

THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
ACADEMIC AND STUDENT AFFAIRS COMMITTEE
MEETING MINUTES
Conducted Remotely
September 26, 2023

ROLL

Governors present: Nate Easley (Chair); Polly Baca

Administrators and staff present: Roze Hentschell, CSU System; Jason Johnson, General Counsel, CSU System; Rico Munn, CSU; Ryan Barone, CSU; Blanche Hughes, CSU; Gail Mackin, CSU Pueblo; Jan Nerger, CSU; Audra Spicer, CSU Global; Marie Humphrey, CSU Pueblo; Jerid Counterman CSU Global; Emily Amadee, CSU System; Helen Caprioglio, CSU Pueblo; Melanie Geary, Board Liaison

CALL TO ORDER

Chair Easley called the Committee Meeting to order at 1:02 p.m. and asked Roze Hentschell to lead off. She presented the business items the Board would approve through the consent agenda which included the proposed CSU Renaming School of Advanced Materials Discovery (SAMD), to the School of Materials Science and Engineering (SMSE). The proposed academic calendars for CSU For Fall 2022 to Summer 2024, and Fall 2024 to Summer 2026. And the CSU Academic Program Review Schedule AY23-24 and the Approval of Degree Candidates for CSU, CSU Pueblo and CSU Global.

Preliminary Enrollment Reports

She shared that CSU Fort Collins (Resident Instructional) RI headcount was down by 0.4% to 27,833, and noted that the rural population increased 2.6%, non-RI enrollment also increased by 5.7%, and WUE enrollment is up 7.4%. She also noted that the College of Business saw the largest increase of 8 percent.

She explained that retention to second fall saw one of the largest single-year increases in CSU history. She also shared that the entering class is the most diverse in CSU history, and there were more students starting during the summer. Sixty percent were Colorado residents, and 25% were first generation.

CSU Pueblo

CSU Pueblo headcount was up 3.6%. Fifty-four percent were racially minoritized, and there was a record number of students in the Masters of Education program which was a new doctoral program.

CSU Global

President Takeda-Tinker shared that CSU Global was back on track and anticipated exceeding 13,000 with the next start. There was an increase in Colorado resident enrollment and an increase in students under 24 years old. Thirty-five percent were racially minoritized.

Student Success Reports

CAO Hentschell discussed the Board's three-year commitment to student success which was in its third year. She introduced Asst VP for Student Success Ryan Barone to present the CSU FC report.

CSU Fort Collins

AVP Barone reported that CSU believes that creating equitable educational experiences leads is essential to closing gaps and increasing graduation rates. Among universities that admit up to 90 percent of their applicants, CSU's graduation rates are among the top 3 in the country. He highlighted the improvements in retention to the second fall. He highlighted areas in which Board investment had moved the needle: summer support, new first year seminars, math reform, undergraduate learning assistants, Murals, United in

STEMM; as a result of those investments, student borrowing was down, and persistence rates were up. He also shared they had launched a new strategic leadership team.

CSU Pueblo

Dr. Mackin presented the CSU Pueblo report. She highlighted the expansion of tutoring services to additional disciplines, expanded tutoring access and transition to Starfish, establishment of the Discovery Scholars program, expansion in faculty professional development opportunities, and an increase in advising services. She noted they had seen a 10% increase in fall to spring persistence, and also an increase to fall-to-fall retention. She shared that Male students were returning at rates that were bucking national trends, although there had been some declines in female student retention. She then introduced the members of the Student Success Team.

CSU Global

Jerid Counterman, associate director of student resources, presented the report and the latest “melt” numbers for the Fall A, B, and C terms. He reported a 2.8% increase in registered credit hours year over year, and that had jumped even further when they added in the Fall C term. He noted they were seeing increases in racially minoritized and rural students. They saw a 12% increase in non-degree-seeking students.

Student Affairs Reports

CSU Fort Collins

VP for Student Affairs Dr. Blanche Hughes presented the Fort Collins report and noted how the Student Affairs work links directly to CSU System Strategic Priorities. She explained what units were included in the Division of Student Affairs and noted they were proud of several dual-report positions, including AVP Barone’s position, a support and safety assessment position, advising positions with the Provost’s office, and a handful of others. She noted that student success is intimately linked to a sense of belonging, mental health and well-being, and personal and professional development and career readiness. The division has a strong focus on meeting basic student needs including transportation, hunger, and summarized the broader student success priorities, including investing in staff, expanding partnerships, using research-driven approaches, fundraising and development.

CSU Pueblo

VP for Student Affairs and Dean of Students Dr. Marie Humphrey presented on behalf of CSU Pueblo. She discussed efforts to support student success by enhancing disability support, student affairs initiatives, and milestones that had been achieved. She noted that students weren’t just enrollment statistics but human beings with health and wellness needs.

CSU Global

Dr. Audra Spicer, CSU Global’s new provost. Provost Spicer showcased student success, student affairs, and library & academic programs at CSU Global. She discussed classroom support including tutoring services and how the use of “Dropout Detective” was improving student retention and success metrics. Outside the classroom, students also had access to mental health support, single-stop access to public assistance programs, and COSI (“finish what you started” grants).

With no further business the committee adjourned at 2:00 p.m.

THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
AUDIT AND FINANCE COMMITTEE
MEETING MINUTES
Conducted Remotely
September 28, 2023

ROLL

Governors present: Kenzo Kawanabe (Chair), Treasurer; Louis Martin; Armando Valdez

Administrators and staff present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; Henry Sobanet, Senior Vice Chancellor and CFO, CSU System; Rick Miranda, EVP, CSU; Brendon Hanlon, VPUO, CSU; Robb Hartman, Internal Auditing, CSU System; Tim Mottet, President, CSU Pueblo; Meg Brewer, CSU Pueblo; Bridget Mullen, CSU System; Becky Takeda Tinker, President, CSU Global; Patti Arroyo, CFO, CSU Global; Suzanne Zimmerer, CSU System Treasury; Angie Neilson, CSU Fort Collins; Dave Ryan, Controller, CSU.

Guests/Public present: Allison Dineen, CSU College of Business

CSU System Staff present: Melanie Geary, Board Liaison

CALL TO ORDER

Chair Kawanabe called the Committee Meeting to order at 8:02 a.m. and asked Robb Hartman, filling in for Susy Serrano of Internal Audit to review the Audit section.

Internal Audit Charter Policy

Mr. Hartman explained there had been 8 reports issued since the last meeting noting that management responses had been adequate.

He also shared that they were in the process of finishing a five-year strategic plan for Internal Audit.

He noted that Directo Serrano would go into greater detail at the Board meeting.

