

# Section 8

## *Colorado State University Reports*

- Colorado State University Student Representative's Report
- Colorado State University Faculty Representative's Report
- Colorado State University President's Report



# ASCSU Board of Governors Report November 2023

DESALVO-SILVERHART  
ADMINISTRATION



## Supporting our Students

After the October 7<sup>th</sup> attacks from Hamas in Israel, our Jewish community was left mourning and feeling uncertain about their safety on campus. The Jewish community on campus, however small they are, needed to feel as though their leaders supported them. On October 12<sup>th</sup>, I attended a vigil for Israel that a number of Jewish organizations coordinated. Their safety and comfortability on campus is important to me, so I felt it necessary to be there in support. After seeing me there, Rabbi asked me to address the people who attended the vigil. “Whenever and wherever antisemitism rears its ugly head, we look at it straight in the face and reject it. I see you, I hear you and I stand with you. And I will never apologize for standing with the Jewish people. That’s my commitment to you.”



## ASCSU Outreach

5<sup>th</sup> Grade

A 5<sup>th</sup> grade student council from Bethke Elementary was in Fort Collins for the CANS around the oval event, and they wanted time with student leaders. We brought them to the Senate chamber, and I talked with them for almost an hour about what ASCSU does. I emphasized the importance of being involved in student government, and the class sent me cards afterwards talking about their renewed interest in being active in student politics.

## Community Roundtable Success



On October 23<sup>rd</sup>, ASCSU held its biggest community roundtable ever. Those in attendance included: Representatives from the Office of Senator Bennet and Congressman Neguse, Treasurer Dave Young, Senator

Rachel Zenzinger, Representative Andrew Boesenecker, Representative Cathy Kipp, Senator Jeff Bridges, Representative Shannon Bird, Representative Ryan Armagost, District Attorney Gordon McLaughlin, Larimer County Clerk Tina Harris, Larimer County Commissioner Jody Shaddock-McNally, Commissioner John Kefalas, Commissioner Kristin Stephens, Mayor Jeni Arndt, Mayor Pro-Tempore Emily Francis, Councilmember Shirley Peel, Councilmember Tricia Canonico, Councilmember Julie Pignataro, Adams County Commissioner Steve O'Dorisio, and Former Fort Collins Mayor Wade Troxell



## Ongoing Governmental Affairs Work

Meeting with those you agree with is important in getting your agenda passed, but meeting with those you disagree with is equally, if not more important. Councilmember Kelly Ohlson helped write the U+2 policy nearly 20 years ago, and has been a consistent supporter of it since. Understanding why he has the position he does on the policy will help us better tackle solving the issue. Our Legislative Strategy Advisory Board thoroughly enjoyed talking with him.



## Elevating ASCSU



My Director of Governmental Affairs and I had the opportunity to attend the National Governors Association Conference in Westminster. We spent extensive time with the Governors of Montana, Oklahoma, Utah, and Colorado. Higher Education is the focal point for developing strategies

to disagree better, and it was very beneficial to share our insights as students with those who can implement change.

**CSU Fort Collins Faculty update  
November 30, 2023**

Andrew Norton, CSU-FC Faculty Representative to the Board of Governors

**New Employee Volunteer Service Hours Program**

This program was brought forth by the Administrative Professional Council and approved by Human Resources and President Parson. It allows CSU-FC employees to receive paid leave to volunteer at any of 16 different organizations in Northern Colorado. State classified, administrative professional, research, post-doctoral fellows, graduate assistants, and faculty members are all eligible for this program and may receive up to eight hours of paid leave each year for volunteer work. This is a separate program from the already existing Volunteers in Public Schools (VIPS) program, which grants administrative leave for employees to spend up to five hours each month volunteering in any public school district.

See <https://hr.colostate.edu/current-employees/benefits/vsh-program/> for details on the Volunteer Service Hours program and <https://hr.colostate.edu/current-employees/benefits/volunteers-in-public-schools/> for the Volunteers in Public Schools program.

**Budget Model Re-Design**

As discussed at the last (October) board meeting, we have been engaged in a budget model redesign process since last May. Faculty and staff are engaging with this process through the faculty council standing committee on Strategic and Financial Planning as well as through a series of coffee or lunch open fora, led by two faculty council executive committee members who are serving as presidential fellows this year, Rob Mitchell (Business Management) and Jennifer Martin (Animal Science). To date they have held 13 open fora with large turnouts and strong engagement.

**Generative AI and Ethics**

Provost's Ethics Colloquia on the implications for ChatGPT and other generative AI programs. Interim Provost Nerger has convened two colloquia. The first, held last February was on the Academic impact of ChatGPT. Matt Hickey (College of Health and Human Sciences) led a panel including Lumina Albert (Department of Management), Dan Baker (Department of Civil and Environmental Engineering), Joseph Brown (Director, Academic Integrity Program), Kim Cox-York (CSU Research Integrity Officer and Responsible Conduct of Research Coordinator), David Dandy (Chemical and Biological Engineering), Paul DiRado (Department of Philosophy), Nikhil Krishnaswamy (Department of Computer Science and Data Science Research Institute), and Steve Lovaas (Chief Information Security Officer, CSU System) discussed the implications of ChatGPT from academic integrity, innovative pedagogy, cybersecurity and privacy perspectives.

A recording of the session is available at [https://www.youtube.com/watch?v=0s4BBbngb\\_E](https://www.youtube.com/watch?v=0s4BBbngb_E)

On November 8 of this year, interim Provost Nerger convened a second colloquium on Generative AI and Higher Education with keynote speaker Abram Anders from Iowa State University. Panelists Tim Amidon (Department of English and Director, Writing, Rhetoric, and Literacy Programs), Meena Balgopal (Department of Biology), Laura Sample-McMeeking (Executive Director, CSU STEM Center) and Wade Troxell (Department of Mechanical Engineering) discussed the promise of AI and the range of ethical concerns that come with its application.

A recording of this session will be available soon.

### **Faculty Council actions**

At the November 7 faculty council meeting faculty approved a completely re-written Section J. This section of the manual codifies employee and University rights to intellectual property created by faculty and staff. This was a multi-year effort between faculty, administration and CSU council to ensure our policies are up to date and consistent with federal statute.

At this meet faculty also approved updates to Section K which outlines the grievance process at CSU-FC, and a modification of Section E enabling non-tenure track faculty contracts to be up to five years in duration, consistent with recent changes to state policy.

### **Faculty Council Discussions of Note**

#### **New Budget Model Updates**

Executive Vice President Miranda presented to Faculty Council an update on the budget model discussions at the October 3 Faculty Council meeting. Faculty were particularly interested in the structure of the guidance and technical committees that will guide the process and in learning how they may participate in this process.

#### **Athletics Department Presentation**

At the November 7<sup>th</sup> Faculty Council meeting, faculty received a presentation by Athletics Director Joe Parker on CSU-FC athletics academic success, performance, and on the Athletics Department's budget. Several FC members asked questions about the recent July 2023 State Audit of Colorado Higher Education athletics programs. In particular, faculty asked why the State Audit reports that CSU-FC has a \$28.2 million operating deficit, more than twice that of the two other NCAA Division I universities in the state, the University of Colorado, Boulder and The University of Northern Colorado.

#### **Clark Remodel**

Faculty members Tara Opsal (interim Head, Department of Sociology), Jared Orsi (History), and Mary Van Buren (Anthropology and Geography) presented an update on the Clark remodel process. The presenters presented concerns that sot issues have led to the dropping Clark C wing from the remodel plans and performing a complete re-build of Clark B wing instead. Faculty are

concerned that adequate office and meeting space has not been secured for those faculty and students that will be displaced during the remodel / rebuild process. Faculty will work with CLA Dean Withers and Vice President Hanlon to address these issues.



**COLORADO STATE UNIVERSITY  
PRESIDENT'S REPORT**

Board of Governors of the Colorado State University System  
November 30-December 1, 2023

**I. PRESIDENT'S ACTIVITIES AND UNIVERSITY INITIATIVE HIGHLIGHTS**

**A. President Parsons' fall engagement**

During October and November, President Parsons engaged with faculty, staff, and students; local, state, and national leaders; federal officials; and members of the local community. Oct. 4 was CSU's annual Fall Address and University Picnic, which also included President Parsons' investiture this year. Later in the week, Colorado State University hosted its first large-scale concert in a decade. The Oct. 7 show "An Evening with Goose" continues a long legacy of live musical performances at CSU. CSU has hosted The Rolling Stones, the Red Hot Chili Peppers, Nico & Vinz, Ludacris, Lee Brice, Macklemore, Bob Dylan, and Joan Baez, among others. We plan to advance this tradition of popular concerts on campus. The Goose show was a great success and demonstrated CSU's ability to support the thriving music scene in Fort Collins. More than 12,000 students and community members welcomed Goose to campus after their two sold out shows at Red Rocks.

Also in October, President Parsons spoke at an event in Boulder alongside Governor Jared Polis, former Governor Bill Ritter, and Secretary of State Jena Griswold to highlight CSU's strengths and expertise in renewable energy. President Parsons participated in a site visit with National Science Foundation reviewers at CSU's Energy Institute. The visit focused on the CO-WY engine proposal and included Wyoming Governor Mark Gordon and President Ed Seidel of the University of Wyoming. She spoke at the Salazar Center's 2023 International Symposium on Conservation Impact and engaged with attendees from around the world. She attended the Governor's Awards for High Impact Research to honor CSU's former Vice President for Research, Dr. Alan Rudolph as he received a Lifetime Achievement Award.

In mid-October, President Parsons celebrated a successful 2023 Homecoming and Family Week full of longstanding traditions for all members of the campus community. This week included the Distinguished Alumni Awards, the 50-Year Club Luncheon, the Festival on the Oval, the Friday Night Lights Bonfire, the Homecoming 5K, and many open houses and reunions as we welcomed so many CSU supporters and families back to campus. The week culminated in an incredible CSU Football win over Boise State in the final four minutes of the game.

President Parsons engaged with various community partners and celebrated AtmosZero, a CSU-founded startup, and their pilot project with New Belgium Brewing to accelerate industrial decarbonization. She opened CSU's Student Success Symposium hosted for CSU faculty and staff to introduce the university's new student success structure. President Parsons spoke at CANS Collection Day, the culmination of the CANS Around the Oval program which collects donations for the Food Bank for Larimer County and CSU's own Rams Against Hunger program. President Parsons engaged with the Rotary Club of Fort Collins, whose members include many CSU supporters, alumni, and former faculty and staff. She engaged with college advisory councils during their annual visits to campus, and also attended the 14th Global Forum for Rural Advisory Services annual meeting at Spur. She celebrated Semester at Sea's 60th Anniversary and heard directly from those impacted by the program. She flew to Las Vegas to cheer on the Rams alongside many alumni and supporters. She traveled to Washington, DC to connect with current and prospective partners before participating in the Aspen Talent Initiative's Transfer Community Kickoff Meeting alongside 10 other institutions and their senior leaders. She attended several sessions of CSU's

Symposium for Inclusive Excellence and introduced CSU Inspire, a TEDx style session that highlighted CSU faculty, staff, and student accomplishments. She engaged with Greek life and their annual fall fundraisers and welcomed the former and new inductees into the CSU Athletics Hall of Fame before hosting the Board of Governors and many state and local partners at the State Pride football game on Oct. 28. She participated in a visit from the Department of Homeland Security as CSU welcomed Iranga Khangama, the Assistant Secretary for Cyber, Infrastructure, Risk and Resilience to campus for a “Connected Communities Toolkit” Launch. She attended one of the most highly anticipated UCA events of the year, the Halloween Organ Extravaganza, and got a sneak peek of the fall production of the “The 25th Annual Putnam County Spelling Bee” before attending the full show and participating as a special guest.

In November, President Parsons went to Laramie for the Border War tradition and connected with many alumni. Back in Fort Collins she celebrated the season home openers for both Women’s and Men’s Basketball, where renowned Colorado musician Hazel Miller performed the National Anthem. She hosted the President’s Gala at the Lory Student Center to celebrate CSU’s most ardent supporters. She joined the opening reception for CSU’s annual Water in the West event. Alongside ROTC and the Adult Learners and Veteran Services Center, President Parsons participated in campus events honoring Veteran’s Day and those who have served. She invited multiple guests to Magnolia House and also hosted a brunch there with the CSU Beef Club before the San Diego State football game. She attended APLU and connected with fellow presidents and university partners. She spoke to an audience of several hundred at the Northern Water Symposium and was a panelist in a Free Forum with American Enterprise Institute. Thanks to Canvas Credit Union, she hosted key CSU supporters at the Denver Nuggets. President Parsons traveled to Hawaii to cheer on the Rams alongside alumni, and CSU closed out the football season by inviting community college students to attend a game at Canvas Stadium free of charge. President Parsons invited community college presidents from across Colorado to enjoy the day as well and celebrate our partnerships. The months of October and November also included President Parsons’ regular visits with ASCSU, CPC, and Faculty Council.

## **B. High level of participation in Thematic Year of Democracy events**

The first semester of CSU’s Thematic Year of Democracy has seen broad participation from the campus and community. Since August, CSU has hosted more than 50 events related to democracy and civic engagement. The initiative kicked off on the Lory Student Center Plaza with more than 1,400 participants celebrating International Day of Democracy. The most recent event in November garnered a capacity crowd, and hundreds more online, who listened to a “Disagree Better” conversation moderated by President Parsons between Governors Spencer Cox and Jared Polis. The Thematic Year website has been visited thousands of times, and we look forward to more robust programming in the spring. Spring highlights include a conversation between President Parsons and Johns Hopkins University President Ron Daniels, author of “What Universities Owe Democracy.” CSU will host a First Amendment Panel this spring, STATE Magazine will highlight democracy in the January 2024 issue, and CSU will host dozens more events. President Parsons’ is a strong proponent of this initiative and aims to build on the Thematic Year to make democracy an ongoing priority for CSU.

## **C. Pop-In visits**

This fall semester President Parsons began a series of “Pop-In” trips to visit departments, programs, and centers across campus and to highlight the incredible work they’re doing for the broader community through videos, articles, and social media. These pop-in visits are planned with faculty, staff, and students in Fort Collins and around the state. Highlights from this semester’s pop-in visits include:

- A visit to CSU Marching Band’s practice where members taught President Parsons how to engage during their performances.
- A visit to Journalism and Tech Communication’s Advanced Reporting class to learn about their experimental collaboration with the Northern Colorado Deliberative Journalism Project.
- A consultation with Design and Merchandising students followed by a full-body scan to assist with a hands-on design project.
- A tour of Atmospheric Sciences culminating in the launch of a weather balloon with faculty and staff.
- A virtual discussion with Dr. Krishnaswamy, Assistant Professor of Computer Science about his research on computational models of intelligence that help us understand human intelligence as AI becomes more prevalent in higher education.
- A lunch with the Little Shop of Physics undergraduate interns who work all year to develop programs and collaborate with campus partners.
- A virtual discussion with Melissa Schreiner, CSU Tri-River Area Extension Entomologist about the impact of her research on western-Colorado and pest-related challenges.
- A visit to CSU’s Center for Healthy Aging led by Dr. Nicole Ehrhart.

