

**THE BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
MEETING MINUTES
May 4-5, 2023
Colorado State University
Translational Medicine Institute
2350 Gillette Drive, Fort Collins, Colorado
Grand Event Hall**

ROLL

Governors present: Kim Jordan, Chair; Armando Valdez, Vice Chair; John Fischer, Treasurer; Nate Easley, Secretary; Polly Baca; Kenzo Kawanabe; Betsy Markey; Louis Martin; Ray Baker; Dr. Jennifer Davis, Faculty Representative, CSU Global; Dr. Andrew Norton, CSU Faculty Representative; Mikayla Lerch, CSU Pueblo Student Representative; Paige Martinez, CSU Global Student Representative; Dr. MD Islam, CSU Pueblo Faculty Representative; and Rob Long, CSU Student Representative.

Administrators present: Tony Frank, Chancellor, CSU System; Jason Johnson, General Counsel, CSU System; Rick Miranda, Executive Vice President, CSU; Amy Parsons, President, CSU; Timothy Mottet, President, CSU Pueblo; Becky Takeda Tinker, President, CSU Global; Henry Sobanet, Senior Vice Chancellor and CFO, CSU System; Susy Serrano, Director of Internal Auditing, CSU System; and Roze Hentschell, Interim Chief Academic Officer, CSU System.

CSU System Staff present: Melanie Geary, Board Liaison; Adam Fedrid, IT Manager; Wayne Hall, IT Manager.

Guests present: Dr. Chad Kinney, Interim Provost, CSU Pueblo; Johnna Doyle, Deputy General Counsel, CSU Pueblo; Dr. Jan Nerger, Interim Provost, CSU; Jocelyn Hittle, AVC, CSU System; Tiana Kennedy, AVP, CSU System/CSUFC; Dr. Blanche Hughes, VP for Student Affairs, CSU Fort Collins; Dr. Donna Souder Hodge, CSU Pueblo; Dr. Van Winkle, Presidential Fellow, CSU Pueblo; Jeff Dodge, Director, Internal Communications, CSU Fort Collins; Dr. Pam Jackson, CSU Provost's Office; Brendan Hanlon, VP for Operations, CSU Fort Collins; Gena Alfonso, Director Marketing, Communications, and Community Relations, CSU Pueblo; Kelly Lyell, Fort Collins Coloradoan; Kate Siegel Shimko, AVC, CSU System; Dr. Brad Gilbreath, CSU Pueblo; Kyle Henley, VP for Marketing and Communications, CSU Fort Collins, Mike Hooker, Community Relations, CSU Fort Collins; Emily Amedee, Director of Academic Operations, CSU System; Lise Youngblade, Dean of Health and Human Sciences, CSU Fort Collins; Cheri O'Neil, CEO, CSU Foundation; Kauline Cipriani, VP for Diversity and Inclusion, CSU; Joe Mendoza, CSU Communications; June Greist, President's Office, CSU; Rico Munn, President's Office, CSU; Mary Van Buren, CSU; Bea Yung; Cara Neth, CSU System; Danielle Demetious; John Hitchens; Jim Bradeen, CSUFC; Mari Strombom, CSU Housing and Dining.

CALL TO ORDER

Chair Jordan called the Board meeting to order at 9:00 a.m. and welcomed everyone.

She then asked General Counsel Johnson to administer the oath of office for new Board member Ray Baker, who affirmatively agreed to perform the duties as a member of the Board of Governors of the Colorado State University System and to uphold the laws of the State of Colorado, the Constitution of the State of Colorado, and the Constitution of the United States.

Next, Chair Jordan introduced the Undergraduate Teaching award, which is awarded to each campus annually. She asked CSU Provost Jan Nerger to introduce the recipient of the Excellence in Teaching Award for CSU, Dr. Ashley Harvey. Interim Provost Jan Nerger introduced Dr. Harvey and discussed her contributions to undergraduate teaching excellence. Dr. Harvey thanked the Board of Governors, her Department Head, and Dean Lise Youngblade for the honor.

PUBLIC COMMENT

Chair Jordan then discussed the customary Public Comment that occurs at every meeting. She noted that Public Comment is an important part of our Board meetings, and the Board considers the comments as they carry out their duties. Five people signed up for public comment and they were each allotted three minutes to share their comments.

CSU faculty member Mary Van Buren discussed concerns about salary equity and proposed increased salary levels.

Graduate student Bee Leung discussed graduate student concerns about the budget and fair graduate student wages and benefits.

