

BOARD OF GOVERNORS
October 2-3, 2014
Lory Student Center, Colorado State University, Fort Collins

THURSDAY, October 2, 2014

- Board of Governors Breakfast** (*Room 300*) **7:30 a.m. – 8:00 a.m.**
- COMMENCE BOARD MEETING – CALL TO ORDER** (*Longs Peak, Room 302*) **8:00 a.m. – 6:45 p.m.**
- 1. AUDIT AND FINANCE COMMITTEE** (Joseph Zimlich, Chair) (*2 hrs.*) (*Longs Peak*) **8:00 a.m. – 10:00 a.m.**
- Update on FY 14-15 Audit Plan
 - Status of Overdue Recommendations
 - Update on State Revenue Projections
 - Update on HB-1319 Higher Education Funding Model
 - Presentation on Pension Liability/GASB 68
 - Presentation/Discussion on Debt Capacity Analysis
 - FY 2015 Audit and Finance Committee Work Plan
 - Discussion on CSU-Global Campus Net Revenues
- Break (*15 min.*) **10:00 a.m. – 10:15 a.m.**
- 2. REAL ESTATE/FACILITIES COMMITTEE** (Nancy Tuor, Chair) (*1 hr.*) (*Longs Peak*) **10:15 a.m. – 11:15 a.m.**
- FY 2015 Real Estate/Facilities Committee Work Plan
 - Executive Session
- LUNCH: College of Business Global Leadership Council** (*1.5 hrs.*) (*Cherokee Park*) **11:30 a.m. – 1:00 p.m.**
- 3. REAL ESTATE/FACILITIES COMMITTEE** (*continued*) (*30 min.*) (*Longs Peak*) **1:15 p.m. – 1:45 p.m.**
- Easement: Aggie Village North Parking/Utilities
 - Long Term Roof-top Leases
 - Forest Legacy Conservation Easement – South Boulder Creek/Toll Property
 - National Western Center Update and Discussion
- 4. EVALUATION COMMITTEE** (*Executive Session*) (William Mosher, Chair) (*1.5 hrs.*) (*Longs Peak*) **1:45 p.m. – 3:15 p.m.**
- Break **3:15 p.m. – 3:30 p.m.**
- 5. STADIUM REPORT** – President Tony Frank, Colorado State University (*30 min.*) (*North Ballroom*) **3:30 p.m. – 4:00 p.m.**
- 6. PUBLIC COMMENT** (*2 hrs.*) (*North Ballroom*) **4:00 p.m. – 6:00 p.m.**
- 7. BOARD STADIUM DISCUSSION** (*45 min.*) (*North Ballroom*) **6:00 p.m. – 6:45 p.m.**
- Board of Governors Dinner (*Grey Rock*) (*social event*) **7:00 p.m.**

FRIDAY, October 3, 2014

- Board of Governors Breakfast** (*Room 300*) **7:30 a.m. – 8:00 a.m.**
- TOUR: Lory Student Center and Laurel Village** (*convene at Transit Center*) **8:00 a.m. – 9:00 a.m.**
- CALL TO ORDER/RECONVENE BOARD MEETING** (*Longs Peak*) **9:00 a.m. – 2:30 p.m.**
- 8. ACADEMIC AND STUDENT AFFAIRS COMMITTEE** (Mark Gustafson, Chair) (*30 min.*) **9:00 a.m. – 9:30 a.m.**
- Presentation of Excellence in Undergraduate Teaching Award
 - FY 2015 Academic and Student Affairs Committee Work Plan
 - CSU Posthumous Degree
 - CSU-Global Campus Posthumous Degree
 - CSU-Global Campus HLC Reaffirmation Update

Colorado State University System
Board of Governors Meeting Agenda
October 2-3, 2014

- 9. CAMPUS SAFETY REPORTS AND TITLE IX UPDATE (1 hr.)** 9:30 a.m. – 10:30 a.m.
- Colorado State University Fire and Safety Report
 - Colorado State University-Pueblo Fire and Safety Report
- Break (10 min.) 10:30 a.m. – 10:40 a.m.
- 10. EXECUTIVE SESSION (30 min.)** 10:40 a.m. – 11:10 a.m.
- 11. CONSENT AGENDA (5 min.)** 11:10 a.m. – 11:15 a.m.
- A. Colorado State University System
- Minutes of the August 7, 2014 Board and Committee Meetings
 - Minutes of the August 8, 2014 Board Meeting
- B. Colorado State University
- Approval of Posthumous Degree
- C. Colorado State University-Global Campus
- Approval of Posthumous Degree
- 12. FACULTY AND STUDENT REPRESENTATIVES' REPORTS (30 min.)** 11:15 a.m. – 11:45 a.m.
- A. Faculty Reports
- CSU-Fort Collins: Faculty Report – Presented by Alexandra Bernasek (5 min.)
 - CSU-Global Campus: Faculty Report – Presented by Robert Deemer (5 min.)
 - CSU-Pueblo: Faculty Report – Presented by Michael Mincic (5 min.)
- B. Student Reports
- CSU-Fort Collins: Student Report – Presented by Samantha Guinn (5 min.)
 - CSU-Global Campus: Student Report – Presented by Brad Schiffelbein (5 min.)
 - CSU-Pueblo: Student Report – Presented by Timothy Zercher (5 min.)
- Lunch (30 min.)(Room 300) 11:45 a.m. – 12:15 p.m.
- 13. PRESIDENTS' REPORTS and CAMPUS UPDATES (45 min.)(Longs Peak)** 12:15 p.m. – 1:00 p.m.
- A. **CSU-Fort Collins:** President's Report – Presented by Tony Frank (15 min.)
- B. **CSU-Global Campus:** President's Report – Presented by Becky Takeda-Tinker (10 min.)
- C. **CSU-Pueblo:** President's Report – Presented by Lesley Di Mare (20 min.)
- U.S. Dept. of Education Financial Aid Review Report
 - CSU-Pueblo Technology Upgrade Roadmap, Timeline and Budget
 - Update on CSU-Pueblo Strategic Plan
- 14. CHANCELLOR'S REPORT (20 min.)** 1:00 p.m. – 1:20 p.m.
- 15. SYSTEM WIDE DISCUSSION ITEMS (1 hr.)** 1:20 p.m. – 2:20 p.m.
- Update from the 21st Century Land Grant Task Force – Ajay Menon, CSU School of Business (30 min.)
 - Discussion on the Denver South Initiative – Facilitated by Chancellor Martin (30 min.)
- 16. BOARD MEETING EVALUATION (10 min.)** 2:20 p.m. – 2:30 p.m.
- ADJOURNMENT** **2:30 p.m.**
- Next Board of Governors Board Meeting:** December 4-5, Colorado State University System, Denver

APPENDICES

- I. Board Correspondence
- II. Construction Status Reports
- III. Higher Education Readings

Section 1

Audit and Finance Committee

**BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
AUDIT/FINANCE COMMITTEE MEETING AGENDA
October 2014**

Audit Issues

- | | |
|--|----------------|
| 1. <i>Discussion/Presentation/Action</i> – Update on FY 14-15 audit plan (includes audits completed since last meeting) | 10 min. |
| 2. <i>Discussion/Presentation</i> - Overdue recommendations | 5 min. |

Finance Issues

- | | |
|--|----------------|
| 3. <i>Discussion/Presentation</i> – Update on State Revenue projections | 15 min. |
| 4. <i>Discussion/Presentation</i> – Update on HB-1319, new funding model for higher ed. | 15 min. |
| 5. <i>Discussion/Presentation</i> – Presentation on Pension liability/GASB 68 | 15 min. |
| 6. <i>Discussion/Presentation</i> - Debt capacity analysis | 20 min. |
| 7. <i>Discussion/Presentation</i> – Review and input on Audit/Finance Committee work plan | 10 min. |
| 8. <i>Discussion/Presentation</i> – Input from Board/Chancellor/Presidents on how to proceed in considering uses of net revenues from CSU-Global Campus | 30 min. |

Board of Governors
Audit/Finance Committee
October 2, 2014

BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM



Items #1 and 2

Audit Issues

- Items for review
 - 15-01 Executive Summary Athletics
 - 15-02 Executive Summary Accounts Receivable
 - 15-03 Executive Summary A/R and Student Financial Aid, CSU-GC
 - All Overdue Recommendations

**Colorado State University System
Department of Internal Audit
Status of FY 2014-2015 Audit Plan
As of September 22, 2014**

Institution	Area to be Audited	Reporting Area	Status
Carried Forward from FY 2013-2014			
CSU	Accounts Receivable	B&FS	Report 15-02
CSU	Housing	Student Affairs	In review
CSU	Data Centers	IT	Fieldwork
CSU	Institutional Research	IT/Provost	Exit 9/23/14
CSU	Tuition Revenue	B&FS	
CSU	Disaster Preparedness	IT	
CSUP	Tuition Revenue	VPFA	Fieldwork
CSUGC	Financial Aid/Accounts Receivable		Report 15-03
New for 2014-2015			
CSU	NCAA Compliance Areas	Athletics	
CSU	OSP Cost Transfers	OVRP	Fieldwork
CSU	Social Media	External Relations	
CSU	Admissions	VPEA	Planning
CSU	Accounts Payable	B&FS	Fieldwork
CSU	Ag Experiment Station	VP Engagement	
CSU	Equine Reproduction Lab	CVMB/Provost	
CSU	Extension Field Offices	VP Engagement	Planning
CSU	Center for Advising and Student Achievement	Student Affairs	
CSU	Continuous Auditing	Internal Audit	
CSU	Special Projects (all locations)		
CSUP	Athletics	President	
CSUP	Housing	Student Affairs	
CSUP	Cashier Operations	VPFA	



Colorado State University System
Athletics Department: NCAA Compliance - CSU

EXECUTIVE SUMMARY
August 11, 2014

Background Information

The mission of the Colorado State University Department of Athletics is to recruit, educate, develop and graduate student-athletes within an environment that pursues excellence, values integrity and ethical conduct, promotes respect for all individuals, teaches sportsmanship, entertains constituents and emphasizes championship performance. To execute its mission, the Department has about 100 employees and interns. Approximately 400 student-athletes compete on CSU teams.

NCAA Bylaws require that each institution demonstrate “at least once every four years, its rules compliance program is the subject of evaluation by an authority outside of the athletics department.” Internal Auditing has worked with CSU Athletics to develop a review schedule for all fifteen required NCAA compliance areas. It should be noted that this NCAA Bylaw is in the process of being revised.

Scope and Objectives

We completed an evaluation of the Department of Athletics’ system of control in three NCAA compliance areas and three sport camps. This is the third year of the current four-year period. As of this writing, there are three remaining areas of NCAA Compliance to be tested and completed within the four-year rolling schedule.

The objectives of this evaluation were to determine if Athletics:

- has controls in place to assure compliance with NCAA rules,
- monitors the effectiveness of the controls,
- provides NCAA Rules education to its participants on a timely and continuous basis, and
- complies with University financial policies during the operation of its sport camps.

The scope of this review included the following three NCAA compliance areas: initial eligibility, transfer eligibility, and investigations and self-reporting of rules violations. The scope also included the following sport camps: men’s basketball, volleyball and swimming.

Results and Conclusions

The initial risk assessment process calculated this as a HIGH risk area. During the audit, we assessed controls, processes and procedures designed to mitigate risks. Based on the audit, we concluded that the risk mitigation activities provide a MEDIUM residual risk level.

Our evaluation found that the Athletics Department has controls in place to provide reasonable assurance of compliance with NCAA rules, the controls are monitored for effectiveness and participants are educated in all of the NCAA compliance areas within the scope of this review. To continue its progress towards best practice, we made five recommendations to further strengthen its system of controls

1. Exercise oversight of camp directors by monitoring the function of key sport camp controls: background checks are completed for all employees/volunteers staying in residence halls, camp pay forms are fully completed and the Participant List revenue detail is reconciled.
2. Reconcile the Participant List revenue detail to the University financial system revenue as required by Athletics Sport Camp Policy.
3. Complete deposit forms to document all cash/checks received as required by Athletics Sport Camp Policy.
4. Document each refund with a fully completed “Sports Camp/Clinic Refund Form,” including participant name and evidence of the registration fee received as required by Athletics Sport Camp Policy. The documentation should be retained with camp records for the required retention period.
5. Sport camp meal expenses should be identified as authorized business function expenses and classified consistently within the University financial system.

We have discussed all findings and recommendations with management, and are satisfied that completion of the proposed actions will mitigate the issues noted. Implementation has been already completed for all recommendations.

Details of findings and recommendations may be found in Audit Report 15-01 issued the same date as this Executive Summary.

We would like to express our appreciation to CSU management and staff for their assistance and cooperation during the audit.

Allison A. Horn – Director, Internal Auditing



Accounts Receivable – Colorado State University

EXECUTIVE SUMMARY

September 3, 2014

Background Information

Colorado State University (CSU) processed nearly \$101 million in net accounts receivable and over \$23 million in net student accounts receivable during Fiscal Year (FY) 2013. The University's accounts receivable balances include student receivables for tuition and fees, as well as receivables related to sponsored awards, Federal Perkins and Health Professions loans, and commercial sales of goods and services. This includes goods and services such as veterinary services, bookstore goods, consulting services, diagnostic services, computer services, food and housing services, etc. CSU uses the ARIES system, which is a Banner Accounts Receivable Module that maintains charge and payment information for student and commercial accounts.

Scope and Objectives

The audit encompassed accounts receivable transactions and balances related to student and commercial receivables for the period July 1, 2012 through March 31, 2014. Prior years' data was reviewed as necessary for comparison purposes. The audit objectives were as follows:

1. Evaluate the adequacy of university policies and procedures for accounts receivable creation, adjustment, and collection.
2. Determine if receivables are adequately supported by necessary documentation and that adjustments to receivable balances are properly authorized.
3. Determine if appropriate holds are being placed on delinquent accounts.

Results and Conclusions

The initial risk assessment process calculated this as HIGH risk operation. During the audit, we assessed controls, processes and procedures designed to mitigate risks. Based on the audit, we concluded that the risk mitigation activities provide a MEDIUM residual risk level.

Based on the audit objectives listed above, we made the following recommendations, based on the audit findings:

1. Ensure that accounts receivable policies and procedures encompass all aspects of the accounts receivable cycle, whether in a comprehensive policy document, or in separate policy documents for student and commercial accounts receivable.
2. Ensure that procedures for initiating the write-off of accounts are documented and that policies and procedures for periodically evaluating past due account balances to monitor the timeliness of write-offs are implemented.
3. Ensure documented policies and procedures are implemented for monitoring collections efforts for efficiency and effectiveness.
4. Ensure documented policies and procedures are implemented to perform trend analyses in accounts receivable balances and identify and investigate unusual fluctuations.
5. Ensure that policies and procedures are improved to provide additional guidance to departments that manage accounts receivable not recorded in ARIES.

We have discussed all findings and recommendations with management, and are satisfied that completion of the proposed actions will mitigate the issues noted. Follow-ups to implementation of recommendations will occur based on targeted completion dates.

Details of findings and recommendations may be found in Audit Report 15-02 issued the same date as this Executive Summary.

We would like to express our appreciation to CSU management and staff for their assistance and cooperation during the audit.

Allison A. Horn – Director, Internal Auditing



Student Accounts Receivable and Financial Aid – Colorado State University-Global Campus

EXECUTIVE SUMMARY

September 19, 2014

Background Information

The Board of Governors authorizes the Colorado State University System (CSUS) campuses to implement campus student financial assistance programs in compliance with federal and State law, rules, and regulations and Colorado Commission on Higher Education (CCHE) policies and procedures. The campus programs must include detailed rules and procedures for the awarding of student financial assistance provided by the federal and state governments and by the campuses from institutional funds.

In addition to serving the academic interests of students, Colorado State University-Global Campus (CSUG) is also dedicated to assisting students with their financial needs. In fiscal year 2013 and 2014, CSUG processed approximately 8,300 financial aid applications and approximately \$49.5 million in student financial aid. CSUG's current sources of financial aid are the US Department of Education (ED) Pell Grants and Direct Loans (subsidized and unsubsidized); military benefits and VA assistance; and third party (scholarship and employer) financing. CSUG does not receive financial aid funding from CCHE or the State of Colorado.

Scope and Objectives

We interviewed SFA and Accounting personnel; reviewed policies, procedures and data entry instructions; observed personnel as they interact with the online student record keeping, CampusVue (CVUE) system; and examined transaction documentation. Audit risk questionnaires were used to document internal controls and to identify existing areas of risk that required further consideration

The objectives of this audit were to:

- Evaluate the adequacy of CSUG policies and procedures for accounts receivable (AR) and the administration of Student Financial Aid (SFA);

- Determine if receivables are adequately supported by documentation, that AR adjustments are properly authorized, and if holds are placed on delinquent accounts; and
- Determine if SFA processes are adequately supported by documentation, and supervised by trained professionals

Results and Conclusions

The initial risk assessment process calculated this as HIGH risk operation. During the audit, we assessed controls, processes and procedures designed to mitigate risks. Based on the audit, we concluded that the risk mitigation activities provide a MEDIUM residual risk level.

Overall, we found that CSUG has an adequate process control environment for student AR and SFA. We did not identify any findings or recommendations during this audit. We also found that CSUG is in compliance with the CSU System requirement that campus programs must include detailed rules and procedures for the awarding of student financial assistance provided by the federal and state governments and by the campuses from institutional funds.

Details may be found in Audit Report 15-03 issued the same date as this Executive Summary.

We would like to express our appreciation to CSUG management and staff for their assistance and cooperation during the audit.

Allison A. Horn – Director, Internal Auditing



All Overdue Recommendations

Audit Number	Audit Name	Rec No	Recommendation	Audit Report Response	Target Completion Date	Revised Target Completion Date	Current Response
13-07	Warner College of Natural Resources	1	Update the WCNR strategic plan.	Agree. WCNR will begin strategic planning in Fall 2013 and intend to have a plan completed by June 2014.	6/30/2014	6/30/2015	
13-07	Warner College of Natural Resources	2	Oversee and provide instruction to CEMML in regard to the preparation of account reconciliation documentation.	Agree. Assistant to the Dean for Finance has been meeting with CEMML including their Director, Financial Manager, staff and PIs to update their current systems, manuals and processes.	6/30/2014	6/30/2015	
13-07	Warner College of Natural Resources	3	Require the description of the reconciliation process to be consistent across all WCNR departments including accounts that do not require budgets, specification of documents for reconciliation, and analysis demonstrating whether accounts are in a deficit.	Agree. NREL/ESS has implemented changes already. COOP to be completed by July 1, 2013 and CEMML by June 30, 2014.	6/30/2014	6/30/2015	
14-06	Continuing Education CSUP	1	Develop a methodology to identify the amount of RI tuition revenue for CE programs in order to analyze and report CE course information accurately. BFS policies and procedures should be updated accordingly.	Agree. The controller will develop a methodology to identify the amount of RI tuition revenue for CE programs in order to analyze and report CE course information accurately. Policies and procedures will be created for this process.	5/1/2014	10/31/2014	
14-06	Continuing Education CSUP	2	Match RI revenue with program expenses to accurately report and evaluate the performance of the program. Evaluate whether this revenue should be included in the annual SES report. CE policies and procedures should be updated accordingly.	Agree. CE will implement within 90 days upon successful completion of Recommendation 1 by the University controller.	8/1/2014	10/31/2014	
14-06	Continuing Education CSUP	5	Review and update non-student accounts receivable policies/procedures to eliminate inconsistencies; review procedures for calculating bad debt to ensure actual calculation is consistent with documented policies/procedures; staff training on A/R policies.	Agree. The controller will review and update non-student accounts receivable policies/procedures, review procedures for calculating bad debt to ensure the calculation is consistent with documented policies/procedures, and continue staff training.	6/30/2014	10/31/2014	

Audit Number	Audit Name	Rec No	Recommendation	Audit Report Response	Target Completion Date	Revised Target Completion Date	Current Response
14-06	Continuing Education CSUP	11	Review the instructor job offer process for opportunities to streamline as well as to ensure agreements are approved before work commences. Policies and procedures should be updated accordingly.	Agree. CE will implement revisions to the job offer process and document them once approved by the University. The HR Department will work with CE to find a way to ensure timely completion of the agreements.	10/31/2014	N/A	12
14-06	Continuing Education CSUP	20	Review the Substantive Change Application with the provost and take appropriate action to ensure compliance with governing policies.	Agree. The CE dean will meet with the provost within 90 days regarding the Substantive Change Application and support the provost in his authority to approve and submit the Substantive Change Application at the provost's discretion.	4/30/2014	10/31/2014	
14-06	Continuing Education CSUP	21	Identify a methodology to obtain the necessary information for CE to monitor the amount of approved COF hours. BFS policies and procedures should be developed accordingly.	Agree. The controller will identify a methodology to obtain the necessary information for CE to monitor the amount of approved COF hours. Policies and procedures will be developed accordingly.	5/1/2014	10/31/2014	
14-06	Continuing Education CSUP	22	Develop policies and procedures necessary to ensure the actual amount of COF credit hours used is compliant with the amount approved.	Agree. CE will follow the process given by the controller to monitor COF hours. The CE dean will correspond with DHE/CCHE when necessary to ensure compliance.	7/1/2014	10/31/2014	
14-06	Continuing Education CSUP	24	Ensure conflict of interest policies and procedures for faculty, administrative and professional staff are reviewed and updated. The policies and procedures should clearly address where completed disclosure forms should be maintained.	Agree that the conflict of interest policies and procedures should be reviewed and updated.	5/31/2014	12/31/2014	Waiting for policies and procedures to go to BOG.

Item # 3

State Revenue Projections

- Legislative Council Highlights
 - Projection of revenues increased from June to September forecast as follows:
 - FY 2014-15 revenues are projected to be up by \$95m (\$9,900b vs. \$9,995b)
 - FY 2015-16 revenues are up by \$285m (\$10,583b vs. \$10,868b)
 - There is a projected TABOR refund for FY 2016-17 and FY 2017-18 of \$125m and \$392m respectively
 - If growth patterns of state agencies remain constant there are warnings that starting in FY 2017 and because of TABOR refunds there may not be any new money for higher education.
 - One cause of the refund identified by the Center for Colorado's Future is Hospital Provider Fee.
- Governor's Office of State Planning and Budgeting (OSPB)
 - Projection of revenues increased from June to September forecast as follows:
 - FY 2014-15 revenues are projected to be up by \$54m (\$10,053b vs. \$10,107b) and is \$112m higher than Legislative Council for September
 - FY 2015-16 revenues are estimated to be up by \$196m (\$10,879b vs. \$11,075b) and is \$207m higher in September than the Legislative Council projection.
 - There is a projected TABOR refund for FY 2016-17 and FY 2017-18 of \$133m and \$239m respectively

Revenue Forecast Highlights

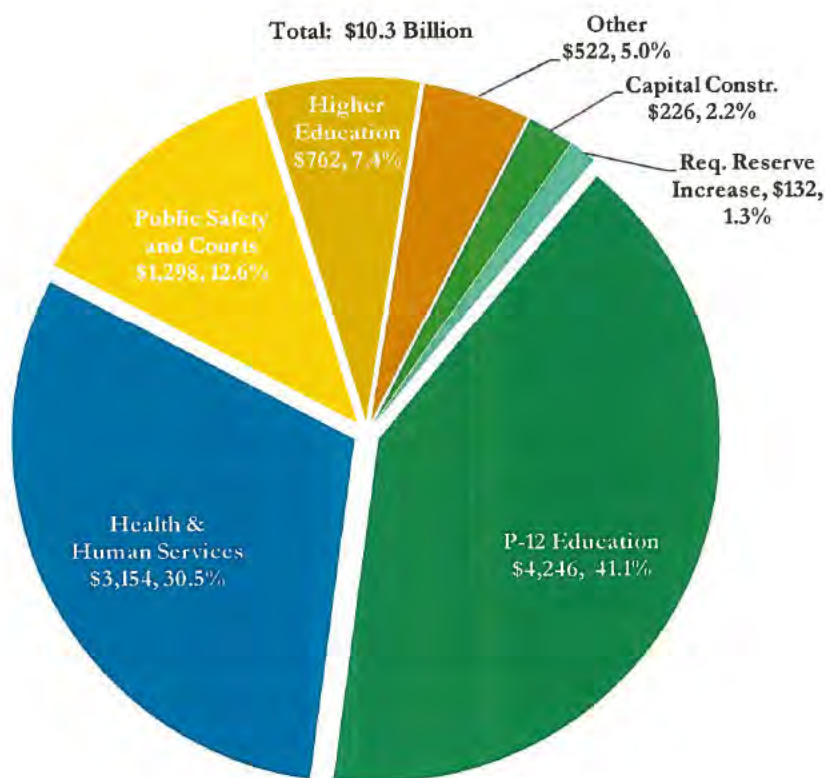
- Legislative Council
 - Colorado's economy is bright with lower levels of unemployment than elsewhere in the nation.
 - Overall, the General Assembly will have \$915m more to spend in FY 2016 over FY 2015 expenditures, or 9.8% more. This is well above the TABOR Cap so refunds are inevitable.
- OSPB
 - TABOR Refunds in 2016 of \$133m will be returned to tax payers through the Earned Income Tax Credit and sales tax refunds. In 2017 the mechanisms will be a temporary income tax rate decrease and sales tax refund
 - Colorado's economy continues to expand at a rate that is one of the top in the nation. Income taxes from wage withholdings and sales tax collections continue to grow at a solid pace due to Colorado's economic expansion.
 - The State ended FY 2014 with a surplus of \$235m above the required reserve. FYI - That surplus in part was used to fund capital construction projects including phase I of the CSU Chemistry building.



Education Fund helps fund preschool through 12th-grade education and annually receives a portion of income taxes. In recent years, it has also received supplemental money from the General Fund.

Figure 24, shows the allocation of General Fund revenues as enacted into law, incorporating spending on education from the State Education Fund and reserve increases, for FY 2014-15 by major department or program area. As noted above, the current forecast shows \$232.6 million above the required General Fund reserve that is currently unallocated.

Figure 24. Composition of FY 2014-15 General Fund and State Education Fund Budget, \$ in Millions



Risks to the Budget Outlook

This budget outlook is based on OSPB’s economic analysis and forecast, discussed in the section titled, *The Economy: Important Issues, Trends, and Forecast*, beginning on page 3. Changes in the overall Colorado economy determine revenue to the General Fund and State Education Fund. In addition to revenue, changes in economic conditions impact the budget outlook through associated changes in the use of many State services, including higher education, Medicaid, and other human services. In times of weaker economic conditions, the use of government services increases as

Update on HB-1319 Higher Education Funding Model

- Goal is to have first draft of a new funding model by Mid-October with a Draft/Final to the Governor's Budget Office (OSPB) by early November. Final model due early December to the Joint Budget Committee.
- 3 subject matter expert teams established and meeting regularly.
- Facilitation, Funding Modeling, and Cost Driver Analysis Teams
 - Facilitation team doing statewide "listening" tour
 - Funding Model team has met twice and established data sources and definitions for the 3 sections of the bill which include
 - College Opportunity Fund Stipends and Pell grants
 - Stipends which must be 52.5% of the allotted funds
 - Pell grants premium of at least 10% for Pell "eligible" students
 - Role and Mission funding
 - Selectivity, Number of Campuses, Rural or Urban setting, Low Student Enrollment, High cost programs – undergraduate and graduate, Research, Pell "kicker" of at least 10%, Remediation
 - Performance Funding
 - Completion
 - Retention
 - Successful remediation
 - Additional metrics under consideration
 - Completion and retention of adult learners
 - Low income/first generation

HB-1319 Executive Advisory Group

- All recommendations coming out of the 3 working groups are reviewed by the Executive Advisory Group before going to the Colorado Commission on Higher Education for action.
- This group has a unique role/place in the process in that it has veto power over recommendations from the working groups.
- **Co-Chairs**
 - Lt. Gov. Joe Garcia, Executive Director, Colorado Department of Higher Education
 - Donna Lynne, Executive Vice President, Kaiser Permanente
- **Higher Education**
 - Pam Shockley-Zalabak, Chancellor, University of Colorado at Colorado Springs
 - Tim Foster, President, Colorado Mesa University
 - Russ George, President, Colorado Northwestern Community College
- **General Assembly**
 - Kent Lambert, State Senator, Colorado General Assembly
 - Jenise May, State Representative, Colorado General Assembly
 - Pat Steadman, State Senator, Colorado General Assembly
 - Jim Wilson, State Representative, Colorado General Assembly
- **Others**
 - Monte Moses, Commissioner, Colorado Commission on Higher Education
 - Greg Stevinson, President, Denver West Realty
 - Jim Chavez, Executive Director, Latin American Education Foundation

HB-1319

Current Issues

- CCHE Master Plan for higher education to continue and funding formula to work in concert with the plan.
- Metro State concerned that the department and Legislative Legal Services have defined the amount of funding that the 52.5% (stipends) be applied too excludes specialty education funding for CU and CSU (\$620m – \$105m = \$515m)
- There is a suggestion by several that outside of stipend funding all measurement metrics include non-resident student statistics.
- Majority of metrics continue to be “inputs” and not outputs so to have a true output model the weighting for each category will be important
- If there is base funding we are trying to get CSU-Pueblo included.
- The Cost Driver Team group is being told that their work will lead to a model whereby total costs minus state support will show how much of a tuition increase is necessary each year.
- Certain Cost Driver Team members want to use IPEDS as the data source which may be problematic – quality of data.

Item #5

Governmental Accounting Standards Board #68

Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27

- In 2006 GASB initiated a research project to look at how to account for unfunded liability an employer has due to a pension plan (Public Employees Retirement Association – PERA – defined benefit plan).
- Final standards were issued 6 years later in the form of accounting standards 67 and 68 in 2012.
- GASB 68 replaces accounting and reporting requirements of GASB 27, *Accounting for Pensions by State and Local Governmental Employers* and is effective June 15, 2014
- Prior to this new standard each employer's obligation was simply considered to be the amount that the employer was contributing towards the pension plan.
- The new standards will require that a portion of the total Net Pension Liability (unfunded liability) be shown on each participating employer's balance sheet

GASB 68 continued

- The Total Pension Liability of the pension plan is calculated annually and takes into consideration all future payments and a projected rate of return.
- The Net Pension Liability is determined by subtracting the net position of the plan annually from the Total Pension Liability (see chart on next page). It is defined as the unfunded liability of employers for plan members' benefits.
- The liability will annually be allocated to each employer and have to be booked on their balance sheet.
- The CSU System has three broad retirement plans
 - Defined Benefit Plan – PERA, Defined Contribution Plan, and Student Retirement Plan
 - Annual employer paid payments to the Defined Benefit Plan in FY 2013 were \$23.2m on a total payroll of \$143m for PERA covered employees.
 - Annual employer paid payments to the Defined Contribution Plan in FY 2013 were \$26m on a total payroll of \$303m for covered employees.
 - Annual employer paid payments to the Student Plan was zero as employees fund the plan no the employer.
- Total CSU System payroll in 2013 was \$513m

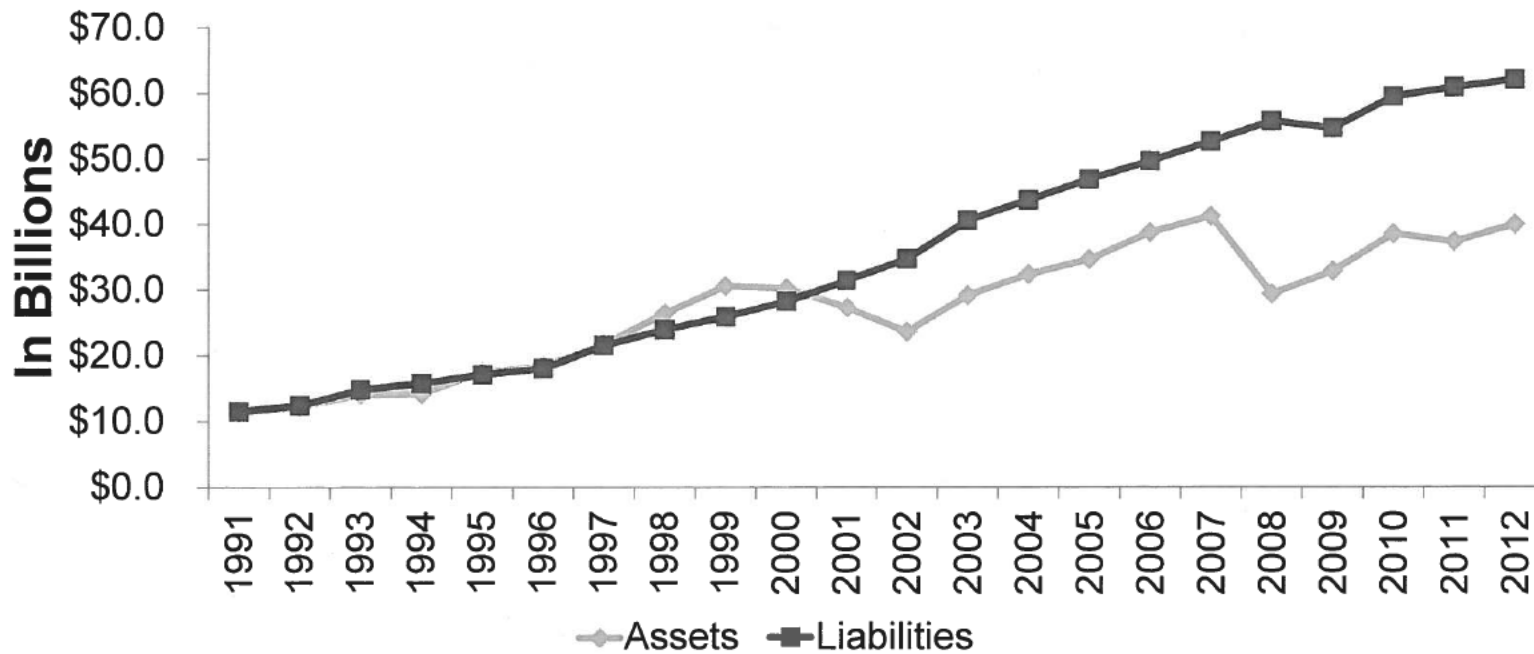
PERA as of December 31, 2012

(Amounts shown in millions of dollars)
 Investment return assumption 7.5 percent, Inflation 3.5 percent

Trust Fund	Actuarial Accrued Liability	Market Value of Assets	Unfunded Liability
State	\$22,324	\$12,766	\$9,558
School	\$34,427	\$20,637	\$13,790
Local Gov't	\$4,398	\$3,155	\$1,243
Judicial	\$343	\$243	\$100
DPS	\$3,676	\$2,992	\$684

PERA Defined Benefit Assets vs. Liabilities

Market Value as of December 31 for each year
2012 Funded Ratio at Market Value = 63.1 Percent



#6

CSU System Debt Capacity

- Carry In

CSUS Debt Capacity Update

October 2, 2014

Debt Capacity Defined

As stated in the CSU System Finance Policy:

The System's "debt capacity" will be determined from time to time, giving consideration to bond rating agency input and related industry guidelines, with the goal of maintaining the then current credit ratings from each rating agency.

