MS		Credit Hour	\$ 125	\$ 125	0%
Ph.D. in Materials Science and Engineering <sup>5</sup>	MSEN-PHD		Credit Hour	\$ 125	\$ 125	0%
MS Conservative Leadership Through Learning <sup>6</sup>	CNLR-MS		Semester	\$ 1,200	\$ 1,200	0%
MS Conservation Leadership, Global Specialization <sup>6</sup>	CNLR-GLOZ-MS		Semester	\$ 1,200	\$ 1,200	0%
MS Conservation Leadership <sup>6</sup>	CNLR-MCL		Semester	\$ 1,200	\$ 1,200	0%
MS Environmental Leadership <sup>6</sup>	ENLD-MS		Semester	\$ 1,200	\$ 1,200	0%
Professional Science Master's in Ecosystem Science and Sustainability	ESSS-MPSM		Semester	\$ 1,250	\$ 1,250	0%
Masters of Tourism Management	TRMG-MTM		Semester	\$ 1,200	\$ 1,200	0%
Master of Arts in Counseling and Career Development	CNCD-MA		Credit Hour <sup>1</sup>	\$ 100	\$ 100	0%
Career Counseling Specialization	CNCD-CCNZ-MA		Credit Hour <sup>1</sup>	\$ 100	\$ 100	0%
Clinical Mental Health Counseling Specialization	CNCD-MHCZ-MA		Credit Hour <sup>1</sup>	\$ 100	\$ 100	0%
School Counseling Specialization	CNCD-SCCZ-MA		Credit Hour <sup>1</sup>	\$ 100	\$ 100	0%
Professional Doctorate Degree in Occupational Therapy (OTD)	OCTH-DOT		Credit Hour	\$ 250	\$ 250	0%

\* Graduate differential tuition is in addition to tuition and fees.

<sup>1</sup> Applies to courses in each of the respective programs and is assessed to any student enrolled in the course regardless of the student's program of study.

<sup>2</sup> Applies to all students enrolled in graduate programs offered by the Walter Scott Jr. College of Engineering.

<sup>3</sup> \$120 per credit hour up to 9 credit hours – maximum of \$1080 per semester.

<sup>4</sup> Assessed only to Plan B students.

<sup>5</sup> Assessed to Plan A and Plan B Masters and PhD programs, maximum of \$1,125 per semester.

<sup>6</sup> Assessed only to the first two semesters, Fall and Spring.

<sup>7</sup> Program OCTH is being phased out (MOT & MS), last semester is Fall 2024.

COLORADO STATE UNIVERSITY  
DIVISION OF CONTINUING EDUCATION  
2023-24 ACADEMIC YEAR  
TUITION RATE SCHEDULE

	Approved Tuition per Credit 2022-23 Minimum	Approved Tuition per Credit 2022-23 Maximum	Proposed Tuition per Credit 2023-24 Minimum	Proposed Tuition per Credit 2023-24 Maximum
<b><u>ON CAMPUS EXTENDED EDUCATION</u></b>				
Undergraduate Instruction				
In-State	\$476		\$476	
Out-of-State	N/A <sup>2</sup>		N/A <sup>2</sup>	
Graduate Instruction				
In-State	N/A <sup>2</sup>		N/A <sup>2</sup>	
Out-of-State	N/A <sup>2</sup>		N/A <sup>2</sup>	
<b><u>UNDERGRADUATE</u></b> <sup>1</sup>	\$153 <sup>3</sup>	\$1,140	\$153 <sup>3</sup>	\$1,152
<b><u>GRADUATE- Master's Degree</u></b> <sup>1</sup>	\$580	\$1,140	\$580	\$1,152
<b><u>GRADUATE- PhD</u></b> <sup>1</sup>	\$945	\$1,140	\$932	\$1,152
<b><u>OTHER</u></b> <sup>1</sup>	\$65	\$128	\$65	\$128
Sponsored Contract Rates				
<b><u>CUSTOM GRADUATE PROGRAMS:</u></b>				
Custom Discounted graduate rates (i.e. international offerings)	\$775	\$775	\$775	\$775

**NOTES:**

**TUITION**

- <sup>1</sup> Tuition for cash-funded programs may be reduced or discounted below the minimum rates based on market demand.  
<sup>2</sup> No longer applicable because DCE does not charge campus tuition for any graduate courses and no longer charges campus out-of-state tuition for undergraduate courses  
<sup>3</sup> Min is for dual enrollment sections for Colorado High School students with an MOU in place.

On-campus undergraduate instruction participants will also be assessed differential tuition and student fees as follows:

**Differential Tuition**

FY24 Proposed Undergraduate Differential Tuition Rates per Student Credit Hour (SCH):

	Rate/SCH
Level I <sup>4</sup>	\$60
Level II <sup>5</sup>	\$78
Level III <sup>6</sup>	\$103

- <sup>4</sup>Level I:  
College of Agricultural Sciences (all course prefixes except ANEQ)  
College of Health and Human Sciences (all course prefixes except AM, CON, DM, FSHN, FTEC, HDF5, HES, INTD and RRM)  
College of Liberal Arts including cross-departmental EDUC courses (all course prefixes except ART, MU, TH and D)  
Warner College of Natural Resources including cross-departmental NR courses (all course prefixes except GEOL)  
Intra-University (all course prefixes except MSE, NB, LIFE and HONR)

- <sup>5</sup>Level II:  
College of Natural Sciences – all course prefixes except CS, CT and DSCI  
College of Veterinary Medicine and Biomedical Sciences – all course prefixes  
Other Course Prefixes: ANEQ, FSHN, FTEC, RRM, AM, DM, LIFE, HONR, ART, MU, TH, D, GEOL, HDF5

- <sup>6</sup>Level III:  
College of Business – all course prefixes  
Walter Scott Jr. College of Engineering – all course prefixes  
Other Course Prefixes: CON, CS, CT, DSCI, HES, INTD, MSE, IDEA, NB

**Student Fees**

All students:

- Subject to the mandatory University Technology Fee of \$32.00 per student. (Contract courses exempt)
- Option to pay university general student fees.

All on-campus students are subject to:

- The University Facility Fee is \$23.75 per credit hour

COLORADO STATE UNIVERSITY  
EDUCATION AND GENERAL  
PROPOSED STUDENT FEE SCHEDULE  
PER SEMESTER FOR ACADEMIC YEAR 2023-24  
ON CAMPUS

	2022-23 Approved Fees	2023-24 Proposed Changes	2023-24 Proposed Fees	Percent Change
<b>FULL TIME FEES (six or more credits)</b>				
Associated Students of Colorado State University (ASCSU)	\$24.45	\$3.67	\$28.12	15.0%
<b>Athletics</b>				
Operations	\$110.54	\$0.00	\$110.54	0.0%
Debt Service	\$5.07	\$0.00	\$5.07	0.0%
<b>Campus Recreation</b>				
Student Recreation Center	\$79.97	\$3.30	\$83.27	4.1%
Facilities Debt Service	\$52.64	\$0.00	\$52.64	0.0%
Recreational Sports Office	\$16.07	\$0.00	\$16.07	0.0%
<b>CSU Health Network - Wellness Programs</b>				
Medical Services	\$180.64	(\$2.00)	\$178.64	-1.1%
Facilities Construction	\$35.03	\$0.00	\$35.03	0.0%
Counseling Services	\$54.95	\$2.00	\$56.95	3.6%
<b>Lory Student Center</b>				
Operations	\$132.84	\$8.90	\$141.74	6.7%
Facilities Construction/Renovations	\$76.21	\$0.00	\$76.21	0.0%
RamEvents	\$9.83	\$0.42	\$10.25	4.3%
<b>Student Services</b>				
Adult Learner & Veteran Services Operations	\$8.00	\$0.00	\$8.00	0.0%
Adult Learner & Veteran Services Debt Service	\$12.25	\$0.00	\$12.25	0.0%
Career Center	\$34.97	\$1.16	\$36.13	3.3%
Committee for Disabled Student Accessibility	\$2.72	\$0.00	\$2.72	0.0%
Interpersonal Violence Response & Safety	\$5.73	\$6.27	\$12.00	109.4%
Off-Campus Life	\$13.50	\$1.10	\$14.60	8.1%
RamRide	\$0.00	\$0.00	\$0.00	0.0%
School of the Arts	\$15.09	\$0.74	\$15.83	4.9%
Student Leadership, Involvement & Community Engagement	\$19.76	\$1.56	\$21.32	7.9%
Student Legal Services	\$8.30	\$0.00	\$8.30	0.0%
Student Resolution Center	\$7.55	\$0.00	\$7.55	0.0%
Subtotal	\$906.11	\$27.12	\$933.23	3.0%
University Alternative Transportation Fee	\$33.65	\$0.00	\$33.65	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>1</sup>	\$356.25	\$0.00	\$356.25	0.0%
<b>TOTAL FEES FULL-TIME STUDENT</b>	<b>\$1,328.01</b>	<b>\$27.12</b>	<b>\$1,355.13</b>	<b>2.04%</b>
<b>PART TIME FEES (five or less credits)</b>				
<b>Adult Learner &amp; Veteran Services</b>				
Adult Learner & Veteran Services Operations	\$3.36	\$0.00	\$3.36	0.0%
Adult Learner & Veteran Services Debt Service	\$5.15	\$0.00	\$5.15	0.0%
Associated Students of Colorado State University (ASCSU)	\$10.27	\$1.54	\$11.81	15.0%
Career Center	\$34.97	\$1.16	\$36.13	3.3%
Committee for Disabled Student Accessibility	\$1.14	\$0.00	\$1.14	0.0%
Interpersonal Violence Response & Safety	\$2.41	\$2.63	\$5.04	109.1%
<b>Lory Student Center</b>				
Operations	\$55.79	\$3.74	\$59.53	6.7%
Facilities Construction/Renovations	\$32.01	\$0.00	\$32.01	0.0%
RamEvents	\$4.13	\$0.18	\$4.31	4.4%
Off-Campus Life	\$5.67	\$0.46	\$6.13	8.1%
RamRide	\$0.00	\$0.00	\$0.00	0.0%
Student Leadership, Involvement & Community Engagement	\$8.30	\$0.65	\$8.95	7.8%
Student Legal Services	\$3.49	\$0.00	\$3.49	0.0%
Student Resolution Center	\$7.55	\$0.00	\$7.55	0.0%
University Alternative Transportation Fee	\$14.13	\$0.00	\$14.13	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>2</sup>	\$118.75	\$0.00	\$118.75	0.0%
<b>TOTAL FEES PART-TIME STUDENT</b>	<b>\$339.12</b>	<b>\$10.36</b>	<b>\$349.48</b>	<b>3.05%</b>

<sup>1</sup> Based on 15 credit hours. Actual total charge will vary with the number of credit hours taken.

<sup>2</sup> Based on 5 credit hours. Actual total charge will vary with the number of credit hours taken.

COLORADO STATE UNIVERSITY  
EDUCATION AND GENERAL  
PROPOSED STUDENT FEE SCHEDULE  
PER SEMESTER FOR ACADEMIC YEAR 2023-24  
OFF-CAMPUS

	2022-23 Approved Fees	2023-24 Proposed Changes	2023-24 Proposed Fees	Percent Change
<b>FULL TIME FEES (six or more credits)</b>				
<b>Adult Learner &amp; Veteran Services</b>				
Adult Learner & Veteran Services Operations	\$4.00	\$0.00	\$4.00	0.0%
Adult Learner & Veteran Services Debt Service	\$6.13	\$0.00	\$6.13	0.0%
Associated Students of Colorado State University	\$12.23	\$1.83	\$14.06	15.0%
<b>Athletics</b>				
Operations	\$0.00	\$0.00	\$0.00	0.0%
Debt Service	\$2.54	\$0.00	\$2.54	0.0%
<b>Campus Recreation</b>				
Student Recreation Center	\$0.00	\$0.00	\$0.00	0.0%
Facilities Debt Service	\$26.32	\$0.00	\$26.32	0.0%
Career Center	\$34.97	\$1.16	\$36.13	3.3%
Committee for Disabled Student Accessibility	\$1.36	\$0.00	\$1.36	0.0%
Interpersonal Violence Response & Safety	\$2.87	\$3.13	\$6.00	109.1%
<b>Lory Student Center</b>				
Operations	\$0.00	\$0.00	\$0.00	0.0%
Facilities Construction/Renovations	\$38.11	\$0.00	\$38.11	0.0%
Student Resolution Center	\$7.55	\$0.00	\$7.55	0.0%
<b>Subtotal</b>	<b>\$136.08</b>	<b>\$6.12</b>	<b>\$142.20</b>	<b>4.5%</b>
University Alternative Transportation Fee	\$16.83	\$0.00	\$16.83	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>1</sup>	\$356.25	\$0.00	\$356.25	0.0%
<b>TOTAL FEES FULL-TIME STUDENT</b>	<b>\$541.16</b>	<b>\$6.12</b>	<b>\$547.28</b>	<b>1.13%</b>
<b>PART TIME FEES (five or less credits)</b>				
<b>Adult Learner &amp; Veteran Services</b>				
Adult Learner & Veteran Services Operations	\$2.00	\$0.00	\$2.00	0.0%
Adult Learner & Veteran Services Debt Service	\$3.06	\$0.00	\$3.06	0.0%
Associated Students of Colorado State University	\$6.11	\$0.92	\$7.03	15.1%
Athletics Debt Service	\$1.27	\$0.00	\$1.27	0.0%
Campus Recreation Facilities Debt Service	\$13.16	\$0.00	\$13.16	0.0%
Career Center	\$34.97	\$1.16	\$36.13	3.3%
Committee for Disabled Student Accessibility	\$0.68	\$0.00	\$0.68	0.0%
Interpersonal Violence Response & Safety	\$1.43	\$1.57	\$3.00	109.8%
<b>Lory Student Center</b>				
Operations	\$0.00	\$0.00	\$0.00	0.0%
Facilities Construction/Renovations	\$19.05	\$0.00	\$19.05	0.0%
Student Resolution Center	\$7.55	\$0.00	\$7.55	0.0%
University Alternative Transportation Fee	\$8.41	\$0.00	\$8.41	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>2</sup>	\$118.75	\$0.00	\$118.75	0.0%
<b>TOTAL FEES PART-TIME STUDENT</b>	<b>\$248.44</b>	<b>\$3.65</b>	<b>\$252.09</b>	<b>1.47%</b>

<sup>1</sup> Based on 15 credit hours. Actual total charge will vary with the number of credit hours taken.

<sup>2</sup> Based on 5 credit hours. Actual total charge will vary with the number of credit hours taken.

COLORADO STATE UNIVERSITY  
 PROFESSIONAL VETERINARY MEDICINE  
 PROPOSED STUDENT FEE SCHEDULE  
 PER SEMESTER FOR ACADEMIC YEAR 2023-24

	2022-23 Approved Fees	2023-24 Proposed Changes	2023-24 Proposed Fees	Percent Change
<b>FRESHMEN, SOPHOMORES &amp; JUNIORS</b>				
Student Fees	\$906.11	\$27.12	\$933.23	3.0%
University Alternative Transportation Fee	\$33.65	\$0.00	\$33.65	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>1</sup>	\$498.75 <sup>5</sup>	(\$26.25) <sup>5</sup>	\$472.50	-5.3%
<b>PVM FEES Per Semester for FRESHMAN, SOPHOMORES &amp; JUNIORS</b>	<b>\$1,470.51</b>	<b>\$0.87</b>	<b>\$1,471.38</b>	<b>0.1%</b>
<b>SENIORS (Per Academic Year):<sup>2</sup></b>				
Total Academic Year Student Fees <sup>3</sup>	\$1,812.22	\$54.24	\$1,866.46	3.0%
Total University Alternative Transportation Fee	\$67.30	\$0.00	\$67.30	0.0%
Total Academic Year University Technology Fee <sup>3</sup>	\$64.00	\$0.00	\$64.00	0.0%
Total Academic Year University Facilities Fee <sup>4</sup>	\$997.50	(\$52.50)	\$945.00	-5.3%
<b>SENIORS Total Fees per Academic Year</b>	<b>\$2,941.02</b>	<b>\$1.74</b>	<b>\$2,942.76</b>	<b>0.1%</b>
<b>SENIORS (Average Per Semester):<sup>2</sup></b>				
Total Academic Year Student Fees <sup>3</sup>	\$604.07	\$18.08	\$622.15	3.0%
Total University Alternative Transportation Fee	\$22.43	\$0.00	\$22.43	0.0%
Total Academic Year University Technology Fee <sup>3</sup>	\$21.33	\$0.00	\$21.33	0.0%
Total Academic Year University Facilities Fee <sup>4</sup>	\$332.50	(\$17.50)	\$315.00	-5.3%
<b>PVM SENIORS Total (Average Per Semester) <sup>3</sup></b>	<b>\$980.34</b>	<b>\$0.58</b>	<b>\$980.92</b>	<b>0.1%</b>

<sup>1</sup> Based on 21 credit hours. Credit 1 to 18 assessed at \$23.75 and above 18 credits at a flat rate of \$15 per credit.

<sup>2</sup> Seniors pay the equivalent of 2 semesters full time Student and University Technology fees at the fall/spring rates, split over the three semesters of their senior year, plus the per credit University Facility fee.

<sup>3</sup> Academic Year includes two semesters of the approved fees.

<sup>4</sup> Based on 42 credit hours per academic year. Actual total charge will vary with the number of credit hours taken.

<sup>5</sup> The amount approved in last year's PVM fee schedule did not incorporate the BOG approved decrease starting at 19 credits for the PVM university facility fee; however, the decrease was incorporated when the student information system's assessment rules were built. The decrease is now being incorporated for FY24 and future PVM fee schedules. Students that are taking 21 credits in 2022-23 are paying \$472.50.



COLORADO STATE UNIVERSITY  
EDUCATION AND GENERAL  
PROPOSED STUDENT FEE SCHEDULE  
PER SEMESTER FOR ACADEMIC YEAR 2023-24  
SUMMER SESSION ON CAMPUS

	2022-23 Approved Fees	2023-24 Proposed Changes	2023-24 Proposed Fees	Percent Change
<b>FULL TIME FEES (six or more credits)</b>				
Associated Students of Colorado State University (ASCSU)	\$15.89	\$2.39	\$18.28	15.0%
Athletics				
Debt Service	\$3.30	\$0.00	\$3.30	0.0%
Campus Recreation				
Student Recreation Center	\$51.98	\$2.15	\$54.13	4.1%
Facilities Debt Service	\$34.22	\$0.00	\$34.22	0.0%
Recreational Sports Office	\$10.45	\$0.00	\$10.45	0.0%
CSU Health Network - Wellness Programs				
Medical Services	\$117.42	-\$1.30	\$116.12	-1.1%
Facilities Construction	\$22.77	\$0.00	\$22.77	0.0%
Counseling Services	\$35.72	\$1.30	\$37.02	3.6%
Lory Student Center				
Operations	\$86.35	\$5.78	\$92.13	6.7%
Facilities Construction/Renovation	\$49.54	\$0.00	\$49.54	0.0%
Student Services				
Adult Learner & Veteran Services Operations	\$5.20	\$0.00	\$5.20	0.0%
Adult Learner & Veteran Services Debt Service	\$7.96	\$0.00	\$7.96	0.0%
Career Center	\$22.73	\$0.75	\$23.48	3.3%
Committee for Disabled Student Accessibility	\$1.77	\$0.00	\$1.77	0.0%
Interpersonal Violence Response & Safety	\$3.72	\$4.08	\$7.80	109.7%
Off-Campus Life	\$8.77	\$0.72	\$9.49	8.2%
RamRide	\$0.00	\$0.00	\$0.00	0.0%
School of the Arts	\$9.81	\$0.48	\$10.29	4.9%
Student Leadership, Involvement & Community Engagement	\$12.84	\$1.02	\$13.86	7.9%
Student Legal Services	\$5.40	\$0.00	\$5.40	0.0%
Student Resolution Center	\$4.91	\$0.00	\$4.91	0.0%
Subtotal	\$510.75	\$17.37	\$528.12	3.4%
University Alternative Transportation Fee	\$21.87	\$0.00	\$21.87	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>1</sup>	\$356.25	\$0.00	\$356.25	0.0%
<b>TOTAL FEES FULL-TIME STUDENT</b>	<b>\$920.87</b>	<b>\$17.37</b>	<b>\$938.24</b>	<b>1.89%</b>
<b>PART TIME FEES (five or less credits)</b>				
Adult Learner & Veteran Services				
Adult Learner & Veteran Services Operations	\$2.18	\$0.00	\$2.18	0.0%
Adult Learner & Veteran Services Debt Service	\$3.34	\$0.00	\$3.34	0.0%
Associated Students of Colorado State University (ASCSU)	\$6.67	\$1.01	\$7.68	15.1%
Career Center	\$22.73	\$0.75	\$23.48	3.3%
Committee for Disabled Student Accessibility	\$0.74	\$0.00	\$0.74	0.0%
Interpersonal Violence Response & Safety	\$1.56	\$1.72	\$3.28	110.3%
Lory Student Center				
Operations	\$36.27	\$2.42	\$38.69	6.7%
Facilities Construction/Renovations	\$20.81	\$0.00	\$20.81	0.0%
Off-Campus Life	\$3.69	\$0.30	\$3.99	8.1%
RamRide	\$0.00	\$0.00	\$0.00	0.0%
Student Leadership, Involvement & Community Engagement	\$5.39	\$0.43	\$5.82	8.0%
Student Legal Services	\$2.27	\$0.00	\$2.27	0.0%
Student Resolution Center	\$4.91	\$0.00	\$4.91	0.0%
University Alternative Transportation Fee	\$9.19	\$0.00	\$9.19	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>2</sup>	\$118.75	\$0.00	\$118.75	0.0%
<b>TOTAL FEES PART-TIME STUDENT</b>	<b>\$270.50</b>	<b>\$6.63</b>	<b>\$277.13</b>	<b>2.45%</b>

<sup>1</sup> Based on 15 credit hours. Actual total charge will vary with the number of credit hours taken.

<sup>2</sup> Based on 5 credit hours. Actual total charge will vary with the number of credit hours taken.

COLORADO STATE UNIVERSITY  
EDUCATION AND GENERAL  
PROPOSED STUDENT FEE SCHEDULE  
PER SEMESTER FOR ACADEMIC YEAR 2023-24  
SUMMER SESSION OFF CAMPUS

	2022-23 Approved Fees	2023-24 Proposed Changes	2023-24 Proposed Fees	Percent Change
<b>FULL TIME FEES (six or more credits)</b>				
<b>Adult Learner &amp; Veteran Services</b>				
Adult Learner & Veteran Services Operations	\$2.60	\$0.00	\$2.60	0.0%
Adult Learner & Veteran Services Debt Service	\$3.98	\$0.00	\$3.98	0.0%
Associated Students of Colorado State University	\$7.95	\$1.19	\$9.14	15.0%
Athletics Debt Service	\$1.65	\$0.00	\$1.65	0.0%
<b>Campus Recreation</b>				
Facilities Debt Service	\$17.11	\$0.00	\$17.11	0.0%
Student Recreation Center	\$0.00	\$0.00	\$0.00	0.0%
Career Center	\$22.73	\$0.75	\$23.48	3.3%
Committee for Disabled Students Accessibility	\$0.89	\$0.00	\$0.89	0.0%
Interpersonal Violence Response & Safety	\$1.86	\$2.04	\$3.90	109.7%
<b>Lory Student Center</b>				
Operations	\$0.00	\$0.00	\$0.00	0.0%
Facilities Construction/Renovation	\$24.77	\$0.00	\$24.77	0.0%
Student Resolution Center	\$4.91	\$0.00	\$4.91	0.0%
Subtotal	\$88.45	\$3.98	\$92.43	4.5%
University Alternative Transportation Fee	\$10.94	\$0.00	\$10.94	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>1</sup>	\$356.25	\$0.00	\$356.25	0.0%
<b>TOTAL FEES FULL-TIME STUDENT</b>	<b>\$487.64</b>	<b>\$3.98</b>	<b>\$491.62</b>	<b>0.82%</b>
<b>PART TIME FEES (five or less credits)</b>				
<b>Adult Learner &amp; Veteran Services</b>				
Adult Learner & Veteran Services Operations	\$1.30	\$0.00	\$1.30	0.0%
Adult Learner & Veteran Services Debt Service	\$1.99	\$0.00	\$1.99	0.0%
Associated Students of Colorado State University	\$3.97	\$0.60	\$4.57	15.1%
Athletics Debt Service	\$0.83	\$0.00	\$0.83	0.0%
Campus Recreation Facilities Debt Service	\$8.56	\$0.00	\$8.56	0.0%
Career Center	\$22.73	\$0.75	\$23.48	3.3%
Committee for Disabled Student Accessibility	\$0.44	\$0.00	\$0.44	0.0%
Interpersonal Violence Response & Safety	\$0.93	\$1.02	\$1.95	109.7%
<b>Lory Student Center</b>				
Operations	\$0.00	\$0.00	\$0.00	0.0%
Facilities Construction/Renovation	\$12.39	\$0.00	\$12.39	0.0%
Student Resolution Center	\$4.91	\$0.00	\$4.91	0.0%
University Alternative Transportation Fee	\$5.47	\$0.00	\$5.47	0.0%
University Technology Fee	\$32.00	\$0.00	\$32.00	0.0%
University Facility Fee <sup>2</sup>	\$118.75	\$0.00	\$118.75	0.0%
<b>TOTAL FEES PART-TIME STUDENT</b>	<b>\$214.27</b>	<b>\$2.37</b>	<b>\$216.64</b>	<b>1.11%</b>

<sup>1</sup> Based on 15 credit hours. Actual total charge will vary with the number of credit hours taken.

<sup>2</sup> Based on 5 credit hours. Actual total charge will vary with the number of credit hours taken.

## Special Course Fees for FY2023—2024

The recommendations for special course fees have been reviewed by the Special Course Fee Committee (chaired by the Interim Vice Provost for Undergraduate Affairs) and the Interim Provost and Vice President for Academic Affairs. New, Discontinued, and Changed fees are listed on a separate sheet from the Comprehensive List of Special Course Fees, which incorporates these changes. Each proposed fee meets the guidelines established by the Board of Governors. A summary of the proposed special course fee requests for FY2024 is highlighted below.

There have been 14 proposals for new special course fees. The estimated revenue results in an increase of \$35,332.40.

There have been 16 proposals for discontinued special course fees with two special course fees resulting in a net zero effect. Discontinued special courses fees will result in an estimated annual reduction in revenue of \$21,461.30.

There have been 134 proposals for changes to existing special course fees, of which 17 are decreases. In addition, there are 28 special course fees where the fee did not change. The total estimated maximum net impact of changes in existing special course fees is a revenue increase of \$56,099.89.

The net impact of the addition of new course fees, changes in existing fees and fee cancellations is an estimated increase of \$69,970.99.

**SPECIAL COURSE FEES – NEW FEES**  
 Fall 2023, Spring 2024, Summer 2024

<b>NEW</b>			
<b>Course</b>	<b>Course Title</b>	<b>Requested Fee</b>	<b>Term</b>
AB 523	Advanced Evolution/Classification of Insects	\$90.25	FA23
ART 135	Foundations – Form and Observation	\$10.00	FA23
BMS 304	Applied Food and Fiber Animal Anatomy	\$111.40	FA23
BSPM 308	Ecology and Management of Weeds	\$23.91	FA23
D 220D	Dance Techniques III: Pointe	\$102.14	FA23
D 420A	Dance Techniques VII: Modern	\$32.04	FA23
D 421A	Dance Techniques VIII: Modern	\$32.04	FA23
DM 490B	Workshop: Apparel Design and Production	\$232.00	FA23
GEOL 340	Glacial Geology	\$15.00	FA23
GEOL 553	Use of Tracers in Hydrogeology	\$25.00	FA23
INTD 210	Studio I-Interior Architecture and Design	\$100.00	FA23
INTD 335	Interior Architecture and Design Technologies	\$20.12	FA23
INTD 350	Codes-Health and Safety	\$65.61	FA23
INTD 359	History of Interior Architecture and Design	\$20.33	FA23

**SPECIAL COURSE FEES – DISCONTINUED FEES**  
 Fall 2023, Spring 2024, Summer 2024

<b>DISCONTINUED</b>				
<b>Course</b>	<b>Course Title</b>	<b>Current Fee</b>	<b>Requested Fee</b>	<b>Term</b>
AA 100	Introduction to Astronomy	\$3.00	\$0.00	FA23
AGED 241	Plumbing and Electrical Applications in Ag Ed	\$25.00	\$0.00	FA23
ART 256	Introduction to Electronic Art	\$60.00	\$0.00	FA23
ART 311	Art of West and Central Africa	\$ 6.00	\$0.00	FA23
ART 313	Art of East and Southern Africa	\$6.00	\$0.00	FA23
ART 361	Figure Painting	\$106.52	\$0.00	FA23
ART 495J	Independent Study - Pottery	\$23.00	\$0.00	FA23
ART 496J	Group Study - Pottery	\$23.00	\$0.00	FA23
BSPM 445	Aquatic Insects	\$79.64	\$0.00	FA23
CHEM 334	Quantitative Analysis Laboratory	\$68.18	\$0.00	FA23
ESS 440	Practicing Sustainability	\$23.50	\$0.00	FA23
MECH 200	Introduction to Manufacturing	\$143.30	\$0.00	FA23
MECH 331	Introduction to Engineering Materials	\$71.56	\$0.00	FA23
NRRT 401	Collaborative Conservation	\$22.40	\$0.00	FA23
RRM 415	Catering Techniques & Culinary Arts	\$45.00	\$0.00	FA23
WR 419	Water Quality Analyses	\$213.81	\$0.00	FA23

**SPECIAL COURSE FEES – FEE CHANGES**  
Fall 2023, Spring 2024, Summer 2024

<b>CHANGES</b>				
<b>Course</b>	<b>Course Title</b>	<b>Current Fee</b>	<b>Requested Fee</b>	<b>Term</b>
AGED 110	Agriculture Production Systems	\$45.94	\$60.00	FA23
AGED 244	Power, Structure, and Tech. Systems in Ag Ed	\$100.00	\$125.00	FA23
AGED 440	Managing Experiences in Ag Ed Laboratories	\$50.00	\$60.00	FA23
ANEQ 101	Food Animal Science	\$119.37	\$119.87	FA23
ANEQ 102	Introduction to Equine Sciences	\$24.76	\$48.38	FA23
ANEQ 115	Applied Equine Behavior	\$162.35	\$113.64	FA23
ANEQ 200	Applied Horsemanship and Equitation	\$324.69	\$779.26	FA23
ANEQ 203	Equine Management	\$50.19	\$74.54	FA23
ANEQ 204	Equine Facilities Management	\$47.00	\$61.32	FA23
ANEQ 205	Equine Assessment, Evaluation and Retraining	\$800.00	\$800.00	FA23
ANEQ 249	Introduction to the Trail Riding Industry	\$592.03	\$612.44	FA23
ANEQ 300N	Topics in Animal Sciences: Seedstock Management and Merchandising	\$49.13	\$47.34	FA23
ANEQ 346	Equine Disease Management	\$71.66	\$68.33	FA23
ANEQ 349	Packing and Outfitting	\$683.10	\$800.00	FA23
ANEQ 351	Techniques in Therapeutic Riding	\$214.00	\$208.73	FA23
ANEQ 365	Principles of Teaching Therapeutic Riding	\$470.91	\$410.91	FA23
ANEQ 386B	Equine Practicum: Equine Reproductive Management	\$271.15	\$476.05	FA23
ANEQ 386C	Equine Practicum: Equine Farrier Management	\$29.00	\$50.00	FA23
ANEQ 474	Swine Systems	\$281.85	\$309.54	FA23
ANEQ 551	Field Necropsy	\$144.64	\$166.45	FA23
ANTH 121	Human Origins and Variation Laboratory	\$30.00	\$17.96	FA23
ANTH 275	Introduction to Forensic Anthropology	\$20.00	\$20.00	FA23
ANTH 373	Human Evolution	\$20.00	\$12.27	FA23
ANTH 470	Paleontology Field School	\$1,000.00	\$1,000.00	FA23
ART 236	Figure Drawing	\$104.88	\$104.88	FA23
ART 240	Pottery I	\$90.00	\$100.00	FA23
ART 245	Metalsmithing and Jewelry I	\$60.00	\$80.00	FA23
ART 255	Introduction to Graphic Design	\$15.00	\$55.00	FA23
ART 260	Painting I	\$21.85	\$21.85	FA23
ART 265	Introduction to Printmaking	\$80.00	\$100.00	FA23
ART 270	Sculpture I	\$50.00	\$85.00	FA23
ART 295E	Independent Study: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 340	Pottery II	\$100.00	\$100.00	FA23
ART 341	Pottery III	\$100.00	\$100.00	FA23

Board of Governors of the  
Colorado State University  
System Meeting Date: June 2023  
Action Item

Course	Course Title	Current Fee	Requested Fee	Term
ART 345	Metalsmithing and Jewelry II	\$70.00	\$80.00	FA23
ART 346	Metalsmithing and Jewelry III	\$75.00	\$80.00	FA23
ART 355	Typography and Design Systems	\$55.00	\$55.00	FA23
ART 356	Illustration	\$55.00	\$55.00	FA23
ART 365	Lithography and Post-Digital Printmaking	\$90.00	\$120.00	FA23
ART 366	Community and Sustainability in Printmaking	\$90.00	\$120.00	FA23
ART 370	Sculpture II	\$70.00	\$95.00	FA23
ART 371	Sculpture III	\$70.00	\$95.00	FA23
ART 440	Pottery IV	\$100.00	\$100.00	FA23
ART 441	Pottery V	\$100.00	\$100.00	FA23
ART 445	Metalsmithing and Jewelry IV	\$70.00	\$80.00	FA23
ART 446	Metalsmithing and Jewelry V	\$70.00	\$80.00	FA23
ART 455	Advanced Typography and Design Systems	\$55.00	\$55.00	FA23
ART 456	Advanced Illustration	\$55.00	\$55.00	FA23
ART 461	Painting V--Capstone Portfolio Projects	\$46.61	\$46.61	FA23
ART 465	Printmaking Research Art, Craft, and Design	\$90.00	\$120.00	FA23
ART 466	Printmaking Capstone Portfolio and Exhibition	\$90.00	\$120.00	FA23
ART 470	Sculpture IV	\$55.00	\$95.00	FA23
ART 471	Sculpture V	\$55.00	\$95.00	FA23
ART 495B	Independent Study: Printmaking	\$25.00	\$30.00	FA23
ART 495E	Independent Study: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 496B	Group Study: Printmaking	\$25.00	\$30.00	FA23
ART 496E	Group Study: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 575B	Studio Problems: Printmaking	\$20.00	\$30.00	FA23
ART 575E	Studio Problems: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 675B	Studio Problems: Printmaking	\$20.00	\$30.00	FA23
ART 675E	Studio Problems: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 695B	Independent Study: Printmaking	\$20.00	\$30.00	FA23
ART 695E	Independent Study: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
ART 699B	Thesis: Printmaking	\$20.00	\$30.00	FA23
ART 699E	Thesis: Metalsmithing and Jewelry	\$18.75	\$26.00	FA23
BMS 305	Domestic Gross Animal Anatomy	\$85.75	\$90.44	FA23
BMS 531	Domestic Animal Dissection	\$85.75	\$90.44	FA23
BSPM 303A	Entomology Laboratory: General	\$57.45	\$40.72	FA23
BSPM 361	Elements of Plant Pathology	\$58.45	\$63.90	FA23
BZ 340	Field Mammalogy	\$670.87- \$974.93	\$864.40- \$1,672.80	FA23
CHEM 322	Foundations of Chemical Biology Laboratory	\$40.00	\$53.00	FA23
CIVE 441	Water Quality Analysis and Treatment	\$67.85	\$71.45	FA23
CON 253	Surveying and Construction Layout	\$120.95	\$136.95	FA23

Board of Governors of the  
Colorado State University  
System Meeting Date: June 2023  
Action Item

Course	Course Title	Current Fee	Requested Fee	Term
D 120A	Dance Techniques I: Modern	\$84.44	\$102.14	FA23
D 120B	Dance Techniques I: Ballet	\$84.44	\$102.14	FA23
D 121A	Dance Techniques II: Modern	\$84.44	\$102.14	FA23
D 121B	Dance Techniques II: Ballet	\$84.44	\$102.14	FA23
D 220A	Dance Techniques III: Modern	\$84.44	\$102.14	FA23
D 220B	Dance Techniques III: Ballet	\$84.44	\$102.14	FA23
D 221A	Dance Techniques IV: Modern	\$84.44	\$102.14	FA23
D 221B	Dance Techniques IV: Ballet	\$84.44	\$102.14	FA23
D 320A	Dance Techniques V: Modern	\$84.44	\$104.68	FA23
D 320B	Dance Techniques V: Ballet	\$84.44	\$104.68	FA23
D 321A	Dance Techniques VI: Modern	\$84.44	\$104.68	FA23
D 321B	Dance Techniques VI: Ballet	\$84.44	\$104.68	FA23
D 420B	Dance Techniques VII: Ballet	\$84.44	\$32.04	FA23
D 421B	Dance Techniques VIII: Ballet	\$84.44	\$32.04	FA23
DM 400	U.S. Travel-New York City	\$900.00- \$1,915.00	\$921.43- \$1,569.05	FA23
ECE 102	Digital Circuit Logic	\$152.00	\$162.00	FA23
EDCT 485	Student Teaching	\$150.00	\$150.00	FA23
EDUC 485B	Student Teaching: Secondary	\$150.00	\$150.00	FA23
EDUC 485C	Student Teaching: Early Childhood	\$150.00	\$150.00	FA23
EDUC 687D	Internship: Teacher Licensure I	\$100.00	\$100.00	FA23
EDUC 687E	Internship: Teacher Licensure II	\$100.00	\$100.00	FA23
FSHN 486A	Practicum: Counseling	\$20.00	\$30.00	FA23
FSHN 686A	Practicum: Counseling	\$20.00	\$30.00	FA23
FTEC 422	Brewing Science I	\$45.91	\$55.00	FA23
FTEC 460	Brewing Science II	\$45.00	\$55.00	FA23
FW 111	Basic Outdoor Skills in FWCB	\$200.00- \$372.84	\$100.86- \$225.84	FA23
FW 405	Fish Physiology	\$27.00	\$27.00	FA23
FW 465	Managing Human-Wildlife Conflicts	\$71.04	\$71.04	FA23
FW 605	Advanced Physiological Ecology of Fishes	\$27.00	\$27.00	FA23
GEOL 332	Optical Mineralogy	\$63.00	\$75.00	FA23
GEOL 376	Geologic Field Methods	\$82.00	\$97.00	FA23
GEOL 662	Field Geomorphology	\$40.35	\$63.10	FA23
HORT 260	Plant Propagation	\$34.80	\$49.55	FA23
HORT 345	Diagnosis and Treatment in Organic Fields	\$147.76	\$343.67	FA23
IDEA 310E	Design Thinking Toolbox: Foundations of Woodworking	\$160.00	\$170.00	FA23
IDEA 310I	Design Thinking Toolbox: Foundations of Metal Fabrication	\$160.00	\$170.00	FA23
IDEA 320E	Design Thinking Toolbox: Advanced Woodworking	\$195.00	\$210.00	FA23
IDEA 320I	Design Thinking Toolbox: Advanced Metal Fabrication	\$160.00	\$170.00	FA23

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Course	Course Title	Current Fee	Requested Fee	Term
IDEA 450	Design Thinking Collaborative	\$100.00	\$115.00	FA23
INTD 266	Visual Communication-Digital Multi-Media	\$100.00	\$66.02	FA23
INTD 330	Lighting Design	\$15.00	\$20.12	FA23
INTD 340	Interior Materials and Products	\$22.22	\$20.12	FA23
INTD 456	Professional Practice-Interior Arch & Design	\$13.64	\$14.63	FA23
LAND 446	Urban Design	\$45.65	\$36.10	FA23
MECH 486A	Engineering Design Practicum: I	\$130.00	\$155.00	FA23
MECH 486B	Engineering Design Practicum: II	\$155.00	\$155.00	FA23
MU 100	Music Appreciation	\$35.00	\$35.00	FA23
MU 111	Music Theory Fundamentals	\$35.00	\$35.00	FA23
MU 170A-V	Applied Music Instruction	\$318.00	\$330.90	FA23
MU 204	Marching Band	\$35.00	\$35.00	FA23
NRRT 351	Wilderness Instructors	\$103.90	\$163.90	FA23
POLS 486A	Practicum - Legislative Politics	\$345.00	\$345.00	FA23
RS 432	Rangeland Measuring and Monitoring	\$51.00	\$24.66	FA23
RS 532	Rangeland Ecosystem Sampling	\$51.00	\$24.66	FA23
SOC 275	Introduction to Forensic Anthropology	\$20.00	\$20.00	FA23
SOCR 345	Diagnosis and Treatment in Organic Fields	\$147.76	\$343.67	FA23
TH 140	Text Analysis	\$40.30	\$58.00	FA23
TH 153	Singing for Actors I	\$195.47	\$204.29	FA23
TH 253	Singing for Actors II	\$195.47	\$204.29	FA23
TH 265	Set Design I	\$50.00	\$100.00	FA23
TH 269A	Makeup and Hair Design I: Actors	\$100.00	\$100.00	FA23
WR 486	Watershed Science Field Practicum	\$347.00- \$417.00	\$367.43- \$437.43	FA23

Program Fees			
MU	Undergraduate and graduate music and musical theatre majors and music minors, per semester. Does not apply to the following students: online degree students, summers-only master's degree students, music therapy students in an internship off-campus, music education students who are student teaching off-campus, and music minors who are not actively enrolled in any lessons or ensembles.	\$729.75	FA23



<b>SPECIAL COURSE AND PROGRAM FEES</b> <b>COMPREHENSIVE LIST as submitted to the BOG, May 2023</b> <i>(Effective Fall 2023, Spring 2024, Summer 2024)</i>
<i>Special Course Fees</i>

Course	Title	Fee Amount
AB 523	Advanced Evolution/Classification of Insets	\$90.25
AGED 110	Agriculture Production Systems	\$60.00
AGED 220	Understanding Agricultural Education	\$15.60
AGED 240	Technical Tool Applications in Ag Education	\$70.00
AGED 244	Power, Structure, and Tech. Systems in Ag Ed	\$125.00
AGED 320	Technology Lab for Ag Education	\$50.00
AGED 420	Developing School-Based Ag Education Programs	\$52.33
AGED 430	Methods of Agricultural Literacy	\$16.14
AGED 440	Managing Experiences in Ag Ed Laboratories	\$60.00
AM 143	Introduction to Apparel Design	\$45.57
AM 241	Patternmaking I - Flat Pattern	\$62.37
AM 340	Patternmaking II - Draping	\$82.45
AM 341	Patternmaking III - Computer-Aided Design	\$120.00
AM 342	Computer-Aided Textile Design	\$142.47
AM 346	Apparel Line Concept Development and Planning	\$154.11
AM 375	Product Development II	\$34.13
AM 376	Prototyping and Testing for Product Development	\$100.00
AM 421	Textile Product Quality Assessment	\$52.24
AM 446	Apparel Design and Production	\$40.80
AM 475	Product Development III	\$100.00
AM 546	Theoretical Apparel Design	\$237.95
ANEQ 101	Food Animal Science	\$119.87
ANEQ 102	Introduction to Equine Science	\$48.38
ANEQ 105	Introduction to Large Animal Anatomy	\$117.48
ANEQ 115	Applied Equine Behavior	\$113.64
ANEQ 200	Applied Horsemanship and Equitation	\$779.26
ANEQ 201A	Preparation of Horses for Competition: Western	\$850.00
ANEQ 201B	Preparation of Horses for Competition: English	\$850.00
ANEQ 203	Equine Management	\$74.54
ANEQ 204	Equine Facilities Management	\$61.32
ANEQ 205	Equine Assessment, Evaluation and Retraining	\$800.00
ANEQ 249	Introduction to the Trail Riding Industry	\$612.44
ANEQ 250	Live Animal and Carcass Evaluation	\$120.57
ANEQ 300N	Topics in Animal Sciences: Seedstock Management and Merchandising	\$47.34

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<b>Course</b>	<b>Title</b>	<b>Fee Amount</b>
ANEQ 300R	Topics in Animal Sciences: Calving and Calf Care	\$55.00
ANEQ 312	Animal Ultrasonography	\$200.00
ANEQ 315	Equine Behavior	\$65.36
ANEQ 320	Principles of Animal Nutrition	\$58.96
ANEQ 325	Equine Exercise Physiology	\$68.94
ANEQ 340	Horse Training and Sale Preparation I	\$600.00
ANEQ 341	Horse Training and Sale Preparation II	\$600.00
ANEQ 346	Equine Disease Management	\$68.33
ANEQ 349	Packing and Outfitting	\$800.00
ANEQ 351	Techniques in Therapeutic Riding	\$208.73
ANEQ 365	Principles of Teaching Therapeutic Riding	\$410.91
ANEQ 386B	Equine Practicum: Equine Reproductive Management	\$476.05
ANEQ 386C	Equine Practicum: Equine Farrier Management	\$50.00
ANEQ 442	Riding Instructor Training	\$93.05
ANEQ 445	Foaling Management	\$99.16
ANEQ 470	Meat Processing Systems	\$100.00
ANEQ 474	Swine Systems	\$309.54
ANEQ 476	Feedlot Systems	\$16.82
ANEQ 478	Beef Systems	\$71.09
ANEQ 510	Bovine Reproductive Management	\$200.92
ANEQ 551	Field Necropsy	\$166.45
ANEQ 626	Animal Nutrition, Emissions, and Management	\$66.05
ANTH 121	Human Origins and Variation Laboratory	\$17.96
ANTH 275	Introduction to Forensic Anthropology	\$20.00
ANTH 373	Human Evolution	\$12.27
ANTH 442	Ethnographic Field School	\$1,500.00
ANTH 460	Field Class in Archaeology	\$1,175.00
ANTH 465	Zooarchaeology	\$25.00
ANTH 470	Paleontology Field School	\$1,000.00
ANTH 660	Field Archaeology	\$1,175.00
AREC 412	Agricultural Commodities Marketing	\$35.00
ART 135	Foundations – Form and Observation	\$10.00
ART 170	Foundations - Materials and Space	\$35.00
ART 230	Photo Image Making I	\$45.00
ART 236	Figure Drawing	\$104.88
ART 240	Pottery I	\$100.00
ART 245	Metalsmithing and Jewelry I	\$80.00
ART 250	Fibers I	\$50.00
ART 253	Digital Fabrication	\$40.00

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Course	Title	Fee Amount
ART 255	Introduction to Graphic Design	\$55.00
ART 260	Painting I - Fundamentals and Representation	\$21.85
ART 265	Introduction to Printmaking	\$100.00
ART 270	Sculpture I	\$85.00
ART 295C	Independent Study: Sculpture	\$12.00/credit
ART 295E	Independent Study: Metalsmithing and Jewelry	\$26.00/credit
ART 326	Art Education Studio	\$35.00
ART 330	Photo Image Making II	\$70.00
ART 331	Photo Image Making III	\$75.00
ART 340	Pottery II	\$100.00
ART 341	Pottery III	\$100.00
ART 345	Metalsmithing and Jewelry II	\$80.00
ART 346	Metalsmithing and Jewelry III	\$80.00
ART 350	Fibers II	\$70.00
ART 351	Fibers III	\$70.00
ART 355	Typography and Design Systems	\$55.00
ART 356	Illustration	\$55.00
ART 365	Lithography and Post-Digital Printmaking	\$120.00
ART 366	Community and Sustainability in Printmaking	\$120.00
ART 370	Sculpture II	\$95.00
ART 371	Sculpture III	\$95.00
ART 392	Undergraduate Professional Practices Seminar	\$13.00
ART 421	Art and Environment	\$25.00
ART 430	Advanced Photo Image Making I	\$60.00
ART 431	Advanced Photo Image Making II	\$60.00
ART 440	Pottery IV	\$100.00
ART 441	Pottery V	\$100.00
ART 445	Metalsmithing and Jewelry IV	\$80.00
ART 446	Metalsmithing and Jewelry V	\$80.00
ART 450	Fibers IV	\$35.00
ART 451	Fibers V	\$35.00
ART 455	Advanced Typography and Design Systems	\$55.00
ART 456	Advanced Illustration	\$55.00
ART 461	Painting V--Capstone Portfolio Projects	\$46.61
ART 465	Printmaking Research Art, Craft, and Design	\$120.00
ART 466	Printmaking Capstone Portfolio and Exhibition	\$120.00
ART 470	Sculpture IV	\$95.00
ART 471	Sculpture V	\$95.00
ART 495B	Independent Study: Printmaking	\$30.00/credit

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Course	Title	Fee Amount
ART 495C	Independent Study: Sculpture	\$13.00/credit
ART 495D	Independent Study: Fibers	\$12.00/credit
ART 495E	Independent Study: Metalsmithing and Jewelry	\$26.00/credit
ART 495K	Independent Study: Photo Image Making	\$ 5.00/credit
ART 496B	Group Study: Printmaking	\$30.00/credit
ART 496C	Group Study: Sculpture	\$13.00/credit
ART 496D	Group Study: Fibers	\$12.00/credit
ART 496E	Group Study: Metalsmithing and Jewelry	\$26.00/credit
ART 496K	Group Study: Photo Image Making	\$28.00
ART 521	Art and Environment - Advanced Study	\$25.00
ART 575B	Studio Problems: Printmaking	\$30.00/credit
ART 575C	Studio Problems: Sculpture	\$13.00/credit
ART 575D	Studio Problems: Fibers	\$12.00/credit
ART 575E	Studio Problems: Metalsmithing and Jewelry	\$26.00/credit
ART 675B	Studio Problems: Printmaking	\$30.00/credit
ART 675C	Studio Problems: Sculpture	\$13.00/credit
ART 675D	Studio Problems: Fibers	\$12.00/credit
ART 675E	Studio Problems: Metalsmithing and Jewelry	\$26.00/credit
ART 695B	Independent Study: Printmaking	\$30.00/credit
ART 695C	Independent Study: Sculpture	\$13.00/credit
ART 695D	Independent Study: Fibers	\$12.00/credit
ART 695E	Independent Study: Metalsmithing and Jewelry	\$26.00/credit
ART 699B	Thesis: Printmaking	\$30.00/credit
ART 699C	Thesis: Sculpture	\$13.00/credit
ART 699D	Thesis: Fibers	\$12.00/credit
ART 699E	Thesis: Metalsmithing and Jewelry	\$26.00/credit
BC 404	Comprehensive Biochemistry Laboratory	\$150.00
BC 406A	Investigative Biochemistry: Protein Biochemistry	\$150.00
BC 406B	Investigative Biology: Molecular Genetics	\$150
BC 406C	Investigative Biology: Cellular Biochemistry	\$150.00
BIOM 300	Problem-Based Learning Biomedical Eng Lab	\$179.63
BIOM 533	Biomolecular Tools for Engineers	\$95.42
BMS 301	Human Gross Anatomy	\$291.51
BMS 302	Laboratory in Principles of Physiology	\$10.00
BMS 304	Applied Food and Fiber Animal Anatomy	\$111.40
BMS 305	Domestic Gross Animal Anatomy	\$90.44
BMS 345	Functional Neuroanatomy	\$164.30
BMS 531	Domestic Animal Dissection	\$90.44
BMS 545	Neuroanatomy	\$164.30
BMS 575	Human Anatomy Dissection	\$291.51