Graduate student Danielle Demateius discussed graduate student concerns about salaries and perceptions that graduate students are not supported by CSU.

Non-tenure-track faculty member John Kitchens discussed struggles of low-income faculty and graduate students, including hunger and transportation insecurity.

Stephen Maddock, CoWins, CSU discussed concerns about losing facilities staff.

Chair Jordan acknowledged the comments and noted that the Board of Governors was actively discussing these issues as it considers the Budget for the coming year.

CHANCELLOR'S REPORT

Chancellor Frank thanked interim Chief Academic Officer Roze Hentschell for continuing in her role through the fall. He then noted that Associate Vice Chancellor Kennedy was taking on a dual role with the flagship campus in the CSU Fort Collins Communications and Marketing Department. He then discussed state and federal relations, particularly work throughout the legislative session. Chancellor Frank also discussed Senior Vice Chancellor Sobanet's work on state tax policy and continued engagement in statewide economic policy issues. He then recognized recent developments at Spur including recognition as the Outstanding Government Partner of Denver Public Schools this year.

Action on Board Policies 122 and 402

Board Policy 122: Policies and Procedures. General Counsel Johnson explained that occasionally the Board, in accordance with best practices, updates and modifies its policies. The change to Board Policy 122 regarding Board Appointments would clarify that Chancellor approval is required before a campus President may offer tenure or an employment agreement to a senior executive officer. The modification to Policy 402 regarding the Board's Student Fee Policy provides that a program plan must be approved by the Board before any new student fee for capital improvements will be considered, and the institutions are directed to update their annual Campus Fee Plans accordingly.

Motion/Action: Governor Kawanabe moved for Board approval of Board Policies 122 and 402. The Motion was seconded by Governor Louis and carried unanimously. This Action Item is included in the Board meeting materials.

Association of Governing Boards (AGB) Conference Re-cap

Governors Easley and Kawanabe discussed their experience at the AGB Conference in April. They noted the value of the connections and understanding what is happening with campuses and boards around the country and shared information on governance duties and best practices.

CSU Spur Update

AVC Hittle provided an update on the Spur campus. She noted that the Hydro Backyard construction was almost complete. She shared that an Arts Advisory Group had been launched and the Western Daughters Kitchen was open. AVC Hittle also noted that additional educators had been hired. She discussed education highlights and recognized the hard work of the Education Team, noting that approximate 8,000 students and teachers from 250 unique groups had visited the campus and the campus is building a strong volunteer corps, with 33 active volunteers. AVC Hittle went on to discuss summer programming starting this summer. She shared that Second Saturdays at Spur had attracted more than 1,000 guests and thanked the communications team lead by AVC Kennedy for their work on increasing awareness. She explained efforts underway to develop fundraising strategies and standard operating procedures. AVC Hittle also discussed the work to create a policy presence at Spur around water policy, building on the expertise of CSU campus faculty. Governor Valdez asked how they're tracking the impact Spur was having on the broader community; AVC Hittle noted that this work is part of CSU's commitment to being an anchor institution, and they are in the foundational stages of starting to track metrics around the anchor institution model.

Retreat Follow-up: Campus Collaboration

Chair Jordan then transitioned the discussion to the follow-up from the past Board retreat explaining that people would break into six working groups to discuss the topic of Campus Collaboration for approximately one hour. The groups moved into breakout sessions at 9:44 a.m. The Board paused for a break at 10:44 a.m. and resumed at 10:49 a.m.

AUDIT AND FINANCE COMMITTEE

Chair Fischer called the Committee Meeting to order at 10:50 a.m. and asked Internal Auditing Director Susy Serrano to lead off the Audit items. Ms. Serrano presented the Dashboard, noting that Internal Audit was at 94% of its plan progress with one project not initiated due to the department being audited not being ready. She explained that the process to develop the Audit plan for next fiscal year was almost complete and a draft would be shared with management soon. She discussed how the CSU Athletics audit focused on Name Image and Likeness, as well as ticket sales, and the CSU Global payroll audit, which they used an external firm to complete. Ms. Serrano noted that there was one special project underway that was generated by the CSU System Reporting Hotline. She then talked about the new look of Internal Audit's Executive summaries, which now contain additional context and risk rating.

Ms. Serrano then discussed the Institute for Cannabis audit and CSU Global Financial Aid, along with the CSU Office of Inclusive Excellence transition and the VP of Operations and CFO transition that focused on Business Financial Services, Office of Budgets, Procurement Services and Office of Risk Management. She noted the external Quality Assurance review of the Internal Audit Office had been validated and Internal Audit was in general compliance, which they were very pleased with. She noted the high-risk recommendation for CSU Pueblo was coming off the list as it had been completed and implemented.