Chair Kawanabe shared that the team was in the process of developing simplified summaries for the Board to weigh in on and expected a draft at the February meeting

Finance Items

State Budget Update

CFO Sobanet discussed the State budget outlook and indicated it was reasonable to be optimistic about next year's budget although it was not likely to be as robust as the past few years. He noted that the Governors Budget request would be available November 1 per state statute. He shared that the Capital Development Committee had a successful visit to Fort Collins and would be visiting CSU Pueblo in October. He explained that the Joint Budget Committee held an unprecedented meeting at CSU Pueblo with the CFOs from across the state to better understand the budget challenges facing higher education noting that there was discussion about making it an annual meeting.

Campus Budget Scenarios with Enrollment Update and Tuition Discussion FY24 and FY 25

President Parsons underscored that the scenarios were preliminary and would be refined as the year progressed, she then introduced VP/CFO Hanlon to present the proposed scenarios. Mr. Hanlon shared that the campus held campuswide budget hearings a month prior, which had not been done for some time. VP Hanlon noted that the proposed budget was likely the most stressed version of the budget because of not knowing what would happen at the state level. The budget showed two scenarios: zero tuition or 3% tuition increases, with salary increases at 3% and state budget increases projected at 5%. Faculty and staff

compensation was the largest component of the budget again. He explained that the budget also addressed utilities cost increases, increases to library collection costs, costs of new buildings coming online, and included a new process for looking at base budgets. Governor Norton asked about the rate of library inflation and VP Hanlon said he would get him that information. Chancellor Frank noted that CFO Sobanet would be working closely with the JBC going forward and each subsequent iteration of the budget would get further refined. Governor DeSalvo asked about reasons for the enrollment decline, and VP Hanlon noted that would be addressed later during the enrollment report – the decline was about 150 students, 5.6% less than record enrollment in FY22.

President Mottet introduced VP/CFO Garrison Ortiz who presented the CSU Pueblo budget with two scenarios that reflected a zero or 3% increase. He highlighted work done on expense reduction to end the structural deficit. He explained that the model included a 3% faculty and staff salary increase. He also shared a historical perspective on the structural deficit over several years, noting that it was consistently shrinking.

President Takeda-Tinker introduced VP Arroyo to review the current fiscal year and updated forecast as of August. VP Arroyo reviewed the differences in the original FY 24 budget presented in June and the actuals noting the current operating margin of 9.9%. She noted that in response to lower-than-expected enrollment they had reduced marketing by 25% until back on track with enrollment predictions.

Action on Student Course Fees at CSU Pueblo for FY 2023-2024

CFO Sobanet noted the Board would take action on the fees which included some corrections to those approved in June.

Action on Student Fee Policies at CSU and CSU-Pueblo.

CFO Sobanet shared that the action item was an annual housekeeping item and approving would enable complying with internal policies and the state of Colorado policies.

Action on the Amended 2-Year Cash Funds List

VP Hanlon presented the 2-Year Cash Funds list and explained the action was a technical step to align with state requirements.

Action on Plan of Finance Allison Hall and Durward Renovation

VP Hanlon shared he would have additional support for the presentation at the meeting. He noted that CSU was advancing the renovation and expansion of Allison Hall. He reminded the Board of the cancellation of Meridian Hall and shared that the expansion of Allison Hall was part of the new reprioritization to expand existing facilities and take care of maintenance that has been deferred. He noted the anticipated bonding needed was \$82 M but did not anticipate going to market for another 12-24 months. The addition would add an additional 200-250 beds. He reviewed the plan of finance and impact on Housing and Dining rates of about 3-4 percent. He noted the expansion would also allow the opportunity to create an entrepreneurial center for the College of Business.

CSU System Treasury Update

CFO Sobanet presented the Treasury update noting that rate of returns was trending positively. He highlighted that there had been \$73 M in gains since inception in 2018. He noted they had recently liquidated \$25 M to fund the new HR System.

With no further business the committee adjourned at 9:32 a.m.

**THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
EVALUATION COMMITTEE
MEETING MINUTES
Administration Building, CSU President's Office
October 4 & 5, 2023**

ROLL

Governors present: Armando Valdez (Chair); John Fischer (Vice Chair, Committee Chair); Kenzo Kawanabe (Treasurer); Nate Easley (Secretary); Polly Baca; Ray Baker; Kim Jordan; and Louis Martin.

Absent: Betsy Markey.

Administrators and CSU System staff present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; and Melanie Geary, Board Liaison.

CALL TO ORDER

Committee Chair Fischer called the Evaluation Committee Meeting to order at 12:58 p.m. and asked to move into Executive Session.

Motion/Action: Governor Kawanabe moved for the Board to go into Executive Session for the reasons listed in the meeting notice. The Motion was seconded by Governor Jordan and carried unanimously. General Counsel Johnson read the Board into Executive Session at 12:58 p.m. and noted the reasons for going into Executive Session:

As stated in the meeting notice, the Evaluation Committee of the Board of Governors moved to go into Executive Session to receive, review, and discuss confidential applicant information for the position as the next President of Colorado State University Pueblo, and to receive legal advice about the search process and employment matters, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II), 3(a)(III), 3(a)(VII), 3(b)(I), 3(d), and (3.5).

The committee took a break at 2:44 p.m. and continued in Executive Session starting at 7:29 p.m. until 9:02 p.m. when the committee paused for the evening. The committee continued in Executive Session at 7:30 a.m.

Following a Motion, second, and unanimous vote to leave Executive Session of the Evaluation Committee, the Evaluation Committee came out of Executive Session into open, public session.

With no further business the committee adjourned at 8:55 a.m. on Thursday, October 5, 2023.

**THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
MEETING MINUTES**

October 5-6, 2023

**CSU, Lory Student Center
Longs Peak Room**

ROLL

Governors present: Armando Valdez, Chair; John Fischer, Vice Chair; Kenzo Kawanabe, Treasurer; Nate Easley, Secretary; Polly Baca; Ray Baker; Kim Jordan; Betsy Markey; Louis Martin; Susan Aloï, Faculty Representative, CSU Global; Dr. Andrew Norton, CSU Faculty Representative; Gavin Graham, CSU Pueblo Student Representative; Laxman Adhikari, CSU Global Student Representative; Jon Pluskota, CSU Pueblo Faculty Representative; and Nick DeSalvo, CSU Student Representative.

Administrators present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; Amy Parsons, President, CSU; Timothy Mottet, President, CSU Pueblo; Becky Takeda Tinker, President, CSU Global; Henry Sobanet, Senior Vice Chancellor and CFO, CSU System; Susy Serrano, Director of Internal Auditing, CSU System; Rick Miranda, EVP, CSU and Chief Academic Officer, CSU System; and Roze Hentschell, Chief Academic Officer.

CSU System Staff present: Melanie Geary, Board Liaison; Adam Fedrid, IT Manager; and Wayne Hall, IT Manager.