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Course	Title	Fee Amount
BMS 619	Advanced Human Gross Anatomy	\$36.76
BSPM 303A	Entomology Laboratory: General	\$40.72
BSPM 308	Ecology and Management of Weeds	\$23.91
BSPM 361	Elements of Plant Pathology	\$63.90
BSPM 365	Integrated Tree Health Management	\$12.69
BSPM 424	Principles of Systematic Science	\$11.10
BZ 105	Basic Concepts of Plant Life Laboratory	\$5.00
BZ 111	Animal Biology Laboratory	\$15.00
BZ 120	Principles of Plant Biology	\$5.00
BZ 212	Animal Biology - Invertebrates	\$20.00
BZ 214	Animal Biology - Vertebrates	\$32.21
BZ 223	Plant Identification	\$12.00
BZ 310	Cell Biology	\$31.50
BZ 311	Developmental Biology	\$21.96
BZ 330	Mammalogy	\$46.47
BZ 333	Introductory Mycology	\$40.00
BZ 335	Ornithology	\$15.00
BZ 340	Field Mammalogy	\$864.40-\$1,672.80
BZ 424	Principles of Systematic Science	\$11.10
BZ 441	Plant Physiology Laboratory	\$52.17
BZ 472	Stream Biology and Ecology Laboratory	\$13.00
BZ 477	Genome Editing Laboratory	\$100.00
CBE 101	Introduction to Chemical and Biological Engr	\$42.98
CBE 101B	Introduction to Chemical and Biological Engr	\$42.98
CBE 333	Chemical and Biological Engineering Lab I	\$114.16
CBE 443	Chemical and Biological Engineering Lab II	\$165.82
CBE 505	Biochemical Engineering Laboratory	\$460.31
CHEM 104	Chemistry in Context Laboratory	\$9.72
CHEM 108	Fundamentals of Chemistry Laboratory	\$9.73
CHEM 112	General Chemistry Laboratory I	\$21.20
CHEM 114	General Chemistry Laboratory II	\$14.16
CHEM 121	Foundations of Modern Chemistry Laboratory	\$12.00
CHEM 232	Foundations of Analytical Chemistry Lab	\$70.83
CHEM 242	Foundations of Organic Chemistry Laboratory	\$30.00
CHEM 246	Fundamentals of Organic Chemistry Laboratory	\$51.50
CHEM 264	Foundations of Inorganic Chemistry Laboratory	\$59.00
CHEM 322	Foundations of Chemical Biology Laboratory	\$53.00
CHEM 344	Modern Organic Chemistry Laboratory	\$83.60
CHEM 345	Organic Chemistry I	\$23.34

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<b>Course</b>	<b>Title</b>	<b>Fee Amount</b>
CHEM 346	Organic Chemistry II	\$33.49
CHEM 372	Fundamentals of Physical Chemistry Laboratory	\$50.00
CHEM 431	Instrumental Analysis	\$50.00
CHEM 433	Clinical Chemistry	\$42.67
CHEM 440	Advanced Organic Chemistry Laboratory	\$123.86
CHEM 442	Chemistry of Hemp and Cannabis	\$50.00
CHEM 462	Inorganic Chemistry Laboratory	\$103.00
CHEM 475	Physical Chemistry Laboratory I	\$50.00
CHEM 477	Physical Chemistry Laboratory II	\$50.00
CIVE 103	Engineering Graphics and Computing	\$33.38
CIVE 301	Fluid Mechanics Laboratory	\$40.27
CIVE 302	Evaluation of Civil Engineering Materials	\$135.72
CIVE 356	Geotechnical Engineering Laboratory	\$92.77
CIVE 441	Water Quality Analysis and Treatment	\$71.45
CIVE 521	Hydrometry	\$28.50
CIVE 525	Water Engineering International Development	\$60.00
CIVE 533	Biomolecular Tools for Engineers	\$95.42
CON 251	Materials Testing and Processing	\$13.00
CON 253	Surveying and Construction Layout	\$136.95
CON 352	Metal Fabrication for Construction	\$20.00
CON 353	Field Management for Construction	\$52.57
CS 310H	Design Thinking Toolbox: Mixed Reality Design	\$100.00
D 120A	Dance Techniques I: Modern	\$102.14/credit
D 120B	Dance Techniques I: Ballet	\$102.14/credit
D 121A	Dance Techniques II: Modern	\$102.14/credit
D 121B	Dance Techniques II: Ballet	\$102.14/credit
D 220A	Dance Techniques III: Modern	\$102.14/credit
D 220B	Dance Techniques III: Ballet	\$102.14/credit
D 220D	Dance Techniques: Pointe	\$102.14/credit
D 221A	Dance Techniques IV: Modern	\$102.14/credit
D 221B	Dance Techniques IV: Ballet	\$102.14/credit
D 320A	Dance Techniques V: Modern	\$104.68/credit
D 320B	Dance Techniques V: Ballet	\$104.68/credit
D 321A	Dance Techniques VI: Modern	\$104.68/credit
D 321B	Dance Techniques VI: Ballet	\$104.68/credit
D 420A	Dance Techniques VII: Modern	\$32.04/credit
D 420B	Dance Techniques VII: Ballet	\$32.04/credit
D 421A	Dance Techniques VIII: Modern	\$32.04/credit
D 421B	Dance Techniques VIII: Ballet	\$32.04/credit

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Course	Title	Fee Amount
DM 120	Textiles	\$6.11
DM 490B	Workshop: Apparel Design and Production	\$232.00
DM 400	U.S. Travel-New York City	\$921.43-\$1,569.05
DM 474	Fashion Show Production and Event Planning	\$100.00
DM 542	Advanced Computer-Aided Textile Design	\$125.00
ECE 102	Digital Circuit Logic	\$162.00
ECE 103	DC Circuit Analysis	\$371.00
ECE 202	Circuit Theory Applications	\$15.00
ECE 251	Introduction to Microcontrollers and IOT	\$42.99
ECE 331	Electronics Principles I	\$15.00
ECE 332	Electronics Principles II	\$15.00
ECE 401	Senior Design Project I	\$40.00
ECE 402	Senior Design Project II	\$60.00
EDCT 485	Student Teaching	\$150.00
EDUC 485B	Student Teaching: Secondary	\$150.00
EDUC 485C	Student Teaching: Early Childhood	\$150.00
EDUC 687D	Internship: Teacher Licensure I	\$100.00
EDUC 687E	Internship: Teacher Licensure II	\$100.00
ERHS 230	Environmental Health Field Methods	\$91.95
ERHS 547	Equipment and Instrumentation	\$50.00
ERHS 566	Forensic Toxicology	\$50.00
ERHS 567	Cell and Molecular Toxicology Techniques	\$60.00
ESS 120	Intro to Ecosystem and Watershed Sciences	\$146.42
ESS 486	Ecosystem Practicum	\$135.34-\$200.04
F 230	Forestry Field Measurements	\$45.26
F 321	Forest Biometry	\$66.99
F 421	Ecological Forest Management	\$50.00
FSHN 301	Food Principles and Applications Laboratory	\$75.00
FSHN 450	Medical Nutrition Therapy	\$80.00
FSHN 486A	Practicum: Counseling	\$30.00
FSHN 521	Advanced Medical Nutrition Therapy Lab	\$80.00
FSHN 686A	Practicum: Counseling	\$30.00
FTEC 210	Science of Food Fermentation	\$45.00
FTEC 351	Fermentation Microbiology Laboratory	\$85.50
FTEC 422	Brewing Science I	\$55.00
FTEC 430	Sensory Evaluation of Fermented Products	\$25.00
FTEC 460	Brewing Science II	\$55.00
FW 111	Basic Outdoor Skills in FWCB	\$100.86-\$225.84
FW 204	Introduction to Fishery Biology	\$65.00

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<b>Course</b>	<b>Title</b>	<b>Fee Amount</b>
FW 301	Ichthyology Laboratory	\$12.00
FW 375	Field Wildlife Studies	\$412.00-\$477.00
FW 400	Conservation of Fish in Aquatic Ecosystems	\$79.00
FW 402	Fish Culture	\$50.00
FW 405	Fish Physiology	\$27.00
FW 430	Waterfowl Ecology and Management	\$79.90
FW 465	Managing Human-Wildlife Conflicts	\$71.04
FW 468	Bird Ecology and Conversation	\$173.48
FW 469	Conservation and Management of Large Mammals	\$320.00
FW 471	Wildlife Data Collection and Analysis	\$41.50
FW 477	Wildlife Habitat Use and Management	\$57.00
FW 605	Advanced Physiological Ecology of Fishes	\$27.00
FW 677	Wildlife Habitat Management	\$57.00
GEOL 121	Introductory Geology Laboratory	\$15.00
GEOL 150	Physical Geology for Scientists and Engineers	\$28.66
GEOL 154	Historical and Analytical Geology	\$44.50
GEOL 201	Field Geology of the Colorado Front Range	\$166.98
GEOL 232	Mineralogy	\$55.76
GEOL 332	Optical Mineralogy	\$75.00
GEOL 340	Glacial Geology	\$15.00
GEOL 343	Dinosaur Paleontology Field Camp	\$597.40
GEOL 344	Stratigraphy and Sedimentology	\$65.00
GEOL 364	Igneous and Metamorphic Petrology	\$20.00
GEOL 372	Structural Geology	\$31.00
GEOL 376	Geologic Field Methods	\$97.00
GEOL 401	Geology of the Rocky Mountain Region	\$193.60
GEOL 436	Geology Summer Field Course	\$1,204.00
GEOL 447	Mineral Deposits	\$43.15
GEOL 452	Hydrogeology	\$20.00
GEOL 454	Geomorphology	\$25.00
GEOL 492	Seminar	\$100.00-\$120.00
GEOL 546	Sedimentary Basin Analysis	\$72.00
GEOL 553	Use of Tracers in Hydrogeology	\$25.00
GEOL 572	Advanced Structural Geology	\$52.10
GEOL 652	Fluvial Geomorphology	\$33.05
GEOL 662	Field Geomorphology	\$63.10
HDFS 470A	Campus Connections-Mentoring At-Risk Youth: Youth Mentor	\$32.14



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Course	Title	Fee Amount
HDFS 470B	Campus Connections-Mentoring At-Risk Youth: Mentor Coach	\$33.80
HDFS 520	Family Therapy Practice: Treatment Planning	\$42.81
HDFS 521	Family Therapy Practice: Common Factors	\$235.00
HDFS 620	Family Therapy Practice: Addictions	\$42.81
HDFS 621	Family Therapy Practice: Topics in Sexuality	\$235.00
HDFS 687C	Internship: Marriage and Family Therapy	\$130.00
HORT 100	Horticultural Science	\$17.44
HORT 221	Landscape Plants	\$22.80
HORT 232	Principles of Landscape Design	\$27.50
HORT 260	Plant Propagation	\$49.55
HORT 321	Nursery Production and Management	\$68.03
HORT 322	Herbaceous Plants	\$23.34
HORT 344	Organic Greenhouse Production	\$59.08
HORT 345	Diagnosis and Treatment in Organic Fields	\$343.67
HORT 412	Floriculture Crops	\$63.69
HORT 451	Vegetable Crop Management	\$32.17
HORT 453	Principles of Fruit Crop Management	\$13.78
HORT 464A	Arboriculture	\$50.00
IDEA 210	Introduction to Design Thinking	\$10.00
IDEA 310A	Design Thinking Toolbox: Paper Products	\$130.00
IDEA 310B	Design Thinking Toolbox: 3D Modeling	\$125.00
IDEA 310D	Design Thinking Toolbox: Digital Imaging	\$100.00
IDEA 310E	Design Thinking Toolbox: Foundations of Woodworking	\$170.00
IDEA 310F	Design Thinking Toolbox: Foundations of Textile Design	\$150.00
IDEA 310G	Design Thinking Toolbox: Infographics	\$100.00
IDEA 310H	Design Thinking Toolbox: Mixed Reality Design	\$100.00
IDEA 310I	Design Thinking Toolbox: Foundations of Metal Fabrication	\$170.00
IDEA 310L	Design Thinking Toolbox: Creating Things That Think	\$200.00
IDEA 310N	Design Thinking Toolbox: Post-Digital Imaging/Printmaking	\$136.00
IDEA 320B	Design Thinking Toolbox: Advanced 3D Modeling	\$125.00
IDEA 320E	Design Thinking Toolbox: Advanced Woodworking	\$210.00
IDEA 320F	Design Thinking Toolbox: Advanced Textile Design	\$150.00
IDEA 320I	Design Thinking Toolbox: Advanced Metal Fabrication	\$170.00
IDEA 450	Design Thinking Collaborative	\$115.00
INTD 110	Visual Expression of Interior Environments	\$6.67
INTD 210	Studio I-Interior Architecture and Design	\$100.00
INTD 266	Visual Communication-Digital Multi-Media	\$66.02
INTD 276	Studio II - Interior Architecture and Design	\$100.00

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<b>Course</b>	<b>Title</b>	<b>Fee Amount</b>
INTD 310	Studio III - Interior Architecture and Design	\$100.00
INTD 330	Lighting Design	\$20.12
INTD 335	Interior Architecture and Design Technologies	\$20.12
INTD 340	Interior Materials and Products	\$20.12
INTD 350	Codes-Health and Safety	\$65.61
INTD 359	History of Interior Architecture and Design	\$20.33
INTD 376	Studio IV - Interior Architecture and Design	\$100.00
INTD 456	Professional Practice-Interior Arch & Design	\$14.63
INTD 476	Capstone-Interior Architecture	\$195.25
JTC 211	Visual Communication	\$150.00
JTC 335	Digital Photography	\$60.00
JTC 340	Video Editing	\$85.00
JTC 341	TV News Writing, Reporting and Producing	\$30.00
JTC 345	Electronic Field Production	\$85.00
JTC 435	Documentary Video Production	\$85.00
JTC 440	Advanced Media Production	\$60.00
JTC 544	Corporate and Institutional Media Production	\$30.00
LAND 240	Fundamentals of Landscape Design Process	\$37.99
LAND 357	Omnibus Field Studies	\$45.60
LAND 360	Basic Landscape Design and Construction	\$20.00
LAND 361	Digital Methods	\$12.00
LAND 363	Advanced Landscape Site Engineering	\$20.00
LAND 376	Landscape Design and Visualization	\$427.69
LAND 446	Urban Design	\$36.10
LAND 454	Landscape Field Studies	\$414.00
LIFE 102	Attributes of Living Systems	\$16.19
LIFE 103	Biology of Organisms - Animals and Plants	\$15.12
LIFE 203	Introductory Genetics Laboratory	\$82.89
LIFE 206	Microbial Biology Laboratory	\$25.00
LIFE 212	Introductory Cell Biology Laboratory	\$60.00
MECH 103	Introduction to Mechanical Engineering	\$60.00
MECH 200B	Introduction to Manufacturing Processes	\$143.30
MECH 202	Engineering Design II	\$66.15
MECH 231	Engineering Experimentation	\$78.43
MECH 307	Mechatronics and Measurement Systems	\$141.93
MECH 324	Dynamics of Machines	\$62.69
MECH 331B	Introduction to Engineering Materials	\$71.56
MECH 338	Thermal/Fluid Sciences Laboratory	\$60.93
MECH 417	Control Systems	\$84.50

Board of Governors of the  
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Action Item

Course	Title	Fee Amount
MECH 425	Mechanical Engineering Vibrations	\$97.23
MECH 486A	Engineering Design Practicum: I	\$155.00
MECH 486B	Engineering Design Practicum: II	\$155.00
MECH 515	Advanced Topics in Mechanical Vibrations	\$97.23
MECH 517	Chemical Rocket Propulsion	\$96.70
MIP 550	Microbial and Molecular Genetics Laboratory	\$75.00
MU 100	Music Appreciation	\$35.00
MU 111	Music Theory Fundamentals	\$35.00
MU 170A-V	Applied Music Instruction	\$330.90/subtopic
MU 204	Marching Band	\$35.00
MU 527A-C	Conducting Seminar: Level 1-3	\$1,500.00
NR 220	Natural Resources Ecology and Measurements	\$78.79
NR 300	Biological Diversity	\$2.50
NR 453	Geospatial Field Methods in Natural Resources	\$38.55
NR 477	Restoration Case Studies Field Tour	\$500.00
NRRT 350	Wilderness Leadership	\$40.00-\$142.50
NRRT 351	Wilderness Instructors	\$163.90
NRRT 475	Leadership in Conversation Action	\$30.50
OT 686D	Fieldwork I: Infancy to Young Adult	\$69.50
OT 688A-T	Fieldwork IIB	\$10.00-\$75.00/subtopic
OT 786B	Practicum: Integrative Experiential Learning I	\$61.00
OT 786D	Practicum: Integrated Experiential Learning III	\$69.50
OT 788	Level IIB Fieldwork - Lifespan Experience	\$69.50
POLS 486A	Practicum: Legislative Politics	\$345.00
PSY 488	Field Placement	\$13.20
RRM 460	Event and Conference Planning	\$100.00
RRM 492	Seminar on Hospitality Management	\$100.00
RS 312	Rangeland Plant Identification Lab	\$10.00
RS 329	Rangeland Assessment	\$27.00
RS 432	Rangeland Measurements and Monitoring	\$24.66
RS 532	Rangeland Ecosystem Sampling	\$24.66
SOC 275	Introduction to Forensic Anthropology	\$20.00
SOCR 100	General Crops	\$25.00
SOCR 221	Cropping Systems Field Experience	\$102.31
SOCR 320	Sustainable Forage Management for Livestock	\$15.85
SOCR 335	Applied Plant Genetics	\$134.44
SOCR 345	Diagnosis and Treatment in Organic Fields	\$343.67
SOCR 351	Soil Fertility Laboratory	\$50.00
SOCR 421	Agroecosystem Management	\$38.00

Board of Governors of the  
Colorado State University  
System Meeting Date: June 2023  
Action Item

Course	Title	Fee Amount
SOCR 440	Pedology	\$97.58
SOWK 488	Field Placement	\$50.00
SOWK 588	Field Placement	\$50.00
SOWK 688	Field Placement	\$50.00
TH 141	Introduction to Theatre	\$50.00
TH 153	Singing for Actors I	\$204.29
TH 160	Drawing for Theatre	\$128.00
TH 161	Stagecraft	\$50.00
TH 163	Costume Construction	\$100.00
TH 140	Text Analysis	\$58.00
TH 253	Singing for Actors II	\$204.29
TH 260	Computer Assisted Drafting for Theatre	\$85.00
TH 263	Costume Design I	\$100.00
TH 264	Lighting Design I	\$50.00
TH 265	Set Design I	\$100.00
TH 266	Sound Design I	\$100.00
TH 267	Scenic Painting	\$207.00
TH 269A	Makeup and Hair Design I: Actors	\$100.00
TH 301	Theatrical Design and Production Special Topics	\$100.00
TH 363	Costume Design II	\$50.00
TH 365	Set Design II	\$115.00
TH 369	Makeup and Hair Design II	\$75.00
TH 401	Theatrical Design and Production Advanced Topics	\$100.00
TH 450	Professional Actor Preparation	\$153.67
WR 417	Watershed Measurements	\$179.07
WR 486	Watershed Field Practicum	\$367.43-\$437.43
WR 575	Snow Hydrology Field Methods	\$281.25-\$331.25

Program Fees		
MU	Undergraduate and graduate music and musical theatre majors and music minors, per semester. Does not apply to the following students: online degree students, summers-only master's degree students, music therapy students in an internship off-campus, music education students who are student teaching off-campus, and music minors who are not actively enrolled in any lessons or ensembles.	\$729.75

**SCF Revenue Change Report AY2024 for Office of Budgets**

**NEW FEES**

All courses with a net revenue change of \$5,000.00 or more are highlighted.

College	Department	Course	Current Fee	Requested Fee	Min \$ Change	Est. Annual Enrollment	Est. Change in Revenue	Account #
CAS	1177	BSPM 308	\$ -	\$ 23.91	\$ 23.91	90	\$ 2,151.90	
CAS	1177	AB 523	\$ -	\$ 90.25	\$ 90.25	10	\$ 902.50	
CHHS	1574	DM 490B	\$ -	\$ 232.00	\$ 232.00	30	\$ 6,960.00	
CHHS	1574	INTD 210	\$ -	\$ 100.00	\$ 100.00	66	\$ 6,600.00	
CHHS	1574	INTD 335	\$ -	\$ 20.12	\$ 20.12	80	\$ 1,609.60	
CHHS	1574	INTD 350	\$ -	\$ 65.61	\$ 65.61	80	\$ 5,248.80	
CHHS	1574	INTD 359	\$ -	\$ 20.33	\$ 20.33	80	\$ 1,626.40	
CLA	1770	ART 135	\$ -	\$ 10.00	\$ 10.00	180	\$ 1,800.00	
CLA	1778	D 220D	\$ -	\$ 102.14	\$ 102.14	16	\$ 1,634.24	
CLA	1778	D 420A	\$ -	\$ 32.04	\$ 32.04	12	\$ 384.48	
CLA	1778	D 421A	\$ -	\$ 32.04	\$ 32.04	12	\$ 384.48	
CVMBBS	1680	BMS 304	\$ -	\$ 111.40	\$ 111.40	50	\$ 5,570.00	
WCNR	1482	GEOL 340	\$ -	\$ 15.00	\$ 15.00	14	\$ 210.00	
WCNR	1482	GEOL 553	\$ -	\$ 25.00	\$ 25.00	10	\$ 250.00	
							\$ 35,332.40	

**DM 490B** has a fee of \$232.00. Students use the Richardson Design Center, which has a fee of \$100 per student.

**INTD 210** has a fee of \$100.00. Students use the Richardson Design Center, which has a fee of \$100.00 per student.

**INTD 350** has a fee of \$65.61. This course entails a field Trip to US Olympic and Paralympic Museum in Colorado Springs as a case study in university, accessible design and ADA.

**BMS 304** has a fee of \$111.40. This course entail the acquisition of large animal and avian specimens for prosection.

**CHANGES IN EXISTING FEES**

All courses with a net revenue change of \$5,000.00 or more and/or all fees with a 40 percent or more increase are highlighted.

College	Department	Course	Current Fee	Requested Fee	Min \$ Change	Est. Annual Enrollment	Est. Change in Revenue	Account #	% Increase / Decrease				
CAS	1171	ANEQ 101	\$ 119.37	\$ 119.87	\$ 0.50	200	\$ 100.00	2512350	0%				
CAS	1171	ANEQ 102	\$ 24.76	\$ 48.38	\$ 23.62	100	\$ 2,362.00	2515900	95%				
CAS	1171	ANEQ 115	\$ 162.35	\$ 113.64	\$ (48.71)	90	\$ (4,383.90)	2512321	-30%				
CAS	1171	ANEQ 200	\$ 324.69	\$ 779.26	\$ 454.57	15	\$ 6,818.55	2513701	140%				
CAS	1171	ANEQ 203	\$ 50.19	\$ 74.54	\$ 24.35	30	\$ 730.50	2512600	49%				
CAS	1171	ANEQ 204	\$ 47.00	\$ 61.32	\$ 14.32	30	\$ 429.60	2512120	30%				
CAS	1171	ANEQ 205	\$ 800.00	\$ 800.00	\$ -	40	\$ -	2579891	0%				
CAS	1171	ANEQ 249	\$ 592.03	\$ 612.44	\$ 20.41	12	\$ 244.92	2513300	3%				
CAS	1171	ANEQ 300N	\$ 49.13	\$ 47.34	\$ (1.79)	25	\$ (44.75)	2512521	-4%				
CAS	1171	ANEQ 346	\$ 71.66	\$ 68.33	\$ (3.33)	90	\$ (299.70)	2512320	-5%				
CAS	1171	ANEQ 349	\$ 683.10	\$ 800.00	\$ 116.90	24	\$ 2,805.60	2513500	17%				
CAS	1171	ANEQ 351	\$ 214.00	\$ 208.73	\$ (5.27)	35	\$ (184.45)	2512200	-2%				
CAS	1171	ANEQ 365	\$ 470.91	\$ 410.91	\$ (60.00)	7	\$ (420.00)	2512130	-13%				
CAS	1171	ANEQ 386B	\$ 271.15	\$ 476.05	\$ 204.90	20	\$ 4,098.00	2512800	76%				
CAS	1171	ANEQ 386C	\$ 29.00	\$ 50.00	\$ 21.00	25	\$ 525.00		72%				
CAS	1171	ANEQ 474	\$ 281.85	\$ 309.54	\$ 27.69	20	\$ 553.80	2512310	10%				
CAS	1171	ANEQ 551	\$ 144.64	\$ 166.45	\$ 21.81	55	\$ 1,199.55	2517400	15%				
CAS	1172	AGED 110	\$ 45.94	\$ 60.00	\$ 14.06	12	\$ 168.72	2514300	31%				
CAS	1172	AGED 244	\$ 100.00	\$ 125.00	\$ 25.00	15	\$ 375.00	2514050	25%				
CAS	1172	AGED 440	\$ 50.00	\$ 60.00	\$ 10.00	15	\$ 150.00	2514120	20%				
CAS	1173	HORT 260	\$ 34.80	\$ 49.55	\$ 14.75	100	\$ 1,475.00	2510600	42%				
CAS	1173	LAND 446	\$ 45.65	\$ 36.10	\$ (9.55)	30	\$ (286.50)	2517000	-21%				
CAS	1177	BSPM 303A	\$ 57.45	\$ 40.72	\$ (16.73)	72	\$ (1,204.56)	2512610	-29%				
CAS	1177	BSPM 361	\$ 58.45	\$ 63.90	\$ 5.45	90	\$ 490.50	2516000	9%				
CAS	1173	HORT 345											
CAS	1170	SOQR 345	\$ 147.76	\$ 343.67	\$ 195.91	6	\$ 1,175.46	2510800	133%				
CHHS	1571	FSHN 486A	\$ 20.00	\$ 30.00	\$ 10.00	6	\$ 60.00	2558210	50%				
CHHS	1571	FSHN 686A	\$ 20.00	\$ 30.00	\$ 10.00	8	\$ 80.00	2558220	50%				
CHHS	1571	FTEC 422	\$ 45.91	\$ 55.00	\$ 9.09	22	\$ 199.98	2558260	20%				
CHHS	1571	FTEC 460	\$ 45.00	\$ 55.00	\$ 10.00	42	\$ 420.00	2558240	22%				
CHHS	1574	DM 400	\$ 900.00	\$ 1,915.00	\$ 921.43	\$ 1,569.05	\$ 21.43	\$ (345.95)	21	\$ (7,264.95)	2577900	2%	-18%
CHHS	1574	INTD 266	\$ 100.00	\$ 66.02	\$ (33.98)	68	\$ (2,310.64)	2579906	-34%				
CHHS	1574	INTD 330	\$ 15.00	\$ 20.12	\$ 5.12	80	\$ 409.60	2551500	34%				
CHHS	1574	INTD 340	\$ 22.22	\$ 20.12	\$ (2.10)	80	\$ (168.00)	2579907	-9%				
CHHS	1574	INTD 456	\$ 13.64	\$ 14.63	\$ 0.99	55	\$ 54.45	2579933	7%				
CHHS	1584	CON 253	\$ 120.95	\$ 136.95	\$ 16.00	175	\$ 2,800.00	2551620	13%				
CHHS	1588	EDCT 485	\$ 150.00	\$ 150.00	\$ -	20	\$ -	2565100	0%				
CHHS	1588	EDUC 485B	\$ 150.00	\$ 150.00	\$ -	80	\$ -	2565100	0%				
CHHS	1588	EDUC 485C	\$ 150.00	\$ 150.00	\$ -	25	\$ -	2565100	0%				
CHHS	1588	EDUC 687D	\$ 100.00	\$ 100.00	\$ -	35	\$ -	2579916	0%				
CHHS	1588	EDUC 687E	\$ 100.00	\$ 100.00	\$ -	35	\$ -	2579916	0%				
CHHS	1501	IDEA 310E	\$ 160.00	\$ 170.00	\$ 10.00	64	\$ 640.00	2579895	6%				
CHHS	1501	IDEA 310I	\$ 160.00	\$ 170.00	\$ 10.00	64	\$ 640.00	2579895	6%				
CHHS	1501	IDEA 320E	\$ 195.00	\$ 210.00	\$ 15.00	64	\$ 960.00	2579898	8%				
CHHS	1501	IDEA 320I	\$ 160.00	\$ 170.00	\$ 10.00	64	\$ 640.00	2579901	6%				
CHHS	1501	IDEA 450	\$ 100.00	\$ 115.00	\$ 15.00	64	\$ 960.00	2551653	15%				
CLA	1770	ART 236	\$ 104.88	\$ 104.88	\$ -	30	\$ -	2570800	0%				
CLA	1770	ART 240	\$ 90.00	\$ 100.00	\$ 10.00	48	\$ 480.00	2570000	11%				
CLA	1770	ART 245	\$ 60.00	\$ 80.00	\$ 20.00	48	\$ 960.00	2570400	33%				
CLA	1770	ART 255	\$ 15.00	\$ 55.00	\$ 40.00	80	\$ 3,200.00	2570600	267%				
CLA	1770	ART 260	\$ 21.85	\$ 21.85	\$ -	36	\$ -		0%				
CLA	1770	ART 265	\$ 80.00	\$ 100.00	\$ 20.00	48	\$ 960.00	2570300	25%				
CLA	1770	ART 270	\$ 50.00	\$ 85.00	\$ 35.00	48	\$ 1,680.00	2570100	70%				
CLA	1770	ART 295E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 340	\$ 100.00	\$ 100.00	\$ -	16	\$ -	2570000	0%				
CLA	1770	ART 341	\$ 100.00	\$ 100.00	\$ -	8	\$ -	2570000	0%				
CLA	1770	ART 345	\$ 70.00	\$ 80.00	\$ 10.00	8	\$ 80.00	2570400	14%				
CLA	1770	ART 346	\$ 75.00	\$ 80.00	\$ 5.00	8	\$ 40.00	2570400	7%				
CLA	1770	ART 355	\$ 55.00	\$ 55.00	\$ -	64	\$ -	2570600	0%				
CLA	1770	ART 356	\$ 55.00	\$ 55.00	\$ -	64	\$ -	2570600	0%				
CLA	1770	ART 365	\$ 90.00	\$ 120.00	\$ 30.00	32	\$ 960.00		33%				
CLA	1770	ART 366	\$ 90.00	\$ 120.00	\$ 30.00	16	\$ 480.00		33%				
CLA	1770	ART 370	\$ 70.00	\$ 95.00	\$ 25.00	8	\$ 200.00		36%				
CLA	1770	ART 371	\$ 70.00	\$ 95.00	\$ 25.00	8	\$ 200.00		36%				
CLA	1770	ART 440	\$ 100.00	\$ 100.00	\$ -	4	\$ -	2570000	0%				
CLA	1770	ART 441	\$ 100.00	\$ 100.00	\$ -	4	\$ -	2570000	0%				
CLA	1770	ART 445	\$ 70.00	\$ 80.00	\$ 10.00	8	\$ 80.00	2570400	14%				
CLA	1770	ART 446	\$ 70.00	\$ 80.00	\$ 10.00	8	\$ 80.00	2570400	14%				
CLA	1770	ART 455	\$ 55.00	\$ 55.00	\$ -	48	\$ -	2570600	0%				

CLA	1770	ART 456	\$ 55.00	\$ 55.00	\$ -	48	\$ -	2570600	0%				
CLA	1770	ART 461	\$ 46.61	\$ 46.61	\$ -	9	\$ -		0%				
CLA	1770	ART 465	\$ 90.00	\$ 120.00	\$ 30.00	8	\$ 240.00		33%				
CLA	1770	ART 466	\$ 90.00	\$ 120.00	\$ 30.00	8	\$ 240.00		33%				
CLA	1770	ART 470	\$ 55.00	\$ 95.00	\$ 40.00	8	\$ 320.00		73%				
CLA	1770	ART 471	\$ 55.00	\$ 95.00	\$ 40.00	8	\$ 320.00		73%				
CLA	1770	ART 495B	\$ 25.00	\$ 30.00	\$ 5.00	15	\$ 75.00		20%				
CLA	1770	ART 495E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 496B	\$ 25.00	\$ 30.00	\$ 5.00	15	\$ 75.00		20%				
CLA	1770	ART 496E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 575B	\$ 20.00	\$ 30.00	\$ 10.00	15	\$ 150.00		50%				
CLA	1770	ART 575E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 675B	\$ 20.00	\$ 30.00	\$ 10.00	15	\$ 150.00		50%				
CLA	1770	ART 675E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 695B	\$ 20.00	\$ 30.00	\$ 10.00	15	\$ 150.00		50%				
CLA	1770	ART 695E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1770	ART 699B	\$ 20.00	\$ 30.00	\$ 10.00	15	\$ 150.00		50%				
CLA	1770	ART 699E	\$ 18.75	\$ 26.00	\$ 7.25	15	\$ 108.75		39%				
CLA	1778	D 120A	\$ 84.44	\$ 102.14	\$ 17.70	32	\$ 566.40		21%				
CLA	1778	D 120B	\$ 84.44	\$ 102.14	\$ 17.70	32	\$ 566.40		21%				
CLA	1778	D 121A	\$ 84.44	\$ 102.14	\$ 17.70	32	\$ 566.40		21%				
CLA	1778	D 121B	\$ 84.44	\$ 102.14	\$ 17.70	32	\$ 566.40		21%				
CLA	1778	D 220A	\$ 84.44	\$ 102.14	\$ 17.70	64	\$ 1,132.80		21%				
CLA	1778	D 220B	\$ 84.44	\$ 102.14	\$ 17.70	64	\$ 1,132.80		21%				
CLA	1778	D 221A	\$ 84.44	\$ 102.14	\$ 17.70	64	\$ 1,132.80		21%				
CLA	1778	D 221B	\$ 84.44	\$ 102.14	\$ 17.70	64	\$ 1,132.80		21%				
CLA	1778	D 320A	\$ 84.44	\$ 104.68	\$ 20.24	90	\$ 1,821.60		24%				
CLA	1778	D 320B	\$ 84.44	\$ 104.68	\$ 20.24	90	\$ 1,821.60		24%				
CLA	1778	D 321A	\$ 84.44	\$ 104.68	\$ 20.24	90	\$ 1,821.60		24%				
CLA	1778	D 321B	\$ 84.44	\$ 104.68	\$ 20.24	90	\$ 1,821.60		24%				
CLA	1778	D 420B	\$ 84.44	\$ 32.04	\$ (52.40)	12	\$ (628.80)		-62%				
CLA	1778	D 421B	\$ 84.44	\$ 32.04	\$ (52.40)	12	\$ (628.80)		-62%				
CLA	1778	MU 100	\$ 35.00	\$ 35.00	\$ -	2825	\$ -	2579700	0%				
CLA	1778	MU 111	\$ 35.00	\$ 35.00	\$ -	62	\$ -	2579700	0%				
CLA	1778	MU 170A-V	\$ 318.00	\$ 330.90	\$ 12.90	40	\$ 516.00	2579710	4%				
CLA	1778	MU 204	\$ 35.00	\$ 35.00	\$ -	217	\$ -	2579700	0%				
CLA	1778	MU Program	\$ 695.00	\$ 729.75	\$ 34.75	320	\$ 11,120.00	2578888	5%				
CLA	1778	TH 140	\$ 40.30	\$ 58.00	\$ 17.70	75	\$ 1,327.50	2579000	44%				
CLA	1778	TH 153	\$ 195.47	\$ 204.29	\$ 8.82	16	\$ 141.12	2579880	5%				
CLA	1778	TH 253	\$ 195.47	\$ 204.29	\$ 8.82	16	\$ 141.12	2579890	5%				
CLA	1778	TH 265	\$ 50.00	\$ 100.00	\$ 50.00	12	\$ 600.00	2579810	100%				
CLA	1778	TH 269A	\$ 100.00	\$ 100.00	\$ -	12	\$ -	2578810	0%				
CLA	1782	POLS 486A	\$ 345.00	\$ 345.00	\$ -	20	\$ -	2573200	0%				
CLA	1787	ANTH 121	\$ 30.00	\$ 17.96	\$ (12.04)	455	\$ (5,478.20)	2579400	-40%				
CLA	1787	ANTH 275											
CLA	1787	SOC 275	\$ 20.00	\$ 20.00	\$ -	40	\$ -	2579431	0%				
CLA	1787	ANTH 373	\$ 20.00	\$ 12.27	\$ (7.73)	20	\$ (154.60)	2579430	-39%				
CLA	1787	ANTH 470	\$ 1,000.00	\$ 1,000.00	\$ -	10	\$ -	2579410	0%				
CNS	1872	CHEM 322	\$ 40.00	\$ 53.00	\$ 13.00	48	\$ 624.00	2551642	33%				
CNS	1878	BZ 340	\$ 670.87	\$ 974.93	\$ 864.40	\$ 1,672.80	\$ 193.53	\$ 697.87	20	\$ 8,914.00	2551636	29%	72%
CVMBS	1680	BMS 305	\$ 85.75	\$ 90.44	\$ 4.69	130	\$ 609.70	2560100	5%				
CVMBS	1680	BMS 531	\$ 85.75	\$ 90.44	\$ 4.69	30	\$ 140.70	2560100	5%				
WCNR	1472	RS 432	\$ 51.00	\$ 24.66	\$ (26.34)	25	\$ (658.50)	2545700	-52%				
WCNR	1472	RS 532	\$ 51.00	\$ 24.66	\$ (26.34)	10	\$ (263.40)	2545701	-52%				
WCNR	1474	FW 111	\$ 200.00	\$ 372.84	\$ 100.86	\$ 225.84	\$ (99.14)	\$ (147.00)	85	\$ (11,298.50)	2512810	-50%	-39%
WCNR	1474	FW 405	\$ 27.00	\$ 27.00	\$ -	20	\$ -	2549700	0%				
WCNR	1474	FW 465	\$ 71.04	\$ 71.04	\$ -	20	\$ -	2544700	0%				
WCNR	1474	FW 605	\$ 27.00	\$ 27.00	\$ -	5	\$ -	2549700	0%				
WCNR	1476	WR 486	\$ 347.00	\$ 417.00	\$ 367.43	\$ 437.43	\$ 20.43	\$ 20.43	24	\$ 490.32	2548900	6%	5%
WCNR	1480	NRRT 351	\$ 103.90	\$ 163.90	\$ 60.00	48	\$ 2,880.00	2549120	58%				
WCNR	1482	GEOL 332	\$ 63.00	\$ 75.00	\$ 12.00	40	\$ 480.00	2540100	19%				
WCNR	1482	GEOL 376	\$ 82.00	\$ 97.00	\$ 15.00	25	\$ 375.00	2540500	18%				
WCNR	1482	GEOL 662	\$ 40.35	\$ 63.10	\$ 22.75	12	\$ 273.00	2546301	56%				
WSCOE	1372	CIVE 441	\$ 67.85	\$ 71.45	\$ 3.60	25	\$ 90.00	2580560	5%				
WSCOE	1373	ECE 102	\$ 152.00	\$ 162.00	\$ 10.00	200	\$ 2,000.00	2530600	7%				
WSCOE	1374	MECH 486A	\$ 130.00	\$ 155.00	\$ 25.00	135	\$ 3,375.00	2531800	19%				
WSCOE	1374	MECH 486B	\$ 155.00	\$ 155.00	\$ -	135	\$ -	2531800	0%				
							\$ 56,099.89						

**Special Course Fees** with no change in revenue result from a change in expenses and/or enrollment that do not change the estimated fee per student. In addition, there could be no change revenue as the Special Course Committee requested an updated form. In this instance, it had been more than five years since the special course fee had been reviewed.

**ANEQ 102** has a fee of \$48.38. The increased fee results from an increase in Services and Supplies. Enrollment decreased to 100 from 150 students.

**ANEQ 200** has a fee of \$779.26. The increased fee results from an increase in Services. Enrollment decreased to 15 from 45 students due to a cap of 8 students per semester.

**ANEQ 203** has a fee of \$74.54. The increased fee results from an increase in Services.

**ANEQ 386B** has a fee of \$476.05. This course had been flagged in Annual Review by the SCF Committee. The increased fee results from an increase in expenses along with the removal of a \$2,000.00 department subsidy. Enrollment decreased to 20 from 25 students. SCF last revised in FA18.

**ANEQ 386C** has a fee of \$50.00. This course had been flagged in Annual Review by the SCF Committee. The increased fee results from an increase in Supplies.

**HORT 260** has a fee of \$49.55. The increased fee results from an increase in Services for the 12-month Greenhouse Bench Rental. Enrollment increased to 100 from 75 students.

**HORT 345/SOCR 345** (dual listed course) has a fee of \$343.67. The increased fee is based on actual enrollment of 6 students rather than estimated enrollment of 20 students. SCF last revised in FA19.

**FSHN 486A** and **FSHN 686A** has a fee of \$30.00. The increased fee results from an increase in Supplies used for the preparation of food recipes.

**ART Courses** were flagged in Annual Review by the SCF Committee due to multiple courses within the audited accounts. The SCF Committee requested the Department review the expenses and enrollment/credit hours for the ART Courses and submit changes. The challenge is that one account had multiple courses each with a different fees as well as courses assessed by the credit hour, creating considerable effort by Campus Services throughout the annual review. In addition, many of the ART SCFs had not been reviewed in the last 20 to 30 years. New account number will be needed for some of the courses.

**D Courses** are a per credit hour SCF that will be split into separate accounts. This is due to the challenges in auditing variable credit hour courses within one shared account. It should be noted that the 300-Level and 400-Level Course have been combined with the estimated fee per credit hour calculated as a percentage of total credit hours for each course. New account numbers will be needed these courses.

**Music Program Fee** has a per semester fee of \$729.75. The increased fee reflects an increase in salary and fringe for applied music instruction.

**TH 140** has a fee of \$58.00. The increase fee results from an increase in Travel and Services. Enrollment increased to 75 from 24 students.

**TH 265** has fee of \$100.00. The increased fee results from an increase in Supplies. Enrollment decreased to 12 from 20 students. SCF last revised in FA14.

**BZ 340** has a variable fee of \$864.40 to \$1,672.80. This course alternates between field trips to CSU Mountain and Tetons Research Center (Wyoming). The increased fee results from an increase in expenses: Travel to Tetons Research Center and Supplies for radio transmitters previously covered by Technology Fees. Enrollment increased to 20 from 15 students.

**NRRT 351** has a fee of \$163.90. The increased fee results from the addition of a second section, which double the majority of expenses. Enrollment increased to 48 from 24 students. In addition, expenses at the Mountain Campus were updated. SCF last revised in FA19.

**GEOL 662** has a fee of \$63.10. The increased fee results from an increase in Travel and a decrease in Supplies. Enrollment increased to 12 from 10 students results in the need for additional travel expenses. SCF last revised in FA19.



CANCELLATIONS								
College	Department	Course	Current Fee	Requested Fee	Min \$ Change	Est. Annual Enrollment	Est. Change in Revenue	Account #
CAS	1172	AGED 241	\$ 25.00	\$ -	\$ (25.00)	12	\$ (300.00)	2514700
CAS	1177	BSPM 445	\$ 79.64	\$ -	\$ (79.64)	17	\$ (1,353.88)	2512710
WSCOE	1374	MECH 200	\$ 143.30	\$ -	\$ (143.30)	180	\$ -	2530100
WSCOE	1374	MECH 331	\$ 71.56	\$ -	\$ (71.56)	192	\$ -	2531700
WCNR	1476	ESS 440	\$ 23.50	\$ -	\$ (23.50)	90	\$ (2,115.00)	2578920
WCNR	1476	WR 419	\$ 213.81	\$ -	\$ (213.81)	20	\$ (4,276.20)	2548300
WCNR	1480	NRRT 401	\$ 22.40	\$ -	\$ (22.40)	15	\$ (336.00)	2549130
CHHS	1571	RRM 415	\$ 45.00	\$ -	\$ (45.00)	60	\$ (2,700.00)	2558800
CLA	1770	ART 256	\$ 60.00	\$ -	\$ (60.00)	32	\$ (1,920.00)	2570210
CLA	1770	ART 311	\$ 6.00	\$ -	\$ (6.00)	34	\$ (204.00)	2551635
CLA	1770	ART 313	\$ 6.00	\$ -	\$ (6.00)	34	\$ (204.00)	2551635
CLA	1770	ART 361	\$ 106.52	\$ -	\$ (106.52)	16	\$ (1,704.32)	2570800
CLA	1770	ART 495J	\$ 23.00	\$ -	\$ (23.00)	15	\$ (345.00)	2570000
CLA	1770	ART 496J	\$ 23.00	\$ -	\$ (23.00)	15	\$ (345.00)	2570000
CNS	1872	CHEM 334	\$ 68.18	\$ -	\$ (68.18)	55	\$ (3,749.90)	2580100
CNS	1875	AA 100	\$ 3.00	\$ -	\$ (3.00)	636	\$ (1,908.00)	2580581
							\$ (21,461.30)	

**MECH 200** and **MECH 200B** have a fee of \$143.30. Due to COVID-19, MECH 200 had to be split into MECH 200A (lecture) and MECH 200B (lab), resulting in a SCFs applied to both MECH 200 and MECH 200B until a decision is made by the Department on how to proceed with the course post-pandemic. As of AY2024, WSCOE is cancelling MECH 200 while MECH 200B remains; resulting in a net zero effect. **Do not close account as it will be used by MECH 200B.**

**MECH 331** and **MECH 331B** have a fee of \$71.56. Due to COVID-19, MECH 331 had to be split into MECH 331A (lecture) and MECH 331B (lab), resulting in a SCFs applied to both MECH 331 and MECH 331B until a decision is made by the Department on how to proceed with the course post-pandemic. As of AY2024, WSCOE is cancelling MECH 331 while MECH 331B remains; resulting in a net zero effect. **Do not close account as it will be used by MECH 331B.**

Included in the following pages are the Executive Summary and the FY24 Budget Schedules. Included within the Appendix are the following documents:

- Tuition Rate Schedule
- Extended Studies Tuition Rates
- Differential Tuition Rates
- Course and Program Fees
- Mandatory Student Fees
- Room & Board Rates
- Parking rates
- Cost of Attendance

**All Funds Summary.** The all funds summary gives an overview of budget for all operating revenues and expenses for FY23 and the incremental impact in FY24. It uses assumptions that are outlined below.

**Incremental Budget.** The incremental budget models 5 different tuition increases depending on the type of tuition e.g., resident undergraduate, non-resident undergraduate, etc. Included, also, are the assumptions of an enrollment revenue decrease of 3%, and a salary increase of up to 5%. With the additional funding from the State of 10.6% and an increase to our transfer from Extended Studies the new resources are estimated to be \$3.9m. The proposed new expenses total \$2.2m. The net effect of this gives us new incremental budget resources of \$1.7m. This will be applied to our remaining structural deficit of \$2.7m.

**Tuition Rates.** Resident undergraduate uses a 3% tuition increase, while for non-resident undergraduate tuition we are modeling 7%. Although 7% is higher than the cap, we feel this is necessary for a phased in approach that will get us back to a standard non-resident rate and give more of a differentiation between WUE and non-residents. In FY21, as part of an initiative to recruit more out-of-state students we began charging all non-residents the same rate as WUE students. Not only were the gains of enrolling more non-resident students not realized, but because of this we lost revenue from not charging the higher non-resident rate. The 7% gives us a rate that is \$10 higher per credit than the WUE rate. Anything less would give a rate that is equal to or less than the WUE rate. Other tuition rate changes are an increase to resident graduate of 19%, resident graduate teacher education of 3%, and a decrease of 24.3% for non-resident graduate students. All of these changes are necessary to not only put us in line with our peers but to also fix the disparity amongst our own tuition rates.

**Cost of Attendance.** The cost of attendance for resident undergraduate students will increase by 2.5%. This figure includes mandatory student fees and room and board increases.

**Student Fees.** Mandatory student fees are considered by the Student Fee Governing Board (SFGB), which forwards recommendations to the CSU-Pueblo President and the Board of Governors for final approval. The students approved a total per credit fee increase of \$5.45.

**Course and Program Fees.** Course fees are governed by the University's Institutional Fee Plan. All of these fees are initiated by the proposing unit in coordination with the appropriate Dean. They are reviewed by the appropriate Dean, Department Chair, and the two Academic Senators from the proposing unit's school or college. The overall impact of the proposed new course fees and adjustments is an estimated net total increase of \$27K.

**Housing and Dining Rates.** Housing rates will increase overall by 3.2%. The rates include an increase of \$60 for the shared bedroom-semi suite with a \$130 increase for the unlimited meal plan.

**Parking Rates.** The fee will not increase.

CSU-Pueblo  
 Executive Summary  
 2023-2024

Rate Increases

**Tuition:**

- Resident Undergraduate 3%
- Non-Resident Undergraduate 7%<sup>1</sup>
- Resident Graduate 19%
- Resident Graduate Teacher Ed 3%
- Non-Resident Graduate -24.3%
- Differential ugrad 3%; grad 3%

**Fees/Increases:**

- Mandatory Student Fees: -1.7%<sup>3</sup>
- Housing & Dining: 3.2%

RUG	FY23	FY24	Change	% Change
Tuition <sup>2</sup>	6,670	6,870	200	3.0%
Fees <sup>3</sup>	2,575	2,531	(44)	-1.7%
R&B	10,860	11,208	348	3.2%
Total	20,105	20,609	504	2.5%

NRUG	FY23	FY24	Change	% Change
Tuition <sup>2</sup>	13,749	14,712	963	7.0%
Fees <sup>3</sup>	2,575	2,531	(44)	-1.7%
R&B	10,860	11,208	348	3.2%
Total	27,184	28,451	1,267	4.7%

RG	FY23	FY24	Change	% Change
Tuition <sup>2</sup>	7,994	9,513	1,519	19.0%
Fees <sup>3</sup>	2,575	2,531	(44)	-1.7%
R&B	10,860	11,208	348	3.2%
Total	21,429	23,252	1,823	8.5%

NRG	FY23	FY24	Change	% Change
Tuition <sup>2</sup>	23,769	18,000	(5,769)	-24.3%
Fees <sup>3</sup>	2,575	2,531	(44)	-1.7%
R&B	10,860	11,208	348	3.2%
Total	37,204	31,739	(5,465)	-14.7%

<sup>1</sup>Permission given to propose 7%. This is necessary for a phased in approach to get us back to a standard non-resident rate and give more of a differentiation between WUE and non-residents. Anything less would give a rate that is equal to or less than the WUE rate.