Finance Items

State Budget Update – CFO Henry Sobanet noted the Long Bill includes an 11.5% increase for higher education, which equates to an 11% increase to the CSU System. Funding was allocated through the funding formula, with an allowable 5% increase in resident, undergraduate tuition. CFO Sobanet noted that the CSU campuses are not advocating for a full 5% increase in tuition because of the impacts on students and competitiveness in the higher education marketplace. Other highlights include additional funding for cybersecurity projects, network hardware upgrades, state-funded controlled maintenance projects, and \$23.9 million for the Clark Building revitalization. He discussed other bills of note emerging from the legislative session.

FY 23 3rd Quarter Financial Statements

CFO Sobanet shared the third quarter financial statements and notes for the System and institutions.

Campus Budget Scenarios with Tuition Discussion

CFO Sobanet discussed the work being done to balance tuition and compensation needs in next year's campus budgets, noting that they would like the Board's input prior to bringing them forward for approval in June.

CSU President Parsons provided context on the CSU draft budget, noting that it represents significant work from many people across campus and is informed by discussions with faculty, students, and the broader campus community. She shared that it was a budget that prioritized compensation with a 5% merit increase for all employees, with funding to bring all administrative professionals and faculty up to a baseline of \$50,000, and noting that State classified salaries are determined by the State. She shared that there was also funding to ensure that the lowest-income students do not feel the impact of the tuition increase, and the plan to keep the tuition increase to 4%. She introduced CFO Brendan Hanlon, who reviewed budget specifics. Governor Kawanabe asked how much the budget is likely to change between now and June; VP Hanlon responded that it was about 98% final. Chancellor Frank shared that the answer really fell to the Board, as this meeting was their opportunity to ensure the budgets align with their concerns and priorities.

Governor Markey asked for a historical presentation on how tuition, salaries, and incremental budgets and how they've changed over the last few years. Governor Norton asked for an explanation on how enrollment increases were being accounted for in the budget, and VP Hanlon explained that they had moved to a rolling average estimate now that Covid-era volatility had subsided. Governor Long discussed student concerns about the budget and that students were increasingly asked to pay a greater share of educational costs. If one student can't return because of this tuition increase, it is a shared failure, he said.

Chair Jordan discussed how the System helped underwrite campus budget shortfalls; CFO Sobanet shared that federal resources helped staunch the immediate shortfalls, and then the System had been able to provide bridge funding to shore up in the next year. While there had been a structural deficit, internal resources were available to close that with salary savings but those have not all been made permanent. President Parsons thanked Governor Long for his concerns; she acknowledged the concerns and thanked Governor Long for his engagement throughout the process of building the budget. She noted that for in-state students, this increase was \$198 per semester, and around \$500 for non-resident students. She also discussed the need for greater transparency around budget accountability and development, starting with college and divisional presentations in the fall. They were also looking at a new budget model so that next year, they would be able to assess the old and new models alongside each other prior to implementation. Governor Norton said faculty were very appreciative of the engagement around the budget.

Chancellor Frank said if funding were available, no one would vote for tuition increases and we would be increasing compensation more aggressively. Even with plenty of good reasons for the tight budgets, the statements made in public comment were real – people are hurting and struggling to keep up with increasing

costs and stagnant wages. He stated with a \$1.5 B budget, why can't we make more progress? He went on to explain how budgets are set up and managed by units, stating that with any strategic changes at the university level requiring tightening and reallocation in those units. He reviewed scenarios for providing compensation increases without tuition increases and noted that anything you do in one area impacts another part of the budget. The budgets attempt to balance the complex, competing interests of the university. Leadership can't just look at the issues of today; they and the Board are charged with the health of the organization over the long term.

President Mottet introduced the CSU Pueblo budget priorities, including managing the carried-forward deficit. He explained that the draft CSU Pueblo budget included a 5% salary increase and an additional \$250,000 for equity, and an additional \$200,000 for adjunct faculty compensation increases. He shared that anticipated mandatory costs were increasing by 6% driven by IT expenses. The proposed tuition increase was 3%, and the campus would deploy reserves as approved by the Board of Governors to balance the budget.

President Takeda-Tinker shared that they were closely evaluating the budget and projections for CSU Global and would be bringing that forward at the June meeting.