Guests present: Gail Mackin, Provost, CSU Pueblo; Johnna Doyle, Deputy General Counsel, CSU Pueblo; Jannine Mohr, Deputy General Counsel, CSU; Jocelyn Hittle, AVC, CSU System; Cara Neth, Executive Communications, CSU System; Dr. Donna Souder Hodge, CSU Pueblo; Dr. Van Winkle, CSU Pueblo; Garrison Ortiz, CFO, CSU Pueblo; Tiana Kennedy, CSU System and CSU Fort Collins; Kyle Henley, CSU FC VP for Marketing and Communications; Gena Alfonso, CSU Pueblo, Marketing and Communications; Kauline Cipriani, CSU Fort Collins, VP for Inclusive Excellence; Katie Siegel-Shimko, CSU System; Dr. Gloria Wilson, CSU Global; Dr. Lisa Eiden-Dillow, CSU Global; Patti Arroyo, CSU Global; Dr. Ajay Menon, CSU Strata; Brandon Bernier, VP for IT/CSUS CIO; Rico Munn, CSUFC Chief of Staff; Dr. Audra Spicer, CSU Global; Mari Strombom, CSU Housing; Cheri O'Neill, CSU Foundation; Dave Ryan, CSUFC; Angie Nielsen, CSUFC; Brendan Hanlon, CFO, CSU Fort Collins; Emily Amedee, CSU System Academic Affairs; Mike Hooker, CSU Marketing and Communications; Eric Ray, VP for Human Resources, CSUFC; Laura Jensen, Vice Provost for Planning and Effectiveness, CSU; Pam Jackson, AVP for Communications CSU Provost; Marie Humphrey, VP Student Affairs, CSU Pueblo; Blanche Hughes, VP Student Affairs, CSU; James Pritchett, Dean of Ag, CSU; Gene Kelly, College of Ag; and Paula Miles, College of Ag.

THURSDAY, OCTOBER 5, 2023

CALL TO ORDER

Chair Valdez called the meeting to order at 9:06 a.m.

PUBLIC COMMENT

Chair Valdez invited the nine individuals who had signed up for Public Comment to come forward and provide their input.

Claire Sullivan from Divest CSU shared her thought that CSU and the CSU Foundation are failing in their fiduciary duties by refusing to divest and cited examples of harm caused by fossil fuels to Native American communities and Colorado.

Barbara Krupnik Golden shared that she is an alumna of CSU and noted the increases in global warming since she first came to CSU. She applauded CSU's focus in this area of research. She also noted that the world is at a point of true climate emergency, and in her opinion fossil fuel companies were responsible. She asked the Board to use its influence to take a stand in support of divestment.

Bennett Allen with Divest CSU introduced himself as a student at CSU. He noted that 2 million people have died from climate-change-induced disasters, and said he felt the Board had power to make real, noticeable difference. He also stated that no amount of money is worth any amount of human life. He asked the Board to prove they are good people.

Sarah Manno, a former instructor and alumna of CSU asked CSU to divest from fossil fuels because time is running out and we all need to do everything we can to save the planet.

Sarah Burke with Divest CSU introduced herself as a 23-year-old who wants to have a future. She asked the Board to discuss divestment and said refusing to divest is an act of cowardice. She stated that cowardice and status quo were not words that come to her mind when she thinks of CSU. She also stated that divesting would promote civic responsibility and integrity and she asked the Board to consider divesting.

Jason Downey, an instructor in environmental sociology said divesting was an inevitability and noted that CSU was already doing a lot right. He asked for more of a conversation than just provided public comment. He noted that fixing the levees would have cost less than rebuilding New Orleans.

Ashley King said humanity may go extinct if we don't do enough. They stated that some may see the protest as a nuisance, but they want the Board to think about how they could do more. They stated, think of climate disaster as COVID on steroids.

Faculty member Jon Kitchens spoke about the challenge adjunct faculty have faced in trying to live in Fort Collins on what they're paid. He shared that he has been speaking out about the issue for seven years. He shared that he didn't think merit-based raises was the right terminology when the increases were based on historical income.

Tess Noble Strohm, a second-year graduate student stated she was there to bring attention to the financial struggles of graduate students who teach classes and conduct research.

Be Leong speaking on behalf of the Graduate Student Organizing Project shared that current salaries weren't providing a living wage. She noted President Parsons' comments in her Fall Address about attracting and retaining top talent and emphasized that graduate salaries were part of that.

Governor Valdez noted that public comment is an important forum for the Board of Governors to receive input and hear viewpoints on the record, which is why we invite people to speak during public comment.

CHANCELLOR'S REPORT

Chancellor Frank allowed the Chancellor's Report to stand as submitted. He noted the format change to reference the Strategic Overview and asked for feedback. He noted that if a preferred format was identified it would be extended to the campuses.

Chancellor Frank then shared observations from his work with the Aspen Institute and its American Talent Initiative, whose findings in the area of student success suggest that highly talented students should be encouraged to attend institutions where they have the greatest chance of graduating. He presented some of their findings showing that students of the same talent level but different races, ethnicities, and income levels were attending different types of institutions with poorer students and students of color more likely to attend less-selective schools where graduation rates tend to be lower. Their findings also showed that the community college transfer process was only 15% of those who say they want a four-year degree and yet were able to attain one. He noted that the study was narrowly focused but worthwhile content for the Board to consider.

President Parsons noted that Dr. Blanche Hughes would be leading a focused effort on supporting community-college transfer student success. CSU will be inviting every community college student in Colorado to attend a CSU football game so they can start to see themselves on a four-year campus. President Mottet said Pueblo had a large population of people with some college credits but no degree, and they were working on outreach through Extended Studies. He also explained that they were test-driving some different approaches, including a dual-enrollment program at the Sturn campus and their presence at Pikes Peak State College, and new ways of transferring students into CSU Pueblo.

Governor Easley noted that the American Talent Initiative presentation was done prior to the pandemic, so the more recent data may be terrifying. He also noted that he'd like to hear more about what the campuses were doing for low-income and minoritized students in the presentations that come before the Board.

CSU Spur

AVC Jocelyn Hittle provided the Spur update and highlighted the College Track grand opening and the annual Spur forum at CSU hosted by James Bradeen. She also thanked CSU FC for expanding the Symposium on Inclusive Excellence to include Spur. She then provided an update on the Spur strategic planning including a review of goals and priorities and how they link to the Board's Strategic Overview.