#### **D. Cabinet seated**

President Parsons’ leadership team is complete with the appointments of Provost/Executive VP Marion Underwood and Vice President for Research Cass Moseley; and with the announcement of Kevin MacLennan as interim VP for Enrollment and Access. Seating Cabinet has been one important focus of the first nine months of Amy Parsons’ presidency. Since February, she has appointed the Provost, five vice presidents, members of the President’s Office staff, and an interim VP. President Parsons is looking forward to the contributions that these highly accomplished leaders will make as part of Cabinet and in their respective areas.

#### **E. President Parsons appointed to NCAA committee**

In November, President Parsons was appointed as a member of the NCAA Division I Committee on Infractions. Her term of service on the committee will continue through August, 2026, at which time she will be eligible for reappointment.

## **II. STUDENT SUCCESS AND K-12 PARTNERSHIPS**

### **A. Student success at forefront of University Housing reorganization**

University Housing — the unit on campus that oversees the staff, student services, and programs in the residence halls and on-campus apartments — is continually adapting its practices to stay current in the field and support students in the best ways possible. The department is reorganizing and making a few changes internally to fine-tune the way they provide services to students. Changes include hiring a new director; creating a separate area that oversees hall/apartment occupancy and operations; and developing staff teams across the halls that focus on areas of competency. Studies repeatedly show that living on campus in the residence halls contributes to higher levels of overall student success, with opportunities for faculty-student interaction and peer support, better academic and social integration, greater satisfaction and commitment, and higher college retention.

## **B. CSU ranks #16 in Military Times Best for Vets**

The Best for Vets ranking is the largest and most comprehensive ranking of the best schools for military service members and veterans. The ranking looks at services available to veterans and practical information that will help veterans make important decisions for themselves and their family members about their career planning and how to use the education benefits they earned through military service.

## **C. CSU students lead polymer research into more recyclable plastics**

Chemistry and material science researchers at Colorado State University have developed a new class of recyclable polymers that could replace common single-use plastics with a large environmental footprint like grocery bags. The work – described in a new edition of “Science” – was led by Chemistry Professor Garret Miyake in partnership with the National Renewable Energy Laboratory. In the paper the team describes an approach to create a series of polymers that display a diverse range of sought-after properties, are highly recyclable, and can be made with just two simple building blocks. The team is hopeful the new materials they describe could one day replace common polyolefin plastics, which are hard to recycle and account for a large part of the 400 million metric tons of plastic produced each year globally.

## **D. Nigel Daniels ('14) named CSU Distinguished Graduate of the Last Decade**

In 2014, Daniels graduated from CSU with an undergraduate degree in political science and government. He went on to become special assistant to U.S. Senator Michael Bennet in Washington, D.C., and later as a political assistant in Colorado on Bennet’s 2016 re-election campaign. That experience prepared him to serve for nearly seven years as a special aide to Denver Mayor Michael B. Hancock and then as a senior adviser to the mayor. During his time on the CSU campus, Nigel traveled twice to Samburu, Kenya, to participate in service projects, served on the University Curriculum Committee, helped increase membership in the pre-law club by 25 percent, and assisted in the startup of the Legal Studies minor. The accomplishment he is most proud of is being elected president of ASCSU in 2013. Professor Courtenay Daum distinctly remembers the joy Daniels brought to her American Constitutional Law class. “After all of these years I can still picture and point to exactly where he sat in class because he was such a positive light in that room,” she says.

## **E. Student group represents CSU at NASA rocket competition for first time**

For the first time, Ram Launch Initiative is one of 49 university teams, and one of the first Colorado university teams, to participate in NASA’s Student Launch Challenge. The competition puts students’ engineering skills to the test, requiring them to construct and launch a high-powered rocket. The mechanical engineering senior design team will have nine months to raise funds, design, and create a rocket to take to competition this April in Huntsville, Alabama. Each year the competition is modeled after real NASA missions. This year’s competition will pull inspiration from Artemis.

## **F. CSU’s Student Affairs in Higher Education Program streamlines degree offerings**

The Student Affairs in Higher Education master’s program and the Higher Education Leadership doctoral program will be combined under a new Higher Education Programs leadership structure. This leadership structure in the School of Education will streamline processes between the two programs and create additional pathways for students. A tenure-track position to serve as director of Higher Education Programs is in process. The SAHE on-campus and online programs have also been streamlined, allowing additional flexibility for students, and reducing SAHE credit requirements to 33 credits. In addition to the programmatic changes to strengthen the SAHE program, the number of Graduate Assistantships has increased and there will be 17 assistantships available for fall 2024.



### **G. Engineering success: New course helps incoming students thrive in college**

A new course offered by the Walter Scott, Jr. College of Engineering aims to help first-year students navigate the difficult transition from high school to engineering classes. The one-credit class, called “Engineering Your Success,” is part of a larger initiative to increase retention and student success in engineering and across CSU. The average GPA of incoming students in CSU engineering has been rising, said Becki Atadero, a professor in the Department of Civil and Environmental Engineering who was asked to lead the broader retention focused effort. Still, even students with impressive academic records sometimes have differing levels of readiness for the challenges of engineering coursework. First-generation students, recipients of need-based financial aid, and racially minoritized students are especially vulnerable, as evidenced by lower retention and graduation rates among these populations. “We’re not serving our students equitably when we assume they all come in with the same background knowledge,” said Atadero.

### **H. Student-Athletes win in the classroom**

During the 2022-2023 academic year, CSU student athletes excelled at balancing athletics with academics:

- 15 of 16 teams posted a 3.0 term team GPA or better
- In Spring 2023, six teams had better than a 3.5 term team GPA
- The one sport that did not post a 3.0 (football) earned the best team GPA in recorded history with a term team GPA of 2.967 during Spring 2023.
- 201 MW Academic All-Conference Athletes
- 4-year class average graduation rate is equal to CSU general student body at 69%

### **I. Women’s Cross Country wins Mountain West Championship**

For the first time since 2007, the CSU Women’s Cross Country program won the Mountain West Championship, led by first-place finisher Sarah Carter. Both individual and team championships are the second for the Rams and first year head coach Kelly Hart added a title for herself, as well: Mountain West Coach of the Year.

### **J. Mia Dischner honored with Voyager Scholarship**

Mia Dischner, a third-year psychology student at Colorado State University with a vision for transformative change, has been awarded the prestigious Voyager Scholarship by the Obama Foundation in collaboration with Airbnb. This scholarship, designed to cultivate future leaders and change-makers, provides financial aid, transformative travel experiences, and a supportive network of mentors. The Voyager Scholarship aligns with Dischner’s passion for public service.

## **III. LAND GRANT PRIORITIES**

### **A. CSU’s All64 project highlights Rams in every Colorado county**

Born during CSU’s 2022 State Pride Week, the All64 Project introduces a current student or alum connected to each of the Centennial State’s 64 diverse counties. Completed for 2023’s State Pride Week, the All64 Project highlights one connection to every county, but each represents the countless relationships, partnerships and friendships strengthened by the CSU experience. The questions and answers highlighted by clickable pins on a Colorado map showcase all eight CSU colleges. The project features Rams who graduated from the 1970s and each decade since through until 2023. Each Ram talks about why they attended CSU, favorite traditions, their clubs or scholarships, favorite classes, or teachers, and what they tell friends about CSU. Many share what makes their county special.

## **B. Colorado veterinary professionals outline access, workforce challenges and potential solutions**

Colorado State University's Animal-Human Policy Center surveyed Colorado veterinary professionals to understand their perceptions of access-to-care and workforce challenges and potential solutions. More than 700 veterinary professionals responded to the survey, and the majority believe that lack of access to care is a problem. They identified as challenges the need for more veterinary technicians, cost barriers to care, and mental health impacts from not being able to provide care to all patients. The center worked closely with CSU's College of Veterinary Medicine and Biomedical Sciences (CVMBS) and a task force of stakeholders from industry, academia, government, and nonprofits to develop and implement the survey, at the request of Colorado Gov. Jared Polis. The full report and policy brief can be viewed on the Animal-Human Policy Center website. The Animal-Human Policy Center, based in the Department of Human Dimensions of Natural Resources, launched in May to inform policies on animal-human interactions.

## **C. What is democracy? CSU course enables students to work together to build their own.**

"There's a myth that the U.S. is the only way to structure or 'do' democracy – it's not, and we want to use this to shatter the norms about what this concept means," said Courtenay Daum, a CSU professor of political science. She is co-teaching the course with Doreen Martinez, an associate professor in the Department of Ethnic Studies who is an expert in Indigenous knowledge systems. The two of them launched their Liberal Arts course to coincide with CSU's Thematic Year of Democracy and are now teaching a section that includes students from a variety of different disciplines. "It's been exciting but hard – we're trying to engage questions and issues that are very critical," Martinez said. "We're coming up with foundations and exploring concepts, yet if there were easy answers to today's pressing challenges, it already would've been done."

## **D. NSF-backed research seeks to provide new, precise irrigation tools to producers**

An interdisciplinary team of researchers at Colorado State University is working with farmers to proactively schedule and better monitor irrigation use in their fields using sensors, satellite imagery and deep learning technology. The work is led by Professor Sangmi Pallickara in the Department of Computer Science and was funded by a \$1.2 million award from the National Science Foundation in August. The project continues research into improving the center-pivot irrigation systems that are common across the western U.S. by the team, which includes faculty from the College of Natural Sciences, the Walter Scott, Jr. College of Engineering, and the College of Agricultural Sciences. Nationally, irrigation accounted for 42 percent of total freshwater withdrawals in 2015, according to the United States Geological Survey. That same report showed that Colorado was among the top states by percentage of total withdrawals for irrigation as well – making this a key issue for producers locally and nationally going forward. In center-pivot irrigation systems, an arm carrying water moves in a circle to water crops evenly. Pallickara said the CSU team is working to improve that now decades-old process by utilizing sensors in the field and satellite imagery to inform models that seek to ensure precise water use across large fields and down to different root zone depths. Eventually this work could lead to a dashboard agricultural producers could use to make better informed decisions and fine-tune use in their fields.

## **E. Extension entomologist seeks solutions for corn calamity**

The corn earworm goes by several names – cotton bollworm and tomato fruitworm among them. This major agricultural pest has decimated this year's crop of Colorado sweet corn. Colorado State University Extension researchers Melissa Schreiner and Melissa Franklin have been working with growers to understand the corn earworm and how to stop it before it threatens the future of sweet corn in Colorado.

Schreiner is the only Extension entomologist in the state of Colorado, purposefully stationed in western Colorado, near the state's cash crops, sweet corn, and peaches. Franklin has 20 years of experience working with growers in the field. Together, they support community members, Colorado Master Gardeners, producers, Extension staff, and pest management professionals by identifying and educating about insects, and by diagnosing plant damage.

#### **F. Soil health movement takes root in Colorado**

Researchers in CSU's Department of Soil and Crop Sciences are partnering with the new Saving Tomorrow's Agricultural Resources (STAR) program to help Colorado farmers and ranchers improve their land for future generations. The Center for Science Communication is sharing the stories of their soil-health journeys in a new film series called "Hold Our Ground." Colorado STAR launched in 2022 as a partnership between the Colorado Department of Agriculture, CSU, the Natural Resources Conservation Service, and other partners. The program aims to incentivize the adoption of healthy soil management practices. Professor Emeritus Jim Ippolito and Research Scientist Megan Machmuller are part of the CSU research team collaborating with STAR. Their work includes installing soil moisture sensors, testing soil and water quality, and using cutting-edge tools to monitor greenhouse gas emissions and soil carbon sequestration. The program is also collecting data on management techniques, yields, inputs, and other economic and social factors.

#### **G. CSU research contributes to federal policy changes surrounding lead emissions from small aircraft**

More than a decade of research led by Colorado State University economists has provided federal officials with the data needed to begin the process of enacting new standards for the use of leaded aircraft gasoline, a policy change that could have major public health benefits for millions of children. The Environmental Protection Agency announced Oct. 18 that it had made a final determination that lead aircraft emissions contribute to air pollution, which means the Federal Aviation Administration must now develop standards to control or eliminate the use of this fuel.

#### **H. CSU professor emeritus Charles Calisher receives Walter Reed Medal for work on arboviruses**

Longtime Fort Collins resident Charles Calisher, an emeritus professor of microbiology at Colorado State University, was recently awarded the American Society of Tropical Medicine and Hygiene's top honor, the Walter Reed Medal, for his extensive achievement in the field. Calisher, 87, was honored for a lifetime of work studying the transmission of viruses from animals and insects to humans, first with the U.S. Centers for Disease Control and then CSU.

#### **I. Science for all: CSU ranks among top institutions for public science**

Grand challenges like climate change, water quality, and air quality affect us all, and people-powered science enables all members of society to be part of the solution. Colorado State University has established a reputation for participatory science – sometimes called public or citizen science. In a peer-reviewed study of global scientific output, CSU ranked fourth among significant institutions contributing to citizen science research, based on totals of published studies. Public science changes the narrative from science is only done by academics to science can be done by everyone. It provides agency for all members of society to be scientists.

## **J. Extension civic programs promote collaboration, equity, and resilient communities**

Patti Schmitt, community development director for Colorado State University's Office of Engagement and Extension and CSU Professor Emeritus David MacPhee analyzed the civic capacity of every county in Colorado and compared their results to Centers for Disease Control data on how each county fared during the COVID-19 pandemic. They found communities that were better at working together were more resilient. Schmitt leads several programs through the Office of Engagement and Extension that build civic capacity. She directs the Family Leadership Training Institute, a program designed to empower people to get involved in their local community by giving them the tools of democracy. The institute trains community members on how to engage with local government and act as leaders in addressing local challenges in collaboration with decision-makers. The nonpartisan program is geared toward those who have been historically left out of decision-making processes. It is open to anyone and sponsored by the community requesting the programming in partnership with CSU.

## **K. Countdown to coexistence: CSU working to support Colorado livestock producers as wolves reenter state**

As Colorado prepares to reintroduce wolves to the state by the end of the year, scientists and Extension faculty at Colorado State University are being proactive about preventing conflict between people and wolves. CSU's Center for Human-Carnivore Coexistence and CSU Extension launched the Wolf Conflict Reduction Fund last year to support livestock producers with non-lethal approaches to reduce livestock losses to wolves. Initial contributions to the fund have facilitated two projects, trail camera deployment in an area with wolves in northern Colorado and a knowledge-exchange program with Montana ranchers. Last fall, Colorado ranchers, Extension faculty, CSU researchers, and state and federal biologists traveled to Montana to learn about conflict reduction approaches from area ranchers in the Blackfoot Challenge, a community used to living with large predators, including wolves and grizzly bears. This month, the Montana ranchers in turn visited Colorado to continue to share their knowledge with Colorado ranchers and help educate Extension faculty, who will be a resource for their communities.