CSU System Treasury Update

CFO Sobanet provided the Treasury update, noting there were \$22.7 M remaining of undistributed gains after other obligations. \$21 M was earmarked for initiatives; \$1.5 M had been paid to Joyce McConnell; \$18.4 M had been distributed to CSU Fort Collins in interest earnings. Governor Fischer asked if the returns observed were sustainable. CFO Sobanet shared that the portfolio was designed to generate returns over a long term. Noting that the strategy was relying on historical trends, with 60% equity, 40% non, and if there was a significant downturn, the CSU System treasury would feel it along with everyone else with invested assets. Governor Jordan discussed the importance of prudent reserves for overall solvency.

Action on the Approval of Amended and Restated 23rd Supplemental Resolution

CFO Sobanet explained that the resolution would authorize refunding of up to \$225 M of Tender Offer Bonds within the set criteria.

Motion/Action: Governor Baca moved for Board approval of the 23rd Supplemental Resolution. The Motion was seconded by Governor Easley and carried unanimously. This Action Item is included in the Board meeting materials.

Composite Financial Index (CFI) Presentation

CFO Hanlon reviewed the status of the Composite Financial Index in the context of market losses over the last year.

CFO Sobanet shared that the presentation was a demonstration of the collaboration among the campuses, with considerable support coming from the Fort Collins campus. Governor Fischer said we were very fortunate to have the strong staff in places like auditing and finance. He said recent years had been enormously challenging for financial managers and thanked the staff for their great work.

The Board paused for a Shared Governance lunch at 12:31 p.m. with members of faculty, Administrative Professional, Classified Personnel councils and ASCSU.

The meeting resumed 1:42 p.m.

CSU REPORTS

Student Report

Governor Long introduced the next president and vice president of ASCSU, Nicholas DeSalvo and Alex Silverhart. He reiterated the importance of the student voice in university governance. He then discussed progress made in supporting student wellness and mental health.

Faculty Report

Governor Norton reported that he had been re-elected to his representative position. Faculty Council Chair Sue Doe became the director of The Institute for Learning and Teaching. He thanked the Board of Governors for making the time to join Faculty Council meetings this year. He shared that the CSU employee councils met monthly to share information and look for common ground. He noted there had been considerable discussion among faculty about how to deploy the salary exercise, which was a pleasant change from discussing whether there would be a salary exercise. He discussed reports from the Fall 2022 task forces, and thanked President Parsons for engaging with each of the task forces. He discussed the National Science Foundation-sponsored program to elevate the status of faculty, particularly women faculty, to improve equitable treatment of faculty as part of a nationwide effort. He also shared that Elected Faculty Council leadership attended a national meeting on the status of college athletes in preparation for major changes to college athletics, and they expect to continue to stay involved in that discussion.

President's Report – Presented by Amy Parsons

President Parsons shared that the Report stood as submitted and then she highlighted the Veterinary Hospital's new #2 national ranking and designation as a top Fulbright-producing institution. She reviewed the latest STARS ranking that cements CSU's status as the most sustainable university in the country. She shared that she had survived her first 90 days and expressed gratitude to the Board and President's Office staff. She introduced new CSU leaders June Greist, Director of Presidential and Administrative Communications; Kyle Henley, VP for Marketing and Communications; Derek Dictson, VP for Advancement; Eric Ray, VP for Human Resources; Rico Munn, Chief of Staff; Christa Johnson, Interim VP for Research; Tiana Kennedy, AVP for Communications. She also noted the dean searches underway and the launched provost search.

President Parsons then previewed "An Open Door," a documentary by CSU alumni and students on Professor Temple Grandin. Dean James Pritchett introduced Dr. Grandin, who received a standing ovation from the Board. Director of Development for College of Agricultural Sciences John Festerv and talked about the origins of the documentary; director and CSU alumnus John Barnhardt and student editor Rachael Mild discussed the film's production and importance. Dr. Grandin talked about the importance of encouraging children to do things and helping students think differently to be successful.

President Parsons announced that CSU had received a (US Department of Agriculture) USDA grant that would be announced on Friday morning at a public event.

CSU GLOBAL REPORTS

Student Report

Governor Martinez thanked the Board for the opportunity to serve. She reported on a commercial that she was involved in filming for the university. She shared that CSU Global would continue to provide an opportunity for students to attend CSU Fort Collins football games. She then discussed the recent news that CSU Global would be sunsetting the Military and Emergency Responder Psychology program. She introduced Laxman Adhikari, the new student representative from CSU Global. Chair Jordan thanked Governor Martinez for her service and expressed her appreciation for her leadership.