<sup>2</sup>Tuition based on 12 credit hours for fall and spring

<sup>3</sup>FY23 Fees based on flat rate tiered structure for fall and spring /FY24 Fees based on per credit model (no longer tiered)

<u>Tuition Differential Rates (for designated programs)</u>			
	FY23 Rate/SCH	Proposed Increase	FY24 Rate/SCH
UNDERGRADUATE	34.06	\$1.02	35.08
GRADUATE	160.48	\$4.81	165.29
DOCTORATE	216.10	\$6.48	222.58

<u>Special Course and Program Fees</u>		
<u>Proposals for FY24</u>	<u># of Proposals</u>	<u>Est. Change in Revenue</u>
New Fees	25	\$30,000.00
Changes to Existing Fees	0	\$0.00
Discontinued Fees	9	-\$2,800.00

CSU-Pueblo  
 2023-24 Academic Year  
 Tuition Rate Schedule<sup>1</sup>

	Approved Tuition 2022-23		Proposed Tuition 2023-24	
	Resident	Nonresident (TWOLF)	Resident	Nonresident (TWOLF)
<b><u>UNDERGRADUATE TUITION</u></b>				
Student Share per credit hour	\$ 277.92	\$ 572.88	\$ 286.26	\$ 612.98
College Opportunity Fund (COF) Stipend	\$ 104.00	N/A	\$ 116.00	N/A
Adjustment for COF decrease	\$ -	N/A	\$ -	N/A
Published Rate per credit hour <i>(Resident rate per credit 1-18; \$116 for each add'l credit &gt;18) (Non-Resident rate per credit 1-18; flat rate 19+)</i>	\$ 381.92	\$ 572.88	\$ 402.26	\$ 612.98 <sup>2</sup>
<b><u>WESTERN UNDERGRADUATE EXCHANGE PROGRAM (WUE)</u></b> <b><u>(AK, AZ, CA, HI, ID, MT, ND, NM, NV, OR, SD, UT, WA, WY, and the U.S. Pacific Territories and Freely Associated States)</u></b> <b><u>OTHER STATE PROGRAMS (FL, KS, NE, OK, TX)</u></b>				
Published Rate per credit hour	N/A	\$ 572.88	N/A	\$ 603.39
<b><u>TEACHER EDUCATION PROGRAM GRADUATE TUITION</u></b>				
Published Rate per credit hour <i>(Resident and non-resident rate per credit 1-11; flat rate 12+)</i>	\$ 303.30	\$ 990.36	\$ 312.40	\$ 750.00
<b><u>WESTERN REGIONAL GRADUATE PROGRAM</u></b> <b><u>(AK, AZ, CA, HI, ID, MT, ND, NM, NV, OR, SD, UT, WA, WY, and the U.S. Pacific Territories and Freely Associated States)</u></b>				
Published Rate per credit hour <i>(Resident and non-resident rate per credit 1-11; flat rate 12+)</i>	N/A	\$ 333.09	N/A	\$ 396.38
<b><u>ALL OTHER GRADUATE PROGRAM TUITION</u></b>				
Published Rate per credit hour <i>(Resident and non-resident rate per credit 1-11; flat rate 12+)</i>	\$ 333.09	\$ 990.36	\$ 396.38	\$ 750.00

<sup>1</sup>Includes resident instruction courses provided at "off-campus" locations other than Fort Carson.  
<sup>2</sup>Permission given to propose 7%. This is necessary for a phased in approach to get us back to a standard non-resident rate and give more of a differentiation between WUE and non-residents. Anything less would give a rate that is equal to or less than the WUE rate.

**CSU-Pueblo  
 2023-24 Academic Year  
 Differential Tuition**

The differential tuition assessment is charged to undergraduate, graduate, and doctorate students taking specific resident instruction high-cost and/or high-demand programs. Unless otherwise noted, the differential assessment is based on the degree level and specific course prefix. It will be charged per credit hour and is in addition to the base tuition being charged.

DEGREE LEVEL	FY 23 APPROVED RATE (per credit rate)	FY 24 PROPOSED RATE (per credit rate)	FY24 CHANGE
UNDERGRADUATE	\$34.06	\$35.08	3%
GRADUATE**	\$160.48	\$165.29	3%
DOCTORATE	\$216.10	\$222.58	3%

PROGRAMS INCLUDE:

- Business Program
- Computer Information Science Program
- Engineering Program
- Nursing Program
- Doctor of Nursing Practice Program
- Athletic Training Program\*\**

\*\*For the Athletic Training Program and Nursing Program the graduate differential tuition is assessed to all AT or NSG courses within 500-699 regardless of degree level. Also, Doctorate differential tuition is assessed to all NSG courses within 700-899 regardless of degree level.

**COLORADO STATE UNIVERSITY-PUEBLO  
 EXTENDED STUDIES  
 TUITION RATE SCHEDULE<sup>1</sup>  
 FOR ACADEMIC YEAR 2023-24**

**EXTENDED STUDIES CASH FUNDED PROGRAMS**

Fort Carson Army Base Satellite Location<sup>2</sup>

Concurrent Enrollment (includes ASSCENT and TREP students)<sup>2</sup>

Senior to Sophomore

Independent Study

Tuition 2022-2023 Resident	
	\$250.00
	\$ 149.45
\$ 15.00	\$ 60.00
	\$ 215.00

Proposed Tuition 2023-2024	
	\$ 250.00
\$ 150.00	\$ 165.00
\$ 15.00	\$ 65.00
	\$ 225.00

Teacher Education Program (TEP)

Teacher Education

Professional Development Workshops

Per Continuing Education Unit (CEU)

Per Continuing Education Credit (CEC)

Online Undergraduate Courses

Online Graduate Courses

Custom Courses (study abroad or international studies)

Minimum	Maximum
\$ 38.00	\$ 60.00
\$ 185.00	\$ 225.00
\$ 60.00	\$ 300.00
\$ 15.00	\$ 300.00
\$ 26.00	\$ 200.00
\$ 300.00	\$ 550.00
\$ 345.00	\$ 850.00
\$ 300.00	\$ 850.00

Minimum	Maximum
\$ 39.00	\$ 60.00
\$ 185.00	\$ 250.00
\$ 60.00	\$ 1,000.00
\$ 15.00	\$ 300.00
\$ 60.00	\$ 200.00
\$ 300.00	\$ 550.00
\$ 345.00	\$ 850.00
\$ 225.00	\$ 850.00

<sup>1</sup>Subject to University fees.

<sup>2</sup>In order to facilitate CSU-Pueblo's participation in certain tuition driven programs and for courses that are considered resident instruction, the University may extend the use of tuition allowances, discounts, or program-related awards.

**COURSE AND PROGRAM FEES - ALL  
 COMPREHENSIVE LIST  
 Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
ANTH	212	Forensics of Bones	\$55.00	per student
ARC	110	Integrated Studies	\$50.00	per credit
ARC	174	Fundamentals of Digital Media	\$50.00	per credit
ARC	210	Design Frameworks	\$50.00	per credit
ARC	229	Practicum: Journalism & Print Publication	\$50.00	per credit
ARC	239	Practicum: Sound, Radio, and Podcasting	\$50.00	per credit
ARC	310	Critical Fundamental Skills Review	\$50.00	per credit
ARC	329	Advanced Practicum: Journalism & Print Publication	\$50.00	per credit
ARC	339	Advanced Practicum: Sound & Radio & Podcasting	\$50.00	per credit
ARC	399	PROFESSIONAL CONFERENCE EXPERIENCE	\$600.00	per credit
ARC	410	Capstone Seminar	\$50.00	per credit
Art	141	Drawing I	\$35.00	per student
Art	233	Sculpture I	\$35.00	per student
Art	234	Painting I	\$35.00	per student
Art	242	Drawing II	\$75.00	per student
Art	247	Ceramics I	\$35.00	per student
Art	270	Printmaking I	\$75.00	per student
Art	274	Digital Art I	\$75.00	per student
Art	276	Photography: Creative Lighting	\$75.00	per student
Art	281	Visual Communications: Creative Design Strategies	\$75.00	per student
Art	291	Special Topics	\$25.00	per credit
Art	333	Sculpture II: Site Art	\$35.00	per student
Art	334	Painting II	\$35.00	per student
Art	342	Drawing III	\$35.00	per student
Art	347	Ceramics II	\$35.00	per student
Art	370	Printmaking II	\$75.00	per student
Art	374	Digital Arts: Time Based Media	\$75.00	per student
Art	376	Photography: Digital to Darkroom	\$75.00	per student
Art	381	Visual Communications: Strategic Branding Design	\$75.00	per student
Art	397	Studio Series	\$25.00	per credit
Art	433	Advanced Site Art	\$35.00	per student
Art	434	Painting III	\$35.00	per student
Art	442	Drawing IV	\$35.00	per student
Art	447	Advanced Ceramics	\$35.00	per student
Art	470	Printmaking III	\$75.00	per student
Art	474	Digital Art III	\$75.00	per student
Art	476	Photography III	\$75.00	per student
Art	481	Visual Communication: Production Studio	\$75.00	per student
Art	491	Special Topics	\$25.00	per credit
Art	497	Studio Series	\$25.00	per credit
Art	533	Graduate Level Sculpture/Public Art	\$35.00	per student
Art	542	Graduate Drawing	\$35.00	per student
Art	547	Ceramics	\$35.00	per student
Art	570	Graduate Printmaking	\$75.00	per student
AT	260	ILL/INJ CARE PREV	\$15.00	per credit

**COURSE AND PROGRAM FEES - ALL  
COMPREHENSIVE LIST  
Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
AT	301	PHYSICAL ASSESSMENT	\$15.00	per credit
BIOL	100	Principles of Biology	\$10.00	per credit
BIOL	100	Principles of Biology	\$5.00	per credit
BIOL	100L	Principles of Biology Lab	\$10.00	per credit
BIOL	100L	Principles of Biology Lab	\$5.00	per credit
BIOL	112	Nutrition	\$10.00	per credit
BIOL	112	Nutrition	\$5.00	per credit
BIOL	121	Environmental Conservation	\$10.00	per credit
BIOL	121	Environmental Conservation	\$5.00	per credit
BIOL	121L	Environmental Conservation Lab	\$10.00	per credit
BIOL	121L	Environmental Conservation Lab	\$5.00	per credit
BIOL	171	First Year Seminar	\$10.00	per credit
BIOL	171	First Year Seminar	\$5.00	per credit
BIOL	181	College Biology I/Organismal Bio	\$10.00	per credit
BIOL	181	College Biology I/Organismal Bio	\$5.00	per credit
BIOL	181L	College Biology I/Organismal Bio Lab	\$10.00	per credit
BIOL	181L	College Biology I/Organismal Bio Lab	\$5.00	per credit
BIOL	182	College Biology II/Cellular Biology	\$10.00	per credit
BIOL	182	College Biology II/Cellular Biology	\$5.00	per credit
BIOL	182L	College Biology II/Cellular Bio Lab	\$10.00	per credit
BIOL	182L	College Biology II/Cellular Bio Lab	\$5.00	per credit
BIOL	183	College Biology I Recitation	\$10.00	per credit
BIOL	183	College Biology I Recitation	\$5.00	per credit
BIOL	184	College Biology II Recitation	\$10.00	per credit
BIOL	184	College Biology II Recitation	\$5.00	per credit
BIOL	184L	PHAGE DISCOVERY	\$10.00	per credit
BIOL	201	Botany	\$10.00	per credit
BIOL	201	Botany	\$5.00	per credit
BIOL	201L	Botany Laboratory	\$10.00	per credit
BIOL	201L	Botany Laboratory	\$5.00	per credit
BIOL	202	Zoology	\$10.00	per credit
BIOL	202	Zoology	\$5.00	per credit
BIOL	202L	Zoology Laboratory	\$10.00	per credit
BIOL	202L	Zoology Laboratory	\$5.00	per credit
BIOL	203	Zoology Recitation	\$10.00	per credit
BIOL	203	Zoology Recitation	\$5.00	per credit
BIOL	206	Introduction to Microbiology	\$10.00	per credit
BIOL	206	Introduction to Microbiology	\$5.00	per credit
BIOL	206L	Introduction to Microbiology Lab	\$10.00	per credit
BIOL	206L	Introduction to Microbiology Lab	\$5.00	per credit
BIOL	220	Medical Terminology	\$10.00	per credit
BIOL	220	Medical Terminology	\$5.00	per credit
BIOL	223	Human Physiology and Anatomy I	\$10.00	per credit
BIOL	223	Human Physiology and Anatomy I	\$5.00	per credit
BIOL	223L	Human Physiology and Anatomy I Lab	\$10.00	per credit
BIOL	223L	Human Physiology and Anatomy I Lab	\$5.00	per credit



**COURSE AND PROGRAM FEES - ALL  
COMPREHENSIVE LIST  
Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
BIOL	224	Human Physiology and Anatomy II	\$10.00	per credit
BIOL	224	Human Physiology and Anatomy II	\$5.00	per credit
BIOL	224L	Human Physiology and Anatomy II Lab	\$10.00	per credit
BIOL	224L	Human Physiology and Anatomy II Lab	\$5.00	per credit
BIOL	291	Special Topics	\$10.00	per credit
BIOL	292	Research	\$10.00	per credit
BIOL	301	General Microbiology	\$10.00	per credit
BIOL	301L	General Microbiology Lab	\$10.00	per credit
BIOL	302	Medical Microbiology	\$10.00	per credit
BIOL	302L	Medical Microbiology Lab	\$10.00	per credit
BIOL	321	Comparative Vertebrate Anatomy	\$10.00	per credit
BIOL	321L	Comparative Vertebrate Anatomy Lab	\$10.00	per credit
BIOL	350	Mendelian and Population Genetics	\$10.00	per credit
BIOL	351	Molecular Biology and Genetics	\$10.00	per credit
BIOL	351L	Molecular Biology and Genetics Laboratory	\$10.00	per credit
BIOL	352	Evolutionary Biology and Ecology	\$10.00	per credit
BIOL	378	Laboratory in Teaching Biology	\$10.00	per credit
BIOL	392	Research	\$10.00	per credit
BIOL	402	Immunology	\$10.00	per credit
BIOL	403	Virology	\$10.00	per credit
BIOL	403L	Virology Lab	\$10.00	per credit
BIOL	412	Cellular Biology	\$10.00	per credit
BIOL	412L	Cellular Biology Lab	\$10.00	per credit
BIOL	413	Plant Physiology	\$10.00	per credit
BIOL	413L	Plant Physiology Lab	\$10.00	per credit
BIOL	414	Vertebrate Physiology	\$10.00	per credit
BIOL	414L	Vertebrate Physiology Lab	\$10.00	per credit
BIOL	421	Histology	\$10.00	per credit
BIOL	421L	Histology Lab	\$10.00	per credit
BIOL	422	Neurobiology	\$10.00	per credit
BIOL	432	Developmental Biology	\$10.00	per credit
BIOL	432L	Developmental Biology Lab	\$10.00	per credit
BIOL	440	Advanced Biotechniques	\$10.00	per credit
BIOL	440L	Advanced Biotechniques Lab	\$10.00	per credit
BIOL	441	Freshwater Invertebrate Zoology	\$10.00	per credit
BIOL	441L	Freshwater Invertebrate Zoology Lab	\$10.00	per credit
BIOL	443	Limnology	\$10.00	per credit
BIOL	443L	Limnology Lab	\$10.00	per credit
BIOL	452	Advanced Microscopy	\$10.00	per credit
BIOL	452L	Advanced Microscopy Lab	\$10.00	per credit
BIOL	453	Ecology	\$10.00	per credit
BIOL	453L	Ecology Field Studies	\$10.00	per credit
BIOL	454	Behavioral Ecology	\$10.00	per credit
BIOL	460	Survey of Genomics and Bioinformatics	\$10.00	per credit
BIOL	461	Applied Geospatial Technology (GIS/GPS)	\$10.00	per credit
BIOL	462	Environmental Policy & Management	\$10.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
BIOL	465	Environmental Toxicology	\$10.00	per credit
BIOL	473	Med. Tech. Clinical Rotation I	\$10.00	per credit
BIOL	474	Med. Tech. Clinical Rotation II	\$10.00	per credit
BIOL	475	Med. Tech. Clinical Rotation III	\$10.00	per credit
BIOL	479	Ichthyology	\$10.00	per credit
BIOL	479L	Ichthyology Laboratory	\$10.00	per credit
BIOL	481	Entomology	\$10.00	per credit
BIOL	481L	Entomology Lab	\$10.00	per credit
BIOL	482	Herpetology	\$10.00	per credit
BIOL	482L	Herpetology Lab	\$10.00	per credit
BIOL	483	Mammalogy	\$10.00	per credit
BIOL	483L	Mammalogy Lab	\$10.00	per credit
BIOL	484	Ornithology	\$10.00	per credit
BIOL	484L	Ornithology Lab	\$10.00	per credit
BIOL	485	Plant Taxonomy	\$10.00	per credit
BIOL	485L	Plant Taxonomy Lab	\$10.00	per credit
BIOL	486	Field Botany	\$10.00	per credit
BIOL	491	Special Topics	\$10.00	per credit
BIOL	492	Research	\$10.00	per credit
BIOL	493	Seminar	\$10.00	per credit
BIOL	495	Independent Study	\$10.00	per credit
BIOL	498	Internship	\$10.00	per credit
BIOL	502	Immunology	\$10.00	per credit
BIOL	503	Virology	\$10.00	per credit
BIOL	503L	Virology Lab	\$10.00	per credit
BIOL	505	Foundations in Graduate Studies	\$10.00	per credit
BIOL	510	Foundations in Graduate Studies	\$10.00	per credit
BIOL	512	Cellular Biology	\$10.00	per credit
BIOL	512L	Cellular Biology Lab	\$10.00	per credit
BIOL	513	Plant Physiology	\$10.00	per credit
BIOL	513L	Plant Physiology Lab	\$10.00	per credit
BIOL	514	Vertebrate Physiology	\$10.00	per credit
BIOL	514L	Vertebrate Physiology Lab	\$10.00	per credit
BIOL	521	Histology	\$10.00	per credit
BIOL	521L	Histology Lab	\$10.00	per credit
BIOL	522	Neurobiology	\$10.00	per credit
BIOL	532	Developmental Biology	\$10.00	per credit
BIOL	532L	Developmental Biology Lab	\$10.00	per credit
BIOL	540	Advanced Biotechniques	\$10.00	per credit
BIOL	540L	Advanced Biotechniques Lab	\$10.00	per credit
BIOL	541	Freshwater Invertebrate Zoology	\$10.00	per credit
BIOL	541L	Freshwater Invertebrate Zoology Lab	\$10.00	per credit
BIOL	543	Limnology	\$10.00	per credit
BIOL	543L	Limnology Lab	\$10.00	per credit
BIOL	548	Biological Statistics	\$10.00	per credit
BIOL	552	Advanced Microscopy	\$10.00	per credit

**COURSE AND PROGRAM FEES - ALL  
COMPREHENSIVE LIST  
Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
BIOL	552L	Advanced Microscopy Lab	\$10.00	per credit
BIOL	553	Ecology	\$10.00	per credit
BIOL	553L	Ecology Field Studies	\$10.00	per credit
BIOL	554	Behavioral Ecology	\$10.00	per credit
BIOL	559	Comprehensive Exam	\$10.00	per credit
BIOL	560	Survey of Genomics and Bioinformatics	\$10.00	per credit
BIOL	561	Applied Geospatial Technology (GIS/GPS)	\$10.00	per credit
BIOL	562	Environmental Policy & Management	\$10.00	per credit
BIOL	565	Environmental Toxicology	\$10.00	per credit
BIOL	568	Evolution	\$10.00	per credit
BIOL	577	Current Issues in Biology	\$10.00	per credit
BIOL	578	Practicum in Laboratory Instruction	\$10.00	per credit
BIOL	579	Ichthyology	\$10.00	per credit
BIOL	579L	Ichthyology Laboratory	\$10.00	per credit
BIOL	581	Entomology	\$10.00	per credit
BIOL	581L	Entomology Lab	\$10.00	per credit
BIOL	582	Herpetology	\$10.00	per credit
BIOL	582L	Herpetology Lab	\$10.00	per credit
BIOL	583	Mammalogy	\$10.00	per credit
BIOL	583L	Mammalogy Lab	\$10.00	per credit
BIOL	584	Ornithology	\$10.00	per credit
BIOL	584L	Ornithology Lab	\$10.00	per credit
BIOL	585	Plant Taxonomy	\$10.00	per credit
BIOL	585L	Plant Taxonomy Lab	\$10.00	per credit
BIOL	586	Field Botany	\$10.00	per credit
BIOL	588	Internship Seminar	\$10.00	per credit
BIOL	589	Thesis Defense	\$10.00	per credit
BIOL	591	Special Topics	\$10.00	per credit
BIOL	592	Research	\$10.00	per credit
BIOL	593	Seminar	\$10.00	per credit
BIOL	595	Independent Study	\$10.00	per credit
BIOL	598	Internship	\$10.00	per credit
BIOL	599	Thesis Research	\$10.00	per credit
CHEM	101	Chemistry and Society	\$5.00	per credit
CHEM	101L	Chemistry and Society Lab	\$5.00	per credit
CHEM	101L	Chemistry and Society Lab	\$10.00	per credit
CHEM	111	Principles of Chemistry	\$5.00	per credit
CHEM	111L	Principles of Chemistry Lab	\$5.00	per credit
CHEM	111L	Principles of Chemistry Lab	\$10.00	per credit
CHEM	121	General Chemistry I	\$5.00	per credit
CHEM	121L	General Chemistry Lab I	\$5.00	per credit
CHEM	121L	General Chemistry Lab I	\$10.00	per credit
CHEM	122	General Chemistry II	\$5.00	per credit
CHEM	122L	General Chemistry Lab II	\$5.00	per credit
CHEM	122L	General Chemistry Lab II	\$10.00	per credit
CHEM	125	Environmental Science	\$5.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
CHEM	125L	Environmental Science Laboratory	\$5.00	per credit
CHEM	125L	Environmental Science Laboratory	\$10.00	per credit
CHEM	150	(PHYS 150) Elementary Concepts in Phys & Chem	\$5.00	per credit
CHEM	150	(PHYS 150) Elementary Concepts in Phys & Chem	\$10.00	per credit
CHEM	160	Introduction to Forensic Science	\$5.00	per credit
CHEM	160L	Intro to Forensic Science Lab	\$5.00	per credit
CHEM	160L	Intro to Forensic Science Lab	\$10.00	per credit
CHEM	211	Introduction to Organic Chemistry	\$5.00	per credit
CHEM	211L	Intro to Organic Chemistry Lab	\$5.00	per credit
CHEM	211L	Intro to Organic Chemistry Lab	\$10.00	per credit
CHEM	221	Inorganic Chemistry	\$5.00	per credit
CHEM	221L	Inorganic Chemistry Lab	\$5.00	per credit
CHEM	221L	Inorganic Chemistry Lab	\$10.00	per credit
CHEM	260	Forensic Chemistry I	\$5.00	per credit
CHEM	260L	Forensic Chemistry I Laboratory	\$5.00	per credit
CHEM	260L	Forensic Chemistry I Laboratory	\$10.00	per credit
CHEM	292	Research	\$10.00	per credit
CHEM	301	Organic Chemistry I	\$5.00	per credit
CHEM	301L	Organic Chemistry Lab I	\$5.00	per credit
CHEM	301L	Organic Chemistry Lab I	\$10.00	per credit
CHEM	302	Organic Chemistry II	\$5.00	per credit
CHEM	302L	Organic Chemistry Lab II	\$5.00	per credit
CHEM	302L	Organic Chemistry Lab II	\$10.00	per credit
CHEM	317L	Quantitative Analysis Lab	\$10.00	per credit
CHEM	323	Experimental Physical Chemistry	\$10.00	per credit
CHEM	401L	Advanced Organic Chemistry Lab	\$10.00	per credit
CHEM	412L	Biochemistry II Lab	\$10.00	per credit
CHEM	419L	Instrumental Analysis Lab	\$10.00	per credit
CHEM	460L	Forensic Chemistry II Lab	\$10.00	per credit
CHEM	492	Research	\$10.00	per credit
CHEM	501L	Advanced Organic Chemistry Lab	\$10.00	per credit
CHEM	512L	Biochemistry II Lab	\$10.00	per credit
CHEM	519L	Instrumental Analysis Lab	\$10.00	per credit
CHEM	560L	Forensic Chemistry II Laboratory	\$10.00	per credit
CHEM	592	Research	\$10.00	per credit
CHEM	599	Thesis Research	\$10.00	per credit
CHEM	ALL	ALL	\$10.00	per credit
CIS	100	Introduction to Word	\$7.00	per credit
CIS	103	Introduction to PowerPoint	\$7.00	per credit
CIS	104	Introduction to Excel Spreadsheets	\$7.00	per credit
CIS	105	Introduction to Access DBMS	\$7.00	per credit
CIS	150	Computer, Ethics, and Society	\$7.00	per credit
CIS	171	Introduction to Java Programming	\$7.00	per credit
CIS	185	PC Architecture	\$7.00	per credit
CIS	240	Systems Analysis & Design	\$7.00	per credit
CIS	271	Advanced Program Design with Java	\$7.00	per credit

**COURSE AND PROGRAM FEES - ALL  
 COMPREHENSIVE LIST  
 Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
CIS	289	Network Concepts	\$7.00	per credit
CIS	311	Introduction to Web Development	\$7.00	per credit
CIS	315	Linux Fundamentals	\$7.00	per credit
CIS	350	Database Management	\$7.00	per credit
CIS	356	iOS Application Development	\$7.00	per credit
CIS	359	Advanced Programming with C#	\$7.00	per credit
CIS	401	Network Systems Administration	\$7.00	per credit
CIS	411	Internet Server	\$7.00	per credit
CIS	432	Senior Professional Project	\$7.00	per credit
CIS	450	Advanced Data Analytics	\$7.00	per credit
CIS	460	CYBER SEC. & DEF.	\$7.00	per credit
CIS	461	IT Security Risk Management	\$7.00	per credit
CIS	462	Computer Forensics	\$7.00	per credit
CIS	490	Special Projects	\$7.00	per credit
CIS	491	Special Topics	\$7.00	per credit
CIS	493	Senior Seminar	\$7.00	per credit
CIS	498	Internship	\$7.00	per credit
CIS	550	Advanced Data Analytics	\$7.00	per credit
CIS	560	Cyber Security & Defense	\$7.00	per credit
CIS	562	Computer Forensics	\$7.00	per credit
CLDE	ALL	ALL	\$10.00	per credit
CRIM	212	Forensics of Bones	\$55.00	per student
ECE	ALL	ALL	\$10.00	per credit
ED	ALL	ALL	\$10.00	per credit
EPER	102	Mountain Orientation	\$200.00	per credit
EPER	103	Winter Orientation	\$200.00	per credit
EPER	104	Desert Orientation	\$200.00	per credit
EPER	105	Canyon Orientation	\$200.00	per credit
EPER	125L	Snow Sports	\$200.00	per student
EPER	112L	Rock Climbing	\$100.00	per credit
EPER	113L	Whitewater Boating	\$100.00	per credit
EPER	114L	Basic Mountaineering Techniques	\$55.00	per credit
EPER	116L	Camping	\$55.00	per credit
EPER	117L	Backpacking	\$55.00	per credit
EPER	118L	Fly Fishing	\$100.00	per credit
EPER	205L	Snow Sports II	\$160.00	per credit
EPER	249	Challenge Course Leadership	\$15.00	per student
EPER	270	Outdoor Leadership I	\$100.00	per credit
EPER	276L	Water Safety Instructor Certification	\$30.00	per student
EPER	322	Wilderness First Aid	\$100.00	per credit
EPER	360	Outdoor Education	\$30.00	per credit
EPER	370	Outdoor Leadership II	\$200.00	per credit
EPER	478	Methods of Secondary Physical Education	\$100.00	per student
EPER	560	Outdoor Education	\$30.00	per credit
EPER	569	Outdoor Leadership I	\$30.00	per credit
EPER	571	Outdoor Leadership	\$200.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
EPER	578	Methods of Secondary School PE	\$100.00	per student
HS	101	INTRO HEALTH PROF	\$5.00	per credit
HS	230	FOUND OF PUBLIC HLTH	\$5.00	per credit
HS	320	PUBLIC HEALTH ISSUES	\$5.00	per credit
HS	325	HEALTH COMMUNICATION	\$5.00	per credit
HS	330	EPI AND DISEASE	\$5.00	per credit
HS	335	ENVIRONMENTAL HEALTH	\$5.00	per credit
HS	336	GLOBAL HEALTH	\$5.00	per credit
HS	430	PUBLIC HEALTH PLAN	\$5.00	per credit
HS	435	PUBLIC HEALTH EVAL	\$5.00	per credit
HS	492	RESEARCH	\$5.00	per credit
HS	494	FIELD EXP	\$5.00	per credit
HS	498	INTERNSHIP	\$5.00	per credit
MAE	101	Media And Society	\$25.00	per credit
MAE	140	Introduction To Film	\$25.00	per credit
MAE	210	Hispanic, Chlcax, And Indigenous Media	\$25.00	per credit
MAE	211	Women & Media	\$25.00	per credit
MAE	301	Theories & Research In Media	\$25.00	per credit
MAE	302	Audience Research & Advertising	\$25.00	per credit
MAE	305	Scriptwriting	\$25.00	per credit
MAE	310	Evolution Of Media & Creative Technologies	\$25.00	per credit
MAE	311	Gender&Rlm	\$25.00	per credit
MAE	370	social Media & Online Strategies	\$25.00	per credit
MAE	371	Public Relations	\$25.00	per credit
MAE	372	Branding And Advertising	\$25.00	per credit
MAE	380	The BusinRss Of Media, Entertainment, & The	\$25.00	per credit
MAE	381	Creative careers & Talent Management	\$25.00	per credit
MAE	382	Concerts, Festivals, & Events	\$25.00	per credit
MAE	401	Law, Ethics, & Regulation Of Media	\$25.00	per credit
MAE	405	Screenwritng	\$25.00	per credit
MAE	470	Image & Innuencers	\$25.00	per credit
MAE	471	Crisis Communications	\$25.00	per credit
MAE	472	Nonprofit Organizations & Communication	\$25.00	per credit
MAE	475	Strategic Communication Campaigns	\$25.00	per credit
MAE	480	Copyright, Lkensing, & Publishing	\$25.00	per credit
MAE	494	Field Experience	\$25.00	per credit
MAE	498	Internship	\$25.00	per credit
MAE	220	Professional Media Writing	\$50.00	per credit
MAE	230	sound, Radio, & Podcastng Essentials	\$50.00	per credit
MAE	240	Film & Video Essentials	\$50.00	per credit
MAE	251	Gaming & Immersive Media Essentials	\$50.00	per credit
MAE	306	Media Performance	\$50.00	per credit
MAE	320	Reporting & Copy Writing	\$50.00	per credit
MAE	321	Data Journalism & V[suallzatlon	\$50.00	per credit
MAE	322	Photojournalism	\$50.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
**Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MAE	330	sound Recording & Technology	\$50.00	per credit
MAE	332	Critical Listening & Analysis	\$50.00	per credit
MAE	333	sound Reinforcement	\$50.00	per credit
MAE	334	Midi & Synthesis	\$50.00	per credit
MAE	335	Advanced Radio & Podcasting	\$50.00	per credit
MAE	340	Advanced Film & Video Production	\$50.00	per credit
MAE	341	Film & Video Post Production	\$50.00	per credit
MAE	351	Web Design & Development	\$50.00	per credit
MAE	352	Game Design & Development I	\$50.00	per credit
MAE	360	Sports Reporting	\$50.00	per credit
MAE	361	Sportscasting & Gameday Announcing	\$50.00	per credit
MAE	420	Advanced Reporting	\$50.00	per credit
MAE	421	Public Affairs & Political Reporting	\$50.00	per credit
MAE	422	Community & Activist Journalism	\$50.00	per credit
MAE	431	Sound For Picture	\$50.00	per credit
MAE	434	Game Sound Design	\$50.00	per credit
MAE	440	Multicamera Production	\$50.00	per credit
MAE	441	Directing & Producing	\$50.00	per credit
MAE	442	Documentary Production	\$50.00	per credit
MAE	443	Virtual Reality (Vr) Production	\$50.00	per credit
MAE	452	Game Design & Development II	\$50.00	per credit
MAE	460	Sports & Esports Production	\$50.00	per credit
MAE	490	Special Projects	\$50.00	per credit
MAE	491	Special Topics	\$50.00	per credit
MAE	493	Seminar	\$50.00	per credit
MAE	495	Independent Study	\$50.00	per credit
MAE	499	Senior Capstone Seminar	\$50.00	per credit
MUS	100	MUSIC FUND. I	\$5.00	per credit
MUS	101	MUSIC SYMPOSIUM I	\$25.00	per credit
MUS	103	MUSIC COMP TECH I	\$5.00	per credit
MUS	105	MUSIC FUNDAMENTLS II	\$5.00	per credit
MUS	110	AUDIO PRODUCTION I	\$5.00	per credit
MUS	113	VOCAL TECH & DICTION	\$25.00	per credit
MUS	118	MUSIC APPRECIATION	\$5.00	per credit
MUS	120	HISTORY OF JAZZ	\$5.00	per credit
MUS	125	PIANO FOR NON-MAJORS	\$200.00	per credit
MUS	127	FUNC PIANO I: BEG	\$25.00	per credit
MUS	130	GUITAR CLASS	\$200.00	per credit
MUS	150	MUSIC THEORY I	\$5.00	per credit
MUS	151	AURAL SKILLS I	\$5.00	per credit
MUS	152	JAZZ IMPROVISATION I	\$25.00	per credit
MUS	160	VIOLIN, NON-MAJ	\$200.00	per credit
MUS	161	VIOLA, NON-MAJ	\$200.00	per credit
MUS	162	CELLO, NON-MAJ	\$200.00	per credit
MUS	163	BASS, NON-MAJ	\$200.00	per credit
MUS	164	FLUTE, NON-MAJ	\$200.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MUS	165	OBOE, NON-MAJ	\$200.00	per credit
MUS	166	BASSOON, NON-MAJ	\$200.00	per credit
MUS	167	CLARINET, NON-MAJ	\$200.00	per credit
MUS	168	SAXOPHONE, NON-MAJ	\$200.00	per credit
MUS	169	VOICE, NON-MAJ	\$200.00	per credit
MUS	170	TRUMPET, NON-MAJ	\$200.00	per credit
MUS	171	FRENCH HORN, NON-MAJ	\$200.00	per credit
MUS	172	TROMBONE, NON-MAJ	\$200.00	per credit
MUS	173	EUPHONIUM, NON-MAJ	\$200.00	per credit
MUS	174	TUBA, NON-MAJ	\$200.00	per credit
MUS	175	PERCUSSION, NON-MAJ	\$200.00	per credit
MUS	176	PIANO, NON-MAJ	\$200.00	per credit
MUS	177	ORGAN, NON-MAJ	\$200.00	per credit
MUS	178	CLASS GUITAR/NON-MAJ	\$200.00	per credit
MUS	179	JAZZ GUIT/NON-MAJ	\$200.00	per credit
MUS	180	INTRO TO COMPOSITION	\$5.00	per credit
MUS	201	MUSIC SYMPOSIUM II	\$25.00	per credit
MUS	202	CONCERT CHOIR	\$25.00	per credit
MUS	203	ELECTRONIC MUSIC	\$5.00	per credit
MUS	204	COLLAB ENSEMBLE	\$25.00	per credit
MUS	208	VOCAL JAZZ ENS.	\$25.00	per credit
MUS	209	CHAMBER CHOIR	\$25.00	per credit
MUS	210	MUSIC THEORY II	\$5.00	per credit
MUS	211	AURAL SKILLS II	\$5.00	per credit
MUS	212	WIND ENSEMBLE	\$25.00	per credit
MUS	214	BRASS ENSEMBLE	\$25.00	per credit
MUS	215	MARIACHI ENSEMBLE	\$25.00	per credit
MUS	221	CHAMBER ENSEMBLE	\$25.00	per credit
MUS	223	PERCUSSION TECHNIQUE	\$25.00	per credit
MUS	224	PERCUSSION ENSEMBLE	\$25.00	per credit
MUS	227	FUNCTIONAL PIANO II	\$25.00	per credit
MUS	229	PIANO PROFICIENCY	\$200.00	per credit
MUS	230	MARCHING BAND	\$25.00	per credit
MUS	232	CLASSICAL GUITAR ENS	\$25.00	per credit
MUS	233	WOODWIND TECHNIQUES	\$25.00	per credit
MUS	234	WOODWIND ENSEMBLE	\$25.00	per credit
MUS	236	JAZZ GUITAR ENS	\$25.00	per credit
MUS	242	PIANO ENSEMBLE	\$25.00	per credit
MUS	243	STRING TECHNIQUES	\$25.00	per credit
MUS	244	ORCHESTRA	\$25.00	per credit
MUS	250	MUSIC THEORY III	\$5.00	per credit
MUS	251	AURAL SKILLS III	\$5.00	per credit
MUS	252	JAZZ IMPROVISATN II	\$25.00	per credit
MUS	253	BRASS TECHNIQUES	\$25.00	per credit
MUS	254	JAZZ ENSEMBLE	\$25.00	per credit
MUS	260	VIOLIN, MAJOR	\$200.00	per credit



**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MUS	261	VIOLA, MAJOR	\$200.00	per credit
MUS	262	CELLO, MAJOR	\$200.00	per credit
MUS	263	BASS, MAJOR	\$200.00	per credit
MUS	264	FLUTE, MAJOR	\$200.00	per credit
MUS	265	OBOE, MAJOR	\$200.00	per credit
MUS	266	BASSOON, MAJOR	\$200.00	per credit
MUS	267	CLARINET, MAJOR	\$200.00	per credit
MUS	268	SAXOPHONE, MAJOR	\$200.00	per credit
MUS	269	VOICE, MAJOR	\$200.00	per credit
MUS	270	TRUMPET, MAJOR	\$200.00	per credit
MUS	271	FRENCH HORN, MAJOR	\$200.00	per credit
MUS	272	TROMBONE, MAJOR	\$200.00	per credit
MUS	273	EUPHONIUM, MAJOR	\$200.00	per credit
MUS	274	TUBA, MAJOR	\$200.00	per credit
MUS	275	PERCUSSION, MAJOR	\$200.00	per credit
MUS	276	PIANO, MAJOR	\$200.00	per credit
MUS	277	ORGAN, MAJOR	\$200.00	per credit
MUS	278	CLASSICL GUITAR, MAJ	\$200.00	per credit
MUS	279	JAZZ GUITAR/MAJOR	\$200.00	per credit
MUS	280	MUSIC THEORY IV	\$5.00	per credit
MUS	281	AURAL SKILLS IV	\$5.00	per credit
MUS	285	HIST OF POP MUSIC	\$5.00	per credit
MUS	291	SPCL TOPCS	\$25.00	per credit
MUS	301	MUSIC SYMPOSIUM III	\$25.00	per credit
MUS	303	MUSIC COMP TECH II	\$5.00	per credit
MUS	305	MUSIC HISTORY I	\$5.00	per credit
MUS	306	MUS ED TECHNOLOGY	\$25.00	per credit
MUS	310	AUDIO PRODUCTION II	\$5.00	per credit
MUS	323	DICTION FOR SINGERS	\$5.00	per credit
MUS	339	APP MUS COMPOSITION	\$200.00	per credit
MUS	340	GEN MUSIC METHODS	\$25.00	per credit
MUS	345	JR LECTURE RECITAL	\$200.00	per credit
MUS	346	PIANO LITERATURE	\$5.00	per credit
MUS	347	PIANO PEDAGOGY	\$5.00	per credit
MUS	348	PIANO PEDAGOGY	\$200.00	per credit
MUS	349	JUNIOR RECITAL	\$200.00	per credit
MUS	350	THEORY V COMP ANALYS	\$5.00	per credit
MUS	351	COUNTERPOINT	\$5.00	per credit
MUS	352	19TH CENTURY STYLES	\$5.00	per credit
MUS	353	20TH CENTURY STYLES	\$5.00	per credit
MUS	355	MUSIC HISTORY II	\$5.00	per credit
MUS	357	ORCHEST & ARRANGING	\$5.00	per credit
MUS	358	BASIC CONDUCTING	\$25.00	per credit
MUS	359	ADVANCED CONDUCTING	\$25.00	per credit
MUS	360	VIOLIN, MAJOR	\$200.00	per credit
MUS	361	VIOLA, MAJOR	\$200.00	per credit

**COURSE AND PROGRAM FEES - ALL  
COMPREHENSIVE LIST  
Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MUS	362	CELLO, MAJOR	\$200.00	per credit
MUS	363	BASS, MAJOR	\$200.00	per credit
MUS	364	FLUTE, MAJOR	\$200.00	per credit
MUS	365	OBOE, MAJOR	\$200.00	per credit
MUS	366	BASSOON, MAJOR	\$200.00	per credit
MUS	367	CLARINET, MAJOR	\$200.00	per credit
MUS	368	SAXOPHONE, MAJOR	\$200.00	per credit
MUS	369	VOICE, MAJOR	\$200.00	per credit
MUS	370	TRUMPET, MAJOR	\$200.00	per credit
MUS	371	FRENCH HORN, MAJOR	\$200.00	per credit
MUS	372	TROMBONE, MAJOR	\$200.00	per credit
MUS	373	EUPHONIUM, MAJOR	\$200.00	per credit
MUS	374	TUBA, MAJOR	\$200.00	per credit
MUS	375	PERCUSSION, MAJOR	\$200.00	per credit
MUS	376	PIANO, MAJOR	\$200.00	per credit
MUS	377	ORGAN, MAJOR	\$200.00	per credit
MUS	378	CLASSICL GUITAR, MAJ	\$200.00	per credit
MUS	379	JAZZ GUITAR/MAJOR	\$200.00	per credit
MUS	380	VIOLIN, NON-MAJ	\$200.00	per credit
MUS	381	VIOLA, NON-MAJ	\$200.00	per credit
MUS	382	CELLO, NON-MAJ	\$200.00	per credit
MUS	383	BASS, NON-MAJ	\$200.00	per credit
MUS	384	FLUTE, NON-MAJ	\$200.00	per credit
MUS	385	OBOE, NON-MAJ	\$200.00	per credit
MUS	386	BASSOON, NON-MAJ	\$200.00	per credit
MUS	387	CLARINET, NON-MAJ	\$200.00	per credit
MUS	388	SAXOPHONE, NON-MAJ	\$200.00	per credit
MUS	389	VOICE, NON-MAJ	\$200.00	per credit
MUS	390	TRUMPET, NON-MAJ	\$200.00	per credit
MUS	391	FRENCH HORN, NON-MAJ	\$200.00	per credit
MUS	392	TROMBONE, NON-MAJ	\$200.00	per credit
MUS	393	EUPHONIUM, NON-MAJ	\$200.00	per credit
MUS	394	TUBA, NON-MAJ	\$200.00	per credit
MUS	395	PERCUSSION, NON-MAJ	\$200.00	per credit
MUS	396	PIANO, NON-MAJ	\$200.00	per credit
MUS	397	ORGAN, NON-MAJ	\$200.00	per credit
MUS	398	CLASS GUITAR/NON-MAJ	\$200.00	per credit
MUS	399	JAZZ GUIT/NON-MAJ	\$200.00	per credit
MUS	401	MUSIC SYMPOSIUM IV	\$25.00	per credit
MUS	402	CONCERT CHOIR	\$25.00	per credit
MUS	404	COLLAB ENSEMBLE	\$25.00	per credit
MUS	408	VOCAL JAZZ ENS.	\$25.00	per credit
MUS	409	CHAMBER CHOIR	\$25.00	per credit
MUS	410	AUDIO PRODUCTION LAB	\$5.00	per credit
MUS	412	WIND ENSEMBLE	\$25.00	per credit
MUS	414	BRASS ENSEMBLE	\$25.00	per credit

**COURSE AND PROGRAM FEES - ALL  
COMPREHENSIVE LIST  
Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MUS	415	MARIACHI ENSEMBLE	\$25.00	per credit
MUS	420	FILM SCORING	\$5.00	per credit
MUS	421	CHAMBER ENSEMBLE	\$25.00	per credit
MUS	424	PERCUSSION ENSEMBLE	\$25.00	per credit
MUS	430	MARCHING BAND	\$25.00	per credit
MUS	432	CLASSCL GUIT ENS	\$25.00	per credit
MUS	434	WOODWIND ENSEMBLE	\$25.00	per credit
MUS	436	JAZZ GUITAR ENS	\$25.00	per credit
MUS	438	COMPOSITION RECITAL	\$200.00	per credit
MUS	439	RECITAL:JAZZ STUDIES	\$200.00	per credit
MUS	440	CHORAL MUSIC METHODS	\$25.00	per credit
MUS	442	PIANO ENSEMBLE	\$25.00	per credit
MUS	444	ORCHESTRA	\$25.00	per credit
MUS	445	VIOLIN, MAJOR	\$200.00	per credit
MUS	446	VIOLA, MAJOR	\$200.00	per credit
MUS	447	CELLO, MAJOR	\$200.00	per credit
MUS	448	BASS, MAJOR	\$200.00	per credit
MUS	449	FLUTE, MAJOR	\$200.00	per credit
MUS	454	JAZZ ENSEMBLE	\$25.00	per credit
MUS	455	OBOE, MAJOR	\$200.00	per credit
MUS	456	BASSOON, MAJOR	\$200.00	per credit
MUS	457	CLARINET, MAJOR	\$200.00	per credit
MUS	458	SAXOPHONE, MAJOR	\$200.00	per credit
MUS	459	VOICE, MAJOR	\$200.00	per credit
MUS	460	TRUMPET, MAJOR	\$200.00	per credit
MUS	461	FRENCH HORN, MAJOR	\$200.00	per credit
MUS	462	TROMBONE, MAJOR	\$200.00	per credit
MUS	463	EUPHONIUM, MAJOR	\$200.00	per credit
MUS	464	TUBA, MAJOR	\$200.00	per credit
MUS	465	PERCUSSION, MAJOR	\$200.00	per credit
MUS	466	PIANO, MAJOR	\$200.00	per credit
MUS	467	ORGAN, MAJOR	\$200.00	per credit
MUS	468	CLASSCL GUITAR MAJOR	\$200.00	per credit
MUS	469	JAZZ GUITAR/MAJOR	\$200.00	per credit
MUS	470	VIOLIN, SR. RECITAL	\$200.00	per credit
MUS	471	VIOLA, SR. RECITAL	\$200.00	per credit
MUS	472	CELLO, SR. RECITAL	\$200.00	per credit
MUS	473	BASS, SR. RECITAL	\$200.00	per credit
MUS	474	FLUTE, SR. RECITAL	\$200.00	per credit
MUS	475	OBOE, SR. RECITAL	\$200.00	per credit
MUS	476	BASSOON, SR. RECITAL	\$200.00	per credit
MUS	477	CLARINET, SR RECITAL	\$200.00	per credit
MUS	478	SAXOPHONE SR RECITAL	\$200.00	per credit
MUS	479	VOICE, SR. RECITAL	\$200.00	per credit
MUS	480	TRUMPET, SR. RECITAL	\$200.00	per credit
MUS	481	FRENCH HORN SR RECTL	\$200.00	per credit

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
 Fall 2023, Spring 2024, Summer 2024

Course Prefix	Course Number	Course Name	Fee Amount	How applied (per credit/per student)
MUS	482	TROMBONE, SR. RECITL	\$200.00	per credit
MUS	483	EUPHONIUM, SR RECITL	\$200.00	per credit
MUS	484	TUBA, SR. RECITAL	\$200.00	per credit
MUS	485	PERCUSSION SR RECITL	\$200.00	per credit
MUS	486	PIANO, SR. RECITAL	\$200.00	per credit
MUS	487	ORGAN, SR. RECITAL	\$200.00	per credit
MUS	488	CLASSCL GUIT SR REC	\$200.00	per credit
MUS	489	JAZZ GUITAR SR REC	\$200.00	per credit
MUS	491	SPCL TOPCS	\$25.00	per credit
MUS	495	INDP STUDY	\$25.00	per credit
MUS	501	SPECIAL MTHD MUS ED	\$25.00	per credit
MUS	502	CONCERT CHOIR	\$25.00	per credit
MUS	509	CHAMBER CHOIR	\$25.00	per credit
MUS	512	WIND ENSEMBLE	\$25.00	per credit
MUS	513	ADV VOCAL PEDAGOGY	\$25.00	per credit
MUS	523	ADV PERC PEDAGOGY	\$25.00	per credit
MUS	530	MARCHING BAND	\$25.00	per credit
MUS	531	PEP BAND	\$25.00	per credit
MUS	540	KODALY METHOD	\$25.00	per credit
MUS	543	ADV WW PEDAGOGY	\$25.00	per credit
MUS	545	ISSUES IN MUSIC ED	\$25.00	per credit
MUS	550	INSTRUMNTL CONDUCTNG	\$25.00	per credit
MUS	553	ADV BRASS PEDAGOGY	\$25.00	per credit
MUS	559	ADV MUSIC ANALYSIS	\$25.00	per credit
MUS	560	CHORAL CONDUCTING	\$25.00	per credit
MUS	570	ADV APPL MUS STRINGS	\$200.00	per credit
MUS	571	ADV APPL MUS, WWINDS	\$200.00	per credit
MUS	572	ADV APPL MUS, PERC	\$200.00	per credit
MUS	573	ADV APPL MUS, BRASS	\$200.00	per credit
MUS	574	ADV APPL MUS, VOICE	\$200.00	per credit
MUS	591	SPCL TOPCS	\$25.00	per credit
MUS	593	SEMINAR	\$25.00	per credit
PHYS	110	Astronomy	\$5.00	per credit
PHYS	140	Light, Energy, & the Atom	\$5.00	per credit
PHYS	150	Elementary Concepts in Phys & Chem	\$5.00	per credit
PHYS	201	Principles of Physics I	\$5.00	per credit
PHYS	202	Principles Of Physics II	\$5.00	per credit
PHYS	221	General Physics I	\$5.00	per credit
PHYS	222	General Physics II	\$5.00	per credit
PHYS	110L	Astronomy Lab	\$5.00	per credit
PHYS	140L	Light, Energy and the Atom Lab	\$5.00	per credit
PHYS	201L	Principles of Physics Lab I	\$5.00	per credit
PHYS	202L	Principles Of Physics II Lab	\$5.00	per credit
PHYS	221L	General Physics I Lab	\$5.00	per credit
PHYS	222L	General Physics II Lab	\$5.00	per credit
POLS	ALL	ALL	\$2.00	per student

**COURSE AND PROGRAM FEES - ALL**  
**COMPREHENSIVE LIST**  
**Fall 2023, Spring 2024, Summer 2024**

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<b>Course Prefix</b>	<b>Course Number</b>	<b>Course Name</b>	<b>Fee Amount</b>	<b>How applied (per credit/per student)</b>
RDG	ALL	ALL	\$10.00	per credit
SW	488	Field Placement I	\$35.00	per student
SW	489	Field Placement II	\$35.00	per student
SW	588	Practicum I	\$35.00	per student
SW	589	Practicum II	\$35.00	per student
SW	688	Practicum III	\$35.00	per student
SW	689	Practicum IV	\$35.00	per student

**COURSE AND PROGRAM FEES - ALL (contd.)**  
**COMPREHENSIVE LIST**  
**Fall 2023, Spring 2024, Summer 2024**

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<b>Major</b>	<b>Fee Amount</b>	<b>How applied (per credit/per student)</b>
Nursing students, Ugrad, Grad, DNP (Lab simulation)	\$220.00	per student
UG Nursing courses ( <i><b>except 207 &amp; 230</b></i> )	\$280.00	per student

**COURSE AND PROGRAM FEES - FEE CHANGES**  
**Fall 2023, Spring 2024, Summer 2024**

Course Prefix	Course Number	Course Name	Current Fee	Requested Fee	How applied (per credit/per student)
ARC	239	Practicum: Sound, Radio, and Podcasting	\$0.00	\$50.00	per credit
ARC	339	Advanced Practicum: Sound & Radio & Podcasting	\$0.00	\$50.00	per credit
ARC	399	PROFESSIONAL CONFERENCE EXPERIENCE	\$0.00	\$600.00	per credit
EPER	125L	SNOW SPORTS	\$0.00	\$200.00	per student
HS	325	HEALTH COMMUNICATION	\$0.00	\$5.00	per credit
MAE	101	Media And Society	\$0.00	\$25.00	per credit
MAE	140	Introduction To Film	\$0.00	\$25.00	per credit
MAE	210	Hispanic, Chlcax, And Indigenous Media	\$0.00	\$25.00	per credit
MAE	211	Women & Media	\$0.00	\$25.00	per credit
MAE	301	Theories & Research In Media	\$0.00	\$25.00	per credit
MAE	302	Audience Research & Advertising	\$0.00	\$25.00	per credit
MAE	305	Scriptwriting	\$0.00	\$25.00	per credit
MAE	310	Evolution Of Media & Creative Technologies	\$0.00	\$25.00	per credit
MAE	311	Gender&Rlm	\$0.00	\$25.00	per credit
MAE	370	social Media & Online Strategies	\$0.00	\$25.00	per credit
MAE	371	Public Relations	\$0.00	\$25.00	per credit
MAE	372	Branding And Advertising	\$0.00	\$25.00	per credit
MAE	380	The BusinRss Of Media, Entertainment, & The Arts	\$0.00	\$25.00	per credit
MAE	381	Creative careers & Talent Management	\$0.00	\$25.00	per credit
MAE	382	Concerts, Festivals, & Events	\$0.00	\$25.00	per credit
MAE	401	Law, Ethics, & Regulation Of Media	\$0.00	\$25.00	per credit
MAE	405	Screenwritng	\$0.00	\$25.00	per credit
MAE	470	Image & Innucers	\$0.00	\$25.00	per credit
MAE	471	Crisis Communications	\$0.00	\$25.00	per credit
MAE	472	Nonprofit Organizations & Communication	\$0.00	\$25.00	per credit
MAE	475	Strategic Communication Campaigns	\$0.00	\$25.00	per credit
MAE	480	Copyright, Lkensing, & Publishing	\$0.00	\$25.00	per credit
MAE	494	Field Experience	\$0.00	\$25.00	per credit
MAE	498	Internship	\$0.00	\$25.00	per credit

**COURSE AND PROGRAM FEES - FEE Deletions**  
**Fall 2023, Spring 2024, Summer 2024**

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<b>Course Prefix</b>	<b>Course Number</b>	<b>Course Name</b>	<b>Current Fee</b>	<b>Requested Fee</b>
ARC	249	PRACTICUM: SOUND & RADIO	\$ 50.00	\$ -
ARC	259	PRACTICUM: FILM, VIDEO & TV	\$ 50.00	\$ -
ARC	269	PRACTICUM: ART, ADVERTISING & DESIGN	\$ 50.00	\$ -
ARC	349	ADVANCED PRACTICUM: SOUND & RADIO	\$ 50.00	\$ -
ARC	359	ADVANCED PRACTICUM: FILM, VIDEO & TV	\$ 50.00	\$ -
ARC	369	ADVANCED PRACTICUM: ART, ADVERTISING & DESIGN	\$ 50.00	\$ -
EPER	105L	SNOW SPORTS	\$ 160.00	\$ -
HS	235	HEALTH COMMUNICATION	\$ 5.00	\$ -
PSYC	331L	PHYSLGY PSYCHO LAB	\$ 50.00	\$ -



**COLORADO STATE UNIVERSITY-PUEBLO  
 EDUCATION AND GENERAL  
 PROPOSED MANDATORY STUDENT FEE SCHEDULE\*  
 FOR ACADEMIC YEAR 2023-2024**

Per Credit Hour				
	2022-23 Approved Fees (Fall, Spring, Summer)	2023-24 Proposed Changes	2023-2024 Proposed Fees (Fall, Spring, Summer)	Percent Change
Athletics Fee	\$15.50	\$0.00	\$15.50	0.0%
Student Facility Fee (Debt Service)	\$31.50	\$5.00	\$36.50	15.9%
Child Care Discount Fee:				
Operations	\$0.30	(\$0.10)	\$0.20	-33.3%
Child Care Student Discount	\$0.20	\$0.10	\$0.30	50.0%
Child Care Discount Fee Total:	\$0.50	\$0.00	\$0.50	0.0%
Technology Fee	\$7.10	\$0.00	\$7.10	0.0%
Student Health Fee	\$10.30	\$0.25	\$10.55	2.4%
Student Center Fee	\$6.40	\$0.00	\$6.40	0.0%
Student Affairs Fee	\$15.02	\$0.00	\$15.02	0.0%
Band Fee	\$0.35	\$0.20	\$0.55	57.1%
Military & Veterans Success Center Fee	\$0.80	\$0.00	\$0.80	0.0%
	<b>\$87.47</b>	<b>\$5.45</b>	<b>\$92.92</b>	<b>6.2%</b>

Student Recreation Center Operations Fee (Flat Rate):

	2022-2023 Approved Fees	2023-2024 Proposed Changes	2023-2024 Proposed Fees
Fall, Spring: 6+ Credits	\$150.51	Fall, Spring: 6+ Credits \$0.00	\$150.51
Fall, Spring : 1-5 Credits	\$0.00	Fall, Spring: 1-5 Credits \$0.00	\$0.00
Summer: 3+ Credits	\$75.26	Summer: 3+ Credits \$0.00	\$75.26
Summer:1-2 Credits	\$0.00	Summer: 1-2 Credits \$0.00	\$0.00

	2022-2023 Approved Fees	2023-2024 Proposed Changes	
Total Mandatory Fees 7+ credits (TIERED MODEL)		Total Mandatory Fees 12 credits (PER CREDIT)	% Change
<b>Fall, Spring</b>	<b>\$1,287.62</b>	<b>2023-2024</b> <i>includes \$150.51 for rec center</i>	<b>-1.7%</b>
<b>Summer</b>	<b>\$687.55</b>	<b>\$1,190.30</b> <i>includes \$75.26 for rec center</i>	<b>73.12%</b>

Residential Instruction courses offered at Off-campus locations are only assessed the Technology Fee

Extended Studies on-line courses are assessed mandatory fees (includes technology and rec center fee) for the total number of credit hours when at least 1 credit hour of Residential Instruction is also taken.