CSU System Office working definition of Debt Capacity:

"Debt capacity" represents the additional amount of debt (principal) that can be issued before placing our current underlying bond ratings of Aa3 (Moody's) and A+ (S&P) in jeopardy, assuming System financial conditions remain relatively constant.

Executive Summary – Conclusions From Current Analysis:

The System can issue between \$75 to \$125 million in additional debt and likely maintain its current ratings. Subsequent bond issues in the near term are expected to experience an "outlook" change from stable to negative, and/or a rating downgrades, barring a significant growth in resources

Consensus Capacity Range

Question: How did we determine our current debt capacity range?

Members of bond finance team were asked to individually perform a debt capacity analysis utilizing our working definition of debt capacity and preliminary unaudited FY14 financial statements.

Results: **Morgan Stanley** \$65 to \$115 million in capacity at current CSUS ratings

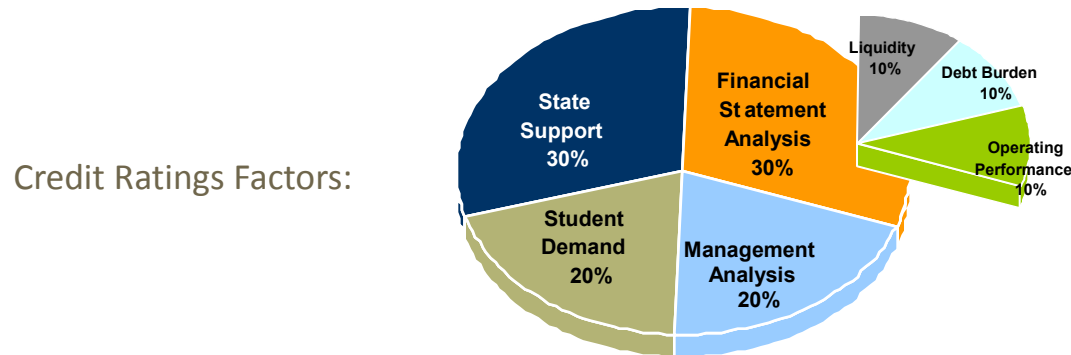
RBC Capital Markets Up to \$150 million without threat of a downgrade

North Slope Capital Advisors \$50 to \$100 million without a downgrade

Consensus: Approximately \$75 to \$125 million in debt capacity at current “Aa3”/”A+” ratings from Moody’s and Standard and Poor’s respectively

Measuring Debt Capacity

Debt capacity is both a function of qualitative and quantitative factors.



Quantitative analysis of debt capacity focuses on a grouping of key financial ratios:

- Capital ratios compare the System's resources to debt outstanding
- Operating ratios compare annual debt service to income

- Debt capacity analysis measures the effect of assumed additional debt issuances on these financial ratios, which are compared to ranges and to medians used by bond rating agencies and capital markets to determine the relative creditworthiness of the System's debt.
- A below average ratio in any one measure does not indicate a lower rating. Rather, various pro-forma ratios need to be evaluated collectively and in conjunction with the various qualitative factors and in the context of the System's financial strategy.

Capacity Considerations – 2014 Update

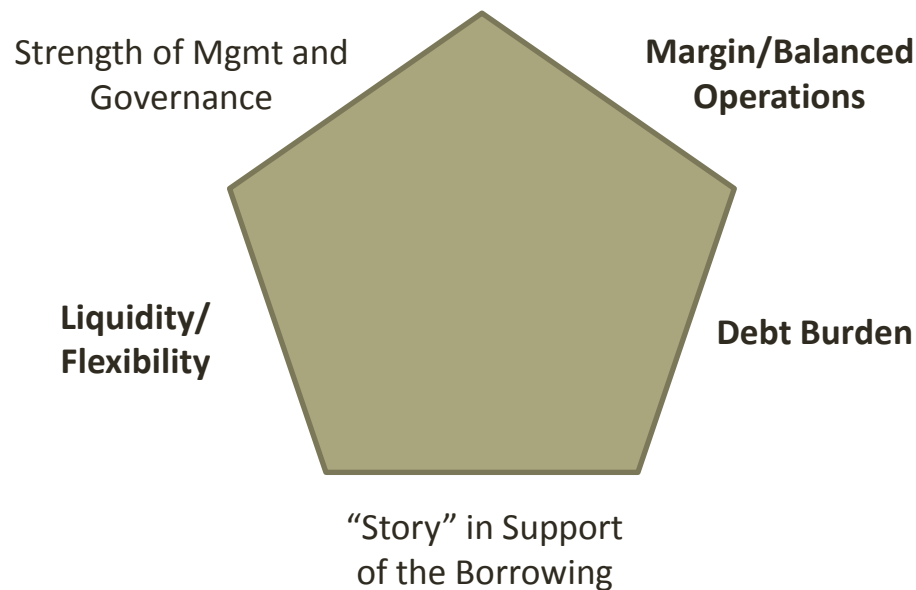
28

- While the state funding picture has brightened for many, all three rating agencies have heightened their scrutiny of operating margins as necessary support for increased leverage across the sector.
- The higher education sector outlook is negative and the “burden of proof” for all ratings has increased accordingly.
- Four large public universities have suffered downgrades thus far in 2014:
 - University of Kansas Aa1 -> Aa2
 - University of Louisville Aa2 -> Aa3
 - New Mexico State University Aa2 -> Aa3
 - University of California System Aa1 -> Aa2

Capacity Considerations – 2014 Update

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- The following factors were cited in each of the 2014 downgrade reports and continue to carry the greatest weighting in debt capacity analysis. Factors in bold are measured via ratio analysis.
- Weakness in one or two areas must be offset by marked strength in others.

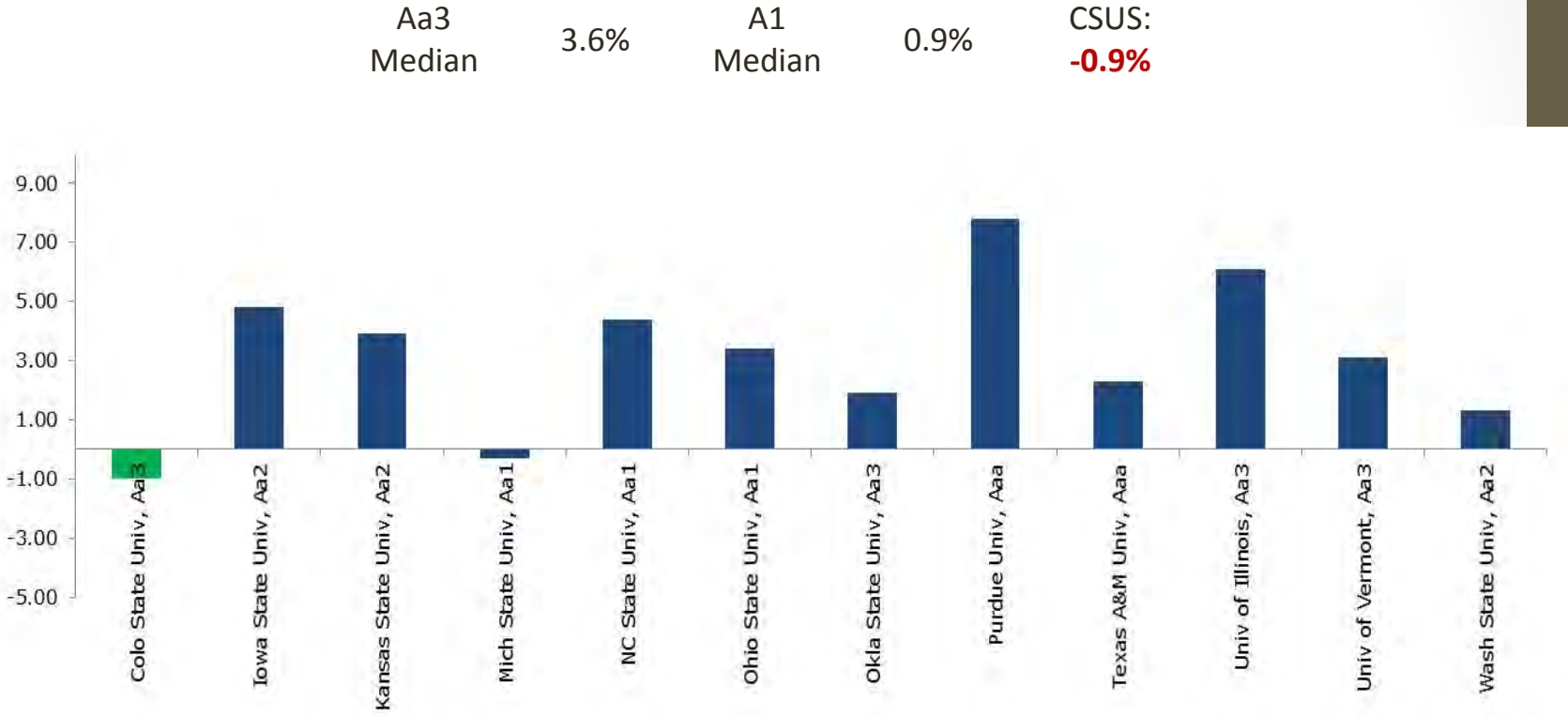


Debt Capacity Conclusions

- The CSU System can issue approximately \$75 to \$125 million in additional debt and likely maintain its current ratings.
- Future bond issuance above this level, whether on or off balance sheet, can be expected to trigger a rating “outlook” change to negative and/or rating downgrades from Standard & Poor’s and Moody’s.
- The ratings environment and methodologies employed by the rating agencies continue to evolve and are currently colored by the agencies’ negative outlook on the higher education sector as a whole. In addition, CSUS 2012 and 2013 bond offerings have not been accompanied by a commensurate growth in resources.
- The System Office will continue to monitor the changing ratings environment and, together with our Bond Underwriters and Financial Advisor, will maintain our efforts to safeguard the System’s current ratings.

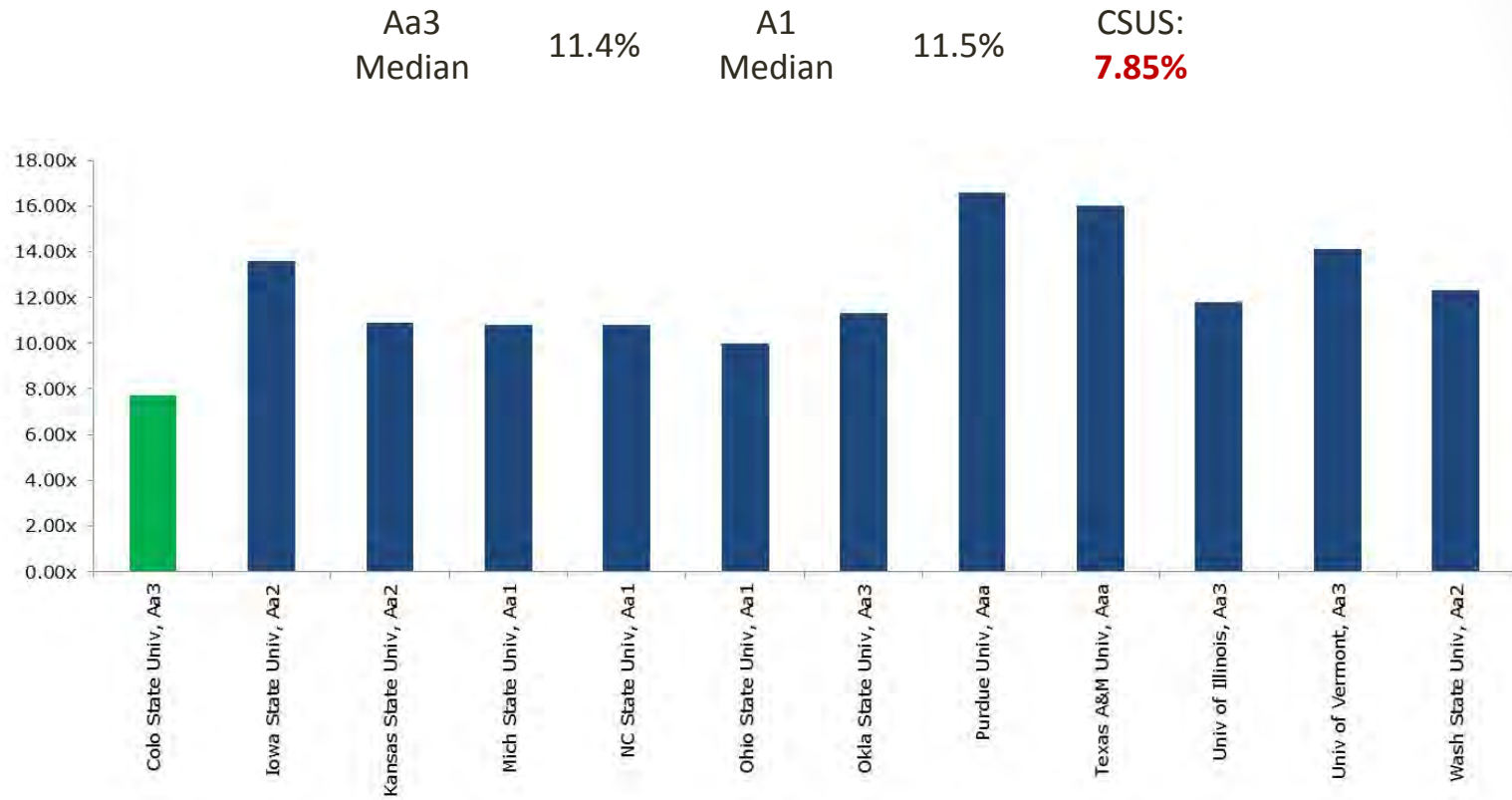
Capacity Consideration 1: Balanced Operations ³¹

Operating Margin: (Adjusted Operating Revenues – Operating Expenses)/Adjusted Operating Revenues



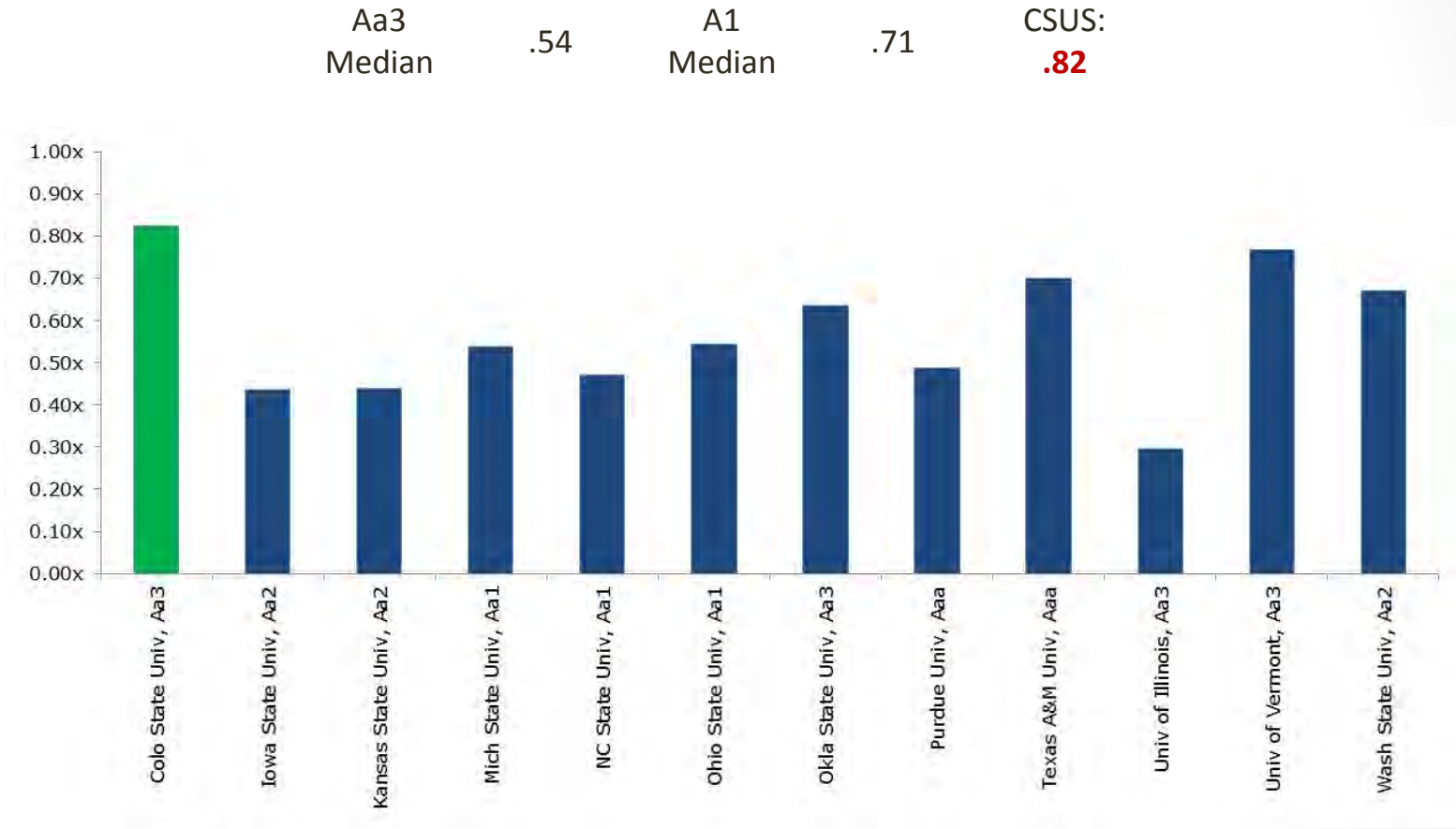
Capacity Consideration 1: Balanced Operations

Cash Flow Operating Margin: Operating Margin Adjusted for Depreciation, Interest and Non-Cash OPEB Expense