## **IV. INNOVATION**

### **A. CSU research expenditures set another record, sustaining growth and setting sights on the future**

The university saw a \$41.2 million, or 9%, increase over 2021-22, a 62% increase across the 10 years. Overall, the Warner College of Natural Resources continues to log the highest sponsored project expenditures, due to the resource conservation services provided by the Center for Environmental Management of Military Lands. CEMML accounts for \$104.3 million, about 21%, of CSU's sponsored program expenditures. The Walter Scott, Jr. College of Engineering, College of Veterinary Medicine and Biomedical Sciences, and the College of Agricultural Sciences follow Warner, with \$99.9 million, \$71 million and \$63.4 million, respectively. Of the last year's expenditures, 76.8% was funded by U.S. government agencies – up from 74.7%. The rest comes from state and local government, nonprofits, private industry, and collaborations with other universities.

### **B. CSU partners in project to advance imaging beyond x-rays using high-power laser capability**

Colorado State University is a partner in a new project that leverages its world-class high-power laser and high energy physics capabilities to potentially revolutionize the imaging of very large objects. Led by Lawrence Livermore National Laboratory, or LLNL, the multi-institutional collaboration is funded by the



Defense Advanced Research Project Agency's Muons for Science and Security Program. CSU's participation includes scientists and engineers from the Departments of Electrical and Computer Engineering and Physics who will use ALEPH, one of the most powerful lasers in the world, developed at CSU. The ALEPH laser was developed under the direction of Jorge Rocca, University Distinguished Professor of Electrical and Computer Engineering and Physics, in collaboration with Yong Wang, Brad Luther, Reed Hollinger Shoujun Wang, and Carmen Menoni, with contributions of graduate and undergraduate students.

**C. CSU startup accelerator wins \$500,000 prize in national DOE competition**

A Colorado State University-led accelerator has received a \$500,000 prize to continue its work supporting innovative startups commercializing technology at the nexus of food, energy, and water. This was part of the U.S. Department of Energy Office of Technology Transitions Energy Program for Innovation Clusters (EPIC) Prize, which incentivizes incubators that implement high-impact ideas to support startups. CSU's accelerator was one of four winners from across the country.

**D. Scott Foundation funds interdisciplinary research aimed at improving rotator cuff healing**

Kirk McGilvray, associate director of the Orthopaedic Bioengineering Research Laboratory, is leading a research group set out to improve the healing process of rotator cuff injuries with the help of a 3-D printed implant. McGilvray's research team is working to develop a scaffold, or a 3-D printed structure, containing a novel biomaterial that considers the mechanical environment of the shoulder and rotator cuff, as well as the immune response of the body. Working with McGilvray are researchers from the Department of Clinical Sciences, Dr. Steven Dow and Dr. Lynn Pezzanite. The technology could be a game changer for all kinds of tissue healing.

**E. CSU develops drug that could prevent tissue loss in astronauts and immobile patients**

A CSU research team received funding from National Science Foundation and NASA's Center for the Advancement of Science in Space to develop an injection that could eliminate tissue loss for astronauts. This injection could be advantageous for space missions that require astronauts to stay in space for extended periods, such as a mission to Mars or an extended stay on the Moon. While the injection has out-of-this-world applications, the same injection could be used to help people on earth recover from prolonged bedrest or immobility.

**V. CAMPUS COLLABORATION**

**A. Disagree Better: A conversation between Governors Spencer Cox and Jared Polis**

Utah Gov. Spencer Cox and Colorado Gov. Jared Polis joined for a special conversation Nov. 15 moderated by CSU President Amy Parsons about how we, as a society, can learn to disagree in a way that allows us to find solutions and solve problems as part of the university's Thematic Year of Democracy and Civic Engagement. This year, Cox serves as chair and Polis as vice chair of the National Governors Association. During their leadership term, the two are reaching across the aisle and campaigning for conflict with civility.

**B. Community College Day at CSU Football**

CSU invited all Colorado community college students to attend the Nov. 18 football game at Canvas Stadium. Free busing was provided to Denver-area students, free game tickets were offered, and all community college students were invited to an Admissions introduction and campus tour.

### **C. CSU- Colorado Rockies**

The Colorado Rockies partnership included in-person and remote guest speakers for students in the Sport Management Institute and behind the scenes planning for spring marketing, Career Fair, and additional classroom experiences.

### **D. Tour Tuesdays**

More than 550 campus and community partners enjoyed touring 16 campus locations during the four-week Tour Tuesday initiative created by Community Affairs and Engagement. Most sought-after tours in the fall series included Mystery of CSU History, Biology Teaching Collection, Hydroponic Harvest (greenhouses and hydroponics), CSU in Bloom (Annual Flower Trial Garden), Biggest Closet in the Rockies (Avenir Museum collection), Into the Vault (Allicar Museum of Art collection), and Designing the Future (Richardson Design Center). The series will take a hiatus in the spring and will re-launch its summer series (anticipated to have 35-40 locations).

### **E. NoCo Works**

CSU hosted the NoCo Works steering committee, a regional coalition designed to foster an inclusive and economically healthy community. The purpose of this multi-county effort is to create an effective, efficient, and aligned talent and workforce ecosystem for Northern Colorado that can show measurable results. CSU plays a critical role in these efforts, as it is not only an educational institution, but also the largest single employer in Northern Colorado.

### **F. CSU- Rocky Mountain PBS**

CSU is leveraging our partnership with Rocky Mountain PBS to highlight research at CSU and began development of a series of “democracy toolkit” videos aligned with CSU Thematic Year, to help with difficult conversations.

### **G. University researchers partnering with New Belgium Brewing to curb greenhouse gas emissions from steam**

Researchers at Colorado State University are working with industry partners in Fort Collins to develop a green energy heat system for New Belgium Brewing that will drastically reduce the company’s carbon footprint. Currently, half of New Belgium’s direct greenhouse gas emissions come from the burning of natural gas to create steam for brewing and other operations activity. The CSU team is working with Fort Collins-based company AtmosZero to prototype a first-of-its-kind industrial electric heat pump to produce the needed steam instead. The work is an important step towards decarbonizing steam heat production, which currently powers a variety of industries beyond brewing like food and paper production that – together – account for 7% of greenhouse gas emissions in the U.S.

### **H. Colleagues from community and classroom combine for legislative win for immigrants**

Community organizations – with an assist from a Colorado State University faculty member – transformed social work research into action in the form of testimony at the statehouse. The result was a lesson in democracy and a change in Colorado law. The Colorado Immigrant Rights Coalition, or CIRC, asked CSU Assistant Professor Elizabeth Kiehne to research stories of interactions between immigrants and the U.S. Immigration and Customs and Enforcement, or ICE, to present to state lawmakers during the last session. CIRC’s website describes the organization as a membership-based coalition of immigrant, faith, labor, youth, community, business, and allies founded in 2002 to improve the lives of immigrants.

## **I. Colorado State chemistry researchers partner with Oxford to develop versatile arynes**

Researchers at Colorado State University are part of a collaborative study with Oxford University that has developed an ultra-mild and functional-group tolerant method to produce arynes. Arynes – aromatic molecules containing a triple carbon-carbon alkyne bond – can be broadly used in the organic creation of pharmaceutically active compounds, for example. However, these beneficial compounds are often created by using strong bases, or fluoride ions, which can limit their potential applications and uses. Now, the team has published findings in *Nature Synthesis* that show how triaryl oxonium ions can be transformed into arynes by treatment with solid potassium phosphate at room temperature. This approach is milder than similar methods and could propel further investigations into the usefulness of aryl oxonium ions.

## **J. CSU becomes member of USSPACECOM's Academic Engagement Enterprise**

CSU has become one of 29 universities accepted into the USSPACECOM's Academic Engagement Enterprise. The AEE is a cooperative program promoting collaboration between USSPACECOM and institutions of higher learning throughout the country. The program enhances collaboration between space and academic enterprises and focuses on growing the workforce, increase space-applied research, improve access to space studies, and facilitate a global dialogue about space. CSU researchers and programs include experts in hypersonic propulsion, aerodynamics, and material science; laser fusion; electric propulsion; and radiation.

## **K. DHS launches new Connected Communities Toolkit in partnership with Colorado State**

Department of Homeland Security leadership visited Colorado State University on Oct. 30 to launch a new toolkit that aims to help municipal leaders from all backgrounds plan for future digital infrastructure needs holistically. The Connected Communities Toolkit launched online the same day as the visit. It encourages coordinated action and addresses potential policy and technical knowledge gaps across state, local, tribal, and territories around issues like cyber-security, high speed internet access, and disaster preparedness. It was developed by researchers in the Walter Scott, Jr. College of Engineering and the College of Natural Sciences in collaboration with the DHS and leaders from the cities of New York, San Jose, Memphis and Chattanooga.

## **VI. HEALTHY CAMPUSES**

### **A. CSU sees record enrollment of diverse students, one of largest incoming classes ever**

Colorado State University in Fort Collins welcomed one of its largest classes ever this fall and also saw record enrollment of students of diverse backgrounds. The CSU System's flagship campus welcomed 5,299 new students this fall, the third largest incoming class in University history and 269 students shy of last year's record-setting enrollment. (The 2018 class was the second largest.) The incoming class continues to be made up of 60 percent Colorado residents. CSU Fort Collins also saw a 33% rise in international students over last year, returning to pre-pandemic levels. Highlights of the entering fall class:

- 30% racially or ethnically diverse
- 25% first-generation (defined as the first in their families to attend college or attend college in the U.S.)
- 9% of the Colorado residents hail from a rural community

The average entering student's academic profile remains strong, with an average high school GPA of 3.72. The class includes 10 Boettcher Scholars, a CSU record for a first-year class. The CSU Fort Collins campus has a total student headcount this year of 33,648, up 193 (.05%) over Fall 2022. The total is boosted by the second largest number of undergraduates in the campus's history (26,168), a record number of veterinary

students (609), a record number of online students (4,563), and an increasing number of graduate students (6,775). Of these, 45% are men and 55% are women. The greatest increases in enrollment overall were among racially minoritized students, nonresident students, and first-generation students. The total student body is 60% Colorado residents, 25% are students of color, and 24% of undergraduates are first-generation students. Among the academic colleges, the College of Business saw the largest increase, with a 4% rise in enrollment.

**B. CSU volunteers and departments provide fresh food and critical services for students**

Growing Food Security volunteers worked this summer and fall on the acres allocated by CSU's Agricultural Research, Development and Education Center (ARDEC) South field to grow fresh produce for the campus food pantry, a collaboration between Rams Against Hunger and the Food Bank of Larimer County. Growing Food Security sources thousands of pounds annually of fresh produce to students facing food insecurity, or who simply need to supplement what they can purchase on their own. Last year, they donated an impressive 11,000 pounds of produce to Rams Against Hunger and other local food pantries. Volunteers harvested around 9,000 pounds for the growing season.

**C. CSU earns 10<sup>th</sup> straight perfect Green College Honor Roll score.**

CSU is one of 40 higher education institutions to earn a perfect 99-out-of-99 score to make the 2024 Green College Honor Roll as ranked by The Princeton Review. This is CSU's 10th consecutive year with a perfect score. CSU also earned the 14th spot out of 50 in the publication's Guide to Green Colleges, which Princeton said is based on a combination of school-reported data and student opinion via institutional and student surveys. Based on surveys of administrators at 683 and analysis of more than 25 survey data points, the 2024 edition features profiles of 522 schools. The universities making the guide were selected for "exceptional programs, policies and practices related to sustainability and the environment."

**D. Application process, eligibility criteria set for discounted employee housing Rendezvous Trail on Timberline**

Colorado State University has announced the eligibility criteria and application process for CSU employees interested in renting a unit at the new Rendezvous Trail apartment complex being completed near Timberline Church in Fort Collins. Through a partnership with Tetrad, Employee Housing Programs in Human Resources has been finalizing the eligibility criteria, pre-screening process and construction of the Rendezvous Trail apartments that will provide 57 apartments to eligible CSU employees to rent at discounted rates starting in January of 2024.

**E. 8 hours of admin leave per year now available to CSU employees for volunteer work**

A new program will allow CSU faculty and staff to use up to eight hours of paid administrative leave each year to perform volunteer work at designated community organizations. The Volunteer Service Hours program was developed by Administrative Professional Council member Lani Williams of the CSU Libraries. Eligible CSU employees will receive the paid leave – pro-rated based on their position's full-time-equivalent (FTE) percentage – for volunteer service each fiscal year to be used at one or more of the organizations designated by the university. Leave must be preapproved by the employee's supervisor, and use of the hours is optional.

**F. CSU named a platinum bicycle friendly university by the League of American Bicyclists**

The League of American Bicyclists, a grassroots advocacy organization encouraging better bicycling and protecting the rights of people who bike, has honored Colorado State University with a platinum-level Bicycle Friendly University award in recognition of the institution's achievements in promoting and enabling safe, accessible bicycling on campus. CSU is now one of nine universities across the country to

achieve the highest rating and has maintained its platinum status since 2015. The City of Fort Collins is also a platinum-rated community. Ratings are re-evaluated by the league every four years.

**G. New plan sets goals for the future of transportation and parking at CSU**

Parking and Transportation Services has announced the completion of the Transportation Demand Management Master Plan update, which sets transportation goals for the next decade. The document outlines strategies by mode of travel for the next 10 years and has been submitted to the Master Plan Committee for consideration as it develops the university’s overall master plan to be completed in 2024. Recommendations made in the plan focus on improving convenience, quality and equity in the university transportation network. Goals set forth include investing in safe and reliable infrastructure, addressing transit frequency and reliability, and optimizing peak parking lot utilization. Additionally, the plan provides a framework to help CSU achieve a more balanced transportation mode split that will help the university meet climate action goals, improve safety and ensure the campus is accessible. Copies of the executive summary and the full Transportation Demand Management Plan Update can be found online.

**H. C.A.N.S. Around The Oval results: See who won the CANpetition**

The Colorado State University community delivered in raising more than \$50,000 and collecting over 16,000 pounds of food for the Food Bank for Larimer County during the annual C.A.N.S. Around The Oval food drive. The money raised during the monthlong drive — spanning from Sept. 18 to Oct. 18 — will help provide over 100,481.5 meals, according to organizers. In all, the 37-year-old tradition raised \$50,240.75 and 16,178.52lbs of food. On Oct. 18, the CSU community gathered around the Oval for the annual collection event, which included remarks from President Amy Parsons, Vice President for Student Affairs Blanche Hughes, and Amy Pezzani, CEO of the Food Bank for Larimer County.