No longer using Tiered Model. Going back to standard per credit hour rate with cap at 18 credits for UG, and 12 for Graduate.

FY 2024

Charges for Technology Report and Charges  
for Technology Manual – Colorado State  
University Only



# Charges for Technology Report for Fiscal Year 2023

## 1. Schedule of Charges for Technology – FY23 and FY24

The table below contains the schedule of the per-semester Charges for Technology in place during the current fiscal year, FY23, and charges for FY24.

The College of Health and Human Sciences is proposing a 4.99% increase to bring its total charge per semester to \$78.22. An increase to the charge is necessary for the college's technology fee budget to continue providing state of the art technology and services to its students. The fee was last increased in FY20, and inflationary pressures and increased cost of wages and hardware have put a strain on the budget.

The Walter Scott, Jr. College of Engineering is proposing a 5% increase to bring its total charge per semester to \$178.50. Engineering CFT has not been modified in 15 years. Due to cost increases in College academic IT infrastructure and software, the Engineering Student Technology Committee voted to increase their CFT by 5% so that cuts to their computing resources would not be necessary.

Intra-University Option is proposing a 5% increase to bring its total charge per semester to \$42 due to a changing demographic of students provided services from the tech fees. Fewer students, different needs including increased long-term laptop checkouts. This will allow us to maintain a proportional fleet to provide long-term support. In addition, we are expanding professional support from 15 to 20 hours a week, with the funds coming mostly from a base funding increase by the provost, but a small portion (less than \$2,000) will cover an increase in compensation and meet cost of living increases for professional staff and student staff.

<b>CSU Charges for Technology – FY 23 and FY 24</b>		
<b>College/Program</b>	<b>FY 23 Charge per Semester<sup>1,2,3,4</sup></b>	<b>FY 24 Charge per Semester<sup>1,2,3,4</sup></b>
<b>Agricultural Sciences</b>	\$86.15	\$86.15
<b>Business</b>	\$103.00	\$103.00
<b>Health &amp; Human Sciences</b>	\$74.50	\$78.22
<b>Intra-University Option</b>	\$40.00	\$42.00
<b>Liberal Arts</b>	\$60.17	\$60.17
<b>Natural Sciences</b>	\$94.50	\$94.50
<b>Veterinary Medicine &amp; Biomedical Sciences</b>	\$90.00	\$90.00
<b>Walter Scott, Jr. College of Engineering</b>	\$170.00	\$178.50
<b>Warner College of Natural Resources</b>	\$94.50	\$94.50

**Notes:**

<sup>1</sup> Resident and non-resident students pay the same Charge.

<sup>2</sup> Undergraduate students enrolled for twelve or more credits and graduate students enrolled for nine or more credits are considered full-time and required to pay the full amount according to their college affiliation. Part-time undergraduate and graduate students pay a pro-rated amount.

<sup>3</sup> Graduate students in the College of Natural Sciences, College of Veterinary Medicine and Biomedical Sciences and Intra-University option are not assessed a Charge.

<sup>4</sup> Only the Colleges of Health and Human Sciences, Liberal Arts and Business assess their Charges during the summer session.

## 2. Academic Year 2022-2023 (FY23) Charges for Technology Budget Summary

College Charges for Technology budgets for FY23 are provided in the table below.

<b>College Charges for Technology Budgets – FY 23</b>				
<b>College/Unit</b>	<b>FY 22 Carry-Forward into FY 23</b>	<b>FY 23 Projected Revenue</b>	<b>FY 23 Projected Expenses</b>	<b>FY 24 Projected Carry-Forward</b>
<b>Intra-University Option</b>	\$11,377	\$126,034	\$135,600	\$1,811
<b>Agricultural Sciences</b>	\$58,501	\$250,085	\$259,558	\$49,028
<b>Business</b>	\$218,735	\$585,365	\$673,854	\$130,246
<b>Health &amp; Human Sciences</b>	\$45,814	\$636,515	\$659,156	\$23,173
<b>Liberal Arts</b>	\$176,491	\$465,000	\$570,000	\$71,491
<b>Natural Sciences</b>	\$239,413	\$799,966	\$907,462	\$131,917
<b>Veterinary Medicine &amp; Biomedical Sciences</b>	\$32,612	\$159,735	\$155,300	\$37,047
<b>Warner College of Natural Resources</b>	\$46,595	\$308,578	\$340,413	\$14,760
<b>Walter Scott, Jr. College of Engineering</b>	\$63,015	\$900,000	\$900,000	\$63,015
<b>Assistive Technology Resource Center</b>	\$7,506	\$42,818 <sup>1</sup>	\$32,954 <sup>1</sup>	\$17,370
<b>Totals</b>	\$900,059	\$4,231,278 <sup>1</sup>	\$4,601,343 <sup>1</sup>	\$539,858

**Note:**

<sup>1</sup> The Assistive Technology Resource Center does not generate CFT revenue. Rather, it acquires its budget via a transfer of funds from the college CFT accounts, and to avoid double counting, its revenue and expenses are not included in the total revenue and expense amounts shown in the table above.

### 2.1 Rationale for Significant Carryover from FY22 into FY23

The total carryover for all colleges from FY22 into FY23 was \$900,059. This carryover amount represents a combination of carryforward for large, special projects, and invoices not clearing before the June 30<sup>th</sup> deadline. Another significant factor is ongoing supply chain and the resulting impact on product availability and shipping delays. Detailed rationale for significant carryover by unit follows.

### *Agriculture Sciences*

Funds were used towards a 30-laptop kiosk, this purchase included the 30 laptops & warranties, along with the kiosk build, installation, software, and additional kiosk warranty.

### *Business*

The carryforward was used to refresh AV technology in Rockwell Hall classrooms. This will include new AV matrix switches and automation processing upgrades. New laptops are also being considered to refresh existing 5-year-old machines that serve as student checkout computers.

### *Health and Human Sciences*

Fund balance was held for placing large computer lab order in July of FY23.

### *Liberal Arts*

The carry over balance was due to summer projects and lab replacement equipment arriving after July 1. In addition, several departments did not use their full allocation.

### *Natural Sciences*

Carry over funds are to upgrade our pre-calculus testing center computers. The computers are over 6 years old and is easiest if we upgrade them all at once so that it is the same hardware for all students taking exams in the pre-Calculus center.

### *Veterinary Medicine & Biomedical Sciences*

FY23 carry forward was due to supply chain issues for orders of equipment for teaching laboratories that were approved in FY22. The orders were processed in FY23.

### *Warner College of Natural Resources*

Carryover funds for software license renewals due in July and to fund student computer lab operations during July and August. Funds budgeted to cover costs associated with Echo360 were not spent due to the costs associated with Echo360 being covered central funds. Supply chain issues resulted in equipment for some purchases not arriving until after the end of the fiscal year.

### *Walter Scott, Jr. College of Engineering*

FY22 -23 Carry Over was mostly due to the open encumbrances at FYE 22 year-end.

## 2.2 Significant Carryforward from FY23 into FY24

The total anticipated carryforward for all colleges from FY23 into FY24 is projected to be \$539,858. The carry forward represents funding for special, targeted projects and purchases that will take place over the summer semester extending beyond the end of the fiscal year. Like FY23 carry forward, continued supply chain issues are predicted to delay the purchase and receiving for EOFY purchases. More details are provided below for the colleges with carryover projections of 10% or greater.

### *Agricultural Sciences*

These carry over funds will be applied to refreshing our highest resource intensive computer lab, 48 computers in total, as it is used for teaching & student academics with software programs like: AutoCAD, ESRI, Rhino and Lumion. Having the proper hardware to meet the software computer needs greatly increases the cost of each lab computer which exceeds our typical allotted refresh budget.

### *Business*

The carryforward will be used to refresh 100+ student checkout laptops used to outfit entire classrooms with mobile laptop carts or long-term checkouts for students in need of a laptop for the semester.

### *Liberal Arts*

Carry over is to purchase computer equipment for lab replacements and projector upgrades in our department classrooms. This equipment will be purchased in June and July to account for available storage space within the college to hold the equipment.

### *Natural Sciences*

We are carrying over funds to upgrade some of our undergraduate scientific lab equipment to enhance some lab classes that received approval, and supply chain issues are causing delays in getting the equipment here.

### *Veterinary Medicine & Biomedical Sciences*

CVMBS purchased a poster printer this year and will likely need to order additional supplies to accommodate the number of posters required to be printed for upcoming student presentations at meetings and end of semester classes. CVMBS will consider an additional call for equipment used in teaching laboratories.

### *Assistive Technology Resource Center*

The ATRC needs to keep some funds available for technology accommodation needs that may arise through the rest of the Spring and into the Summer semesters. We also had more funds remaining than anticipated due to some accounting delays, as we currently do not have a financial officer. With these additional funds, we intend to upgrade some of the equipment that we use for training students on assistive technology, but these purchases may not be completed in time for the current fiscal year.

### *Total Carry forward*

The total of all carryforward requests into FY24 represents 12.76% of the total projected FY23 CFT revenue.

# FY 2024 Room and Board Rates





COLORADO STATE UNIVERSITY  
HOUSING SYSTEM  
RESIDENCE HALL PROPOSED SEMESTER RATES  
FOR ACADEMIC YEAR 2023-24

<u>ROOM TYPE AND RESIDENCE HALL</u> <sup>1</sup>	2022-23 Approved Rate	2023-24 Proposed Change	2023-24 Proposed Rate	Percent Change
Community Style Double, Triple, or Quad (Allison, Durward, Edwards, Ingersoll, Newsom, Westfall)	\$3,250	\$165	\$3,415	5.1%
Community Style Economy Double (LV)	n/a		\$3,415	-
Suite Style Economy Double (Braiden 4th Floor, Parmelee 4th Floor, Summit)	n/a		\$3,675	-
Community Style Double (LV)	\$3,600	\$180	\$3,780	5.0%
Suite Style Double (Braiden, Corbett, Parmelee)	\$3,865	\$195	\$4,060	5.0%
Community Style Single (Durward, Westfall)	\$4,110	\$205	\$4,315	5.0%
Suite Style Double (Braiden 4th Floor)	\$4,215	\$255	\$4,470	6.0%
Suite Style Double (Parmelee 4th Floor, Summit)	\$4,255	\$215	\$4,470	5.1%
Suite Style Double w/ Private Bath (AV, LV)	\$4,345	\$215	\$4,560	4.9%
Suite Style Double in Quad w/ Private Bath (AV )	\$4,345	\$215	\$4,560	4.9%
Suite Style Single (Braiden, Corbett, Parmelee)	\$4,345	\$215	\$4,560	4.9%
Community Style Single (LV)	\$4,575	\$230	\$4,805	5.0%
Suite Style Single (Braiden 4th Floor)	\$5,415	\$315	\$5,730	5.8%
Suite Style Single (LV, Parmelee 4th Floor, Summit)	\$5,455	\$275	\$5,730	5.0%
Suite Style Single in Quad (LV)	\$5,455	\$275	\$5,730	5.0%
Suite Style Single w/ Private Bath (AV, LV)	\$5,710	\$285	\$5,995	5.0%
Double as Single		150% of the double room rate		
Triple as Double		125% of the double room rate		
<u>Dining Services Meal Options</u> <sup>2</sup>	2022-23 Approved Rate	2023-24 Proposed Change	2023-24 Proposed Rate	Percent Change
Any 19	\$3,430	\$175	\$3,605	5.1%
Any 15	\$3,205	\$165	\$3,370	5.1%
Any 10	\$2,475	\$125	\$2,600	5.1%
Exemption Plan	\$1,420	\$70	\$1,490	4.9%
<u>RamCash</u> <sup>3</sup>	2022-23 Approved Rate	2023-24 Proposed Change	2023-24 Proposed Rate	Percent Change
	\$150	\$0	\$150	0.0%

<sup>1</sup> Residence hall room rate increase includes rounding.

"Economy Double" new option in FY24: Traditionally larger single rooms, in newer builds, made into doubles.

There is a correction to some of the room rates for Braiden Hall to align them with Parmelee Hall.

<sup>2</sup> Meal plans no longer include \$150 of RamCash. RamCash is presented separately below.

The Ultimate Upgrade may be added to the Any 19 meal plan for an additional \$550 per semester, which allows the student an additional seven meals each week.

The Exemption Plan may be available through working with HDS' registered dietician.

<sup>3</sup> For FY23 RamCash is presented as a separate item in all materials and billing. It continues to be part of the room & board package.

COLORADO STATE UNIVERSITY  
HOUSING SYSTEM  
APARTMENT PROPOSED MONTHLY RATES  
FOR ACADEMIC YEAR 2023-24

<u>CSU Mountain Campus Summer Sessions</u> <sup>1</sup>	2023 Season Approved Rate	Proposed Change	2024 Season Proposed Rate	Percent Change
Student Room & Board Daily Rate	\$50	\$5	\$55	10%

<u>APARTMENTS</u> <sup>2</sup>	2022-23 Approved Rate	2023-24 Proposed Change	2023-24 Proposed Rate	Percent Change
<u>Single Student Apartments</u>				
Aggie Village studio	\$1,160	\$75	\$1,235	6.5%
Aggie Village 1-bedroom	\$1,250	\$80	\$1,330	6.4%
Aggie Village 2-bedroom	\$860	\$55	\$915	6.4%
Aggie Village 2-bedroom shared by 4	\$505	\$30	\$535	5.9%
Aggie Village 3-bedroom	\$780	\$50	\$830	6.4%
Aggie Village 4-bedroom	\$775	\$50	\$825	6.5%
International House 1-bedroom	\$950	\$60	\$1,010	6.3%
International House 2-bedroom share	\$710	\$45	\$755	6.3%
University Village @ 1500 2-bedroom share	\$650	\$40	\$690	6.2%
University Village @ 1500 2-bedroom share <sup>3</sup>	\$710	\$45	\$755	6.3%
University Village @ 1600 2-bedroom share	\$710	\$45	\$755	6.3%
University Village @ 1600 2-bedroom share <sup>3</sup>	\$765	\$45	\$810	5.9%

Student Family Apartments

Aggie Village South 2-bedroom	\$940	\$60	\$1,000	6.4%
University Village @ 1500 2-bedroom	\$950	\$60	\$1,010	6.3%
University Village @ 1600 2-bedroom	\$1,085	\$65	\$1,150	6.0%
University Village @ 1600 3-bedroom	\$1,230	\$75	\$1,305	6.1%
University Village @ 1700 2-bedroom	\$1,135	\$70	\$1,205	6.2%
University Village @ 1700 3-bedroom	\$1,275	\$80	\$1,355	6.3%

<sup>1</sup> Rates do not include campus service fee for technology and laundry.

<sup>2</sup> Apartment rates include utilities, internet and laundry rooms.

New option in FY24: Aggie Village Lodgepole offers a contract option billed per semester (4.5 months) at the apartment monthly rate.

<sup>3</sup> Rate for the larger bedroom in the apartment.

**COLORADO STATE UNIVERSITY-PUEBLO  
 HOUSING SYSTEM  
 RESIDENCE HALL PROPOSED RATES PER SEMESTER  
 FOR ACADEMIC YEAR 2023-24**

	2022-23 Approved Rate	Proposed Changes	2023-24 Proposed Rate	Percent Change
<b>RESIDENCE HALLS &amp; APARTMENTS</b>				
<b>Crestone, Culebra and Greenhorn Halls<sup>1</sup></b>				
Shared Bedroom - Semi Suite / Double with Shared	\$3,150	\$60	\$3,210	1.9%
Shared Bedroom - Triple with Private	\$2,475	\$75	\$2,550	3.0%
Shared Bedroom - Triple (Small) with Private	\$2,325	\$75	\$2,400	3.2%
Shared Double (small) / Single with One Bath	\$3,975	\$100	\$4,075	2.5%
Shared Bedroom Suite / Double with One Bath	\$3,625	\$100	\$3,725	2.8%
Private Bedroom Suite / Single with Shared Bath	\$4,050	\$120	\$4,170	3.0%
<b>UVWS Apartments<sup>1</sup></b>				
Remodeled Units (100-200-400) <sup>2</sup>	\$3,250	\$100	\$3,350	3.1%
Units (300-500-600) <sup>2</sup>	\$3,250	\$0	\$3,250	0.0%

<sup>1</sup> Rate includes utilities, internet access & basic cable service.

<sup>2</sup> Shared or double spaces in WS no longer offered

	2022-23 Approved Rate	Proposed Changes	2023-24 Proposed Rate	Percent Change
<b>DINING SERVICE MEAL PLAN OPTIONS</b>				
Unlimited	\$2,534	\$130	\$2,664	5%
17 Meals + \$50	\$2,280	\$114	\$2,394	5%
14 Meals + \$110	\$2,280	\$114	\$2,394	5%
12 Meals + \$150	\$2,280	\$114	\$2,394	5%
10 Meals + \$100 2	\$1,477	\$74	\$1,551	5%
<b>Meal Blocks / meals with Dining Dollars 3</b>				
10 Meals + \$25	\$118	\$6	\$124	5%
25 meals + \$50	\$276	\$14	\$290	5%
50 Meals + \$100	\$540	\$27	\$567	5%
<b>Dining Dollar Plans 4</b>				
Plan 1	\$500	\$0	\$500	0%
Plan 2	\$1,000	\$0	\$1,000	0%

2 Plan is available to upper class residents

3 Plans are available to commuter students

4 Plans are available to both upper class resident and commuter students

**COLORADO STATE UNIVERSITY PUEBLO**  
**PARKING**  
**PROPOSED ANNUAL RATES**  
**FOR ACADEMIC YEAR 2023-2024**

	2022 - 2023 Approved Rate	Proposed Changes	2023-24 Proposed Rate	Percent Change
<b><u>PARKING PERMITS</u></b>				
<b>Academic Year: (Fall, Spring, Summer)</b>				
Student				
Permanent Decal	\$125.00	\$0.00	\$125.00	0.0%
Hanging Decal	\$125.00	\$0.00	\$125.00	0.0%
Resident	\$125.00	\$0.00	\$125.00	0.0%
Green Vehicle Decal Discount	\$100.00	\$0.00	\$100.00	0.0%
Motorcycle Discount	\$50.00	\$0.00	\$50.00	0.0%
Concurrent High School Student	10.41	\$0.00	\$10.41/Mo	0.0%
Faculty / Staff per month rates				
Full time	\$12.00	\$0.00	\$12.00	0.0%
Part Time / Adjunct	\$5.00	\$0.00	\$5.00	0.0%
Green Vehicle Decal Discount	\$9.60	\$0.00	\$9.60	0.0%
Reserved Parking Space	\$30.00	\$0.00	\$30.00	0.0%

# FY 2024 Cost of Attendance



<b>Cost of Attendance</b>
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Resident Full Time Student (12 credit hours, fall & spring semesters)						
	Base Resident Tuition (Student Share) <sup>1</sup>	Mandatory Student Fees <sup>2</sup>	Room and Board Charge <sup>3</sup>	TOTAL	Increased cost over prior year	
					Cost	Percentage
<b>FY2023-24 Proposed</b>	\$10,300	\$2,568	\$14,860	\$27,728	\$1,171	4.4%

<b>FY2022-23 and Prior Tuition and Fees</b>					Cost	Percentage
Actual FY2022-23	\$9,903	\$2,514	\$14,140	\$26,557	\$662	2.6%
Actual FY2021-22	\$9,709	\$2,479	\$13,706	\$25,894	\$1,042	4.2%
Actual FY2020-21	\$9,426	\$2,388	\$13,038	\$24,852	\$163	0.7%
Actual FY2019-20	\$9,426	\$2,351	\$12,912	\$24,689	\$556	2.3%
Actual FY2018-19	\$9,426	\$2,281	\$12,426	\$24,133	\$764	3.3%
Actual FY2017-18	\$9,152	\$2,243	\$11,974	\$23,369	\$808	3.6%
Actual FY2016-17	\$8,716	\$2,211	\$11,634	\$22,561	\$823	3.8%
Actual FY2015-16	\$8,301	\$2,133	\$11,304	\$21,738	\$947	4.6%
Actual FY2014-15	\$7,868	\$1,939	\$10,984	\$20,791	\$894	4.5%
Actual FY2013-14	\$7,494	\$1,729	\$10,674	\$19,897	\$1,158	6.2%
Actual FY2012-13	\$6,875	\$1,684	\$10,180	\$18,739	\$1,165	6.6%
Actual FY2011-12	\$6,307	\$1,645	\$9,622	\$17,574	\$1,161	7.1%
Actual FY2010-11	\$5,256	\$1,639	\$9,518	\$16,413	\$669	4.2%
Actual FY2009-10	\$4,822	\$1,436	\$9,486	\$15,744	\$769	5.1%
Actual FY2008-09	\$4,424	\$1,390	\$9,162	\$14,976	\$1,487	11.0%
Actual FY2007-08	\$4,040	\$1,319	\$8,130	\$13,489	\$1,442	12.0%
Actual FY2006-07	\$3,466	\$1,191	\$7,390	\$12,047	\$1,491	14.1%
Actual FY2005-06	\$3,381	\$1,121	\$6,054	\$10,556	\$1,000	10.5%
Actual FY2004-05	\$2,940	\$850	\$5,766	\$9,556	\$156	1.7%
Actual FY2003-04	\$2,908	\$836	\$5,656	\$9,400	\$426	4.7%
Actual FY2002-03	\$2,655	\$780	\$5,540	\$8,975	\$184	2.1%
Actual FY2001-02	\$2,502	\$750	\$5,538	\$8,790	\$371	4.4%
Actual FY2000-01	\$2,408	\$725	\$5,286	\$8,419	\$223	2.7%
Actual FY1999-00	\$2,340	\$714	\$5,142	\$8,196		

<sup>1</sup> Base Tuition, Student portion only - does not include differential tuition charges.

<sup>2</sup> Mandatory Fees include General Fees, the University Technology Fee, University Facilities Fee and Alternative Transportation Fee.

<sup>3</sup> Housing based on a "Suite Style Double (Braiden)" room and "Any 15" Meal Plan.

**Cost of Attendance at CSU-Pueblo**

**Resident, Full-time Undergraduate Student  
 (12 credit hours, Fall and Spring semesters)**

<b>CSU-Pueblo</b>	<b>Student's Share of Base Resident Tuition</b>	<b>Mandatory Student Fees*</b>	<b>Room &amp; Board**</b>	<b>TOTAL</b>	<b>\$ Increase Over Prior Year</b>	<b>% Increase Over Prior Year</b>
FY 2023-2024 Proposed	\$6,870	\$2,531	\$11,208	\$20,609	\$504	2.5%
FY 2022-2023	\$6,670	\$2,575	\$10,860	\$20,105	\$422	2.1%
FY 2021-2022	\$6,539	\$2,466	\$10,678	\$19,683	\$642	3.4%
FY 2020-2021	\$6,349	\$2,242	\$10,450	\$19,041	\$354	1.9%
FY 2019-2020	\$6,349	\$2,058	\$10,280	\$18,687	\$340	1.9%
FY 2018-2019	\$6,349	\$1,978	\$10,020	\$18,347	\$505	2.8%
FY 2017-2018	\$6,164	\$1,908	\$9,770	\$17,842	\$741	4.3%
FY 2016-2017	\$5,815	\$1,800	\$9,486	\$17,101	\$790	4.8%

\*Fees based on 12 credits for approved years

\*\*Room & Board assumes double occupancy and 17 Meals + \$50 per semester

# Section 5

## *CSU-Global Campus Reports*

- CSU-Global Campus Student Representative's Report
- CSU-Global Campus Faculty Representative's Report
- CSU-Global Campus President's Report





Board of Governors to the Colorado State University System

05/25/2023

Student Report

To the CSU Board of Governors,

Dear members of the Board of Governors of the Colorado State University System, I want to thank you for providing me with the opportunity to be the student representative for the CSU Global campus. I am honored and excited to work with you to bring forth the student experience and insight from the whole student body of CSU Global. I hope to provide a fresh and diverse perspective to the board given my background. But more than anything, it is a great opportunity for me to learn more about leadership and community which will be invaluable for my future endeavors. So, I am grateful for the opportunity.

#### Student Activities and Insights

I look forward to working with the staff and student members of the CSU Global campus to come up with a wide range of student activities in the near future. I plan to communicate with students from all over the world who attend CSU Global. With the help of surveys and student forums, I plan to gather feedback, concerns, and suggestions from the students and communicate them to the board and faculty members to enhance the student experience. CSU Global is unique in that it is the first university to provide quality higher-level education completely online. Therefore, we are at the forefront of this new wave of online, non-traditional learning and it is crucial to lead this wave with technology and data-driven policies.

Thank you,

**Laxman Adhikari**

*Student Representative*

Colorado State University – Global

C: (970) 792-9097

E: laxman.adhikari@csuglobal.edu

# Colorado State University Global Campus

## BOG Faculty Report

June 2023

### **Susan Aloï, PhD, FACMPE - Newly Appointed Faculty Representative**

Dr. Aloï joined CSU Global in 2021 and is part-time faculty in the Organizational Leadership program. Teaching in both the undergraduate and graduate courses, Dr. Aloï partners with students in the following courses: Vision and Transformation: Leading Forward, Contemporary Business Writing and Communications, Business Ethics and Corporate Social Responsibility, and Leading Diverse Teams. Wanting to make a difference in the personal and professional experiences of students is what drives Dr. Aloï. This passion is fueled by the extraordinary resources, communications, and support available through CSU Global. Faculty at CSU Global appreciate the high value curriculum in addition to the caliber of students enrolled in the programs.

### **Faculty Highlights: Congratulations to This Year's Faculty Award Winners**

#### **Commitment to Mission**

Dr. Henry Marshall: B.S. Human Resource Management

#### **Faculty Content (Curricular) Development**

Dr. Anita Georig: B.S. Marketing

#### **Faculty Peer Collaboration & Development**

Dr. Sara Thompson: M.S. Military and Emergency Responder Psychology

#### **Outstanding Undergraduate Faculty**

Dr. Gloria Wilson: B.S. Healthcare Administration and Management

#### **Outstanding Graduate Faculty**

Dr. Eliot Jackson: M.S. Organizational Leadership

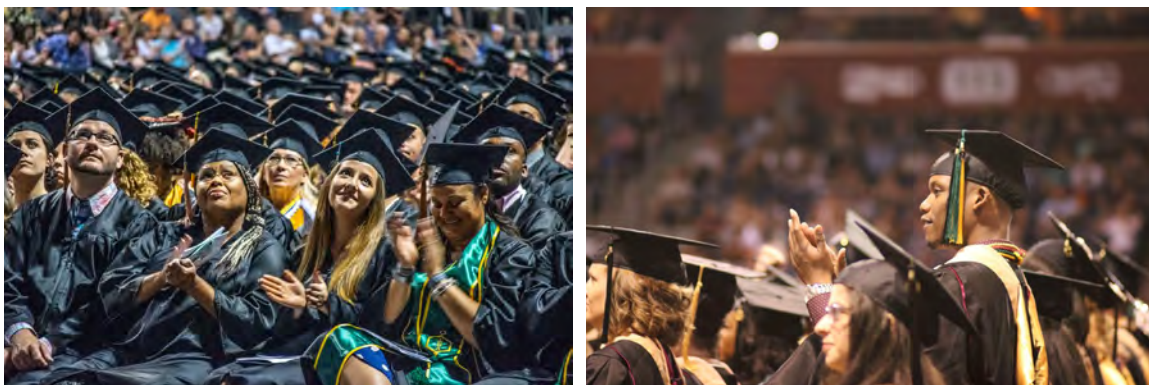


## COLORADO STATE UNIVERSITY — GLOBAL —

### **President's Report**

On June 3, CSU Global celebrated graduates at our in-person Spring 2023 Commencement ceremony, held at the 1STBANK Center in Broomfield, Colo., and via a virtual ceremony. Over 1,000 graduates, accompanied by their friends, family, and 75-plus CSU Global staff and faculty members, made it a day to remember! Graduates from 48 U.S. states and territories and three international countries proudly walked to receive bachelor's and master's degrees in: Accounting, Artificial Intelligence and Machine Learning, Business Administration, Business Management, Communication, Computer Science, Criminal Justice, Cybersecurity, Data Analytics, Finance, Healthcare Administration and Management, Human Resource Management, Human Services, Information Technology, Interdisciplinary Professional Studies, Management, Management Information Systems and Business Analytics, Marketing, Military and Emergency Responder Psychology, Organizational Leadership, Project Management, Public Management, and Teaching and Learning. CSU System Board of Governors Chair Armando Valdez was present to address the crowd before the awarding of degrees.





Beyond supporting Commencement, CSU Global staff and faculty continue to advance student, departmental, and university goals. Q4 achievements include:

- Outreach and marketing for CSU Global exposure and new student engagement
- Continuing student enrollment, and satisfaction with courses and instructors
- Deadlines for course and program revisions
- Industry certification course alignment
- Timelines for financial aid service provisioning
- External course reviews for collegiate credit
- Data warehouse completion and security

Notably, all CSU Global departments, staff, and faculty collaborated to identify department and individual objectives and goals aligned with the institution’s FY24 and FY25 Strategic Plan, “CSU Global Builds for the Future.” With three overarching goals, CSU Global will work throughout the next two years to:

1. Engage new and returning CSU Global students
2. Ensure CSU Global student workplace success for reportable data
3. Innovate for efficiency, effectiveness, and cost-savings

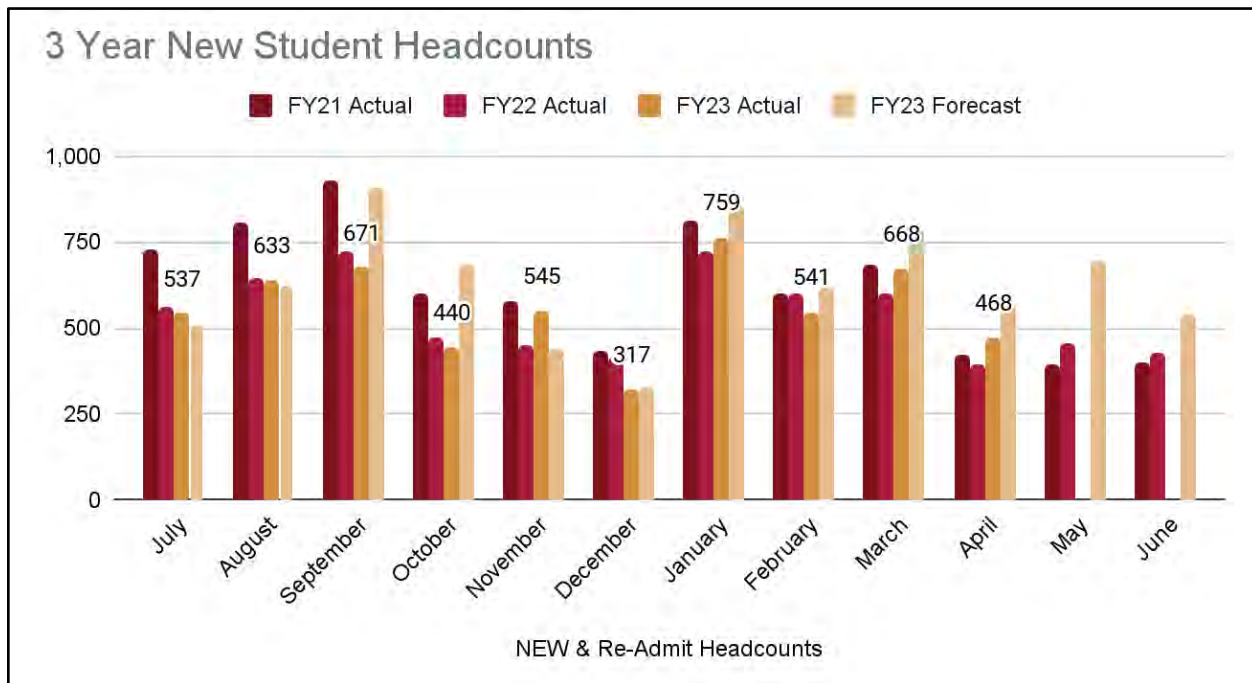
Through the participatory process of CSU Global’s new Strategic Plan, all staff and faculty members submitted their thoughts, ideas, and metrics for which they will be accountable to create a plan that, once approved by the CSU System Board of Governors, will be integrated into their CSU Global performance reviews. The strategic plan’s transparency, collaboration, and processes are intended to ensure that individual contributors, departments, and institutionally, CSU Global meets, if not exceeds, its FY24 and FY25 goals.

## **Student Enrollment & Success**

### **Student Enrollment**

A continued increase in year-over-year (YOY) lead flow this spring has fueled a consistent YOY increase in monthly new student enrollment rates. New student enrollment for Spring B (April) reached 468

new students, which was 98.5% of goal and a 20% increase over the prior year’s Spring B enrollment. On the first day of the Spring C (May) term, new student enrollment had reached 588 out of a goal of 500, which is another significant increase over the prior year’s Spring C new student enrollment of 449. The department continues to maintain an average 90-day lead-to-student conversion rate between 7.5% and 9%, which is a marked improvement over the previous year’s average rate of 5%. Approximately 400 additional new student starts within FY23 can be attributed to this efficiency metric improvement.



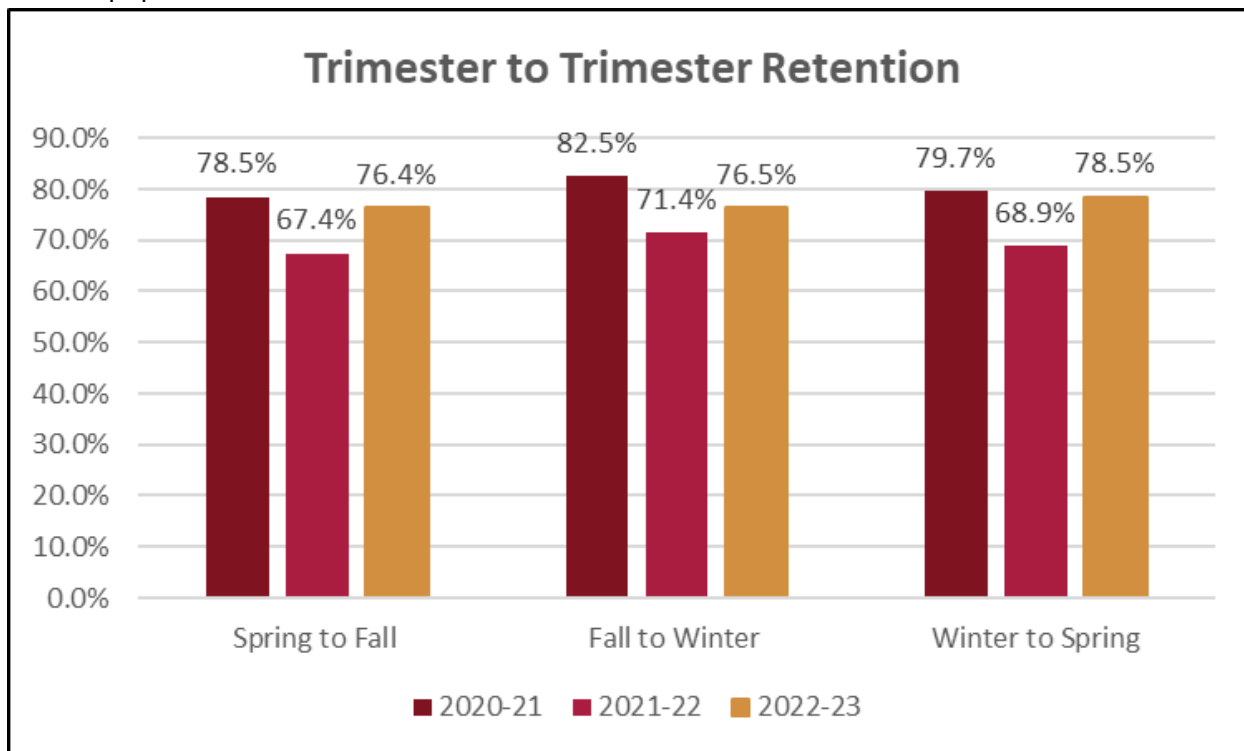
## Student Success

Beginning with Spring C admitted students, the Student Success team is registering students for their full academic year during their initial degree planning engagements. This approach was implemented to get students thinking ahead and scheduled out so that registration and melt campaigns can be more targeted. We will continue to monitor registration and drop trends to see if this has a positive impact on student retention.

The Student Success team partnered with Enrollment and Faculty Operations to discuss retention initiatives across departments and strategies on how we can identify and support at-risk students. In the Winter D term, Student Success Counselors reached out to 83 students who had an instructor-initiated alert to provide them with support and resources to continue with courses. Of these students, 37 ended up successfully passing their Winter D course(s) (45%).

We continued to see students register for consecutive trimesters throughout FY23. We will not see final numbers for the Winter and Spring trimesters until the census is run for the Spring D term,

however, we are currently seeing a 78.5% trimester-to-trimester registration rate from our active student population.



## University Updates

### Academic Affairs

**Provide an innovative educational experience that differentiates CSU Global in the marketplace.**

#### Retro As You Go

Efforts to reach inactive students are a priority for higher education institutions in the United States. CSU Global partnered with the Colorado Department of Higher Education and the national Credential As You Go initiative to connect with inactive students. As part of the Retro As You Go pilot, CSU Global faculty and Marketing designed a credential to offer inactive students. The grant-funded pilot forms the first lane in an on-ramp for inactive students to earn stacked certifications and follow a pathway toward their bachelor's degree or work-ready credentials.

#### Industry Certifications

CSU Global is committed to delivering a curriculum that prepares students for industry certifications that enable their career success. Students achieve workforce readiness during their education through industry-aligned courses that lead to exam preparation in technical fields. Program Directors and Marketing created an inventory of CSU Global courses that prime students for certification exams, which will be integrated into our website, allowing students to easily navigate what courses they

need. In addition, students who enter CSU Global with certifications in select fields receive credit for them so they can earn a degree by building on their accomplishments while reducing their costs and time to degree completion.

### Curriculum Update Initiative

The Curriculum and Academic teams are continuing to revise courses to ensure workplace relevance in our offerings. The project is currently \$159K under budget within the first three months since its launch in March. The retention rates of the revised courses have grown between 6-13%. Drop, failure, and withdrawal rates have improved by three percentage points. These early indicators of improvements in retention and academic performance are encouraging and evidence that we are meeting the goals of elevating the relevancy of our course content, giving students impactful resume worthy course experiences, and creating dynamic conversational discussion boards.

Among other acknowledgements, Fortune recently ranked CSU Global **No. 11 Best Online Master’s in Accounting Programs in 2023** and Best Colleges recently ranked CSU Global **No. 1 Best Online Bachelor’s in Project Management Programs 2023**. In addition, Abound Finish College ranked CSU Global **Top 100 Best Online Colleges 2023** and KnowInsiders named CSU Global to their **Top 15 Most Prestigious Schools for Artificial Intelligence** in the U.S. list

<b>Strategic Engagement</b>	<b>Develop stronger connections with stakeholders to improve engagement and increase the visibility of CSU Global.</b>
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To amplify CSU Global’s new partnership with **Global Learning Exchange (GLX)**, an organization dedicated to providing students around the world with affordable access to top-tier online learning solutions, we distributed a joint

press release, securing over 200 placements in outlets including the Associated Press, MarketWatch, Yahoo! Finance, PIX (New York), KTLA (Los Angeles), The Arizona Republic, and various other regional broadcast stations and publications.

CSU Global’s Masters in Professional Accounting program was ranked no. 11 by **Fortune Education** on its list of Best Online Master’s in Accounting Programs 2023. The program was also highlighted separately in a Fortune article featuring the top three most affordable options from this list.





In support of our community’s military members, CSU Global sponsored the **Aurora Chamber of Commerce’s 47th Annual Armed Forces Recognition Luncheon (AFRL)** on May 12. AFRL honors all military personnel--active duty, guard, and reserve--throughout the Metro area and is one of the Chamber’s largest events of the year. CSU Global is committed to providing affordable, flexible education for our nation’s military through lowered tuition rates, dedicated military benefits advisors, and

our Student Veterans of America chapter.

To continue maintaining positive relationships with local community college partners, CSU Global hosted a table at the **Community College of Aurora’s College Beyond Walls Luncheon** on April 28. The event honored the College’s deep history in removing barriers for students and raised over \$225,000 in support of students.



On May 19, CSU Global, along with the CSU System, sponsored a group of students and staff to attend **World Trade Day**, the largest international trade and investment conference in the Rocky Mountain Region, convening over 700 participants. The conference provided an opportunity for students to learn insights from local and global experts, connect with peers on topics of interest and industry, and network for new career opportunities.

**Dr. Phillip Finley is an instructor for a healthcare administration and management program at CSU Global.**

But he also works for the Centers for Disease Control and Prevention (CDC) as a Senior Public Health Advisor (PHA) for the Division of HIV Prevention. He helps with HIV prevention efforts all over the world, like in Thailand and Kenya.



Highlighting CSU Global’s impact on a global scale, we collaborated with the **Global Mapping and Strategic Outreach (GMSO) Project** team to identify international student, alumni, and faculty stories for the Impact Map. We published three new stories featuring faculty members, focused on their work aiding in HIV prevention with the CDC, supporting people with Body Dysmorphic Disorder, and managing radioactive waste following the devastating

earthquake at the Fukushima Daiichi Nuclear Power Plant in Japan in 2011. These stories showcase how CSU Global faculty, who are active in their fields, bring their unique learnings and real-world experiences into the classroom for the benefit of our students.

President Becky Takeda-Tinker participated in an interview with **ColoradoBiz Magazine** that will be published in the summer





issue and posted online. The interview was for the magazine’s ‘Good Company’ series, highlighting business leaders in the state and the organizations they lead.

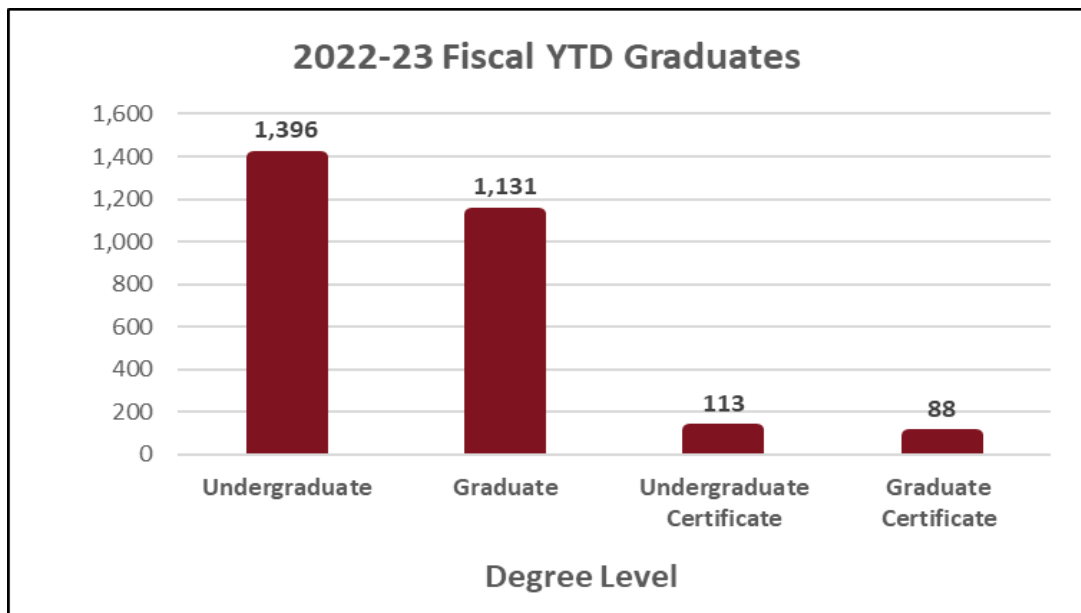
<b>Student Success</b>	<b>Drive achievement, credentialing, and return on investment for our students.</b>
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### Student Success

We continue to focus on engaging with students and assisting them toward their credit and degree completion goals. Some of the proactive engagements we have implemented over the past few months are highlighted below:

- We offered Burgundy Track students a “Spring Into Action” Grant for the Spring Trimester to incentivize students who were already engaged and registering for courses to take additional credits to speed up their time to degree completion.
  - This grant was offered to 492 students who met the eligibility requirements, and 57 students have increased their credits for the Spring trimester as a result.
- We recently completed targeted engagement campaigns to students who had not connected with their Success Counselor in six weeks or more and who were not registered for future courses.
  - Of the 1,017 students who received this outreach, 53% registered for the Spring C term (540 students/2054 credits registered).

We continue to see students successfully complete their credentials. Below is a chart that shows the total number of graduates for this fiscal year.



## Finance & Administration

**Promote the mindset of accountability and leading change through critical questioning, promoting innovation, and supporting continuous improvement.**

On May 1, 2023 the Human Resources department launched our Annual Performance review cycle for FY23 using the 15Five Best Self Review platform. In addition to technical training, supervisors received training on how to write and deliver effective reviews. Staff and faculty took the month of May to complete self evaluations by assessing their performance against CSU Global's six core values and their job duties, as well as outlining their growth and development plans and goals for FY24. During the month of June, supervisors will complete reviews for their employees. Evaluations will be finalized after incorporating performance against university goals.

The IT department is replacing Ring Central with Zoom for VOIP phone services. Plans and negotiations began in early 2023 and the implementation, including the porting of over 250 phone numbers, is currently underway and will be completed by June 30, 2023. This project will save CSU Global over \$300K.

The CSU Global employee affairs committee hosted a series of webinars and resource-sharing for its Mindfulness May initiative focused on emotional wellness. The webinars included an informational presentation on how to manage burnout and practice self-care, as well as a guided yoga and meditation practice. Each week, attendees were encouraged to enter a secret word from each webinar and/or share a key takeaway to be entered for a chance to win an Amazon gift card.