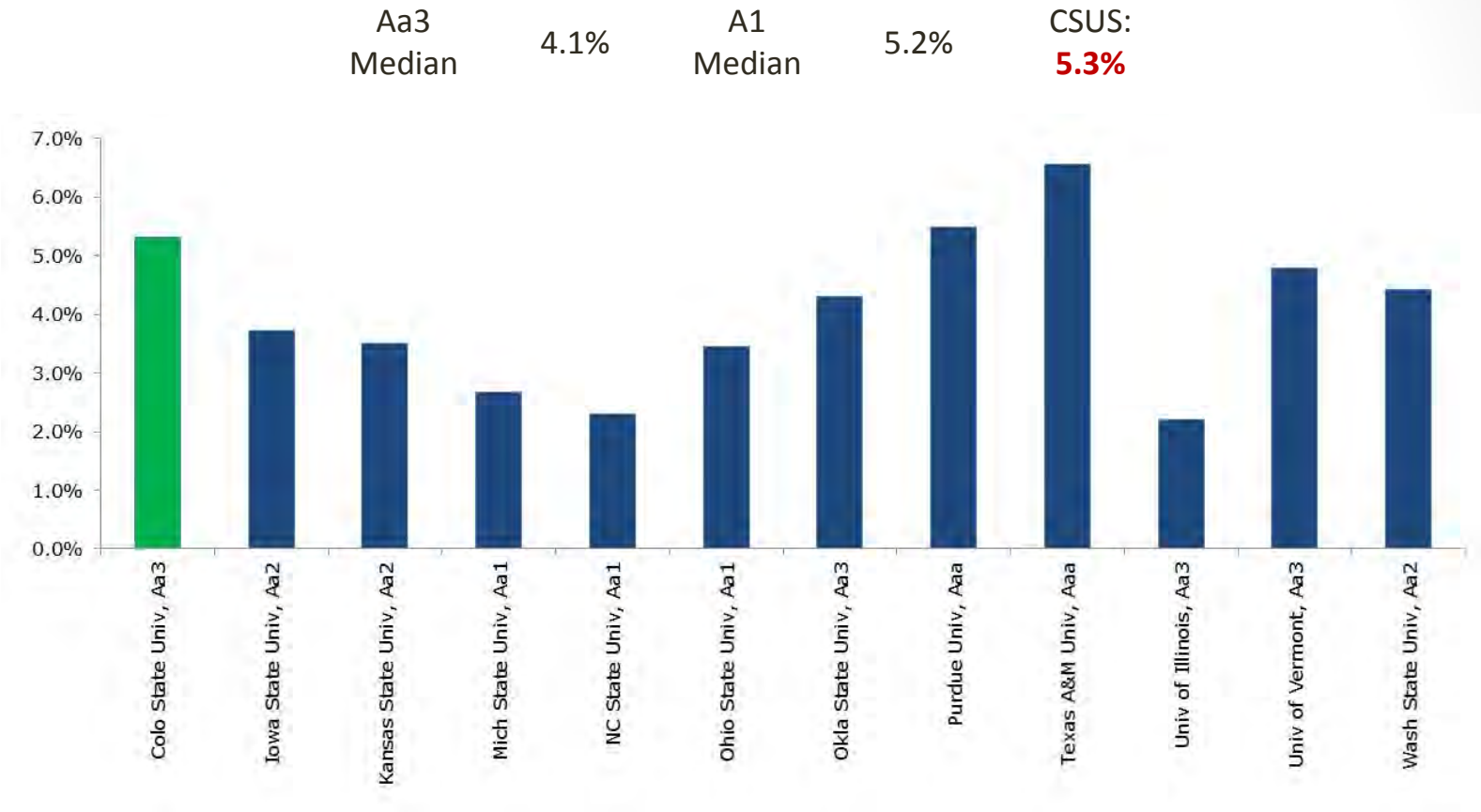
Capacity Consideration 2: Debt Burden

Debt to Adjusted Operating Revenue



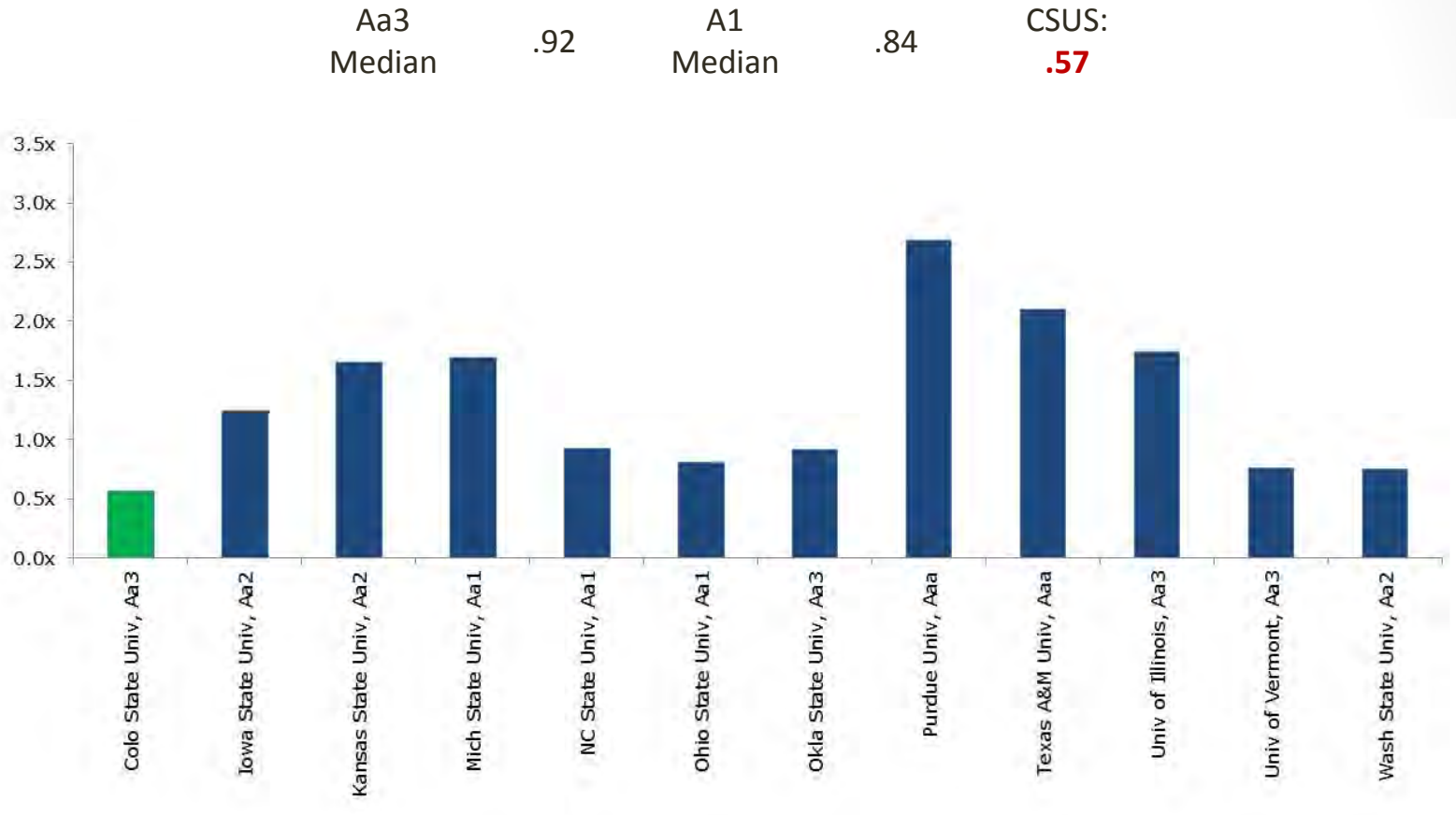
Capacity Consideration 2: Debt Burden

Annual Debt Service as a % of Operations



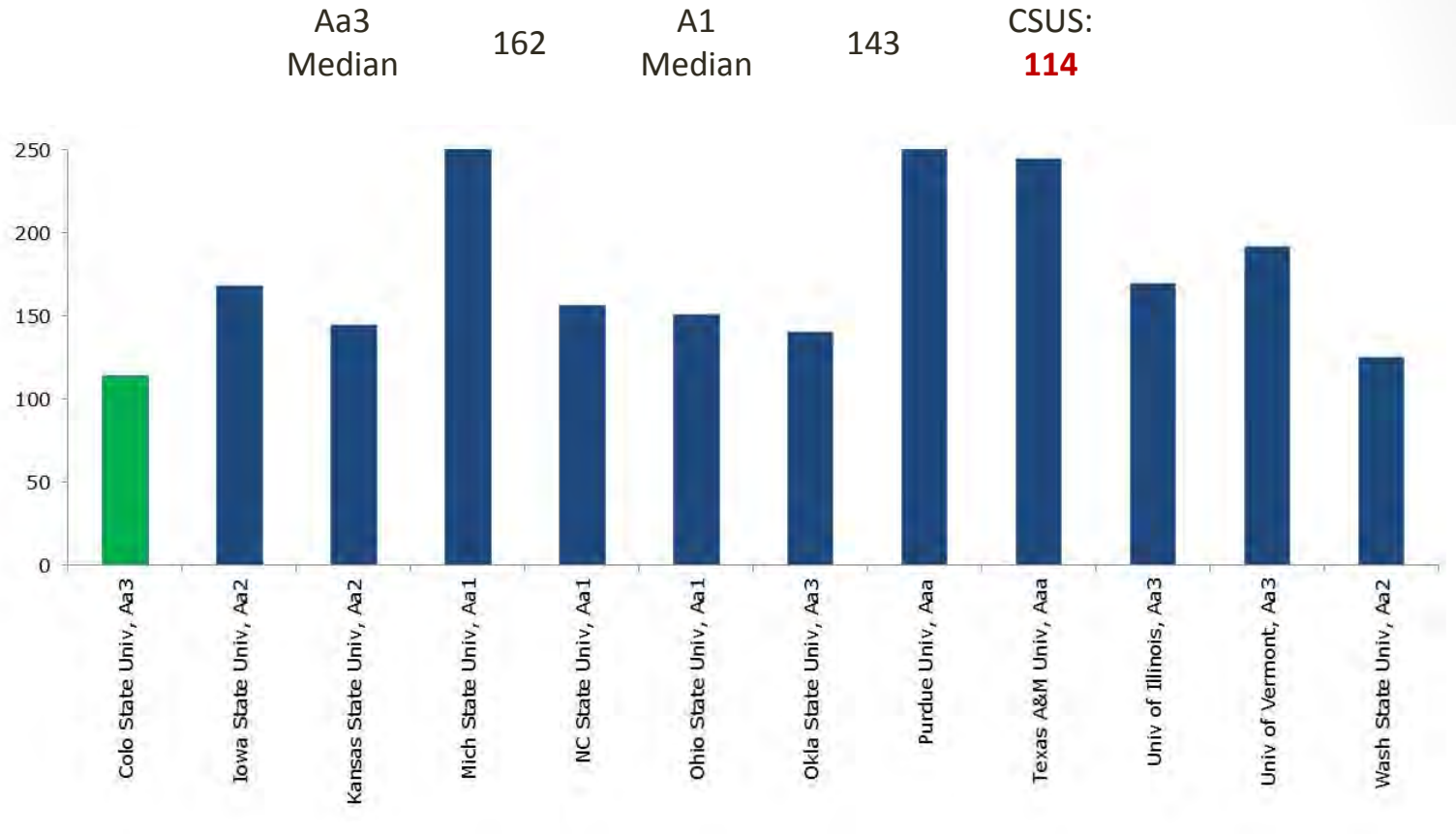
Capacity Consideration 2: Debt Burden

Expendable Resources (Unrestricted and Restricted Expendable Net Assets) to Debt



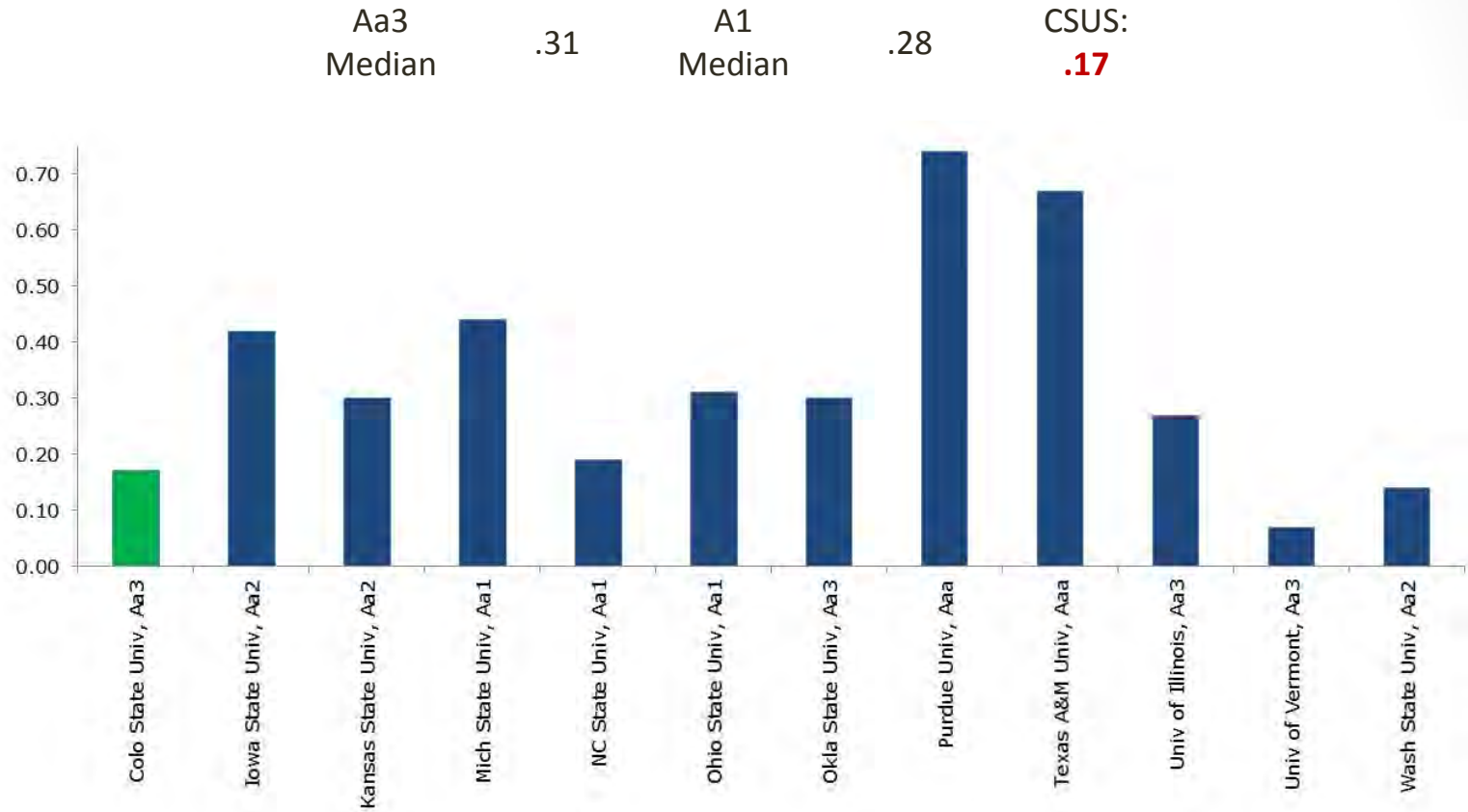
Capacity Consideration 3: Liquidity

Days Cash on Hand



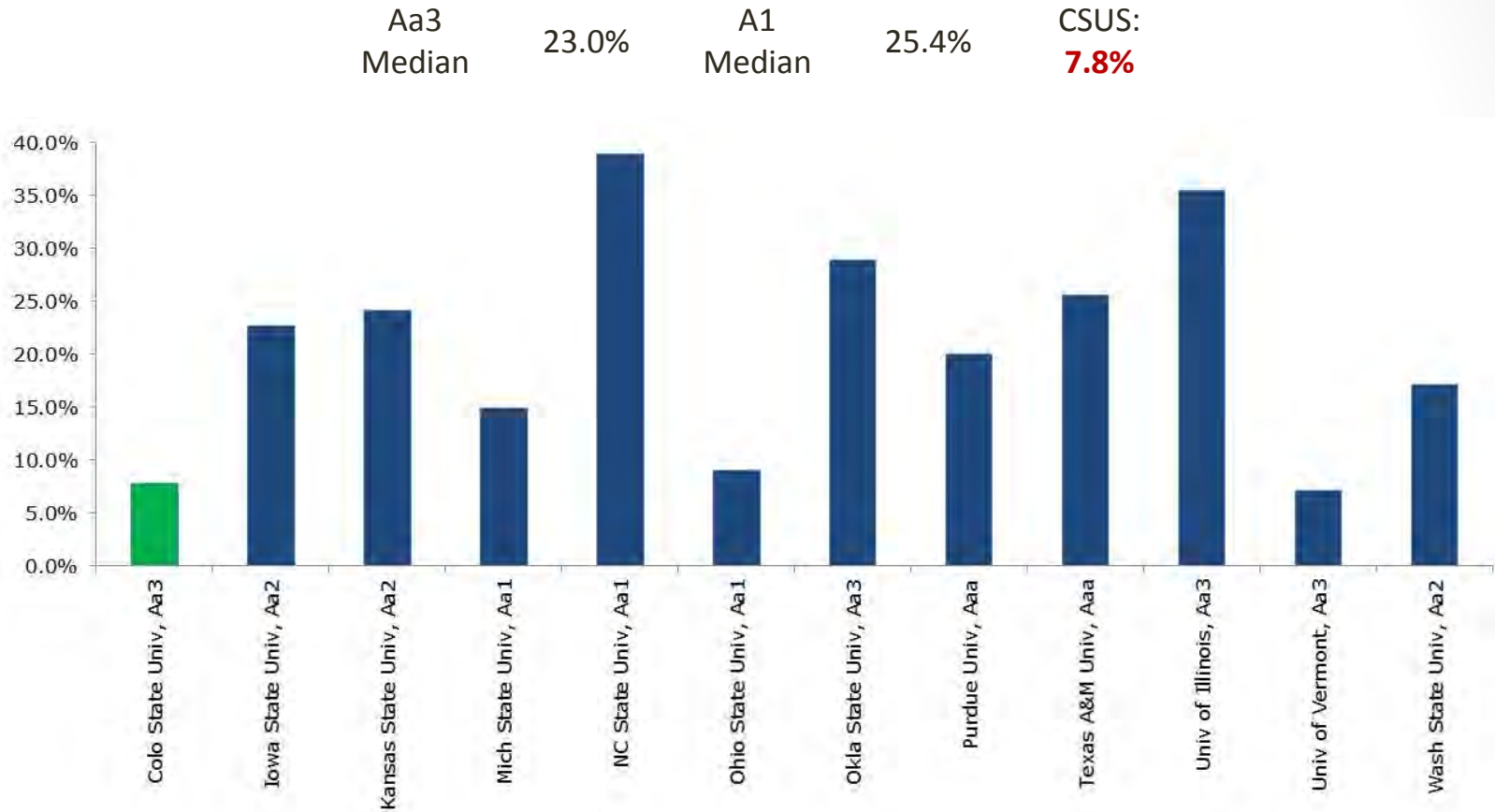
Capacity Consideration 3: Liquidity

Unrestricted Net Assets to Operations



Capacity Consideration 3: Liquidity/Flexibility ³⁸

State Support % of Operating Expenses



CSUS Rating National Median “Report Card” ³⁹

- The following table shows how CSUS compares to median ratios for similarly rated public universities across the country.
- A score of 100% or better indicates CSUS equal to, or stronger than, its similarly rated peers.

	Aa3 Median	A1 Median	CSUS	Aa3 "Grade"	A1 "Grade"
Operating Margin	3.60%	0.90%	-0.90%	50%	50%
Cash Flow Operating Margin	11.40%	11.50%	7.85%	69%	68%
Debt to Revenue	0.54	0.71	0.82	66%	87%
D/S % of Operations	4.1%	5.2%	5.3%	77%	98%
Expendable Resources to Debt	0.92	0.84	0.57	62%	68%
Days Cash on Hand	162	143	114	70%	80%
Unrestricted Resources to Operations	0.31	0.28	0.17	55%	61%
State Support % Budget	23.0%	25.4%	7.8%	34%	31%

CSU Pledged Revenue Utilization

Colorado State University - Fort Collins Net Pledged Revenues						
	Auxiliary	Tuition/E&G	Facilities Fee*	RBRF	Total	
FY14 Net Income	24,615,658.88	34,104,502.82	9,539,796.08	48,183,310.64	116,443,268.42	
FY14 Debt Service	19,834,577.85	10,124,360.03	9,944,449.57	1,604,750.02	41,508,137.47	
	4,781,081.03	23,980,142.79	(404,653.49)	46,578,560.62	74,935,130.95	
Pledge Utilization	80.6%	29.7%	104.2%	3.3%	35.6%	
Pledge Availability	19.4%	70.3%	-4.2%	96.7%	64.4%	

* The Facility Fee supported Debt is structured to allow for 100% of the revenue pledge to be utilized as debt service. The shortfall in this revenue stream is related to the adjustment to the Federal Subsidy that occurred in conjunction with sequestration in March 2013 . The General Fund is covering this difference through FY 2020 when the debt service payments drop by over \$1M.

Proposed Projects for 2015 Bond Financing ⁴¹

- PERC Greenhouses: \$8 million
 - Estimated annual debt service of \$525,000
- Biology Building: \$72 million
 - Estimated annual debt service of \$4.7 million
- New Medical Facility: \$50 to \$60 million
 - Estimated annual debt service of \$3.25 to \$3.9 million

Outstanding Series of Bonds and Original Issuance Amount/Current Amount Owed as of FY2013

(FY14 Financials/Footnotes under development)

- **Colorado State University System**
- **System Enterprise Revenue Bonds:**
- Series 2007A
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt New Money
\$160,665,000/\$141.5m advanced refunded/\$19.1m
- Series 2007B
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt Refunding
\$34,260,000/14.7m
- Series 2007C
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Taxable New Money
\$15,120,000/advanced refunded \$15.1m
- Series 2008A
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt New Money
\$83,285,000/\$78.7m
- Series 2009A
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt New Money
\$56,090,000/\$54.4 advance refunded/\$1.1m
- Series 2010A
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt New Money
\$25,330,000/\$22.6m
- Series 2010B
Board of Governors of the Colorado State University System
Taxable System Enterprise Revenue Bonds
(Build America Bonds – Direct Payment to the Board)
New Money
\$40,335,000/\$40.3m
- Series 2010C
Board of Governors of the Colorado State University System
Taxable System Enterprise Revenue Bonds
(Recovery Zone Economic Development Bonds – Direct Payment to the Board)
New Money
\$33,250,000/\$33.2m
- Series 2012A
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt New Money
\$126,245,000/\$126.2m
- Series 2012B
Board of Governors of the Colorado State University System
System Enterprise Revenue Refunding Bonds
Tax Exempt Refunding
\$54,115,000/\$53.3m
- Series 2012C
Board of Governors of the Colorado State University System
System Enterprise Revenue Refunding Bonds
Taxable Refunding
\$5,340,000/\$4.2m
- Series 2013A
Board of Governors of the Colorado State University System
System Enterprise Revenue and Revenue Refunding Bonds
Tax Exempt Financing
\$181,970,000/4181.9m
- Series 2013B
Board of Governors of the Colorado State University System
Taxable System Enterprise Revenue Refunding Bonds
Taxable Refunding
\$16,690,000/\$16.6m
- Series 2013C
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt Financing
\$18,610,000/\$18.6m
- Series 2013D
Board of Governors of the Colorado State University System
Taxable System Enterprise Revenue Refunding Bonds
Taxable Financing
\$7,855,000/\$7.8m
- Series 2013E
Board of Governors of the Colorado State University System
System Enterprise Revenue Bonds
Tax Exempt Financing
\$138,740,000/\$138.7m

Item #7

Review and Input of Audit/Finance Committee Work Plan

- **Annually Recurring Items**
 - Risk-assessment methodology used to develop the annual audit plan - May or June
 - Presentation on the annual system financial audit by the State Auditor's Office/BKD – December or February
 - Debt capacity analysis - October
 - Review of state revenue projections from Legislative Council and the Office of State Planning and Budgeting – December, May, October
 - Annual presentation – if available – by the Director of OSPB on the upcoming budget – October or December
 - Annual review of Foundations performance
- **Non-Recurring/One Time items**
 - Stadium financing issues as needed.
 - Establishment of an internal treasury operation – December and February
 - HB-1319 Funding/tuition model development and implementation October and December
 - CSU-Global net revenues and uses thereof – October and December
 - Defined Contribution Plan restructuring – combining all plans - December

Item #8

Colorado State University Global Campus Discussion

- The Finance Committee is seeking input from Board/Chancellor/Presidents on how to proceed in considering uses of net revenues from CSU-Global Campus.
- Unrestricted Net Position as identified in Statement of Net Position as of 2014
 - \$24.3 million

Sections 2 and 3

Real Estate/Facilities Committee

**BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
REAL ESTATE/FACILITIES COMMITTEE MEETING AGENDA
October 2, 2014**

AGENDA

Committee Chair: Nancy Tuor

Committee Vice Chair: Dennis Flores

Assigned Staff: Jason Johnson, Kathleen Henry

EXECUTIVE SESSION

OPEN SESSION

- | | | |
|---|---------------|--------|
| 1. Easement: Aggie Village North Parking/Utilities (to CSU) | (Tony Frank) | Action |
| 2. Long Term Roof-top Leases | (Tony Frank) | Action |
| 3. Forest Legacy Conservation Easement
– South Boulder Creek/Toll Property | (Tony Frank) | Action |
| 4. National Western Center | (Amy Parsons) | Update |

Review and Input of Real Estate and Facilities Committee Work Plan

Annually Recurring Items

- Annual update of campus master plans (non-10 year State planning years) to ensure policies are matching any changed conditions
- Annual assurance review of Foundation (Ft Collins and Pueblo) major policies, plans and actions, including Real Estate acquisition plan
- Annual review of status of approved program plans
- Annual review of status of controlled and deferred maintenance (August meeting)

Non-Recurring One Time Actions

- Approval of specific RE/F proposals as presented by management
- Stadium real estate issues as required
- Denver South real estate issues as required
- NWSS issues as required

Board of Governors of the Colorado State University System

Meeting Date: October 2, 2014

Action Item

Stretch Goal or Strategic Initiative: N/A. Board approval of this administrative action is required by statute, CCHE, Board, or university policy.

MATTERS FOR ACTION:

Land: Acquisition of an easement for parking and utilities from the Colorado State University Research Foundation.

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve acquisition of a non-exclusive permanent easement of approximately 14,080 square feet from the Colorado State University Research Foundation (CSURF) for installation and maintenance of a parking, utilities, and associated landscape improvements to support the redevelopment of Aggie Village North, as generally shown on Exhibit A.

FURTHER MOVED, that the President of Colorado State University, in consultation with the Office of General Counsel, is hereby authorized to sign implementing contracts and other documents as may be necessary and appropriate to consummate the transaction.

EXPLANATION:

Presented by Dr. Tony Frank, President, Colorado State University.

As part of the redevelopment of the Aggie Village North site, the University needs to provide additional on-site parking to support the student residents. During the design of the project, it was determined the most cost effective way to provide all the parking required as part of the project was through acquisition of additional land immediately west of the complex.

Colorado State University - Land: Acquisition of Easement for Aggie Village North

Board of Governors of the Colorado State University System
 Meeting Date: October 2, 2014
 Action Item

Over the last year, CSURF has assembled the adjacent properties (eight single family homes) with the intent to eventually sell the properties to the University. CSURF's Board of Trustees approved granting an easement to the University across these adjacent properties at a fee proportionate to CSURF's acquisition cost.

The cost of the easement has been set at \$580,000. The Aggie Village North Project will fund the acquisition of the easement. The University will be responsible for the design and installation costs for the parking, utilities, and landscape improvements. The University will maintain all improvements. Future acquisition of the single family homes from CSURF will be reduced by the amount paid for the easement.

A formal easement protects the long term interests of the University.

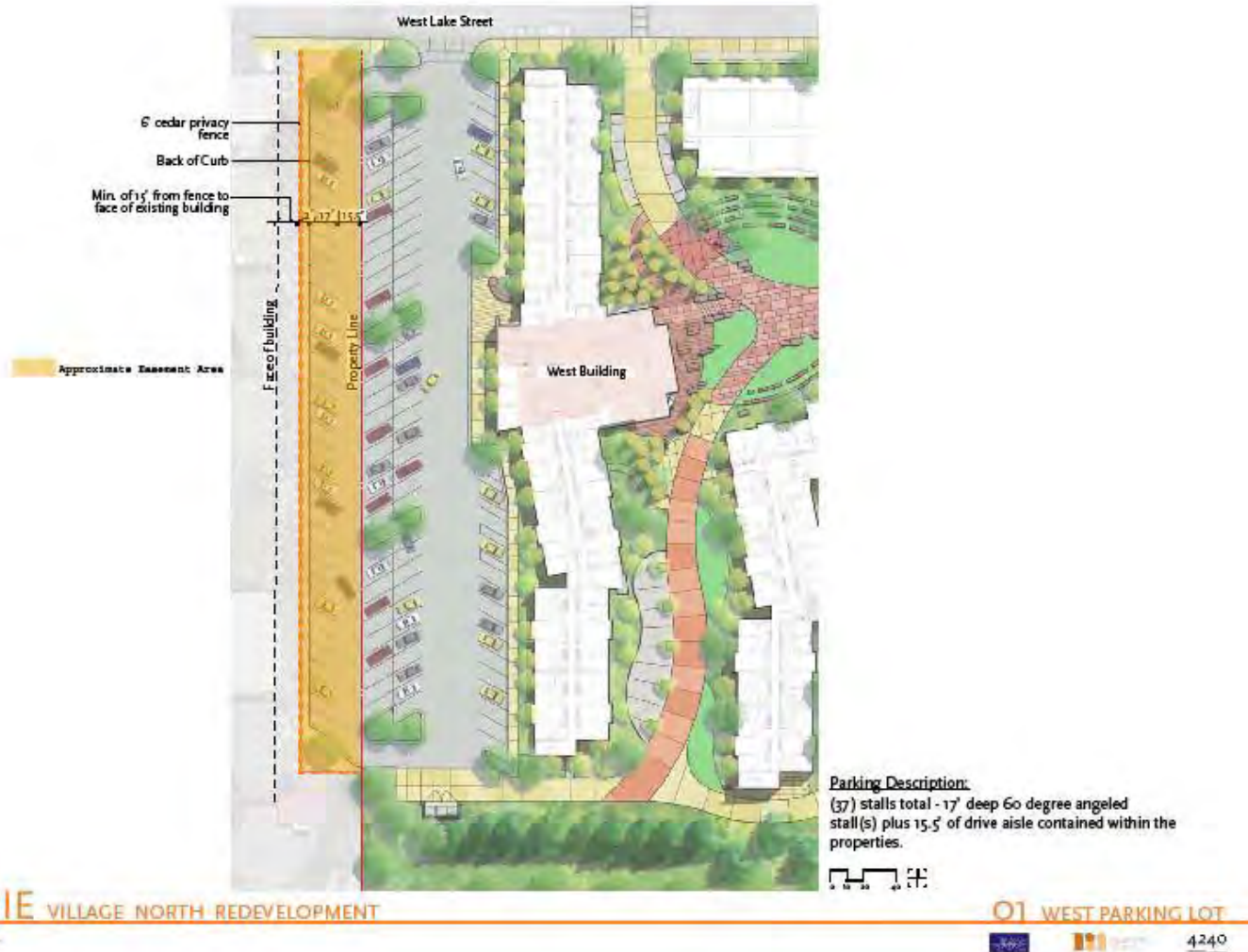
 Approved

 Denied

 Board Secretary

 Date

EXHIBIT A



Board of Governors of the
Colorado State University System
Meeting Date: October 2, 2014
Action Item

2015-0011-100214A

Stretch Goal or Strategic Initiative: N/A. Board approval of this administrative action is required by statute, CCHE, Board, or university policy.

MATTERS FOR ACTION:

Real Property: Approval to enter into long term roof top leases for five buildings on Main Campus for the operation of solar power generation facilities.

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve long-term roof top leases, for a term of 20 years with two 5-year renewal options, to support the installation and operation of solar power generation facilities at Parmalee Hall, Edwards Hall, Student Recreation Center, University Center for the Arts, and the Veterinary Teaching Hospital.

FURTHER MOVED, that the President of Colorado State University is hereby authorized to sign implementing contracts and other documents necessary and appropriate to consummate the transaction with modifications made in consultation with General Counsel.

EXPLANATION:

Presented by Dr. Tony Frank, President.

The University wishes to enter into roof top leases, not to exceed 30 years, with private companies for the installation and operation of solar power generating facilities at Parmalee Hall, Edwards Hall, Student Recreation Center, University Center for the Arts, and the Veterinary Teaching Hospital. The University is willing to lease the roof space in order to receive some revenue from the project, as well as promote the usage of renewable energy on campus.

These leases will be part of the City of Fort Collins' Solar Power Purchase Program whereby the City of Fort Collins agrees to purchase the power generated. Approved by the Fort Collins City Council in June 2013, this pilot program will help meet their Utilities' renewable energy commitments under the Colorado Renewable Energy Standard.

Real Property: Long-term Roof-top Lease at Five Main Campus Buildings

Board of Governors of the
 Colorado State University System
 Meeting Date: October 2, 2014
 Action Item

The energy output of the solar systems goes to the Fort Collins Utilities' electric grid and the system owners are paid based upon a Power Purchase Agreement with the City. Under the agreement the City also receives the right to claim the renewable energy attributes of the project to be used toward compliance with the Colorado Renewable Energy Standard.

Lease payments to the University will be based upon system production measured in kilowatt hours as recorded by the City of Fort Collins Utilities. The agreed upon rate is \$.0125/kWH. Based on anticipated production, the lease payments are expected to be approximately \$20,441/year for overall. Lease payments will be used by the respective program occupants to offset program and building operating costs.

Solar Power Collectors projects go through an internal planning, design and review process with Facilities Management University Architect and University Planner to ensure compliance with Aesthetic Guidelines, Campus Construction Standards and sustainability program goals. The planning and review includes working with the primary building occupants and the manufacturer and contractor, as well as other Facilities Management engineers and project managers. These projects are similar to the other six solar projects at Scott Bioengineering, Academic Village, Behavioral Sciences, Morgan Library Cube, Lake Street Parking Garage and the Research Innovation Center that went through this review and are actively producing clean, renewable power. These projects also further the sustainability goals of CSU that have resulted in the recognition as the number one rated university in the STARS (Sustainability Tracking Assessment & Rating System) program.

 Approved

 Denied

 Board Secretary

 Date

Real Property: Long-term Roof-top Lease at Five Main Campus Buildings

Stretch Goal or Strategic Initiative: N/A. Board approval of this administrative action is required by statute, CCHE, Board, or university policy.

MATTERS FOR ACTION:

Land: Acquisition of a Forest Legacy Conservation Easement at the South Boulder Creek/Toll Family Property in Boulder and Gilpin Counties on behalf of the Colorado State Forest Service.

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the acquisition of this conservation easement totaling approximately 3,387 acres of land on South Boulder Creek/Toll Family Properties in Boulder and Gilpin Counties under the Forest Legacy Program for the benefit of the Colorado State Forest Service.

FURTHER MOVED, that the President of Colorado State University is hereby authorized to sign implementing contracts and other documents necessary and appropriate to consummate the transaction with modifications made in consultation with General Counsel.

EXPLANATION:

Presented by Dr. Tony Frank, President, Colorado State University

This action item requests authorization to accept title to a conservation easement on the South Boulder Creek/Toll Family Properties in Boulder and Gilpin Counties under the Forest Legacy Program to be managed by the Colorado State Forest Service.

The easement will be purchased with a federal forest legacy grant in the amount of \$5,000,000 with matches from The Conservation Fund through a Great Outdoors Colorado (GOCO) grant of \$800,000, Boulder County contribution of \$1,500,000 and land value of \$1,700,000 from the land owner, Tolland Ranch, LLC.

Located within 45 miles of 2.8 million people in the Denver/Boulder metro area, the Toll Family Property is surrounded by some of Colorado's most popular national forest destinations including James Peak Wilderness and Eldora Ski Area. This project will protect the largest private property in the South Boulder Creek Watershed, directly benefiting Denver Water, which relies on South Boulder Creek to help deliver safe drinking water to 1.3 million people. Lying within the boundary of Roosevelt National Forest, the 3,387-acre Toll property creates an expansive buffer between the national forest

Board of Governors of the Colorado State University System

Meeting Date: October 2, 2014

Action Item

and urban areas to the east. The Toll property provides critical connections to the national forest for wildlife and people, including 65 miles of ski trails leased to Eldora Ski Resort for public use. The Toll property is in a highly desirable location for home buyers and resort developers, convenient to Denver/Boulder and attractive for recreation and hunting on the adjacent national forest. Four generations of Tolls have owned this property. The sale of a conservation easement will provide the family with the resources to keep the 3,387-acre property intact. Otherwise, the family may be forced to divide and sell the property.

The property possesses scenic, agricultural, open space, water, wetlands, wildlife and wildlife habitat, biodiversity and historic values. Preservation of these conservation values is consistent with the goals of Colorado’s Forest Legacy Program and the establishment of the easement will provide public benefits by preventing further conversions of forest land and forest resources; protecting and enhancing water quality and water supplies; protecting wildlife habitat and maintaining habitat connectivity and related values to ensure biodiversity; protecting riparian areas; maintaining and restoring natural ecosystem functions and maintaining forest sustainability and the cultural and economic vitality of rural communities.

See attached Locator Map on Exhibit A.

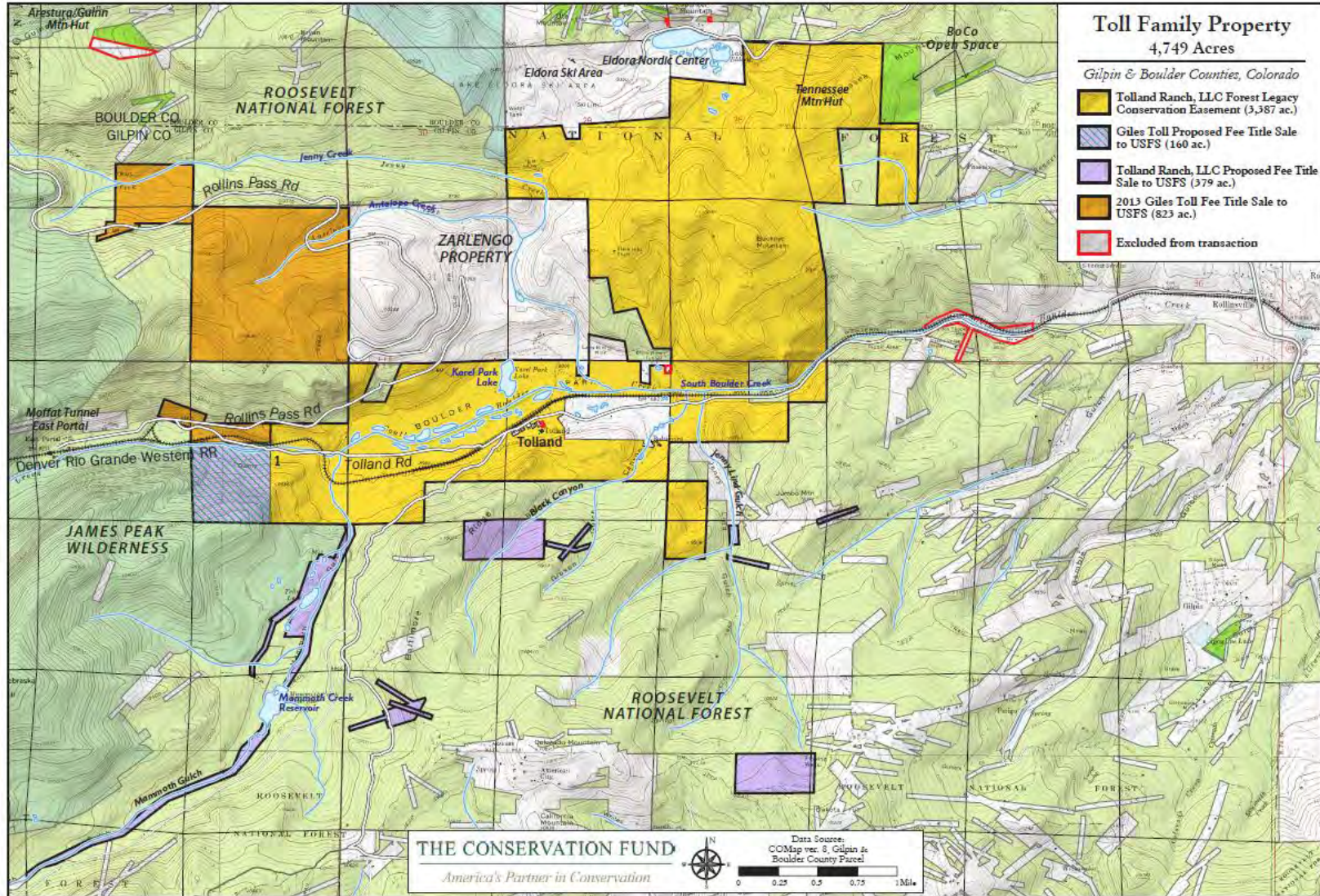
Approved

Denied

Board Secretary

Date

Exhibit A



CSU – Land/Conservation Easement - S. Boulder Creek(Toll) Property, Boulder/Gilpin County

Report on National Western Center

September 2014

Project Overview

The National Western Center (NWC) redevelopment project is a partnership among CSU, the City and County of Denver, the Denver Museum of Nature and Science, History Colorado and the National Western Stock Show. The partners are also working closely with the surrounding neighborhoods via the National Western Center Advisory Committee.

These partners, and additional stakeholders, are working together to achieve our vision that the National Western Center will celebrate “the pioneering spirit and promise of the West through year-round, experiential, life-long learning, the arts, entertainment, competition and commerce.”

The NWC is envisioned to include entertainment venues, recreational opportunities, business incubation, job training, daily amenities (restaurants, services, etc.), and educational opportunities. CSU envisions a significant programmatic presence, potentially including (but not limited to) equine sports medicine, lab spaces to support distance learning, a water center adjacent to the South Platte River, agricultural innovation and experiential education, and an “Urban Extension Center” (see more in depth program description below).

General Timeline

- September 2013—Partner MOU Signed
- February 2014—Master Plan Team Selected
- April 2014—“Roundup Retreat” and Master Plan Launch; Launch of NDCC Finance Committee
- May-November 2014—Master Plan Development
- December 2014—Draft Master Plan Available for Public Comment
- January 2015—Draft Presented to Denver Planning Board
- February 2015—Plan Adopted by Denver Planning Board
- March 2015—Plan Presented to City Council for Approval

Articulating the Vision

CSU organized a visioning retreat in Estes Park in April 2014. Attendees included executive level representatives from all of the partners, CSU faculty members, other members of the Project Leadership Committee, several external stakeholders, and outside “big thinkers” to encourage creative thinking. See the attached “Roundup Retreat Report” for a summary of themes and outcomes, including the vision and Guiding Principles.

CSU Program

Ongoing conversations have been held with CSU Administrators, Deans, Division Leadership, Department Heads and specific faculty to ask for preliminary input on programming ideas and needs. In addition, a large visioning session was held with the College of Agricultural Sciences leadership and the President's Ag Advisory Council in May, which focused on envisioning College of Ag Sciences and ag-business programming at the NWC.

Based on these conversations, the main programmatic elements that CSU is considering include:

- Creating a hands-on learning center focusing on food systems (global to local, seed to compost) and the variety of subjects that intersect with food (transportation, genetics, engineering, health, etc.).
- Providing an Urban Extension Center to provide classroom and outdoor educational opportunities and hands-on demonstrations of agriculture, food production, animal care, etc. specific to an urban setting.
- Hosting/co-hosting conferences and meetings at a variety of scales (local to global) that benefit from the NWC setting and facilities (e.g., livestock association conferences, global food sustainability meetings.)
- Providing equine sports medicine facilities (for the equine community at large, as well as in support of equine events hosted at the NWC).
- Creating a Water Center that takes advantage of the site's adjacency to the South Platte River and provides research, laboratory, and educational opportunities for K-20 students and the public.
- A farm-to-table restaurant that helps to make the site vibrant and provides hands-on opportunities for students (e.g, Hospitality, Business, etc.), and a food and artisan market.
- Working with History Colorado and the Denver Museum of Nature and Science to program outdoor spaces and shared gallery spaces for structured and unstructured educational experiences.

Some possible long-term ideas that may emerge in later phases include a performing and visual arts center, food business incubation, and linkages with K-12 institutions in the surrounding communities. Other ideas for programming may emerge as conversations continue and the site plan evolves.