Faculty Report

Governor Davis noted that her replacement would be Dr. Susan Aloï. She reported that there had been a lot of transition in CSU Global's leadership through the spring and expressed appreciation for the openness during that time. She said there were some rumblings about the changes and encouraged continued outreach to faculty to help them stay informed.

President's Report

Dr. Becky Takeda Tinker said the university would be supporting the graduation of students currently in the Military and Emergency Responder Psychology program throughout the planned teach out. She reported on enrollment goals and progress and retention by term. She applauded the hard work of staff and faculty. She also shared that a data warehouse project she began several years ago was now up and running and accessible. An international partnership with Global Learning Exchange was also now underway. She noted that on June 3, the university would celebrate commencement at the First Bank Center in Broomfield. She then thanked Governors Davis and Martinez for their time and dedication to serving on the Board of Governors.

CSU-PUEBLO REPORTS

Student Report

Governor Lerch shared that she was concluding her tenure as CSU Pueblo student representative and thanked the Board for the opportunity. She then reported on recent activities including participation the 1st Annual Leadership Summit connecting with student leaders from high schools in southern Colorado.

Faculty Report – Presented by MD Islam

Governor Islam shared he was also concluding his tenure as CSU Pueblo faculty representative. He thanked President Mottet and the faculty for the opportunity to serve. He highlighted a few items from his written report including the hiring of CSU Pueblo's new provost and new dean of the Hasan College of Business. He then discussed the award to undertake a two-year pilot project to increase broadband access to underserved communities in Pueblo. He also discussed ongoing concerns about faculty compensation.

To continue the theme of shared governance, President Mottet discussed ongoing concerns and frustrations around compensation. He introduced a group of faculty who asked for the opportunity to address the Board.

Special Faculty Input

Dr. Judy Gaughan, Professor of History: She shared that she was concerned that the Board was not aware of the depth of faculty frustration over compensation and that money being spent on administrators would be better spent on faculty. She discussed her activities as a faculty member and said a low salary was hurtful.

Dr. Jonathan Pluskota, Chair & Associate Professor – Department of Media & Entertainment. Discussed expectations he had when he was hired, re: faculty positions and funding, and how they had not been fulfilled. He said there were real and serious struggles, including asking departments to return portions of their operating budgets for reallocation. He pointed to money spent on fake plants for a rooftop and a new sign and said one-time funds would be better spent on building accessibility issues. At his former university in Mississippi, they were paying adjunct faculty more than CSU Pueblo, when Colorado was one of the most affluent states in the US. He said that shared governance was non-existent and there was no transparency. He said Vision 2028 had potential to transform CSU Pueblo, but not in its current form. He invited the Board to get to know the CSU Pueblo faculty.

Jennifer Bruton, Assistant Professor of Music, Director of Choral Activities. She shared she was in her first year at CSU Pueblo and expressed concerns about funding of academic programs and faculty salaries, including compression issues. Noting that low salaries make it hard to provide for students when worrying about personal financial well-being. She noted that it was difficult to recruit students whose high school facilities were better than what is available at the university.

Chair Jordan thanked the guests for their comments and commitment to CSU Pueblo students.

President's Report

President Mottet thanked the faculty for attending and Mikayla Lerch and MD Islam for their Board service. He reported on the hiring of the new provost and end-of-the-year activities celebrating students and employees. He discussed commencement plans including open houses on campus after the ceremony.

The Board adjourned at 3:21 for a break and resumed at 3:31 p.m.

ANNUAL PHILANTHROPY REPORT

CSU Pueblo

Donna Souder Hodge, VP Operations and Advancement acknowledged the leadership of Alex Brady in leading philanthropic efforts as they had worked to build the brand, alumni engagement, and a stronger pipeline of support. She shared that they had raised \$1.8 million in new gifts in 18 months. She shared a video showcasing the Festival of Winds, which serves 360 high school participants every year. She noted that through strategic leveraging of resources, they were able to institutionalize the program, which had been in existence for years thanks to the leadership of faculty. She noted that funds had also been used to elevate the appeal of campus through creation of new outdoor spaces. She also discussed engagement activities, including awarding an honorary doctorate to alumna Dana Perino.