**VII. FISCAL STRENGTH**

**A. University Advancement – CY23 Progress**

This report outlines three-year and current calendar year-to-date trends and major gifts obtained that were not previously reported. The University Advancement Gift Counting Policy has been updated to align with CASE Global Reporting Standards, which removes research contracts and federal grants from gift reports as these transactions are not countable as philanthropic gifts. Aligning CSU’s gift counting policy with CASE standards will allow CSU to accurately benchmark fundraising performance against peer institutions and national trends. University Advancement has developed a strategy to significantly improve performance over a 3–5 year period and presented the plan to CSU leadership in October. We will begin implementation immediately.

**B. Major Gift Report**

	<b>CY 2023*</b>	<b>CY 2022</b>	<b>CY 2021</b>	<b>CY 2020</b>
<b>Contributions (cash, non-cash and pledges)</b>	\$85,977,971	\$127,817,362	\$140,827,384	\$100,398,372
<b>Irrevocable Planned Gifts</b>	\$200,000	\$85,349	\$1,037,454	\$2,690,000
<b>Revocable Gifts and Conditional Pledges</b>	\$23,681,053	\$37,758,302	\$44,820,510	\$36,161,505
<b>Payments to Commitments Prior to Period</b>	(\$19,788,792)	(\$26,452,826)	(\$15,225,650)	(\$21,335,653)
<b>Total Philanthropic Support</b>	\$90,070,232	\$139,208,187	\$171,459,698	\$117,914,224

\*CY23 is as of 11/09/2023

**C. Major gifts not previously reported**

\$2,698,620 planned gift to support the College Professorship Endowment, College of Business

\$2,000,000 revocable commitment designated as \$1,000,000 to support the Piano Scholarship Endowment, and \$1,000,000 to support the Viola Scholarship Endowment, College of Liberal Arts

\$1,200,000 pledge to support the Chair in University Honors Endowment, Other Areas

\$935,720 planned gift to support the 4th Stone Scholarship, Student Affairs

\$750,000 in gifts designated as \$500,000 to support the Kari and Kelsey's Fund, and \$250,000 to support the Ketcher Quasi Endowment, College of Veterinary Medicine & Biomedical Sciences

\$500,000 pledge to support Domestic Ferret Research, College of Veterinary Medicine & Biomedical Sciences

\$500,000 revocable commitment to support the Electrical and Computer Engineering Opportunity, Walter Scott, Jr. College of Engineering

\$401,489 gift to support the CVMBS-Research Sponsored, College of Veterinary Medicine & Biomedical Sciences

\$371,650 planned gift to support the 4th Stone Scholarship, Student Affairs

\$598,800 in gifts designated as \$343,900 to support the Reisher Scholars, Other Areas, and \$254,900 to support the Enrollment & Access - Public Service, Enrollment & Access

\$340,000 revocable commitment to support a Memorial Scholarship Endowment, College of Veterinary Medicine & Biomedical Sciences

\$300,000 in pledges designated at \$150,000 to support the Ram Athletics Sport Nutrition, Athletics, and \$150,000 to support the Food Science and Human Nutrition/Athletics Collaborative, College of Health and Human Sciences

\$289,093 pledge to support Green Roof Research, College of Agricultural Sciences

\$252,000 planned gift to support a Scholarship Endowment, College of Veterinary Medicine & Biomedical Sciences

\$250,00 in gifts to support the Research and Development for Western Ranches, Warner College of Natural Resources

\$250,000 in pledges to support Cardiology and Cardiac Surgery, College of Veterinary Medicine & Biomedical Sciences

\$200,000 gift to support a Scholarship Endowment, College of Liberal Arts

\$200,000 gift to a Family Endowment, College of Agricultural Sciences

\$193,750 planned gift to support a Fellowship Endowment, Warner College of Natural Resources

\$173,697 planned gift to support a Scholarship Endowment, College of Veterinary Medicine & Biomedical Sciences

\$159,000 gift designated as \$97,500 to support the National Western Stock Show Scholarship, \$30,000 to support the National Western Stock Show Graduate Scholarship in Animal Sciences, and \$4,000 to support the National Western Stock Show/Jim Henry Scholarship, College of Agricultural Sciences, and \$27,500 to support the National Western Scholarship in the Professional Veterinary Medical Program, College of Veterinary Medicine & Biomedical Sciences,

\$150,000 revocable commitment to support the Voila Endowment, College of Veterinary Medicine & Biomedical Sciences

\$100,000 revocable commitment to support a Scholarship Endowment, College of Liberal Arts

\$100,000 gift to support the Temple Grandin Project, College of Agricultural Sciences

\$100,000 pledge to support a Family Scholarship, College of Business

\$100,000 gift to support the Neurology Research (STAND), College of Veterinary Medicine & Biomedical Sciences

\$100,000 gift to support the Center for Companion Animal Studies, College of Veterinary Medicine & Biomedical Sciences

### **VIII. PERSONNEL NEWS AND NOTABLE HIRES**

#### **A. Marion Underwood named CSU provost and executive vice president**

President Parsons appointed Marion Underwood as the university's next provost and executive vice president, beginning Jan. 1, 2024. The selection follows an extensive nationwide search, spanning six months. Since 2018, Underwood has served as dean for the College of Health and Human Sciences and Distinguished Professor of Psychological Sciences at Purdue University, a land-grant institution enrolling over 41,000 students and ranked among the top 10 public universities in the U.S. As a renowned scholar and accomplished academic administrator who is grounded in the land-grant tradition, Underwood will provide academic vision and leadership as we continue to elevate CSU as a leading land-grant university. Underwood will serve as CSU's chief academic officer and as the second in command within the university administration. She will oversee areas including the Office of the Provost; the deans of the Libraries, Graduate School and eight colleges; the offices of the Vice President for Research and the Vice President for Student Affairs; and the Office of the Chair of the Faculty Council, among other responsibilities.

#### **B. Cassandra Moseley named CSU vice president for research**

Cassandra Moseley has been appointed as CSU's next vice president for research, beginning Jan. 8. The appointment follows a six-month nationwide search. Moseley has served for more than 20 years as an accomplished administrator and research professor at the University of Oregon. As vice president for research at CSU, Moseley will oversee the university's research, discovery, and creative artistry portfolio. She will work in partnership with the president, provost, deans, vice presidents, and the campus community to advance the university's reputation as an internationally recognized R1 institution. Moseley will report directly to the provost and executive vice president position, and she will serve as a member of cabinet and the executive leadership team.

#### **C. Salazar Center welcomes new executive director, Leslie Harroun**

Leslie Harroun, a philanthropic leader with more than three decades of domestic and international experience has been named the new executive director of the Salazar Center for North American Conservation. Harroun begins her leadership of the Salazar Center during a time when the Center is ideally poised for growth. She brings to this work a strategic vision, strong connections across multiple sectors, and an entrepreneurial mindset.

#### **D. Kevin MacLennan named interim VP for enrollment and access**

President Amy Parsons has appointed Kevin MacLennan as CSU's interim vice president for enrollment and access. For the past four months, MacLennan has served CSU as a consultant, supporting the Division of Enrollment and Access with strategic analysis and planning. As interim VP, Kevin will oversee the work of Admissions, Financial Aid, and the Office of the Registrar. He will serve as a member of the University's Executive Leadership Team and a member of the Cabinet. MacLennan brings more than 30 years of higher



education experience and a deep knowledge of Colorado. He previously served as associate vice chancellor of enrollment management for the University of Colorado Boulder, where he also served as assistant vice chancellor of enrollment management and director of admissions. He holds a master's degree in public administration from the University of Colorado Denver and a bachelor's degree in business administration and marketing from Western Colorado University.

**E. Remembering Bob Lawrence, professor emeritus of political science**

Bob Lawrence, professor emeritus in the Department of Political Science, passed away Oct. 8 at the age of 91. Those who knew the longtime Colorado State University professor said he was an inspiring figure, a powerful voice in political science — and a dear friend and mentor. Lawrence's footprints linger within the halls of the Clark Building and in the lives of those he taught. He was a beloved pillar of the CSU community and left a legacy.



**COLORADO STATE  
UNIVERSITY**

# Fall 2023 Campus Update

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# Executive Leadership Hires



**Marion Underwood**

Provost and Executive Vice President



**James Pritchett**

Vice President for Engagement  
and Extension



**Cassandra Moseley**

Vice President for Research







# Fall Address, University Picnic and Presidential Investiture





Ag Day BBQ and Scholarships





Distinguished Alumni

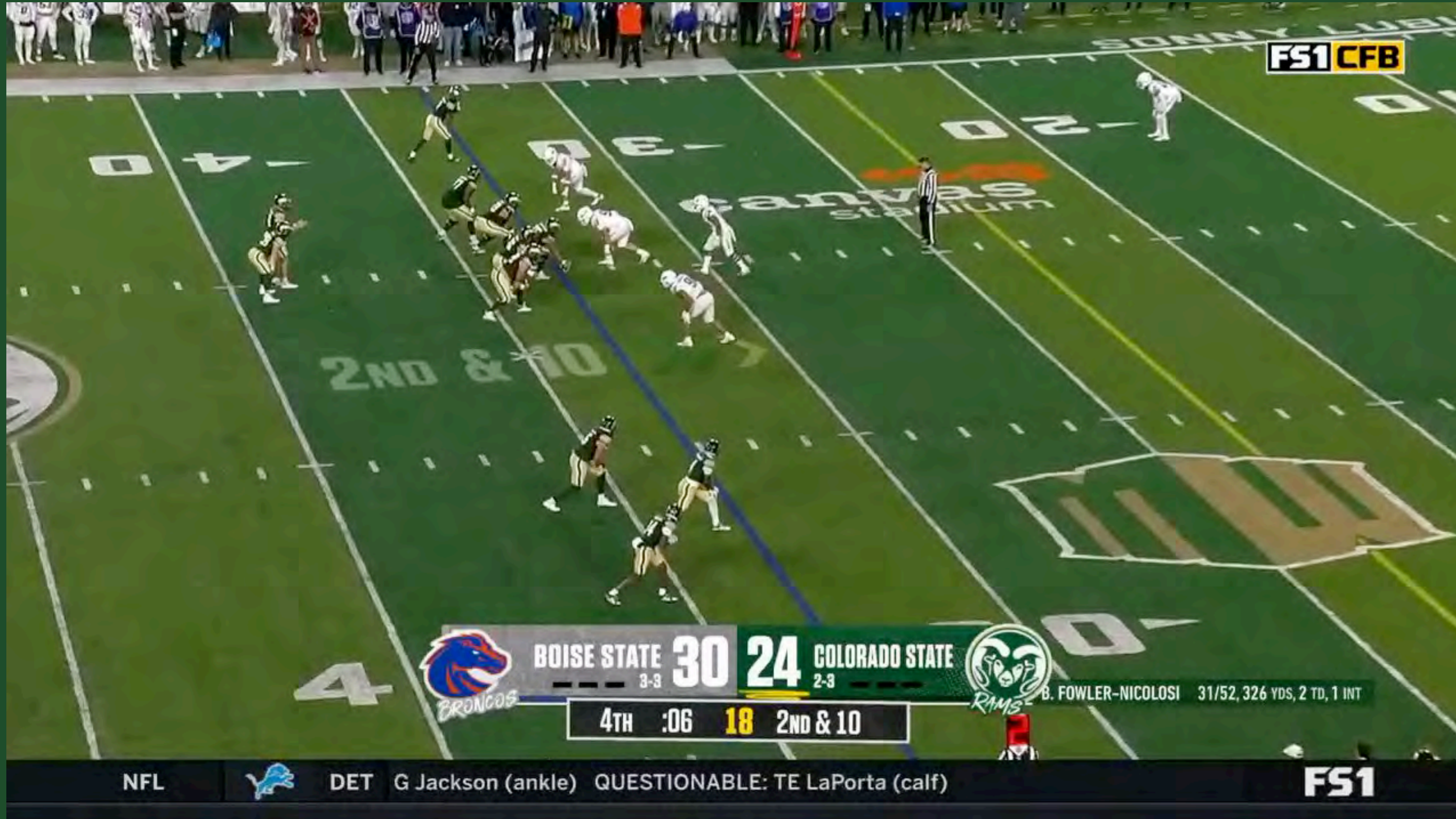


# Homecoming and Family Weekend





# Ram Pride Moments in Athletics



Hail Mary Pass to defeat Boise



Women's Cross Country brings home Mountain West title



Women's Soccer takes second







# Athletics Fall Sports

Volleyball



Basketball season off to a strong start



# An Evening with Goose



goose







C.A.N.S. Around the Oval





# Federal Partnerships

Department of Homeland Security





# Peace Corps Tribute Garden Unveiling



Semester at Sea 60th Anniversary

# International Connections





Journalism Classes



Women and Gender Advocacy Center



Little Shop of Physics



Atmospheric Sciences



Phi Delt Fry Out



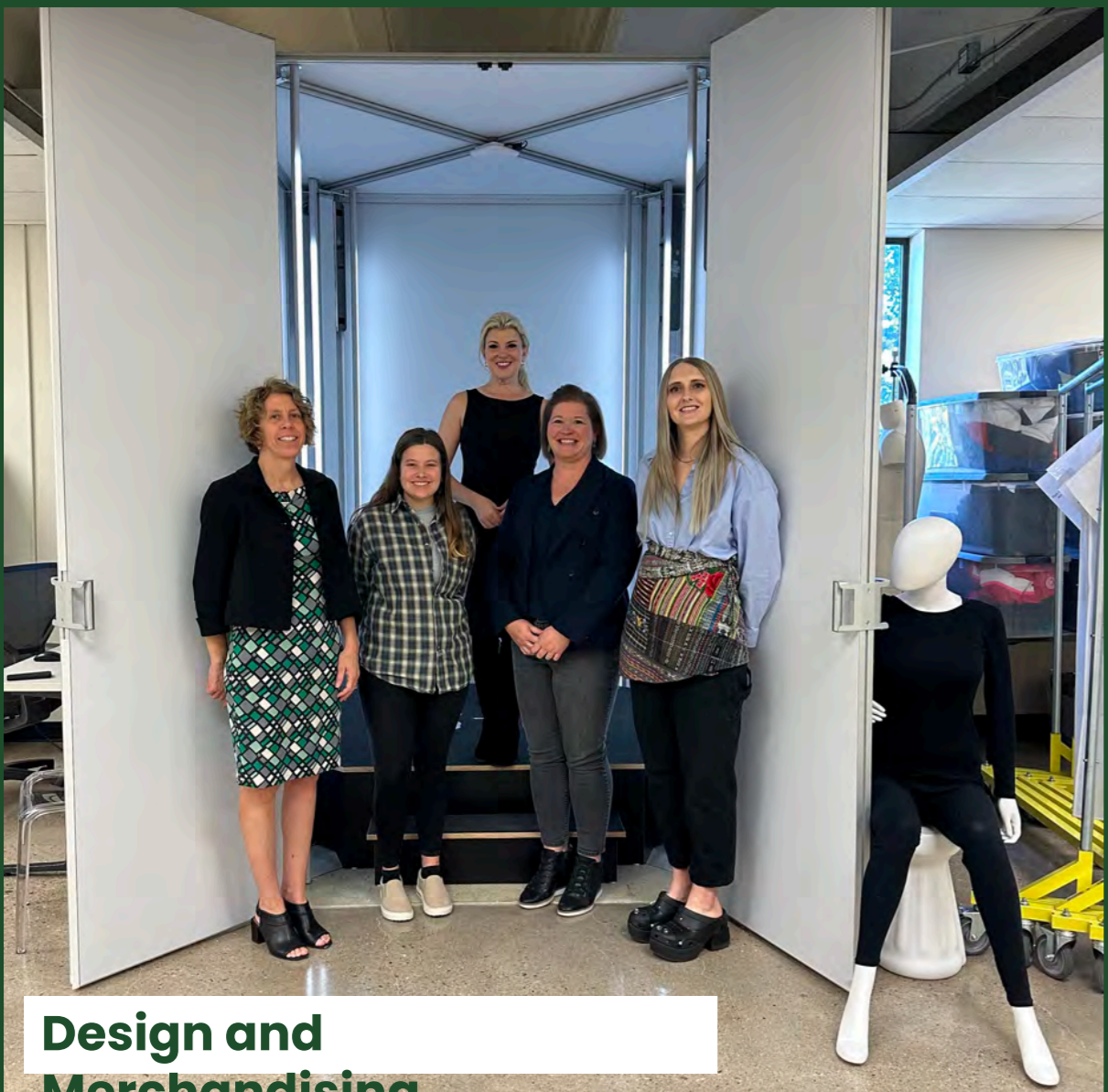
Halloween Organ



Native American Cultural Center



El Centro



Design and Merchandising



Theater Faculty



The 25th Annual Putnam County Spelling



# Pop-Ins Across Campus



## CSU News Headlines

**“Wildfire smoke leaves harmful gases in floors and walls. Research shows air purifiers don't stop it – but here's how to clean up”** – CSU Professor of Chemistry Delphine Farmer's new study was covered by CBS News