# Board of Governors President's Report

Dr. Becky Takeda-Tinker, President

June 8, 2023

# President's Updates

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**Leadership from CSU Global presenting 2-3 minute department updates:**

- Marketing & Enrollment
- Student Satisfaction & Retention
- Course Updates & Credentialing
- Faculty Operations
- Student Financial Support
- Technology: Data Warehouse and Security

# Marketing & Enrollment

Marketing and outreach to prospective new students

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**Dr. Sandy Jones, Vice President of Strategic Engagement**

**Dr. Abby Wernicki, Sr. Director of Enrollment**

# Marketing & Communications

## FY23 YoY Marketing Efficiencies and KPI Improvements

- **Reduced marketing overhead and advertising costs by \$675K+ in FY23**
  - \$375K in marketing overhead reduction in FY23
  - \$300K advertising reserve with no YoY new student enrollment losses
- Improvement in earned media value from \$24M to \$40M in one year
- Improvement in online application submission: +259%
- Blended CPL increased by 5% YoY against a 6%+ inflation rate
- Blended CPE remained flat YoY\*

\*Excluding BOG Strategic Fund brand awareness pilot

# New Creative: Showcasing Today's Modern Learner

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# Enrollment

## FY23 Enrollment Efficiencies & KPI Improvements

- **Reorganization saved the department \$150,000+** in personnel costs without any impact to student-facing roles or service levels
- With improved management practices, CSU Global has seen success in achieving
  - **a 90-day lead-to-student conversion rate of 6%-9%** through the year (previous year average was 5%, which is industry benchmark)
    - ~400 additional new student starts within FY23 can be attributed to efficiency improvement
- Marketing and Enrollment team efforts have contributed to the following outcomes:
  - **668 new students** and 99.7% to goal for the March term start (12% YoY increase)
  - **468 new students** and 98.5% to goal for the April term start (20% YoY increase)
  - **517 new students** and 103% to goal for the May term start\* (15% YoY increase)



## Student Retention and Success

Drive achievement, credentialing and return on investment for our students.

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**Jerid Counterman, Interim Sr. Director of Student Experience**

# Student Satisfaction & Success

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- **Spring Trimester Engagement (Day 1)**
  - April Start - 14,118 credit hours / 101% to goal
  - May Start - 15,962 credit hours / 105% to goal
- **Trimester to Trimester Persistence to a Goal of 75%**
  - 78.5% - Winter 22/23 to Spring 23 (Nov. 22 - June 23)
    - Exceeded goal
    - Improved YOY persistence; AY 20/21 (79.7%) / AY 21/22 (68.9%)
- **Academic Year Scheduling**
  - Beginning with our May new students; 1,890 future credit hours scheduled

# Commencement

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## Spring Commencement - June 3 at the 1STBANK Center

- **This year, we:**
  - **Celebrated with**
    - 734 In-Person Graduates
    - 292 Virtual Graduates
  - **Cheered along side their**
    - 5,000 guests (estimated)
  - **Were supported by:**
    - Over 60 staff volunteers, faculty, and members of the CSU System

# Course Updates & Credentialing

Course updates and alignment with industry-relevant credentials

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**Andrea Butler, Associate Vice President of Digital Learning**

# Course Updates & Student Engagement

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- **Updating and Revising All CSU Global Courses to Ensure Workplace Relevancy and Student Engagement**
  - Retention Impact Examples
    - ORG300 retention growth 86.2%- 91.2%
    - ENG102 retention growth 83.9%- 97.6%
    - MTH109 retention growth 88.2%- 100%
    - ACT425 retention growth 96.8%- 100%
- **Academic Performance Impact**
  - Drop-Failure-Withdrawal improvement in revised courses has increased by 20.24%- 17.20%
- **Budget Impact**
  - Currently \$159K under budget for the first three months of the project that started March 13, 2023.

# Faculty Operations

Supporting faculty excellence in online instruction

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**Dr. Lisa Eiden-Dillow, Director of Faculty Operations**

# Faculty Operations

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- **Student Retention and Persistence**
  - Increased End-of-Term Evaluation Scores category of ***“I would recommend this faculty member to other students”*** from 3.35 in Fall to 3.40 in Spring.
- **PT Faculty Engagement and Satisfaction**
  - 92.12% of Faculty are Very Satisfied or Satisfied with CSU Global
  - 93.8% of faculty feel that CSU Global fosters diversity, equity, and inclusion.

# **Student Financial Support**

Supporting student financing needs in online degree attainment

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**Dr. Janine Smith, Director of Student Financial Services**



# Student Financial Support Overview & Service Levels

- **Student Financial Services is a one-stop shop for student financing.**
  - The team supports all students with their financing needs including billing, payments, financial aid processing, military benefits, and student finance advising.
- **The team provides a personalized approach which includes:**
  - 98.9% of student receive an email outreach within 24 hrs of being officially admitted to the university
  - 100% of students receive a personalized phone call outreach within 72 hrs of being admitted to the university.
- **On average, 75% of our new students have their financing in place within 14 days of enrollment.**
- **Average score of 4 out of 5 on our student satisfaction survey**
  - The team continues to analyze & act on its student feedback to increase satisfaction.

# Student Financial Services Dept. Updates

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- **Partnered with Daniel's Fund to provide \$25,000 in scholarship funds to AdvanceEDU students studying at CSU Global.**
  - AdvanceEDU's vision works to transform the face of Colorado's advanced industries and civic leadership by dismantling systemic barriers to degree completion and professional advancement for more Coloradans.
- **Finish What You Started - COSI Funds**
  - **\$784K** towards degree attainment for Colorado Students
- **Increased department efficiency for cost-savings**
  - Batch Posting of Collections Payments and account write-offs, which reduces manual processing time by 25 hrs per month
  - Incorporated technology to keep student financial aid awards updated on a daily basis.

# Technology: Data Warehouse and Security

Improved data warehouse and security measures

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**Roger Seflinger, Director of IT**

# Data Warehouse

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We have revamped our Data Analytics strategy to create a scalable **Data Warehouse** that:

- **Facilitates historical data comparisons**
  - It now has pipelines to extract relevant information needed to make key data driven decisions
  - It is pulling in historical data, so we can do trend analysis
- **Provides automated report delivery**
  - We are creating automation to refresh various reports on a consistent basis to reduce manual labor, and increase productivity and efficiency
- **Prepares for AI integration for near-term data modeling & predictive analytics**
  - AI use will allow us to answer the question “What might happen next?”

# Data Security

CSU Global follows best practices “**The 18 CIS Critical Security Controls**” to ensure we are doing everything we can to prevent and/or mitigate any Cyber attacks.

Currently we have 100% uptime, and have not fallen victim to any cyber attacks:

- **Installed EDR, SIEM, Vulnerability software, WAF, and other advanced technology**
- **24/7 Security Network Operation center** that monitors our systems via SIEM
  - Regular meetings to ensure we are staying on top of the latest threats
  - When it comes to security, we must always be proactive
- **Proactive measures to ensure uptime** include deploying email security that utilizes AI to prevent phishing
- **Security training is required by all Staff & Faculty**
  - Everyone must do their part to mitigate and prevent cyber attacks



**Questions?**



**CSU GLOBAL**

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**CSU Global Strategic Plan Highlights  
for FY24 & FY25**

June 2023 Board of Governors Meeting

# CSU Global Goals for FY24 & FY25

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- **Increase CSU Global active student enrollment population**
- **Ensure CSU Global Student Workplace Success Through Increased Credentialing**
- **Innovate for Efficiency, Effectiveness & Cost-Savings**



# Increase CSU Global active student enrollment

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- **Increase marketing efficiency**

- Increase faculty leadership and their program alignment and collaboration with Marketing
- Decrease blended cost per lead and cost per enrollment
- Increase partnerships and learners provided through them

- **Increase student engagement**

- Drive external credit transferability
- Re-engage at all levels the PT faculty instructors towards classroom performance and student engagement
- Continue to engage with Student Financial Services representatives towards student satisfaction
- Increase Active Student engagement through increased academic planning activities
- Update courses & programs at least once per year if not more to keep up with speed of industry change.

- **Proactively monitor new Dept of Ed regulations to ensure compliance & timeliness to action**

# Ensure CSU Global Student Workplace Success Through Increased Credentialing

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- **Increase alignment and facilitation of programs & courses with industry certifications, and CSU Global badges & certificates**
  - Proactive outreach to partners to align with their employee needs and awards specific to their organizations
  - Increase faculty understanding, engagement, and training
  - Facilitate student success through embedded course information and increased Career Center engagement
- **Increase student and university-wide understanding of the ROI benefits related CSU Global mission achievement**
- **Increase data report generation for enhanced tracking of student progress towards the goal**

# Innovate for Efficiency, Effectiveness & Cost-Savings

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- **Increase department efficiencies in Enrollment, Partnerships, Technology, Student Success, Registrar's Office, Student Financial Aid Services, Curriculum Development, and Marketing**
  - Increase technology capabilities within existing systems for increased staff efficiency
  - Hold vendors to their projected metrics for service delivery
- **Increase faculty engagement and knowledge of CSU Global policies, expectations and resources**
- **Innovate academic programs to increase alignment with today's market demands**



# Section 6

## *CSU-Pueblo Reports*

- CSU-Pueblo Student Representative's Report
- CSU-Pueblo Faculty Representative's Report
- CSU-Pueblo President's Report



Colorado State University-Pueblo  
Associate Student Government

- Introductions
  - Gavin Graham, Garrett Lerch, Shay Wilson, Alexia Valdez, Ashley Tosh, Clay Traub, Margot Thomas-Gatel, Mya Ramirez, Shannon Sheehan, Eleanor Cooper, Wyatt Mcbroom, Mili Obregon, Jessie Vido
  
- TEAM RADICAL
  - Respectful
  - Ambitious
  - Diverse
  - Inclusive
  - Community
  - Adaptable.
  - Leadership
  
- Expected Events
  - Homecoming Bonfire

- Winter Wonderland
- Pardigras
- **Leadership Summit**
  
- Platforms and Initiatives
  - Mental Health Advocation and Access
  - Women's Voice in Sports and Support
  - Student Voice and Campus Community

**Colorado State University System Board of Governors  
CSU Pueblo Faculty Representative Report  
June 7-9, 2023; Denver**

Submitted by Jonathan P. Pluskota, Ph.D.

Report Completed 5/25/23

**Colleges, Schools, and Departments – Accomplishments**

**1. College of Science, Technology, Engineering, and Mathematics**

Departments from the college hosted around 150 fourth, fifth, and sixth grade students from Villa Bella Expeditionary School for the "Villa Bella STEM Day". Participants engaged with faculty in three hands-on rotations across the disciplines.

In continuing outreach to the community, a summer weeklong residential STEM camp, in conjunction with local high school staff (D60/D70/Fremont County), is expected to bring 25 high school students on campus for hands-on math, physics, computer/AI, engineering, chemistry and biology activities June 18 through June 23.

**a. Department of Biology**

No report.

**b. Department of Chemistry**

No report.

**c. School of Engineering**

No report.

**d. Department of Mathematics & Physics**

The department hosted 19 area middle and high school math teachers in February to explore possibilities of having CSU Pueblo students, primarily from math, visit area schools and do in-class, hands-on activities at their school. The initiative was realized in mid-May when five students visited Canon City High School, engaging with over 80 students, to discuss cryptography – the encryption and hacking of messages.

**2. College of Health Education and Nursing**

**a. School of Education**

No report.

**b. School of Health Sciences and Human Movement**

No report.

**c. School of Nursing**

No report.



**3. College of Humanities, Arts and Social Sciences**

In April, the Center for Integrated Health and Human Inquiry (CIHHI) hosted an Academic Health Partnership Networking Workshop in conjunction with the Pueblo Department of Public Health and Environment (PDPHE). Eight faculty members from across the university (Heather Brown, Jim Carsella, Carol Foust, Rick Kreminski, Karen Krepps, Mary Placzkowski, Karen Yescavage, and Yunhan Zhao) received summer stipends to work on several research/educational projects jump-started at the workshop. All the projects will involve PDHPE staff.

The college elected its next group of Faculty Senate representatives for AY 23-24. This marks the earliest that all faculty representative positions have been filled by the college.

**a. Department of English and World Languages**

The annual literary magazine *Tempered Steel* was released May 11 and featured a live reading of selected works from the publication. The magazine features a variety of creative writing pieces authored by Colorado State University Pueblo students. Content is curated, edited, and assembled through a course in the English and World Languages department led by Associate Dean and Professor Juan Morales, M.F.A.

The SoCo Reading Series closed out its season on May 3 with award-winning author Erika Krouse. Krouse hosted a creative writing workshop and a featured reading from her memoir *Tell Me Everything*. The SoCo Reading Series is an annual series sponsored by the Department of English and World Languages and the Office of Diversity and Inclusion.

**b. Department of History, Political Science, Philosophy & Religion**

The Philosophy and Religious Studies program hosted their second annual Philosophy Forum on March 7. The forum featured a lecture and Q&A session on moral philosophy with J. Spencer Atkins from Binghamton University. Close to 30 students attended, providing good exposure for the program.

Matt Harris, Professor of History and Director of the Legal Studies program, published a peer-reviewed article titled "A Tale of Two Religions: RLDS and LDS Responses to the Civil Rights Movement" in the John Whitmer Historical Journal. His book on Race and Civil Rights will be published by Oxford University Press in early 2024. This spring, two of his students were accepted into graduate programs. One was accepted into a master's degree program at the University of Edinburgh and the other received a full-ride scholarship to the University of Davis School of Law—one of the top law schools in the United States. In April, he helped to coordinate the annual History Day Competition at CSU-Pueblo, which brings hundreds of middle school and high school students to campus to showcase their history projects.

**c. Department of Social Work**

Social Work instructor Marisa Gonzalez was awarded the 40 Under 40 Emerging Leaders award by the Pueblo Chamber of Commerce. Over Spring break, she took 9 students to Todos Santos, Mexico to study International Social Work. She is placing

students for international social work field placements in New Zealand and Mexico next Fall. Both her and her colleague, Trevor Gates-Crandall, are being featured on the Spur Campus for their accomplishments.

**d. Department of Sociology**

This summer, Mary Jo McGuire, a May 2023 graduate (sociology major and cannabis studies minor) will present at the Institute of Cannabis Research conference. The work she is presenting was her senior project for her minor, supervised by Dr. Aaron Johnson. Dr. Johnson also served as a faculty mentor in the Discovery Scholars program.

**e. The School of Creativity and Practice (Art, Media & Entertainment, Music)**

Several activities within the university and in collaboration with outside partners took place in May and will continue throughout the summer. SOCAP continues to explore interdisciplinary opportunities while increasing recruitment and retention efforts.

**i. Department of Art**

CSU Pueblo hosted the District 60 student art show in May. The show was comprised of over 100 works from Pueblo area high schools. Faculty members from art assisted with judging the works.

A new course entitled “Public Art” is taking place over the summer. The course explores the broad area of public art through experiential learning. Students are visiting sites around the community, engaging with local/regional artists, and researching techniques and the practice of public art. At the end of the course, students will create their own public art piece for display.

**ii. Department of Media & Entertainment**

Student-run radio station, THE REVOLUTION, is collaborating with Rocky Mountain Public Media’s THE DROP, to bring their weekday afternoon show to the airwaves in Pueblo beginning in June. The collaboration will bridge Denver with Southern Colorado and enhance the student experience by connecting students with hosts and staff at RMPM.

**iii. Department of Music**

*Duo Mosaico*, a classical guitar duo comprised of CSU Pueblo faculty member Ben Johnson and CU Boulder faculty member Dr. Steve Mullins, hosted a classical guitar workshop and performance. The performance was livestreamed in collaboration with students and faculty from the Media & Entertainment department.

**4. Hasan School of Business**

No report.

**5. Extended Studies**

No report.

## 6. Graduate School

No report.

### Shared Governing Bodies

#### 1. Faculty Senate

##### a. Reports

- i. Faculty Senate elected its leadership for AY 2023-24 during the May convening:  
President: Dr. Margaret Massey  
Vice President: Dr. Yaneth Correa Martinez  
Secretary: Dr. Katie Brown  
Parliamentarian: Dr. Jude DePalma
- ii. Dr. Massey was honored at the Blue & Red Gala on May 20 for her service to CSU Pueblo.

##### b. Academic Business

- i. A motion to discontinue the Automotive Industry Management program was defeated after significant discussion about whether the intent was to discontinue or put the program on hiatus.
- ii. A motion to place the Communication and Information Design minor on hiatus passed.

##### c. Other

- i. This past year revealed several issues related to the Faculty Handbook. Dr. Correa Martinez, who served as the Faculty Handbook representative for Faculty Senate, recommended a review and rewriting of the entire handbook. This is an essential guiding document and needs to be addressed. Senate is appealing to university leadership and the BOG to support such an undertaking by providing resources (release time and stipends for a team of faculty and an external review/editing of the handbook) to undertake the project.

#### 2. Administrative Professional Council

- a. Three students were awarded textbook scholarship for AY22-23 with APC Fundraising Dollars. AY23-24 scholarship recipients will be selected in July.
- b. APC entered their first election cycle with our new term limits and election schedule. New leadership will be in place by August 2023.
- c. Constituents brought forth a resolution for an 8% salary increase for Admin-Pro to address the tremendous inflation in the cost of living in Pueblo. This resolution was ultimately redacted after learning the plan for the 5% merit increase planned for FY24.

**Concerns, Challenges, and Points of Emphasis**

**1. Shared Governance – Promotion & Tenure**

There is a significant and ongoing issue regarding the promotion and tenure of a faculty member in the Department of English in the College of Humanities and Social Sciences. CSU Pueblo's President, the Chancellor, and system General Counsel have been made aware of the issue and it is currently being reviewed by General Counsel and the Chancellor. This may be a future topic for the Board's consideration and review.

**2. Hiring Practices**

Recent hiring practices have triggered concern amongst faculty and staff. Hiring faculty and staff is an arduous process requiring numerous compliance checks along the way. The recent hiring of a cabinet-level position raised several concerns. The job announcement was posted on a Friday and closed the next day. There were two applicants to the position in that timeframe and materials were reviewed by Dr. Paul Plinski, VP for Athletics and Strategic Partnerships. Concerns center around the length of the posting, the makeup of the review committee, and the perception of such practices. A position with significant responsibility and a salary range of \$148,000 - \$200,000 had fewer checks and balances in the process compared with other faculty and staff hiring processes.

**3. Presidential Search**

The recent email from Dr. Mottet announcing his resignation has generated much feedback about the search process. Faculty and staff request that committee selection and nominations for the committees embody the spirit of shared governance. Several constituents have recommended using the recognized shared governance bodies on-campus as avenues for the nomination and selection of committee members.

**4. Accessibility**

Four elevators in academic buildings have been placed out of order for repairs. In some instances, repairs are taking longer than initially communicated with departments. Departments have reached out to facilities as the managing entity over the repairs but have been referred to OTIS for additional information.

**5. Compensation**

The Faculty Compensation Committee faces numerous challenges in addressing compression and inversion issues in faculty salaries. Of particular concern is the lack of funding needed by the FCC to address inequities. Even with a 5% merit raise scheduled for AY 23-24, the effects of inflation and years of underfunding are fracturing other areas, namely employee retention and recruitment.

***You're Invited***

Experience the Pueblo community and our unique educational environment. Feel free to reach out to me – I'll be happy to host and take you on a tour around town and campus.

###



To: Colorado State University Board of Governors  
 From: Dr. Timothy Mottet, President  
 Subj: June 2023 President's Report

*Increasing Our Appeal / Enhancing Student Success / Developing Our People*

*Commencement.* On May 13, CSU Pueblo hosted our largest commencement ceremony to date, under the leadership of Operations and Advancement, and event lead and MCCR Director, Gena Alfonso. We welcomed over 10,000 guests to the ThunderBowl to celebrate more than 700 graduates (500+ walked), and featuring commencement speaker, Dana Perino, who also received an Honorary Doctorate of Humane Letters, the second such award in CSU Pueblo's history. Commencement 2023 also included campus "after parties," with events at The Patio, The Rooftop, and the Hasan School of Business Pavilion, which brought more than 2000 guests to campus immediately following the graduation ceremony.

*Summer 2023 Enrollment.* Summer enrollments are comparable to last year, with 914 students enrolled for summer classes. The on-campus summer headcount is high compared to recent years, with over 500 students taking at least one in-person course.

*Fall 2023 Enrollment.* Early enrollment numbers are encouraging, and we are currently *surpassing* the previous two years in most metrics. We are currently even ahead of 2021 for total headcount. Overall, the pace of early registrations is likely to slow down, but if the numbers stay elevated, we are on track to start fall 2023 in a good position relative to the previous two years.

Enrollment Fall 2023 opened on March 14. As of Saturday, May 13, the total headcount including all continuing and new students was 2,115. This includes both on campus and online students.

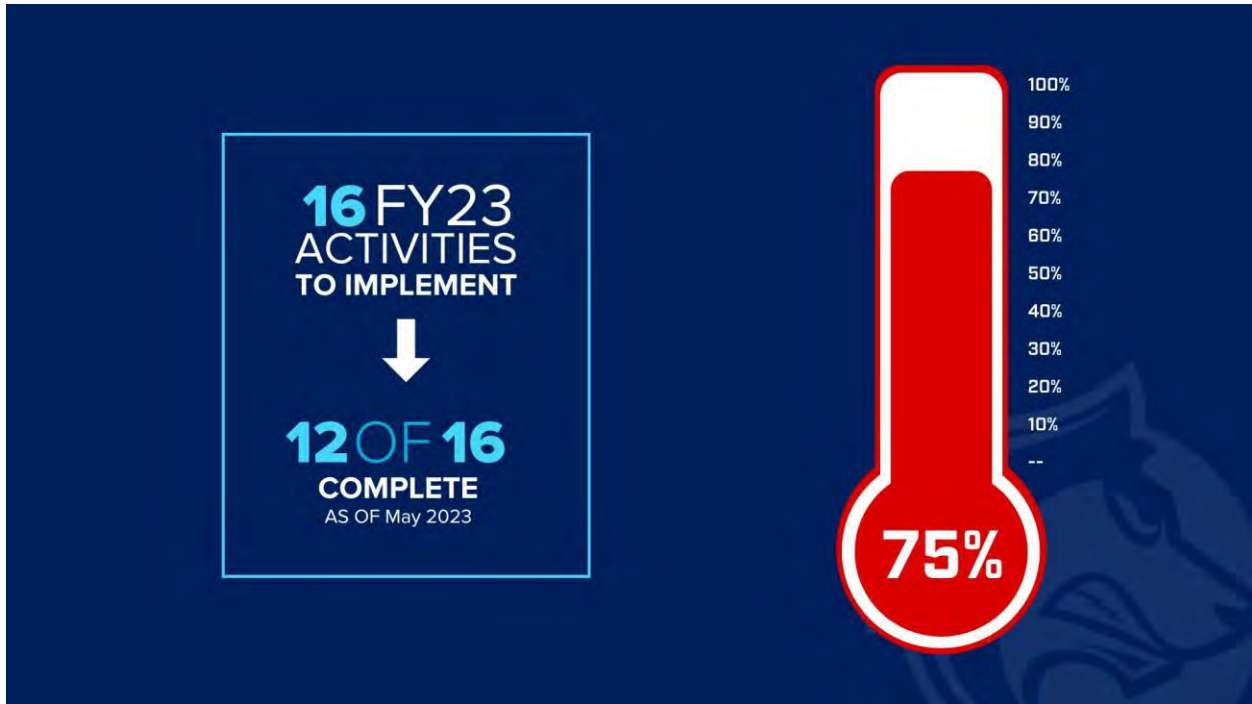
- Total headcount is currently 24.2% higher than fall 2022.
- New freshman, as of week 10 of registration, are at an astonishing 32% higher than fall 2022.
- Continuing Undergrads are 17% higher compared to fall 2022.
- Continuing grads are 11% higher than fall 2022.

Through a variety of enrollment-related outreach events and weekly enrollment update meetings with campus stakeholders, we have planned more enrollment after-hours and weekend events and are also going to high schools to register students before schools officially close for summer. We will continue to monitor the enrollment progress carefully, and adjust strategies where needed to support retention and new student enrollment.

*Student Retention.* Retention continues to trend in the right direction. For the week of May 8<sup>th</sup> continuing freshman was 45% and this increased to 50% for the week of May 15<sup>th</sup>. In total 63% of the current freshman class has been advised for fall '23. These numbers will continue to increase on daily and weekly basis as we transition from one academic year to the next.

*Student Tutoring.* Tutoring services across the campus continues to excel. Expansion of tutoring services over the past few years has been generously supported by the Board. This academic year tutoring services across campus joined other units on campus in utilizing the student success platform Starfish, which is used by advising and academic departments/programs. This has allowed for the collection of student success data in a common platform. Initial data for use of tutoring services for the academic year are very encouraging with more than 1 in 3 students (37%) using tutoring at some point throughout the year.

*Vision 2028.* For FY23, we are scheduled to complete 16 new activities and invest \$6,299,600, which includes a continuation of all FY22 activities, and full funding for all FY23 activities. To date, we have completed 12 of 16 activities for a completion rate of 75%. Remaining activities through June are expected to increase this percentage to 80%.



*Operations and Advancement.* Strategic and incremental restructuring continues across Operations and Advancement, as we work to embed Marketing, Communications, and Community Relations (MCCR) into our portfolio. Much of our work this fall, and spring included reengagement with Alumni, including establishing new and ongoing Denver events. Our focus through spring 2023 is to diversify revenues and expand the appeal of campus both in southern Colorado and to Denver and beyond. We will do this work through a strategic series of changes to our work in community engagement opportunities, external events, and revenue-generating partnerships.



*Operations.* The \$17M state-funded Technology Building renovation has begun. As of the start fall 2022, all academic programs have been relocated to existing spaces on campus. In January of 2023, the Capital Development Committee officially approved the “phased” plan for the Technology renovation, which will use all currently allocated state funding to renovate the “envelope” of the building (infrastructure and mechanical/HVAC), including the south wing and the building’s core. CSU Pueblo’s FY25 funding request will prioritize the second phase (north wing) of the building. Expected completion of the first phase of the renovation is set for mid-Winter 2024. As of May, abatement is complete, with demolition expected to start June 1, 2023. Expected completion of the renovation is set for early Winter 2024.

The General Classroom Building (GCB), closed due to a fire in July 2022, has an expected re-opening date of August 1, 2023

In May 2023, CSU Pueblo celebrated the renovation of the Art/Music building’s new “Rooftop” – a new revenue-generating, outdoor venue and event space for students, employees, and our community. This opening was launched in tandem with commencement “after party” celebrations organized by CSU Pueblo’s Advancement team members and employees representing all departments on campus.

Significant controlled maintenance projects are underway with replacement of four campus elevators, campus water line upgrades, three roof replacements, two chiller replacements, and installation of a new fire alarm and mass notification system campus-wide totaling over \$7.5 million.

On May 1, 2023, CSU Pueblo signed an MOU with the Greater Pueblo Chamber of Commerce to take over all day-to-day operations of the downtown convention center “Pueblo Welcome Center.” This space will be co-branded with CSU Pueblo logos (similar to Durango’s downtown welcome center – which is branded with Ft. Lewis logos and run by a combination of staff and student ambassadors). Operations will go live June 1, with a ribbon-cutting planned for fall 2023 convocation week. More information to come.

*Advancement.* The Denver-based Advancement team has brought in \$1.91 million in new funding. On May 6, 2023, Advancement received notice of a 3-year, \$510,000 award from Colorado Health Foundation to support rural nursing initiatives and “safety net” clinics across Southern Colorado. On May 19, we received preliminary notice of a \$1.4M OEDIT Opportunity Now award to fund graduate nursing programming, including expanded partnerships with Adams State, Lamar, and Trinidad.

*Athletics.* CSU Pueblo Athletics hosted the 2023 NCAA Division II Outdoor Track and Field Championships at the ThunderBowl on May 25-27. The ThunderBowl was renovated in 2019—thanks to Vision 2028 funding—to host major championship events like this. A total of 754 participants, 377 men and 377 women, will compete in the championships and represent Division II schools from all fifty states. These individuals qualified for the championships by reaching a provisional standard established for each event. This is the

largest championship hosted by the NCAA and approximately \$175,000 was generated or provided by the NCAA to benefit CSU Pueblo. The economic impact on Pueblo will exceed \$1 million.

*Audits.* No new audits have been initiated or closed since the May Board of Governors meeting. The Office of the President is overseeing seven active internal audits with 23 recommendations. To date, 218 recommendations are completed; six will be completed by December 31, 2023, and one will be completed by the end of 2024. All audit recommendations will continue to be processed on schedule or under revised target dates in agreement with internal audit guidance.

*Presidential Engagement.* The Office of the President serves as the liaison to a variety of University stakeholders that includes positioning the University, through the President, with civic and business leadership, alumni, the CSU System and Board of Governors, local city government, state legislators, and donors. Below is a list of Presidential engagements from mid-April 2023 to mid-May 2023:

April 20	Pueblo Innovative Energy Solutions Advisory Committee Meeting	Monthly Meeting
April 20	Colorado Ballet Gala	Attended Annual Gala for the Colorado Ballet
April 24	Visit and Tour Pueblo MXV Rail Facility	Toured facility and signed MOU
April 25	New Hire Orientation	Welcomed New Employees to CSU Pueblo at Monthly Orientation
April 25	Campus Lunch with the President	Treated CSU Pueblo Faculty and Staff to Lunch in the Pack Café with the President
April 25	Colorado Ballet Board of Trustees Meeting	Bi-weekly Meeting
April 26	Denver Art Museum Luncheon by Design	Attended as guest of Morris Price, CSU Pueblo Donor
April 27	Annual Employee Recognition Luncheon	Annual Luncheon Honoring CSU Pueblo Employees
April 28	Spring Fest	Campus Festival Celebrating the end of the Spring Semester
May 2	Coffee with Patty Erjavec	Monthly Meeting
May 2	Wolfies Awards Ceremony	Annual Awards Ceremony for Student Athletes
May 10	Kane Family Foundation Reception	Reception for Scholarship Recipients
May 10	Finals Week Late Night Pancakes and Pastries Breakfast	Greeting students attending the Annual Finals Week Late Night Breakfast
May 11	CSU Pueblo Graduation Celebration at Sturm Campus	Attended Graduation Ceremony for the Sturm Campus
May 12	Nursing Pinning Meet and Greet	Greeted Nursing Student Graduates and their Families as they Arrived
May 12	Nursing Pinning Ceremony	Attended and Gave Remarks at Nursing Pinning Ceremony
May 13	CSU Pueblo Commencement	





May 13	Celebrate! CSU Pueblo Commencement After Party	Attended Festivities on Campus following Commencement Ceremony
May 13	Dana Perino Reception	Awarded Honorary Doctorate of Humane Letters to Dana Perino at Private Reception
May 16	Pueblo Symphony for Kids	Guest Directed Performances by Pueblo Symphony for Kids
May 17	FOX21/SOCO CW Living Local On-Site Segment	Local Media Segment

Additionally, President Mottet serves as a board member/director for the American Association of Colleges and Universities (AACU), Pueblo Economic Development Corporation (PEDCO), Pueblo Innovative Energy Solutions Advisory Committee, CSU Pueblo Foundation, the Colorado Ballet, the CSU Pueblo Institute of Cannabis Research, and the One Pueblo Target Industry Development and Talent Pipeline Teams. President Mottet also hosts monthly meetings with the CSU Pueblo Foundation Executive Committee, Pueblo Community College President Dr. Patty Erjavec, and CSU Pueblo Foundation Board of Trustees Chair Chad Heberly.

*CSU Pueblo in the News.*

*Dr. William Donoher Named Dean of the Hasan School of Business.* Colorado State University Pueblo has named Dr. William Donoher as the Dean of the Hasan School of Business (HSB). He will begin his duties on July 17, 2023. Dr. Donoher currently serves as Professor and Chair of the Department of Management, Marketing and Logistics at Georgia College and State University (GCSU). "It is an honor to join CSU Pueblo as Dean of the Hasan School of Business," Dr. Donoher said. "I very much look forward to working with CSU Pueblo's outstanding university leadership team and the talented faculty and staff of the Hasan School to continue serving and improving opportunities for students, the Pueblo community, and the broader region." As dean, Dr. Donoher will oversee and maintain the school's budget, determine the effectiveness of individual and overall effectiveness of educational programs within the school of business, and work collaboratively with campus colleges, departments, and key entities.

*Colorado State University Pueblo School of Nursing Hosted the Annual 365 Health Fair on April 15.* The School of Nursing class of 2023 hosted the annual 365 Health Fair at the Occhiato Student Center Ballroom on Saturday, April 15 from 7 a.m. until noon. The health fair was sponsored by 365 Health and provided free and affordable health screenings, vaccinations, discounted lab work, screenings and exams, and community resources for follow-up care and referrals. The 365 Health Fair is an opportunity for community members to ask questions and consult with healthcare professionals throughout the event. Individuals with or without

insurance were encouraged to attend. The fair is designed to provide early screening services and assist community members by providing access to affordable and preventative health resources.

*Colorado State University Pueblo's Department of Social Work Hosted the Holocaust Day of Remembrance on April 18.* CSU Pueblo's Department of Social Work hosted the Holocaust Day of Remembrance on Tuesday, April 18. The day-long event featured keynote speakers, a live-virtual tour of Auschwitz-Birkenau, presentations, a documentary screening, and discussions on book banning and LGBTQ+ and disability groups and the Holocaust. The annual Holocaust Day of Remembrance was spearheaded by Associate Professor of Social Work, Dr. Pam Richmond. In 2013, Dr. Richmond studied at the United States Holocaust Memorial Museum in Washington, D.C., and attended the Curt C. and Else Silberman seminar to learn how to teach about the Holocaust. "Following my time in Washington, D.C. I felt duty-bound to honor the millions that perished," Dr. Richmond said. "As a social worker and professor, I am saddened by the loss of millions of lives, horrified by the immense hatred against individuals perceived as different, and perplexed at the inability of people to recognize propaganda and strive to advocate for the oppressed."

*Dr. Gail Mackin Named CSU Pueblo Provost and Executive Vice President of Academic Affairs.* Colorado State University Pueblo has named Dr. Gail Mackin as provost and executive vice president of academic affairs. She will begin her duties on August 1, 2023. Dr. Mackin has served in the Office of the Provost at Central Washington University since 2017. As provost, Dr. Mackin will work alongside CSU Pueblo's president and members of the cabinet to continue to execute and implement a bold vision for academics, including a revitalization of the curriculum, improved university performance in enrollment, retention, completion, and increased career placement for students, with a goal to establish CSU Pueblo as a premier learning organization that is prepared to meet the needs of the state of Colorado, the southern Colorado region, and the CSU System. Mackin received her BS in Mathematics and Physics from Keene State College and her MS and Ph.D. in Mathematics from Virginia Polytechnic Institute and State University. Mackin has taught at several comprehensive universities, the most recent being Northern Kentucky University (NKU) where she spent 16 years as a member of the Department of Mathematics and Statistics. During this time, she taught a vast range of entry-level and upper-level mathematics courses including an interdisciplinary bi-mathematics modeling course, co-taught with a peer from the Department of Biological Sciences. She also mentored more than 50 students in undergraduate research and for the international COMAP mathematical modeling competition. According to Mackin, "Colorado State University Pueblo has been on my radar for many years. This campus serves as an example of a stellar Hispanic Serving Institution, committed to the mission and ideals of equity and inclusion I value as an educator. CSU Pueblo provides all students access to high-impact practices which are known to strengthen academic success and launch fruitful careers. I am proud to become a member of the CSU Pueblo campus community and join this important work."

*Garrison Ortiz Named Chief Financial Officer at Colorado State University Pueblo.* Colorado State University Pueblo has named Pueblo County Commissioner, Garrison Ortiz as the Chief Financial Officer (CFO) for the university. He began his duties on June 1, 2023. Ortiz has served as the Chair of the Board of Pueblo County Commissioners since 2017. As CFO, Ortiz will work alongside CSU Pueblo's president and members of the cabinet to continue to execute and implement the university's shared vision, including strategic business development and the creation of predictive financial models to help track and report university performance to a variety of stakeholders including state and system officials. Juanita Pena has served in a dual appointment as CFO and University Controller since October 2021 and is expected to continue in the role of Controller beginning June 1. Meg Brewer, who has served as the University's Budget Director for more than 20 years,



will step into a new role as Executive in Charge of Business Financial Services (BFS), and will serve as the point of contact for all day-to-day operations of university finances as Ortiz transitions into his new role. Ortiz received his BS in Management and an MBA from CSU Pueblo. He is currently completing an Ed.D. in Leadership for Educational Equity in Higher Education at the University of Colorado, Denver. Ortiz is an adjunct instructor for CSU Pueblo and was appointed by the Governor to serve on the State Board of Community Colleges and Occupational Education (SBCCCOE) in 2021. In this appointed position, Ortiz reviewed and approved college and system budgets for a \$500 million organization. He was appointed by his colleagues on the board to serve on the audit committee where he reviews the work of internal and external auditors. He has also recently served on the hiring panel for the President of Lamar Community College and on the strategic plan committee charged with formulating the new strategic direction for the community college system.

*CSU Pueblo Receives \$3 Million Grant Over Five Years from the U.S. Department of Education to Develop Unique and High Impact Programming for Graduate Programs and Student Success.* Colorado State University Pueblo will receive \$3 million over the next five years to develop an innovative grant program named *Project Exíto*. The grant will put into place innovative outreach, advising, and support structures for online graduate education that are “high impact practices” designed to create enriching academic opportunities that foster success for CSU Pueblo’s diverse graduate student population. The grant is funded by the U.S. Department of Education as part of the Developing Hispanic Serving Institutions Grant Programs. Dr. Derek Lopez, Associate Vice President of Operations and Advancement, and primary author of the grant, will serve as Project Director for all activities. Grant programming will include establishing a robust and comprehensive Diversity, Equity, and Inclusion program as well as outreach and onboarding for online graduate students in addition to the expansion of online graduate course offerings.

*CSU Pueblo Announced First Graduates from Sturm Collaboration Campus.* On Thursday, May 11, nine students received their bachelor’s degrees at a ceremony held at CSU Pueblo’s Sturm Collaboration Campus in Castle Rock, Colorado. This unique group of graduates completed a two-year degree pathway in cybersecurity through a strategic partnership between Arapahoe Community College (ACC) and CSU Pueblo. “The collaboration between Arapahoe Community College and CSU Pueblo is a testament to the leadership of President Stephanie Fujii and President Timothy Mottet. It was their vision and partnership that brought the 4-year degree program in cybersecurity to fruition,” said representative for the Colorado State University System, Kathay Rennels, Special Advisor to the CSU Chancellor for Rural Initiatives and Interim Vice President of Engagement and Extension. The Sturm Collaboration Campus opened in 2019 and is a partnership educational center between Arapahoe Community College, Douglas County School District, and the CSU System. This campus allows students in the region to use high school classes and community college credits, including associate degrees, to build toward a four-year degree at CSU Pueblo, CSU Fort Collins and CSU Global. Currently, two bachelor’s degree pathways are offered at Sturm: CIS-Cybersecurity and CIS-Secure

Software Development. These programs are offered for students who have earned an associate degree in CIS or a related field.

*Colorado State University Pueblo Celebrated 500 Graduates on Saturday, May 13 with 10,000 in Attendance.* The Colorado State University Pueblo ThunderBowl was at capacity on May 13 for the university's commencement ceremony which began at 8:30 a.m. The class of 2023 was cheered on by 10,000 family members, friends, and loved ones, while more than 500 graduates received their diplomas. "Commencement is one of the most meaningful days for our campus community," said CSU Pueblo President, Dr. Timothy Mottet. "Graduation is an opportunity to celebrate our students and their families and to reflect on the big adventures still to come. We are so incredibly proud of the dedication each student demonstrated to achieve these academic milestones." CSU Pueblo alumna, co-host of *The Five* and co-anchor of *America's Newsroom*, Dana Perino, delivered the commencement address. She is a *New York Times* best-selling author. Her titles include, *And The Good News Is: Lessons and Advice from the Bright Side*; *Let Me Tell You About Jasper: How My Best Friend Became America's Dog*; and *Everything Will Be Okay: Life Lessons for Young Women (from a former young woman)*. Perino earned her bachelor's degree in mass communications, with minors in Spanish and political science, from the University of Southern Colorado. As a student, she was involved in the speech team and hosted and produced multiple shows for the local PBS affiliated campus television station. Perino holds a master's degree in public affairs reporting from the University of Illinois. She is the second recipient in CSU Pueblo's history to receive an honorary doctorate. The doctorate was recommended by a CSU Pueblo faculty committee and was approved by the CSU System Board of Governors. The doctorate was awarded in a private ceremony on Saturday evening.

# Section 7

## *Executive Session*

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# Section 8

## *Evaluation Committee*

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# Section 9

## *Diversity, Equity and Inclusion*

- Colorado State University
- Colorado State University Pueblo
- Colorado State University Global Campus



# CSU SYSTEM

COLORADO STATE UNIVERSITY



# Diversity, Equity and Inclusion

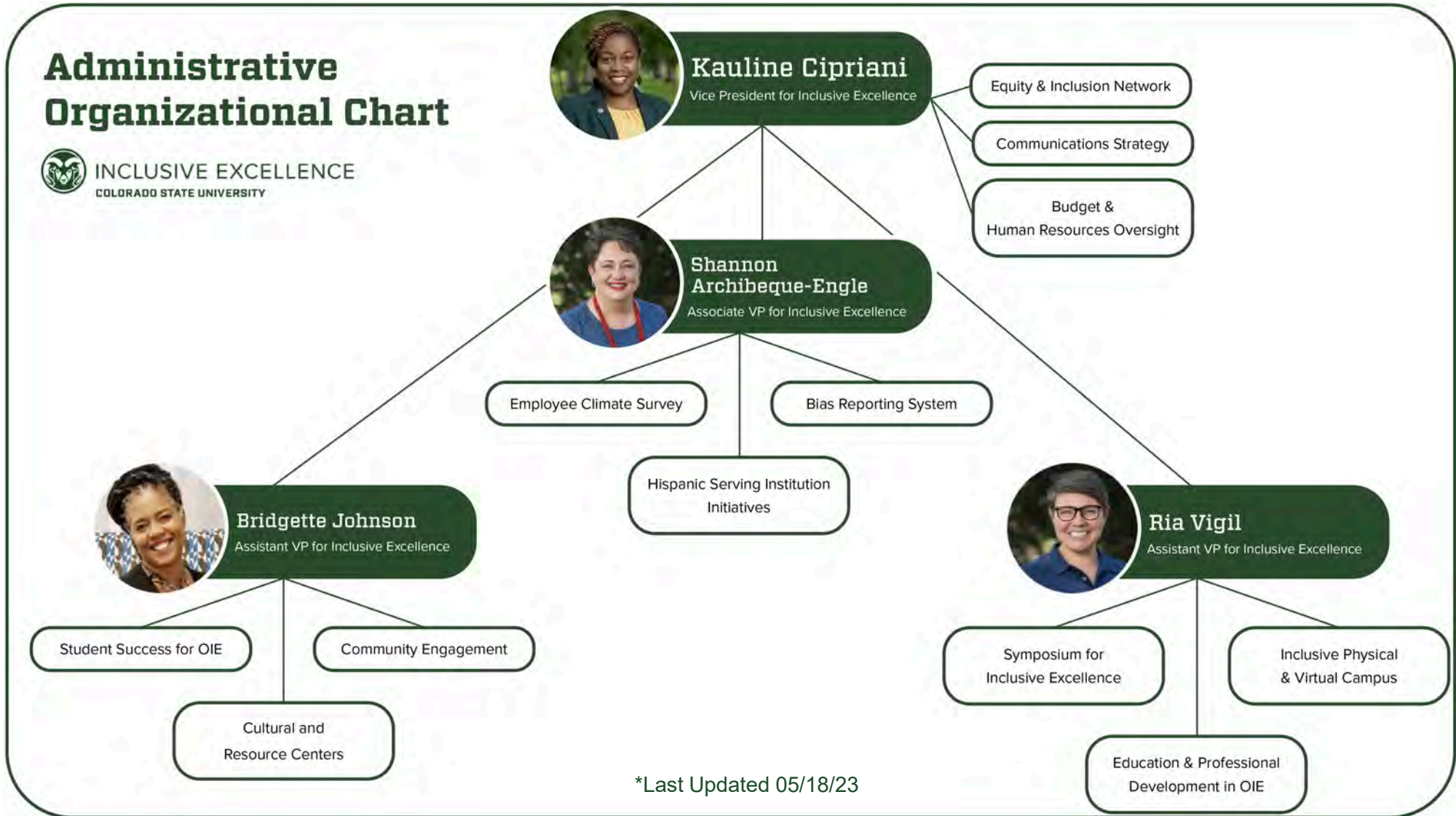




# Who We Are

Office for Inclusive Excellence (OIE)





**VPD (10) + Student Diversity Programs and Services (SDPS, 34) + New Staff (15) = OIE (59)**



# CSU Fort Collins: Cultural and Resource Centers – Leadership



***JoAnn Cornell***  
**Asian Pacific American  
Cultural Center**



***Duan Ruff***  
**Black/African American  
Cultural Center**



***Aaron Escobedo Garmon***  
**El Centro**



***Vacant***  
**Women and Gender  
Advocacy Center**



***Ty Smith***  
**Native American  
Cultural Center**



***Maggie Hendrickson***  
**Pride Resource Center**



***Justin Dove***  
**Student Disability Center**



# CSU Fort Collins: Equity and Inclusion Network (EIN)





# Institutional Overview





## PEOPLE

### STUDENTS | FALL 2022



**33,455** Total Students

**29,124** On-Campus



**23%**  
First Generation



**25%**  
Diverse Enrollment



**65%**  
Colorado Residents



**20%**  
Pell Recipients

*data from fall 2022 with exception of Pell recipients from fall 2021*

### FACULTY

**804** CONTRACT/CONTINUING

**1,088** TENURE-TRACK

*data from FY23*

### GRADUATES

**85%**

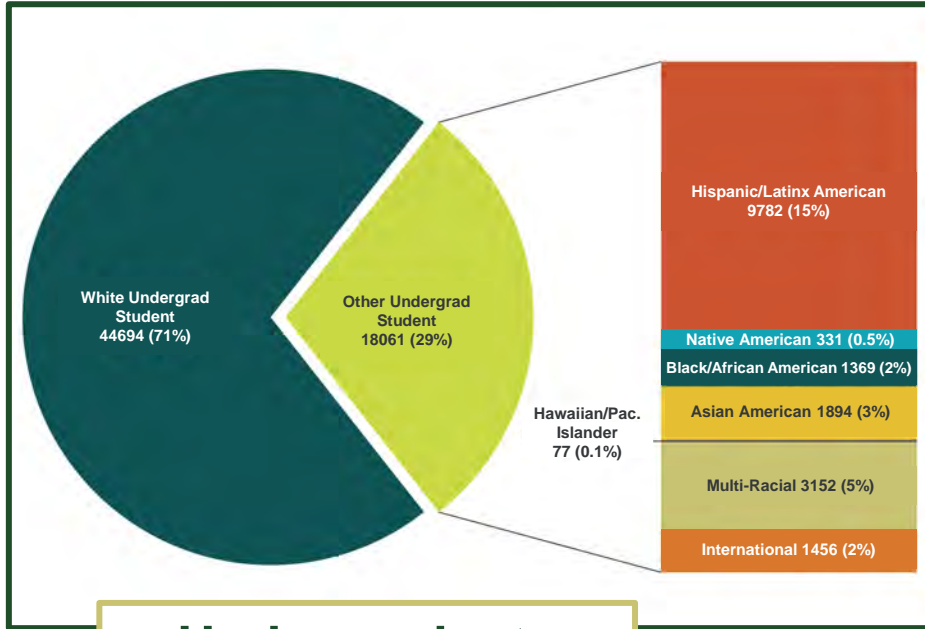
of rams secured employment or continued education within six months of graduation

*three-year average*

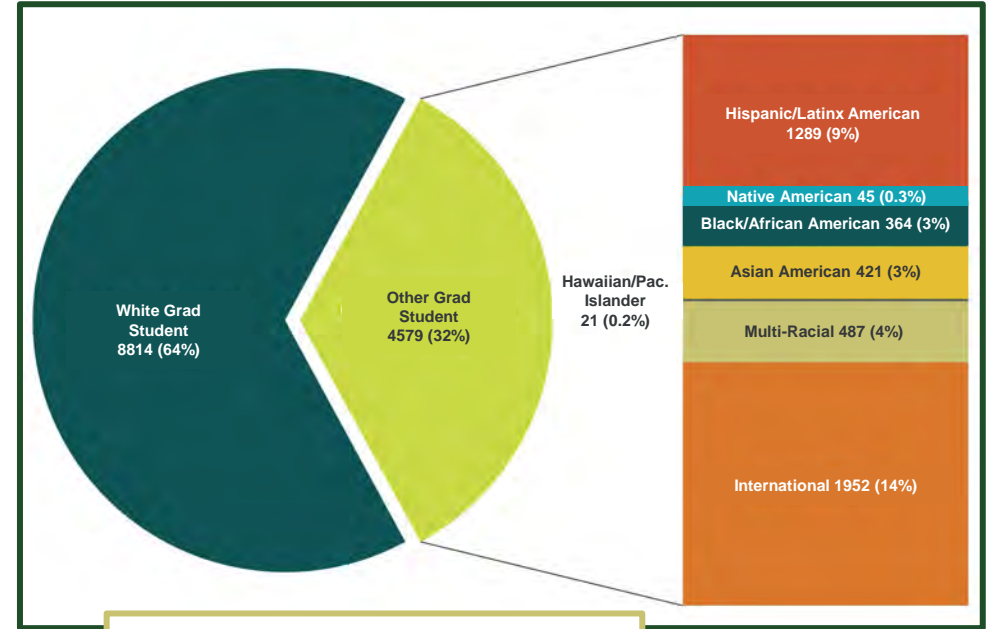
\* [http://irpe-reports.colostate.edu/pdf/profile/FY23\\_Institutional\\_Profile\\_For\\_Web.pdf](http://irpe-reports.colostate.edu/pdf/profile/FY23_Institutional_Profile_For_Web.pdf)