Master Planning Process

Parsons Brinkerhoff's team was selected from a group of six master planning teams and began work on the master plan in April 2014. They have created a number of base maps of the site's current conditions, created an "Integrated Facilities Plan" (which lists the partners' programming needs), conducted initial research into railroad consolidation, and created a number of design alternatives that the Project Leadership Committee has evaluated. The design alternatives will continue to be refined based on partner and public input in the next several weeks. Once an alternative has been developed, the Parsons Brinkerhoff team will work with the City to develop an Infrastructure Master Plan and a Phasing Plan that will outline development phases and rough cost estimates. A draft of the full plan will be released for public comment in mid-December.

NWC Sustainability "Task Force"

CSU has been coordinating a volunteer NWC "Sustainability Task Force," which includes a variety of subject matter experts, City of Denver staff, CSU faculty from the Institute for the Built Environment, and sustainability consultants. This group is in the process of generating aggressive but attainable goals for the master plan's sustainability framework that reference the City's 2020 Sustainability Goals, meet CSU's sustainability goals, and ensure the NWC is cutting-edge in terms of design, operations, and experiential learning around sustainability.

Financing

The Denver Mayor's Office has convened the North Denver Cornerstone Collaborative (NDCC) Financing Committee to develop a strategy for funding all of the projects in the NDCC, including the National Western Center. Tony Frank is representing CSU on this committee, which is led by the City's CFO, Cary Kennedy. The NDCC Financing Committee is examining a variety of funding mechanisms that can collectively support these projects.

One such mechanism is applying for funding under the Regional Tourism Act, which allows projects to borrow against future state sales tax increases generated by out-of-state tourist dollars that result from a project's construction. The City is leading an effort to complete an application by the end of 2014, and CSU is assisting in this effort.

Affiliated Projects

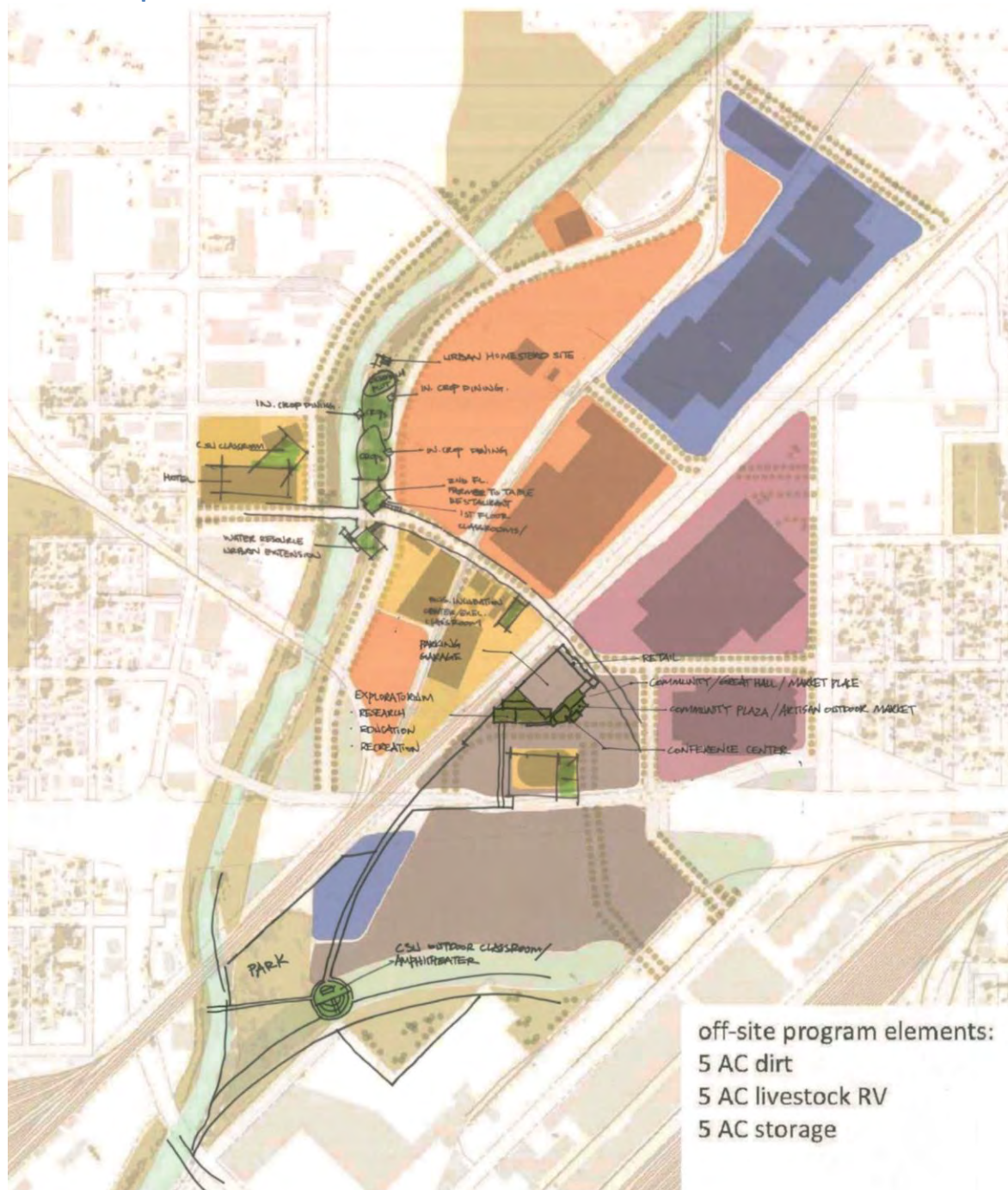
Several affiliated projects have emerged as part of conversations surrounding the NWC.

These projects include:

- Possible projects with DIA and the City to create thematic connections along the "Corridor of Opportunity" (along I-70 and the East Rail Line from Union Station to DIA) focused on highlighting Colorado's agricultural heritage and innovation.
- CSU Extension and Soil and Crop Sciences working with community members to educate residents about soil conditions in the surrounding neighborhoods and how to grow and safely handle food for consumption and sale.

- A partnership with GrowHaus (a local greenhouse, food market, and educational center) developed with members of Leadership Denver, that may include collaborating on Extension and other educational programs, a market or other activity at the NWC, and possible long-term collaboration around local value-added food business incubation.

Current Proposed Alternative with CSU Uses



ROUNDUP RETREAT

SUMMARY AND REPORT
ESTES PARK, COLORADO
APRIL 21-22, 2014



SUMMARY AND REPORT: NATIONAL WESTERN CENTER ROUNDUP RETREAT ESTES PARK, COLORADO APRIL 21-22, 2014

BACKGROUND AND OBJECTIVES

The city of Denver possesses strong equity as the “center of the west,” a commercial hub not only for established forms of agriculture and industry, but also as a crossroads for top educators, innovators, and influencers in the evolving economy. The landscape of Denver reflects both its past and its future – with running railways, vibrant arts complexes, a thriving downtown, resilient river arteries, majestic government buildings, and state-of-the-art sports venues. The area occupied by and surrounding the National Western Stock Show represents a significant redevelopment opportunity for Denver’s growing capacity and reputation as a global gathering place in the American West. Several key partners – namely Colorado State University, History Colorado, the Denver Museum of Nature and Science, the Globeville and Elyria-Swansea Neighborhoods, the National Western Stock Show, and the North Denver Cornerstone Collaborative (an initiative of the Mayor’s Office) – have formed an alliance to explore redevelopment prospects that could serve and augment the work of all of these organizations, while simultaneously building Denver’s global standing as a world-class hub for the Western way of life.

These stakeholders and community members, partnered together under a Memorandum of Understanding, convened in April 2014 to brainstorm potential offerings and programs, explore collaborative opportunities, and reach a common language to reflect the underpinning spirit of the National Western Center.

KEY OUTCOMES

Day One began with a discussion of well loved places to allow participants to begin to see common attributes of places they love, and a presentation from Chris Waugh of One Medical about “Experience Architecture” to inspire big thinking. Chris Waugh’s presentation also inspired a round of brainstorming on ideas for the National Western Center that were framed as “how might we...?” The high level ideas from each of these conversations were captured in the “strategic illustration” in Appendix A.

NWC PROGRAMMING AND DESIGN THEMES

While many ideas and principles were suggested in the brainstorming session, key themes emerged that will drive content, collaborations, and master planning of the NWC site:

- **Engage the River and Nature**

Participants recognized the historic, ecological, and future value of the site’s proximity to the South Platte River and envisioned engagement with the river as a key component of the site experience. They brainstormed potential experiences such as kayaking, fishing, and river-education, as well as rich, inviting green spaces that connected neighborhoods and invited outdoor activity along the river. Similarly, there was broad consensus about the need to celebrate and respect the natural world as an underpinning of the site.

- **Celebrate Western Heritage and Carry It Forward**

All participants felt that it was critical that the site reflect, respect and celebrate the meaning of the Western way of life and its unique influence on culture and commerce. They felt that the site should celebrate the West’s pioneering past, while at the same time pointing visitors toward future examples of how life in the West is evolving.

- **Inspire Health and Wellness**

The region's equity in agriculture, food production, ranching, environmental awareness, and outdoor exploration inspired participants to envision the site as one that inspired a healthy and vibrant way of life. Recreational opportunities and access to healthy food were also envisioned as ways to directly impact the health of surrounding neighborhoods and the Denver metropolitan area.

- **Build Cultural Crossroads**

The multiple arteries running through the site - rail, river and roadway - inspired participants to envision the crossing of cultures, be they local, regional, national or global. They envisioned a major gathering place with porous boundaries, where ideas, art, cultures could be exchanged in this vibrant "hub" of the West.

- **Be Pioneering: Break Trail and Foster Innovation**

Much was said about the west as a place and a populace that embraces innovation, independence and ingenuity, a place where breaking trail is in our founding character and forward-looking spirit.

- **Create Experiences/Fun/Entertainment**

Participants emphasized the need for the site to be interactive and engaging for visitors, for it to offer memorable and enjoyable experiences for those who come, in part to encourage them to return again.

- **Grow Regional Intelligence**

Participants also saw the site as a place to stimulate, educate and cultivate continued learning around issues such as agriculture, land and livestock management, veterinary medicine, ecology, and engineering. The spirit of engaged learning and investing in regional intelligence-while linking this to a global knowledge base-was therefore considered critical to the success of the site.

Participants also engaged in imagining various users of the National Western Center, in order to generate more detail on the ideas for the site. Aspects of this conversation are highlighted, along with other themes, in the strategic illustration in Appendix A.

PARTNER STRATEGIC ALIGNMENT

Each MOU partner and a representative of the neighborhood planning processes also described the strategic direction of their respective organizations, including internal and external forces shaping that direction. This was designed to help identify common goals and natural strategic alignment. The conversation highlighted that every pairing of each organization could bear fruitful activity, and emphasizing that the whole of the MOU partners and neighborhoods working together is significantly greater than the sum of the parts. One participant noted that the goal should be to for visitors to not be able to tell whose "part" of the National Western site they are on because the facility has almost completely integrated uses.

TELLING THE STORY AND CREATING COMMON LANGUAGE

National Western Center Story Arch

Participants were asked to follow a basic story-telling template to capture the essence of the NWC initiative. What follows is an attempt at coalescing these stories into a single, shared narrative.

Once upon a time, beside the rail yard and abutting the river, there was a vibrant cultural and commercial gathering place for pioneers and ranchers, a bedrock group for the Western way of life. **Every year** they gathered, conducted business, entertained the community, and shared ideas. **Then one day** they no longer had the resources they needed to keep celebrating the promise of the West. **Because of that** they reached out and formed an inclusive, collaborative alliance of stakeholders and key partners from the Denver region. **Because of that**, the partners joined forces and envisioned new potential for the site that celebrated their pioneering past and carried western ingenuity into the future. **And in the end** they had a new beginning, a shared vision for a redeveloped National Western Center that was once again a vibrant gathering place for all who wish to celebrate and share in the trail-blazing, land-loving, invigorating spirit of the west.

NWC Shared Language

Participants were also asked to create a four-word statement that summarizes the National Western Center as envisioned. What follows is the resulting final language created by six sub-groups, as well as a “word cloud” that illustrates the weighting of these words:

- NWC Celebrates Western Innovation
- A Global District for Western L.I.F.E. (Local, Innovation, Food, Experiential Learning)
- NWC Celebrates Western Life and Culture
- Promise of the West
- NWC Celebrates Pioneering
- Pioneering Western Heritage with Innovation



Proposed National Western Center Vision Statement

From the exercises conducted, the following is a proposed revised vision statement:

“The National Western Center will celebrate the pioneering spirit and promise of the West through year-round experiential learning, entertainment, and commerce.”

Proposed National Western Center Goals:

Use education, entertainment and economic development to:

- Engage the River and Nature
- Celebrate Western Heritage
- Inspire Health and Wellness
- Build Cultural Crossroads
- Be Pioneering and Foster Innovation
- Create Experiences and Provide Entertainment
- Grow Regional Intelligence

NEXT STEPS

The outcomes highlighted above will be used to help shape the Master Planning process, led by Parsons Brinkerhoff. In addition, in order to begin to build partnerships, increase the project's visibility in the neighborhoods, take advantage of short-term research opportunities, and continue to leverage Roundup Retreat participants' expertise and energy, short-term projects are being pursued as soon as possible.

Short-Term Projects

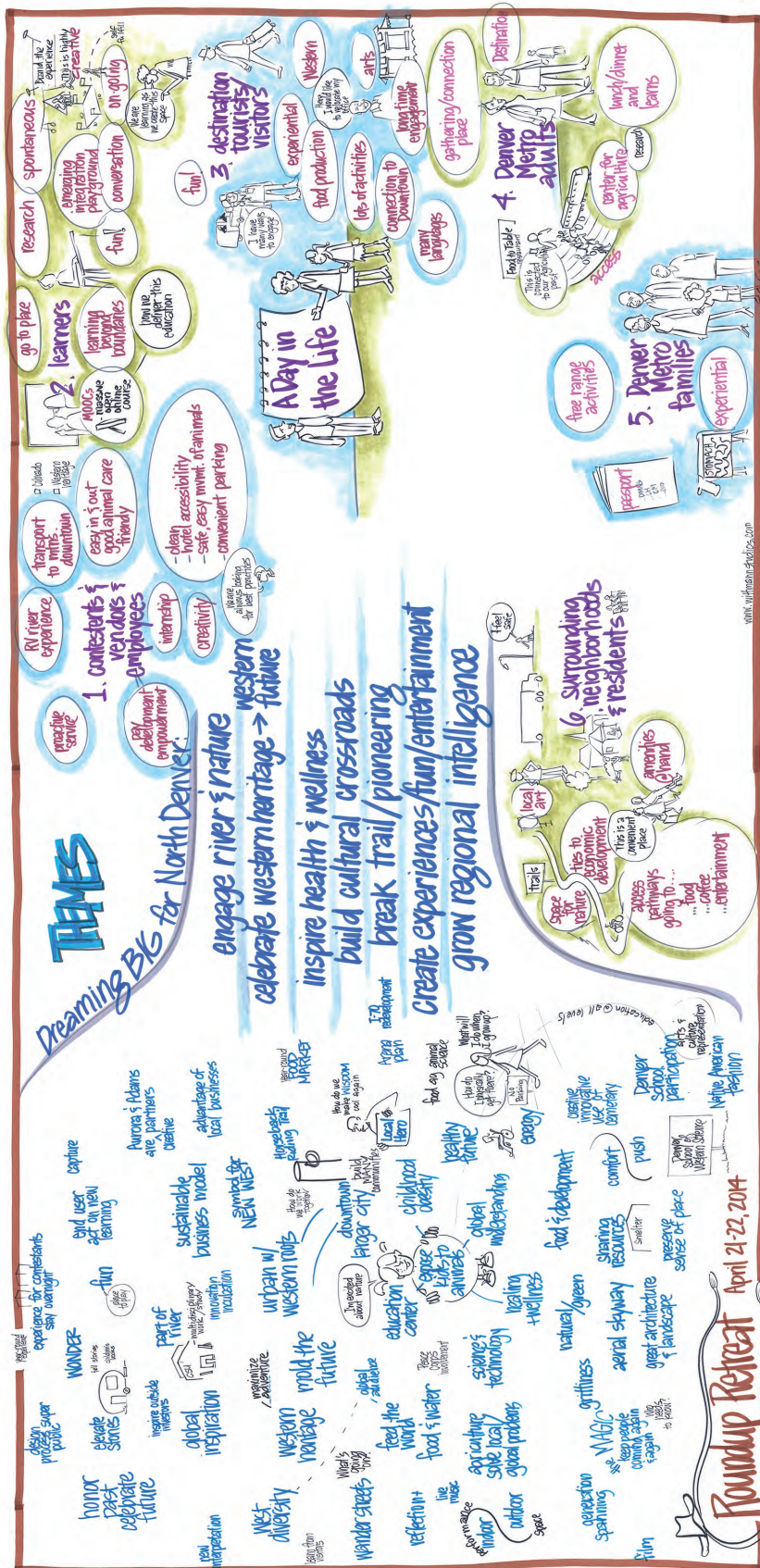
The short-term projects identified by the group will be launched in late spring and continue throughout the summer and beyond, as appropriate. Each short-term project has a small team to manage it, and will report regularly to the Project Management Team at its bi-weekly meetings.

- Pop-Up Learning
- River Now (education and parks)
- Children's Advisory Council (STEAM)
- Neighborhood Talent and Events
- Hosting TEDx-style Conversations
- International Lessons and Best Practices

Integration into the Master Planning Process

The program plan for the Master Plan will need to reflect the outcomes of the Roundup Retreat. Although partners are meeting in smaller groups with the Master Planning team, one of the primary outcomes of the retreat was a clear vision and shared language that should guide a highly integrated program plan. It is hoped that this report will also serve as a touch-point and reference, allowing participants in the Master Planning process to continually ensure that the Plan reflects the shared vision of the MOU partners and neighborhoods.

The Master Planning process began the week following the Roundup Retreat, and will continue through the year, with a draft plan presented to Denver City Council by the end of 2014.



Section 4

Evaluation Committee

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Section 5

Stadium Report

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Section 6

Public Comment

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Good Afternoon, my name is Linda Vrooman from Fort Collins.

Hughes never had a chance in the stadium debate. Questions about Hughes's future were not allowed in the discussion. But allowed or not, many questions have surfaced about the neglect of maintenance at Hughes. Everyone would like to know why this happened, and what were the motives behind the neglect.

Hughes sits on 162 acres with 11,000 parking places, 3 miles from the proposed on-campus site, in one of the fittest cities in probably the fittest state in the country.

The majority of the citizens of Fort Collins do not want an on-campus stadium. Hughes is located on a unique and spacious site. Make the changes at the Foothills campus that would be more in keeping with CSU's reputation as a green university and would not impact the center of an already congested area in a growing city.

It is not change that makes many of us uncomfortable, it is that a mistake will be made that cannot be undone.

Thank you.

October 2, 2014

Jean Yule Remarks Before the CSU Board of Governors, 10/02/14

Good afternoon. I am Jean Yule---both a CSU alum and native of our community. I wish to thank President Tony Frank, Board Chair Dorothy Horrell and members of CSU's governing board for the opportunity to weigh in on the stadium issue.

I do hope this signals the end of the quiet phase or silent phase in which the only answer to any question was: "It's private" this or that. We are after all a public university. Quiet and silent drops a curtain on any pretense of transparency.

You are surely aware that many surveys, including one by CSU's Center for Public Deliberation, 10,000 community petition signatures, and the more recent Coloradoan survey, have been taken during this long process. Results have shown that the numbers are not even close (roughly 65% register opposition, roughly 30% register support and there is a variable "no opinion"). Such surveys have been ignored or dismissed as unworthy, unscientific or unreliable.

In early July, *Save Our Stadium Hughes* commissioned Triton Polling and Research to scientifically poll registered voters in Fort Collins. Among the demographics were age groups, gender, and political affiliation. You were sent Triton's results which were strikingly similar to all previous surveys. So, the sentiment on this issue is consistent, compelling and must be taken seriously. If 10 support building a main-campus stadium, more than 20 oppose it.

Nearly three years and six and one half million dollars has united this community (both on and off campus) against a main-campus stadium. If alternative studies were not conducted during this long and expensive process, call it an opportunity missed. No more time or money needs to be wasted.

We need to reverse this colossal failure and heal our tattered community relationship. It is time to get real and work with what we have, making it even better. Hughes, with its ideal location, has so much to offer that is unique. Let us embrace it and renew it. The numbers speak for themselves!

Thank you for this opportunity to speak from my heart.

John Yule Remarks Before the CSU Board of Governors, 10/02/14

Good afternoon. I am John Yule---neither a CSU alum or native of this community, as is my wife Jean, but as an active participant in this growing community over the past 55 years. Thank you President Frank and Board Chair Horrell and all the members of the CSU Board of Governors for this opportunity to speak to you on this important issue.

I applaud you, Dr. Frank, for your courage in the firing of your athletic director and your willingness to look at the stadium issue with new eyes. Your esteem has been restored in my eyes at least. I will applaud you even louder when you rule out any plan for a main campus stadium.

I encourage you, Dr. Frank, to find a way to restore and revitalize Hughes. I understand that there are "deferred maintenance" costs to be incurred just to bring it up to code and moderately improve fan experience, and that those costs would be covered by funds already allocated from the General Fund. You have honored your commitment not to dip into the General Fund in order to build the proposed on-campus stadium, so I understand your reluctance to authorize using these same public funds for the minimal Hughes deferred maintenance expenditures. Thus far, donors that had pledged their support for the new on-campus stadium are unwilling to support Hughes, but that could change in a big way if an imaginative and exciting plan was developed for Hughes and the entire site on that Foothills Campus. Staging it over multiple years could make it an even more realistic goal. Who knows, but that kind of stuff could kick off some lively fund raising.

Public sentiment is very strong for maintaining CSU's traditions at that location and with the prospect of offering exciting new concepts on site it could be a real winner. The location also affords television audiences a window into our beautiful Colorado landscape, showcasing our unique natural environment for prospective students. The Hughes location is certainly more telegenic than the main campus site, and that is important in this age of growing, ever popular information technology.

It's time to get real! Hughes Stadium---"The Gem of the Rockies Shall Rise Again!!!

Section 7

Board Stadium Discussion

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Section 8

Academic and Student Affairs Committee

BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING AGENDA
October 3, 2014

Committee Chair: Mark Gustafson

Committee Vice Chair: Jane Robbe Rhodes

Assigned Staff: Dr. Rick Miranda, Chief Academic Officer

I. New Degree Programs

- none

II. Miscellaneous Items

Colorado State University

- Excellence in Undergraduate Teaching Award
- Posthumous Degree (*consent agenda*)

Colorado State University - Pueblo

- none

Colorado State University - Global Campus

- Posthumous Degree (*consent agenda*)
- Higher Learning Commission Reaffirmation of Accreditation Timeline

III. Campus Reports

Colorado State University

- Title IX and Campus Safety Report

Colorado State University - Pueblo

- Title IX and Campus Safety Report

Colorado State University – Global Campus

- Title IX and Campus Safety Report

**2014
Excellence in Undergraduate
Teaching Award
October 3, 2014**



The Board of Governors and its institutions are committed to excellence in undergraduate teaching.

In 1993, to support this commitment, the Board established the

**Board of Governors
Excellence in Undergraduate
Teaching Awards.**

Awards are presented annually to a faculty member from Colorado State University, Colorado State University - Pueblo, and Colorado State University - Global Campus.

The Board believes,

“Excellence in teaching involves creating a process of inquiry that stimulates the curiosity of students and that helps them develop and probe ideas. The teaching function increases motivation, challenges students, and channels inquiry.”

Dr. James G. Pritchett
Colorado State University

Dr. James G. Pritchett earned a B.S. degree in Agricultural Economics in 1993 and a M.S. degree in 1995 from Colorado State University. After completion of a Ph.D in Agricultural and Resource Economics at the University of Minnesota in 1999, Dr. Pritchett was hired as an Assistant Professor of Agricultural Economics at Purdue University. In 2001, Dr. Pritchett was hired to teach Agribusiness Management and Marketing at CSU and as an extension specialist.

Dr. Pritchett is a talented teacher and mentor of students. He has an engaging teaching style and an ability to motivate students to learn challenging material. His capstone class (AREC 328) is lauded by both current students and alumni for its ability to integrate everything learned in the program to address real world problems. Dr. Pritchett has a talent for connecting with and challenging students, but also supporting them in these challenges. Students know he will give them wise counsel as they consider career options and life-changing experiences.

Dr. Pritchett's talent for mentoring is not limited to students. Young faculty find his insights about teaching and life as an academic to be very helpful. He is admired and respected by his peers across the university.

In 2009 DARE became the first program in the country to offer a distance degree program in Agricultural Business Management. Dr. Pritchett took the leadership in this effort from the start by advising students, identifying classes to be developed online, and creating innovative ways to translate traditional teaching methods for distance education. In 2012 he organized a half-day conference to present to faculty several alternative methods that can be used to effectively deliver content online.

Dr. Pritchett has received numerous awards for his work as a teacher, advisor and mentor:

- 2013: Outstanding Advisor in the CSU College of Agricultural Sciences
- 2009: Western Agricultural Economics Association Undergraduate Teaching Award for individuals with less than 10 years' experience
- 2008: NACTA/Charles N. Shepardson Meritorious Teaching Award, CSU College of Agricultural Sciences
- 2005: Charles N. Shepardson Undergraduate Teaching Award (less than 7 years' experience), CSU College of Agricultural Sciences

Dr. Pritchett's nomination for this prestigious award can best be summarized by the voice of a outstanding undergraduate student in his department: "Dr. Pritchett is someone who displays all the qualities of a distinguished professor and exemplifies an incredible amount of knowledge, integrity, passion and focus on excellence when teaching as well as outside the classroom at all times. [He] is truly one of the most influential and effective professors I have ever had, and I can think of none more deserving of an award for excellence."

Board of Governors of the Colorado State University System
Meeting Date: October 3, 2014
Consent Item

MATTERS FOR ACTION:

CSU: Posthumous Degree Candidate

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the presented candidate to receive a B.S. degree for her major in Fish, Wildlife, and Conservation Biology posthumously. The posthumous degree is to be conferred in conjunction with the December 2014 commencement ceremonies.

EXPLANATION:

Presented by Tony Frank, President

In May 2005, the Board of Governors approved the policy stating that “In exceptional circumstances, the Board may award degrees posthumously. Recommendations for such an award will only be considered when the student had completed nearly all of the requirements for his or her degree before dying, and when the student’s academic record clearly indicates that the degree would have been successfully completed had death not intervened. Nominations for posthumous awards of degree will be initiated by the student’s department and approved internally by the relevant college dean and the Provost. The posthumous nature of the recommended degree award shall be made explicit when the recommendation is forwarded to the Board. The Provost’s office shall be responsible for presenting the degree to appropriate survivors”.

Board of Governors of the Colorado State University System
Meeting Date: October 3, 2014
Consent Item

MATTERS FOR ACTION:

CSU-Global: Posthumous Degree Candidate

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the presented candidate to receive a B.S. degree in his major Communication posthumously. The posthumous degree is to be conferred in conjunction with the June 2015 commencement ceremonies.

EXPLANATION:

Presented by Dr. Becky Takeda-Tinker, President

In May 2005, the Board of Governors approved the policy stating that “In exceptional circumstances, the Board may award degrees posthumously. Recommendations for such an award will only be considered when the student had completed nearly all of the requirements for his or her degree before dying, and when the student’s academic record clearly indicates that the degree would have been successfully completed had death not intervened. Nominations for posthumous awards of degree will be initiated by the student’s department and approved internally by the relevant college dean and the Provost. The posthumous nature of the recommended degree award shall be made explicit when the recommendation is forwarded to the Board. The Provost’s office shall be responsible for presenting the degree to appropriate survivors”.



HLC Reaffirmation Update

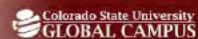


1. What is the Reaffirmation

- Our Reaffirmation of Accreditation is scheduled for February 22-23, 2016
- The reaffirmation process includes four phases:



Find out more: <http://www.csuglobal.edu/reaffirm>



Timeline & Teams

Phase 1) Evidence Collection and Gap Analysis

- May 29, 2014 - Kickoff
- June-August 2014 - Initial evidence collection & gap analysis

Phase 2) Action Planning

- September-October 2014 – Develop and implement action plans
- November - February 2015 - Final gap analysis
- March - April 2015 - Implement final action plans to rectify evidence gaps

Phase 3) Report Preparation

- May 2015 - Convening to finalize evidence (Self Study Complete)
- June – August 2015 - Documentation preparation
- September - October 2015 - All documentation completed, mock assurance review

Phase 4) Visit Preparation

- November 2015 - Make updates based on mock assurance review
- December 15, 2015 - Documentation Sent
- January-February - Visit Preparation
- February 22-23, 2016 - Site Visit



Progress and Risks

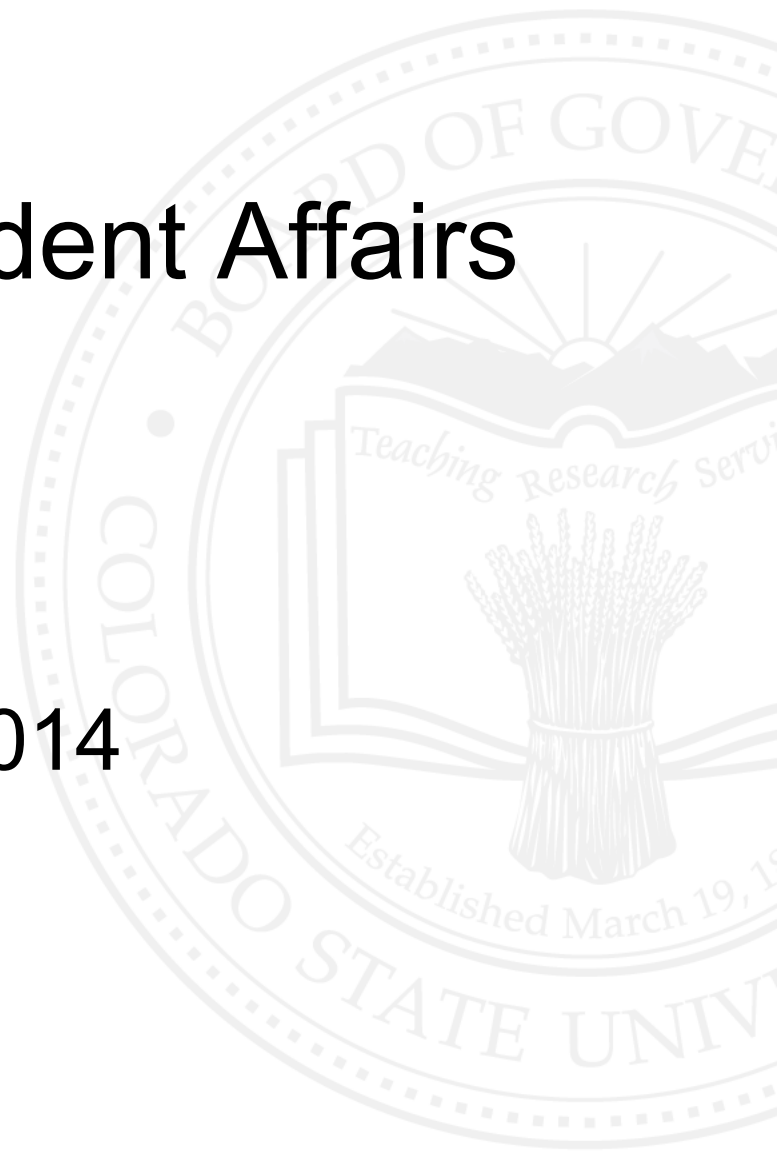
- Phase I has been an excellent opportunity to review our policies, processes, and procedures
- The process has brought together faculty, administration, and staff to review how CSU-Global meets the HLC Criteria for Accreditation
- We have completed Phase 1) Evidence Collection and Gap Analysis and are beginning Phase 2) Action Planning
- There haven't been any major gaps in meeting the HLC Criteria for Accreditation, the gaps that were identified have focused primarily on increasing our documentation of existing processes
- Once we have completed the first round of action planning, there will be a second gap analysis before we begin writing the Assurance Report



Academic and Student Affairs

October 3, 2014

BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM



Work Plan Topics List

1. Title IX Issues / Campus Safety
2. Student Success Initiatives
3. Enrollment updates
4. Faculty Workload Analysis/Report
5. The interplay of tuition/affordability/access (joint with Audit & Finance?)
6. The changing demographics/profile of our students and how we respond to their changing needs
7. International education
8. GC and CSU-P accreditation--what does the Board need to know or do?
9. Research
10. Extension/Ag Experiment Station/Statewide Presence of CSU
11. Online Education (over and above Global Campus) - specifics about FC and P and general about national/international trends (relevant for all three campuses)
12. Articulation programs: concurrent/dual enrollment, 2+2 programs, transfers, GTPathways, etc.