**“\$150 million laser facility planned for Colorado State University”** – was featured in Financial Times, Business Journals, MSN and more

## Media Impact

**5M**

Social Media Impressions  
(October through mid-November)

**20.5K**

Unique Media Mentions  
(October through mid-November)







# President's Gala





CSU | YEAR OF DEMOCRACY  
**DISAGREE BETTER**



# Thematic Year of Democracy

Disagree Better with Colorado Governor Jared Polis and Utah Governor Spencer Cox





**COLORADO STATE  
UNIVERSITY**

Thank You



Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

Report Item

MATTERS FOR ACTION:

CSU: Delegable Personnel Actions

No action required. Report only.

EXPLANATION:

Presented by Amy Parsons, President

At its August 3, 2012 meeting, the Board approved a resolution to expand the delegated and redelegable authority to the institutional Presidents to include approval, in accordance with Board-approved institutional policies: 1) sabbatical leaves and revisions to them; 2) emeritus faculty appointments; and 3) all requests for Leave without Pay, with periodic reports to the Board.

**LEAVE OF ABSENCE**

<b>EMPLOYEE</b>	<b>DEPARTMENT</b>	<b>MONTH TAKEN</b>	<b>LWOP DAYS</b>
Adams, Henry	Mathematics	September 2023	21
Adams, Henry	Mathematics	October 2023	22
Akin, Marcus	Residential Dining	July 2023	4.52
Allen, Andie	Residential Dining	August 2023	0.49
Alshiraihi, Ilham	Microbiology, Immunology and Pathology	August 2023	1.88
Alshiraihi, Ilham	Microbiology, Immunology and Pathology	September 2023	12
Alvarez, Jerry	Facilities Management	August 2023	9
Appleton, Anthony	Office of Research Collab and Compliance	September 2023	21
Appleton, Anthony	Office of Research Collab and Compliance	October 2023	22
Arakaki, Logan	Clinical Sciences	September 2023	10.5
Arakaki, Logan	Clinical Sciences	October 2023	11
Ashcraft, Becka	Health Network Counseling	August 2023	0.38
Bailey, Carissa	Facilities Management	August 2023	0.69
Balderama, Cencia	CEMML	September 2023	6.02
Balderama, Cencia	CEMML	October 2023	13
Baltic, Laurel	Vice Pres for University Advancement	September 2023	9.13
Balunek, Emma	Colorado Natural Heritage Program	September 2023	21
Balunek, Emma	Colorado Natural Heritage Program	October 2023	22
Barraza, Breeana	Facilities Management	September 2023	0.25
Betten, Anton	Mathematics	September 2023	21
Betten, Anton	Mathematics	October 2023	22
Bieging McConnell, Lindsey	Vice Pres for University Advancement	September 2023	14

# Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

## Report Item

Biser-Suarez, Courtenay	Languages, Literatures and Cultures	September 2023	21
Biser-Suarez, Courtenay	Languages, Literatures and Cultures	October 2023	22
Bontadelli, Johnna	Health Network Medical	September 2023	7
Bowman, Jay	Housing and Dining Facilities	June 2023	1.31
Bradstreet-McNitt, Andy	Engagement and Extension Finance	October 2023	8
Breit, Shawna	Facilities Management	August 2023	5.84
Breit, Shawna	Facilities Management	September 2023	4.86
Britton, Jerome	Facilities Management	September 2023	0.48
Busby, Red	Residential Dining	August 2023	11.48
Caracciolo, Drew	Residential Dining	July 2023	0.99
Carter, Cryssida	Facilities Management	August 2023	5.43
Carter, Cryssida	Facilities Management	September 2023	20
Carter, Sam	Parking & Transportation Services	September 2023	1
Chaidez, Edward	CEMML	June 2023	18.75
Chaidez, Edward	CEMML	August 2023	1
Chapa, Tony	CEMML	September 2023	18
Chapa, Tony	CEMML	October 2023	22
Charles, Christina	Microbiology, Immunology and Pathology	October 2023	5
Chavez, Emma	VP Human Resources	September 2023	14.13
Chavez, Emma	VP Human Resources	October 2023	22
Cloud, Doug	English	September 2023	21
Cloud, Doug	English	October 2023	10
Contreras, Maria	Facilities Management	August 2023	5.69
Contreras, Maria	Facilities Management	September 2023	3.09
Cooper, Leroy	Honors Program	September 2023	10.5
Cooper, Leroy	Honors Program	October 2023	11
Cornelius, Jeff	Residential Dining	August 2023	1.78
Cullen, Cellanie	Health Network Medical	August 2023	-1
Davidson, Ana	Colorado Natural Heritage Program	September 2023	2
Davis, Zachary	Residential Dining	August 2023	2.95
Debish, Helen	Health Network Medical	August 2023	5
Deitrick, Zach	Facilities Management	August 2023	12
Dill, Miranda	Facilities Management	September 2023	0.6
Duszynski, Rob	Facilities Management	September 2023	0.57
Edwards, Melissa	Clinical Sciences	September 2023	10.5
Edwards, Melissa	Clinical Sciences	October 2023	11
Eichel, Karen	Health Network Counseling	September 2023	8
Eisenhauer, Paula	HDS Administration	July 2023	9.6
England II, Rodney	Housing and Dining Facilities	August 2023	0.83
Ernst, Alyas	Facilities Management	August 2023	1.36
Ernst, Alyas	Facilities Management	September 2023	0.05
Ex, Seth	Forest & Rangeland Stewardship	September 2023	10.5
Ex, Seth	Forest & Rangeland Stewardship	October 2023	11

# Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

## Report Item

Eyre, Caroline	Residential Dining	August 2023	0.88
Felix, Mike	CEMML	October 2023	7
Fiske, Brigita	Clinical Sciences	September 2023	17.25
Fiske, Brigita	Clinical Sciences	October 2023	7
Foissett, Cam	Residential Dining	September 2023	1.13
Fraire, E	Clinical Sciences	September 2023	10.5
Fraire, E	Clinical Sciences	October 2023	11
Friendt, Mckenna	Residential Dining	July 2023	4.49
Friendt, Mckenna	Residential Dining	August 2023	2.01
Fristrup, Kurt	Electrical and Computer Engineering	September 2023	21
Fristrup, Kurt	Electrical and Computer Engineering	October 2023	22
Garcia Chavez, Sol	Facilities Management	August 2023	0.07
Garcia Chavez, Sol	Facilities Management	September 2023	0.07
Garcia, Maria	Facilities Management	August 2023	0.43
Garcia, Tambri	College of Natural Sciences	August 2023	1.5
Garcia, Tambri	College of Natural Sciences	October 2023	1.46
Garcia-Alvarez, Cassie	Veterinary Teaching Hospital	August 2023	3
Gasner, Ryan	Residential Dining	August 2023	1.55
Gates, Christina	Fort Collins Diag Lab	August 2023	14
Gomez De Holguin, Maria	Facilities Management	August 2023	0.38
Gonzalez Castro, Raul	Biomedical Sciences	September 2023	2
Gorski, Beit	Health Network Counseling	July 2023	13.63
Gorski, Beit	Health Network Counseling	August 2023	3
Graves, Leondra	Veterinary Teaching Hospital	August 2023	4
Graves, Leondra	Veterinary Teaching Hospital	September 2023	1
Green, Erik	CEMML	August 2023	6
Handing, Elizabeth	Human Development and Family Studies	September 2023	4
Handing, Elizabeth	Human Development and Family Studies	October 2023	11
Harper, Will	Health Network Counseling	September 2023	3.83
Heredia, Noel	Facilities Management	August 2023	0.66
Hernandez Avalos, Nancy	Residential Dining	July 2023	0.32
Hernandez Avalos, Nancy	Residential Dining	August 2023	0.75
Hippler, Adam	CEMML	June 2023	15.38
House III, William	CEMML	September 2023	0
Hurd Terpstra, Cyndi	Health Network Counseling	August 2023	1.88
Ibarra, Mario	CEMML	September 2023	21
Ibarra, Mario	CEMML	October 2023	22
Jankowska, Ela	Electrical and Computer Engineering	September 2023	21
Jankowska, Ela	Electrical and Computer Engineering	October 2023	22
Johnson, James	Facilities Management	September 2023	1
Jones, Morgan	Clinical Sciences	September 2023	10.5
Jones, Morgan	Clinical Sciences	October 2023	11

# Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

## Report Item

Journey, Bryan	Facilities Management	September 2023	0.06
Julch, Jessy	Facilities Management	August 2023	20.17
Julch, Jessy	Facilities Management	September 2023	20
Karbowski, Larry	College of Agricultural Sciences	September 2023	9.68
Karbowski, Larry	College of Agricultural Sciences	October 2023	22
Katz, Haley	Vice Pres for University Advancement	September 2023	10
Katz, Haley	Vice Pres for University Advancement	October 2023	10
Kjer, Kristin	Facilities Management	August 2023	9.81
Kjer, Kristin	Facilities Management	September 2023	20
Kodrich, Kris	Journalism and Media Communication	September 2023	21
Kodrich, Kris	Journalism and Media Communication	October 2023	22
Kozakewich, Tomoko	Residential Dining	August 2023	21
LaRoue, Kristeena	Student Disability Center	August 2023	11.5
LaRoue, Kristeena	Student Disability Center	September 2023	8.63
LeBlanc, Christina	Facilities Management	September 2023	0.18
Leisz, Steve	Anthropology and Geography	September 2023	21
Leisz, Steve	Anthropology and Geography	October 2023	22
Liu, Yajing	Mathematics	September 2023	8.75
MacIntyre, Rachel	Health Network Medical	September 2023	3.75
MacIntyre, Rachel	Health Network Medical	October 2023	3.75
Maisey, Michelle	Facilities Management	September 2023	1
Malya, Yasini	Facilities Management	August 2023	2.75
Malya, Yasini	Facilities Management	September 2023	1.25
Martinez Lucero, RAYANN	Housing and Dining Facilities	July 2023	10.8
Martinez Lucero, RAYANN	Housing and Dining Facilities	August 2023	0
Martinez, Amy	Housing and Dining Facilities	August 2023	3.25
McBride, Brianna	Animal Sciences	October 2023	5
McClurg, Jedidiah	Computer Science	October 2023	22
McQuail, Monica	Warner College of Natural Resources	September 2023	12
Meiser, Annamaria	Clinical Sciences	September 2023	10.5
Meiser, Annamaria	Clinical Sciences	October 2023	11
Mense, Amber	CEMML	September 2023	9
Mense, Amber	CEMML	October 2023	10
Miranda, Rick	Mathematics	September 2023	21
Miranda, Rick	Mathematics	October 2023	22
Molyet, Elizabeth	Residential Dining	August 2023	4
Muniz, Nicole	Facilities Management	September 2023	0.44
Nyce, Krista	Health Network Counseling	September 2023	1
Ogilvie, Becca	Health Network Counseling	May 2023	0.55
Ogilvie, Becca	Health Network Counseling	September 2023	0.43
Ogilvie, Becca	Health Network Counseling	October 2023	0.75
Olsen, Kenzie	Microbiology, Immunology and Pathology	September 2023	5

# Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

## Report Item

Parker, Airica	English	September 2023	21
Parker, Airica	English	October 2023	22
Payne, Jonathan	Facilities Management	August 2023	10.42
Payne, Jonathan	Facilities Management	September 2023	6
Perez Marquez, Joseline	Facilities Management	August 2023	2
Perry, Ian	Residential Dining	August 2023	2.24
Pronko, Jocelyn	Veterinary Teaching Hospital	September 2023	12.6
Pronko, Jocelyn	Veterinary Teaching Hospital	October 2023	13.2
Pryor, Sydney	CSU Extension - Mountain Region	September 2023	13
Pulido, Ronnie	Housing and Dining Facilities	April 2023	3
Rachuy, Tim	Residential Dining	August 2023	2.97
Rebecca, Rachel	Health Network Medical	October 2023	17
Rehberg, Cyndy	Health Network Counseling	August 2023	-2
Ross, Jesse	CEMML	August 2023	15
Ross, Jesse	CEMML	September 2023	-9
Ruby, Seth	Environmental Health Services	August 2023	1
Ruiz, Bella	Facilities Management	August 2023	0.18
Ruiz, Bella	Facilities Management	September 2023	0.6
Salas, Cynthia	Residential Dining	June 2023	0.24
Salas, Cynthia	Residential Dining	July 2023	0.33
Salas, Eddie	CEMML	September 2023	21
Salas, Eddie	CEMML	October 2023	22
Saldierna Guzman, Paola	Soil and Crop Sciences	October 2023	12
Sanchez, Lucia	Housing and Dining Facilities	June 2023	0.69
Santos Ponce, Ruth	Facilities Management	September 2023	5
Schleufer, John	Facilities Management	September 2023	0.38
Schneider, Patrick	Facilities Management	September 2023	6
Sell, Debra	Facilities Management	August 2023	0.5
Sell, Debra	Facilities Management	September 2023	0.69
Sewell, Michael	Health Network Counseling	September 2023	2
Shadman-Adolpho, Barry	Facilities Management	August 2023	1.85
Shadman-Adolpho, Barry	Facilities Management	September 2023	3.27
Sheehan, Evan	Cooperative Institute for Research in the Atmosphere (CIRA)	September 2023	21
Shemwell, Nicole	Environmental Health Services	July 2023	16
Shemwell, Nicole	Environmental Health Services	August 2023	23
Shipman, Patrick	Mathematics	September 2023	21
Shipman, Patrick	Mathematics	October 2023	22
Siller, Thomas	Civil and Environmental Engineering	September 2023	21
Siller, Thomas	Civil and Environmental Engineering	October 2023	22
Simental, David	Facilities Management	September 2023	4.27
Skjerseth, Shannon	General Counsel	August 2023	1.56
Skjerseth, Shannon	General Counsel	September 2023	10
Smithpeter, Arden	Fort Collins Diag Lab	August 2023	1.01