# CSU Fort Collins: Undergraduate and Graduate Students (2023)



## Undergraduate



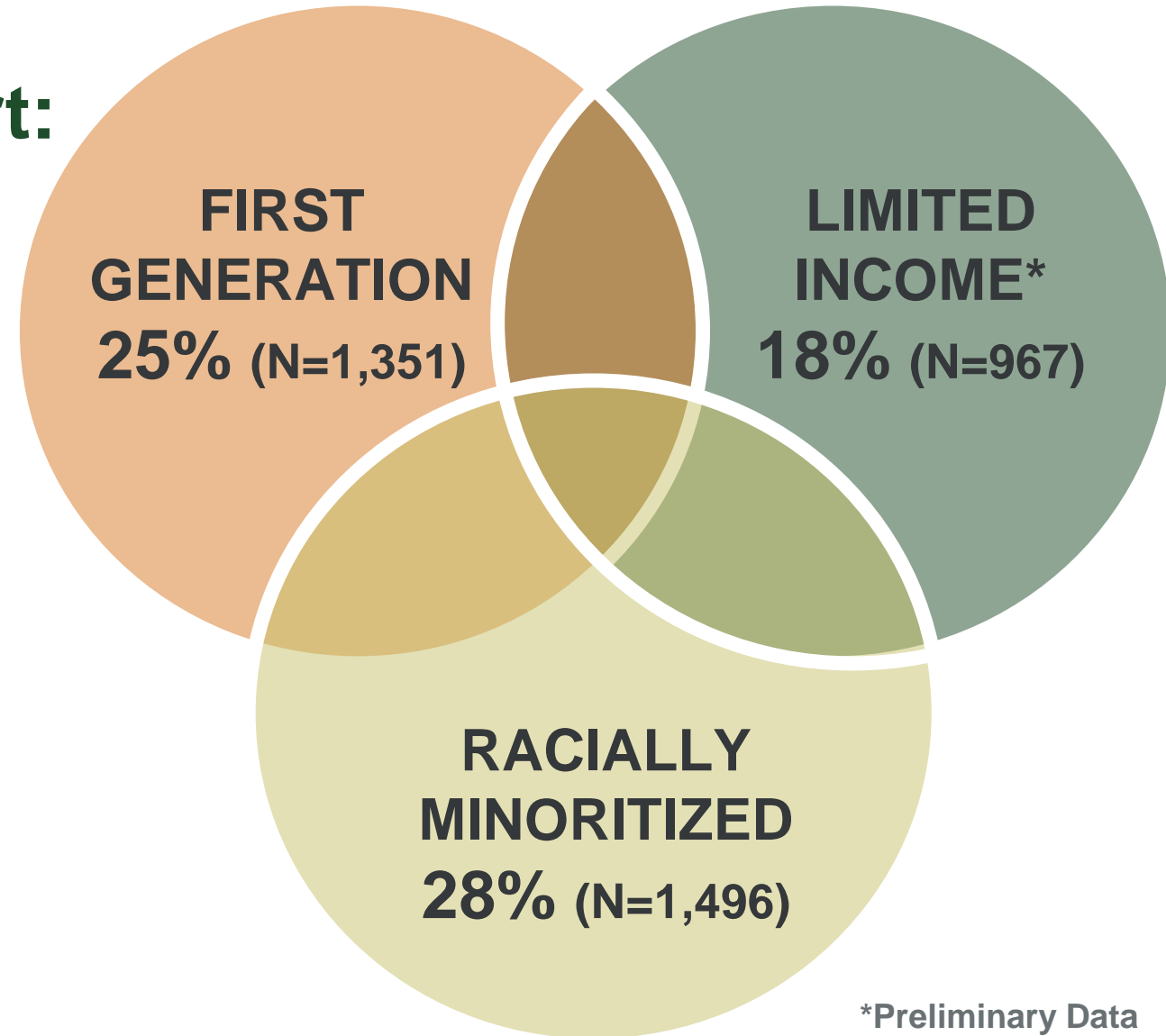
## Graduate





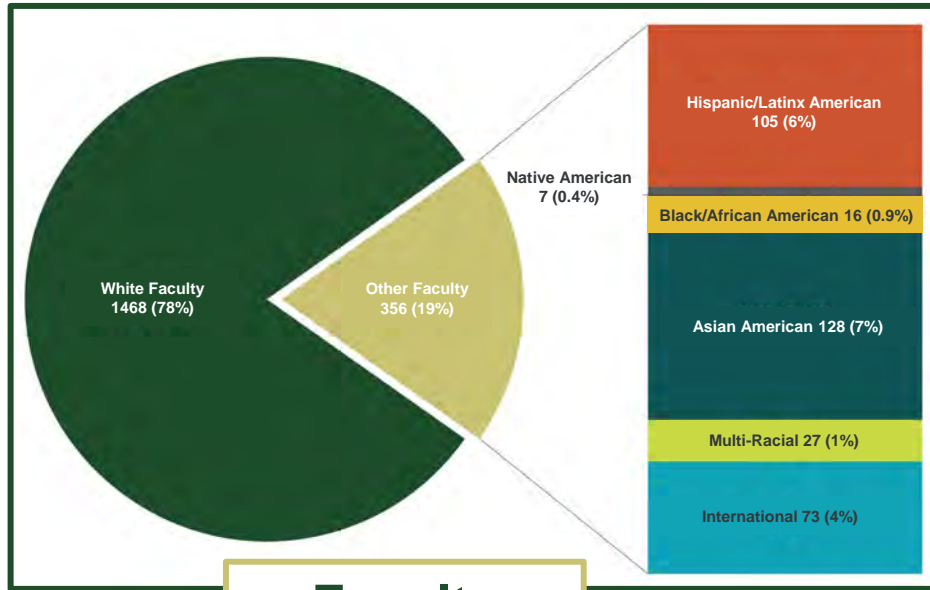
## Among the Fall 2022 Cohort: (N=5,432)

- **25% are first generation college students**
- **18% come from a limited income background (Pell recipients)**
- **28% hold one or more racially-minoritized identities**

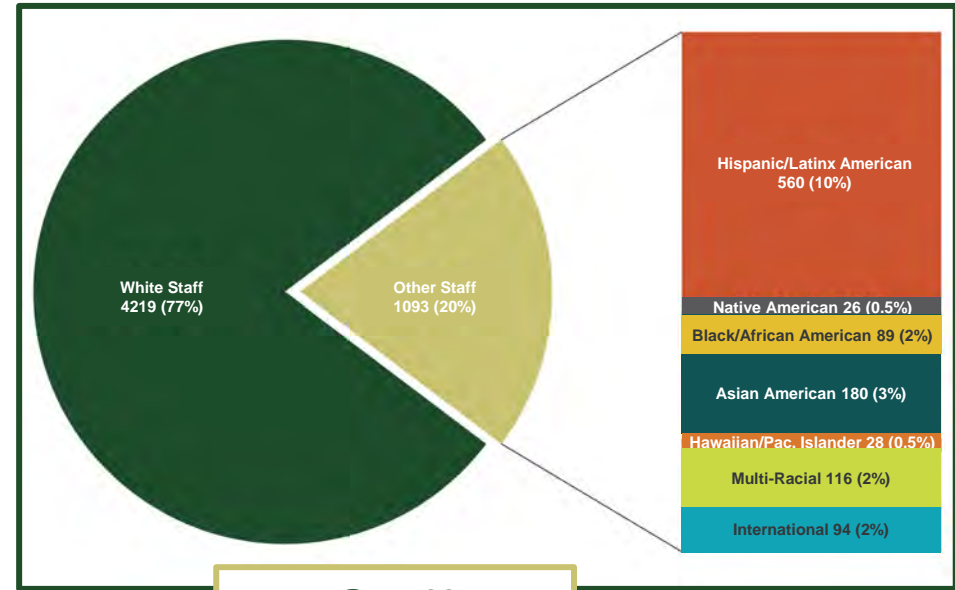


\*Preliminary Data

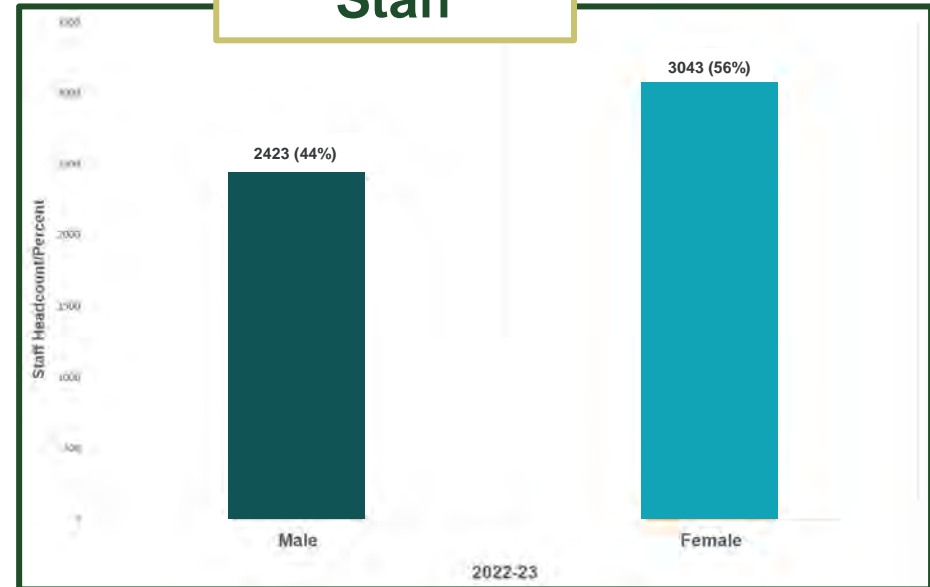
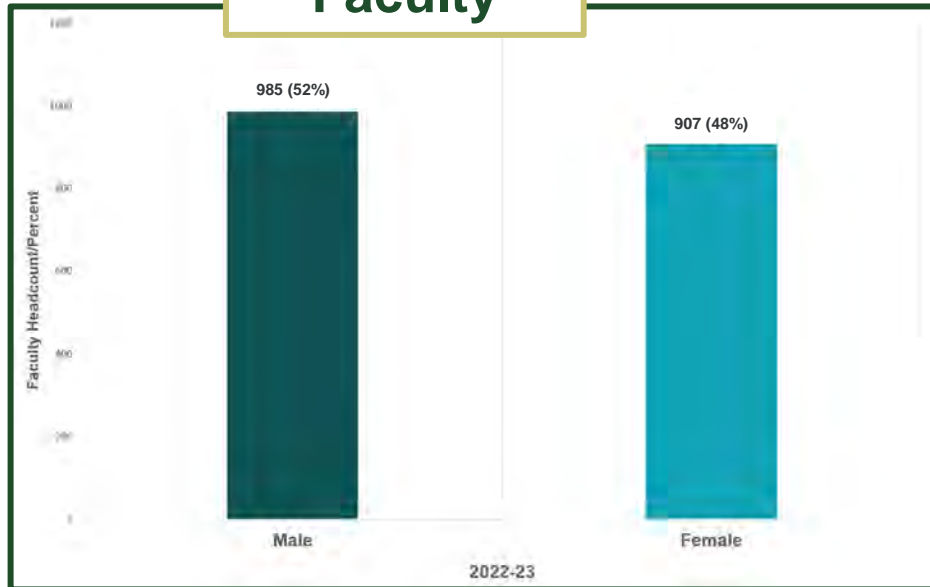




**Faculty**



**Staff**





# Ongoing Initiatives





## Mission

Through community collaboration, we provide leadership, accountability, and education to advance an inclusive university culture that prioritizes equity at individual, organizational, and structural levels.

## Vision

Colorado State University will be a modern land grant institution that embodies diversity, equity, inclusion, and social justice as fundamental values that inform our practices so all may access and realize their full potential.



## Areas of Focus

- Increase recruitment, retention, and promotion of faculty, staff and students from historically marginalized and underrepresented populations;
- Partner with other CSU units to ensure students are more culturally competent and have skills to enter into a diverse global workplace;
- Improve the university climate of inclusion;
- Enhance effectiveness of curriculum, educational programs, and research, with regard to diversity and inclusion, and
- Increase outreach and engagement with external communities

## MURALS 2022



“One thing that excited me was actually doing these processes on my own. I really like having this hands-on experience and learning about how to do things that are commonly done in labs.”

83%

Racially Minoritized

48%

Pell Grant

46%

First Generation

32%

First Generation and Pell

N = 478 unique students



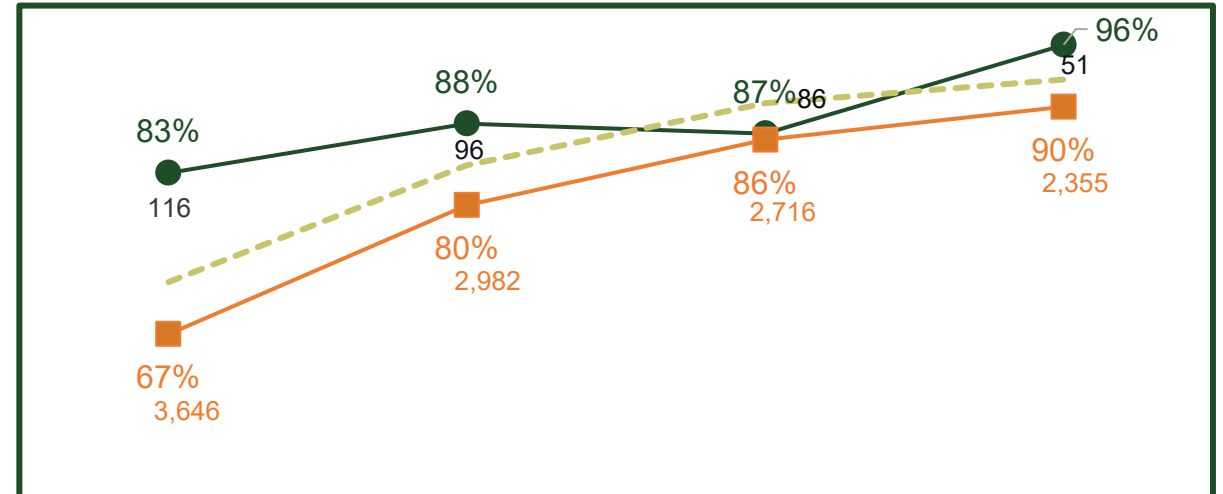
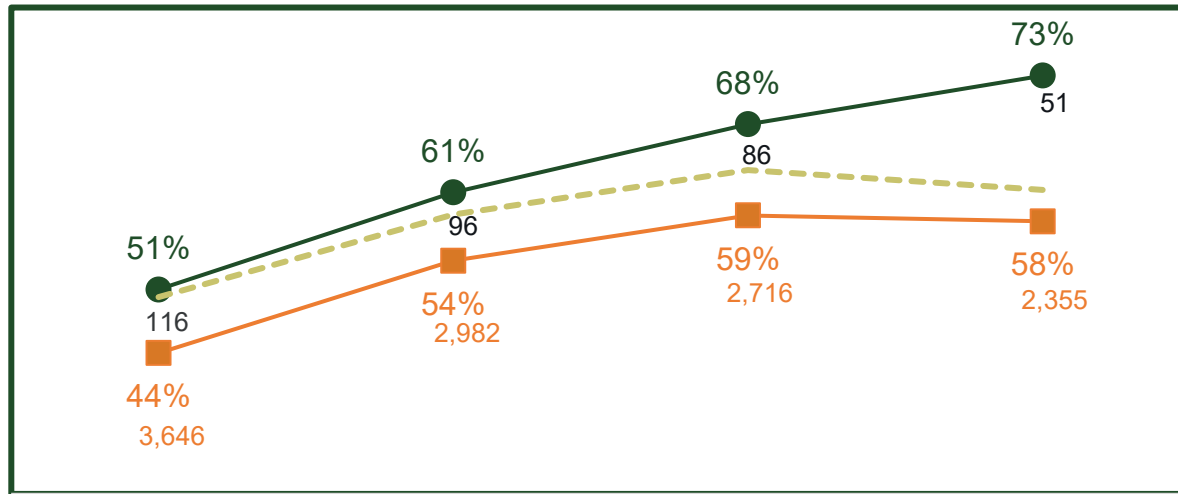
# CSU Fort Collins: Graduation by Year of MURALS Participation

## Four-Year

## Six-Year

● MURALS   ■ non-MURALS\*   - - - CSU overall

● MURALS   ■ non-MURALS\*   - - - CSU overall



1st year   2nd year   3rd year   4th year

1st year   2nd year   3rd year   4th year

Year of MURALS Participation

Year of MURALS Participation

**“This program brings awareness and advocacy to equity in education, while developing the next generation of leaders in the movement. This is true impact!”**  
– 2021 Faculty Reflection

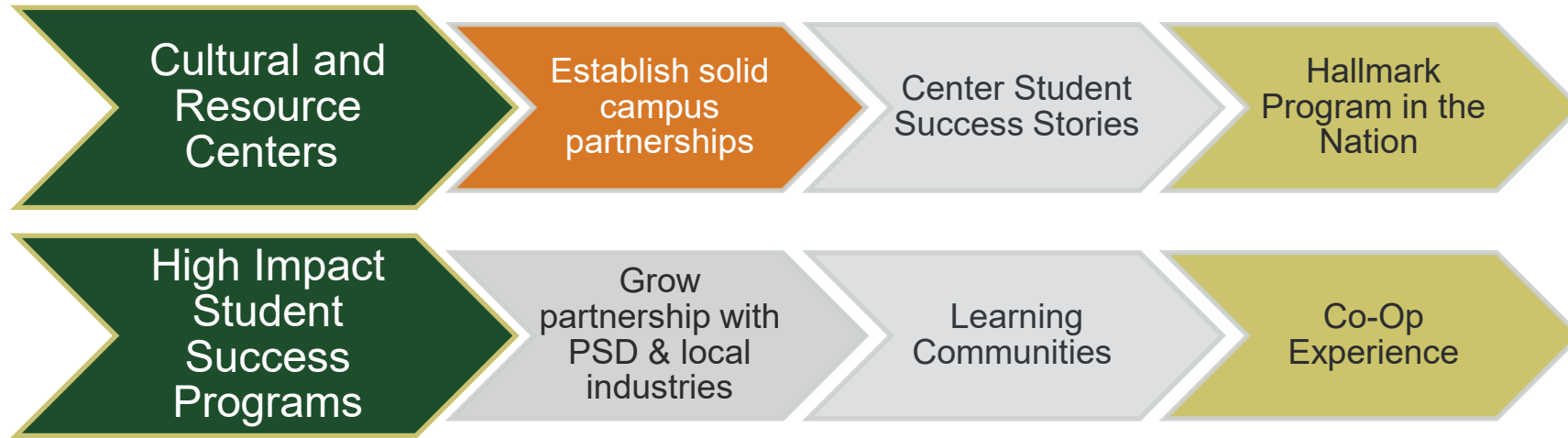
\*Non-MURALS: Includes students from the three most recent cohorts who were racially minoritized and did not participate in MURALS activity at any time

\*Participants are counted in each year they participated; headcounts are not unique.





# CSU Fort Collins: OIE Commitment to Student Success



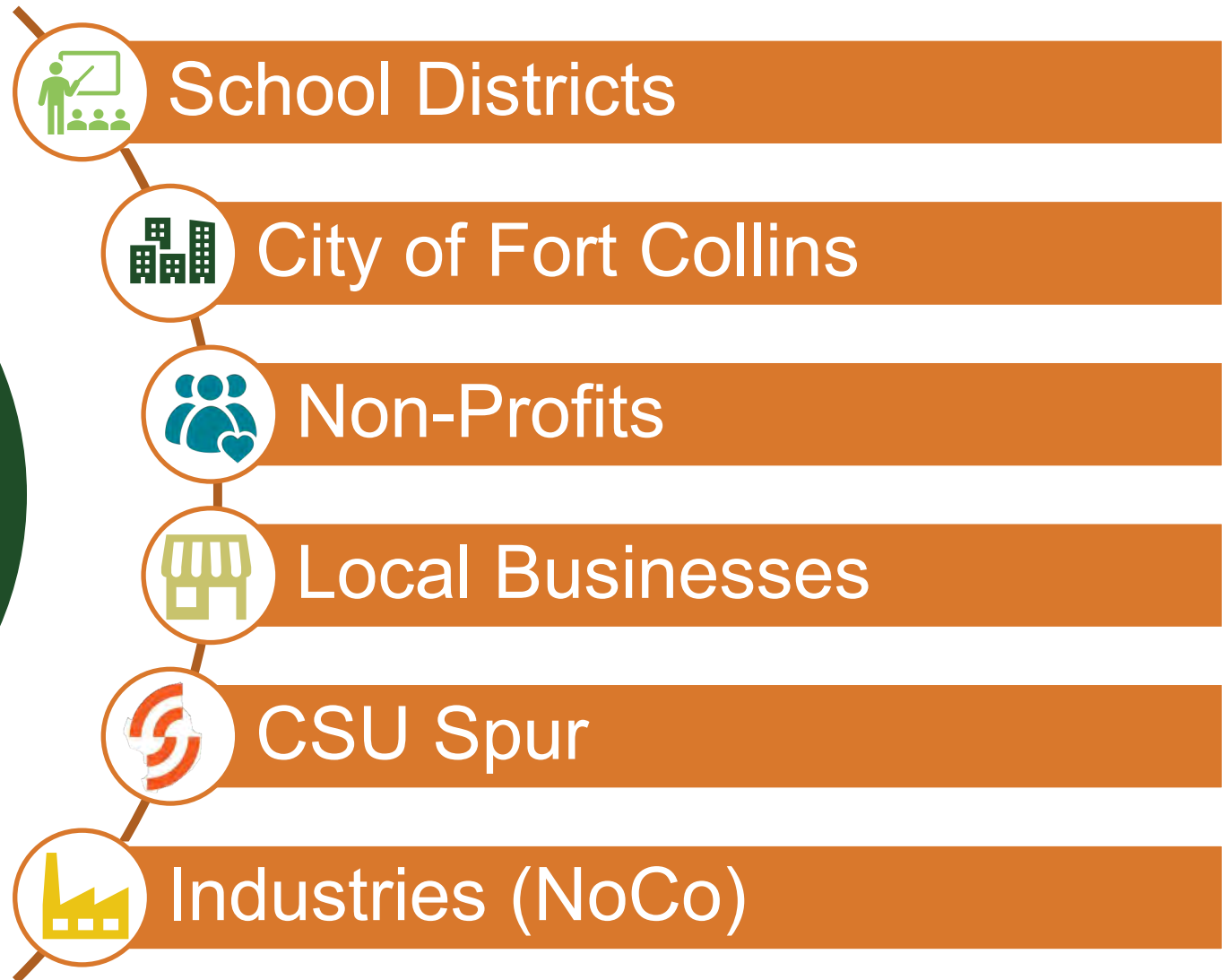
Students Attending the 2023 L.E.A.D. Conference



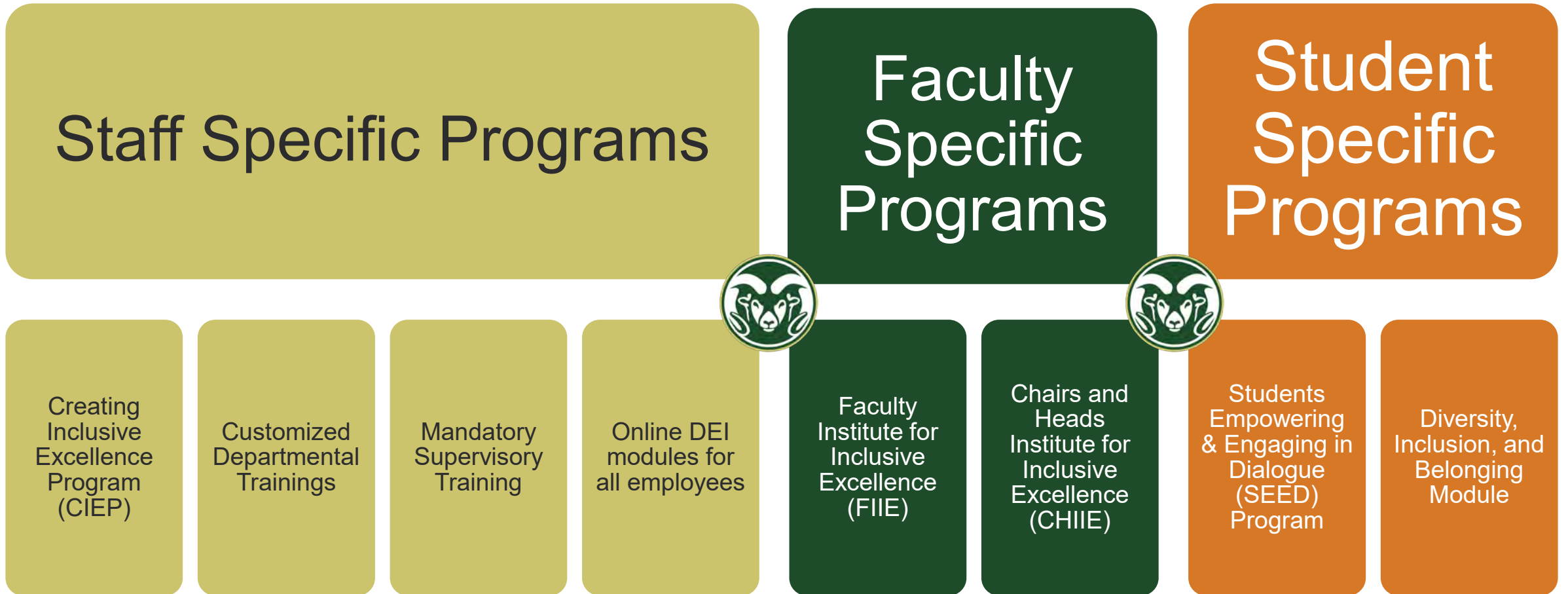
- Cultural Programming**
- Advocacy**
- Mentoring**
- Tutoring**
- Leadership and Professional Development**
- High Impact /Co-Curricular Practices**
- Pre-College Programming**
- Outreach**



**Cultural Programming**  
**Training & Development**  
**Pre-College Programming**  
**Mentoring**  
**Innovation Experiences**  
**Volunteering Opportunities**



Increase the Diversity, Equity and Inclusion (DEI) competency broadly, with the goal of creating more inclusive working environments, enhancing classroom experiences, and increasing desirability of attending and working at CSU.







## Format

Week-long event  
Virtual since 2021  
Increased attendance & accessibility  
1000 average – 2500 average  
Hybrid

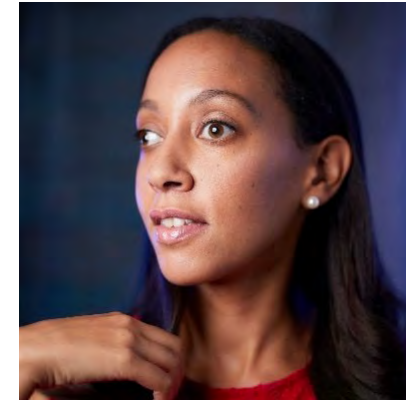
## Internal Partners

CSU Extension  
Increased student and faculty participation  
Every College/Division represented  
Todos Santos

## External Partners

City-wide DEI summit  
CSU System (Pueblo & Global)  
Sponsorship opportunities

## Growth and Expansion



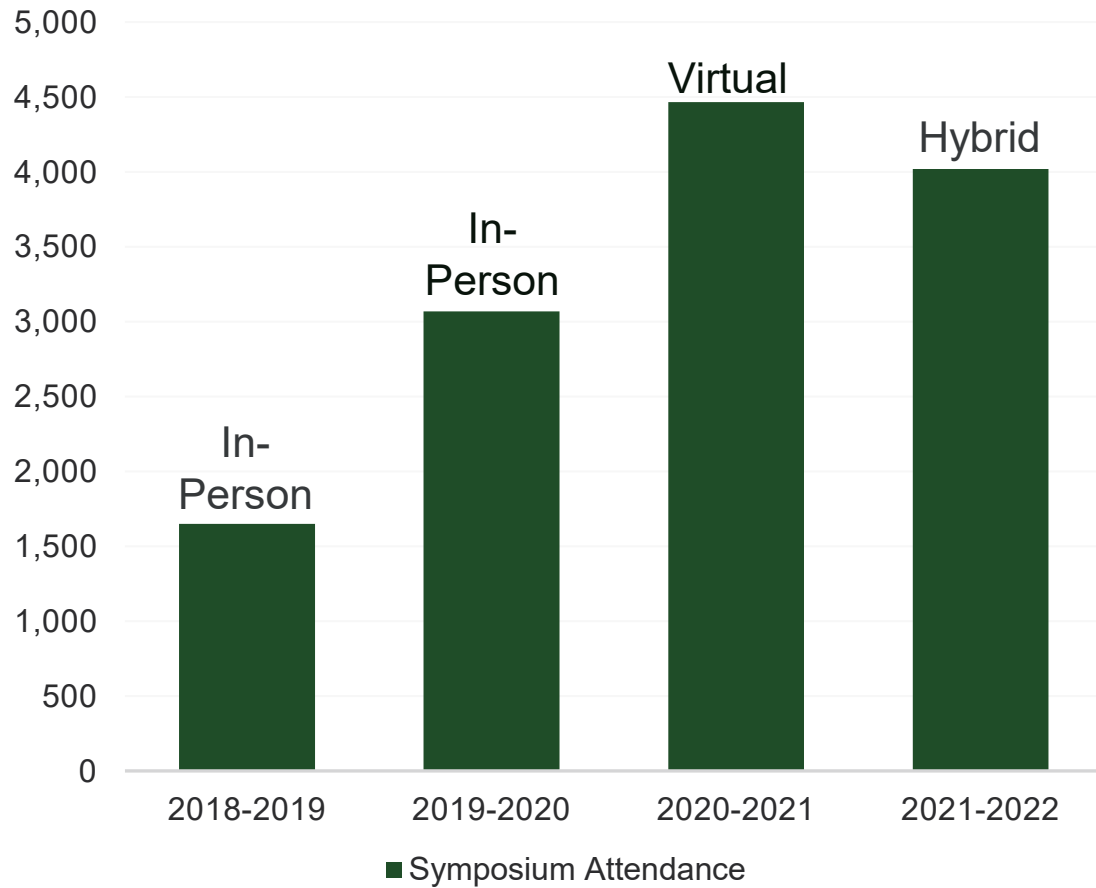
**Disability & Innovation:  
A Conversation  
with Haben Girma**

**Breaking Waves:  
A Conversation  
with Schuyler  
Bailar**

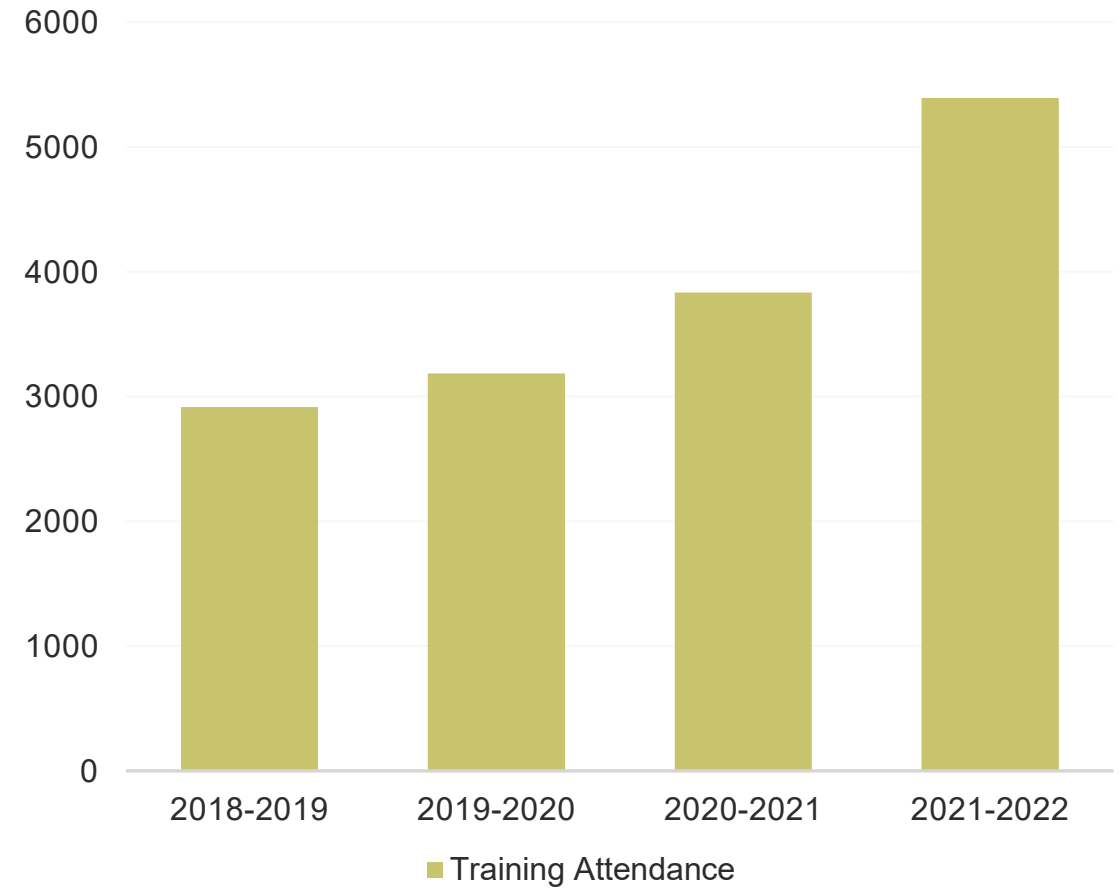




## Symposium Attendance



## Training Attendance





## Inclusive Excellence Based and Data Informed

- College/Division workshops
- Diversity Strategic Plans 2.0
- Coaching
- Recruiting



Figure 1: Organizational Themes Compared Over Time



Average percent agreement  
 2018 results presented are weighted to yield meaningful longitudinal comparisons and will not match prior reports.

<https://inclusiveexcellence.colostate.edu/data/employee-climate-survey/>



# CSU Fort Collins: Emerging Hispanic Serving Institution (HSI)





# CSU Fort Collins: OIE Collaborations – Towards an Inclusive Climate





“Natural resources and the benefits of our environment should be accessible to all as we strive to create a more sustainable future for humanity and all the species our planet supports...I am fully committed to creating an atmosphere that integrates members of any culture, race, or background who are passionate about conservation, natural resource management aligned to human dimensions and anthropogenic change. ”

– **Dean A. Alonso Aguirre**



**Rickey Frierson, PhD**  
**Assistant Dean of**  
**Diversity and Inclusion**

- **Community Partnerships**
  - Diversify Whitewater
- **Research**
  - Funded “Understanding the Workplace Experiences of Indigenous Women Park Rangers Program” (Carley Quisenberry)
- **Relationships with MSI’s**
  - Eg. Navajo Technical University



**Naomi Nishi, PhD  
Assistant Dean of  
Diversity, Equity  
and Inclusion**



## ■ Education

- Developed undergraduate course on JEDI Issues in Biomedical Sciences (if approved, first AUCC 1C course).
- Offered monthly JEDI Seminars and JEDI is CVMBS foundational series (each semester and tailored to units and teams).

## ■ Research

- Received 10 million (for five years) in training grants for underrepresented undergraduate and graduate students from the National Institutes of Health.
- Engaged/supported 31 undergraduate, graduate, and DVM underrepresented students with our STRONG Mentored Research Fellowship (Summers 2022 and 2023).



**What does  
success look  
like?**







# CSU Fort Collins: What Does Success Look Like?

	Retention		6-Year Graduation	
	FA20	FA21	FA15	FA16
<b>Overall</b>	<b>85.7</b>	<b>84.5</b>	<b>68.2</b>	<b>66.6</b>
Pell	81.3	80.0	58.7	58.8
Non-Pell	86.8	85.5	71.2	68.5
First Generation	78.5	79.7	60.8	58.6
Non-First Gen	87.6	85.7	71.4	68.8
Racially Minoritized	82.4	81.2	62.3	61.5
Non-RM	87.0	85.7	70.4	68.1
Rural	80.1	86.9	66.5	61.2
Nonrural	86.0	85.1	70.9	68.4

Data courtesy of Interim Provost Jan Nerger



**We reflect society**



**We eliminate equity/opportunity gaps**  
● Achievement gaps



**Our espoused values match our lived values**





# Challenges and Opportunities





## OIE Reorganization

- Staff turnover
- Support for larger unit

## National Discourse

- Supreme Court rulings
- Anti-Transgender Laws
- Anti-Immigrant Rhetoric/Legislation
- (BIPOC\*) Voter Rights Suppression Laws
- Critical Race Theory (CRT) in Education assaults
- First Amendment protected speech challenges

## Increased Demand for Services/Support

- Funding

\*Black, Indigenous, and People of Color





## Women and Gender Advocacy Center (WGAC)

**16%**  
increase in the  
number of  
reporting  
survivors\*

**38%**  
increase in  
after hours  
calls

**38%**  
increase in the  
number of hours  
spent with  
survivors



\*of sexual assault

## Student Disability Center (SDC)

### Points of Contact for Accommodations

2017-18	2,209
2018-19	2,399
2019-20	2,697
2020-21	3,050
2021-22	3,884
2022-23	3,662
9/12 months reported	





## Climate

- OIE Reorganization
- Relaunching Equity & Inclusion Network (EIN)
- Expanding Educational & Training Offerings
- Strategic Planning (Diversity Plans 2.0)
- Greater Accountability
- University & College-Level Leadership\*

## Faculty

- Target Hire
- Cluster Hire
- Spousal Accommodations
- Postdoctoral Program
- Expanding/Requiring Training
- Office of the Provost, Research\*



## Students

- Certificate Program
- Equity Advocates on Admissions Committees
- MOUs with Minority-Serving Institutions (MSI)
- Student Affairs, Enrollment Management, Graduate School\*

## Staff

- BIPOC Employee Retention Plan
- Equity Advocates on Search Committees
- Certificate Training Program
- Human Resources, Office of Equal Opportunity\*

**\*OIE Partners**



ANNUAL REPORT 2021-22

## Beyond rhetoric

The Office for Inclusive Excellence (OIE) at Colorado State University works diligently to elevate diversity, equity and inclusion beyond buzzwords. Our common goals focus on creating impact that makes a difference. OIE works to develop a strong sense of belonging for faculty, staff and students. Together, we work to ensure our community thrives.





## 1. There is no inclusion without diversity

- Incoming class is more diverse (retention?)
- Focus on specific underrepresented (UR) groups
- Retention of diverse and/or UR employees

## 2. Success depends upon cross-campus collaboration

- Expectation and Accountability
- Reducing opportunity gaps: increasing access
- Creating a culture where everyone can thrive

## 3. Center and uphold our values

- Modern land-grant institution
- Principles of Community
- DEI under attack nationally



INCLUSIVE EXCELLENCE  
COLORADO STATE UNIVERSITY



# CSU SYSTEM

COLORADO STATE UNIVERSITY



# Questions & Comments





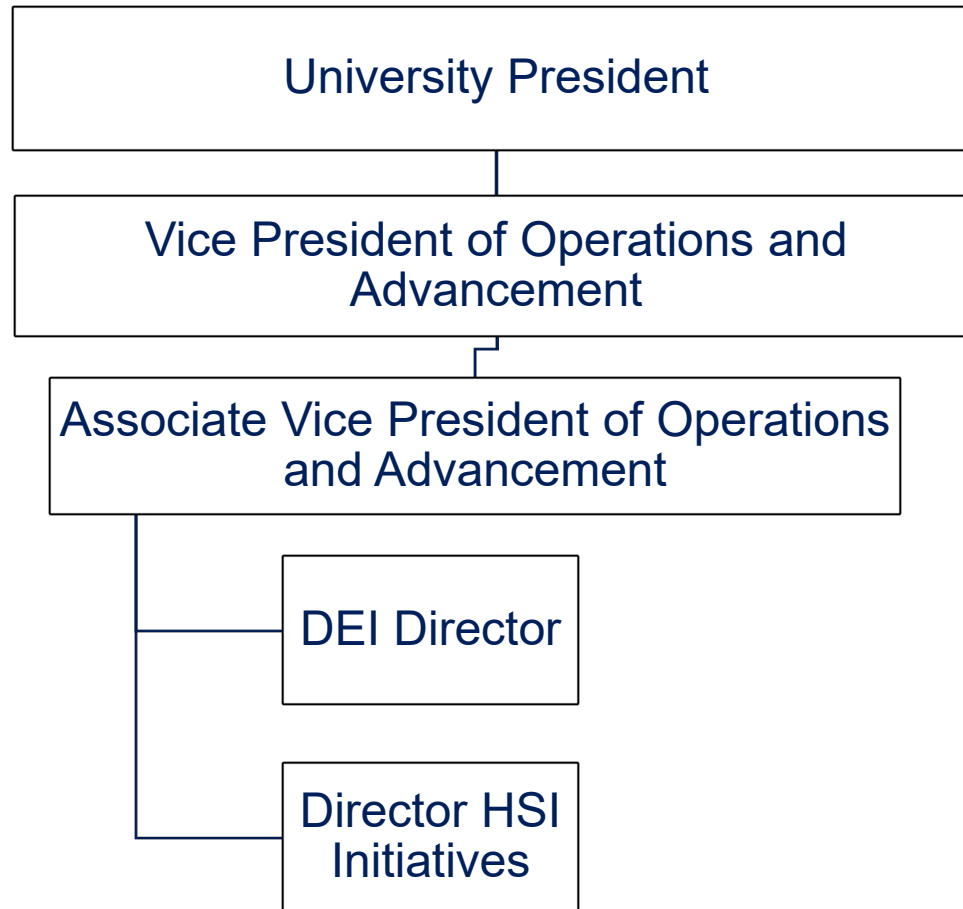
# CSU SYSTEM

COLORADO STATE UNIVERSITY



# Diversity, Equity and Inclusion

# DEI Organizational Chart



**Associate Vice President – Operations and Advancement**  
**Chair – DEI Strategic Plan Task Force**  
**Dr. Derek Lopez**



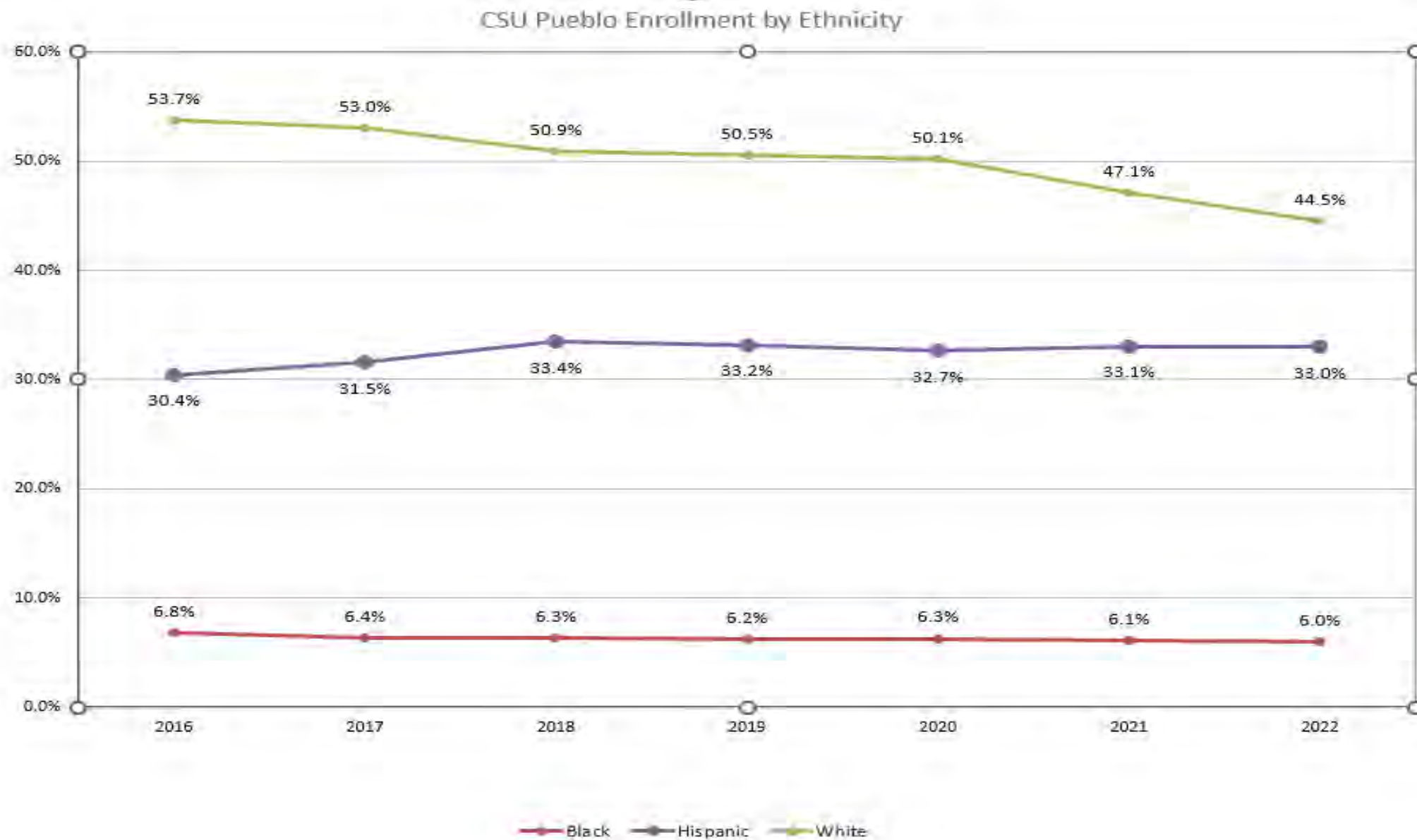
## DEI Strategic Plan Task Force



<b>Denise Henry</b>	<b>Director, Center for Teaching and Learning</b>
<b>Karen Yescavage</b>	<b>Faculty - Psychology</b>
<b>Sherece Alaniz</b>	<b>Classified Staff/Student</b>
<b>Nicole Ferguson</b>	<b>Director – Compliance/Title IX</b>
<b>Victoria Obregon</b>	<b>Director – CAMP, HEP</b>
<b>Chris Beltran</b>	<b>Director – HSI Initiatives</b>
<b>Victoria Ruiz</b>	<b>Asst. Director – Inclusive Excellence</b>
<b>Bonnie Fruland</b>	<b>Asst. Dean Student Affairs</b>
<b>Leroy Sandoval</b>	<b>Institutional Research</b>
<b>Sean Blair</b>	<b>Athletics Coach</b>
<b>Jen Quintana</b>	<b>Director – Human Resources</b>
<b>Callico Vargas</b>	<b>Faculty – Social Work</b>
<b>Jen Martin-White</b>	<b>Director – Employee Relations</b>
<b>Justin Hiniker</b>	<b>Director – Disability Resource Center</b>
<b>Emily Mulvihill</b>	<b>Faculty - Education</b>
<b>John Redmond Palmer</b>	<b>Coordinator - Education</b>
<b>Dushunte Carmon</b>	<b>Grants Officer</b>



# CSU Pueblo: Institutional Overview – Undergraduate Enrollment



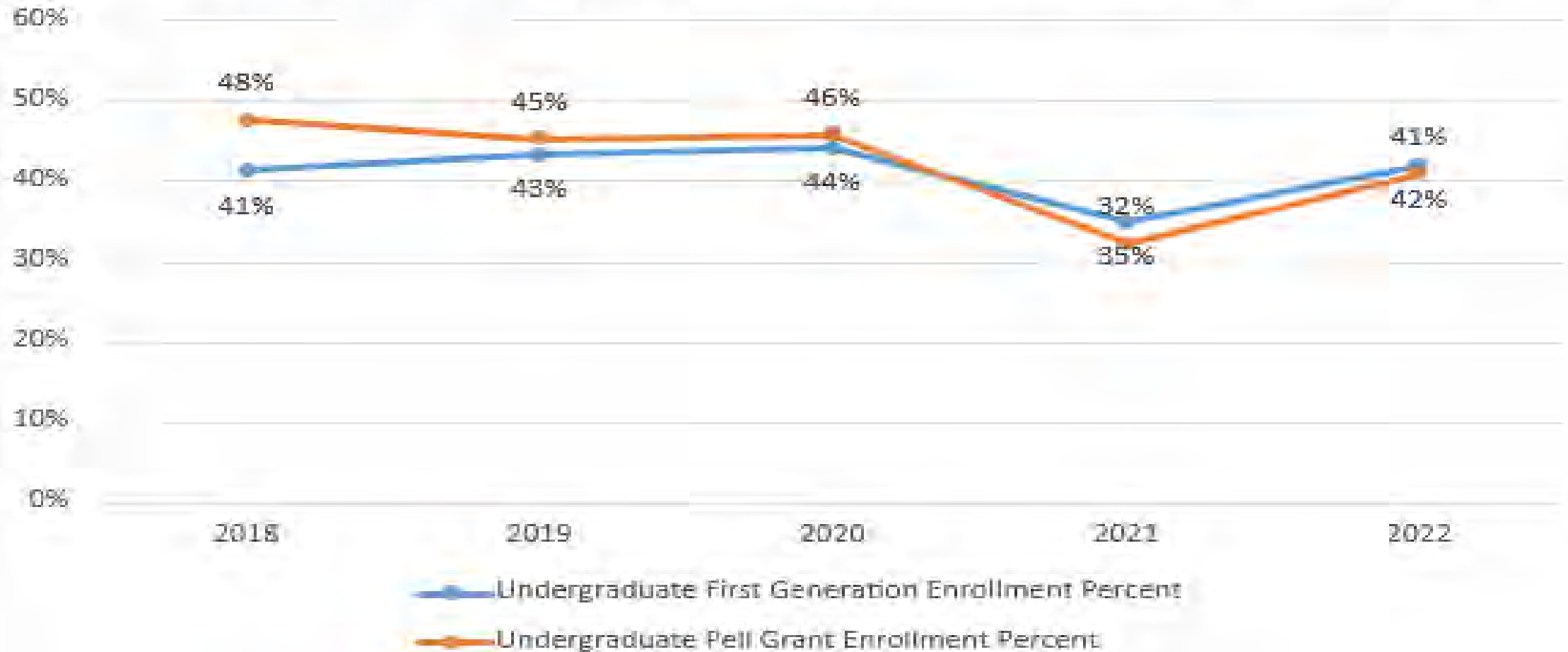


# CSU Pueblo: Institutional Overview – Undergraduate Enrollment

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>White</b>	51%	51%	50%	49%	48%	48%	47%	46%	47%	48%	45%
<b>Hispanic</b>	29%	29%	30%	31%	32%	33%	34%	34%	34%	33%	33%
<b>Black</b>	7%	7%	7%	7%	7%	6%	6%	5%	6%	6%	6%
<b>Asian</b>	1.7%	1.7%	1.3%	1.3%	1.5%	1.2%	1%	1.3%	1.8%	2%	2%
<b>Pacific Island</b>	.12%	.17%	.11%	.19%	.3%	.3%	.2%	.3%	.4%	.6%	.3%
<b>NativeAm</b>	.8%	.7%	.6%	.6%	.4%	.5%	.6%	.4%	.3%	---	---
<b>Unreprt</b>	4%	3.5%	3%	3%	3%	2.4%	2.8%	3.4%	2.5%	2.5%	2%
<b>Nonres</b>	2.5%	2.5%	3%	3%	2.5%	2.5%	2.7%	2.7%	2.3%	2%	2%
<b>Two+</b>	2.5%	3%	3.7%	4.7%	5.4%	5.2%	5%	5.4%	5.4%	5.8%	9.4%