Governor Valdez said it was remarkable and rewarding to be talking about full utilization of Spur. Governor Martin said he'd recently attended a program at Spur and was impressed to see the level of engagement at all levels. Governor Easley asked about the relationships with the surrounding communities. AVC Hittle discussed the ongoing anchor institution and community engagement work in the GES neighborhoods. Governor Baker asked about the total staff headcount, which was about 40 staff and 30 regular volunteers. Governor Fischer said huge leaps require big bets, and the Board all had great respect for this big bet. He shared he had been asked how, in a time of pay discrepancies and tight budgets, how did the Board make that bet without a hard ROI. He noted that he felt good about it but would appreciate some bullet points. Chancellor Frank said he had a Ted talk-style presentation on that subject that he'll bring to the Board in December.

Chancellor Frank then presented proposed Board Policy 310, CSUS Board Sabbatical Leave. As background Chancellor Frank noted the Colorado General Assembly had authorized sabbaticals for staff, in addition to traditional faculty sabbatical in the last legislative session. Under the new law, the Board needs a policy regarding staff sabbaticals, and at this time the CSU System has chosen not to authorize staff sabbaticals. He also noted that the current leave appropriations for staff are very generous compared to industry. Governor Valdez said it is prudent to adopt this policy at this time until we better understand all the implications. Governor Norton and Pluskota and Drs. Miranda and Hentschell all explained how the traditional sabbatical process works for faculty. Governor Jordan said it would be worth thinking about what kind of paid time off other non-faculty employees get at the 7, 10, etc. year mark – noting that the policies may be adequate, but felt it was worth reviewing. President Mottet shared that sabbatical was an attractive benefit for recruiting faculty who might be able to earn more in private industry noting that a sabbatical provided the opportunity for a deeper, more intensive focus on research than is possible during the academic year.

Motion/Action: Governor Easley moved to approve revised Policy 310: CSUS Board Sabbatical Leave policy. Governor Baker seconded, and the Motion carried unanimously. This Action Item is included in the Board materials.

AUDIT AND FINANCE COMMITTEE

Committee Chair Kawanabe called the committee to order at 10:26 a.m. He thanked Director Serrano and the Internal Office for hosting him recently, which provided the opportunity for him to meeting with the Internal Audit team. Governor Kawanabe then asked Director Serrano to begin with the audit section.

Audit Items

Ms. Serrano discussed the audit year in review. She explained that Internal Audit was reviewing and rebidding contracts with outside vendors they use for specialized audits. She noted there were eight reports in the materials and highlighted a change to the FY 23-24 Audit Plan with the addition of an effort report which requires confirming and verifying salaries that are applied to federally sponsored research projects to ensure they are in alignment and reflect an appropriate level of effort. She noted that adding the Effort Audit deferred the College of Natural Sciences audit until next fiscal year. Director Serrano then reviewed the overdue recommendations that

were included in the materials. She also shared that Internal Audit was in the process of developing its five-year strategic plan.

Finance Items

State Budget Update

CFO Sobanet discussed the State budget outlook and indicated it was reasonable to be optimistic about next year's budget although it was not likely to be as robust as the budgets in past few years. He noted that the Governor's Budget request would be available November 1 per state statute. CFO Sobanet also shared that the Capital Development Committee had a successful visit to Fort Collins and would be visiting CSU Pueblo in October. He explained that the Joint Budget Committee held an unprecedented meeting at CSU Pueblo with the CFOs from across the state to better understand the budget challenges facing higher education, noting that there was discussion about making it an annual meeting.

Campus Budget Scenarios with Enrollment Update and Tuition Discussion FY24 and FY 25

CSUFC President Parsons underscored that the budget scenarios were preliminary and would be refined as the year progressed. She then introduced VP/CFO Hanlon to present the proposed scenarios. Mr. Hanlon shared that the campus held campuswide budget hearings a month prior, which had not been done for some time. VP Hanlon noted that the proposed budget was likely the most stressed version of the budget because of not knowing what would happen at the state level. The budget showed two scenarios: zero tuition or 3% tuition increases, with salary increases at 3% and state budget increases projected at 5%. Faculty and staff compensation was the largest component of the budget again. He explained that the budget also addressed utilities cost increases, increases to library collection costs, costs of new buildings coming online, and included a new process for looking at base budgets. Governor Norton asked about the rate of library inflation and VP Hanlon said he would get him that information. Chancellor Frank noted that CFO Sobanet would be working closely with the JBC going forward and each subsequent iteration of the budget would get further refined. Governor DeSalvo asked about reasons for the enrollment decline, and VP Hanlon noted that would be addressed later during the enrollment report – the decline was about 150 students, 5.6% less than record enrollment in FY22.

CSU Pueblo President Mottet introduced VP/CFO Garrison Ortiz who presented the CSU Pueblo budget with two scenarios that reflected a zero or 3% increase. He highlighted work done on expense reduction to end the structural deficit. He explained that the model included a 3% faculty and staff salary increase. He also shared a historical perspective on the structural deficit over several years, noting that it was consistently shrinking.

CSU Global President Takeda-Tinker introduced VP Arroyo to review the current fiscal year and updated forecast as of August. VP Arroyo reviewed the differences in the original FY 24 budget presented in June and the actuals noting the current operating margin of 9.9%. She noted that in response to lower-than-expected enrollment they had reduced marketing by 25% until back on track with enrollment predictions.

Action on Student Course Fees at CSU Pueblo

Committee Chair Kawanabe presented the proposed Student Course Fees for CSU Pueblo for FY 2023-2024 for approval.

Motion/Action: Governor Jordan moved to approve the Action Item. Governor Baker seconded, and the Motion carried unanimously. This Action Item is included in the Board materials.

Action on Student Fee Policies at CSU and CSU-Pueblo

CFO Sobanet shared that this Action Item was an annual housekeeping item and as Board approval ensures compliance with Colorado law and CCHE policies.

Motion/Action: Governor Valdez moved to approve the Action Item regarding student fee policies. Governor Martin seconded, and the Motion carried unanimously. This Action Item is included in the Board materials.

Action on the Amended 2-Year Cash Funds List

VP Hanlon presented the 2-Year Cash Funds list and explained the action was a technical step to align with state requirements.

Motion/Action: Governor Baca moved to approve the Action Item, reflecting her personal history with Allison Hall 65 years prior. Governor Valdez seconded, and the Motion carried unanimously. This Action Item is included in the Board materials.

Action on Plan of Finance Allison Hall and Durward Renovation

VP Hanlon and Mari Strombom explained that CSU was advancing the renovation and expansion of Allison Hall. He reminded the Board of the cancellation of Meridian Hall and shared that the expansion of Allison Hall was part of the new reprioritization to expand existing facilities and take care of maintenance that has been deferred. He noted the anticipated bonding needed was \$82 million but did not anticipate going to market for another 12-24 months. The addition would add an additional 200-250 beds. He reviewed the plan of finance and impact on Housing and Dining rates of about 3-4 percent. VP Hanlon noted the expansion would also allow the opportunity to create an entrepreneurial center for the College of Business.