# Board of Governors of the Colorado State University System

Meeting Date: November 30 – December 1, 2023

## Report Item

Stanley, Linda	Psychology	September 2023	0.5
Stanley, Linda	Psychology	October 2023	2
Stark, Tori	Veterinary Teaching Hospital	August 2023	7.92
Stires, Cierra	Residential Dining	August 2023	0.71
Thompson, Kain	Facilities Management	August 2023	1.13
Tidwell, Sarah	Health Network Medical	September 2023	0.25
Toves, Ashley	CEMML	September 2023	5
Turney, Kellan	Residential Dining	July 2023	1.45
Valdez, Angie	Facilities Management	September 2023	0.25
VandeWoude, Susan	Microbiology, Immunology and Pathology	September 2023	21
VandeWoude, Susan	Microbiology, Immunology and Pathology	October 2023	22
Vander Vliet, Sue	Business and Financial Services	September 2023	21
Vander Vliet, Sue	Business and Financial Services	October 2023	22
Veliquette, Abigail	Communication Studies	September 2023	10.5
Veliquette, Abigail	Communication Studies	October 2023	11
Vickers, Travis	Health Network Counseling	August 2023	5.17
Vogel, Pamela	Veterinary Teaching Hospital	September 2023	12
Vogel, Pamela	Veterinary Teaching Hospital	October 2023	13.2
Vogl, Mary	Languages, Literatures and Cultures	September 2023	21
Vogl, Mary	Languages, Literatures and Cultures	October 2023	22
Wadsworth, Katherine	Grand Junction Diag Lab	September 2023	21
Wadsworth, Katherine	Grand Junction Diag Lab	October 2023	22
Waite, Rachel	Residential Dining	June 2023	0.27
Waite, Rachel	Residential Dining	July 2023	1.05
Waite, Rachel	Residential Dining	August 2023	3.07
Waite, Rachel	Residential Dining	September 2023	1.06
Weaver, Jen	Occupational Therapy	September 2023	10
Weaver, Jen	Occupational Therapy	October 2023	9
Webb, Caroline	Student Disability Center	October 2023	10
Wilkes, Justin	Facilities Management	August 2023	1.39
Wills, Karley	Health Network Medical	September 2023	2
Yarrington, Jonna	Anthropology and Geography	September 2023	20
Yohe, Ryan	Facilities Management	September 2023	1.82
Young, Alyssa	Fort Collins Diag Lab	August 2023	1.17
Zach, Allison	CEMML	July 2023	0.5
Zach, Allison	CEMML	August 2023	18
Zbacnik, Marlene	Health Network Medical	October 2023	1.4
Zimdahl, Robert	Facilities Management	August 2023	23
Zimdahl, Robert	Facilities Management	September 2023	8

# Section 9

## *CSU-Global Campus Reports*

- CSU-Global Campus Student Representative's Report
- CSU-Global Campus Faculty Representative's Report
- CSU-Global Campus President's Report





Board of Governors to the Colorado State University System

11/16/2023

Student Report

To the CSU Board of Governors,

Dear members of the Board of Governors of the Colorado State University System, I am excited to report on the activities and updates since the last board meeting. I was able to collaborate with some of the staff and faculty members of CSU Global to progress on my agenda to foster student collaboration within the online paradigm of CSU Global.

### **Introductory meeting with Provost and Program Directors**

I joined in on a zoom meeting with our provost Dr. Audra Spicer and the program directors at CSU Global. The purpose of my presence in the meeting was to introduce myself to the administrative staff and program directors at CSU Global. I want to thank Dr. Spicer for this opportunity to officially introduce myself to the CSU Global staff members. I hope to work with them in the future to better student experience at CSU Global.

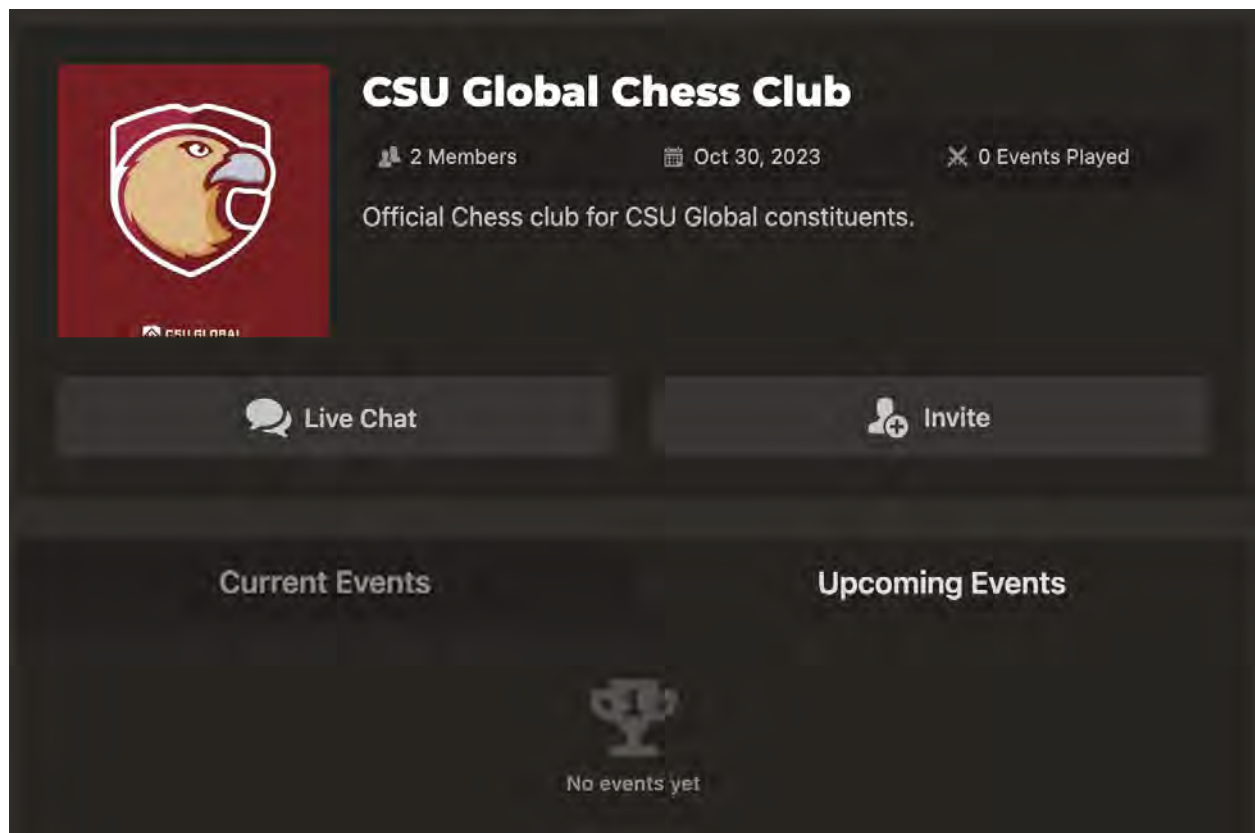
### **Meeting with Interim Sr. Director of Student Experience**

I had a meeting with the Interim Sr. Director of Student Experience, Jerid Counterman, and with the Director of Student Success, Sabrina Casas, at CSU Global to discuss some ideas and initiatives that I had. This gave me an opportunity to start working on my agenda. I want to thank Jerid for supporting me and providing me with all the information and resources I need to work on my ideas. We also discussed some other ways to help build up more collaboration among students at CSU Global. Jerid also introduced me to Bryan Hummel, who is the director of Esports. I hope to work alongside him in the future to increase student engagement in online sports. Jerid also helped me to send an introductory letter to all the active students at CSU Global so they who is representing them at the CSU System Board of Governors. I will be sending out emails to the students regarding future events and activities through Jerid. He has been a great help to me from the beginning to step into this role.

## CSU Global Chess Club

I have taken the initiative to start a virtual chess club using chess.com as a platform. Since I created the club just a week ago, it is still in development phase. However, I plan to increase chess activities in the future. I have also created an official facebook page for CSU Global Chess club which will serve as a social medial platform for upcoming events and news about the club. I am really excited to see how the students will respond to this initiative. I will also use other social media platforms such as X, instagram, tiktok, etc to prompte the club and increase student engagement. The link to the chess club and it's facebook page are below:

<https://www.chess.com/club/csu-global-chess-club>



<https://www.facebook.com/profile.php?id=61552680163126>



### **Student Feedback**

I am happy to report that I have received a lot of feedback from the students in response to my introductory letter as their representative. Within 24 hours, I received more than 30 emails from the students. Most of those emails were messages of support. However, there were a lot of emails where students wrote down some concerns and issues that they would like to see addressed. I strive to communicate those concerns with the staff members at CSU Global so that they may work on the issues to better student experience.

Best Regards,

**Laxman Adhikari**

*Student Representative to CSU Board of Governors*

**Colorado State University Global**

P: 970-689-4224

E: [bogstudentrep@csuglobal.edu](mailto:bogstudentrep@csuglobal.edu)

# Colorado State University Global Campus

## BOG Faculty Report November/December 2023

Prepared by: **Susan Aloj, PhD, FACMPE - Faculty Representative**

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### **CSU Global in the News and New Rankings**

Forbes Advisor recently included CSU Global on its list of recommended accredited, nonprofit schools to earn a business certificate online from, sharing: *"CSU Global's business administration certificate equips learners with the marketing, business law and management knowledge necessary for running their businesses or advancing their careers. The project management graduate-level certificate develops collaboration, communication, problem-solving and strategic planning skills."*

**Intelligent.com** recognized CSU Global for its exemplary performance in 33 distinctive accolades for 2024, including:

- #1 Best Online Master's in Accounting Degree Programs
- #1 Best Online Bachelor's in Healthcare Management Degree Programs
- #1 Best Online Human Services Degree Programs
- #2 Best One-Year Online Master's Degree Programs
- #2 Best Online Bachelor's in Management Information Systems Degree Programs

**Military Times** included CSU Global on its 2023 Best College for Vets list.

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### **Diversity, Equity, Inclusion, and Belonging (DEIB) Plan**

In accordance with the CSU System and the NASH Equity Framework, the unveiling of the CSU Global Diversity, Equity, Inclusion, and Belonging (DEIB) Committee's new foundational plan for the years 2023-2025 was communicated with faculty. This comprehensive plan received approval from Faculty Affairs, Student Affairs, Employee Affairs, the DEIB Committee, and the Governance Council, culminating in its final approval during the October CSU System Board of Governors meeting.

A video presentation was shared with Faculty and delivered by Dr. Matasha Murrell Jones, DEIB coordinator and part-time faculty member at CSU Global. Dr. Murrell Jones discussed the development of the plan and outlined the upcoming steps for its implementation.

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## Higher Learning Commission Accreditation Site Visit to CSU Global Campus

On October 16<sup>th</sup>, several faculty participated in the CSU Global visit from our institutional accreditor, the Higher Learning Commission where the issue of Shared Governance (Faculty) was discussed. At that time, faculty in attendance shared the various ways in which faculty engagement and governance exists—faculty meetings, email newsletters from Program Directors, educational sessions, flexibility with course teaching loads—which all contribute to faculty satisfaction. The attendees acknowledged the efforts of Dr. Becky Takeda-Tinker, Dr. Audra Spicer, and Dr. Lisa Eiden-Dillow in supporting all these initiatives.

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## Faculty Meetings

Throughout the month of November, meetings were held for all faculty (All Faculty Meeting on November 16<sup>th</sup>), as well as in the specific academic programs (Business and Management – November 15<sup>th</sup>; Healthcare Administration – November 30<sup>th</sup>; Organizational Leadership – November 2<sup>nd</sup>). Faculty attend these meetings to learn important updates about course development and program updates, policy updates, strategic plan highlights, and welcome new faculty to CSU Global. It is a terrific opportunity to share best practices and network with faculty colleagues.

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## 2023 Faculty Satisfaction Survey

The 2023 Faculty Satisfaction Survey was received by faculty in October. We had an outstanding completion rate of 58%!

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## CSU Global Strives to be the Best Online School for Veterans

SVO President Aaron Johannes, a graduate of the project management program, is dedicated to providing a supportive veteran and military-affiliated community at CSU Global. Military-affiliated students are provided with information about CSU Global's Student Veteran Organization (SVO) through a dedicated Announcement shown below.

*Dear Military-Affiliated Students,*

*CSU Global strives to be the best online school for veteran and military-affiliated students and their dependents. We want to build a community that works to help you get the best education possible and ensure that your educational journey meets your needs. We appreciate your service to our country and demonstrate that appreciation by supporting you as you work to receive your diploma to move up the ranks or to improve your station when you return to civilian life.*

To join our Student Veteran Organization, please email faculty member Dr. Jim Meredith at [james.meredith@csuglobal.edu](mailto:james.meredith@csuglobal.edu) or call or text him at (706) 506-5099.

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## Faculty Recognition

**Dr. Susan Aloï** presented at the Medical Group Management Association Leaders Conference. Dr. Aloï's presentation titled, "Leadership Reimagined, Tomorrow's Success Starts Today." The annual session was attended by over 350 healthcare leaders and university professors from across the country. Dr. Aloï teaches in our organizational leadership programs.

**Dr. Tomie Anne Bitton** presented "A New Depiction of Community: Taos Colony Literary Emigres Alexandra Fechin and Frieda Lawrence" at the Rocky Mountain Modern Language Association Annual Convention's 76th annual convention in Golden, CO.

**Dr. Anne Carlisle** served on an American Council of Education 19-member faculty review panel. She assessed CLEP examinations in English Literature and Composition.

**Dr. Jenipher Cornelius** presented at the virtual Regent University Research Roundtable on Psychological Safety and Cultural Evolution.

**Dr. Yara Elkhailil**, faculty associate in our master's in management program, was recognized as the September Faculty Spotlight Award recipient! Dr. Elkhailil consistently receives positive student feedback by interacting with students and demonstrating her superb management knowledge.