## CSU Pueblo Undergraduate First Generation and Pell Eligibility







# CSU Pueblo: Institutional Overview – Undergraduate Fall-to-Fall Retention

CSU Pueblo Retention by Ethnicity





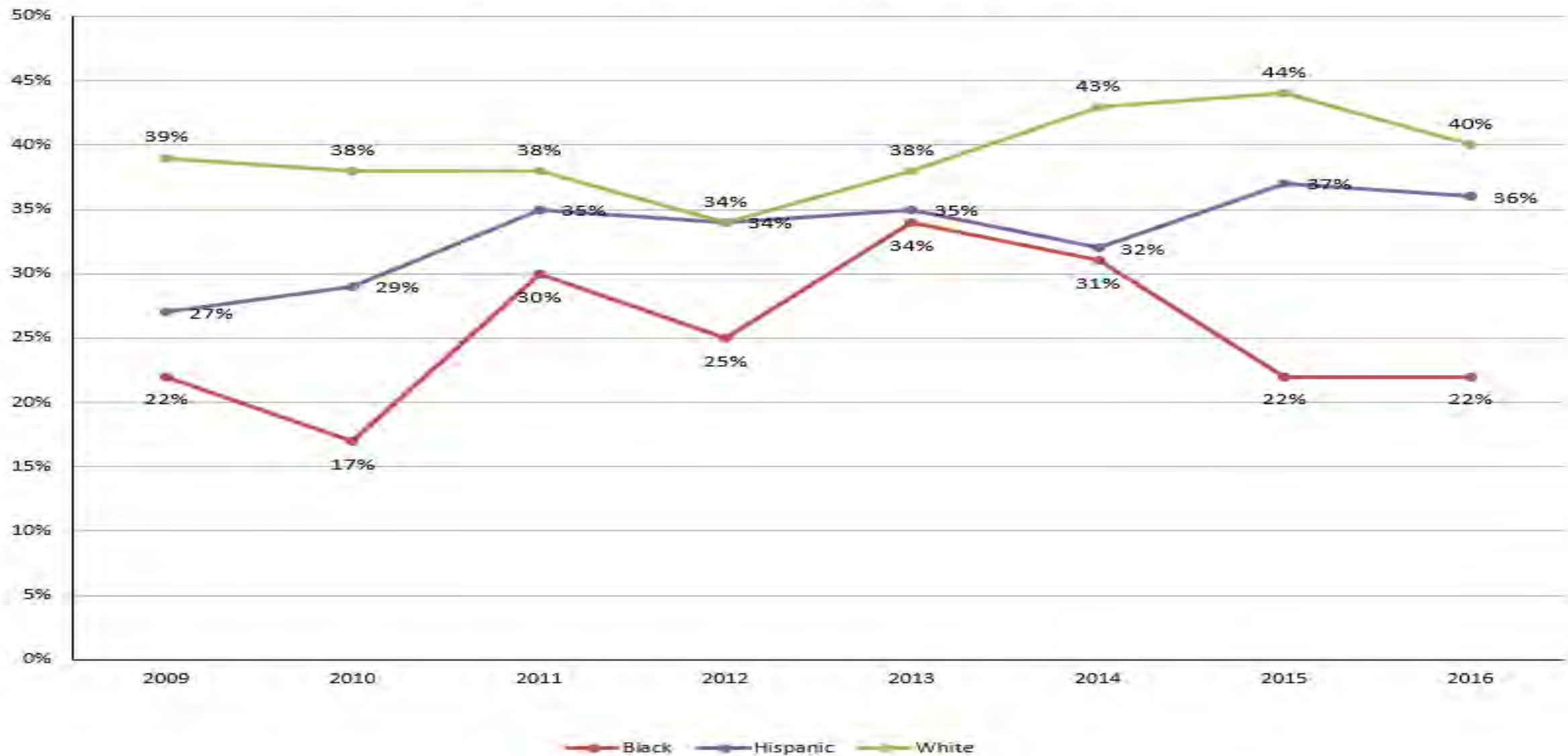
## CSU Pueblo - Retention by Ethnicity

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Asian American	80.0%	68.4%	55.6%	50.0%	75.0%	100.0%	70.0%	71.4%	20.0%	100%	71.4%	100.0%
Black	55.0%	59.6%	67.5%	67.7%	69.3%	62.7%	53.1%	67.3%	56.8%	61%	44.4%	41.9%
Hawaiian/Pac. Islander	100.0%	0.0%	33.3%	0.0%	100.0%	25.0%	75.0%	50.0%	N/A	100%	100.0%	25.0%
Hispanic	62.6%	59.9%	65.2%	64.6%	61.5%	64.5%	66.3%	70.7%	63.4%	66%	63.4%	61.9%
Native American	70.0%	66.7%	50.0%	0.0%	50.0%	66.7%	100.0%	25.0%	40.0%	N/A	N/A	N/A
Nonresident alien	100.0%	41.7%	75.0%	42.9%	72.7%	71.4%	83.3%	81.8%	56.5%	77%	66.7%	66.7%
Not Reported	77.8%	50.0%	57.1%	41.7%	22.2%	83.3%	52.0%	63.6%	57.1%	59%	63.6%	75.0%
Two or More Races	52.0%	52.0%	56.3%	57.6%	66.7%	65.2%	59.3%	62.8%	60.0%	68%	63.6%	67.6%
White	68.3%	57.3%	61.8%	63.8%	65.3%	66.3%	63.3%	67.4%	66.3%	70.6%	61.1%	65.0%



# CSU Pueblo: Institutional Overview – Undergraduate Graduation Rates (6 year)

CSU Pueblo Six Year Graduation Rate by Ethnicity





## Employee Race/Ethnicity (total 830 in descending order)

<b>White, non-Hispanic</b>	n = 501 (60%)
<b>Multiracial (two or more races)</b>	n = 132 (16%)
<b>Hispanic/Latinx</b>	n = 100 (12%)
<b>Prefer Not to Say</b>	n = 39 (4.6%)
<b>Asian</b>	n = 28 (3.3%)
<b>Black or African American</b>	n = 24 (2.8%)
<b>American Indian/Alaskan Native</b>	n = 4 (0.4%)
<b>Pacific Islander</b>	n = 2 (0.2%)



<b>Gender</b>		
	<b>Female</b>	<b>Male</b>
<b>CSU Pueblo Students</b>	54.7%	45.3%
<b>CSU Pueblo Employees</b>	53.7%	46.2%
<b>Pueblo County</b>	50.1%	49.9%

### **University Senior Leadership (n = 8)**

<b>White, non-Hispanic</b>	n = 5 (62.5%)
<b>Black or African American</b>	n = 1 (12.5%)
<b>Hispanic/Latinx 1</b>	n = 1 (12.5%)
<b>Prefer Not to Say</b>	n = 1 (12.5%)

## DEI Centers and Resources

<b>The Center for International Programs and Inclusive Excellence</b>	<b>Aztlan Center &amp; Chicano Archives</b>
<b>Disability Resource and Support Center</b>	<b>Military and Veterans Success Center</b>
<b>College Assistance Migrant Program (CAMP)</b>	<b>Veterans Upward Bound</b>
<b>High School Equivalency Program (HEP)</b>	<b>Office of Human Resources &amp; Institutional Equity</b>
<b>Chicano Studies Program</b>	<b>Hispanic Serving Institution Initiatives (Title V and Title III Part F)</b>
<b>Indigenous Studies Pilot Project</b>	<b>Diversity, Equity, and Inclusion Strategic Plan</b>

## Community and State-Wide Connections

<b>Pueblo African American Concern Organization (PAACO)</b>	<b>Packard Foundation</b>
<b>NAACP Pueblo Chapter</b>	<b>El Pomar Foundation</b>
<b>Latino Chamber of Commerce</b>	<b>Pueblo Community College</b>
<b>Pueblo Hispanic Education Foundation (PHEF)</b>	<b>Dolores Huerta Preparatory Academy</b>
<b>El Movimiento Sigue</b>	<b>Las Comadres</b>
<b>Pueblo Boys and Girls Club</b>	<b>Colorado HSI Consortium</b>
<b>Storytellers of the Ancestral Red Road (SOAR)</b>	<b>Colorado Latino Leadership, Advocacy &amp; Research Organization</b>
<b>El Pueblo History Museum</b>	<b>Southern Colorado Equity Alliance</b>
<b>Colorado and Wyoming Association on Higher Education and Disability</b>	<b>Colorado Coalition for the Educational Advancement of Latinxs (CoCEAL)</b>



<b>Education &amp; Training (Professional Development)</b>	
<b>Aztlan Center</b>	<b>ESCALA</b>
<b>Pack Cares</b>	<b>Community Language Cooperative Language Justice Training</b>
<b>Disability Resource and Support Services</b>	<b>Alliance of Hispanic Serving Institution Educators (AHSIE)</b>
<b>The Center for International Programs and Inclusive Excellence</b>	<b>Franklin Covey</b>
<b>Center for Teaching and Learning</b>	<b>Academic Impressions</b>
<b>Title V HSI Grants</b>	<b>Title III Part F HSI Grants</b>

- **Climate – Employee Satisfaction Report**

- *The Survey Questions Below Indicated a change of 3% or more from 2020 to 2022*

Increased	Decreased
I feel isolated in my department/division.	There is demonstrated commitment to diversity in my department/division.
I feel isolated at CSU Pueblo overall.	There is demonstrated commitment to diversity at CSU Pueblo.
Racial/ethnic minority discrimination, or harassment, is a problem in my department/division.	My experience in accurately portrayed in the way CSU Pueblo depicts diversity in its publications.
	I feel safe on campus.

## **Current and Future DEI Strategic Plan Components**

**Defining DEI Success**

**Expand DEI Presence for Students**

**Establish short-term and long-term benchmarks for success**

**Diversify CSU Pueblo Workforce**

**Expand DEI Strategic Plan Committee Representation**

**Establish DEI Onboarding Training**

**Hire a DEI Director – Title V Funded**

**Expand DEI Professional Development for Faculty/Staff**

**Additional/Current Grant Funding**

**Cadre of Motivated Faculty and Staff**

**National Zeitgeist Toward DEI Efforts**

**Shifting Demographics Toward Diversity**

**Conduct Assessment Needed/DEI Report Card**

**DEI Task Force (Changing Campus Culture)**

**Apathy/Disinterest**

**Opposition to DEI**

**National Zeitgeist Against DEI**

**Time/Energy**

**Institutionalization of Grant-Funded DEI  
Efforts/Personnel**

**Sense of Belonging (Staff and Students)**

**Leadership, Faculty, Staff Represent Community Demographically**

**Positive Attitudinal Data Toward DEI Efforts**

**Curricular Representation**

**Culturally Responsive Faculty/Staff**

**Increased Accessibility**

**Increased Diversity of Student Body**



# CSU SYSTEM

COLORADO STATE UNIVERSITY



# Questions & Comments

**HUMAN RESOURCES**



**ANGELICA GERASENKOV**  
Assoc. HR Generalist

**STUDENT SUCCESS**



**ALEX CHACE**  
Student Success Manager

**FACULTY**



**DR. ERIC WILLIAMS**  
Sr. Faculty Assoc.,  
Healthcare Admin. & Mgmt.

**CURRICULUM**



**ANDREA BUTLER**  
AVP of Digital Learning

**STUDENT FINANCIAL SERVICES**



**THAIHA VO-LE**  
Military Benefits Advisor

**STUDENT EXPERIENCE**



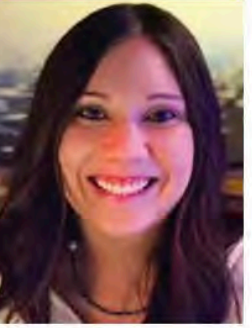
**JERID COUNTERMAN**  
Interim Sr. Director of  
Student Experience

**COMPLIANCE**



**LYDIA KOLIBER**  
Director of Regulatory  
Compliance & Risk  
Mitigation

**STUDENTS**



**PAIGE MARTINEZ**  
CSU Board of Governors  
Student Representative

**COMMUNICATIONS**



**LIA BENSLEY**  
Manager of University &  
Alumni Communications

**DEIB CHAIR**



**DR. SANDY JONES**  
Vice President of Strategic  
Engagement



# CSU Global: Institutional Overview

	TOTAL	FY2013											FY2023																								
		Nonresident Alien	Hispanic/Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Other Pacific Islander	White	Two or More Races	Race and ethnicity unknown	TOTAL	Nonresident Alien	Hispanic/Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Other Pacific Islander	White	Two or More Races	Race and ethnicity unknown																	
Students by race/ethnicity	5258	89	11%	560	1%	44	2%	110	6%	325	0%	18	68%	3589	2%	95	8%	428	8784	2%	134	17%	1488	1%	45	5%	460	9%	781	0%	7	63%	5547	2%	175	11%	928
- First Generation	1627	33	15%	246	1%	21	3%	47	7%	119	0%	4	63%	1027	2%	26	6%	104	1368	2%	28	25%	346	1%	16	5%	74	9%	123	0%	0	57%	777	1%	19	8%	108
- Military Affiliated	989	3	10%	98	1%	14	2%	16	7%	70	1%	5	67%	661	4%	36	9%	86	1065	0%	2	19%	199	0%	5	4%	43	9%	98	0%	1	63%	672	2%	23	11%	120
Annual Retention Rate		78%		75%		78%		77%		70%		75%		79%		79%		72%	77%		77%		73%		71%		74%		67%		61%		77%		75%		61%
# Graduates	1024	12	9%	90	1%	8	2%	21	4%	43	0%	4	73%	745	2%	20	8%	81	2733	1%	32	35%	13%	9	0%	129	5%	198	7%	4	0%	1631	60%	24	1%	351	13%
Staff by race/ethnicity	117	0	9%	10	0%	0	2%	2	9%	11	2%	2	72%	84	1%	1	6%	7	219	0%	0	8%	17	0%	0	6%	13	10%	22	1%	2	77%	169	5%	11	3%	7
Staff annual turnover	250%	0%		40%		0%		50%		9%		100%		22.60%		0%		28.60%		0%		17.70%		0%		7.70%		31.80%		50%		27.80%		9.10%		28.60%	
FT Faculty by race/ethnicity	9	0	0%	0	0%	0	0%	0	6%	2	3%	1	14%	5	0%	0	3%	1	36	0%	0	8%	3	3%	1	6%	2	14%	5	6%	2	75%	27	0%	0	3%	1
FT Faculty annual turnover	0%	0%		0%		0%		0%		0%		0%		0%		0%	0%	0%		0%		0%		100%		0%		0%		0%		3.70%		0%		0%	
PT Faculty by race/ethnicity	436	0	5%	21	1%	5	0%	1	12%	52	6%	27	73%	314	0%	0	4%	16	433	0%	0	6%	27	1%	3	6%	24	18%	78	2%	10	76%	331	1%	6	7%	32
Faculty/Staff Data IPEDS HR																																					
Total FT	126	0	4%	10	0%	0	1%	2	5%	13	1%	3	35%	89	0%	1	3%	8	255	0%	0	8%	20	0%	1	6%	15	11%	27	2%	4	77%	196	4%	11	3%	8
Total PT	436	0	5%	21	1%	5	0%	1	12%	52	6%	27	73%	314	0%	0	4%	16	433	0%	0	6%	27	1%	3	6%	24	18%	78	2%	10	76%	331	1%	6	7%	32
Grand Total	0%	0	5%	31	1%	5	0%	3	9%	65	4%	30	59%	403	0%	1	3%	24	688	0%	0	7%	47	1%	4	6%	39	15%	105	2%	14	77%	527	2%	17	6%	40
Total Staff	117	0	5%	10	0%	0	1%	2	5%	11	1%	2	38%	84	0%	1	3%	7	219	0%	0	8%	17	0%	0	6%	13	10%	22	1%	2	77%	169	5%	11	3%	7

Notes: Student data includes both undergraduate and graduate degree-seeking and NDS students. Table includes part-time faculty information as this is the primary faculty status at CSU Global due to their industry experience.

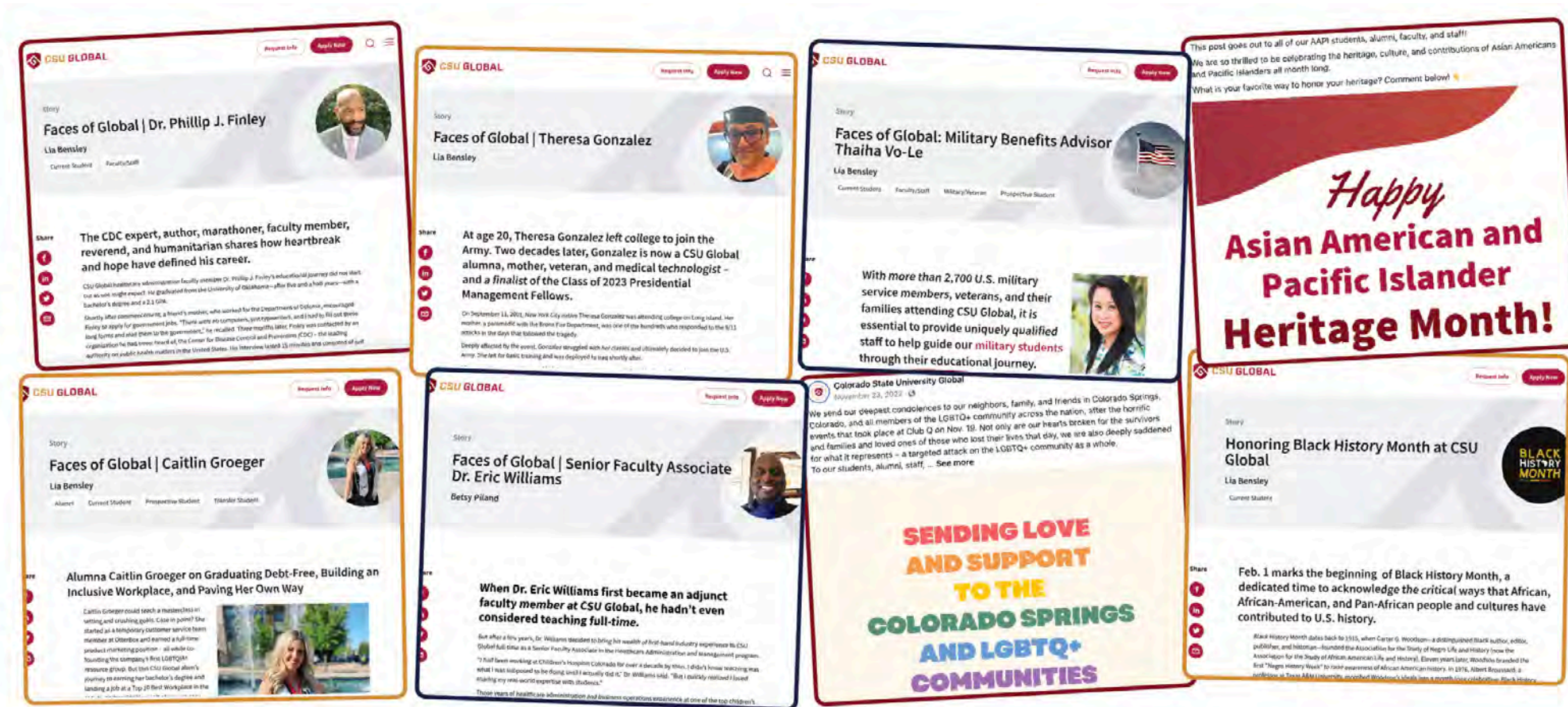
### **CSU Global Internal DEIB Initiatives:**

- **Planning:** Developed a DEIB Operational Plan that starts on July 1, 2023
- **Administration and Training Support:** DEIB Coordinator starts on June 1, 2023
- **Student Retention:** All dedicated Student Success Counselors participated in appreciative inquiry advising training for all Student Success Advisors to improve student outcomes for all students
- **Financial Support:** Participation in CO Dept. Of Higher Ed's FosterEd program, which covers full cost of attendance for CO students who have been in foster care on or after their 13th birthday, Aurora Public Schools Golden Eagle Scholarship, Diversity Advocates Scholarship, and College Track Scholarship, among other related opportunities
- **Accessibility:** Ensure all courses and website links meet WCAG 2.1 standards; implemented new course development quality assessment standards to include accessibility
- **Training:** Annual DEIB training for faculty; on-going staff live trainings

### **CSU Global DEIB Partnerships:**

- **CSU Global was the first Colorado institution to partner with AdvanceEDU** due to our shared vision to bring more learners—especially underrepresented students—into the higher education system and to increase the success of learners in the Denver Metro area.
  - This collaboration also resulted in a **successful CO Opportunity Now Grant**, which will positively influence student retention through technological advancements and dedicated outreach to AdvanceEDU scholars.
  - The Daniels Fund **provided \$25,000 in scholarship funds** to AdvanceEDU students studying at CSU Global.
- **Career Mentoring with GlobalMindED:** New one-year mentoring program pilot for first generation underrepresented minority students through GlobalMindED sponsorship starting June 2023.

**Communications:** The CSU Global office of Communications and External Relations continues to maintain an annual DEIB calendar to ensure all populations are celebrated via social media and university communications, inclusive of a dedicated blog series focused on BIPOC, LGBTQIA+ and universal design communities



- **CSU System Collaboration:** We are collaborating with CSU Fort Collins to benefit from their leadership and expertise
- **Online Advantage:** Given we can recruit faculty, staff, and students nationwide, we do not have the same challenges as many place-based campuses to enhance diversity
- **Accessible:** 24/7 student support services that include complimentary tutoring, IT support, career services, writing center, and more; dedicated Success Counselors; and fully online asynchronous curriculum are designed to provide universal access to resources that promote student success
- **Equity Gap Progress:** We are working on closing the equity gap to increase degree attainment for URM student populations as appropriate led by research

- **Diversity and Retention:** Sustained diversity and retention of CSU Global staff, faculty, and students
- **Training and Development:** All staff and faculty are equipped with tools to support an equitable and inclusive community through refreshed DEIB training in FY23
- **Student Success:** Supporting degree, certificate, and credential completion among historically underrepresented student populations



# CSU SYSTEM

COLORADO STATE UNIVERSITY



# Questions & Comments

# Section 10

## *Colorado State University Reports*

- Colorado State University Student Representative's Report
- Colorado State University Faculty Representative's Report
- Colorado State University President's Report





# **ASCSU Board of Governors Report**

## **June 2023**

**DESALVO-SILVERHART  
ADMINISTRATION**



## Introduction

For the last academic year, I had the opportunity of serving the CSU student body as the Speaker of the ASCSU Senate. In this capacity, I was able to advocate on behalf of students with leaders on the local, state, and federal level. I am incredibly honored to

have been elected by the CSU Student Body as President, and I understand the critical role I have of representing them on this board.

As I step into this role, students are more engaged than they have been in a handful of years. When called to action, hundreds of students packed the Fort Collins city council chambers to speak out against the U+2 Housing Occupancy limit ordinance. Finances are on the top of students' minds as we are tasked with juggling the cost of ballooning rent, inflated grocery prices, and increasing tuition.

The responsibility of a student leader, and the mission of ASCSU, is to improve the lives of students in whatever way possible. With this realized, my Vice President Alex Silverhart and I set out with the campaign goals of establishing a syllabus bank, keeping costs low for students, establishing better relationships with local elected leaders, and advocating for the repeal of the U+2 ordinance.

I am excited and honored to work with all of you over the course of the next year.

Best,

Nick DeSalvo

## Ratification of Executive Cabinet

One of the first responsibilities that Alex and I were tasked with upon assuming the roles of President and Vice President was to hire our cabinet. These individuals will serve as the “point people” for many of the projects that ASCSU is known for among the student body. Although most of them are pictured here, 17 people have



been hired so far to serve in their respective Director or Deputy Director roles. The process saw over 60 applications from all areas of campus, and scheduling for interviews had to be extended due to high demand. Ultimately, we were able to hire not only the most qualified individuals on campus, but our team is incredibly diverse. It has been important to Alex and I to create a student government that actually looks like all of CSU. We are made up of first-generation students, international students, disabled students, and students of color.

Altogether, executive cabinet has a budget of over \$160,000 to allocate to various passion projects throughout the year. We are excited to deliver results for the CSU Student Body!

## Overview of Goals

Every semester when it is time to register for courses, students go to [ratemyprofessor.com](http://ratemyprofessor.com) where reviews for professors are listed by previous students. Although this resource will give students an idea of what the instructor is like, not much detail is given about the course. This year, the DeSalvo-Silverhart Administration wants to create a database of syllabi so that students can have more choice in their

educational journeys. Professors would provide last semester's syllabus, regardless of changes they would plan on making for the upcoming semester. This database would allow students to choose a rigorous, but manageable course load. Effectively, students would finally "know what they signed up for."



**RAIL JAM**

Do you ski or snowboard? Nick and Alex want to bring back a tradition from years ago: Rail Jam! This is an event where we bring artificial snow to the IM Fields and rent out skis and snowboards to students FOR FREE!

Recognition: Director of Traditions Reed Vega tried to bring this event back this year, but he did not have enough time to make it happen.

**DESALVO SILVERHART**

Before the COVID-19 pandemic, CSU had many traditions that have since been lost. Projects like "Rail Jam" give ASCSU an opportunity to partner with other student organizations, and it gives students in our campus community the ability to ski or snowboard for the very first time.

**COLORADO STATE UNIVERSITY  
FACULTY COUNCIL ANNUAL REPORT  
TO THE BOARD OF GOVERNORS  
July 2022 – May 2023**

**Current Faculty Council Officers:**

Sue Doe, Chair  
Melinda Smith, Vice Chair  
Andrew Norton, BOG Faculty Representative  
Lola Fehr, Professional Registered Parliamentarian  
Amy Barkley, Executive Assistant

**Incoming Faculty Council Officers for 2023-2024:**

Melinda Smith, Chair  
Joseph DiVerdi, Vice Chair  
Andrew Norton, BOG Faculty Representative  
Lola Fehr, Professional Registered Parliamentarian  
Amy Barkley, Executive Assistant

Faculty Council acts as a representative body for the academic faculty and performs duties delegated to the faculty by acts of the legislature. The Faculty Council, subject to statutes of the State and regulations and policies of the Board of Governors (BOG), has jurisdiction over the general educational policies of the University and passes all rules and regulations necessary to University government. Faculty Council membership consists of one elected representative from each academic department and the Libraries, and a proportionate representation from each college as voting members. Upper-level administrators are *ex officio* non-voting members. The 2022-2023 membership for the Faculty Council is attached. Below is a list of Faculty Council business during the 2022-2023 academic year.

**Action Items Requiring BOG Approval – 2022-2023 Academic Year:**

*Academic Faculty and Administrative Professional Manual Revisions 2022-2023:*

- Preface
- Section C.2.1.2 Powers and Responsibilities
- Section C.2.1.3.1 Elected Members
- Section C.2.4.1.1 College Code
- Section C.2.4.2.1 Departmental Codes
- Section C.2.6 Duties of Officers
  - Section C.2.6.1 Deans of the Colleges
  - Section C.2.6.2 Department Heads
- Section C.2.7 Evaluation of Performance of Officers
- Section D.2.2 University Policy Review Committee
- Section E.2 Types of Faculty Appointments
- Section E.10.5 Procedures for the Granting of Tenure

*Candidates for Degrees:*

- Fall Candidates 2022
- Spring Candidates 2023
- Summer Candidates 2023

*New Degree Programs:*

- Major in Livestock Business Management

**2022-2023 General Catalog Revisions (BOG Approval Not Required)**

- Adjustments to “Academic Probation” terminology
- New Student Bereavement Policy
- Updates to Fresh Start Policy
- Adjustments to Undergraduate Planned Leave

**2022-2023 Curricular Policies and Procedures Handbook**

**2022-2023 Graduate & Professional Bulletin Revisions (BOG Approval Not Required)**

- Requirements for all Graduate Degrees: Scholastic Standards
- Admissions Requirements and Procedures: Accelerated Master’s Degree Programs

**New Centers, Institutes and Other Special Units**

- Center for Science Communication – *April 2023*

**Routine Action Items for Faculty Council Approval (BOG Approval Not Required)**

Confirmation of Faculty Council Secretary and Parliamentarian  
Elections:

- Faculty Council Officers
- Faculty Council Standing Committee Members
- Graduate and Undergraduate Student Representatives on Faculty Council

Standing Committees

- Grievance Panel
- Discipline Panel
- University Benefits Committee
- University Policy Review Committee

Approval of Appeal Chair nominees for Student Conduct Services  
All-University Core Curriculum (AUCC) language and requirements

Annual Reports (2022-2023):

- Faculty Council Standing Committees
- University Benefits Committee
- University Grievance Officer Annual Report

## Changes in Curriculum – 2022-2023

### Recommendations for Continuance or Discontinuance of Centers, Institutes, and Other Special Units

#### **Faculty Council Discussion Items 2022-2023:**

- Presidential Search
- University Budget
- Faculty Success
- Faculty and Staff Compensation
- Student Success
- Reaccreditation Process

#### **Faculty Council Special Reports 2022-2023:**

- *Retirement Plan Revision* – Vice President for Human Resources Robyn Fergus & Joseph DiVerdi, Chair of the Retirement Plan Review Committee – September 2022
- *Special Faculty Council Session on Helios* – Research Integrity Office Kimberly Cox-York and Vice Provost for Faculty Affairs Susan James – September 2022
- *Faculty Success (ADVANCE)* – Faculty Success Team Lead Ruth Hufbauer, Vice Provost for Faculty Affairs Susan James & Faculty Success Program Manager Jen Dawrs – October 2022
- *Accreditation Process Presentation* – Vice Provost for Planning and Effectiveness Laura Jensen – October 2022
- *Vice President for Inclusive Excellence Office Updates and Climate Survey Results* – Vice President for Inclusive Excellence Kauline Cipriani & Associate Vice President for Inclusive Excellence Shannon Archibeque-Engle – November 2022
- *Special Faculty Council Session on the Brand Refresh* – Associate Vice President for Marketing and Communications Nancy Deller – December 2022
- *YOU@CSU Presentation* – CSU Leadership Fellow John McGuire – February 2023
- *Five-Year Progress Report on New Appointment Types* – Co-Chair of the Committee on Non-Tenure Track Faculty Jenny Morse – March 2023
- *Transportation Master Plan Update* – Aaron Fodge – March 2023
- *Housing Initiatives Report* – Audra Montoya-Baker, Employee Housing Programs Coordinator – May 2023
- *Reaccreditation Process Update* – Vice Provost for Planning and Effectiveness Laura Jensen – May 2023

#### **Faculty Council Task Forces 2022-2023:**

- Shared Governance Task Force – Fall 2022  
The Shared Governance Task Force undertook a review of Manual language passed by Faculty Council in spring 2021 and rejected by the Office of General Counsel. They worked to understand the concerns and look for possible options for new language.
- Administrative Leave Task Force – Fall 2022

The Administrative Leave Task Force considered how the notion of administrative leave is being used with faculty, how it was explained within the Manual and University policy, and how existing Manual and policy language interacted with both state statute and faculty experience.

- Continuing, Contract, and Adjunct Faculty Contracts Task Force – Fall 2022  
The Contracts Task Force evaluated the current success of the continuing, contract, and adjunct appointment types, as well as whether contracts are being offered and the form and content of where those contracts were used. The task force additionally considered whether additional ideas beyond appointment type and contract are viable for increasing job security and satisfaction among non-tenure track faculty at CSU.
- Budget Intro to Capstone Task Force – Fall 2022  
The Budget Intro to Capstone Task Force engaged in deepening the understanding of the University budget processes, how these processes interact with State-driven timelines, how account types are named and explained in University operations, and how to convey this information to the University community. The task force attempted to identify what faculty needs to know about the budget and how faculty might engage in future budget discussions at the highest levels possible with a greater understanding.
- Innovation and Visioning Task Force – Fall 2022  
The Innovations and Visioning Task Force engaged discussions around how faculty can be more involved and have a bigger role in the visioning for the future of CSU. The task force worked to develop processes for identifying and propelling faculty into involvement in potential futures for CSU.
- B.A. – B.S. Task Force  
The B.A. – B.S. Task Force analyzed the differences between B.A. and B.S. degrees and how this relates to the process for approving new degrees. The task force presented their findings and thoughts to the Council of Deans.

### **Faculty Council Resolutions 2022-2023:**

### **Other Notable Faculty Council Items 2022-2023:**

- Faculty Council expanded efforts with Marketing and Communications to coordinate SOURCE articles regarding Faculty Council meetings and issues.
- Faculty Council continued to work with University Archives to archive materials, including the Academic Faculty and Administrative Professional Manual.
- The Faculty Council office began efforts to create a catalogue all Academic Faculty and Administrative Professional Manual changes to date.
- The Faculty Council office undertook an examination of compensation and possible parking subsidies for employees making less than \$35,000 a year in coordination with Parking and Transportation Services and the Office of the Vice President for University Operations.



**MEMBERSHIP OF THE FACULTY COUNCIL  
2022-2023**

**OFFICERS**

**Chair: Sue Doe**

**Vice-Chair: Melinda Smith**

**Executive Assistant: Amy Barkley**

**BOG Representative: Andrew Norton**

**Professional Registered Parliamentarian: Lola Fehr**

<b>ELECTED MEMBERS</b>	<b>REPRESENTING</b>	<b>TERM</b>
<b>Agricultural Sciences</b>		
Stephan Kroll	Agricultural and Resource Economics	2025
Jennifer Martin	Animal Sciences	2024
Jane Stewart	Agricultural Biology	2024
Kelly Curl	Horticulture & Landscape Architecture	2025
Jim Ippolito	Soil and Crop Sciences	2023
Marco Costanigro	College-at-Large	2023
Bradley Goetz	College-at-Large	2023
Andrew Norton	College-at-Large	2023
<b>Health and Human Sciences</b>		
Ruoh-Nan (Terry) Yan	Design and Merchandising	2024
Jennifer Richards	Health and Exercise Science	2025
David Sampson	Food Science and Human Nutrition	2025
Lisa Daunhauer	Human Development and Family Studies	2023
Erin Arneson	Construction Management	2024
Aaron Eakman	Occupational Therapy	2023
Sharon Anderson	School of Education	2024
Elizabeth Kiehne	School of Social Work	2025
Brian Butki	College-at-Large	2024
<b>Business</b>		
Bill Rankin	Accounting	2023
(Lisa Kutcher substituted for Bill Rankin, on sabbatical Spring 2023)		
John Hoxmeier	Computer Information Systems	2024
Bharadwaj Kannan	Finance and Real Estate	2025
Rob Mitchell	Management	2024
Elizabeth Webb	Marketing	2023
(Jonathan Zhang replaced Elizabeth Webb, Spring 2023)		
<b>Engineering</b>		
Peter Jan van Leeuwen	Atmospheric Science	2024
Ashok Prasad	Chemical and Biological Engineering	2025
Hussam Mahmoud	Civil and Environmental Engineering	2024

Steven Reising	Electrical and Computer Engineering	2025
Kirk McGilvray	Mechanical Engineering	2023
(Soheil Fatehiboroujeni substituted for Kirk McGilvray, Spring 2023)		
Thomas Bradley	Systems Engineering	2023
Sybil Sharvelle	College-at-Large	2023
<b>Liberal Arts</b>		
Mary Van Buren	Anthropology & Geography	2023
Mary-Ann Kokoska	Art & Art History	2025
Mark Saunders	Communication Studies	2025
Anders Fremstad	Economics	2024
Tony Becker	English	2023
(Doug Cloud substituted for Tony Becker, on sabbatical Fall 2022)		
Maricela DeMirjyn	Ethnic Studies	2025
(Ernesto Sagas substituted for Maricela DeMirjyn, on sabbatical Spring 2023)		
John Slater	Languages, Literatures, and Cultures	2025
Jared Orsi	History	2023
Marilee Long	Journalism and Media Communication	2025
Madeline Harvey	Music, Theatre, and Dance	2025
Andre Archie	Philosophy	2025
Marni Berg	Political Science	2024
KuoRay Mao	Sociology	2025
(substituted for Laura Reynolds, on sabbatical 2022-2023)		
Ajean Ryan	College-at-Large	2023
Antonio Pedros-Gascon	College-at-Large	2025
(sabbatical Fall 2022)		
Emily Morgan	College-at-Large	2023
Lisa Langstraat	College-at-Large	2024
Allison Goar	College-at-Large	2024
(Erica LaFehr substituted for Allison Goar, Fall 2022)		
Abigail Shupe	College-at-Large	2024
John Carlo Pierce	College-at-Large	2024
(Sanam Emami substituted for John Carlo Pierce, Spring 2023)		
<b>Natural Resources</b>		
Randall Boone	Ecosystem Science and Sustainability	2023
Chad Hoffman	Forest and Rangeland Stewardship	2024
(Camille Stevens-Rumann substituted for Chad Hoffman, Spring 2023)		
Yoichiro Kanno	Fish, Wildlife, & Conservation Biology	2024
William Sanford	Geosciences	2023
Alan Bright	Human Dimensions of Natural Resources	2023
<b>Natural Sciences</b>		
Olve Peersen	Biochemistry & Molecular Biology	2025

Mike Antolin	Biology	2024
Rob Paton	Chemistry	2023
TBD	Computer Science	2022
Emily Hardegree-Ullman	Physics	2024
Silvia Canetto	Psychology	2025
Ander Wilson	Statistics	2025
Yongcheng Zhou	Mathematics	2023
Alan Van Orden	College-at-Large	2023
Joseph DiVerdi	College-at-Large	2025
James Liu	College-at-Large	2023

### **Veterinary Medicine & Biomedical Sciences**

Rao Veermachaneni	Biomedical Sciences	2025
Shari Lanning	Clinical Sciences	2025
Elizabeth Ryan	Environmental & Radiological Health Sciences	2023
Tony Schountz	Microbiology, Immunology and Pathology	2024
Katriana Popichak	College-at-Large	2025
Fiona Hollinshead	College-at-Large	2025
Doreene Hyatt	College-at-Large	2024
Tara Nordgren	College-at-Large	2025
Jennifer Peel	College-at-Large	2023
John Rosecrance	College-at-Large	2023
Zaid Abdo	College-at-Large	2025
(substituted for Sheryl Magzamen, on sabbatical for 2022-2023)		
Brian Geiss	College-at-Large	2025

### **University Libraries**

Christine Pawliuk	Libraries	2025
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### ***Ex Officio* Voting Members**

Sue Doe	Chair, Faculty Council/Executive Committee	2023
Melinda Smith	Vice Chair, Faculty Council	2023
Andrew Norton	BOG Faculty Representative	2023
Steve Reising, Chair	Committee on Faculty Governance	2023
Gregg Griffenhagen, Chair	Committee on Information Technology	2023
Shane Kanatous, Chair	Committee on Intercollegiate Athletics	2023
Jerry Magloughlin, Chair	Committee on Libraries	2023
Jenny Morse, Co-Chair	Committee on Non-Tenure Track Faculty	2023
Olivia Arnold, Co-Chair	Committee on Non-Tenure Track Faculty	2023
Jennifer Martin, Chair	Committee on Responsibilities and Standing of Academic Faculty	2023
William Sanford, Chair	Committee on Scholarship, Research, and Graduate Education	2023
Alan Kennan, Chair	Committee on Scholastic Standards	2023
James Graham, Chair	Committee on Strategic and Financial Planning	2023

Shawn Archibeque, Co-Chair	Committee on Teaching and Learning	2023
Cayla Bellamy, Co-Chair	Committee on Teaching and Learning	2023
Jose Luis Suarez-Garcia, Chair	Committee on University Programs	2023
Brad Goetz, Chair	University Curriculum Committee	2023
Ryan Brooks	Committee on Non-Tenure Track Faculty	2025
Pinar Omur-Ozbek	Committee on Non-Tenure Track Faculty	2023
Thomas Conway	Committee on Non-Tenure Track Faculty	2024
Sean Bryan	Committee on Non-Tenure Track Faculty	2025
Ann Hess	Committee on Non-Tenure Track Faculty	2025
Jennifer Reinke	Committee on Non-Tenure Track Faculty	2025
Scott Weibensohn	Committee on Non-Tenure Track Faculty	2025

### ***Ex Officio Non-Voting Members***

Amy Parsons	President (elected December 2022)
Rick Miranda	Interim President (Fall 2022) & Executive Vice President (Spring 2023)
Albert Bimper	Interim Chief of Staff
Jan Nerger	Interim Provost
Karen Dunbar	Co-Interim Vice President for Advancement
Rudy Garcia	Co-Interim Vice President for Advancement
Kathay Rennels	Interim Vice President for Engagement & Extension
TBD	Vice President for Enrollment and Access
TBD	Vice President for Equity, Equal Opportunity & Title IX
Susan James	Vice Provost for Faculty Affairs
Brett Anderson	Interim Vice President for Human Resources
Kauline Cipriani	Vice President for Inclusive Excellence
Brandon Bernier	Vice President for Information Technology
Kathleen Fairfax	Vice Provost for International Affairs
Laura Jensen	Vice Provost for Planning and Effectiveness
Alan Rudolph	Vice President for Research
Blanche M. Hughes	Vice President for Student Affairs
Thomas Siller	Interim Vice Provost for Undergraduate Affairs
Gregory Luft	Interim Vice President for University Marketing & Communications
Brendan Hanlon	Vice President for University Operations
James Pritchett	Dean, College of Agricultural Sciences
Beth Walker	Dean, College of Business
David McLean	Dean, College of Engineering
Lise Youngblade	Dean, College of Health and Human Sciences
Sonia Kreidenweis	Interim Dean, Graduate School (through February 2023)
Colleen Webb	Dean, Graduate School (after March 2023)
Ben Withers	Dean, College of Liberal Arts
Karen Estlund	Dean, Libraries
Simon Tavener	Interim Dean, College of Natural Sciences
Susan VandeWoude	Dean, College of Vet. Medicine & Biomedical Sciences

A. Alonso Aguirre  
Matt Klein

Dean, Warner College of Natural Resources  
Chair, Administrative Professional Council

## **COLORADO STATE UNIVERSITY PRESIDENT'S REPORT**

Board of Governors of the Colorado State University System  
June 8, 2023

### **I. MAJOR HONORS AND AWARDS**

#### **A. USDA taps CSU to host new \$30M Regional Food Business Center**

CSU, in partnership with Oregon State University, will enter into a five-year, \$30 million cooperative agreement to establish the Northwest and Rocky Mountain Regional Food Business Center, serving Colorado, Idaho, Montana, Oregon, Washington, and Wyoming. Part of a \$400 million initiative by the USDA, each of 12 new U.S. Department of Agriculture Regional Food Business Centers will facilitate cross-state coordination, technical assistance, and capacity building to help agricultural producers and businesses across the food system access new markets and navigate federal, state, and local resources.

#### **B. CSU Outdoor Women's Track and Field win MW Championship**

The Colorado State women's track and field team won the 2023 Outdoor Track and Field Mountain West Championship, defending their title from the indoor season as the Rams finished day three of the conference championship meet with 158.40 points, edging out the San Diego State Aztecs by 15.20 points for the title. The CSU men finished second for their second consecutive outdoor season, being edged out by the Air Force Academy Falcons. With the Rams team claiming its second trophy of 2023, Head Coach Brian Bedard also won his second trophy of the year being crowned the 2023 Women's Outdoor Coach of the Year after receiving the same award during the indoor season back in February.

Before the women's team was announced as the 2023 Champions, Gabi McDonald was recognized as the 2023 Outdoor Women's Most Outstanding Performer of the Meet after she totaled 25 points individually, winning both the women's shot put and discus while placing fifth in the women's hammer throw.

#### **C. Three CSU students receive Udall Undergraduate Scholarships**

Several Colorado State University students were recently honored by one of the country's top public service scholarship programs. CSU undergraduates Nizhoni Hatch, Delilah Lopez, and Val Quintero-Segura were awarded Udall Undergraduate Scholarships, a prestigious honor recognizing those committed to careers focusing on the environment, tribal public policy, and

Native American health care. This marks the ninth consecutive year that a CSU student has been named a Udall Scholar. Since 2015, 14 students have received scholarships from the Udall Foundation. The students were nominated by a selection committee of CSU faculty through the Office for Scholarship and Fellowship Advising

#### **D. Governor Polis signs bill on campus to expand reach of CO Forest Service**

Gov. Jared Polis visited the Colorado State University seedling tree nursery on May 15 to sign the second of two funding bills for the nursery. The nursery will more than quadruple production of seedlings to conserve and reforest Western landscapes – many scarred by wildfire – after \$10.3 million in allocations recently approved by the Colorado Legislature. The Colorado State Forest Service is using the funds, designated during the 2022 and 2023 legislative sessions, to modernize aging infrastructure and facilities at its seedling tree nursery on the CSU Foothills Campus in Fort Collins. The nursery includes 130 acres of fields and greenhouses, with related irrigation, equipment, and structures.

#### **E. CSU ranked No. 11 among top Peace Corps producing colleges of last 20 years**

Colorado State University has been ranked the 11th top Peace Corps producing college of the last 20 years. This continues a legacy that began in 1961, when two CSU researchers published a feasibility study that helped lead to the international development organization's creation. All told, more than 1,778 Rams and 7,678 Coloradans have served in the Peace Corps since it was founded in 1961 – and Colorado is ranked No. 13 among states and territories with the highest number of volunteers.

## **II. STUDENT SUCCESS**

### **A. Celebrated 5,000 graduates**

More than 5,000 Colorado State University graduates received undergraduate and graduate degrees May 12-14 during CSU's spring commencement ceremonies. Another 29 Air Force ROTC cadets and 21 Army ROTC cadets were commissioned, and those earning University academic honors were recognized for their accomplishments. The main campus was filled with proud family members and friends who posed for photos in front of the Administration Building, on the historic Oval, and in front of Moby Arena.

### **B. CSU partners with CCCS for new civil engineering pathway**

CSU and the Colorado Community College System (CCCS) forged a new civil engineering pathway that streamlines the transfer process for community college students to obtain a bachelor's degree. CCCS Chancellor Joe Garcia and CSU President Amy Parsons signed the agreement on

May 16 at Ditesco, a leading civil engineering firm based in Fort Collins. The transfer pathway ensures all credits earned through an Associate of Engineering Science degree at any of CCCS's 13 colleges will transfer to CSU's Civil Engineering bachelor's degree program, potentially affecting thousands of community college students across Colorado. CSU faculty collaborated with colleagues at CCCS to develop a seamless two-year curriculum that prepares community college students for advanced courses in civil engineering. Upon transferring, associate degree graduates will be able to complete a bachelor's degree with CSU in two to three years. CSU and CCCS signed a similar agreement in 2021 for mechanical engineering.

### **C. CSU degree-seekers in mental and behavioral health disciplines receive support**

Colorado State University offers several degree programs that are pathways into professions like addiction counseling, marriage and family therapy, and social work. The university is uniquely positioned to help close the gap between those in need of mental and behavioral health services and those who can provide them. CSU has received a boost from the Colorado Department of Higher Education to directly support students pursuing careers in these very underserved areas. Last year, CSU was one of five Colorado universities to share a \$5 million award toward tuition assistance for students pursuing degrees like addiction counseling and marriage and family therapy. Funding for the Behavioral Health Incentive Grants came from American Rescue Plan Act resources that were provided to the state of Colorado. These funds are targeted toward students from rural or low-income backgrounds to help them obtain credentials in certain behavioral health programs of study. The funds also provide specific support for students who experienced economic losses resulting from the COVID-19 pandemic. Half of the funds will be spent this academic year, and half next academic year. This spring, 38 master's students and 38 undergraduate students received Behavioral Health Incentive grants. The degree programs span the College of Health and Human Sciences and the College of Natural Sciences. Leaders in each area have been proactively building these programs in response to ongoing needs in Colorado and beyond.

### **D. Women in forestry contribute to the future of their field at inaugural event**

Ten Colorado State University students joined 500 other participants in the inaugural Women's Forest Congress in Minneapolis, Minnesota, to address current pressing challenges for forests and women in forestry. Along with students, CSU faculty, and staff from the Colorado State Forest Service and the Colorado Forest Restoration Institute attended the in-person Congress. The themes addressed at the Congress included leadership for equity and inclusion workforce opportunities for increasing recruitment; retention; advancement; women as catalysts for change; addressing today's greatest forest challenges; and supporting each other.



### **III. INNOVATION AND RESEARCH**

#### **A. CSU leads national greenhouse gas inventory's ag emissions monitoring**

Colorado State University developed and leads a key component of the U.S. government's greenhouse gas inventory, which informs policy and is instrumental for climate mitigation and negotiations. In collaboration with the USDA Agricultural Research Service, CSU analyzes data on management and associated greenhouse gas emissions from U.S. agricultural lands, which constitute 52% of U.S. land area, according to USDA data from 2021. CSU is a major contributor to an annual report compiled by the U.S. Environmental Protection Agency that is sent to the UN Framework Convention on Climate Change and will be used to measure progress toward the Paris Agreement goal of 50% emission reductions by 2030.

#### **B. CSU researcher investigates North America's first city**

Due to carbon dating and other methods, we know that North America's first city, Cahokia, was actually in middle America – right across the Mississippi River from what is now St. Louis, Missouri. Assistant Professor Ed Henry, geoarchaeologist at CSU, and his team will embark on a geophysical and digital exploration of Cahokia that will produce a comprehensive subsurface map of more than 5.5 sq km with a \$312,000, five-year grant from the National Science Foundation. Using shallow geophysical approaches to surveying the mounds and open spaces around them, Henry and his team will be able to “see” how Cahokia was spatially organized without disturbing the land.

#### **C. CSU facilitates collaboration to protect endangered species**

A workshop co-hosted by Colorado State University connected 23 wildlife officials from Djibouti, Eritrea, Ethiopia, Kenya, South Sudan, Somalia, Somaliland, Puntland State of Somalia, and the Somali Regional State of Ethiopia to collaborate on the conservation of cheetahs and other wildlife. Paul Evangelista, a senior research scientist in the National Resource Ecology Laboratory, leads the project that sponsored the workshop. Its success even impressed the U.S. State Department, embassies, and United States Agency for International Development, who have tried unsuccessfully to bring these factions together. By selecting participants who are committed to wildlife and holding the workshop in Ethiopia, which is considered a neutral government in the Horn of Africa, Evangelista and his team were able to build a network of support for wildlife conservation – even in countries where the U.S. researchers are not permitted for security reasons.

**D. CSU partners in \$20M AI institute focusing on climate-smart practices**

Colorado State University researchers will play a key role in a new research institute that will leverage artificial intelligence (AI) to create more sustainable farms and forests. The University of Minnesota will lead the new National Artificial Intelligence Research Institute funded by a \$20 million grant over five years from the National Science Foundation and the USDA National Institute of Food and Agriculture. Researchers at the AI Institute for Climate-Land Interactions, Mitigation, Adaptation, Tradeoffs and Economy (AI-CLIMATE) aim to use artificial intelligence to create more climate-smart practices that will absorb and store carbon while simultaneously boosting the economy in the agriculture and forestry industries.

**E. Impact MBA alum launches first-of-its-kind reforestation company**

After graduating from Colorado State University with a degree in forest management, Katelynn Martinez spent nearly a decade working in forest health for the U.S. and Colorado State forest services. Eager to do more but frustrated by funding limitations in the public sector, she began researching what a triple bottom-line business solution that focuses on people, planet and profit might look like. That research led her to the College of Business' Impact MBA in 2020 and its emphasis on the triple bottom line. She partnered with a local entrepreneur to launch OneCanopy, a privately funded conservation nursery that grows native trees and shrubs for reforestation in the Rocky Mountain region. Martinez serves as director of operations and business development for the Loveland-based social enterprise, which is the state's first reforestation company. With OneCanopy, she hopes to address the entire reforestation process from seed to project monitoring.

**F. CSU researchers proposed framework for USGBC rating system**

Impressed by work done by Colorado State University researchers, the U.S. Green Building Council (USGBC) asked Associate Professor Mohammed Mehany and Ph.D. candidate Shantanu Kumar from CSU's Department of Construction Management to design the framework of an infrastructure resiliency and sustainability rating system. The USGBC awarded CSU a grant to begin this project with goals of analyzing various infrastructure-related systems worldwide, determining any gaps in those techniques, and determining a comprehensive structure.

**G. Research group partners with CSU to reconcile methane emissions discrepancies**

The Collaboratory to Advance Methane Science, an industry-led research consortium, has awarded funding to Colorado State University for a new project titled "In-depth Investigation of Top-Down and Bottom-Up Reconciliation: Data, Methods, and Quality Control." The project is led by Daniel Zimmerle, director of the CSU Energy Institute's Methane Emissions Program; and Kenneth Davis

and Natasha Miles from Pennsylvania State University. The project will merge expertise from CSU's Energy Institute and Methane Emissions Technology Evaluation Center, alongside Pennsylvania State University's Department of Meteorology and Atmospheric Science to improve understanding of methane emissions uncertainties, enable comparisons, and increase the accuracy of emissions estimation models in oil and gas production basins.