CSU

President Parsons introduced new VP for Advancement Derek Dictson, who thanked Karen Dunbar and Rudy Garcia for jointly serving as Interim VPs for Advancement. Interim VP Dunbar presented the annual report noting that they would be creating a Land Grant Ambassador program in the coming year. She reviewed total invested assets vs endowment and explained how cash and investments were categorized. She shared that Academic and Instructional Support was the largest segment, followed by Student Support. She reviewed private support numbers over the past five years, as well as private support by college and unit. Governor Kawanabe asked about gift acceptance guidelines; Ms. Dunbar said there were conversations with donors to make sure gifts benefit the unit's mission and purpose. If there were concerns about the source of the money, that is also discussed, and the University's naming policy provides specific guidelines. Governor Easley asked how much the funds raised reflect institutional priorities vs. donor desires; Ms. Dunbar said donor intent generally drives individual gifts. Chancellor Frank noted that in the last campaign, there were goals for endowed chairs, scholarships, both of which exceeded the goals and gifts to support physical facilities underperformed the goals set at that time. Governor Markey asked a clarifying question about when gifts are reflected in the university's balance sheets. The Chancellor said they were most readily visible at the unit or division level. He also noted that reports were done at the request of the Board, and Board members were welcome to ask for format changes or additional information.

The Board adjourned for the day at 4:09 p.m.

FRIDAY, MAY 5, 2023

The Board began the day with breakfast with various CSU coaches and student athletes, including: Coach Jay Norvell-Football: Athletes: Tory Horton and Paddy Turner; Coach Niko Medved-Men's Basketball: Athletes Josiah Strong and Patrick Cartier; Coach Laura Cilek-Women's Golf; Lacey Uchida; Coach Mai Ly Tran- Women's Tennis: Athletes Sarka Richterova and Zara Lennon; Coach Ryun Williams-Women's Basketball: Athletes McKenna Hofschild and Cailyn Crocker; Steve Cottingham-Admin; Shalini Shanker-Admin

Chair Jordan reconvened the Board meeting at 9:11 a.m.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Chair Easley introduced Chief Academic Officer Roze Hentschell to present the committee's agenda. Dr. Hentschell discussed the following new programs for CSU: Associate of General Studies; Major in Livestock Business Management; Graduate Certificates: Climate Adaptation and Risk Management; Global Supply Chain Management; Political Economy; and a Discontinued Academic Program: Political Economy. At CSU Pueblo: Retitle Bachelor of Applied Science in Organizational Leadership.

She then presented the Faculty Manual Changes, which include modifications to the Preface, changes to Section C.2.1.3.1 related to Elected Members, and Section E.10.5 related to Procedures for Granting Tenure.

CSU System Collaboration

CAO Hentschell then discussed the emphasis on Systemwide collaboration around admissions, student success, and dual/concurrent enrollment. She announced that the System had received a (National Association of System Heads) NASH Equity Action Intensive Grant, one of four systems across the nation to receive that funded opportunity.

Provost's Update on Enrollment/Access, Program Development/Pedagogical Initiatives, Top of Mind
CAO Hentschell introduced the Provosts to each report on enrollment/access, program development/pedagogical initiatives, and Top of Mind items.

Interim Provost Jan Nerger reported for CSU Fort Collins. Her overview included a presentation on the first-year implementation of the academic master plan.

Interim Provost Chad Kinney reported for CSU Pueblo, including a focus on what they were doing to grow graduate enrollment. He provided an overview of the faculty and administrative professional compensation models, noting that there was roughly a \$2.5 million gap they needed to overcome to get to market rates.

President Takeda-Tinker reported for CSU Global. She reviewed enrollment marketing and conversion strategies. She shared that filling the Provost position was top of mind, along with strategic process and organizational changes.

Governor Kawanabe asked for more information on the Provost's Ethics Colloquium discussion on ChatGPT and whether there was a Systemwide conversation on the impact of AI. Jan Nerger discussed the symposium and the challenges AI poses for higher education.

Chair Jordan asked whether any CSU Fort Collins students continue to be housed at the Best Western off campus. Provost Nerger shared that all were moved into on-campus housing by the start of the Spring

semester. Governor Norton noted that he had observed that students who enroll at the last minute tend not to be as successful.

Governor Valdez asked about the Bachelor's of Applied Science at CSU Pueblo, which grew out of a legislative change that enabled community colleges to offer those degrees. Provost Kenney shared that CSU Pueblo was now able to offer that streamlined degree type that was more vocationally centered.

At Governor Valdez's request, Dr. Takeda-Tinker shared additional detail about the alternative credit review process.

Governor Easley noted that the first-year retention rates were stellar and represented a great return on the Board's investment in student success.