Motion/Action: Governor Baca moved to approve this Action Item. Governor Baker seconded, and the Motion carried unanimously.

In addition, given the meeting order and approval of the Amended Cash Funds List and the Plan of Finance for Allison Hall and Durward Renovation coming before the Board's review and approval of the program plans for Allison and Durward Hall during the Real Estate and Facilities Committee, the Board noted that approval of the Cash List and the Plan of Finance would be reconsidered and are contingent upon subsequent consideration and approval of those program plans. As subsequently noted in the Minutes, the Board approved those program plans later in this meeting.

CSU System Treasury Update

CFO Sobanet presented the Treasury update, reflected on the authorization given to higher education in 2008 to invest resources through balanced investment vehicles. He noted that CSU undertook these investments in 2018 and highlighted that the universities have benefited from the returning gains, which had financed high-priority Board initiatives including the Student Success

and Rural initiatives, and \$25 million for the new HR System. The Treasury Committee is discussing investment strategies going forward.

CFO Sobanet discussed the previously approved Plan of Finance for the Veterinary Health Education Center; noting increases in interest rates had created opportunities to invest in shorter-term securities that would provide meaningful interest savings along the way. He shared that General Counsel Johnson concurs this change in implementation was in line with the approved plan of finance. Governor Jordan asked for the difference in rates (roughly 1 percentage point) with the cash savings being approximately \$500K per year. Governor Baker noted an old saying in real estate, "If it makes sense today, lock it in." Governor Valdez thanked the committee and Governor Kawanabe for their in-depth work on these finance issues.

CSU-PUEBLO REPORTS

Student Report – Presented by Gavin Graham

Governor Graham thanked the Board for being so welcoming in his first months on the Board. He discussed the diversity of student government this year and their commitment to representing students. He highlighted some student leaders who were stepping up in new ways as well as recent events on campus, including the opening of new student spaces, Hispanic Heritage Month, and the PackFest concert, which drew more than 2,000 people. He also shared that the student government worked with the University and the CSU Pueblo Foundation to purchase mats for the cheer team to be able to practice on campus. He also discussed a fundraising campaign for the Pack Pantry and plans to gather student input on student fees. He also highlighted Dr. Victoria Obregon noting the significant impact she has on students attending college.

The Board paused for lunch with Cultural Center Directors at noon and resumed at 1:05 p.m.

Faculty Report – Presented by Jonathan Pluskota

Governor Pluskota reviewed his written report highlighting efforts of Faculty over the summer. He also noted ongoing concerns related to morale, the presidential search process, benchmarking salaries at 90 percent of 25th percentile of market peers, and reinterpretation of the supplemental pay policy.

President's report – Presented by Tim Mottet

President Mottet introduced new Provost Gail Mackin and Dr. Marie Humphrey, VP for Student Affairs and Dean of Students. He shared that enrollment was up 3.6 percent and revenues were up year over year showing incremental improvement, so the new focus was to sustain the improvements. He added that CSU Pueblo was part of the CSU Common Ap, so all CSU denials were now sent to CSU Pueblo. He then presented the annual report for the Cannabis Institute. Lastly, President Mottet highlighted the Southern Colorado Institute for Transportation Technology (SCITT), which will develop the next generation of transportation professionals and be a hub for research and economic development noting it was developed by former Provost Abdelrahman.

ANNUAL AG REPORT

Governor Valdez congratulated Dean Pritchett on his appointment as the new CSU Vice President of Extension and Engagement. Dean Pritchett introduced the annual report on agriculture at CSU. He reviewed the makeup of his leadership team and highlighted new talent. He noted that student success numbers were steadily increasing across all majors. He reviewed the College of Ag's enrollment makeup, which was 27% racially minoritized and 28% first generation. He then shared that the college's research expenditures were approaching \$60 million, with a nearly 82% proposal yield rate noting they were targeting large, funded grants for greater global impact. He shared that the college organizes its work around thematic areas, and current year's focus was on climate resiliency in agriculture.

Dean Pritchett introduced Gene Kelly, head of the Agricultural Experiment Stations. He shared the scientific themes being addressed through CSU's AES researchers around the state, all of which were interconnected parts of AES overall, which he described as Colorado's Agricultural Observatory. Dr. Kelly showed some examples using temperature data to explain how climate change was impacting Colorado. He noted that days with temperatures over 95 degrees were increasing and days with temps below freezing were decreasing. He shared that AES and its Microbiome Initiative conduct experiments to understand how these changes affect soil and ecosystems.

Dr. Kelly introduced his colleague, Kelly Wrighton, who explained the Microbiome Initiative and the graduate certificate they created to enhance any research portfolio. She highlighted the cross-disciplinary undergraduate research experiences they created. Dr. Wrighton noted that Microbiome science is critical to the future of Colorado, and CSU is one of the best microbiome centers in the world, providing transferable local research impact. She introduced Jordan Kraft Lambert, who talked about the need for ag innovation and additional investment in this research space – which was why they created The CSU Ag Innovation Center. Dr. Kraft noted they were looking at potential for innovation around manure as an opportunity for CSU to make a deeply meaningful impact, and she discussed “the road to the poopshot.” Governor Jordan noted that she's working in regenerative ag and grassland restoration and had heard that nutrient density in food was declining. Dr. Wrighton noted that nutrient density has everything to do with the microbiome and bringing the soil health up will benefit human health. Governor Martin noted how exciting this was as a producer. Governor Pluskota asked how this work can be leveraged to address food insecurity and food deserts. Dean Pritchett noted that productivity is important but so was distribution, and CSU also had researchers studying how to build robust food networks. Governor Valdez noted the importance of the research and what it meant to producers, consumers, and the planet.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Committee Chair Easley introduced the Academic and Student Affairs Committee and asked CAO Roze Hentschell to present the materials. She reviewed many of the ways the campuses and System were collaborating around academic affairs. She then presented the proposed CSU Renaming School of Advanced Materials Discovery (SAMD), to the School of Materials Science and Engineering (SMSE). Next, she presented the proposed academic calendars for CSU For Fall 2022 to Summer 2024, and Fall 2024 to Summer 2026. CAO Hentschell also presented the CSU

Academic Program Review Schedule AY23-24 and the Approval of Degree Candidates for CSU, CSU Pueblo and CSU Global.

Preliminary Enrollment Reports

She shared that CSU Fort Collins RI (Resident Instructional) headcount was down by 0.4% to 27,833, and noted that the rural population increased 2.6%, non-RI enrollment also increased by 5.7%, and WUE enrollment is up 7.4%. She also noted that the College of Business saw the largest increase of 8 percent.