#### **IV. COMMUNITY IMPACT**

##### **A. PSD announces launch of mental health internship, fellowship program at CSU**

Poudre School District, in collaboration with the Master of Social Work Program (MSW) at Colorado State University, will launch a one-of-a-kind program this fall that seeks to tackle two major issues: a need for more mental health professionals in schools and a lack of graduates to keep up with demand. A U.S. Department of Education Mental Health Service Professional (MHSP) Demonstration grant will provide \$9.7 million spread over five years to implement the new initiative: an internship/fellowship program that will provide CSU MSW students with tuition support, paid internships, post-degree fellowship appointments, and clinical hours in PSD schools. This program will bring up to 15 interns per year from the CSU School of Social Work MSW program into PSD schools. After they graduate and finish a year as an intern in this program, CSU students will enter the fellowship and serve two years in PSD schools.

##### **B. Bringing individuals together to shape their community's future**

The Rural Action Project is a civic dialogue and community-led action project focused on building community connections, civic capacity, and long-term community resilience. The design was created in partnership with a statewide advisory group made up of rural non-profits, Extension staff, a rural foundation, and rural community members. Engagement and Extension is collaborating with CSU's Center for Public Deliberation in the design, implementation, and evaluation of this project. In February 2023, the dialogue portion of the series was launched in 10 rural areas with over 200 total participants. An estimated 60% of participants represented communities of color, particularly from LatinX communities. Six sites provided interpretation to foster dialogue and collaboration between English and Spanish speakers. Communities are working together over three months to address opportunities and challenges identified through the dialogue series.

##### **C. International Town & Gown Association Annual Conference**

This month, CSU and the City of Fort Collins have partnered to co-host the 2023 International Town & Gown Association conference. Welcoming over 300 hundred university and city government officials, CSU and the City are set to provide a platform for collaborative

conversations to strengthen communities across the globe. This year's conference theme is Building Resilient Communities, helping ITGA meet its mission of strengthening the relations between universities and the communities in which they reside. Sessions will cover: economic development, sustainability, arts and culture, relevant academic research, student housing, diversity and inclusion, quality of life, civic engagement, transportation, and more.

**D. Lagoon Concert Series**

The Lagoon Concert Series is a 6-week series that features Northern Colorado/Fort Collins bands. The concert series attracts an average of 2,500+ attendees each week and has been a staple of the community for 26 years. The series features live music, local food trucks, themed nights hosted by community partners, and interactive booths from sponsors and CSU departments/programs/units. The cost to put on the series is covered by local companies via sponsorship packages. The 2023 Lagoon Concert Series kicks off June 14 and runs from 6:30-8:30 p.m. on select Wednesdays through July 26 on the Lory Student Center west lawn.

**E. Alumni partnerships**

Through a partnership between Engagement and Extension and the Alumni Association, CSU hosted Ram Meetups around the state, including in Pueblo, Burlington, and Montrose as part of Extension's May regional meetings.

**F. Aging Mastery Program continues expansion to meet needs**

CSU Extension began offering the Aging Mastery curriculum, which was created by the National Council on Aging, to seniors in the spring of 2021. The program first expanded with programming in Spanish offered at the Northeast Regional Engagement Center. In 2022, CSU Extension – in partnership with the Area Agency on Aging at the Denver Regional Council of Governments (DRCOG) – adapted to offer the program in five different languages to immigrants and refugees in Aurora, Colorado. This year, in partnership with the AmeriCorps Vista CSU-Extension/UMUT Extension and UMUT Elder Center, Extension has adapted and is delivering the Aging Mastery Program to the Ute Mountain Ute tribal community for the first time.

**G. K-12 CSU Partnerships**

CSU's Marketing & University Communication - Community Affairs & Engagement team, in partnership with Athletics, Admissions, and Canvas Credit Union, hosted 400 Thompson School District high school students for a leadership summit. Students heard from a panel of current CSU student leaders (ASCSU, ROTC, student-athletes, student organization leaders) about their leadership experiences, toured campus, and ate in the residence dining halls.

In May, 400 Poudre School District seventh-grade students visited campus. The students attended a College 101 presentation, toured campus, ate lunch in a resident dining hall, and played games with student-athletes in the Indoor Practice Facility. This initiative is part of a strategic plan to get middle school students thinking about higher education as they prepare to start high school.

Throughout the spring, CSU student-athletes visited 31 classrooms in six elementary schools to read books and interact with elementary school-aged children through the Reading with the Rams program. More than 700 children were impacted.

Community Affairs and Engagement partnered with Admissions, PSD and CSU ROTC to bring 35 high school counselors to campus for a breakfast session. Admissions presented on general admission requirements and opportunities and the ROTC cadre informed the counselors about scholarship, leadership and career opportunities through ROTC.

#### **H. Boys and Girls Club partnership**

In partnership with Front Range Community College, CSU Admissions, CSU Student Affairs, and Athletics, CSU hosted more than 200 Boys and Girls Club students and families for the regional Youth of the Year speech contest. This event offered an opportunity for these families to tour campus, receive information about higher ed at CSU and FRCC, and enjoy breakfast before the children presented their speeches. A panel of current CSU and FRCC students discussed their paths to college. Each year, CSU dedicates a \$10,000 scholarship to the student who wins the regional contest, should they choose to attend CSU. This year, FRCC created an additional \$2,500 award to attend FRCC. CSU continued the Boys and Girls Club support when several administrators and employees attended the state Youth of the Year contest breakfast in Denver.

#### **I. CSU dance performances in non-traditional spaces earn award**

Together with Nick Heimann, Fort Collins' cultural community programs manager, and her students, Grace Gallagher, assistant professor of dance, launched a series of 15 mini performances in non-traditional spaces around Ft. Collins, with a focus on low- and moderate-income communities. The series aimed to combine improvisation, choreography, and audience participation. Helping people unfamiliar with performative dance find a way to share that experience proved to be more easily imagined than implemented. The way Gallagher confronted the challenge helped her earn CSU's Emerging Community Engagement Scholarship Award from CSU's Provost's Council for Engagement for how she and her students were able to connect with community members through dance.

**J. CSU announces annual Flower Trial Garden’s 2022 winning flowers**

For those who want to know what flowers to plant this growing season, a list of great possibilities comes from Colorado State University’s Annual Flower Trial Garden. The garden, which spans nearly three acres on the east side of campus, is a Northern Colorado showpiece with a focused research and outreach purpose. Each year, the Annual Flower Trial Garden tests and analyzes the performance of more than 1,000 varieties of annual bedding plants in Colorado’s harsh growing conditions. Dozens of expert evaluators rate the plants for vigor, growth pattern, bloom, and other characteristics. The trial results help home gardeners identify annual bedding plants that are most likely to succeed.

**V. FISCAL STRENGTH**

**A. University Advancement – CY23 Progress**

This report outlines three-year and current calendar year-to-date trends and major gifts obtained that were not previously reported. As documented in the previous report, CSU is continuing to trend ahead of donor retention goals and is on track to meet cash and donor count goals; but we are below trend on new cash – compared to this time last year. Currently, University Advancement is 27% towards the overall fundraising goal for CY23. Additionally, University Advancement had a successful UA Day of Giving on May 4th, 2023 that resulted in more than \$150,000 raised from over 1,100 donors.

**B. Major Gift Report**

	CY 2023*	CY 2022	CY 2021	CY 2020
Contributions (cash, non-cash and pledges)	\$32,658,298	\$127,817,362	\$140,827,384	\$100,398,372
Irrevocable Planned Gifts	-	\$85,349	\$1,037,454	\$2,690,000
Revocable Gifts and Conditional Pledges	\$8,470,902	\$37,758,302	\$44,820,510	\$36,161,505
Payments to Commitments Prior to Period	<u>\$5,350,881</u>	<u>(\$26,452,826)</u>	<u>(\$15,225,650)</u>	<u>(\$21,335,653)</u>
Total Philanthropic Support	\$35,778,319	\$139,208,187	\$171,459,698	\$117,914,224
Other Private Support	<u>\$5,253,983</u>	<u>\$26,149,758</u>	<u>\$28,541,564</u>	<u>\$34,803,683</u>
Net Private Support	<u>\$41,032,302</u>	<u>\$165,357,945</u>	<u>\$200,001,262</u>	<u>\$152,717,907</u>

**C. Major gifts not previously reported**

\$2,255,027 planned gift to support a DVM scholarship endowment, College of Veterinary Medicine & Biomedical Sciences

\$1,000,000 pledge to support the Dairy MAX AgNext Collaboration, College of Agricultural Sciences

\$750,000 revocable commitment to support a DVM scholarship endowment, College of Veterinary Medicine & Biomedical Sciences

\$750,000 pledge to support the College of Agricultural Sciences Spur, College of Agricultural Sciences

\$624,000 revocable commitment designated as \$208,000 to support Ram Aid, and \$208,000 to support the MyState Scholarship, Enrollment & Access, and \$208,000 to support the Rams Against Hunger, Student Affairs

Anonymous revocable commitment to support the CSURF Gifts of Land - Student Affairs, Student Affairs

\$200,000 gift to support the Solar Climate Intervention, Walter Scott, Jr. College of Engineering

Anonymous gift to support the The Center for Human-Carnivore Coexistence, Warner College of Natural Resources

\$175,000 gift to support the The Shumi Shar-Pei Autoinflammatory Disease (SPAID) Project, College of Veterinary Medicine & Biomedical Sciences

\$130,000 gift to support an Engineering scholarship endowment, Walter Scott, Jr. College of Engineering

\$120,000 pledge designated as \$70,000 to support graduates, and \$50,000 to support the JBS Global Food Innovation Center, College of Agricultural Sciences

\$100,000 revocable commitment to support a scholarship endowment, College of Liberal Arts

## **VI. NOTABLE HIRES AND PERSONNEL NEWS**

### **A. President Parsons completes semester and looks ahead to summer**

Over the last month, President Parsons has continued to heavily engage with the CSU community and the broader community. Internally, she has placed priority on student specific activities and on work with her leadership team. President Parsons congratulated students at graduation events including the Senior Sendoff, the Army and Air Force Commissioning Social, and the CSU Online Graduation Celebration. During her first commencement ceremonies as the university's president,

she delivered remarks to graduates, conferred degrees, and visited with students and families at six commencement ceremonies. She went with a class to ARDEC, attended Administrative Professional Council, attended the Coaches Roadshow at Spur, met with the CSU Foundation Board, and met with the CSU Strata Board.

Externally, she engaged with industry partners, as well as city, county, and state partners. During the last month, President Parsons met with Representative Yadira Caraveo, and she also met Governor Polis for a bill signing at the Colorado State Forest Service Seedling Tree Nursery. She continues to focus on student success through partnerships and participated in a signing ceremony with the Colorado Community College System, Front Range Community College, and local industry partner Ditesco. She attended the Denver Derby Party, a fundraiser dedicated to raising scholarship funds; and participated in three tours of Spur for partners and supporters. She served as a featured speaker for community service groups and nonprofits, and delivered remarks to more than 1,000 community members at events including the annual District Rotary Conference in Denver, at two local Rotary Clubs, and at the Boys and Girls Club Gala.

This summer President Parsons will tour across the state to meet with community members, alumni, donors, and extension faculty and staff. She kicked off travel with a May trip to Rifle, CO. Other summer commitments include the Mountain West Board Meeting, the Colorado Capital Conference, the ATI New Presidents Convening, further building her leadership team, and preparing for fall budget conversations with faculty and staff.

## **B. Christa Johnson named Interim Vice President for Research**

President Parsons appointed Christa Johnson, a longtime leader in the Office of the Vice President for Research, as interim vice president of research, effective July 1. Johnson served the OVPR for the past eight years as senior associate vice president and as chief of staff. She also functions as a liaison between the OVPR and stakeholders, helping to achieve significant gains in productivity and impact. The University's sponsored project expenditures have increased 46% in the last 10 years. Research accounts for about 38% of CSU revenues. Prior to joining CSU, Johnson spent 16 years in higher education, including as associate vice chancellor for sponsored research services and interim associate vice chancellor for integrity and compliance at Washington University in St. Louis, Missouri, and associate dean for research at Southern Illinois University, Edwardsville.

## **C. Provost/Executive and VP for Research search update**

Posting is live for the provost/executive VP. The recruitment pages are available on the President's website and have been shared widely with the campus community and their networks. The posting for the provost/executive VP will close on July 3. The posting for the VP for research will open on June 15 and close on July 24.



# CSU Brand Refresh

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Board of Governors Presentation  
June 2023



COLORADO STATE UNIVERSITY

# Agenda

- Impetus for Branding work
- Brand Strategy
- Brand Concept
- A look ahead

# Background



# External Factors

- Changing demographic
- Importance of inclusivity and diversity
- Value of a degree
- Shifting education modalities
- Message and design that stands out

# Our journey to now



## DISCOVERY

- 45 interviews
  - President
  - Executive Leadership
  - College Deans
  - Alumni
  - Faculty and Staff
  - Cultural Centers
  - Engagement and Extension
  - Advancement
  - Athletics
  - Students
- Magellan research
- Brand awareness survey
- Onboarding decks
- Institutional strategic plan
- Athletics assets, branding



## STRATEGY & BRAND CONCEPT SOCIALIZATION

- MarComm Leadership Team
- Brand Launch Committee
- MarComm Marketing & Brand Management Team
- Faculty Council
- Alumni and Advancement
- President's Cabinet
- ASCSU Cabinet
- ASCSU Senate
- Student Affairs Executive Leadership Team
- Faculty Council Executive Committee
- Provost's Leadership team
- CommNet Special Session



## STUDENT FOCUS GROUP

15 90-minute focus groups of prospective and current students

Included 90 students from:

- Colorado
  - Denver & Larimer County
  - Gilpin County
  - Rand County
  - Jackson County
  - Routt County
  - Moffat County
  - Rio Blanco County
  - Garfield County
  - Eagle County
- Florida
- California
- Georgia



## ALUMNI / DONOR FOCUS GROUPS

2 60-minute focus groups of CSU Alumni and Donors



# Imperatives

Land-grant history is rooted in everything we do.

Sustainability is a thread that ties all our actions and principles together.

CSU is radically evolving; it's an opportunity for us to express ourselves in a way we haven't before.

We are committed to helping not just Colorado, but our nation and the world.

# Brand Strategy



## Our Purpose

# Awe Inspires Action.

At Colorado State, we get a closer look at life than most.

From the tops of mountains. To the depths of the world's problems.  
To the heart of social issues. When you really pay attention –

When you observe the world's majesty, its mysteries, its quirks, and  
its questions. You find the very energy that moves it:

Awe. That always humbling, endlessly sustainable,  
jaw-dropping power of awe.

Awe compels us to scratch beneath the surface.  
Awe drive us to understand the misunderstood.

Awe inspires us to create. To grow. To seek further. To speak louder.

Awe inspires us to act.

To sustain generations. To bridge divides. To transform everything.

When you're this close to the source, simply observing it isn't enough.

*Awe inspires action.*



Our Purpose

# Awe Inspires Action.

Who we are

Inclusion  
Fuels Culture.

What we do

Stewardship  
Powers Humanity.

How we do it

Intention  
Drives Solutions.

Why it matters

The Future  
Inspires Now.

Brand personality

Vibrant. Curious. Confident. Expressive. Grounded. Active.

# Creative Concept



It's more than our mountain air, our vibrant sun or the soil beneath our feet. It's this feeling. This skin-prickling, can't-stop-pushing excitement for what's next. And we can't help but learn, create and do because of it. From cancer treatments to clean energy solutions, we're fueled by our surroundings. By the air, the leaves and all the things that make this state our home. This unique frequency drives us. To do better and to be better. Together. It's everywhere and it's within us all — the feeling of anticipation, possibility, and energy.

*And it's a feeling you don't get anywhere else.*





WHEN

YOU

Feel

SOMETHING

**YOU CAN DO  
ANYTHING.**

From the moment you step on campus, you feel it—this undeniable excitement for what's next. And it's a feeling you'll only find here.



WHEN

YOU

Feel

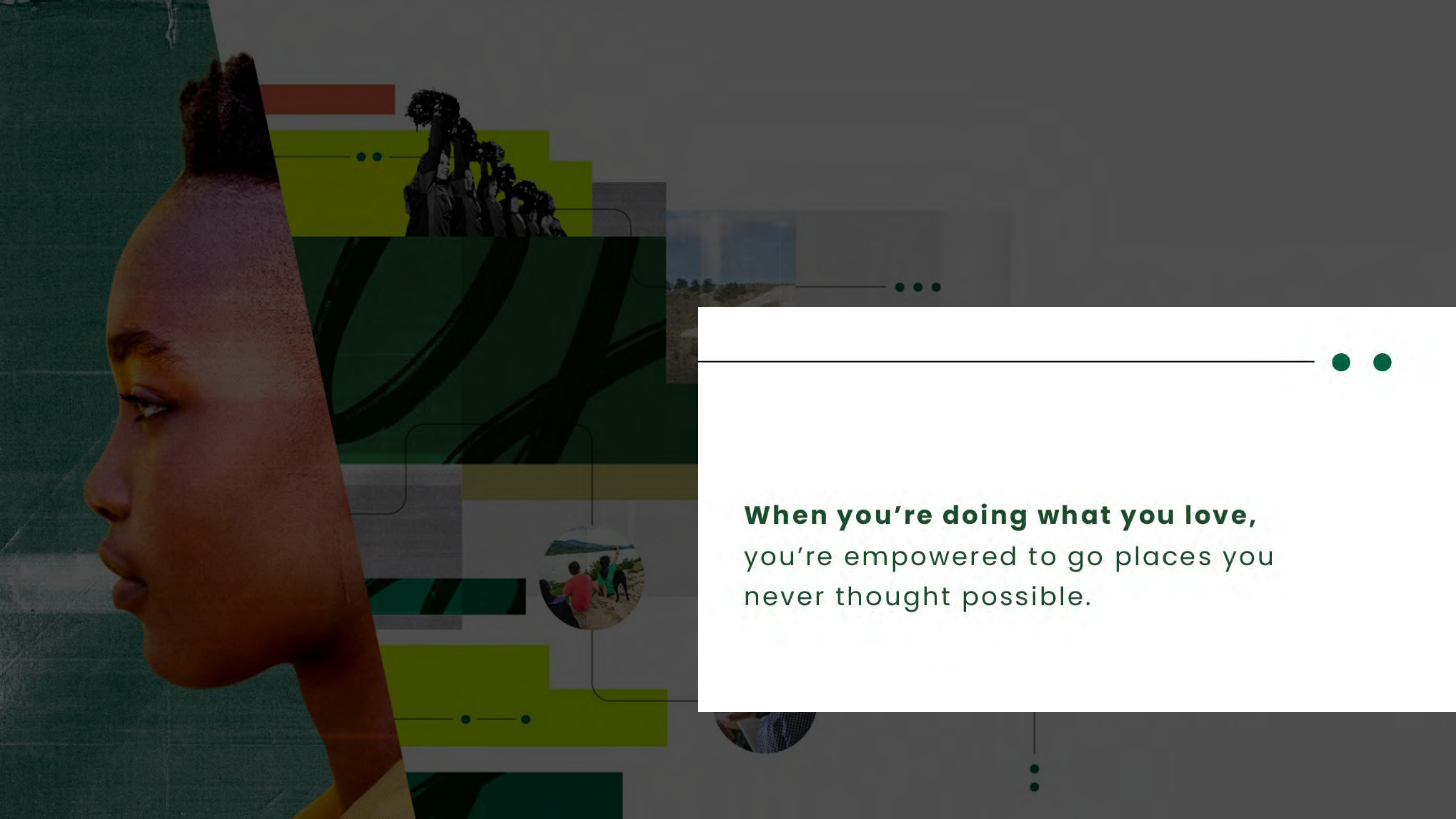
**YOU CAN DO  
ANYTHING.**

**From the moment you step  
on campus, you feel it—  
this undeniable excitement  
for what's next. And it's a  
feeling you'll only find here.**



There's an endlessly renewable energy that *powers us all.*

**When you're doing what you love,** you're empowered to go places you never thought possible.



**When you're doing what you love,**  
you're empowered to go places you  
never thought possible.

That *Difference-Making*

*Difference-Celebrating*

*Challenge-and-be-challenged*

*Energy*

**Come in your Crocs. Come in your cowboy boots.** No matter when you step on campus—or what you're rocking when you do it—you'll find people here who inspire you.

FORT COLLINS, CO



40°33'20.3"N 105°09'21.1"W





That

*Difference-Making*

*Difference-Celebrating*

Ch

**Come in your Crocs. Come in your cowboy boots.** No matter when you step on campus—or what you're rocking when you do it—you'll find people here who inspire you.

*Ene*

FORT COLLINS, CO

40°33'20.3"N 105°09'21.1"W

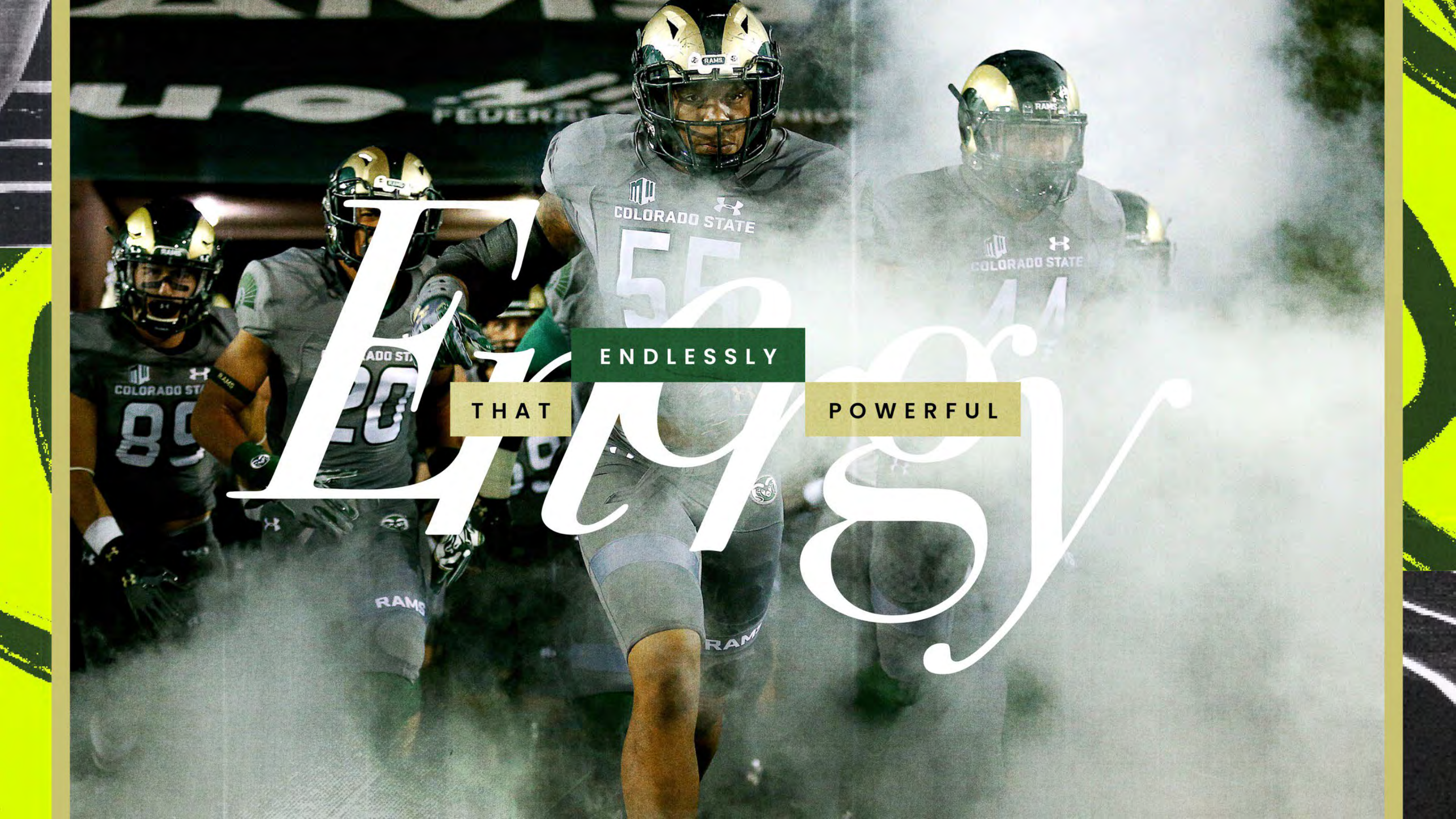


# Forever

THAT

BEAUTIFUL

IMPOSSIBLY



# LET'S

ENDLESSLY

THAT

POWERFUL

Find your flow.

Harness its power.

Put it to action.

*Let it move you.*

Join a club. *Start a club.* Discover a major you didn't know existed. When you tap into this wavelength we all share, there's a feeling of endless possibility.

40°33'20.3"N 105°09'21.1"W



DR. KJELL LINDGREN COMMANDS MISSION TO US SPACE STATION IN 2022



How do you describe "speechless?" Half a dozen or so Rams can describe in detail the incredible feeling of gazing upon our planet from space. But the feeling isn't the point. They use the experience to fuel great advances in planetary science.

OUTER SPACE

Find your flow.

Harness its power.

Join a club. *Start a club.* Discover a major you didn't know existed. When you tap into this wavelength we all share, there's a feeling of endless possibility.

40°33'20.3"N 105°09'21.1"W



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FIND

YOUR

# *Energy*

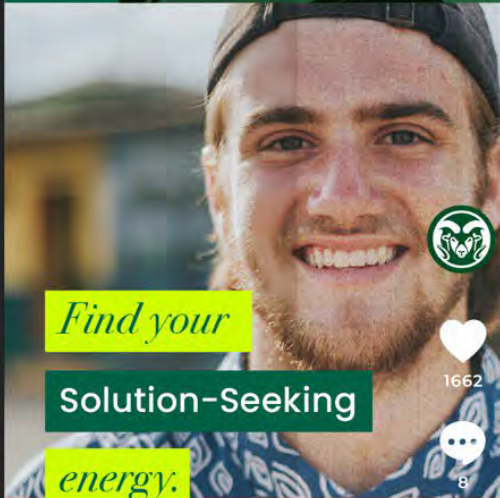
COLORADO  
STATE



# Brand Touchpoints.



Following | For You



Find your  
Solution-Seeking  
energy.

1662  
8

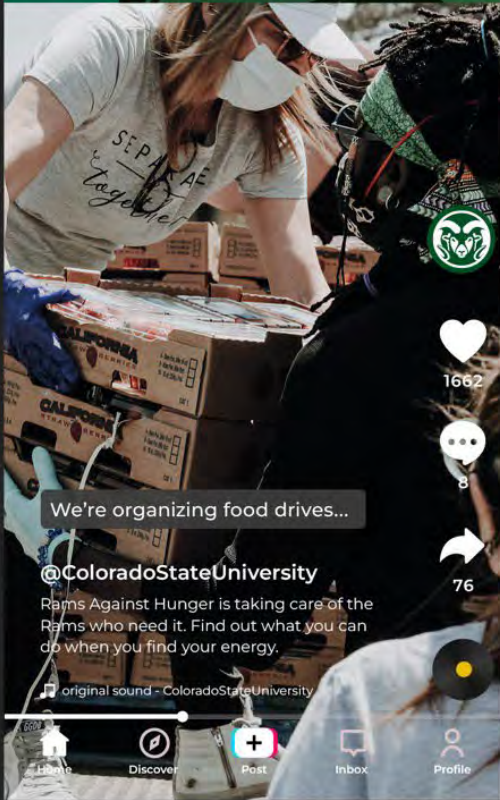
@ColoradoStateUniversity

Rams Against Hunger is taking care of the Rams who need it. Find out what you can do when you find your energy.

original sound - ColoradoStateUniversity



Following | For You



We're organizing food drives...

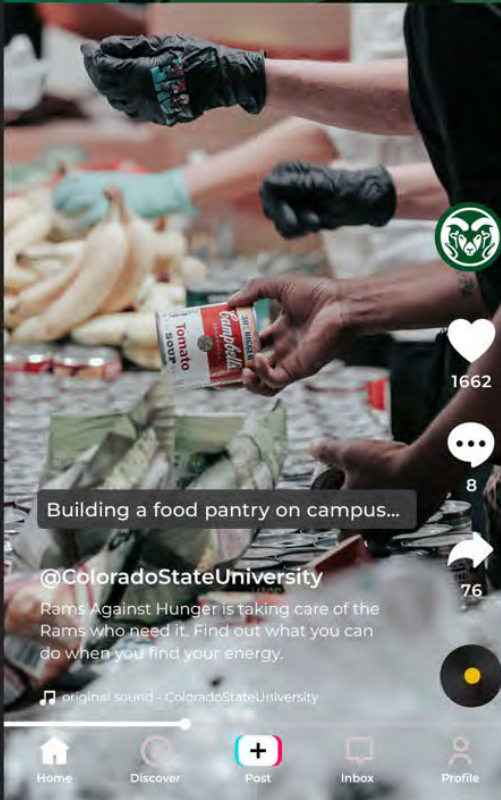
@ColoradoStateUniversity

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original sound - ColoradoStateUniversity



Following | For You



Building a food pantry on campus...

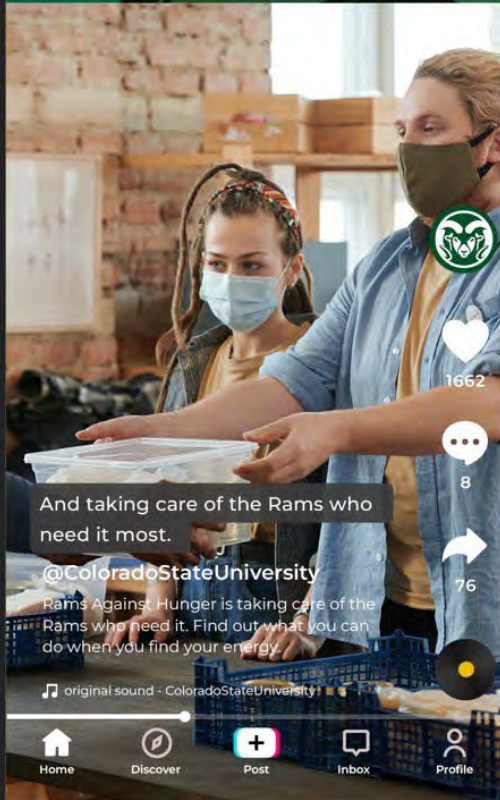
@ColoradoStateUniversity

Rams Against Hunger is taking care of the Rams who need it. Find out what you can do when you find your energy.

original sound - ColoradoStateUniversity



Following | For You



And taking care of the Rams who need it most.

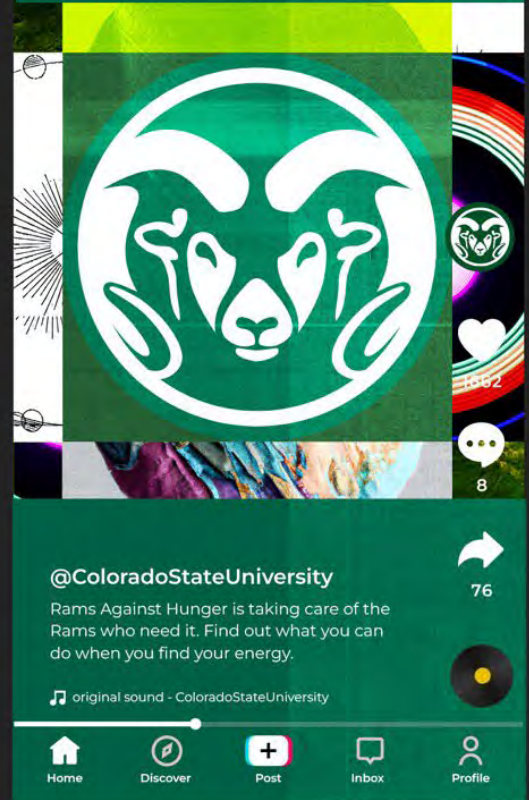
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Following | For You



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*Find your*

**Solution-Seeking**

*energy.*

**@ColoradoStateUniversity**

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original sound - ColoradoStateUniversity



Home



Discover



Post



Inbox



Profile



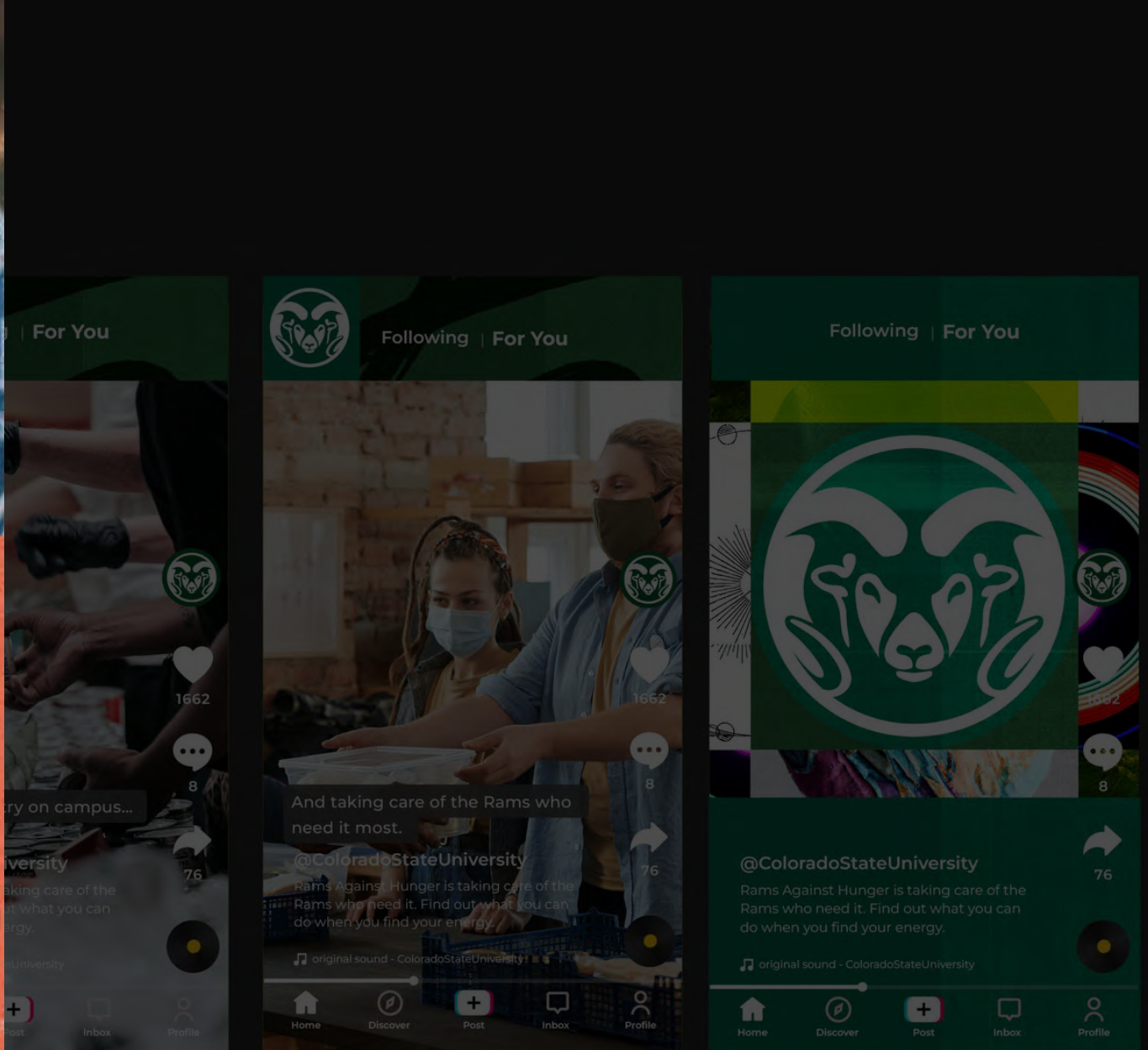
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1662



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*When you feel something,*  
**you can do anything.**

- PLAN YOUR VISIT
- REQUEST INFO
- APPLY NOW

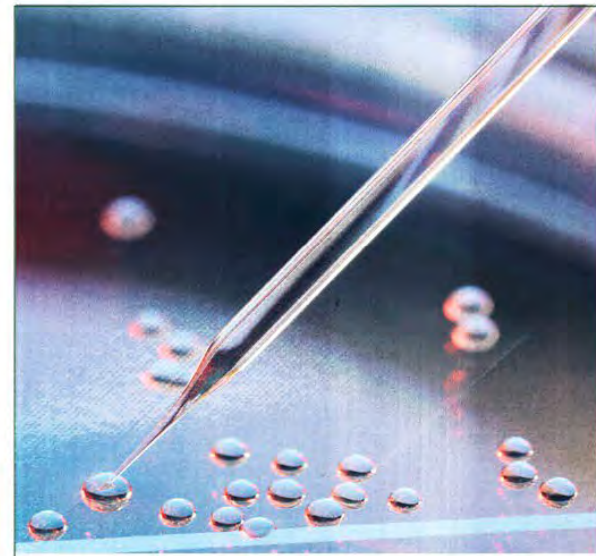


**COLLEGE OF AGRICULTURAL SCIENCES**

"Everything I did at CSU stemmed from the relationships that I built."

**LINC THOMAS '23**

Empowered by his peers at the College of Agricultural Sciences, Linc Thomas '23 has devoted his time at CSU to his two passions: horticultural education and community outreach.



**COLLEGE OF NATURAL SCIENCES**



*Find Your*

# ENERGY

LET IT MOVE YOU.



FIND YOUR

# Wavelength.

Discover What's Possible.

*When you get into your flow, it allows you to be you. The best you. You can take risks, try new things, and explore new dimensions of yourself. Discover an energy that is uniquely yours.*

**Soleil Gonzalez '22 knows the road to self-discovery can be a bumpy one. As a first-generation student, they faced unique challenges as they adjusted to a new life and a new community here at Colorado State.**

"Coming in as a first-generation student, I was lost in how to connect," they said. "The biggest challenge I overcame was learning to ask for help."

Inspired by the boundless energy of their peers, Soleil soon found their footing, diving into their own passions feet-first—both personally and academically. They flourished as an active member of CSU's Department of Psychology, balancing their studies with rigorous ROTC training and leadership roles around campus.

But Soleil's journey truly took flight through their work at the Pride Resource Center, the Academic Advancement Center and the Psychology Department's Diversity and Inclusion Team, helping students to find their own sense of community and belonging at Colorado State.

When there's that feeling in the air—that exhilarating frequency we all share—students like Soleil can't help but build bridges, forge connections and champion the endlessly rewarding adventure of being totally, uniquely yourself.

"Don't be afraid to make mistakes. Don't be afraid to step out of your comfort zone," Soleil adds. "Remember that you have the power within you to become revolutionary."



SOLEIL GONZALEZ // PSYCHOLOGY '22



FIND YOUR

# Wavelength.

*When you get into your flow, it allows you to be you. The best you. You can take risks, try new things, and explore new dimensions of yourself. Discover an energy that is uniquely yours.*

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LORY  
STUDENT  
CENTER

**NO** BICYCLING  
SKATEBOARDING  
ROLLERBLADING  
7:30 A.M. - 5:00 P.M.  
MONDAY - FRIDAY

A series of large vertical banners on the right side of the building. The banners feature a large green and white ram logo in the center. To the left of the logo, the text 'FIND YOUR' is visible on a yellow and red background. To the right of the logo, the word 'Energy' is written in a large, black, cursive font on a yellow background. The banners also include various colorful abstract patterns and images.


MICHAEL  
SMITH  
NATURAL  
RESOURCES  
BUILDING

FIND YOUR


THIS-IS-MY-MOMENT

Energy





*That*  
**Difference-**  
*Celebrating*  
**Energy**



*That*  
**Solution**  
*Seeking*  
**Energy**





# SUSTAINABILITY SCOREBOARD



**26K**

TONS OF CARBON  
SAVED FROM THE  
ATMOSPHERE

**128,000**

MILES  
BIKED

**840K**

BEEES  
SAVED

**2M**

WATTS OF ELECTRICITY  
GENERATED GEOTHERMICALLY

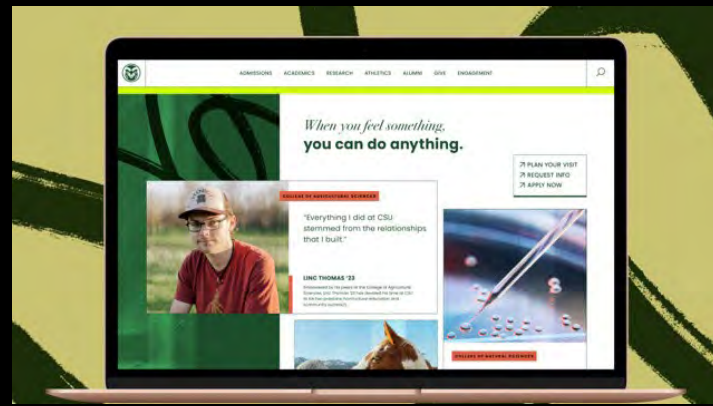
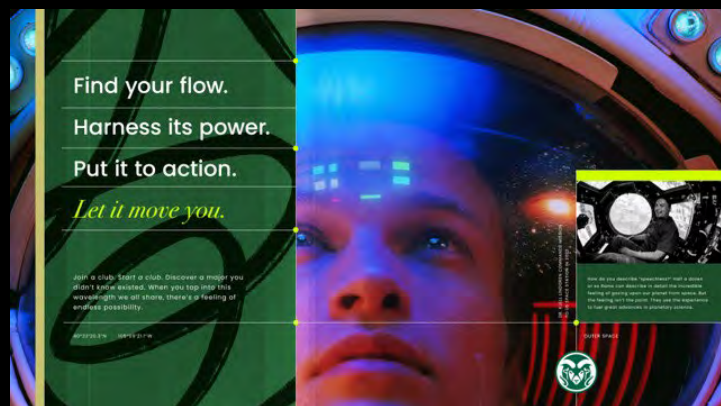
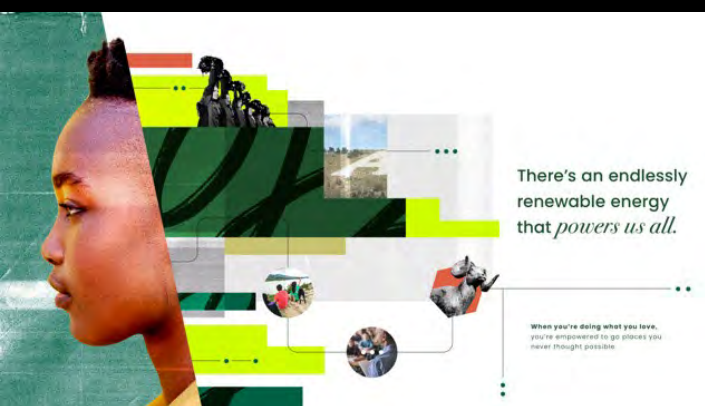
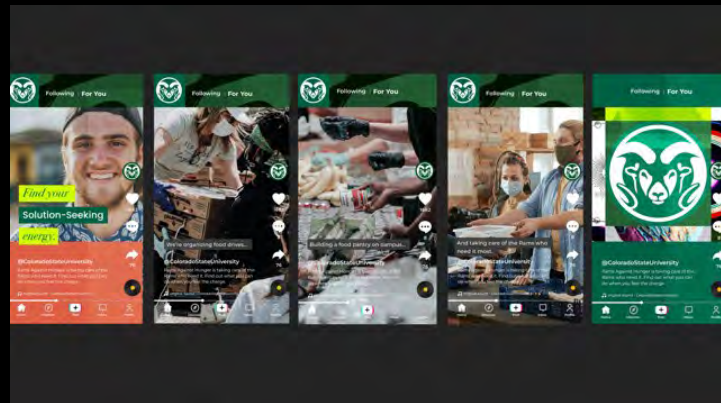
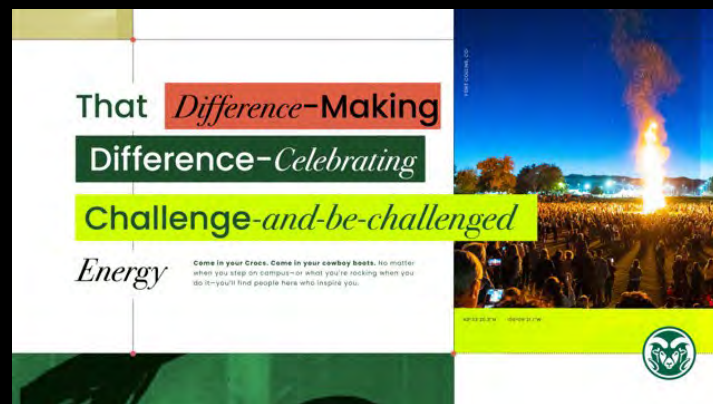
**12**

LEED  
CERTIFIED  
BUILDINGS



**INSPIRING** *THE FUTURE*  
*OF* **AGRICULTURE** *ACROSS*  
**COLORADO.**

Summary.



# Looking Forward



# Next Steps

- **Brand Development – In Progress**

- Developing brand guidelines, recruitment collateral, media planning, internal rollout, and advertising campaign
- Collecting “stories” and reasons to believe

- **Rollout – September/October**

- Deliver material for use in upcoming recruitment cycle
- Internal rollout with events, experiential moments, and merchandise/giveaways to celebrate the concept
- External launch is when we’ll execute an advertising campaign into market based on our strategic targeting and brand tactics

- **Adoption – Ongoing**

- Develop tools and trainings so colleges and units can leverage brand materials, and provide support on all executions



# CSU Brand Launch Timeline (May-October)

2023

May

Planning Meeting  
5/9

June

BOG Meeting  
6/7

Brand Guidelines Training  
6/27-6/28

InterEcho Onboarding Trip  
6/27-6/28

July

160 Closed for Holidays  
7/3 - 7/5

August

MarComms Summit 8/24

Video/Photo Production  
TBD

September

160 Closed for Holidays  
9/1 + 9/4

Landing Page Launch  
TBD

October

Brand Launch  
TBD

Projects

Exhibit Booth Design  
Delivery w/o 6/5

Admissions Collateral  
Targeting file release by mid-July

Brand Guidelines and Messaging Matrix  
R1 Guidelines delivered 5/19, final by end of June

Training  
In-person mtg

Messaging Matrix  
Finalization (if needed)

Video and Photo Concept  
R1 Presentation on 5/19, final approval by 6/30

Video and Photo Execution (pre, production, post)  
Proposed production in August

Trafficking

Media Planning  
R1 Plan delivered on 6/22, approval + signed MPA by 6/30

Advertising Campaign Development  
Scheduled to begin in July once media tactics are locked; final timeline TBD

Trafficking

Paid Media

Hispanic Marketing Campaign + Consultation

Internal Rollout Plan  
Final executions to be planned by EOM

Potential Environmental Scout

Internal Rollout Executions  
TBD, CSU to handle implementation

Website Re-Design

June re-start; final timeline and hand-off TBD once we kick off again; CSU will handle development

Landing Page Design

June re-start for end of July hand-off; CSU to handle development for Sept. launch

# Thank you



COLORADO STATE UNIVERSITY

Board of Governors of the Colorado State University System

Meeting Date: June 7-9, 2023

Report Item

MATTERS FOR ACTION:

CSU: Delegable Personnel Actions

No action required. Report only.

EXPLANATION:

Presented by Amy Parsons, President

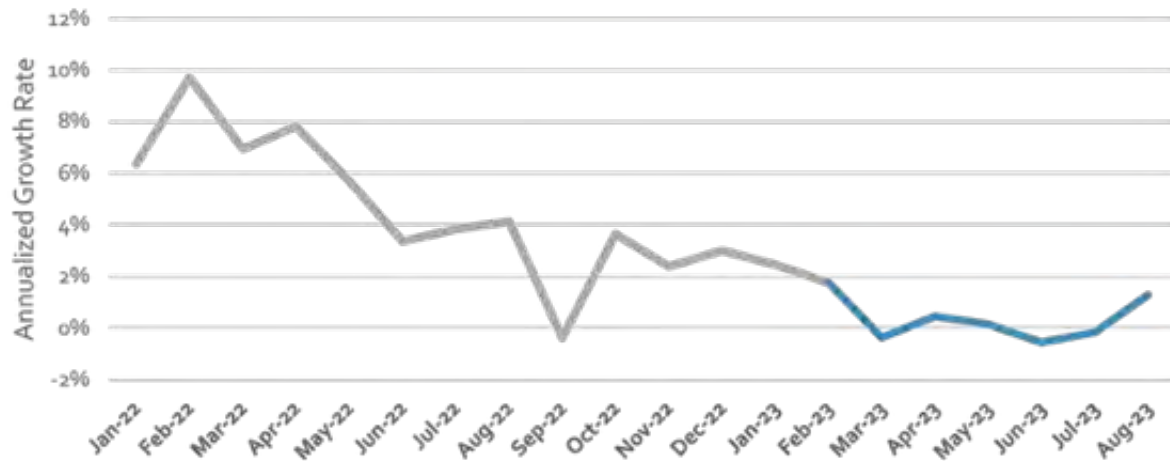
At its August 3, 2012 meeting, the Board approved a resolution to expand the delegated and redelegable authority to the institutional Presidents to include approval, in accordance with Board-approved institutional policies: 1) sabbatical leaves and revisions to them; 2) emeritus faculty appointments; and 3) all requests for Leave without Pay, with periodic reports to the Board.

LEAVE OF ABSENCE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FROM</u>	<u>TO</u>
Ashcraft, Rebecca	Health Network Counseling	04/17/23	04/21/23
Balunek, Emma	Colo Nat Heritage Program	04/01/23	04/30/23
Bontadelli, Johnna	Health Network Medical	04/01/23	04/30/23
Carpenter, Rebecca	Health Network Counseling	03/20/23	
Chaidez, Edward	CEMML	04/06/23	04/06/23
Cloud, Douglas	English	04/13/23	Unknown
Conover, Elizabeth	Salazar Center	01/21/23	Unknown
Di Camillo, Fabiana	CP Human Resources	03/14/23	03/23/23
Gonzalez Castro, Raul	Biomed Sci	04/10/23	Unknown
Gonzalez Castro, Raul	Biomed Sci	04/29/23	Unknown
Haefele, Michelle	Agricultural & Resource Economics	04/12/23	06/30/23
Jacobs, Johnathon	CEMML	03/01/23	03/01/23
Johnson, Tony	CEMML	04/19/23	Unknown
Keller, Alexandra	College of Nat Sci	03/01/23	Unknown
Mink, Nancy	CEMML	04/12/23	04/28/23
Neil, Angela	Laboratory Animal Resources	04/13/23	04/13/23
Ogilvie, Rebecca	Health Network Counseling	04/17/23	04/21/23
Parker, Channing	Statistics	04/01/23	Unknown
Peters, Candice	Lory Student Center	04/06/23	Unknown
Pronko, Jocelyn	Vet Teaching Hospital	04/01/23	Unknown
Schlie, Emily	CIRA	02/27/23	Unknown
Swartzwelter, Benjamin	Micro, Immuno & Patho	03/01/23	Unknown

# Annualized Growth Rate

Highlighting the Current Year 



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Denver, CO 80202

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