**Dr. Abimbola Farinde** recently published: Farinde, A. (2023, October 30). Multimodal Pain Management or Opioid Monotherapy? Elite Learning.

**Dr. Sandy Jones**, Vice President of Strategic Engagement, recently completed the P3•EDU Fellowship. The Fellowship's inaugural cohort consisted of nine academic leaders in higher education dedicated to online programs at their respective campuses.

**Dr. Joel Jose** graduated from Northwestern University's School of Police Staff and Command, where he spent 10 weeks in an intensive leadership program to prepare him for his command position as Patrol Lieutenant in Englewood, NJ.

**Dr. Calvin Lantham** recently published: Lantham, III, C. A., Harvey, J. W., & McDonald, H. T. (2023). *Building a common operating picture via a community task force during the COVID-19 pandemic*. *International Public Safety Association Journal*, 9, 61-100.

**Dr. Matasha Murrell Jones** presented at the Fostering Inclusivity in an Online Learning Environment in the 2023 Symposium for Inclusive Excellence. Dr. Murrell Jones presented information titled "A Curriculum Approach for Inclusive Excellence." Dr. Murrell Jones serves as CSU Global's Diversity, Equity, Inclusion, and Belonging Coordinator and teaches in our business programs.

**Dr. Kingson Njoku** presented a paper titled “Agro-Terrorism Acts Impact on Socio-Economic Development: Farmers Awareness in Ebonyi State Nigeria” at the 2023 Conference of the International Institute for African Scholars.

**Dr. Michael Ricco** earned a Master Woodworker certification from the Marc Adams School of Woodworking. The multi-year program includes advancing in several skill sets via courses and an apprenticeship from the world's leading instructors and artists.

**Dr. Dina Samora** was a guest speaker at Gamelearn’s annual event.

**Dr. John Sinclair** wrote an article titled “Could FOMC Get The S&P (\$SPX) To Back In The Channel?” for Benzinga, a financial news website.

**Dr. Audra Spicer** presented a paper titled "A Rhetoric-Based Approach to Teaching Writing and Professional Communication at the Career University" at the Rocky Mountain Modern Language Association's 76th annual convention in Golden, CO.

**Dr. Mary Welsh** received the 2023 Best of MichBusiness Non-Profit Beacon Award for Susie Q's Kids, her 501c3 nonprofit that provides comfort bags to kids in need.

**Dr. Brooke Wilson** was named to the Inside Business 2023 Top Forty Under 40 list for her work with Volvo Penta of the Americas.



The Board of Governors of the Colorado State University System  
Nov. 30-Dec. 1, 2023  
President’s Report Item

### President’s Report

CSU Global faculty, staff, and students, along with the CSU System Chancellor, Chief Academic Officer, and Board of Governors member Ray Baker, provided a warm and informative welcome to the University’s Higher Learning Commission (HLC) peer reviewers on Oct. 16 and 17. The Focused Visit included in-person and virtual meetings, making it a noteworthy, productive, and collaborative time for CSU Global’s leadership to come together at the institution’s headquarters in Aurora with faculty and staff from around the U.S. Through discussions with the HLC peer reviewers, the University demonstrated its efforts in the categories of Institutional Presentation to the Public, Faculty and Staff Sufficiency and Qualifications, and Shared Governance and Organizational Effectiveness.

For the first time, CSU Global participated in the CSU Symposium for Inclusive Excellence from October 23-27 after the event was opened to all campuses. The event was held both in-person at CSU and virtually for global participation from students, alumni, educators, and industry leaders. CSU Global faculty hosted five virtual presentations on the following topics: A Curriculum Approach for Inclusive Excellence, The Discussion Board Is the Heart and Soul of Online Learning, Fostering Inclusivity in an Online Learning Environment, Serving the Military and Veteran Student, and Integrating Awareness of America's Military and Affiliate Needs Across the College Curriculum.



In addition to engaging with the CSU System at the Symposium, President Becky Takeda-Tinker was honored to introduce Jayla Poppleton, Executive Director of Water Education Colorado, and her panel on Education and Workforce at the Water in the West convening held at CSU Spur in November. Students of all ages, industry representatives, and faculty and staff from the CSU System’s institutions were highly engaged, which made for an informative and fun event.

<b>Student Success &amp; K-12 Partnerships</b>	<b>Drive student academic and professional success and advance K-12 engagement</b>
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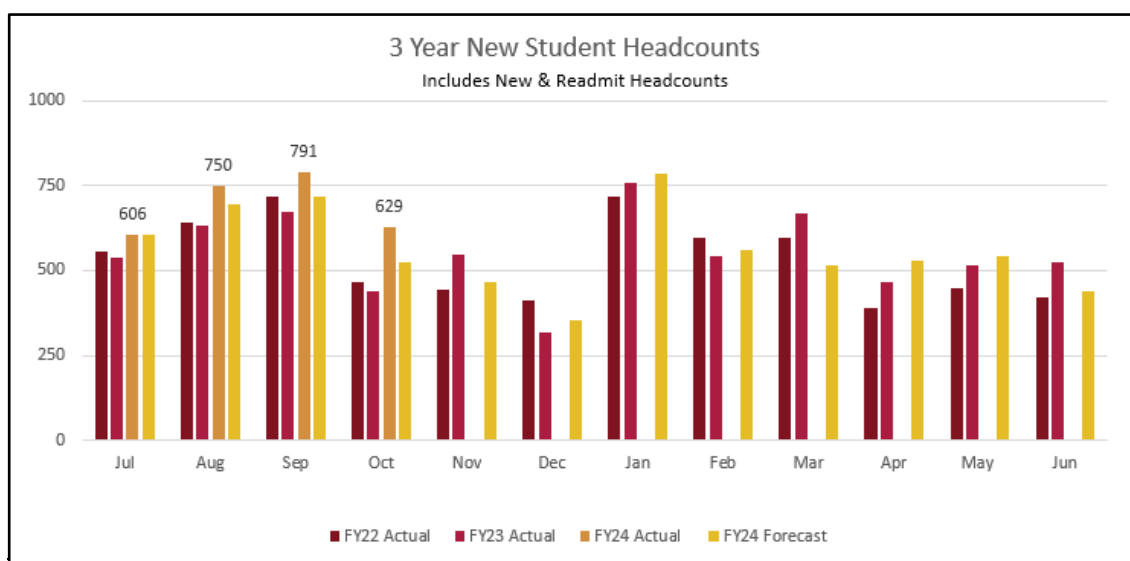
### New Student Enrollment

New student enrollment continued to realize significant growth compared to last year over the latter part of the Fall trimester, with a 17.9% YoY increase in Fall C (September) and a 43% YoY increase in



the Fall D(October) Term. Similar gains are projected for the Winter A(November) Term, with a 13.5% YoY increase in application volume to date. In response to a consistent improvement in the overall quality of the prospective student pool and analysis of contact rates over the first 90 days of the fiscal year, a new lead contact strategy was implemented in mid-October. The new strategy includes differential contact strategies for each lead type based on no historic contact rates and also leverages outsourced providers to drive marketing and enrollment efficiencies. Effective October, we have achieved a 20%+ year-over-year improvement in new student and re-admit enrollment.

CSU Global has enhanced advertising effectiveness by optimizing channels for our target audience. With a new digital agency and advertising approach, student interest has risen by 20% year-over-year in the form of lead generation. Additionally, budget efficiency has improved, resulting in a 19% year-over-year decrease in the cost per quality lead.



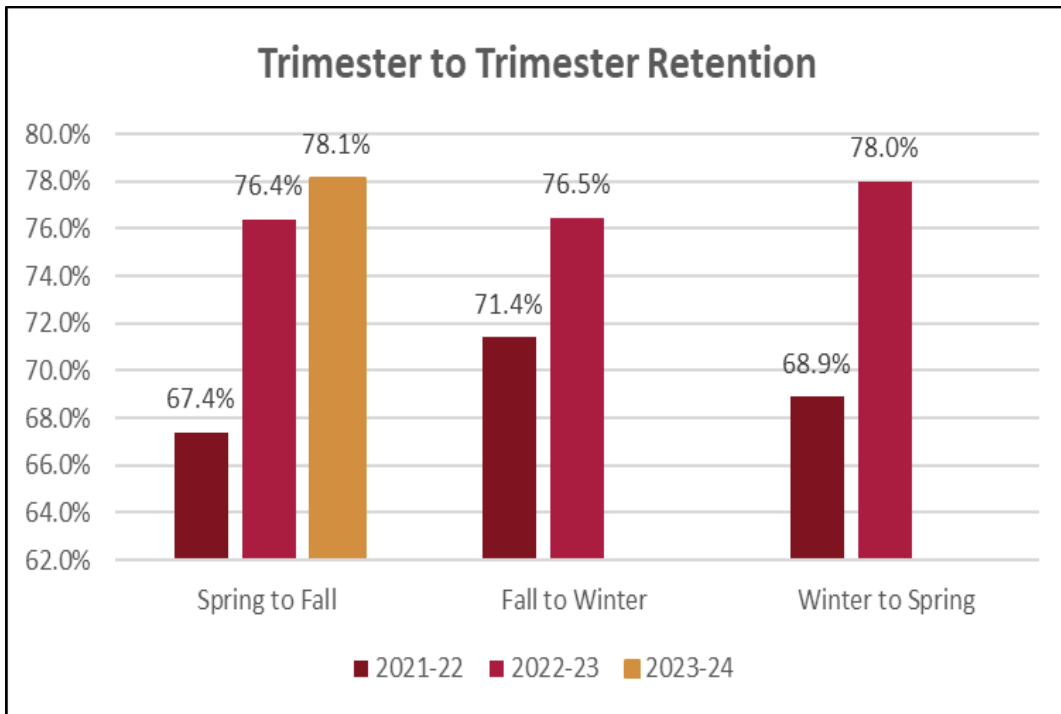
## Student Success

### Success Data

The Student Success team continues to focus on engaging with students and assisting them toward their course, certificate, and degree completion goals. The team developed several segmented strategies for increasing student engagement and retention, resulting in a significant number of student retention and quickly progressing toward their goal attainment. From those initiatives and from our course revision work, we saw the trimester-to-trimester retention rate increase by nearly 2% to 78.1% from the Spring 2023 to Fall 2023 Trimester.

Additionally, early data on courses revised and launched in the Fall 2023 A and B terms (July and Aug.) are showing improvements. Of the 63 revised courses, 56% showed improvement across the board, which include an average increase of:

- +7% in course retention
- +42.1% in course satisfaction
- +8% in course completion-rates



**Success Pilot Information**

In the Fall trimester, we offered the "Fall Fast Track" grant to students who traditionally register at a half-time status to take additional credits toward their degree completion. Overall, there was an average increase of 5.5 credits from the amount of credits taken in the Spring to the Fall. We also found that students were successful in the additional credits, and the passing rate improved by 4.4% from the Spring to the Fall for the students who qualified for the grant.

**Academic Performance (Fall data is only for Fall 2023 A and B terms)**

Trimester	Total	Passing (count)	Passing %	DFW (count)	DFW %
Spring	456	392	86.0%	64	14.0%
Fall	477	428	89.7%	49	10.3%
Spring/Fall Comp.	4.6%	9.2%	4.4%	-23.4%	-26.8%

**Partnerships Updates**

The Partnerships team is dedicated to fostering strong corporate relationships and engagement. Our team actively participates in corporate events nationwide, strategically enhancing brand visibility and generating leads. With a clear focus on developing a skilled workforce tailored to meet industry and organizational objectives, we collaborate closely with businesses to address their workforce needs. Moreover, our ongoing efforts extend to military education centers, where we aim to support military personnel in their educational pursuits. Additionally, we are diligently working on building partnerships within the PK-12 educational landscape in Colorado, ensuring educational opportunities for future generations. Our commitment also includes extending outreach to community colleges, solidifying partnerships that empower students, and fortifying community ties.

Partnerships are generating a high level of interest in CSU Global for education. In Q1 FY2023, the level of interest from employees of our existing partners is double that of the previous year due to increased direct engagement with partner employees.

<b>Land Grant Priorities</b>	<b>Improve accessibility and maintain affordability for all students</b>
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### **Student Financial Services**

To promote student academic achievement, CSU Global Student Success, Enrollment, and Student Financial Services teams collaborated to begin awarding Colorado Opportunity Scholarship Initiative (COSI) Scholarships, which was funded by the Colorado legislature using American Rescue Plan aid allocated to the state, to qualified students. In 2023, CSU Global has been awarded more than \$700,000 in funds to support our eligible students in completing their degree or certificate as part of this State of Colorado-led effort to support degree attainment. Individual grants for up to \$5,000 in tuition support will be issued to students who intend to complete their degree or certificate before June 2026. As of Fall 2023, 47 students have received funding from this program.

In addition, CSU Global has championed several scholarship initiatives to foster its diverse student population to support continued student success. CSU Global offers robust and varied scholarships that help serve military students and spouses, students continuing their education at the graduate level, and community diversity advocates through institutional funds. Additional funds also support non-traditional students through partnerships like the Daniels Fund. CSU Global is proud to have awarded \$245,769 in scholarships, impacting 378 students in Fall 2023.

### **Community College Partnerships**

CSU Global is dedicated to establishing robust connections with community college partners in the Denver and Aurora area. We are actively engaged in forging re-established partnerships with Pickens Technical College and Emily Griffith Technical College, in addition to reinvigorating our connection and engagement with our existing community college partners within the state. These new collaborations are designed to enhance educational opportunities and support the academic journey of students within the region, fostering a network that drives academic excellence and community growth.

## Community Engagement



In support of the local K-12 partners, CSU Global hosted a table at the **Aurora Public Schools (APS) Foundation** 11th annual Relentless Gala, a celebration of APS students and their futures. The event brought together community members, elected officials, teachers, and staff, and it raised over \$510,000 from supporters and sponsors for APS students and schools.

From Oct. 25-28, CSU Global connected with project management professionals from around the globe at the **Project Management Institute 2023 Global Summit** in Atlanta, Ga. Faculty members hosted an exhibitor table to network and raise awareness of CSU Global's programs. The PMI Global Summit brought together thousands of leaders and project professionals.



For the first year, CSU Global participated in **CSU's annual Symposium for Inclusive Excellence** in October. CSU Global students, staff, faculty, alumni, and partners were invited to take part in the week-long conference dedicated to informative sessions on diversity, equity, inclusion, and social justice. CSU Global staff and faculty shared their expertise with the larger CSU community by hosting the following virtual sessions: A Curriculum Approach for Inclusive Excellence, The Discussion Board is the Heart and Soul of Online Learning, Serving the Military and Veteran Student, Fostering Inclusivity in an Online Learning Environment, and Integrating Awareness of America's Military and Affiliate Needs Across the College Curriculum.