Section 9

Campus Safety Reports and Title IX Update



**CAMPUS SAFETY
THE CLERY ACT
TITLE IX COMPLIANCE AND
INTERPERSONAL VIOLENCE PREVENTION**

BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM

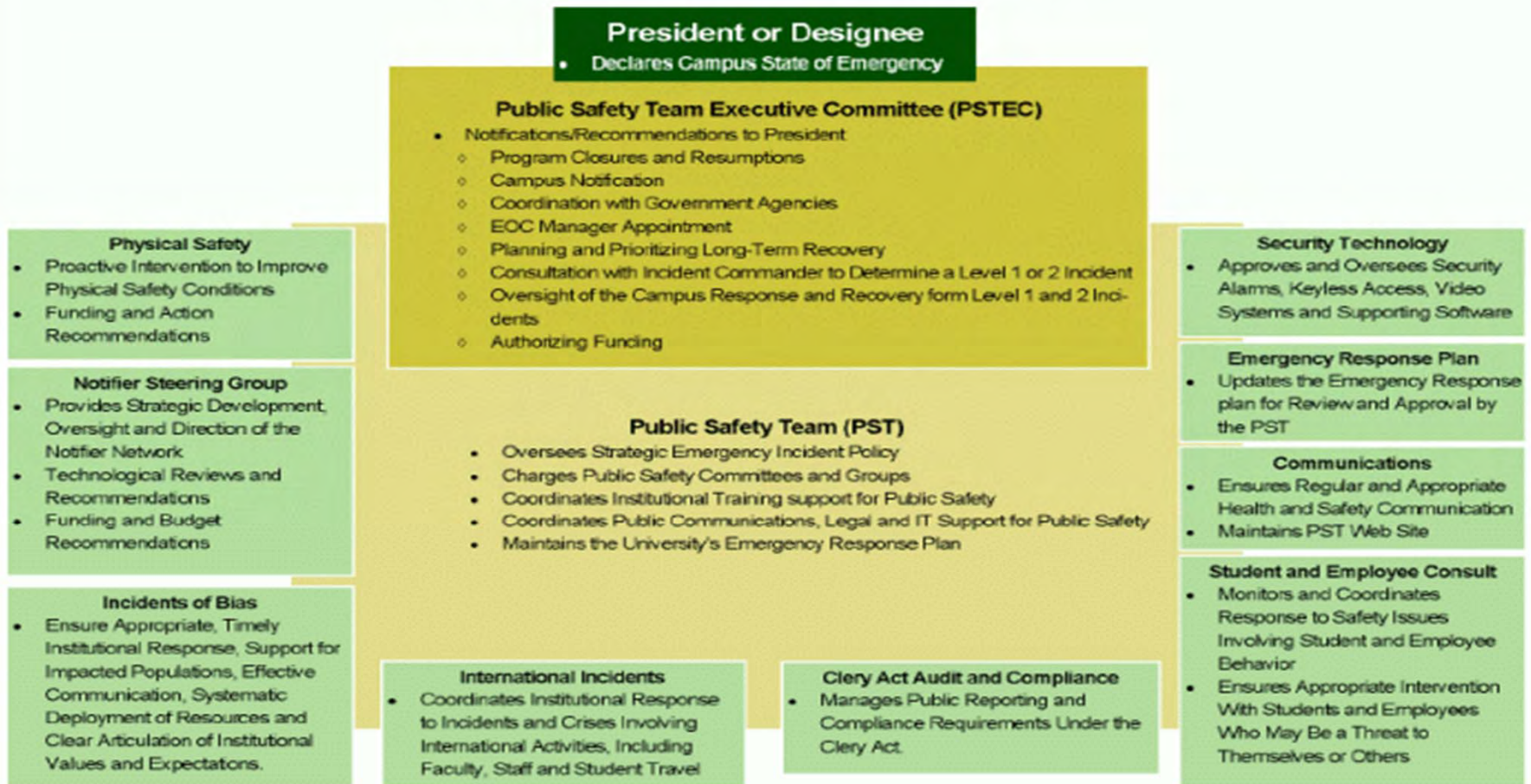


Campus Safety at CSU

- **CSU Public Safety Team**
 - **PST Executive Committee**
 - **Additional Team Members and Committees**
- **Colorado State University Police Department**
 - **Chief Scott Harris**
 - **CSUPD is a full-service law enforcement agency**
 - **Mission: CSUPD supports the educational mission of CSU by providing professional, community-based services that enhance the health and safety of all community members**
 - **Resource for safety and security issues on campus**
- **Coordination with Fort Collins Police Services, Larimer County Sheriff's Office, and other agencies**

CSU Public Safety Team

Organizational Structure for Public Safety Management



BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM

Campus Safety at CSU-Pueblo

- **CSU-Pueblo Safety Team**
 - Associate VP of Facilities; Dean of Residence Life; Judicial Conduct Officer; Director of External Affairs; Sheriff's Office; Deputy General Counsel
- **Pueblo County Sheriff's Office**
 - Full service Law Enforcement: Lieutenant; Sergeant; 9 deputies
 - 24/7 coverage
 - Integrated into campus
 - Access to all Sheriff's Office resources and personnel
 - Provides training; participates on committees
 - Campus policing philosophy

The Clery Act

Three Primary Requirements:

- **Policy Disclosure to Campus Community**
 - Procedures for reporting criminal actions, emergencies occurring on campus, campus law enforcement

- **Records Retention and Reporting**
 - Keep daily crime log open for public inspection
 - Publish and distribute annual security report

- **Issue Campus Alerts**
 - “Timely Warning” or “Emergency Notification”

CSU Statistics

- **Safety statistics from CSU's Annual Security Report**
- **Crime statistics show an increase in the number of reported sex offenses**
 - **25 sex offenses reported in 2013 (up from 14 reports in 2012, and 5 reported in 2011)**
 - **25 reports of dating violence, domestic violence and stalking**
- **The increase in reports is consistent with national trends: universities with comprehensive resources and services have experienced an increase in crime reporting**

CSU-PUEBLO STATISTICS

- **Safety statistics from CSU-Pueblo's annual security report**
 - **CSU-Pueblo had 3 sex offenses to report for Clery in 2013**
 - **Consistent numbers with the last 2 years**
 - **Domestic violence - 3 incidents**

TITLE IX LEGAL FRAMEWORK

- **Title IX of the Education Amendments of 1962**

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

National Statistics

- **1 in 4 women and 1 in 6 men have experienced sexual violence in their lifetime**
- **1 in 5 women has been sexually assaulted while in college**
- **Notably, campus perpetrators are often serial offenders**

Legal and Regulatory Guidance

- **1997 Sexual Harassment Guidance from OCR**
- **2001 Revised Sexual Harassment Guidance from OCR**
- **2011 Dear Colleague Letter from OCR**
- **2013 Dear Colleague Letter from OCR on Retaliation**
- **April 2014 Questions and Answers on Title IX and Sexual Violence**
- **April 2014 – Not Alone: White House Task Force Report**
- **Prominent Voluntary Resolution Agreements between OCR and various Colleges and Universities**

Additional Legal Considerations

- **2013 Amendments to the Violence Against Women Reauthorization Act (Campus SAVE Act)**
 - **Requires campus education, investigation and reporting of incidents of domestic violence, dating violence and stalking**
- **Clery Act compliance**
- **FERPA and privacy of student records**
- **State laws regarding interpersonal violence offenses, mandatory reporting, confidentiality**

Proposed Legislation: Campus Accountability and Safety Act

- **Establishes Requirements for Student support Services**
- **Requires minimum training for relevant employees**
- **Increases transparency with annual student surveys at every University and publication of names of all schools with pending investigations and final resolutions**
- **Seeks to formalize coordination with local law enforcement**
- **Establishes Title IX penalties for noncompliance of up to 1% of operating budget**
- **Increases penalties for Clery Act violations from \$35,000 to \$150,000 per violation**

Campus Education and Prevention

Faculty and Staff:

- **Trainings provided through SSA, OGC, WGAC, OEO, HDS**
 - Examples include trainings to staff in Athletics, Housing staff, Department Chairs, Council of Deans, and others
- **Includes mandatory reporter training**
- **Publications provided include:**
 - Faculty and Staff brochures through WGAC
 - “Red Folders” to all faculty and staff
 - Copies of Student Sexual Harassment and Violence brochures
 - Annual Fire and Safety Update

Campus Education and Prevention

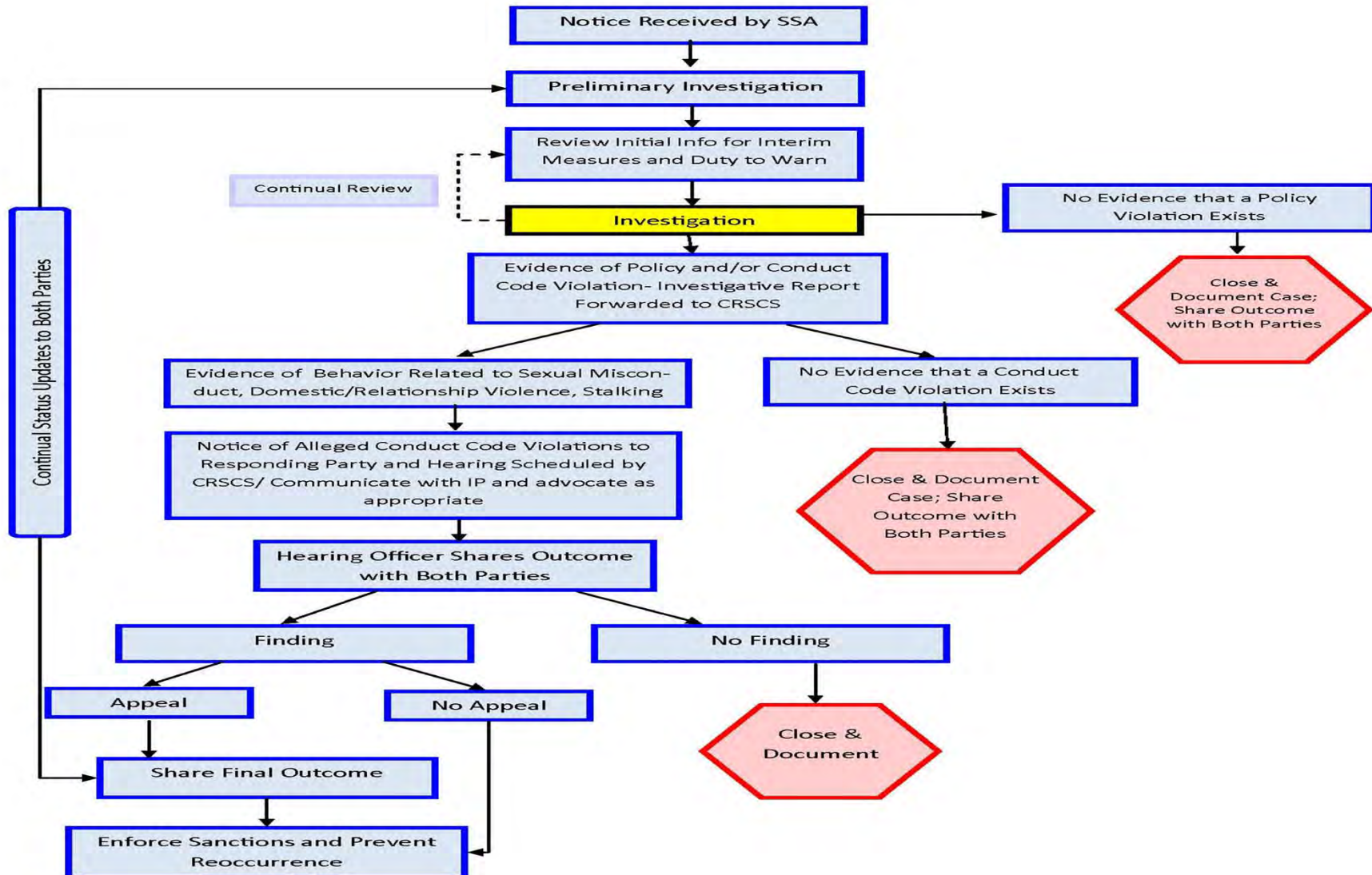
Students:

- Since 2011 all incoming freshmen and transfer students must complete HAVEN online sexual harassment education module
- Distribution of Student Sexual Harassment and Violence brochures (updated annually)
- Awareness campaigns through WGAC (posters and other resources), Tell Someone programs
- Orientation trainings for students
 - Ex: *Consent Café*

Incident Review & Investigation

- **Dedicated office receives reports and coordinates investigation and support services**
 - **Separate and distinct from disciplinary process**
- **Refers impacted and responding parties (if known) to support services**
- **Coordinates and reviews interim measures**
- **Findings referred to student discipline office for review and action**

Incident Review & Investigation



Student Support Services

- **Confidential Support Resources**
 - CSU Victim Assistance Team (24/7/365)
 - Women and Gender Advocacy Center
 - CSU Counseling Services
 - Student Legal Services

- **Additional Resources**
 - Support and Safety Assessment/Deputy Title IX Coordinator
 - Student Case Management and Referral Coordination
 - CSU Police Department
 - Emergency Response (911)
 - Community Resources

Student Accountability

- Investigation findings and full reports are referred to Conflict Resolution and Student Conduct Services
 - High level sanctions for sexual misconduct including removal from University
- Appeal process includes oversight from Office of Equal Opportunity in all sexual misconduct cases

WHAT ARE WE DOING AT CSU-PUEBLO

- **Re-structured Title IX approach**
 - **Hired one individual as Title IX coordinator**
 - **Also EEOC/AA**
 - **Handle all sex offense investigations**
 - **Student/student; employee/student;
employee/employee**

Restructured Student conduct investigations

TITLE IX COORDINATOR

- **Coordinates**
 - Insures compliance on campus
- **Investigates**
 - Handle all sex offenses; training two others to handle investigations
- **Educates**
 - Provide training to campus

CAMPUS WIDE FOCUS

- **Title IX coordinator**
- **Director of Student Judicial Affairs**
- **Sheriff's Office**
- **Health and Prevention Coordinator**
- **Director of Diversity and Inclusion**
- **Associate Director for Athletes and Compliance**
- **Office of General Counsel**

STUDENT SUPPORT

- **Counseling Center**
- **Orientation training**
- **Residence Life training**
- **Athletics Department training**
- **Safety Consultation**
- **CSA training**
- **Bystander Intervention**

STUDENT SUPPORT CONT'D

- **Community Resources**
- **Ongoing Campaigns**
- **Due Process Protection**
- **Guest Speakers**
- **Support and training for Staff and Faculty**



FIRE AND SAFETY UPDATE AND UNIVERSITY DRUG/ALCOHOL POLICY

2014

**Colorado
State**
University

publicsafety.colostate.edu
police.colostate.edu
Based on 2013 Statistics

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In early spring of each school year, Colorado State University Police Department Records Division begins compiling statistics from the previous year as required by the Clery Act (hereinafter “the act”). A group of professionals from several departments across campus meet, as required by the act, along with legal counsel to assure that the report presented meets the requirements of the act. This process is designed to ensure that students, potential students, employees, potential employees, and parents have the most accurate information possible regarding crime and safety, and related policies, at Colorado State.

Office of the President
102 Administration Building
Fort Collins, Colorado 80523-0100
(970) 491-6211
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A safe and secure environment at Colorado State University allows students, faculty, staff, and visitors to successfully live, study, work, and enjoy all the benefits of a vibrant college community.

Your safety on campus is among our highest priorities as a University, and Colorado State has an excellent reputation as a relatively low-crime campus. Still, incidents can occur anywhere, and preserving a welcoming, peaceful environment begins with providing open access to information about campus crime incidents, reporting, and resources. This report helps spotlight safety issues and statistics on our campus, and provides the most current information about ways to help keep you and your environment secure and free from harm.

Colorado State takes a strategic, integrated approach to campus safety planning, beginning with a fully functioning Public Safety Team, led by the Vice President for University Operations, that ensures we are well-coordinated, trained, and prepared in the event of an emergency, crime, or natural disaster. This team works to ensure all aspects of campus safety are addressed in our planning and to regularly assess campus safety concerns. We are also proud to be home to a full, professional law-enforcement operation, the CSU Police Department, and to provide services such as RamRide and the SafeWalk Program to support the needs of our students and campus.

Still, your own common sense, careful planning, and understanding of available resources are the best tools to help you avoid becoming the victim of a crime, whether you are on CSU's campus or in the greater community. Prepare yourself by learning more about CSU's campus safety programs – along with our rules and expectations. We encourage students and parents both to read and understand the information provided about substance abuse, alcohol poisoning, and student obligations to friends and peers. Abuse of alcohol and drugs is a serious issue on almost all college campuses, and it is important you understand CSU's expectations related to drug and alcohol abuse, as well as our processes for working with students who violate campus regulations.

Read this booklet, ask questions, and make your safety at Colorado State a personal priority.

Sincerely,



Dr. Tony Frank
President

Each year, Colorado State calls upon every student, faculty, and staff member to work together to maintain and strengthen the vitality, security, and health of this campus. To meet this challenge, you need to be well-informed. This report is intended to do that and make you a member of a safety-conscious community – a place where you will enjoy learning, living, and working.

Alcohol and Other Drugs

This section of the *2014 Fire and Safety Update* describes University policies and programs concerning alcohol and other drugs. Page 7 illustrates the legal sanctions of drug and alcohol-related offenses. Although it is not a comprehensive list, it will give you a basic understanding of the serious legal penalties that can arise from unlawful possession, distribution, and use of illicit drugs and alcohol. On Page 9, we've outlined the physical effects and health risks associated with the use of illicit drugs and the abuse of alcohol.



Drug and Alcohol Policy

Residence Halls

Colorado State University residence halls are substance free.

The possession or use of fermented malt beverages, intoxicating liquors, and illegal drugs is not permitted in any of the residence halls. This includes all students, regardless of age.

Alcohol

The use, possession, manufacturing, or distribution of alcoholic beverages is prohibited except as expressly permitted by law or University policy. Alcoholic beverages may not be used by, possessed by, or distributed to any person under 21 years of age.

Drugs

Use, possession, manufacturing, or distribution of illegal drugs including but not limited to marijuana, narcotics, methamphetamines, cocaine, opiates, LSD, mushrooms, heroin, designer drugs such as Ecstasy and GHB, or other controlled substances is prohibited. Use or possession of prescription drugs other than for the person prescribed, or for use other than the prescribed purpose is prohibited. Possession or use of drug paraphernalia including but not limited to equipment, products, and materials used to cultivate, manufacture, distribute, or use illegal drugs is also prohibited.

Medical and Recreational Marijuana

The possession of a medical marijuana permit does not allow for the possession or use of marijuana in the residence halls or the University apartments. Marijuana obtained for medicinal purposes cannot be stored or used in the residence halls.

Recreational marijuana use, possession, and distribution is also a violation of University Housing Policy and the Student Conduct Code. These activities are illegal for persons under 21; for those 21 and older, these activities cannot occur on any University property.

To learn more about the disciplinary process related to alcohol and other drugs, please visit Conflict Resolution and Student Conduct Services' website: conflictresolution.colostate.edu.

University Premises and Sponsored Events

On University premises or at any University-sponsored activities, the following acts are prohibited:

1. Manufacture, sale, distribution, dispensation, possession, or use of any illegal drug or controlled substance without legal authorization such as a prescription.
2. Providing alcoholic beverages to individuals under 21 years of age or possession of alcoholic beverages by individuals under 21 years of age.
3. Illegal possession of an open container of an alcoholic beverage, public intoxication, driving while intoxicated, or drinking alcoholic beverages in an unlicensed public place.

The University has policies governing the possession, use, and sale of alcoholic beverages and enforcement of state underage drinking laws, as well as the possession, use, and sale of illegal drugs and enforcement



of federal and state drug laws. These policies may be viewed online at: policies.colostate.edu (navigate to “Alcohol and Drugs/Alcohol on Campus”). The sale of alcoholic beverages is strictly prohibited on campus, except where expressly authorized for an official function, with the proper permit, or in a licensed establishment operated by the University or by a licensed vendor on the University’s behalf. Alcohol is never permitted in the residence halls.

Violation of University Policy or State and Federal Law

CSU Employees

Employee compliance with University drug and alcohol policy is required as a condition of employment. Violations and/or convictions of University policies and the laws listed on Page 7 may result in disciplinary action, such as reprimand, suspension, salary reduction, demotion, or termination of employment. The University must take such action within 30 days after receipt of any notice with regard to an employee who has been convicted of a listed offense. Any employee convicted of violating a criminal drug statute must so notify their employer within five (5) days of the conviction. The University, in turn, is required by law to report certain incidents to the federal government.

CSU Students

Sanctions for students may include, but are not limited to, a warning, probation, suspension, ineligibility for financial assistance, athletics ineligibility, expulsion from University housing, or dismissal or expulsion from the University itself.

AlcoholEDU & Haven: Sexual Assault Prevention Requirement for New Students

As part of CSU’s comprehensive approach to alcohol and sexual assault education, all new incoming students (including transfer and international) under the age of 23 must complete an online, evidence-based program called AlcoholEDU & Haven: Sexual Assault Prevention. Whether you choose to drink or not, the course will provide a tailored experience to explore your perceptions about college drinking, provide feedback about high-risk behaviors, campus expectations and consequences, while empowering you to make well-informed choices about alcohol while at CSU.

For further information about alcohol and drugs educational programs and individual assistance, call the CSU Health Network at (970) 491-1702 or visit www.health.colostate.edu, and select “Alcohol & Other Drugs.”

Try these useful websites for additional information about drugs and alcohol:

www.collegedrinkingprevention.gov

www.drugabuse.gov

www.erowid.com

www.halfofus.com

www.samhsa.gov

Legal Sanctions for Substance Abuse

Offense	Type of Offense	Jail Term/Penalties	Fine	Driver's License
ALCOHOL				
Alcohol consumption/ possession: illegal under 21	Class 2 Petty Offense	None Up to 24 hrs. community service Alcohol evaluation	\$50 to \$250	3-month suspension
Juvenile DUI: Under 21 Blood alcohol level (BAC) between .02 and .05 Zero Tolerance Law	Class A Traffic Infraction Repeat offender = Class 2 Traffic Misdemeanor	None 10-90 days 24 hrs. community service	\$15 to \$100 \$10 to \$300	suspension, alcohol assessment, and surcharges
Driving While Impaired (DWA) (BAC .05-.08)	Traffic Misdemeanor	2-180 days 24-48 hrs. community service	\$100 to \$500	required alcohol education, surcharges
Driving under the influence of ethyl alcohol (BAC above .08)	Traffic Misdemeanor	5-365 days 48-96 hrs. community service	\$300 to \$1,000	license suspension
Open Alcohol Container	Class A Traffic Infraction	None	\$50	None
CONTROLLED SUBSTANCES				
Possession or Sale:				
Schedule I and II, such as: Cocaine, Opium, Heroin, Morphine, Methadone, LSD, Mescaline, Psilocybin, GHB	1st offense: Class 3 Felony Repeat offender: Class 2 Felony	1st offense: 4-12 years Repeat offender: 8-24 years 48 hrs. community service	1st offense: \$3,000 to \$750,000 Repeat offender: \$5,000 to \$1,000,000	suspension, drug evaluation
Schedule III, such as: PCP, Codeine, Diluadid	1st offense: Class 4 Felony Repeat offender: Class 3 Felony	2-6 years 4-12 years 48 hrs. community service	\$2,000 to \$500,000 \$3,000 to \$750,000	suspension, drug evaluation
Schedule IV, such as: Chloral Hydrate, Tranquilizers, some barbiturates and stimulants	1st offense: Class 5 Felony Repeat offender: Class 4 Felony	1st offense: 1-3 years Repeat Offender: 2-6 years Repeat Offender: \$2,000 to \$500,000	1st offense: \$1,000 to \$100,000 \$2,000 to \$500,000	suspension, drug evaluation 48 hrs. service
Schedule V, such as Codeine and other narcotics	1st offense: Class 1 Misdemeanor Repeat Offender: Class 5 Felony 24 hrs. community service	1st offense: 6-18 months Repeat Offender: 1-3 years	1st offense: up to \$5000 Repeat Offender: \$1,000 to \$100,000	suspension, drug evaluation
Use:				
Schedule I, II	Class 6 Felony 48 hrs. community service	1 year-18 months	\$1,000 to \$100,000	suspension of minor driver's license, drug evaluation required
Schedule III, IV, V	Class 1 Misdemeanor 24 hrs. community service	6-18 months	\$500 to \$5,000	suspension of minor driver's license, drug evaluation required
MARIJUANA				
Providing marijuana to a minor				
>2.5 lbs (>1lb concentrate)	Level 1 drug felony	8-32 years, 3 year parole	\$5,000 – \$1M	not available
>6oz – 2.5 lbs (3oz – 1lb concentrate)	Level 2 drug felony	4-8 years, 2 year parole	\$3,000 – \$750,000	not available
>1oz – 6oz (.5oz – 3oz concentrate)	Level 3 drug felony	2-4 years, 1 year parole	\$2,000 – \$500,000	not available
≤1oz (≤.5oz concentrate)	Level 4 drug felony	6 months – 1 year, 1 year parole	\$1,000 – \$100,000	not available
Manufacture or Process without a license				
Any amount of marijuana or concentrate	Level 3 drug felony	2-4 years, 1 year parole	\$2,000 – \$500,000	not available

Note: All controlled substance charges also include a drug offender surcharge in addition to the fines listed.

Legal Sanctions for Substance Abuse

Offense	Type of Offense	Jail Term/Penalties	Fine	Driver's License
MARIJUANA, CONTINUED				
Dispense, sell, distribute, or possess with intent to manufacture, dispense, sell, or distribute				
>50lbs (>25lbs concentrate)	Level 1 drug felony	8-32 years, 3 year parole	\$5,000 – \$1M	not available
>5lbs -- 50lbs (>2.5lbs – 25lbs concentrate)	Level 2 drug felony	4-8 years, 2 year parole	\$3,000 – \$750,000	not available
>12oz – 5lbs (>6oz – 2.5lbs concentrate)	Level 3 drug felony	2-4 years, 1 year parole	\$2,000 – \$500,000	not available
>4oz – 12oz (>2oz -6oz concentrate)	Level 4 drug felony	6 months – 1 year, 1 year parole	\$1,000 – \$100,000	not available
≤4oz (≤2oz concentrate)	Level 1 drug misdemeanor	6 – 18 months	\$500 – \$5,000	not available
Possession of plants				
>30 plants	Level 3 drug felony	2-4 years, 1 year parole	\$2,000 – \$500,000	not available
>6 – 30 plants	Level 4 drug felony	6 months – 1 year, 1 year parole	\$1,000 – \$100,000	not available
≤6 plants	Level 1 drug misdemeanor	6 – 18 months	\$500 – \$5,000	not available
Possession				
>12oz (>3 concentrate)	Level 4 drug felony	6 months – 1 year, 1 year parole	\$1,000 – \$100,000	not available
>6oz – 12oz (<3oz concentrate)	Level 1 drug misdemeanor	6 – 18 months	\$500 – \$5,000	not available
>2oz – 6oz	Level 2 drug misdemeanor	0 – 12 months	\$50 - \$750	not available
≤2oz	Drug petty offense	none	\$100	not available
Public consumption, display, use				
<2oz	Drug petty offense	Up to 24 hours community service	\$100	not available
>2oz	See: Possession			

Note: All controlled substance charges also include a drug offender surcharge in addition to the fines listed.



Commonly Abused Drugs

Visit NIDA at www.drugabuse.gov

National Institutes of Health
U.S. Department of Health and Human Services
NIH... Turning Discovery Into Health

Substances: Category and Name	Examples of Commercial and Street Names	DEA Schedule/ How Administered**	Acute Effects/Health Risks
Tobacco			
Nicotine	Found in cigarettes, cigars, bids, and smokeless tobacco (snuff, spit tobacco, chew)	Not scheduled/smoked, snorted, chewed	Increased blood pressure and heart rate/chronic lung disease; cardiovascular disease; stroke; cancers of the mouth, pharynx, larynx, esophagus, stomach, pancreas, cervix, kidney, bladder, and acute myeloid leukemia; adverse pregnancy outcomes; addiction
Alcohol			
Alcohol (ethyl alcohol)	Found in liquor, beer, and wine	Not scheduled/swallowed	In low doses, euphoria, mild stimulation, relaxation, lowered inhibitions; in higher doses, drowsiness, slurred speech, nausea, emotional volatility, loss of coordination, visual distortions, impaired memory, sexual dysfunction, loss of consciousness/increased risk of injuries, violence, fetal damage (in pregnant women); depression; neurologic deficits; hypertension; liver and heart disease; addiction; fatal overdose
Cannabinoids			
Marijuana	Blunt, dope, ganja, grass, herb, joint, bud, Mary Jane, pot, reefer, green, trees, smoke, sinsemilla, skunk, weed	I/smoked, swallowed	Euphoria; relaxation; slowed reaction time; distorted sensory perception; impaired balance and coordination; increased heart rate and appetite; impaired learning, memory; anxiety; panic attacks; psychosis/cough; frequent respiratory infections; possible mental health decline; addiction
Hashish	Boom, gangster, hash, hash oil, hemp	I/smoked, swallowed	
Opioids			
Heroin	<i>Diacetylmorphine</i> : smack, horse, brown sugar, dope, H, junk, skag, skunk, white horse, China white; cheese (with OTC cold medicine and antihistamine)	I/injected, smoked, snorted	Euphoria; drowsiness; impaired coordination; dizziness; confusion; nausea; sedation; feeling of heaviness in the body; slowed or arrested breathing/constipation; endocarditis; hepatitis; HIV; addiction; fatal overdose
Opium	<i>Laudanum, paregoric</i> : big O, black stuff, block, gum, hop	II, III, IV/swallowed, smoked	
Stimulants			
Cocaine	<i>Cocaine hydrochloride</i> : blow, bump, C, candy, Charlie, coke, crack, flake, rock, snow, toot	II/snorted, smoked, injected	Increased heart rate, blood pressure, body temperature, metabolism; feelings of exhilaration; increased energy, mental alertness; tremors; reduced appetite; irritability; anxiety; panic; paranoia; violent behavior; psychosis/weight loss; insomnia; cardiac or cardiovascular complications; stroke; seizures; addiction Also, for cocaine —nasal damage from snorting Also, for methamphetamine —severe dental problems
Amphetamine	<i>Biphetamine, Dexedrine</i> : bernies, black beauties, crosses, hearts, LA turnaround, speed, truck drivers, uppers	II/swallowed, snorted, smoked, injected	
Methamphetamine	<i>Desoxy</i> : meth, ice, crank, chalk, crystal, fire, glass, go fast, speed	II/swallowed, snorted, smoked, injected	
Club Drugs			
MDMA (methylenedioxymethamphetamine)	Ecstasy, Adam, clarity, Eve, lover's speed, peace, uppers	I/swallowed, snorted, injected	MDMA—mild hallucinogenic effects; increased tactile sensitivity, empathic feelings; lowered inhibition; anxiety; chills; sweating; teeth clenching; muscle cramping/sleep disturbances; depression; impaired memory; hyperthermia; addiction Flunitrazepam —sedation; muscle relaxation; confusion; memory loss; dizziness; impaired coordination/addiction GHB —drowsiness; nausea; headache; disorientation, loss of coordination; memory loss/unconsciousness; seizures; coma
Flunitrazepam***	<i>Rohypnol</i> : forget-me pill, Mexican Valium, R2, roach, Roche, roofies, roofinol, rope, rophies	IV/swallowed, snorted	
GHB***	<i>Gamma-hydroxybutyrate</i> : G, Georgia home boy, grievous bodily harm, liquid ecstasy, soap, scoop, goop, liquid X	I/swallowed	
Dissociative Drugs			
Ketamine	<i>Ketalar SV</i> : cat Valium, K, Special K, vitamin K	III/injected, snorted, smoked	Feelings of being separate from one's body and environment; impaired motor function/anxiety; tremors; numbness; memory loss; nausea Also, for ketamine —analgesia; impaired memory; delirium; respiratory depression and arrest; death Also, for PCP and analogs —analgesia; psychosis; aggression; violence; slurred speech; loss of coordination; hallucinations Also, for DXM —euphoria; slurred speech; confusion; dizziness; distorted visual perceptions
PCP and analogs	<i>Phencyclidine</i> : angel dust, boat, hog, love boat, peace pill	I, II/swallowed, smoked, injected	
Salvia divinorum	Salvia, Shepherdess's Herb, Maria Pastora, magic mint, Sally-D	Not scheduled/chewed, swallowed, smoked	
Dextromethorphan (DXM)	Found in some cough and cold medications: Robotripping, Robo, Triple C	Not scheduled/swallowed	
Hallucinogens			
LSD	<i>Lysergic acid diethylamide</i> : acid, blotter, cubes, microdot, yellow sunshine, blue heaven	I/swallowed, absorbed through mouth tissues	Altered states of perception and feeling; hallucinations; nausea Also, for LSD and mescaline —increased body temperature, heart rate, blood pressure; loss of appetite; sweating; sleeplessness; numbness; dizziness; weakness; tremors; impulsive behavior; rapid shifts in emotion Also, for LSD —Flashbacks, Hallucinogen Persisting Perception Disorder Also, for psilocybin —nervousness; paranoia; panic
Mescaline	Buttons, cactus, mesc, peyote	I/swallowed, smoked	
Psilocybin	Magic mushrooms, purple passion, shrooms, little smoke	I/swallowed	
Other Compounds			
Anabolic steroids	<i>Anadrol, Oxandrin, Durabolin, Depo-Testosterone, Equipoise</i> : roids, juice, gym candy, pumpers	III/injected, swallowed, applied to skin	Steroids—no intoxication effects/hypertension; blood clotting and cholesterol changes; liver cysts; hostility and aggression; acne; in adolescents—premature stoppage of growth; in males—prostate cancer, reduced sperm production, shrunken testicles, breast enlargement; in females—menstrual irregularities, development of beard and other masculine characteristics Inhalants (varies by chemical) —stimulation; loss of inhibition; headache; nausea or vomiting; slurred speech; loss of motor coordination; wheezing/cramps; muscle weakness; depression; memory impairment; damage to cardiovascular and nervous systems; unconsciousness; sudden death
Inhalants	<i>Solvents (paint thinners, gasoline, glues); gases (butane, propane, aerosol propellants, nitrous oxide); nitrites (isoamyl, isobutyl, cyclohexyl)</i> : laughing gas, poppers, snappers, whippets	Not scheduled/inhaled through nose or mouth	

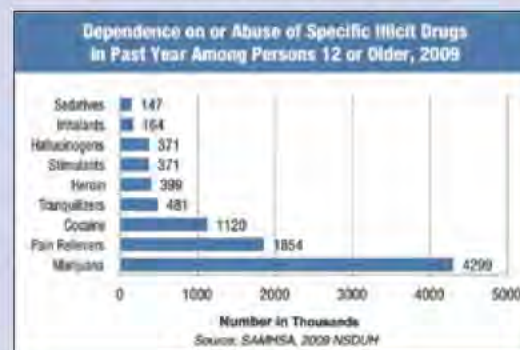
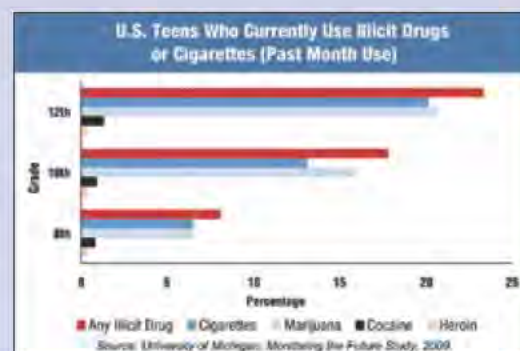
Substances: Category and Name	Examples of Commercial and Street Names	DEA Schedule/ How Administered**	Acute Effects/Health Risks
Prescription Medications			
CNS Depressants			
Stimulants			
Opioid Pain Relievers			
	For more information on prescription medications, please visit http://www.nida.nih.gov/DrugPages/PrescriptionDrugsChart.html .		