She explained that retention to second fall saw one of the largest single-year increases in CSU history. She also shared that the entering class is the most diverse in CSU history, and there were more students starting during the summer. Sixty percent were Colorado residents, and 25% were first generation.

CSU Pueblo

CSU Pueblo headcount was up 3.6%. Fifty-four percent were racially minoritized, and there was a record number of students in the Masters of Education program which was a new doctoral program.

CSU Global

President Takeda-Tinker shared that CSU Global was back on track and anticipated exceeding 13,000 with the next start. There was an increase in Colorado resident enrollment and an increase in students under 24 years old. Thirty-five percent were racially minoritized.

Student Success Reports

CAO Hentschell discussed the Board's three-year commitment to student success which was in its third year. She introduced Asst VP for Student Success Ryan Barone to present the CSU FC report.

CSU Fort Collins

AVP Barone reported that CSU believes that creating equitable educational experiences leads is essential to closing gaps and increasing graduation rates. Among universities that admit up to 90 percent of their applicants, CSU's graduation rates are among the top 3 in the country. He highlighted the improvements in retention to the second fall. He highlighted areas in which Board investment had moved the needle: summer support, new first year seminars, math reform, undergraduate learning assistants, Murals, United in STEMM; as a result of those investments, student borrowing was down, and persistence rates were up. He also shared they had launched a new strategic leadership team.

CSU Pueblo

Dr. Mackin presented the CSU Pueblo report. She highlighted the expansion of tutoring services to additional disciplines, expanded tutoring access and transition to Starfish, establishment of the Discovery Scholars program, expansion in faculty professional development opportunities, and an increase in advising services. She noted they had seen a 10% increase in fall to spring persistence, and also an increase to fall-to-fall retention. Dr. Mackin shared that Male students

were returning at rates that were bucking national trends, although there had been some declines in female student retention. She then introduced the members of the Student Success Team.

CSU Global

Jerid Counterman, associate director of student resources, presented the report and the latest “melt” numbers for the Fall A, B, and C terms. He reported a 2.8% increase in registered credit hours year over year, and that had jumped even further when they added in the Fall C term. He noted they were seeing increases in racially minoritized and rural students. CSU Global saw a 12% increase in non-degree-seeking students.

Student Affairs Reports

CSU Fort Collins

VP for Student Affairs Dr. Blanche Hughes presented the Fort Collins report and noted how the Student Affairs work links directly to CSU System Strategic Priorities. She explained what units were included in the Division of Student Affairs and noted they were proud of several dual-report positions, including AVP Barone’s position, a support and safety assessment position, advising positions with the Provost’s office, and a handful of others. She noted that student success is intimately linked to a sense of belonging, mental health and well-being, and personal and professional development and career readiness. The division has a strong focus on meeting basic student needs including transportation, hunger, and summarized the broader student success priorities, including investing in staff, expanding partnerships, using research-driven approaches, fundraising and development.

CSU Pueblo

VP for Student Affairs and Dean of Students Dr. Marie Humphrey presented on behalf of CSU Pueblo. She discussed efforts to support student success by enhancing disability support, student affairs initiatives, and milestones that had been achieved. She noted that students weren’t just enrollment statistics but human beings with health and wellness needs.

CSU Global

President Takeda-Tinker introduced Dr. Audra Spicer, CSU Global’s new provost. Provost Spicer showcased student success, student affairs, and library & academic programs at CSU Global. She discussed classroom support including tutoring services and how the use of “Dropout Detective” was improving student retention and success metrics. Outside the classroom, students also had access to mental health support, single-stop access to public assistance programs, and COSI (“finish what you started” grants).

Governor Easley thanked everyone for their reports and noted that he hopes to see the academic and student affairs reports more integrated in the future.

The Board paused for a break at 3:40 p.m. and resumed at 3:54 p.m.

REAL ESTATE AND FACILITIES COMMITTEE

Vice Chair of Real Estate Easley asked that the Board consider action on the two Action Items in public session before moving into Executive Session.

Action on CSU Pueblo Internet Exchange Point Long Term Lease

VP Ortiz explained the proposal to enter into a ground lease with Connected Nation to establish an internet exchange point – the only one south of Denver and North of Dallas. It would enhance internet access on campus.

Motion/Action: Governor Kawanabe moved to approve the Action Item. Governor Baca seconded, and the Motion carried unanimously. This item is included in the Board materials.

Action on CSU Allison Hall Renovation Program Plan

Executive Director Mari Strombom shared that Allison Hall had not undergone any major improvements since it was opened. The Meridian Village project was canceled because of the impacts from the COVID pandemic, and they decided instead to redevelop existing assets instead of a new building. The project will include adding a dining hall and allow for a living-learning community focused on innovation. The plan could add two additional floors on each of the residential wings and an additional floor in the center section. She noted that the bones of the building were really good but mechanical systems needed upgrading.

Motion/Action: Governor Baca moved to approve the Action Item for the Allison Hall Program Plan. Governor Valdez seconded, and the Motion carried unanimously. This item is included in the Boards materials.

Executive Session

Vice Chair Easley then asked to move into Executive Session of the Real Estate and Facilities Committee, and then followed by Executive Session of the Evaluation Committee.

Motion/Action: Governor Baca moved for the Board to go into Executive Session for the reasons listed in the meeting notice. The Motion was seconded by Governor Jordan and carried unanimously. General Counsel Johnson read the Board into Executive Session of the Real Estate and Facilities Committee and then Executive Session of the Evaluation Committee at 4:15 p.m. and noted the reasons for going into Executive Session under the Colorado Open Meetings Law, as stated in the meeting notice:

1. The Board moved to go into Executive Session of the Real Estate and Facilities Committee under C.R.S. § 24-6-402 (3) (a) (I), (3) (a) (II), and (3) (a) (VII) for discussions relating to the sale of property at competitive bidding, for matters concerning trade secrets, privileged information, and confidential commercial and financial data furnished by or obtained from any person, and to discuss specific legal questions related to real property owned by the Board of Governors.
2. The Board moved to go into Executive Session of the Evaluation Committee under C.R.S. § 24-6-402(3) (b) (I) and (3)(d) for discussions regarding the Board's evaluation and performance reviews for the Chancellor, Presidents, and professional staff employees of the Board, and for the Evaluation Committee to receive, review, and discuss confidential applicant information for the position as the next President of Colorado State University Pueblo, and

to receive legal advice about the search process, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II), 3(a)(III), 3(a)(VII), 3(b)(I), 3(d), and (3.5).

Following a Motion, second, and unanimous vote to leave Executive Session, the Board came out of Executive Session at 5:40 p.m. The Board then adjourned for the day.

FRIDAY, OCTOBER 6, 2023

The Board meeting reconvened at 9:17 a.m. Governor Valdez acknowledged the wonderful presentation by ROTC cadets and the tour of the new Adult Learners and Veteran Services space in the Lory Student Center.