To strengthen relationships with the local business community, CSU Global sponsored the **South Metro Denver Chamber's 2023 Workforce Development Conference** on September 27. The event addresses workforce issues in today's environment, exploring topics including global workforce trends, untapped labor pools, the future of work, and the impact of AI on employment practices. Dr. Audra Spicer, CSU Global's Provost, presented on a panel on higher education and apprenticeship.

## Serving Underrepresented Student Populations

To provide professional development opportunities for first-generation students, CSU Global sponsored **GlobalMinded's** annual conference in June and sponsored six students to take part in the organization's year-long First Gen Student Leadership Program. GlobalMinded is dedicated to closing the equity gap by connecting students with resources, models, mentors, and internships with inclusive leaders who teach, work with, and hire them. Through the First Gen Leadership program, CSU Global students have been connected with mentors at AT&T, Sony, Ball Aerospace, and Microsoft,

who meet with them on a regular basis to provide insight and opportunities for post-graduate success.

Enrollment representatives attended three **College Track community resources fairs in September and October** and had the opportunity to learn more about the organization’s mission and vision for serving underrepresented students. CSU Global’s team of three executive enrollment counselors worked with College Track’s prospective students and were given the opportunity to engage with many of them at these events.

<b>Innovation</b>	<b>Promote innovation in pathways for students and communications strategies</b>
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## Academic Affairs

### Disagree Better

In response to the President Forum’s request, and in partnership with the Office of Governor Jared Polis (D-CO) and Governor Spencer Cox (R-UT), CSU Global has created a for-credit course on the important topic “Disagree Better.” As part of their leadership roles for the National Governors Association, through the theme, Governor Polis and Governor Cox promote civility in public discourse, and in the spirit of its land grant heritage, CSU Global is an enthusiastic partner providing an educational opportunity for all citizens.

The course introduces learners to healthy conflict styles, tools, and strategies for conflict resolution that can help all of us to work with both advocates and adversaries to find solutions to problems we share—and to disagree better to find the best solutions to problems we all face.

### MBA Program Update

The CSU Global MBA, updated for Jan. 2024 launch, will offer students a three-course option in product management. Students will develop expertise in product management in addition to the core influence of business management skills including accounting, finance, and analytics.

## Media Relations, Communications, & Marketing Updates



CSU Global faculty and staff shared their expertise on a national level through contributed content opportunities with **Times Higher Education**. Faculty member Dr. Stone Meredith published two articles on the “do’s and don’ts” of welcoming military members in the college classroom and accessing the what, how, and why of universal design for learning using popular culture.

CSU Global programs were recognized by several media publications in Oct., including Best Online College in the Denver Metro Area by the **Colorado Sun**. In addition, **Intelligent.com** ranked our programs in numerous categories for 2024, including: #1 Best Online Master’s in Accounting Degree Programs, #1 Best Online Bachelors’ in Healthcare Management Degree Programs, #1 Best Online Human Services Degree Programs, #2 Best One-Year Master’s Degree Programs of 2024, and #2 Best Online Bachelor’s in Management Information Systems Degree Programs. **Forbes Advisor** recognized CSU Global as one of eight schools to consider for online business certificates.



### **New K-12 Partnerships**

Colorado PK-12 teacher engagement and retention has never been more critical, and at CSU Global, we recognize the pivotal role of professional development in enhancing outcomes for teachers, administrators, and students. To support this, we conducted an email campaign to Colorado PK-12 district partners to promote three stackable learning and licensure programs. Collaborating with CSU Global offers district partners tailored opportunities for professional development, contributing to teacher engagement and retention.

On Nov. 1, CSU Global initiated a partnership with Douglas County School District to enhance educators through Master's in Teaching and Learning coursework. This collaboration establishes two vital cohorts: Teacher Upskilling for Dual/Concurrent Enrollment and Principal Licensure. Up to 18 educators will receive funding for teacher upskilling, and 14 for Principal Licensure, nominated by their schools. These programs aim to prepare educators for leadership and administrative roles within the district, emphasizing our dedication to advancing educational opportunities.

In a recent outreach campaign, over 10,000 emails were sent to Colorado School District Leaders. The campaign garnered high levels of engagement as evidenced by open and click-through rates, which also generated interest from recipients to go to the CSUGlobal.edu website to learn more.

<b>Campus Collaboration/ Budget Efficiency</b>	<b>Drive budget models and operational efficiencies that incentivize growth</b>
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The Accounting department proposed a revised process for providing financial updates to the CSU System Board of Governors. The revised process will create a more fluid cadence of prior, current, and future year budget, budget to actual, and forecast numbers. In January, they will launch a new, more streamlined budget development process. Both efforts will support CSU Global’s ongoing efforts to optimally allocate resources in support of our mission, vision, and strategic plan goals and objectives.



## **Human Resources**

The Human Resources department was excited to complete an active benefit open enrollment session in Nov. for the 2024 calendar year. After several months of negotiations, CSU Global was able to lower the overall medical insurance benefit cost increase to just 7% with some minor plan adjustments. CSU Global's Governance Council agreed to absorb 97% of this cost increase and minimize what will be passed on to our employees. CSU Global selected Mutual of Omaha to be our new ancillary benefits provider and Colorado FAMILI program administrator. The university also recently partnered with TIAA and SAVI to offer employees access to a new tool dedicated to assisting them with the Public Student Loan Forgiveness Program. CSU Global's Governance Council was also pleased to approve an increase to the maximum annual PTO rollover limit from 200 to 250 hours which continues to encourage employees to take time for a healthy work/life balance, but also recognizes that, on occasion, all earned PTO may be difficult to take in a given year. CSU Global continuously evaluates and strives to enhance our benefits program, as it is a critical component in providing employees with a healthy workplace.

## **Employee Affairs**

The CSU Global Employee Affairs committee launched its 2023 Cigna Global Fitness Challenge in November. The 'Festive Fitness' six-week challenge encourages employees to log their physical activity individually or in teams to promote both physical and mental positive health benefits. Select participants will receive prizes at the end of the challenge to encourage participation and high levels of engagement.

## **Diversity, Equity, Inclusion, and Belonging**

In October, CSU Global announced the unveiling of the CSU Global Diversity, Equity, Inclusion, and Belonging (DEIB) Committee's new foundational plan for the years 2023-2025 to all faculty, students, staff, and alumni. To initiate these DEIB efforts, the plan has been divided into six work groups to support the plan's integration into the university community. These categories include curriculum, faculty operations and academics, recruitment, hiring, and employee affairs, student success, training and development, and university policy. Each category has DEIB committee members (champions) assigned to collaborate with the appropriate campus departments and develop department goals to support the plan. The champions will report efforts back to the committee chair and university leadership monthly.





**CSU GLOBAL**

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**Board of Governors President's Report**

Dr. Becky Takeda-Tinker, President

November 30, 2023

# President's Updates

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## **Leadership from CSU Global presenting 2-3 minute department updates:**

- Artificial Intelligence (AI) Policies: Faculty and Students
- Accounting and Financial Reporting
- Academic Initiatives: Disagree Better Course Highlight & MBA Update

# AI Policies

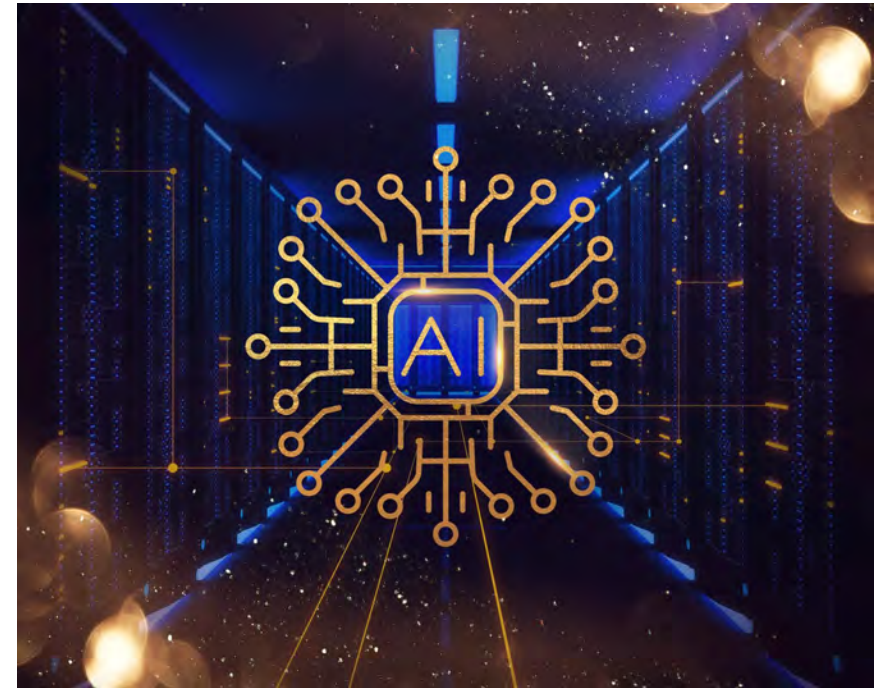
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**Dr. Lisa Eiden-Dillow, Director of Faculty Operations**  
**Jerid Counterman, Acting Sr. Director of Student Experience**

# Early AI Initiatives

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- Updated Plagiarism Policy to include AI (April 2023).
- Created multi-departmental task force to brainstorm what AI is and how it is impacting the university.
- Developed a series of Faculty Conversations
  - Educated faculty on what AI is and how it is being used.
  - Developed and shared resources to support faculty on how to detect AI in submitted assignments.
  - Invited Turnitin representatives to demonstrate their detection tool to faculty and student success team.





# Artificial Intelligence

[Home](#) / [Facilitating Courses](#) / [A.I. Information](#)

## Artificial Intelligence (AI) in CSU Global Courses

It is essential to take a learning approach to help students understand that using AI should not substitute for submitting original thoughts and ideas. To support originality and honesty, any AI-generated work, including any AI-generated work, should be expected.

Our new policy notes the ethical use of artificial intelligence (AI) in the classroom. Please visit this page to understand how to approach AI effectively and ethically.

### [Updated AI Policy](#)

## Resources

### Artificial Intelligence (AI) Faculty Conversations

An AI Faculty Conversation was held on June 13th. The session was informative and engaging, and shared information about artificial intelligence and how it is used, and provided an opportunity to engage with colleagues. To access the recording, click [here](#) (passcode: q6?.Y2y.).

To access the session hosted by Turnitin on artificial intelligence, please click [here](#).

# Updated AI Initiatives

In September, we published an updated version of our policy that separated out AI and Plagiarism in collaboration with academics and student affairs.

- Information was sent to students about the policy changes, including the **Do's and Don'ts of AI**, and resources were added on the CSU Global Writing Center.
- Faculty were sent similar messaging that students received, and added resources were published in the CSU Global Center for Teaching Excellence.
- As an institution, we continue to take a coaching and learning approach with students when there are concerns that AI was used in an unethical manner.

# Continue to Educate

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- Invited faculty to attend CSU's WAC week-long programming writing across curriculums, including using AI to create assignment prompts.
- Provided Writing Consultants with additional training on AI to help support students during tutoring sessions.
- Upcoming programming:
  - Students – How to use AI tools, like Grammarly, in writing
  - Students – How Does Your Career Field of Choice Use AI?
  - Faculty – Effectively Incorporating AI into Curriculum Development

# Financial Reporting & Accounting Updates

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**Carrie Wood, Controller**



# Financial Reporting



Given CSU Global’s monthly (12) term starts, we are sharing a potential new CSU System Board of Governors reporting format and cadence for consideration, designed to provide more fluid prior, current, and future year updates.

Meeting: <b>October</b>		
YEAR		
Prior	Current	Future
Budget <i>12 Months</i>	Budget <i>12 Months</i>	
Actuals <i>12 Months</i>	Actuals <i>2 Months</i>	
	Forecast <i>10 Months</i>	

# Financial Reporting

In December, we'll share the first preliminary future year budget view.

Meeting: <b>December</b>		
YEAR		
Prior	Current	Future
Budget <i>12 Months</i>	Budget <i>12 Months</i>	Budget <b><i>Preliminary</i></b>
Actuals <i>12 Months</i>	Actuals <b><i>4 Months</i></b>	
	Forecast <b><i>8 Months</i></b>	

# Financial Reporting

In February, we'll share a more refined future year budget view.

Meeting: February		
YEAR		
Prior	Current	Future
Budget <i>12 Months</i>	Budget <i>12 Months</i>	Budget <b><i>Refined</i></b>
Actuals <i>12 Months</i>	Actuals <b><i>6 Months</i></b>	
	Forecast <b><i>6 Months</i></b>	

# Financial Reporting

In May, we'll share a semi-final budget view.

Meeting: <b>May</b>		
YEAR		
Prior	Current	Future
Budget <i>12 Months</i>	Budget <i>12 Months</i>	Budget <b><i>Semi-Final</i></b>
Actuals <i>12 Months</i>	Actuals <b><i>9 Months</i></b>	
	Forecast <b><i>3 Months</i></b>	

# Financial Reporting

In June, we'll present our final proposed budget for approval.

Meeting: June		
YEAR		
Prior	Current	Future
Budget <i>12 Months</i>	Budget <i>12 Months</i>	Budget <b><i>Final</i></b>
Actuals <i>12 Months</i>	Actuals <b><i>10 Months</i></b>	
	Forecast <b><i>2 Months</i></b>	

# Accounting Updates

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- **Rebuilding the Accounting department**
  - Insourcing of all accounting functions from an outside accounting firm
  - Creation of policies/procedures for new accounting functions
  - Mapping transactions through the accounting system to reduce the number of manual adjustments to financial data
  - Training for CSU Global employees in key financial areas, including accounts payable and travel
  - Cost savings through department leadership accountability for review of invoices and contracts

# Accounting Updates

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- **Creation of updated budget to actual reports**
  - Updated reports include detail on actual YTD expenses, performance against YTD budget, and performance against annual budget
  - Promotes accountability as it allows department managers to have enhanced visibility on their expenses and identify discrepancies easily
    - Department managers work with the accounting department on a monthly basis to correct issues and provide explanation for budget variances



# Academic Initiatives Updates

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**Dr. Audra Spicer, Provost**

# MBA Program Update

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## **MBA - updated for 2024**

Based on substantial and real-time job-board hiring demand, in January 2024 CSU Global will offer its MBA program with a product management focus.

- The updated program offering will facilitate student expertise in product management by supplementing the core influence of business management acumen with product research, planning, and development skills.

# Disagree Better Course

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The Disagree Better Course was prompted by Governor Polis' and Governor Cox's *YouTube Video* over how we can all be more effective communicators in today's divisive times; and then raised as a request for a course that could be widely shared by the President's Forum members.

- CSU Global is the first to provide the course created by CSU Global faculty communications' experts & designed in an organizational training format with tangible outcomes for a 1-credit award.
- The course takes approximately 15 hours to complete for 1 credit and will be offered in the new year.

# Disagree Better Course - Video Course Preview

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