* Schedule I and II drugs have a high potential for abuse. They require greater storage security and have a quota on manufacturing, among other restrictions. Schedule I drugs are available for research only and have no approved medical use; Schedule II drugs are available only by prescription (unrefillable) and require a form for ordering. Schedule III and IV drugs are available by prescription, may have five refills in 6 months, and may be ordered orally. Some Schedule V drugs are available over the counter.
** Some of the health risks are directly related to the route of drug administration. For example, injection drug use can increase the risk of infection through needle contamination with staphylococci, HIV, hepatitis, and other organisms.
*** Associated with sexual assaults.

Principles of Drug Addiction Treatment

More than three decades of scientific research show that treatment can help drug-addicted individuals stop drug use, avoid relapse and successfully recover their lives. Based on this research, 13 fundamental principles that characterize effective drug abuse treatment have been developed. These principles are detailed in NIDA's *Principles of Drug Addiction Treatment: A Research-Based Guide*. The guide also describes different types of science-based treatments and provides answers to commonly asked questions.

- Addiction is a complex but treatable disease that affects brain function and behavior.** Drugs alter the brain's structure and how it functions, resulting in changes that persist long after drug use has ceased. This may help explain why abusers are at risk for relapse even after long periods of abstinence.
- No single treatment is appropriate for everyone.** Matching treatment settings, interventions, and services to an individual's particular problems and needs is critical to his or her ultimate success.
- Treatment needs to be readily available.** Because drug-addicted individuals may be uncertain about entering treatment, taking advantage of available services the moment people are ready for treatment is critical. Potential patients can be lost if treatment is not immediately available or readily accessible.
- Effective treatment attends to multiple needs of the individual, not just his or her drug abuse.** To be effective, treatment must address the individual's drug abuse and any associated medical, psychological, social, vocational, and legal problems.
- Remaining in treatment for an adequate period of time is critical.** The appropriate duration for an individual depends on the type and degree of his or her problems and needs. Research indicates that most addicted individuals need at least 3 months in treatment to significantly reduce or stop their drug use and that the best outcomes occur with longer durations of treatment.
- Counseling—individual and/or group—and other behavioral therapies are the most commonly used forms of drug abuse treatment.** Behavioral therapies vary in their focus and may involve addressing a patient's motivations to change, building skills to resist drug use, replacing drug-using activities with constructive and rewarding activities, improving problem-solving skills, and facilitating better interpersonal relationships.
- Medications are an important element of treatment for many patients, especially when combined with counseling and other behavioral therapies.** For example, methadone and buprenorphine are effective in helping individuals addicted to heroin or other opioids stabilize their lives and reduce their illicit drug use. Also, for persons addicted to nicotine, a nicotine replacement product (nicotine patches or gum) or an oral medication (bupropion or varenicline), can be an effective component of treatment when part of a comprehensive behavioral treatment program.
- An individual's treatment and services plan must be assessed continually and modified as necessary to ensure it meets his or her changing needs.** A patient may require varying combinations of services and treatment components during the course of treatment and recovery. In addition to counseling or psychotherapy, a patient may require medication, medical services, family therapy, parenting instruction, vocational rehabilitation and/or social and legal services. For many patients, a continuing care approach provides the best results, with treatment intensity varying according to a person's changing needs.
- Many drug-addicted individuals also have other mental disorders.** Because drug abuse and addiction—both of which are mental disorders—often co-occur with other mental illnesses, patients presenting with one condition should be assessed for the other(s). And when these problems co-occur, treatment should address both (or all), including the use of medications as appropriate.
- Medically assisted detoxification is only the first stage of addiction treatment and by itself does little to change long-term drug abuse.** Although medically assisted detoxification can safely manage the acute physical symptoms of withdrawal, detoxification alone is rarely sufficient to help addicted individuals achieve long-term abstinence. Thus, patients should be encouraged to continue drug treatment following detoxification.
- Treatment does not need to be voluntary to be effective.** Sanctions or enticements from family, employment settings, and/or the criminal justice system can significantly increase treatment entry, retention rates, and the ultimate success of drug treatment interventions.
- Drug use during treatment must be monitored continuously, as lapses during treatment do occur.** Knowing their drug use is being monitored can be a powerful incentive for patients and can help them withstand urges to use drugs. Monitoring also provides an early indication of a return to drug use, signaling a possible need to adjust an individual's treatment plan to better meet his or her needs.
- Treatment programs should assess patients for the presence of HIV/AIDS, hepatitis B and C, tuberculosis, and other infectious diseases, as well as provide targeted risk-reduction counseling to help patients modify or change behaviors that place them at risk of contracting or spreading infectious diseases.** Targeted counseling specifically focused on reducing infectious disease risk can help patients further reduce or avoid substance-related and other high-risk behaviors. Treatment providers should encourage and support HIV screening and inform patients that highly active antiretroviral therapy (HAART) has proven effective in combating HIV, including among drug-abusing populations.



Order NIDA publications from DrugPubs:
1-877-643-2644 or 1-240-645-0228 (TTY/TDD)

This chart may be reprinted. Citation of the source is appreciated.

Colorado Safe Haven Law

Colorado state law protects people under age 21 from criminal prosecution if they call for help in an alcohol and/or drug related emergency (C.R.S. 18-1-711). Both the caller and the person in need of medical attention will be immune from prosecution if they comply with the following:

1. The caller must provide their name to police or emergency medical services;
2. The caller must remain on the scene;
3. Both the caller and person in need of help must cooperate with police and emergency medical services.

CSU Responsible Action Exemption Policy

Students, whether on or off campus, who seek medical attention for themselves or on behalf of another student related to consumption of drugs or alcohol will not be charged with violations from the Student Conduct Code relating to that incident, provided that the student completes an assessment and any recommended treatment by the hearing officer. Failure to complete an assessment may result in charges filed with the Office of Conflict Resolution & Student Conduct Services. Parental notification may occur for students that are under the age 21 who have been transported to the hospital in need of medical assistance. For more information on the policy, please visit:

www.conflictresolution.colostate.edu.

Help a Friend in an Alcohol or Drug-Related Emergency:

Know the 3 "C"s

CHECK for signs of an emergency

- Cannot be roused and is unresponsive to your voice, shaking, or pinching
- Skin is cold, clammy, pale, bluish, and/or blotchy
- Shallow, irregular breathing (more than 10 seconds between breaths) or slow breathing (eight or fewer breaths per minute)
- Exhibit mental confusion, stupor, or coma-like symptoms
- Have seizures, convulsions, or rigid spasms
- Vomit while asleep or unconscious and not awakened by it

CALL 911 for help

CARE for your friend

- Stay with them
- Roll them on their side in case vomiting occurs
- Cooperate with police and emergency medical personnel
- Do not give them water, food, or medication

Prescription Drug Abuse

Prescription drugs are widely available and are not always perceived to be as dangerous as street drugs. Students may use prescription drugs to self-medicate for anxiety or depression, to get high, or to help with concentration when studying or taking an exam. Pain pills (opioids) like Vicodin, OxyContin, and Percocet are also growing in popularity. These are also highly addictive, and especially lethal when mixed with alcohol.

Policy

Selling/sharing or using these drugs without a prescription is illegal and can result in jail time along with large fines (see ‘Legal Sanctions for Substance Abuse’ on Page 7). It is also a violation of the Student Conduct Code and will result in disciplinary action by the University.

Any employee convicted of a criminal drug statute must notify their employer within five days of the conviction. The University must take disciplinary action within 30 days after receipt of any notice; sanctions may include mandatory drug abuse assistance or treatment, or disciplinary action.

Refusal Strategies for Persons with Prescribed Medications

If you are prescribed a medication, you may find that some people would like you to share or sell. They do not hesitate to ask, may offer to buy or trade for other drugs, or even go so far as to steal your medication(s). So, what can you do?

- Medications are your own business – keep your medical information and prescription medications to yourself.



- Keep drugs in a safe spot that only you can access.
- Explain that you do not want to be responsible for someone else's adverse reactions to your medication(s).
- Politely explain that you do not have enough to share.
- If you have to, lie to get out of a difficult situation. Say that you stopped taking the prescription medication or come up with another explanation that works for you.
- Ration your supply of prescription medications by keeping excess supply at home or with nearby relatives who will safeguard your supply. It is often possible to request more frequent prescriptions from campus health care providers and/or from family physicians, particularly if you have a concern about solicitation.

(The information provided was adapted from Facts on Tap.)

**Remember ... in emergencies
dial 911.**



police.colostate.edu

Marijuana

CSU Guidelines Regarding Amendment 64 and Marijuana

The potential health and behavioral impacts of marijuana do not fit with CSU's mission as an academic institution and a safe, fast-paced, high-functioning work environment. CSU students and employees should understand that possessing, using, or selling marijuana continues to be prohibited on campus and during University activities. Amendment 64 legalizes certain activities related to marijuana under Colorado law, yet Amendment 64 specifically authorizes the University – as a school and an employer – to prohibit the possession and use of marijuana. In addition, although Amendment 64 passed in Colorado, the possession and use of marijuana is still prohibited under federal law. As a federally controlled substance, the use and possession of marijuana is prohibited by CSU policy and the CSU Student Conduct Code, and is not permitted on campus.

The Use and Possession of Marijuana is Prohibited on Campus

Colorado law may allow certain marijuana related activities, such as limited medical marijuana use and other recreational use and possession. However, using and possessing marijuana remains a crime under federal law. At the federal level, the Controlled Substances Act (CSA) criminalizes the growing and use of marijuana, and it is well settled that federal enforcement agencies can prosecute users and growers of marijuana. As a controlled substance, use and possession of marijuana is also prohibited by the Student Conduct Code and is not permitted on campus. In addition to being a federal offense under the CSA, the use of medical marijuana in the workplace is restricted by federal laws, such as the federal Drug-Free Workplace Act and the federal Drug-Free Schools and Communities Act. Those federal laws require the University to prohibit the use of marijuana on campus.

CSU Students

Using or possessing marijuana is prohibited by the CSU Student Conduct Code, and students who use or possess marijuana are subject to discipline. Marijuana use or possession is prohibited across the entire campus, including all open areas and buildings, such as the residence and dining halls. CSU is not required to allow the medical or recreational use of marijuana in the residence halls or on campus, because marijuana is illegal under federal law.

The Colorado State University Police Department will continue to enforce the campus-wide prohibition of marijuana.

CSU Employees

CSU employees are prohibited from using, possessing, or being under the influence of marijuana in the workplace. Because the use of marijuana is a federal offense under the Controlled Substances Act, the University is required to adopt – and has adopted – a policy that prohibits the unlawful manufacture, distribution, possession, and use of illicit drugs and alcohol in the workplace. CSU employees who violate this policy are subject to discipline, up to and including termination. CSU strives to maintain a safe workplace, and permitting employees who are under the influence of marijuana, just like with alcohol, to operate machinery or work with potentially hazardous materials or substances could create serious risks in the workplace.

While performing their job duties, CSU employees are prohibited from consulting or providing assistance with the cultivation, sale, distribution, or use of marijuana. Any employee who provides such assistance shall be acting outside the scope of his or her employment and assumes personal liability for such action. Federal agencies continue enforcement activity against those who facilitate the illegal use of marijuana, despite state law. Also, CSU is not required to accommodate an employee's medical or recreational use of marijuana. In addition, illegal drug use may have other consequences. For instance, illegal drug use is a bar to the acquisition or renewal of a federal security clearance.

Marijuana Resources

For more information on health effects, national and CSU-specific usage trends, and regulation of marijuana, please refer to the following resources:

National Institute on Drug Abuse:

www.drugabuse.gov/publications/drugfacts/marijuana

Substance Abuse and Mental Health Services Administration:

www.samhsa.gov

CSU's 2011 National College Health Assessment Results:

www.health.colostate.edu/pages/resources/AssessmentResults.aspx

State of Colorado Retail Marijuana Information and Resources:

colorado.gov/marijuana

Drug and Alcohol Prevention, Counseling, and Treatment

CSU takes a collaborative, comprehensive approach to address issues related to alcohol and substance misuse/abuse. The Alcohol and Other Drugs Committee is comprised of students, faculty, and staff working toward a healthy and safe campus community through the use of best practices. For more information and/or to become involved, please call (970) 491-1702 or e-mail csuhn_heps@mail.colostate.edu.

CSU Health Network, (970) 491-7121, www.health.colostate.edu

The CSU Health Network is a student support service that provides a full range of medical, mental health, and health education and prevention services to optimize the health of students and the campus community. All students registered for six or more credit hours pay the University health fee and counseling fee and are eligible to use the CSU Health Network. Students do not need to be enrolled in the CSU Student Health Insurance Plan in order to access services. The CSU Student Health Insurance Plan provides additional benefits. Any student enrolled in fewer than six (6) credits can elect to pay these fees for access.

DAY Programs (Drugs, Alcohol and You) are a specialty counseling service offered through the Health Network. DAY serves students who are concerned about their substance use or are required to complete an assessment or engage in treatment by the University's disciplinary system. DAY offers four specialized programs:

- **Live Safe** is a three-hour education and discussion group for students who want to learn more about substance use or those who have had a conduct violation.
- **BASICS (Brief Alcohol Screening & Intervention for College Students)** involves an online assessment of your substance use history and patterns. Individualized feedback is provided during an initial appointment and one follow-up meeting with a counselor. Students may be self-referred or referred by the conduct office.
- **Taking Steps** provides weekly group support for students making changes in their use of drugs and alcohol. This program is open to those voluntarily seeking help and those mandated to treatment by the conduct system.

- **Back on TRAC** is a mandated, abstinence-based, drug court program for students with serious alcohol or drug violations who would otherwise be dismissed from the University.

In addition to these programs, individual counseling is available for students who want to examine and alter their substance use. We work with students whose goals range from reducing the negative impact of substance use to abstinence. Counselors use a nonjudgmental and empathic approach to support students in achieving their goals.

CSU Students Pictured (from top left):
 Caitlin Steinman (Soph.), Mechanical Engineering; Elise Espard (Jr.), Communication Studies; Patton Lowell (Jr.), Social Studies Education; PJ Rickelson (Jr.), Psychology; James Sprague (Sr.), English & Chemistry

I will help my friends stick to their limits

GOIES

Make the Pledge to **PARTY SMART**

What will you do?

RAMS Take Care. RAMS Take Action!

CSU HEALTH NETWORK
 2008-2009

Colorado State University

It is the policy of the State of Colorado that treatment may be more appropriate for alcoholics and intoxicated individuals than criminal prosecution. It is felt that they should be afforded a continuum of treatment in order that they may lead normal lives as productive members of society [C.R.S. § 27-81-101(1)].

The Colorado General Assembly has appropriated moneys for alcoholic receiving and screening centers, medical detoxification, intensive treatment, halfway house care, outpatient rehabilitative therapy, orientation, education, and in-service training [C.R.S. § 27-81-101(2)]. The Colorado Division of Behavioral Health has established a comprehensive and coordinated program for the treatment of alcoholics and intoxicated persons [C.R.S. § 27-81-105(1)]. Insofar as funds are available to the Division, the program of the Alcohol and Drug Abuse Division includes: emergency treatment; inpatient treatment; intermediate treatment; outpatient and follow-up treatment; and adequate and appropriate treatment for alcoholics and intoxicated persons who voluntarily apply for treatment and those who are involuntarily committed by the court [C.R.S. § 27-81-105(1-3)].

It is also Colorado state policy that drug dependent persons and persons who are under the influence of drugs should be afforded treatment [C.R.S. 27-82-101(2)]. “Treatment” means the broad range of emergency, outpatient, intermediate, and inpatient services and care, including diagnostic evaluation, medical, psychiatric, psychological, and social service care, vocational rehabilitation, and career counseling [C.R.S. 27-82-102 (15)]. The Division maintains a list of approved public and private treatment facilities, and coordinates a spectrum of primary substance abuse prevention programs and efforts.

Student Rights and Responsibilities

Division of Student Affairs, www.studentaffairs.colostate.edu

Conflict Resolution and Student Conduct Services, (970) 491-7165

Colorado State University expects students to maintain standards of personal integrity that are in harmony with the educational goals of the institution; to observe national, state, and local laws, and University regulations; and to respect the rights, privileges, and property of other people. In order to protect the academic community and learning environment, all members of the campus community are expected to abide by the standards of academic honesty, personal integrity, respect for diversity, and pursuit of lifestyles free of alcohol and drug abuse. Students are not only members of the academic community; they are, additionally, members of the larger society, and thus retain the rights, protection, guarantees, and responsibilities that are held by all citizens. A student is not immune from prosecution by local, state, or federal law enforcement agencies whether or not the University initiates disciplinary proceedings in a given situation.

The Colorado State University Student Conduct Code shall apply to conduct that occurs on University premises, University-sponsored programs or activities, and to off-campus conduct that adversely affects the University community, poses a threat to safety of person or property, or damages the institution's reputation or relationship with the greater community. In addition, Colorado State University, in collaboration with the Fort Collins community, may respond to student violations of community-based laws and ordinances designed to protect civility and quality of life.

The Conflict Resolution and Student Conduct Services reflects the vision of providing a comprehensive array of approaches to act on the institutional values of interpersonal civility and honoring of community standards. Service options include:

- Conflict resolution services, including consultation, coaching, and mediation
- Training/outreach related to conflict management, academic integrity, civility

- Student consultation team
- Advising of student peer conduct boards
- Criminal pre-admission hearings
- Student conduct hearings
- Restorative Justice Program for repairing harm and restoring relationships
- Outcomes/education, including the Drugs, Alcohol, and You (DAY) programs, Party Partners, and skill-building workshops
- Appeals process

Residential Contracts

Students residing in University residence halls or apartments contractually agree to maintain behavior in keeping with federal, state, and local laws; University standards of conduct; and community expectations as outlined in the residential contract and handbook.

Residential staff will hear cases involving violations of the contract. Specific sanctions or restrictions may be imposed as a part of residential disciplinary action including drug and alcohol education; educational programs or activities; monetary restitution; reassignment to another residence hall room or building; and termination of the residential contract or lease. Significant incidents or a pattern of problems will result in referral to University Discipline.

Disciplinary Records

Student disciplinary records are maintained by the Conflict Resolution and Student Conduct Services Office in keeping with the Family Educational Rights and Privacy Act (1973), the Higher Education Amendments (1998), and the Student Conduct Code.

Disciplinary Statistics

Please see Page 56 for recent statistics related to University Disciplinary Actions. The complete text of the Student Conduct Code is available on the Colorado State University website:

www.conflictresolution.colostate.edu/conduct-code.aspx

Colorado State University and the Fort Collins Community

“I had a party yesterday. Today I have a summons for court???”

In 2002, the state of Colorado passed a law related to riots and being present where any riot was occurring. This law, along with local ordinances, relates to nuisance social gatherings. Violating this law can have a significant impact on students who are involved in such events and get arrested. Any student who is convicted of engaging in or inciting a riot is prohibited from attending any state-supported college for a period of one year. Further, it is a misdemeanor for any person to fail to obey orders of police officers to disperse or move-along under riot conditions, even if they are only in the area watching. The main points of the new law are listed below. The message: “DON’T MAKE YOURSELF A TARGET – OBEY THE LAW!”

Noise Limits

- Noise that can be heard beyond property lines may be considered too loud.
- Police have the discretion to determine whether or not noise from a property is unreasonable.
- Police discretion is based upon and not limited to:
 - noise level while observing the situation
 - time of day or night
- If the noise is determined unreasonable, a ticket may be issued.
- Noise violators can be subject to fines of up to \$1,000 per person for the first offense.

Nuisance Gathering Ordinance

- The Ordinance addresses social gathering impacts on neighboring private or public properties.
- A social gathering is considered five or more people.
- Impacts may include and not limited to: trash and litter, public urination, and vandalism.
- It is a misdemeanor criminal offense to the gathering host(s), as the responsible party.
- The people actually littering or vandalizing may not be held responsible.
- The abatement cost may be charged to the gathering host(s), as the responsible party.

Public Nuisance Ordinance

- The Public Nuisance Ordinance remedies chronic problem properties.
- The Public Nuisance Ordinance takes affect on a property when the following occurs:
 - two tickets are issued for the same code violation within six months or
 - three or more separate code violation tickets are issued within 12 months or
 - five or more separate code violation tickets are issued within 24 months.

Riot Law – A Colorado State Law

- A public disturbance involving three or more people whose conduct:
 - Creates a danger of damage or injury to people or property
 - Substantially obstructs performance of any government function
- Anyone convicted of engaging in a riot cannot attend a public Colorado higher education institution for at least one year.
- Specific possible riot conviction definitions and fines include:
 - Inciting a riot – urging five or more people to engage in a riot.
 - Fines begin at \$5,000 or 18 months jail up to three years or \$100,000 for injury or damage.
 - Engaging in a riot – no person shall engage in a riot.
 - Fines begin at \$1,000 or 12 months jail up to six years or \$500,000 for injury or damage.
 - Arming Rioter – no person shall supply a deadly weapon or destructive device for use in a riot.
 - No person shall teach another to prepare or use a deadly weapon or destructive device in a riot.
 - Fine is \$500,000 or six years in jail.

Please call the Fort Collins Police, (970) 221-6540, or Colorado State University Police Department, (970) 491-6425, if you have questions about the responsibilities of planning a party. Better yet, go to the Fort Collins Neighborhood Services website, www.fcgov.com/neighborhoodservices, and search for “Party Packs,” or click on Code Compliance on the right side of the page.

You can also access these resources from the CSU Police Department Web page: www.police.colostate.edu

It's a Matter of Identity

Often, young people are tempted to “borrow” an ID card or make/obtain one of their own to show underage persons to be of legal drinking age. The result can be arrest warrants issued in the name of the wrong person for a violation they didn't commit or even know about, misdemeanor or even felony charges against a person using an identity that isn't theirs, and sanctions through the University.

It is NEVER worth the risk to have or use a fake ID. It's a matter of identity – YOUR IDENTITY. Colorado is considering legislation that will also require suspension of your driver's license if you buy for minors or loan your ID to a minor.

NOW PLAYING

fakes don't
fly!*

*new scammer technology in use.



★★★★

"IT'LL CATCH YOU BY SURPRISE"
- FORT COLLINS POLICE DEPARTMENT

"THE MONEY AND TIME INVESTED
IS NOT WORTH IT"
- GOOD SAMURAI

"THIS SUCKS!"
- STUDENT CAUGHT AND FINED FOR CARRYING A FAKE

FAKE I.D.s DON'T FLY IN FORT COLLINS.
SAVE YOUR YOURSELF THE MONEY, HASSLE, AND THE HUMILIATION.

AT EXCLUSIVE LOCATIONS
ALL OVER TOWN!

A B C D E F G H I J K L M N O P Q

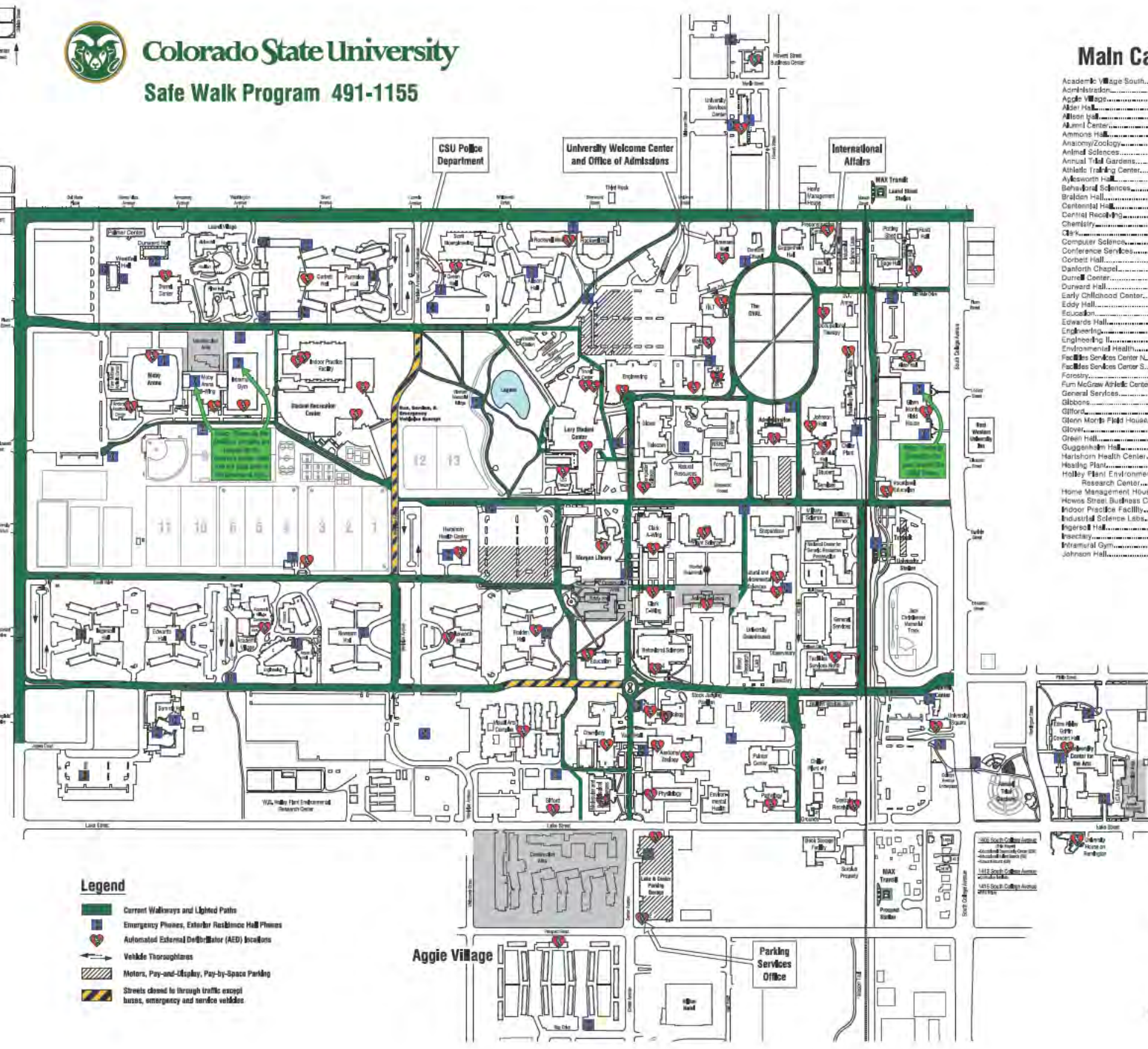


Colorado State University

Safe Walk Program 491-1155

Main Campus Directory

Academic Village South.....	D-10	Lake & Center Parking Garage.....	L-14
Administration.....	D-17	Lateral Hall.....	L-14
Aggie Village.....	H-13	Lauri Hall.....	L-14
Alder Hall.....	H-4	Lory Student Center.....	L-7
Alison Hall.....	H-11	Microbiology.....	L-11
Amni Center.....	H-11	Military Annex.....	L-18
Ammons Hall.....	H-4	Military Science.....	L-18
Anatomy/Zoology.....	H-12	Moby Arms.....	L-18
Animal Sciences.....	G-10	Molecular and Radiological Biosciences.....	L-19
Annual Thel Gardens.....	P-12	Morgan Library.....	L-9
Athletic Training Center.....	B-7	National Center for Genetic Resources Preservation.....	L-9
Ayresworth Hall.....	G-10	Natural and Environmental Sciences.....	L-9
Behavioral Sciences.....	H-10	Natural Resources.....	L-9
Bralson Hall.....	H-10	Natural Resources Research Lab.....	L-10
Centennial Hall.....	H-7	Observatory.....	L-10
Central Records.....	H-12	Occupational Therapy.....	L-10
Chemistry.....	H-12	Occupational Therapy Annex.....	L-10
Computer Sciences.....	H-9	Palmer Center.....	L-10
Conference Services.....	A-3	Palmer Center.....	L-10
Corbett Hall.....	D-4	Parmae Hall.....	L-10
Darrah Chapel.....	L-4	Pathology.....	L-13
Dunn Center.....	L-5	Physiology.....	L-13
Dunward Hall.....	G-4	Plant Science.....	L-9
Early Childhood Center.....	G-4	Preconstruction Center.....	L-4
Eddy Hall.....	H-10	Rockwell Hall.....	L-4
Education.....	L-11	Rockwell West.....	L-4
Edwards Hall.....	G-10	Roost Hall.....	L-4
Engineering.....	H-8	Sage Hall.....	L-4
Engineering II.....	G-1	Shapard Hall.....	L-8
Environmental Health.....	G-1	Spruce Hall.....	L-8
Facilities Services Center S.....	M-10	Stack Juggling Platform.....	L-11
Facilities Services Center N.....	M-10	Student Recreation Center.....	L-7
Forestry.....	L-7	Student Services.....	L-9
Fun McGraw Athletic Center.....	A-8	Sunrise Hall.....	L-11
General Services.....	M-10	Surplus Property.....	L-13
Globes.....	H-9	The Institute for Learning and Teaching.....	L-5
Gifford.....	H-13	Third Floor.....	L-12
Green Monte Field House.....	L-7	University Center for the Arts.....	L-12
Green Hall.....	G-7	University Granhouses.....	L-10
Green Hall.....	G-7	University Square.....	L-11
Guggenheim Hall.....	L-4	Visual Arts Complex.....	L-12
Harrison Health Center.....	G-9	Vocational Education.....	L-8
Hasting Plant.....	M-8	Wagner.....	L-7
Holley Plant Environmental Research Center.....	L-13	West.....	L-8
Home Management House.....	L-3	West Research Lab.....	L-11
Hovos Street Business Center.....	L-1	Westfall Hall.....	L-4
Indoor Practice Facility.....	E-8	Yates Hall.....	L-12
Industrial Science Labs.....	H-4		
Ingenium Hall.....	H-10		
Insectary.....	L-11		
Intramural Gym.....	G-6		
Johnson Hall.....	H-7		



- Legend**
- Current Walkways and Lighted Paths
 - Emergency Phones, Exterior Residence Hall Phones
 - Automated External Defibrillator (AED) locations
 - Vehicle Thoroughfares
 - Motors, Pay-and-Display, Pay-by-Space Parking
 - Streets closed to through traffic except buses, emergency and service vehicles



Security Policies and Programs

CSU Department of Public Safety, publicsafety.colostate.edu

CSU Police Department, (970) 491-6425, police.colostate.edu

CSU Police officers work closely with the various student advocacy and department offices on campus to maintain a “sense of community.” They work hard to identify safety and security needs and concerns of all our students and staff. This section of the handbook describes the CSU Police and programs related to security issues. You will find the answers to such questions as: How do you report an emergency? What should I do to keep my residence hall safe? How do I practice bicycle safety? What should I do if I’ve been sexually assaulted?