GOVERNMENT AFFAIRS UPDATE

Henry Sobanet, Gavin Clingham and Lindsay Videnieks

CFO Sobanet thanked Kate Siegel-Shimko and Mike Feeley for helping to prepare the materials for the Board. He then reviewed the successes of the past legislative session, including capital funding appropriations and state funding and tuition authority. He highlighted additional Bills that benefited the campuses and on which CSU experts delivered expert testimony or conducted research. The team had been hosting legislators and Congressional representatives for various tours of CSU facilities to reinforce that CSU is a trusted advisor and resource for policymakers.

Gavin Clingham introduced the federal relations team from Woodberry and Associates. He reviewed the wrangling around a government shutdown and the House leadership change. He discussed the process for identifying campus priorities and how they pursue those in partnership with the delegation. Mr. Clingham shared that for the current year, the team secured funds for a drone project at Cristman Field, water research, the North American Agricultural Advisory Network, and funding for CSU Pueblo. They were monitoring the Farm Bill and working on that on CSU's behalf. He noted that a number of federal programs require partnerships and CSU had been well-positioned with those and commented that the Hydrogen Hubs and an NSF program were pending.

Governor Easley asked about potential impacts of a government shutdown. Chancellor Frank explained the impact on federally funded programs. The campus leadership team at Fort Collins coordinates very closely in preparation for a potential shutdown, and the System helps to repurpose much of that messaging for the CSU Pueblo and Global campuses. CSU Pueblo was focused on needs of ROTC students whose stipends might be suspended. President Takeda-Tinker noted that they were working with veteran students to support them, as well, since those students feel that hit most immediately at Global. A shutdown of the Education Department can be quite problematic for operations such as financial aid processing.

CSU REPORTS

Student Report – Presented by Nick DeSalvo

Governor DeSalvo reported that “The Incredible Polly Baca” had spoken at the Student Senate the previous evening and students had really enjoyed her visit. ASCSU was working on trying to

revise the City's U+2 ordinance. Rather than taking a combative approach, they were trying to be collaborative and work closely with the Mayor and City Council. Fort Collins Council had passed a resolution that by June 2024, it would have a solution to U+2. This is the most progress students had seen on this housing issue in 20 years. Also, ASCSU has hired a lobbyist to try to get more state investment in higher education. He said ranking 49th in state funding and making students pay more tuition was not sustainable. With the return of the Rocky Mountain Showdown, they hosted Grill the Buffs again. He also discussed ways they were engaging with local and state policymakers to try to amplify the student voice, specifically through a community roundtable October 23rd. He invited Board members to join the community roundtable.

Faculty Report – Presented by Andrew Norton

Governor Norton thanked Dr. Miranda for leading a process around university budgeting. He noted the faculty priority to continue to advocate for salary equity and competitiveness. In addition, the faculty were prioritizing a close look at retirement benefits. The Faculty Council had spent a lot of time engaging on the Provost search, which had great engagement in all the open forums. The VP for Research search had also been highly engaged, with a decision expected in the coming weeks. Faculty had also been very involved for the last year in the accreditation process. A group of faculty and staff had been meeting to talk about what it means to be a “serving institution,” not just an enrolling institution. He provided an update on ChatGPT and guidance they were providing to faculty, which had been receiving a lot of online traffic. Governor Norton thanked the Division of Inclusive Excellence for their work on expanding the symposium. He reported on his participation at a face-to-face conference at Spur, sponsored by the Colorado Department of Education, that brought together faculty in agriculture and academic support coordinators to hammer out community college articulation agreements to support guaranteed transfer into 4-year institutions with only 60 additional credits to graduate. Governor Easley noted how hard it was going to be to keep up with AI and thanked the faculty for working to keep up with it. He also offered kudos to the faculty working on articulation agreements and explained how difficult that process was.

President's Report – Presented by Amy Parsons

President Parsons thanked the Board for making time for the visit with the ROTC cohort. She thanked everyone who participated in the Fall Address and Investiture and noted the campus was preparing for Homecoming Week. She highlighted new leadership hires including Provost, VP for Extension and Engagement, and the search for the new Dean of Agricultural Sciences. When the VP for Research is named, she would for the first time have a full Cabinet. She announced that CSU research expenditures had once again hit a record high, just shy of half a billion dollars. She reported on efforts to prepare the campus to become an HSI. She thanked Governors Easley and Jordan for sticking it out at the Rocky Mountain Showdown into the wee hours of the morning. The attention leading up to the game gave President Parsons and Chancellor Frank the opportunity to shine a light on all the work of the University in education and research. The Thematic Year of Democracy had kicked off and there were exciting speakers coming throughout the year. She noted that students have were demonstrating tremendous spirit that semester. President Parsons noted that Ag Day was the end of a full week of ag-related activities; she then showed a brief video of the future of agricultural technology in the state. She noted that the Marketing and Communications Division led by VP Kyle Henley was developing enterprise packages around key topics including agriculture, wildfire, and AI. President Parsons previewed work occurring with community colleges, which she would share more on in December. Finally, she said, the campus

was hosting a large concert on campus for the first time in years and they want to do more to house great concerts. Governor Fischer said many people would be surprised at how closely CSUs research volume matched CU Boulder. A potential enterprise package could focus on how we collaborate with CU.

CSU GLOBAL REPORTS

Student Report – Presented by Laxman Adhikari

Governor Adhikari noted that he was a one-person operation at CSU Global. He was hoping to start an online student chess club at CSU Global, as a start to foster a platform through which students could collaborate, potentially across all three CSU campuses. His plan was to use chess to gauge interest from online students, who have a different profile than on-campus students. Depending on the outcome, the idea could be expanded to other activities. He was also considering possible social events to bring together the 40% of Global students who live in Colorado. He was also planning a communication to Global students to introduce himself and share information. Governor Graham praised Governor Adhikari as a student leader who was really working to pioneer student life and leadership at Global.

Faculty Report – Presented by Susan Aloï

Governor Aloï said the experience of the Board meeting and interacting with students had made her more confident in the future of the country. She welcomed Dr. Audra Spicer as the new provost. She said the connection between faculty and leadership at Global was exceptional, even at the program director level, and that cascaded down to the students. Dr. Takeda-Tinker held a team meeting in June and presented their key initiatives, accomplishments, and goals to faculty, which was very helpful. She met with the Director of Regulatory Compliance about accreditation. Faculty engagement was critical to ensuring a strong student experience at Global, and she recognized the University's leadership in that arena, including the Loom platform. She singled out the work of Dr. Lisa Eiden-Dillow to build connections and faculty support.