Dr. Hentschell then discussed program assessment and review processes at each campus noting that termination of programs came to the Board. She noted that the institution is obligated to get everyone in the program through the program before it closes. Governor Easley noted that some of the programs in which he earned degrees no longer exist, and that was part of the process of higher education. He expressed his support for the presidents in making difficult decisions on programmatic offerings.

ANNUAL ALUMNI REPORT

CSU Pueblo – Donna Souder Hodge, VP Advancement and Operations

Dr. Souder Hodge shared the 2023 Alumni Report and introduced Advancement Director Alex Brady, who discussed developments in the operation and progress on events and engagement activities. He highlighted areas where they could continue to drive growth, engagement, and better data collection.

CSU – Kristi Bohlender, Executive Director, Alumni Association, provided the report for CSU Fort Collins. She reviewed the history of the association and shared updates on current activities, including the activities of Cam the Ram, volunteer engagement, and interaction with alumni groups worldwide. She also discussed communications initiatives, and the importance of helping alumni become donors.

Governor Fischer asked about the difference between alumni networks and clubs. She noted that they were similar but clubs are often based in philanthropy. The CSU association lets the leadership of each network determine their priorities, which may be networking, service, or fundraising. Governor Baca noted that she has been an Alumni Association member for 60 years. She asked whether the Alumni Association has been involved with the University Center for the Arts. Ms. Bohlender noted that many programs focus on the arts because the College of Liberal Arts has a large segment of CSU alumni.

CSU Global – Becky Takeda Tinker, President, presented for CSU Global. Dr. Takeda-Tinker discussed the (Return on Investment) ROI on a CSU Global degree and noted they are re-engaging their work with the credit bureaus to assess alumni income data.

APPROVAL OF CONSENT AGENDA

Motion/Action to Approve Consent Agenda: General Counsel Johnson presented the Consent Agenda to the Board of Governors for approval. Governor Baker moved for approval of the Consent agenda. Governor Markey seconded the Motion, and the Motion carried unanimously.

Colorado State University System

Minutes of the January 31, 2023 Audit and Finance Committee

Minutes of the February 2-3, 2023 Board and Committee Meetings

Colorado State University

New Academic Programs: Associate of General Studies; Major in Livestock Business Management; Graduate Certificates: Climate Adaptation and Risk Management; Global Supply Chain Management; Political Economy

Discontinued Academic Program: Political Economy

Faculty Manual Changes: Preface; Section C.2.1.3.1 Elected Members; Section E.10.5 Procedures for Granting Tenure

Colorado State University Pueblo

Retitle Bachelor of Applied Science in Organizational Leadership

The Board paused for a break at 10:51 a.m. and reconvened at 11:01 a.m.

REAL ESTATE AND FACILITIES

Chair Kawanabe convened the Committee at 11:02 a.m. and asked CSU Pueblo VP for Operation Donna Souder Hodge to lead off with the Physical Plant report. Dr. Donna Souder Hodge provided a presentation on deferred and controlled maintenance and capital construction priorities for CSU Pueblo.

VP Brendan Hanlon provided the physical plan presentation for CSU Fort Collins. He noted the highest deferred maintenance priorities would be part of the proposed state list that would come to the Board in June. He then discussed the 5-10 building redevelopment/renewal priorities and Capital Construction Priorities.

Governor Baker asked about whether the State Architect visits the campuses, which happens every June. The VPs noted the need for a complete facilities assessment on each campus.

Governor Jordan reviewed plans for the upcoming press conference.

The Board paused the meeting at 11:35 a.m. to join the press conference and to have lunch with Senator Michael Bennett.

The Board meeting resumed at 1:15 p.m.

BOARD CHAIR'S FINAL AGENDA

Chair Jordan shared that when she started on the Board, we were two-thirds of the way through the stadium, and Spur was more than an idea but less than a groundbreaking, we were just starting to talk about commitment to rural Colorado. She shared that she wanted to remind everyone that there were things that had been started that were just starting to bear fruit. She shared that she had been continually impressed with the faculty and staff, and it had been the honor of a lifetime to serve on this Board. She looked forward to seeing what seeds the current Board plants.

CSU Global President Takeda-Tinker thanked Governor Jordan for her leadership during uncertain times.

Governor Martinez expressed her deepest gratitude for serving as student representative of CSU Global and read a statement of appreciation.

Governor Davis noted that she'd only been on the Board a short time but appreciated the experience and the Board's willingness to lean into the difficult issues confronting higher education.

Governor Islam said he came onto the Board with the belief that the Board was blind to the challenges faced by faculty, and that people in power weren't good people – he shared that the experience had changed his

views. He believes the Board are good people who have a deep understanding of the universities, and he learned a lot about his own university at the same time.