CSU Police Qualifications and Authority

CSU Police officers are armed and have full law enforcement authority on all property owned or controlled by Colorado State. Officers possess peace-officer commissions from the State of Colorado, Larimer County, and the City of Fort Collins. Colorado State University Police Department operates 24 hours a day, seven days a week.

Colorado State University police officers complete at least 860 hours of training in a state-certified police academy and field-training program in preparation for their jobs.

Colorado State University Police officers routinely patrol on foot all buildings on campus, and have street officers patrolling campus by bicycle, motorcycle, and other motor vehicles. In addition, the department has an Investigations Division with plain clothes detectives. Campus Safety Officers, student employees in “soft uniforms,” round out security and safety services by adding foot patrol and event management capabilities. These employees receive more than 50 hours of training relevant to their duties, with additional training as they take on specialized duties. Campus Safety Officers are trained civilian employees who provide additional presence on campus and provide the “Safe Walk Program.”

The CSU Police maintain a close working relationship with the Fort Collins Police Services, Poudre Fire Authority, the Larimer County Sheriff's Office, the Office of the District Attorney, and other state and federal law-enforcement agencies and investigation bureaus. CSU Police hold mutual aid agreements with the county and city to deal with contingencies such as natural disasters, civil disturbances, major crimes, and pursuits of serious offenders who travel across jurisdictional lines.



How to Report an Emergency or Crime

The CSU Police Department (CSUPD) is located in Green Hall. CSUPD operates 24 hours a day. **Call 911 for emergencies and (970) 491-6425 for non-emergencies.**

CSU Police serves as one of the five PSAP (Public Safety Answering Point) agencies in Larimer County handling emergency and non-emergency calls, monitoring the campus-wide alarm systems, and tracking all police incidents on a Computer Aided Dispatch (CAD) system.

Each dispatcher completes a 400-hour, in-house training program and has special training in Emergency Medical Dispatching. This includes ongoing evaluation of medical emergency calls handled by dispatchers under the supervision of a medical doctor.

Promptly call 911 from any phone, and our enhanced ANI/ALI system will allow our dispatcher to see where you are calling from. Keep in mind, though, that the dispatcher will need to know the address of the **emergency**, not necessarily where the call is coming from. 911 calls made from wireless phones will be routed to Fort Collins Police Services. 911 calls are “enhanced,” meaning that the location and phone number from which the call comes to our Communications Center are displayed as the dispatcher answers the call.

Colorado State University is equipped with more than 60 emergency blue light phones located throughout the campus. The emergency phones ring directly into the CSU Police Department Dispatch Center when the headset is lifted or simply by pushing a button. Please refer to the map on Page 23 for exact locations.

CSU Police give priority to reports of incidents that threaten the life or safety of people, the security of property, or the peace of the community. They handle all reports of crimes and emergencies. Prompt reporting greatly improves campus security and safety.

In the First Two Minutes ...

A study of police response times and crime clearance rates showed that if police are able to arrive on the scene of a crime-in-progress within two minutes of a citizen report, there is a good chance a perpetrator can be apprehended. The odds quickly decrease as each minute passes.

To report an emergency or a crime in-progress dial 911. If you are the victim of a crime that occurred on campus you can call and file a report with an officer at (970) 491-6425, or you can file a crime report online at: police.colostate.edu under “Quick Links – Reporting a Crime.” See back cover of this booklet for additional resources.

Your police department needs you to report crimes and suspect activity. Don't let reporting a crime you've witnessed be an after-thought! Immediately go to a safe location and phone. Stay on the line and, as accurately as possible, tell the dispatcher everything you can remember about the suspect, the suspect's clothing, vehicle, and direction of travel.



Report a Crime Anonymously

To remain anonymous and report a crime to the CSU Police Department, go to the CSU Police Department website police.colostate.edu and click on Reporting a Crime or go directly to <http://police.colostate.edu/reportcrimeanonymous>.

The information you submit will be securely sent to the CSU Police Department without your identity being revealed. If the crime you are reporting is an emergency, please call 911.

What Happens When ...

You report a medical emergency?

CSU Police dispatchers are trained in emergency medical dispatching. If you are in a position to give first aid to someone or to relay information to another rescuer, the dispatcher is prepared to tell you what to do. Emergency medical personnel and police officers are dispatched to evaluate the patient's status.

You report a fire?

CSU Police will immediately notify fire and/or emergency medical personnel, then help with evacuation and manage traffic so that fire trucks and ambulances can access the scene. All campus fires should be reported to CSUPD immediately. **Call 911 for emergencies and (970) 491-6425 for non-emergencies.**

Building Security

At Colorado State, you can feel safe and comfortable in your surroundings, knowing that certain security procedures are in place that are sound and are constantly re-evaluated for their effectiveness.

Most campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal business hours Monday through Friday, excluding holidays. Certain facilities also may be open for designated hours on Saturdays.

Exterior doors on campus buildings are locked and secured each evening by personnel from Facilities Services. Buildings may be secured

at different times based on factors such as night classes, special events, or computer lab times.

We ask that you take the step of staying aware and avoid circumventing policies or rules that are meant to preserve your own safety and that of others.

- **Do not prop doors open or allow strangers into campus buildings that have been secured. “Tailgating” is prohibited!**
- **Do not lend keys or leave them unattended in your work or living space.**
- **Do not give codes to anyone you don’t know.**

Planning a Safe Environment

Colorado State considers security an important consideration in planning, maintaining, designing, and remodeling of facilities on campus. Exterior lighting is an important part of the University’s commitment to campus safety.

On a regular basis, problems with exterior lighting are reported by the CSU Police to Facilities Services repair crews. Once a year, a comprehensive survey of all exterior lighting, facility safety, and security is conducted by the CSU Police and Facilities Services. People are encouraged to call the CSU Police when they see a light out or any safety or security-related hazard. Light posts have numbers on them that help repair people find them. If possible, provide the number when reporting a light out. If you notice other safety concerns, please report them as well.

Facilities Services reports problems with door and security hardware daily. CSU Police officers also report defective locking mechanisms to Facilities Services as soon as they are discovered. Shrubbery, trees, and other vegetation on campus are trimmed on a regular basis. Fencing, roadway, and sidewalk repairs are reviewed and completed at least annually.

The CSU Public Safety Team (PST) coordinates and facilitates effective campus disaster preparedness, mitigation, response and recovery activities to minimize the impacts of emergencies on the campus community facilities and environment. Written plans are in place and exercises are regularly held to keep our staff and faculty prepared to handle major events. This team, made up of members from several campus departments, also coordinates efforts under Homeland Security for the University.



Motorcycle officer patrols campus

Residence Hall Security

Three layers of security exist in the residence halls:

- The lobby area is staffed 24 hours a day.
- Lobbies and common areas are open during dining center hours and then accessible only by residents of the building after hours via keycard access.
- Floors and rooms are only accessible by residents with keycard access. All common bathrooms on the floors are also secured.

Residents are asked not to allow strangers access to the building, either by propping doors, lending keys, or opening doors for anyone waiting outside the building. Visitors and delivery people may use a house phone located outside the main entrance to contact the appropriate host to gain access, once all entries to the building are locked.

All residence hall staff are trained on emergency response and have knowledge of evacuation and safety protocol in the event of an emergency. In the event of an emergency, all lobby doors and common areas can be locked down to permit access to residents of the building only. The option

of locking buildings down entirely to prevent any access into the building is also available.

The CSU Police Department has partnered with Housing and Dining Services to develop a Community-Oriented Policing Program. The goal of this program is to place full-time, certified police officers in residence halls regularly to enhance relationships with students and increase security and safety awareness among students and in their places of residence.

Sorority/Fraternity Security

Since Greek houses are located off campus, they are under the jurisdiction of Fort Collins Police Services. However, security in sorority and fraternity houses is managed by a variety of corporations. Students and parents who want the name of the management corporation for a particular house should call the Office of Greek Life at (970) 491-0966.

As a result of a verbal collaboration between the Fort Collins Police Services and CSU, CSU Conflict Resolution and Student Conduct Services receives reports of crimes that occur in fraternities and sororities that are recognized as student organizations by Colorado State University.

To find out about crime on campus, review:

- The *Fort Collins Coloradoan*, the community newspaper
- The *Rocky Mountain Collegian*, the student newspaper
- *Today @ Colorado State*, the online faculty and staff news website
- PublicSafety.colostate.edu, the public safety website
- KCSU and other local radio broadcasts
- Special alerts and activity reports circulated about the University
- Crime bulletins describing specific crimes or perpetrators

To obtain information about registered sex offenders:

Information about sex offenders currently registered at the University is available at the CSUPD Records Section during normal business hours. Information about offenders registered at Fort Collins Police Services or the Larimer County Sheriff's Office are available at those agencies. The State of Colorado convicted sex offender website is sor.state.co.us.

Fire Safety and Poudre Fire Authority

Housing and Food Services works very closely with Poudre Fire Authority (PFA) as well as CSU Police and our Environmental Health Services (EHS) to ensure a safe environment for residence hall and apartment life students and their families. Residence hall staff and other university health and safety officials will be involved in observing and monitoring all standards. Periodic inspections of student rooms help promote fire- and life-safety awareness, as well as identifying any noncompliance of safety standards.

In addition, PFA works with CSU in the areas of: public education to students and families living in CSU housing; assistance with scheduled fire drills at all residence halls each semester; cooperative participation between CSU Police and PFA arson investigators in fire situations; and fire code consultation (for building remodels and new construction) through EHS and Facilities Planning. The PFA Fire Marshal is an active member to the Housing and Food Service Fire and Life Safety Core Group and the University Safety Committee.

Colorado State University has policies on the use of portable electrical appliances, smoking and open flames. For example, smoking, candles, and open flames are not allowed in residence halls and only safe, low wattage electrical appliances without open coils may be used. For more detailed information on these policies, please see the Residence Hall Handbook at housing.colostate.edu/halls/handbook or call Residence Life at (970) 491-4719.

Colorado State University residence halls are equipped with smoke and heat detectors, pull stations, fire sprinkler flow switches, and notification devices. Additional features include the networking of all the fire alarm panels to CSUPD that display a detailed graphic map which will pinpoint the exact location of the device in alarm or trouble in the building. PFA also has access to on screen pinpoint monitoring. Fire extinguishers and suppression systems are regularly tested. Fire evacuation drills are performed each semester in the residence halls, and residence hall staff receives annual fire safety training.

Fire safety education and training programs include evacuation drills conducted at University buildings annually and include identifying the location of safety devices (Fire alarm pull stations, AEDs, alternate exits and areas of refuge). Fire extinguisher training is available, upon request, to building proctors, Housing staff (RDs, ARDs, RAs), Faculty and Staff.

For more information regarding fire safety, education or training, please contact Ken Quintana, University Coordinator for Emergency Planning and Response, at (970) 491-4749.

To Report a Fire

In order to report an active fire call 911. This will notify both police and fire to initiate an emergency response. To report a fire that has previously occurred you may contact:

- Colorado State University Police Department (970) 491-6425
- Housing Assistant Safety Coordinator Veronica Olivas (970) 567-1709
- University Coordinator for Emergency Planning and Response Ken Quintana (970) 491-4749

Evacuation Procedures

When a fire alarm is activated all residents, guests, and staff are to evacuate the building immediately. NO EXCEPTIONS!

In emergencies, panic can be your worst enemy. To reduce panic, plan ahead. Before an emergency arises, make sure you know the location of exits and your meeting area (check with your RA/Building Proctor). In a fire situation:

- Don't panic; stay as calm as possible. You will need to think clearly to make the right decisions.
- Feel the door knob with the back of your hand or palm to test for heat.
- If the door is cool, brace yourself against it, and open it slowly to check for flames and/or smoke.

- If there is smoke in the air, stay low and move quickly in a crouched position or crawl to the nearest exit. The most breathable air is always near the floor. If one exit is blocked, try the next nearest exit.
- Alert others by shouting or knocking on doors as you make your way to the stairs.
- Always escape via stairs – never use elevators.
- Once you evacuate, report to your meeting area, follow directions of fire and police personnel, and never re-enter the building until authorized.
- Failure to evacuate a building is taken very seriously by the Department of Housing & Dining Services and could result in disciplinary action.

There are fire extinguishers located on every floor as well as in the main office of each residence hall. Please take time to familiarize yourself with the locations of fire exits, fire extinguishers, and pull-alarm stations in your residence hall.

The procedure for Aspen Hall, Durward Hall, Engineering, Honors, International House, and Westfall is full evacuation for any alarm in the buildings. Everyone will be evacuated upon the sounding of any alarm in the buildings.

The procedure for Allison Hall, Braiden Hall, Corbett Hall, Edwards Hall, Ingersoll Hall, Newsom Hall, Parmelee Hall, and Summit Hall is evacuation by individual wing. The wing in which an alarm is sounding will be evacuated immediately.

Tampering with fire extinguishers can leave you and others unprotected in case of a fire. Please remember, false alarms could reduce the response of residents when a fire occurs. If hall residents can't trust the legitimacy of the fire alarm, they may find themselves trapped by fire in a real emergency. Abuse of fire equipment, false alarms, and arson are serious crimes. Violators are subject to fines, University disciplinary procedures, and criminal prosecution.

2013 Residence Halls Fire Statistics/Fire Safety Systems

Residence Hall	# Fires	# Injured	# Deaths	Fire Drills	Fire Alarm	Fire Sprinkler	Smoke Detection	Fire Extinguishers	Evacuation Maps
Allison	3	0	0	4	Yes	No	Full	Throughout	Yes
AV Aspen	1	0	0	4	Yes	Full	Full	Throughout	No
Braiden	0	0	0	4	Yes	Full	Full	Throughout	Yes
Corbett	0	0	0	4	Yes	Partial	Full	Throughout	Yes
Durward	1	0	0	4	Yes	Full	Full	Throughout	Yes
Edwards	0	0	0	4	Yes	Partial	Full	Throughout	Yes
AV Engineering	0	0	0	4	Yes	Full	Full	Throughout	No
AV Honors	0	0	0	4	Yes	Full	Full	Throughout	No
Ingersoll	0	0	0	4	Yes	Partial	Full	Throughout	Yes
Newsom	0	0	0	4	Yes	No	Full	Throughout	Yes
Parmelee	0	0	0	4	Yes	Partial	Full	Throughout	Yes
Summit	0	0	0	4	Yes	Full	Full	Throughout	Yes
Westfall	1	0	0	4	Yes	Full	Full	Throughout	Yes
Aggie	1	0	0	0	No	No	Full	Throughout	No
University Village	4	2	0	0	No	No	Full	Throughout	No

Partial is defined as having the systems in the individual rooms only.

Full is defined as having the systems in both the common areas and the individual rooms.

Property Damage from Fires

Allison Hall, 551 W. Laurel St. – Three intentional fires - Arson: Two notes burned on doors causing burn marks – damage amount \$100-\$999 each. One toilet burned – damage amount \$100-\$999.

AV Aspen Hall, 800 W. Pitkin St. – One intentional fire - Arson: Burned note on door – \$0-\$99 damage.

Durward Hall, 1001 W. Laurel St. – One intentional fire - Arson: Burned carpet. Damage amount \$100-\$999.

Westfall Hall, 1009 W. Laurel St. – One intentional fire - Arson: Burned toilet paper roll. Damage amount \$0-\$99.

Aggie Village, 500/501 W. Prospect Rd. – One unintentional cooking fire. Damage amount \$100-\$999.

University Village, 1500/1600/1700 W. Plum St. – Four unintentional cooking fires. Damage amount for one cooking fire \$0-\$99.

Damage amount for two of the cooking fires \$100-\$999.

Damage amount for one fire \$1,000-\$9,999.

2012 Residence Halls Fire Statistics/Fire Safety Systems

Residence Hall	# Fires	# Injured	# Deaths	Fire Drills	Fire Alarm	Fire Sprinkler	Smoke Detection	Fire Extinguishers	Evacuation Maps
Allison	0	0	0	4	Yes	No	Full	Throughout	Yes
AV Aspen	0	0	0	4	Yes	Full	Full	Throughout	No
Braiden	0	0	0	4	Yes	Full	Full	Throughout	Yes
Corbett	1	0	0	4	Yes	Partial	Full	Throughout	Yes
Durward	2	0	0	4	Yes	Full	Full	Throughout	Yes
Edwards	0	0	0	4	Yes	Partial	Full	Throughout	Yes
AV Engineering	2	0	0	4	Yes	Full	Full	Throughout	No
AV Honors	0	0	0	4	Yes	Full	Full	Throughout	No
Ingersoll	1	0	0	4	Yes	Partial	Full	Throughout	Yes
International House	0	0	0	2	Yes	Full	Full	Throughout	No
Lory North	0	0	0	2	Yes	No	Full	Throughout	No
Lory South	0	0	0	2	Yes	No	Full	Throughout	No
Newsom	1	0	0	4	Yes	No	Full	Throughout	Yes
Parmelee	1	0	0	4	Yes	Partial	Full	Throughout	Yes
Summit	1	0	0	4	Yes	Full	Full	Throughout	Yes
Westfall	0	0	0	4	Yes	Full	Full	Throughout	Yes
Aggie	2	0	0	0	No	No	Full	Throughout	No
University Village	8	0	0	0	No	No	Full	Throughout	No

Partial is defined as having the systems in the individual rooms only.

Full is defined as having the systems in both the common areas and the individual rooms.

Property Damage from Fires

Corbett Hall, 801 W. Laurel St. – One unintentional electrical fire. Damage amount \$1,000-\$9,999.

Durward Hall, 1001 W. Laurel St. – Two intentional fires - Arson. Damage amounts \$0-\$99 each.

AV Engineering, 816 W. Pitkin St. – Two intentional fires - Arson. Damage amount \$0-\$99 each.

Ingersoll Hall, 1001 W. Pitkin St. – One undetermined cause fire. Damage amount \$1,000-\$9,999.

Newsom Hall, 700 W. Pitkin St. – One intentional fire - Arson. Damage amount \$0-\$99.

Parmelee Hall, 701 W. Laurel St. – One unintentional cooking fire. Damage amount \$0-\$99.

Summit Hall, 963 W. Pitkin St. – One intentional fire - Arson. Damage amount \$0-\$99.

Aggie Village, 500/501 W. Prospect Rd. – Two unintentional cooking fires. Damage amount \$0-\$99 each.

University Village, 1500/1600/1700 W. Plum St. – One unintentional electrical fire. Damage amount \$100-\$999. Seven unintentional cooking fires. Damage amount \$0-\$99 each.

2011 Residence Halls Fire Statistics/Fire Safety Systems

Residence Hall	# Fires	# Injured	# Deaths	Fire Drills	Fire Alarm	Fire Sprinkler	Smoke Detection	Fire Extinguishers	Evacuation Maps
Allison	0	0	0	4	Yes	No	Full	Throughout	Yes
AV Aspen	0	0	0	4	Yes	Full	Full	Throughout	No
Braiden	1	0	0	4	Yes	Full	Full	Throughout	Yes
Corbett	1	0	0	4	Yes	Partial	Full	Throughout	Yes
Durward	0	0	0	4	Yes	Full	Full	Throughout	Yes
Edwards	0	0	0	4	Yes	Partial	Full	Throughout	Yes
AV Engineering	0	0	0	4	Yes	Full	Full	Throughout	No
AV Honors	0	0	0	4	Yes	Full	Full	Throughout	No
Ingersoll	0	0	0	4	Yes	Partial	Full	Throughout	Yes
International House	2	0	0	2	Yes	Full	Full	Throughout	No
Lory North	0	0	0	2	Yes	No	Full	Throughout	No
Lory South	0	0	0	2	Yes	No	Full	Throughout	No
Newsom	0	0	0	4	Yes	No	Full	Throughout	Yes
Parmelee	1	0	0	4	Yes	Partial	Full	Throughout	Yes
Summit	0	0	0	4	Yes	Full	Full	Throughout	Yes
Westfall	0	0	0	4	Yes	Full	Full	Throughout	Yes
Aggie	4	0	0	0	No	No	Full	Throughout	No
University Village	5	0	0	0	No	No	Full	Throughout	No

Partial is defined as having the systems in the individual rooms only.

Full is defined as having the systems in both the common areas and the individual rooms.

Property Damage from Fires

Braiden Hall, 1101 Braiden Dr. – One unintentional electrical fire. Damage amount \$1,000-\$9,999.

Corbett Hall, 801 W. Laurel St. – One unintentional electrical fire. Damage amount \$0-\$99.

International House, 1400 W. Elizabeth St. – Two unintentional cooking fires. Damage amount \$0-\$99 for each.

Parmelee Hall, 701 W. Laurel St. – One unintentional electrical fire. Damage amount \$1,000-\$9,999.

Aggie Village, 500/501 W. Prospect Rd. – Four unintentional cooking fires. Damage amounts for three of the fires was \$100-\$999 each, the fourth fire \$0-\$99.

University Village, 1500/1600/1700 W. Plum St. – Two unintentional electrical fires. Damage amount for first \$100-\$999, second \$0-\$99. One unintentional cooking fire. Damage \$100-\$999. Two unintentional cooking fires. Damage amounts \$0-\$99 each.

Missing Student Policy and Official Notification Procedures

Pursuant to the Higher Education Opportunity Act of 2008, CSU has enacted a Missing Student Notification Policy and Official Notification Procedures that applies to Resident Students (CSU students who reside in campus housing). If a member of the University community has reason to believe a resident student is missing, he or she should immediately notify the CSU Police Department, (970) 491-6425. When a resident student is reported missing, CSUPD will initiate an investigation to determine the validity of the report and determine if the resident student is missing.

Resident students may designate a confidential contact person to be notified no later than 24 hours after being determined to be missing. If no confidential contact is registered, the resident student's designated emergency contact person(s) will be contacted.

The confidential contact information provided by the student will be accessible only to authorized campus personnel, including law enforcement officials in connection with a missing person investigation.

If an unemancipated student under 18 years of age is determined missing, the student's custodial parent or guardian will be notified within 24 hours, in addition to the confidential contact person.

If resident students of any age are determined to be missing for more than 24 hours, Official Notification Procedures will be followed.

To view the full text of the Missing Student Notification Policy and Official Notification Procedures, official notification card and contact card forms, go to: policies.colostate.edu/PolicySearch.aspx and browse to missing student policy, or contact the Housing & Dining Services, Residence Life office at (970) 491-4719.

Emergency Response and Evacuation Procedures

Colorado State University conducts several emergency response exercises each year, such as table top exercises, field exercises, and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of Colorado State University. The University tests its notification systems at a minimum of once per semester. The testing of the notification systems helps the University as a whole to be prepared for emergency and/or dangerous situations. Upon the confirmation of an emergency or dangerous situation involving an immediate threat to the health or safety of the university community, the University will immediately activate the notification systems unless the notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Upon a significant emergency that requires notification to the campus community, members of the CSU Public Safety Team will be notified of the emergency. At least two of the CSU PST members will consult with each other and determine if a notification is needed and what the message should contain. The members will then initiate the notification systems and disseminate the information to the campus community immediately.

Colorado State University Police Department and Public Safety Team have received training in Incident Command and responding to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the CSUPD is usually the first responders to the incident. Depending on the nature of the incident, the CSUPD could be accompanied by Fort Collins Police Services, Larimer County Sheriff's Office, Poudre Fire Authority and/or Poudre Valley Hospital Emergency Medical Services. Along with the aforementioned agencies, the CSUPD could be accompanied by campus entities such as Environmental Health Services as well as federal agencies. CSU and CSUPD meet or communicate regularly with these agencies, which have allowed us to have a great working relationship and to help each other when responding to emergencies.

Evacuation drills are coordinated by Residence Life each semester for all residential facilities on the campus of Colorado State University. These drills are completed with collaboration with the CSUPD and Poudre Fire Authority. Each residence hall conducts a minimum of two drills per year with some conducting as many as four a year. The purpose of the drills is

to prepare the building occupants for an organized evacuation in case of a fire or other emergency. During the drills, students learn the locations of the emergency exits in the buildings and are provided guidance about the direction to travel when exiting the building.

Timely Warning

Under the Clery Act (20 U.S.C. § 1092) and its implementing regulations, Colorado State University (CSU), through designated personnel, is responsible for issuing a “timely warning” if a crime has been reported and CSU determines there is a serious or continuing threat to the campus community.

The decision to issue a “timely warning” will be decided on a case-by-case basis in compliance with the Clery Act and after consideration of available facts from the CSU Police Department, Campus Security Authorities, local law enforcement, or others. The issuance of a timely warning may depend on the nature of the crime, the continuing danger to the campus community, and possible risk of compromising law enforcement efforts. Clery reportable crimes: homicide, manslaughter, sex offenses, aggravated assaults, arson, robbery, burglary, motor vehicle theft, and hate crimes are assessed for whether a serious or ongoing threat is present. Other crimes may also warrant the need for a timely warning as deemed necessary for the safety of the campus community. CSU will, without delay, take into account the safety of the community, determine the content of the notification, and initiate the emergency notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Public Safety Team, through its Executive Committee, will determine if an ongoing or continuing threat is a serious situation on or off campus, such that a timely warning should be issued. A timely warning will be issued if two or more members of the Executive Committee agree it should be sent.

If a “timely warning” is deemed necessary, it will be issued by the Colorado State University Police Department or the Public Safety Team, through any or all of the following notification methods: 1) CSU e-mail system; 2) Rave Alert, text-based messaging system; 3) Everbridge/reverse 911; 4) CSU Emergency Telephone Network; and 5) Emergency Broadcast System. The warning, or a link to the warning, may also be posted on the CSU home page, the CSU Police Department home page, the CSU

Department of Public Safety website or other CSU web resources, as well as local media sites. A copy of the notice may also be posted in residence halls and other CSU building locations. In the event of a timely warning, a follow up message(s) will also be provided via the methods previously described to keep the campus community reasonably informed of the status of the event and to provide any information that will promote the safety of individuals in the community.

Students are automatically enrolled in the RAVE Alert text messaging system upon registering for CSU. Faculty and staff may sign up for RAVE Alert by visiting RAMweb at ramweb.colostate.edu.

Immediate Notification

Colorado State University (CSU) is required to issue a notification to the campus community when a significant emergency or dangerous situation involving an immediate threat on campus is confirmed. These notifications are referred to as “immediate notifications.” If the CSU Police Department or the Public Safety Team receives information regarding an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all of the CSU community and confirms the information to be true, an immediate notification will be issued.

Upon confirmation of an immediate threat to the campus community by CSUPD and/or the Public Safety Team, the chief of police or designee, or a member of the Public Safety team will send an “immediate notification” to the campus or affected area using some or all of the below communication systems. The Chief of Police or designee may collaborate with the Public Safety Team to determine the content of the message to be issued depending on the situation and circumstances, or use a prewritten message that can be modified as necessary. The issuing authority, without delay and taking into account the safety of the community, will determine the content of the message and initiate the notification system(s), unless issuing a notification will compromise the efforts to assist a victim or to contain, respond to, or mitigate the emergency.

In the event of a serious incident that poses an immediate threat to all or some members of CSU, the University has various systems to communicate information quickly. Some or all of the University’s communication systems may be activated to communicate an immediate threat to the campus. These methods of communications include CSU e-mail system, RAVE Alert text messaging system, Everbridge/reverse 911, CSU Emergency Telephone Network, and Emergency Broadcast System.

Anyone with information that may warrant a timely warning or an emergency notification should report to the CSU Police Department by phone at (970) 491-6425 or in person at the CSU Police Department in Green Hall.

CSU is required to test its timely warning and emergency notification methods. Typically, such tests will be conducted at the beginning of each semester and the summer session. Tests will be conducted by the Public Safety Team's communications committee, and will include information advising that it is a "TEST." These tests are designed to prepare you in case there is an actual emergency.

If You Think Someone Has Stolen Your Identity or Personal Information

- **ACT – Report the identity theft to your local police department.**
 - Many financial institutions will want a copy of the report before they will cooperate with the you.
- **UNLIKE YOUR FINGERPRINTS, which are unique to you and cannot be given to someone else for their use, your personal data can. You should guard your:**
 - Social Security number
 - bank account
 - credit card number
 - telephone calling card number
 - and other valuable identifying data
- **PROTECT YOURSELF**
 - Create a need-to-know approach to your personal information.
 - Banks need to know what?
 - Credit card companies need to know what?
 - Calls from strangers – Ask to have any prizes, credit card offers, etc., sent in writing. Otherwise hang up.
 - Check with the Better Business Bureau at www.bbb.com
- **WHAT TO DO**
 1. Call toll-free at **1-877-ID THEFT (877) 438-4338**
 2. By mail to Consumer Response Center, FTC,
600 Pennsylvania Avenue NW, Washington, DC 20580

Bicycle and Traffic Safety

Colorado State University bicycle regulations can be found at: police.colostate.edu; click on the “Campus Bicycle Regulations” link.

Bicyclists are expected to obey traffic laws the same as any other vehicle being driven. Bicycle rules and regulations are established by the City of Fort Collins and the University Bicycle Education and Enforcement Program. Some safety tips for riding your bicycle include:

- ALWAYS wear a helmet.
- Use a light at night.
- Bicyclists must use bicycle paths and lanes where provided.
- NEVER ride through crosswalks; drivers may not see you coming.
- Yield to pedestrians on sidewalks; they have the first “right-of-way.”
- Practice COURTESY while riding and enjoy riding safely.
- Register your bike with the CSU Police Department.



CSOs handling bicycle violation

Drivers must obey all Colorado and Fort Collins laws and ordinances and University TEEP (Traffic Education and Enforcement Program) regulations, which are enforced civilly here at CSU. TEEP violations do not effect points on the driver’s license.

It is NEVER a good idea to use a cell phone while driving, riding a bike, or walking in the traffic pattern or roadway. Dividing your attention could get you and/or someone else hurt, especially if someone else is doing the same and is distracted at the same time!

Crime Prevention Programs

Many members of Colorado State University are active in providing crime prevention presentations. These presentations occur most frequently in the residence halls, but are also hosted in academic and administrative buildings, throughout the year. In addition to the CSU Police, crime prevention programs are presented by residence hall staff and staff from the Office of Women, Gender and Equity. Popular topics include: fire safety, personal safety, sexual assault prevention, alcohol/drug awareness, computer crimes, and DUI enforcement.

In 2013, the CSU Police Department delivered 158 projects/presentations to 17,725 people, including students, parents, faculty, and staff. While programs can be scheduled by contacting the Police Department or Office of Women, Gender and Equity, many programs are hosted and publicized on a continual basis throughout the year. Programs can also be tailored to meet specific group needs.