President's Report – Presented by Becky Takeda Tinker

President Takeda-Tinker noted that her written report stood as submitted. She introduced VPFA Patti Arroyo to report on strategic plan alignment and the performance evaluation process and how it aligned with the merit increase program. Dr. Sandra Jones' team discussed progress toward enrollment goals. VP Lisa Eiden-Dillow reported on the DEIB plan, which was drafted and vetted through Global's governance committees. Seven goals had been established, and they were promoting the Systemwide symposium on inclusive excellence. She introduced Registrar Sipes who reported on the external and alternative credit review process. Dr. Spicer concluded the presentation with a provost report. Governor Easley honored Dr. Takeda-Tinker for her remarkable leadership at CSU Global, and she thanked her team for their outstanding work and leadership. Governor Valdez noted the trajectory for Global looked strong.

APPROVAL OF CONSENT AGENDA

Motion/Action to Approve Consent Agenda: General Counsel Johnson presented the Consent Agenda to the Board of Governors for approval. Governor Baca moved for approval of the Consent Agenda. Governor Jordan seconded the Motion, and the Motion carried unanimously.

Colorado State University System

- Minutes of the June 5, 2023 Audit and Finance Committee

- Minutes of the June 7-9, 2023 Board and Committee Meetings
- Minutes of the June 30, 2023 Executive Committee Meeting
- Minutes of the August 2-4, 2023 Board Retreat and Business Meeting

Colorado State University

- CSU Renaming School of Advanced Materials Discovery (SAMD), to the School of Materials Science and Engineering (SMSE)
- CSU Academic Calendar – Fall 22 to Summer 2024
- CSU Academic Calendar – Fall 24 to Summer 2026
- CSU Academic Program Review Schedule AY23-24
- Approval of Degree Candidates

Colorado State University Pueblo

- Approval of Degree Candidates

Colorado State University Global Campus

- Approval of Degree Candidates

NAMINGS

Chancellor Frank introduced two naming opportunities for Board’s approval of the acceptance of gifts and the naming in recognition of gifts relating to the new center and space within the revitalized Clark Building and the CT suite within the College of Veterinary Medicine and Biomedical Sciences

Motion/Action: Governor Baca moved to approve the two Action Items regarding the Namings. Governor Fischer seconded, and the Motion carried unanimously. These Action Items are included in the Board materials.

EXECUTIVE SESSION

Motion/Action: Governor Easley moved for the Board to go into Executive Session of the Board of Governors and then into Executive Session of the Evaluation Committee. The Motion was seconded by Governor Martin and carried unanimously. General Counsel Johnson read the Board into Executive Session at 11:03 a.m. and noted the reasons for going into Executive Session under the Colorado Open Meetings Law, as stated in the meeting notice:

1. The Board moved to go into Executive Session under C.R.S. § 24-6-402 (3) (a) (II), (3) (a) (VII), and (3) (a) (VIII) for matters concerning trade secrets, privileged information, and confidential commercial and financial data furnished by or obtained from any person, to consider a proposal for namings, and to receive specific legal advice on questions regarding the meeting topics referenced in this public notice and the meeting agenda, and to receive the Litigation Report from General Counsel related to pending and imminent litigation, as well as specific claims or grievances.
2. The Board moved to go into Executive Session of the Evaluation Committee under C.R.S. § 24-6-402(3) (b) (I) and (3)(d) for discussions regarding the Board’s evaluation and performance reviews for the Chancellor, Presidents, and professional staff employees of the Board, and for the Evaluation Committee to receive, review, and discuss confidential

applicant information for the position as the next President of Colorado State University Pueblo, and to receive legal advice about the search process, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II), 3(a)(III), 3(a)(VII), 3(b)(I), 3(d), and (3.5).

Following a Motion, second, and unanimous vote to leave Executive session, the Board reconvened in open session at 12:21 p.m.

With no further business the Board adjourned at 12:21 p.m.

**THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
EVALUATION COMMITTEE
MEETING MINUTES
Conducted Remotely
October 13, 2023**

ROLL

Governors present: John Fischer (Vice Chair, Committee Chair); Kenzo Kawanabe (Treasurer); Nate Easley (Secretary); Betsy Markey; Polly Baca; Ray Baker; Nate Easley; Kim Jordan; and Louis Martin.

Administrators and CSU System staff present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; and Melanie Geary, Board Liaison.

CALL TO ORDER

Vice Chair Fischer called the Evaluation Committee Meeting to order at 2:34 p.m. and asked Chancellor Frank to summarize the purpose of the meeting.

Motion/Action: Governor Baker moved for the Board to go into Executive Session for the reasons listed in the meeting notice. The Motion was seconded by Governor Baca and carried unanimously. General Counsel Johnson read the Board into Executive Session at 2:36 p.m. and noted the reasons for going into Executive Session:

As stated in the meeting notice, the Evaluation Committee of the Board of Governors moved to go into Executive Session to receive, review, and discuss confidential applicant information for the position as the next President of Colorado State University Pueblo, and to receive legal advice about the search process and employment matters, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II), 3(a)(III), 3(a)(VII), 3(b)(I), 3(d), and (3.5).

Following a Motion, second, and unanimous vote to leave Executive Session of the Evaluation Committee, the Evaluation Committee came out of Executive Session into open, public session.

With no further business the committee adjourned at 3:06 p.m.

**THE BOARD OF GOVERNORS OF THE COLORADO STATE UNIVERSITY SYSTEM
EVALUATION COMMITTEE
MEETING MINUTES
Conducted Remotely
November 5, 2023**

ROLL

Governors present: Armando Valdez (Chair, departed early); John Fischer (Vice Chair, Committee Chair); Kenzo Kawanabe (Treasurer); Nate Easley (Secretary); Betsy Markey; Polly Baca; Ray Baker; Kim Jordan; and Louis Martin.

Administrators and CSU System staff present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; and Melanie Geary, Board Liaison

CALL TO ORDER

Chair Valdez called the Meeting to order at 3:04 p.m. and asked to move into Executive Session.

Motion/Action: Governor Baker moved for the Board to go into Executive Session for the reasons listed in the meeting notice. The Motion was seconded by Governor Jordan and carried unanimously. General Counsel Johnson read the Board into Executive Session at 3:05 p.m. and noted the reasons for going into Executive Session:

As stated in the meeting notice, the Evaluation Committee of the Board of Governors moved to go into Executive Session to receive, review, and discuss confidential applicant information for the position as the next President of Colorado State University Pueblo, and to receive legal advice about the search process and employment matters, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II), 3(a)(III), 3(a)(VII), 3(b)(I), 3(d), and (3.5).

Following a Motion, second, and unanimous vote to leave Executive Session of the Evaluation Committee, the Evaluation Committee came out of Executive Session into open, public session.

With no further business the committee adjourned at 4:02 p.m.