Governor Norton will continue on for one more year representing Fort Collins.

President Rob Long said it had been a pleasure serving on the Board and thanked the Board for welcoming him with open arms. He asked that the Board continue to seek student input and reach out to the community. When he started, he assumed that the Board was just a bunch of rich people who didn't care about students, and he realized his bias was wrong and he would like other students to get to know who they were. He thanked them for picking him up every time he fell.

Governor Lerch said thank you for the privilege of serving for two years and acknowledged all she had learned about CSU Pueblo and the CSU System as well as herself. She intends to pursue a legal career. She thanked the Board for caring about the individual students and said the work the Board does truly enhance student success.

Chair Jordan introduced the new representatives who will be joining the board in June. CSU Global Student Representative; CSU Pueblo Student Representative, Gavin Graham; CSU Fort Collins Student Representative, Nick DeSalvo; CSU Global Faculty Representative, Susan Aloji; CSU Pueblo Faculty Representative would be voted in on May 8, 2023.

ELECTION OF OFFICERS

Kim Jordan then presented the proposed slate of Officers stating that in accordance with the Bylaws, the election of Board officers generally takes place at the May Board meeting in years ending in odd numbers. The officers assume their positions at the conclusion of the meeting at which they are elected and serve for a period of two years or until their successors are elected. She asked for a motion to accept the nomination of the following slate of officers: Armando Valdez, Chair; John Fischer, Vice Chair; Nate Easley, Secretary; Kenzo Kawanabe, Treasurer.

Motion/Action to Approve Election of Officers: Governor Baca moved for approval of the proposed slate of officers. Governor Baker seconded the Motion, and the Motion carried unanimously.

New Chair Valdez thanked Governor Jordan for her work to identify an evolutionary path for the Board to work together collectively and leading the System during a challenging period.

Governor Jordan said she tried to have a light touch, and her goal was that love and fun permeated the room even during tense times.

Board members and staff shared their personal thanks and reflection for Governor Jordan, describing her as among the rarest of leaders – extraordinarily successful but who truly cares about other people and lends her perspective so everyone can benefit from her experience. They thanked her for her leadership and empathy, consideration and kindness, and how she handles controversy.

Governor Valdez announced committee assignments:

Evaluation: Chair, John Fischer and all voting board members

Academic and Student Affairs: Chair, Nate Easley, Polly Baca and Kim Jordan

Audit and Finance: Chair, Kenzo Kawanabe, Louis Martin and Armando Valdez

Real Estate: Chair, Betsy Markey, Nate Easley, Ray Baker,
CSU Pueblo Foundation Liaison: Ray Baker
CSU Foundation Liaison: Polly Baca
City of Fort Collins: Betsy Markey

EXECUTIVE SESSION

Motion/Action: Governor Baker moved for the Board to go into combined Executive Session of the Board of Governors and Executive Session of the Evaluation Committee for the reasons listed in the public notice. The Motion was seconded by Governor Martin and carried unanimously. General Counsel Johnson read the Board into Executive Session at 1:50 p.m. and noted the reasons for going into Executive Session under the Colorado Open Meetings Law, as stated in the meeting notice:

As stated in the public notice and as discussed by the Board as part of the Motion to go into Executive Session, the Board has MOVED to go into a combined Executive Session, which will begin with the Board's general Executive Session and then Executive Session of the Evaluation Committee.

For the Board's general Executive Session, the Board is going into Executive Session under C.R.S. § 24-6-402 (3)(a)(II), (3)(a)(IV), and (3)(a)(VII), for matters concerning trade secrets, privileged information, and confidential commercial, and financial data furnished by or obtained from any person, for discussions related to specialized details of security arrangements, as well as discussions and questions with legal counsel regarding the meeting topics referenced in this public notice and the meeting agenda, and to receive the Litigation Report from General Counsel related to pending and imminent litigation, as well as specific claims or grievances.

Also, the Board is moving to go into Executive Session of the Evaluation Committee under C.R.S. § 24-6-402(3)(b)(I) and (3)(d) for discussions regarding the Board's evaluation and performance reviews for the Chancellor, Presidents, and professional staff employees of the Board, and to receive legal advice about employment matters, which are confidential pursuant to C.R.S. § 24-6-402(3)(a)(II).

Following a Motion, second, and unanimous vote to leave Executive session, the Board reconvened in open session at 1:50 p.m.

With no further business the Board adjourned at 3:41 p.m.