Other security measures offered by the CSU Police Department include (but are not limited to):

- Residence Hall Patrols
- Security Surveys
- Personal Property Inventory
- Bicycle Education/Enforcement
- SafeWalk
- Officer Liaison Program

Visit the **CSU Police Department website** to learn more about:

- **Campus Safety Information**
- **Campus Bicycling Regulations**
- **Campus Parking Regulations**
- **CSU Acronyms Used**
- **Employment Opportunities**
- **Authority/Jurisdiction**
- **Department Organization**
- **Campus SafeWalk Program**
- **Report a Crime On-Line**
- **Campus Watch Tip Form**

and more – police.colostate.edu

Remember...in emergencies dial 911.



The campus environment continually improves through efforts to limit access to residence halls and academic buildings; through environmental design – better lighting, landscaping, and physical security in our facilities – and through the endeavors of the CSU Police Department, which devotes tremendous effort towards preventing crime.

Honest Facts About Sexual Assault

Women and Gender Advocacy Center, (970) 491-6384, www.wgac.colostate.edu

Victim Assistance Team, (970) 492-4242

CSU Health Network, (970) 491-7121, www.health.colostate.edu

The majority of sexual assaults that occur in the campus community are committed by people known by their victims, such as casual acquaintances through academic, living, work, social, or recreational interactions, including dating.

Often, these types of assaults are not reported to the police, because people do not think that, when a friend or acquaintance subjects them to unwanted sexual intercourse or contact, this is sexual assault. They may come away thinking, “That was an awful experience. I felt helpless. I feel so angry about it!” but not think of calling the police or available victim services. Also, some victims deny their own victimization as a means of coping with their pain.

The fact is that acquaintance sexual assaults are more common than what are known as “stranger rapes.” Assailants are able to victimize people by exploiting their trust. They rely on the fact that you trust that you can be alone with them.

It is impossible for anyone to predict that a sexual assault will occur. You can be alert for unhealthy dynamics in relationships. Avoid people who don't allow you to make decisions for yourself – who make you feel you “owe them” something.

Because of the frequency of acquaintance sexual assaults in campus communities, it is best to be very explicit with dates about how intimate you expect the relationship to be. Don't assume that a person knows that you are comfortable with “going so far.” Unfortunately, some people believe that consent to any level of intimacy implies consent to sexual intercourse. This is not true – anyone can say “no” or “stop” at any time. Often, assailants target victims who have been using drugs or intoxicants because of their increased vulnerability. In Colorado, it is a criminal offense to have sexual contact or intercourse with someone who has been using drugs or other intoxicants to the extent that they are unable to indicate their consent or lack of consent. Assailants are no less guilty because they or a victim has been drinking.

In recent years, there has been an increase in the use of drugs that impair someone's ability to know what is going on and to subsequently make them more vulnerable to sexual assault. Drugs like GHB or Rohypnol (“roofies”) can be secretly slipped into a beverage (non-alcoholic and alcoholic drinks alike). The drug has no smell or taste and generally no color. These drugs can be present at bars and clubs, but also at parties and intimate gatherings. The reality is that “date rape drugs” can be slipped into your drink at any social setting. Victims of sexual assault are not at fault for what has been done to them, whether drugs were used or not. The perpetrators of this crime are fully responsible for their illegal behavior. There are some things that can be done, however, to reduce the chance that you will unknowingly consume a substance like GHB, Rohypnol, or Ketamine:

For information on “date rape drugs” like GHB, Rohypnol, or Ketamine, contact (970) 491-1702, Health Education and Prevention Services, or (970) 491-6384, Women and Gender Advocacy Center. Advocates receive special training in the physical, psychological, and legal ramifications of sexual assault. Advocates are bound by state statute to maintain strict confidentiality. Information gained as part of victim advocacy must be treated confidentially and cannot be released without the victim's permission. Advocates will provide information about options related to crime reporting, but the final decision is up to the individual victim.

How to reduce your risk:

- Always keep your beverage in sight. Don't leave it while dancing or going elsewhere.
- At a bar or club, accept drinks only from the bartender or server.
- Avoid group drinks, punch bowls, or drinks being passed around.
- Open your own containers.

If you experience the following symptoms, tell someone immediately or go to the hospital (or CSU Health Network if during business hours):

- Dizziness, vomiting, extreme drowsiness, time that can't be accounted for and can't be attributed to anything else, or any other unexplained symptoms.
- Try to retain a sample of the beverage.

To Report a Sexual Assault

To report a sexual assault, students should go to a safe location and call:

- **Police at 911**
- **Colorado State University Victim Assistance Team (VAT) at Campus Emergency, (970) 492-4242**

** These offices will educate victims about the option of reporting to the police and let them know it is their choice whether or not to do so. If victims choose to report, the offices will support this decision and will offer assistance in notifying the police.*

It is important that victims try to preserve evidence that may be necessary to prove criminal sexual assault. If victims confide in a friend about the assault, that friend can help the victim remember these guidelines:

- Do not remove clothing, especially underclothes, worn during or following the assault, as these frequently contain valuable fiber, hair, and fluid evidence.
- Don't bathe, douche, wash hands, clean fingernails, launder sheets, wash car upholstery, or rearrange furnishings or personal effects.

Victims can protect their option of pressing criminal charges at a later date by going to the Women's Clinic at CSU Health Network or, after hours, to the local hospital emergency room. Evidence of a sexual assault must be collected through a SANE exam at Medical Center of the Rockies.

For counseling, mental health, or student services, victims may contact:

- **Colorado State University Women and Gender Advocacy Center Victim Advocates, (970) 491-6384**
- **Victim/Witness Assistance Unit, Larimer County District Attorney's Office, (970) 498-7235**
- **CSU Health Network Counseling Services, (970) 491-7121**
- **Counseling Center, (970) 491-6053**

Primarily, **Support and Services for Victims of Sexual Assault** are provided on campus by the **Colorado State University Victim Assistance Team (VAT)**. The Women and Gender Advocacy Center trains and oversees the VAT.

The primary purpose of the VAT is to provide confidential support for members of the campus community who have experienced sexual assault. Advocates receive special training in the physical, psychological, and legal ramifications of sexual assault.

The VAT has team members on call 24 hours a day, every day of the year. An advocate may be requested by calling the Victim Assistance Team at **(970) 492-4242**. This contact does **not** oblige the caller to make a police report. General information regarding the VAT can be obtained by calling the Women and Gender Advocacy Center at **(970) 491-6384**.

*Advocates receive special training in the physical, psychological, and legal ramifications of sexual assault. Advocates are bound by state statute to maintain strict **confidentiality**. Information gained as part of victim advocacy must be treated **confidentially** and cannot be released without the victim's permission. Advocates will provide information about options related to crime reporting, but the final decision is up to the individual victim.*

VAT advocates work closely with victims and campus and community law enforcement agencies. This includes assisting victims of sexual assault in reporting these crimes to the police if they choose to do so. Crimes that are reported only to VAT are kept confidential, however those crimes that are Clery reportable must be included in campus crime statistics, and **only** the numbers and locations are shared with the CSU Police Department. In addition, advocates are informed on medical, law enforcement, legal procedures, and campus disciplinary options and can provide other referral sources to help ensure sexual assault victims receive the services they want and/or need, such as counseling.

The possible sanctions for students who commit sexual assault, acquaintance sexual assault, or other forcible or non-forcible sex offenses, following an on-campus disciplinary procedure, are detailed in the Colorado State University Student Conduct Code. A copy of this policy is available on the Web at:

www.conflictresolution.colostate.edu/conduct-code.aspx

Typical sanctions include disciplinary probation, suspension, dismissal, and/or expulsion.

The procedures for on-campus disciplinary action in cases of alleged sexual assault are described under the heading, “Administrative Hearing Procedure” in the Student Conduct Code. When the alleged perpetrator in a sexual assault is a student, the student may be referred through the Conflict Resolution and Student Conduct Services.

During a campus disciplinary proceeding, *both victims and students accused of sexual assault are entitled to have an adviser or support person present.*

Both the alleged perpetrator and victim must be notified of the outcome of the proceeding.

Victims of alleged assaults can request changes in academic or living situations. Such requests will be accommodated when possible. The Conflict Resolution and Student Conduct Services Office will inform students of their options and available on-campus assistance in these situations.

Sexual Assault Programs Available Through the Women and Gender Advocacy Center

Advocacy programs:

Victim Assistance Team – 24-hour hotline for survivors of sexual assault and those close to them, and victims of relationship violence and stalking (will also provide accompaniment to police or hospital).

Women and Gender Advocacy Center advocacy – Ongoing advocacy for survivors of sexual assault, relationship violence, and stalking. We provide support around legal, medical, emotional, academic, and campus disciplinary options and concerns (will provide accompaniment to on campus or off campus services including to the police or hospital).

Prevention programs:

Sexual assault education programs – Provide programs for the campus community educating around sexual assault, consent, and supporting survivors. (Women and Gender Advocacy Center reports that in 2013, 137 programs reached 4,941 students.)

The Red Whistle Brigade – Students who are trained to provide sexual assault education programs to their peers (course offered every fall and spring semester).

Sexual Harassment

Any member of the University community who believes that he or she has been subjected to sexual harassment shall contact the Office of Equal Opportunity to request advice and information about possible ways to proceed and to put the University on notice. Such discussion will be kept confidential to the full extent permitted by law. Complainants are advised that there are some instances in which the University has a responsibility to act even if the Complainant requests that no action be taken as, for example, where other members of the University community may be at risk. In those cases, the University may investigate and take action on the basis of facts it discovers.

Information related to registered sex offenders who have provided registration information to the CSU Police is available at the Records Desk of the CSU Police Department during normal business hours. Information related to sex offenders registered in Fort Collins or Larimer County is available from the Fort Collins Police Services or the Larimer County Sheriff's Office. Additionally, the Colorado Sex Offender Registry is available on the Web at sor.state.co.us.

Domestic Violence

Sadly, violence is a “modern reality” to which students in academic settings are not immune. In Colorado, two people involved in an intimate relationship (e.g., married, boyfriend and girlfriend, intimate partner, etc.), where an argument results in injury, crime, or damage to property, or where violation of a valid restraining order is evident, are in a situation where an arrest is **mandated**; officers have no discretion. Often, police receive calls from the victims, from friends, or from concerned neighbors who hear the noise of an argument or fight. When probable cause exists and officers believe that a crime occurred during a domestic situation, an arrest(s) will be made.

Stalking

Stalking, which is a crime in the state of Colorado, is on the rise in many academic settings. It is generally defined from a legal standpoint as “willful, malicious, and repeated following and harassment combined with a credible threat intended to cause victims to be in fear for their safety.” Phases of stalking can include a number of behaviors. They range from mental obsession or preoccupation with a person; to gathering information about that person from their mail (print or electronic), trash, or friends, and family; to harassing the victim via phone or Internet or by following or pursuing the victim either from a distance or up close.

If you believe you are being stalked, let someone know. Document all activities related to the person who you believe may be stalking you and report the incident to the police. Don't discount the situation and ignore the “red flags.” Trust your judgment. If a situation doesn't feel right, ask for help!

Dater's Bill of Rights

I have the right to refuse to date without feeling guilty.

I can ask for a date without feeling rejected or inadequate if the answer is no.

I may choose not to act seductively.

If I don't want physical closeness, I have the right to say no.

I have the right to be myself without changing to suit others.

I have the right to change a relationship when my feelings change. I can say, "We used to be close, but I want something else now."

If I am told a relationship is changing, I have the right not to blame or change myself to keep it going.

I have the right to an equal relationship.

I have the right not to dominate or to be dominated.

I have the right to act one way with one person and a different way with someone else.

I have the right to change my goals whenever I want to.

Reprinted with Permission: Kenney, Susan J., "Date Rape: An Alarming Problem," The Adelphean of Alpha Delta Pi, Fall 1987.

Victims' Rights

The University is committed to providing appropriate support and referrals to persons who have been the victims of any crime or violation of University policy. Persons who have been victimized by a Colorado State University student may choose to report the incident to the CSU Police or to the Conflict Resolution and Student Conduct Services Office to initiate criminal and/or disciplinary action. Victims also have the option to receive personal support from appropriate University resources.

When dealing with University agencies, the victim can expect:

- to be treated with respect;
- to have confidentiality maintained (within the bounds of the law and University policy);
- to have University or criminal proceedings fully explained;
- to receive assistance in relocation within or to campus housing if desired;
- to receive referral information for support services;
- at the victim's request, to receive University cooperation in using University procedures to deter harassment or retribution.

If University disciplinary action is initiated, the victim can expect:

- to be notified of scheduled disciplinary proceedings;
- to be apprised of potential hearing outcomes;
- to attend the disciplinary hearing, as a witness, if requested by the accused, hearing officer, or panel or if the victim desires to do so;
- to be accompanied by an adviser or support person at the hearing;
- to provide a victim impact statement for consideration by the Hearing Officer or panel;
- to be informed of the general outcome of the hearing;
- at the victim's request, to be informed (to the extent permitted by law) of the impending return of the perpetrator to campus, if the conditions of the suspension or dismissal were met prior to the victim's departure from campus.
- the institution will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution

against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Brochures detailing victim's rights in crimes, published by the Larimer County District Attorney, are available at all local law enforcement agencies.

What Do Crime Statistics Tell Us About a University?

A lot and, sometimes, not enough. On one hand, crime statistics tell us what has been reported to officials. On the other hand, it may or may not be representative of what is actually occurring. Crime, and specifically violent crime, is said to occur on most campuses in the United States. Colorado State University has been committed for decades to the safety, protection, education, and awareness of its students, faculty, staff, and community. Long before it was required by law, and certainly before it was popular to do so, Colorado State made crime statistics available through this publication and other campus and community media. In doing so, the University community has become aware of safety concerns and what is happening around them. In addition, Colorado State has made a commitment to offer and provide victims of crime with the best possible care and services.

The Chronicle of Higher Education has noted that colleges and universities that have comprehensive resources and services experience an increase in crime reporting. The resources and services at Colorado State University include the CSU Police Department, the Sexual Assault Victim Assistance Team, and CSU Health Network. These programs provide support and safe environments that encourages the reporting of crimes by students. Victims receiving counseling will be informed of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. CSU Police will investigate anonymous and/or confidential reports of crimes and can provide options for pursuing criminal, civil charges, or University discipline against the assailant.

The following pages contain disciplinary and crime statistics for Colorado State University. The Conflict Resolution and Student Conduct Summary Report is a compilation of the total number of disciplinary referrals the office sees that may have resulted in arrests, as well as referrals to university disciplinary administrators in the categories of (a) weapons possession, (b) violations of drug law, and (c) violations of alcohol/liquor law. The arrests made by CSU Police for Weapons violations, Alcohol citations, and Drug use violations are reflected in the crime statistics on page 56.

The numbers published are compiled from reports made to “Campus Security Authorities” including CSU Health Network, Human Resources,



Victim's Assistance Team, Conflict Resolution and Student Conduct Services, Athletics, CSU Police Department, Fort Collins Police Services, and the Larimer County Sheriff's Department.

Crime and violent crime is a national problem. Statistics are often misunderstood. Please take the time to consider crime information and related statistics carefully.

Statistics for adjacent law enforcement jurisdictions, Fort Collins Police Services, and Larimer County Sheriff's Department, can be found in the most recent edition of the Federal Bureau of Investigation Uniform Crime Reports at your public library, or by request to those agencies.

The information included in this report is being provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990, the Drug-Free Work Place Act, the Drug Free Schools and Communities Act of 1989, and the Higher Education Amendments of 1998. This publication is intended to provide a general description of campus security arrangements and not to serve as a contractual agreement between the University and the recipient. Security procedures are subject to change without notice.

Police Crime Statistics

	CSU On-Campus Property			CSU Residence Halls Only			CSU Non-Campus Property			CSU Fraternities/Sororities			Public Property		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Murder, Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	4	10	12	3	9	9	0	0	4	0	0	1	0	0	1
Forcible Fondling	0	2	7	0	1	7	1	1	0	0	1	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence			5			4			1			0			0
Domestic Violence			5			4			1			0			0
Stalking			12			7			1			0			0
Robbery	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	2	1	0	0	0	0	0	0	0	0	0	0	0	1
Arson	3	7	13	0	6	6	1	2	0	0	0	0	0	0	0
Burglary	16	23	11	9	13	6	5	8	2	0	2	0	0	0	0
Motor Vehicle Theft	1	1	4	0	0	0	0	1	1	0	0	0	1	0	1
Hate Crimes	2	3	3	0	1	1	2	0	0	0	0	0	0	0	0
Arrests and Referrals															
Arrests for Liquor Law Violations	129	151	101	64	102	77	9	29	6	3	0	0	22	35	28
Alcohol Disciplinary Referrals	870*	1266*	817	808*	1239*	761	14	17	5	0	2	0	8	14	16
Arrests for Drug Abuse Violations	77	78	58	39	45	31	4	0	0	0	0	0	16	11	10
Drug Disciplinary Referrals	370*	553*	316	318*	518*	288	1	3	4	0	0	0	0	2	0
Arrests for Weapons Possession	1	2	0	0	1	0	0	0	0	1	0	0	0	0	0
Weapons Disciplinary Referrals	3	10	3	3	9	0	0	0	0	0	0	0	0	0	0

The numbers shown occurring in CSU Residence Halls are the portion broken out from the total which occurred on the CSU campus.

Dating Violence, Domestic Violence, and Stalking are new categories being reported for 2013.

Forcible Sex Offenses include:

Forcible Rape/Sodomy/Assault with an Object – The carnal knowledge of a person, forcibly and/or against a person's will or where the victim is incapable of giving consent.

Forcible Fondling – The touching of private body parts of another person for the purpose of sexual gratification, forcibly or against that person's will or where the victim is incapable of giving consent.

Non-Forcible Sex Offenses include: Incest and Statutory Rape.

These categories report individuals arrested or referred, not number of incidents:

Liquor Law Violations, Drug Law Violations, and Illegal Weapons Possession.

Illegal weapons possession includes fireworks violations.

* Higher numbers of disciplinary referrals for 2011 and 2012 are due to new tracking system used in Conflict Resolution and Student Conduct Services.

CSU Non-Campus Property includes:

ARDEC	Foothills Campus
Colorado Visitor Center	Hughes Stadium
CSU Extension Offices statewide	Loveland classroom
Denver classroom	Pingree Park
Energy Conversion Plant	University Village and International House
Environmental Learning Center	Veterinary Teaching Hospital

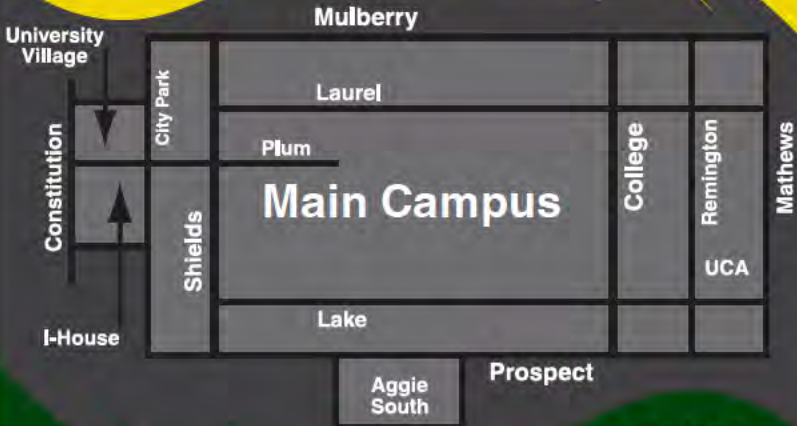
Fraternities and Sororities are privately owned and are reported under the category of Non-campus Properties. A separate unique column also breaks out the crimes unique to those locations.

Hate Crime Information:

- 2011 On-campus hate crimes were harassment: anti-gay and simple assault anti-lesbian.
- 2011 Non-campus hate crimes were harassment: anti-gay and anti-Arab respectively.
- 2012 Hate crimes were anti-Jewish intimidation in residence hall, anti-transgender rape on campus and anti-Gay criminal mischief on campus.
- 2013 Hate crimes were anti-Black harassment in residence hall, anti-Protestant harassment on campus, anti-Black menacing on campus, and anti-Asian simple assault on campus.

N/A field not applicable or not available.

Safewalk



970
491-1155

7 Days a week during the semester.
 Dusk until Dawn



Colorado State University

Colorado State University Thor Guard Lightning Prediction System Procedures

At Colorado State University, the University Safety Committee and Environmental Health Services partnered with five departments – Athletics, Campus Recreation, Conference Services, Facilities Services, and Health and Exercise Science – to purchase the Thor Guard Lightning Prediction and Warning System for a majority of the Main Campus (Intramural Fields, Jack Christensen Track, and the Ropes Course), as well as Hughes Stadium.

While the system is not infallible, and good judgment should still be followed, the system will be an important tool for enhancing safety of University sanctioned activities involving students, employees, and visitors. All of the partners are confident that this system – if its warnings are responsibly heeded – will substantially reduce the chances of a lightning-related tragedy occurring at these sites.

The sensor constantly monitors atmospheric conditions within a two-mile radius of the sensor that can cause lightning and sends a signal to the horn assemblies when a danger threshold is passed. The horn assemblies then sound a “red alert” alarm – a strobe light on the assembly begins intermittently flashing, and one 15-second-long blast from the horns is sounded in all directions that can be heard approximately 700 yards away – to warn people at the sites to seek appropriate shelter for the duration of the red alert period. All

outdoor activities must cease during red alert periods to protect all users of these sites. Appropriate shelter includes surrounding buildings, automobiles/trucks, and, when one of those is not available, dense woods or low-lying areas. However, if the conditions appear unsafe and a red alert alarm has not sounded, good judgment should be your guide, and activities should still cease despite the absence of a Thor Guard warning.

When the danger has passed (a

minimum of 10 minutes after the original alarm), it will send the all-clear signal to the horn assemblies – the strobe light will stop flashing, and three separate, five-seconds-long blasts from the horns will sound. After the all-clear signal has sounded, it is safe, according to the Thor Guard system, to resume outdoor activities. However, good judgment should still govern, and if the conditions do not appear to be safe to resume activity, it is

best to wait until the weather circumstances change regardless of an all-clear from Thor Guard.

If you have any questions or would like to learn more about the Thor Guard system please send an e-mail to **Ken.Quintana@colostate.edu** or call (970) 491-4749.

*** Please note that the Thor Guard system's horns and strobe lights will be tested the first Tuesday of every month at about 9 a.m.*

LIGHTNING SAFETY TIPS

SEEK

- Clubhouse
- Maintenance Buildings
- On - course Buildings
- Automobiles/Trucks
- Lightning Shelters

When one of the above is not available, seek...

Dense Woods
Low Lying Areas

AVOID

- Open Areas
- Water
- Tall Trees
- Metal Fences
- Overhead Wires & Power Lines
- Elevated Ground
- Golf Carts
- Mowers
- Cellular Phones
- Radios

There Are Two Audible Warning Signals:

Lightning Imminent: One (1) Long Blast
Immediately Take Cover! May Be Repeated

Reduced Danger: Three (3) Short Blasts

This system is designed to help you assess conditions. Neither the signal nor the system is intended to guarantee that conditions are safe!

THOR GUARD
A Division of Lightning Protection and Warning Systems

Important Phone Numbers (970 Area Code)

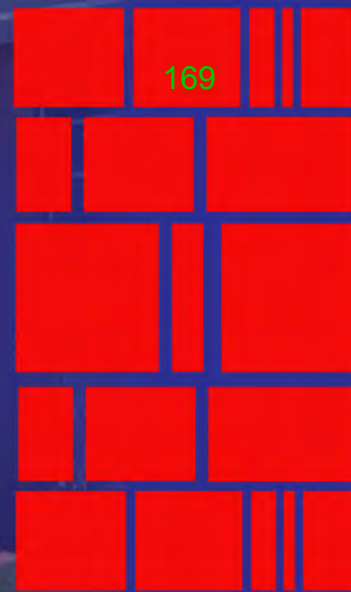
CSU Police	491-6425.....	police.colostate.edu
County Court	498-6100	
Crisis Center	482-3502	
Detention Center	498-5200	
District Attorney	498-7200	
District Court	498-6100	
Domestic Abuse Response Team/Crossroads.....	482-3502	
Fort Collins Police.....	221-6540	
Larimer County Sheriff's Office	498-5100	
Municipal Court	221-6800	

Colorado State University Resources (970 Area Code)

Conflict Resolution and Student Conduct Services	491-7165	conflictresolution.colostate.edu
CSU Health Network:		health.colostate.edu
Medical Services	491-7121	
Counseling Services	491-6053	
Health Education and Prevention Services	491-1702	
Employee Assistance Program (EAP)	491-5900.....	ombudsandep.colostate.edu
Environmental Health Services.....	491-6745.....	ehs.colostate.edu
Equal Opportunity, Office of	491-5836.....	oeo.colostate.edu
Greek Life Advisor	491-0966.....	csugreeks.com
Housing & Dining Services	491-6511.....	housing.colostate.edu
Human Resource Services	491-5793.....	hrs.colostate.edu
Mental Health Counseling	491-1702.....	health.colostate.edu
Parking Services	491-7041.....	parking.colostate.edu
Provost Office	491-6614.....	provost.colostate.edu
Risk Management	491-1432.....	ehs.colostate.edu
Safe Walk Program	491-1155.....	police.colostate.edu
Student Legal Services	491-1482.....	sls.colostate.edu
Victim Assistance	492-4242.....	wps.colostate.edu
Women and Gender Advocacy Center.....	491-6384.....	wgac.colostate.edu

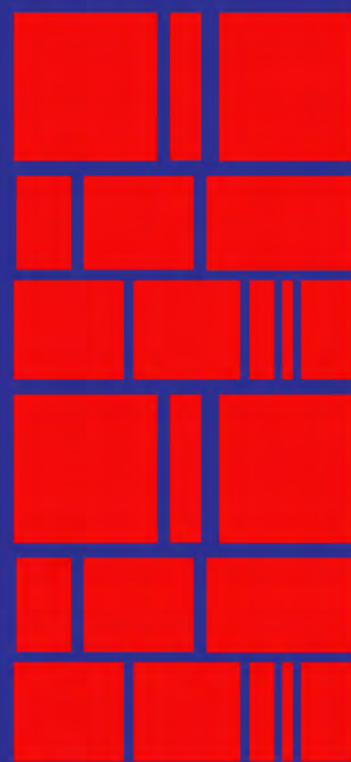


publicsafety.colostate.edu
police.colostate.edu



2014

Colorado State University-Pueblo Fire Safety & Security Report



September 18, 2014

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Message From The CSU–Pueblo President

The 2014 Fire Safety and Security Report contains important information about our campus environment as part of our University's commitment to meet the standards and requirements established by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. All colleges and universities that participate in federal financial aid programs are required to keep and disclose crime statistics per the Clery Act, enacted in 1990. The annual report tracks the following offenses: homicides, sexual assaults, robberies, aggravated assaults, burglaries, arsons, motor-vehicle thefts, liquor-law and drug violations, and illegal weapons possessions.

In an effort to constantly improve our transparency, additional statistics were included this year for hate crimes, dating violence, domestic violence, and stalking. During the 2013 Fall Semester, the University hired Roosevelt Wilson, a seasoned Equal Opportunity and Title IX professional, enhancing our coordinated oversight and ensuring compliance with all such reporting requirements.

CSU-Pueblo's reputation as a safe and caring, low-crime campus was verified by a 10-year study of crime statistics at Colorado higher education institutions by the *Durango Herald* in 2012. CSU-Pueblo ranked lowest in 6 of 7 categories in the study that compared 10 colleges across Colorado using reports that are available online through the U.S. Department of Education.

For more than a decade, the Pueblo County Sheriff's Office (PSCO) has provided law enforcement services as well as community-oriented prevention and education activities that help to reinforce safety to students, faculty, staff, and campus visitors. This annual report serves as a resource of safety information as well as policies and procedures that we hope will help secure a safe environment in which to teach, learn, and work.

Lesley Di Mare
President

EMERGENCY DIAL 911

ON-CAMPUS CRIME OR SUSPICIOUS ACTIVITY NON-EMERGENCY TALK WITH A DEPUTY TO REPORT A SECURITY CONCERN

CSU-Pueblo Sheriff's Office
Lower Level of Administration Building
(719) 549-2373



OFF-CAMPUS CRIME OR SUSPICIOUS ACTIVITY

City of Pueblo Police Department
(719) 553-2502
Dispatch for Reporting

CAMPUS EMERGENCY CALL BOXES

These boxes are strategically located on campus and are available to students, staff, or visitors who would like to seek safety assistance or report any crime in progress. Once the call is activated, it will connect directly to the Pueblo County Sheriff's Office Dispatch Center.

SEE CALL BOX MAP on Page 30



MESSAGE FROM THE PUEBLO COUNTY SHERIFF

The Pueblo County Sheriff's Office is proud to serve as the law enforcement agency at CSU-Pueblo. Our goal is to provide the students, faculty, staff, and guests with the highest level of safety and security through interaction, education, and response.

Our deputies serve in a way that fosters trust, cooperation, and compliance while still demonstrating the utmost respect and compassion for CSU-Pueblo students and their guests.

The Pueblo County Sheriff's Office at CSU-Pueblo strives to protect life and property in an attempt to create a safe environment conducive to learning.

If you have questions or concerns about campus safety, do not hesitate to contact Lt. Bill Brown at our CSU-Pueblo Campus Sheriff's Office at 719-549-2373. For further information regarding the Pueblo County Sheriff's Office, visit: www.sheriff.co.pueblo.co.us

**Kirk Taylor
Sheriff**

SAFETY



INTRODUCTION

The information in this report is provided to educate current students, prospective students, faculty, and staff about safety and security policies, procedures, and statistics for Colorado State University – Pueblo (“University” or “CSU-Pueblo”). The University believes that a well-informed campus community is better prepared to deal with crime and emergency situations. The University encourages campus community members to become actively involved with the safety and security of students, faculty, and staff.

In 1990, the Higher Education Act of 1965 (HEA) was amended to include the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101- 542). This amendment required all postsecondary institutions participating in Title IV student financial aid programs to disclose campus crime statistics and security information. In 1998, the act was renamed the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act in memory of Jeanne Clery, a university student who was killed in her dorm room in 1986. More commonly known as the Clery Act, this law requires colleges and universities to:

- Collect, classify, and count crime reports and statistics
- Issue campus alerts
- Publish an annual security report
- Submit crime statistics to the Department of Education
- Maintain a daily crime log
- Disclose missing student notification procedures
- Provide fire safety information

PREPARING THE ANNUAL REPORT

This report is compiled by the CSU-Pueblo Safety Team that is comprised of campus law enforcement, administrators, and staff members who are responsible for and/or directly involved with safety and security of the campus:

- Associate Vice President of Facilities Management
- Pueblo County Sheriff’s Office at CSU-Pueblo
- Director of Student Conduct
- Dean of Students and Residence Life
- CSU System Deputy General Counsel
- Executive Director of External Affairs

The Pueblo County Sheriff’s Office at CSU-Pueblo prepares this annual disclosure of crime statistics report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with the Division of Student Life including the Office of Residence Life and Housing and the Office of Student Conduct. Campus fire, crime, arrest, and disciplinary referral statistics include those reported to the Pueblo County Sheriff’s Office at CSU-Pueblo and to University Campus Security Authorities.

LAW ENFORCEMENT QUALIFICATIONS & AUTHORITY

Law enforcement services at CSU-Pueblo are provided by the Pueblo County Sheriff's Office. The Sheriff's Office is staffed with experienced State-Certified peace officers who are current in Colorado Peace Officer Standards and Training (P.O.S.T.) procedures. Additionally, the Pueblo County Sheriff's Office provides law enforcement and emergency services to unincorporated Pueblo County. This connection to the community means that campus law enforcement is up to date with developments in the community allowing them to better serve the campus. Deputies assigned to CSU-Pueblo actively monitor off-campus crime as it relates to the campus, students, faculty, and staff.

LAW ENFORCEMENT PARTNERSHIPS

CSU – Pueblo has a contractual and collaborative agreement with the Pueblo County Sheriff's Office to provide all law enforcement services on campus. This partnership allows CSU-Pueblo to have access to all services that are available to the larger community, including emergency management, search and rescue teams, investigations unit, high-tech crimes unit, and SWAT teams. Because CSU-Pueblo is adjacent to State of Colorado Highway property and City of Pueblo residential and commercial property, the Sheriff's Office and CSU-Pueblo work closely with the Colorado State Patrol (CSP) and the Pueblo City Police Department (PPD) to address any issues, emergencies, or community service needs that may involve both CSU-Pueblo and CSP and/or PPD geographical areas of jurisdiction.



***This report is posted on the
CSU-Pueblo website***

<http://www.csupueblo.edu/campussafety/Pages/Default.aspx>

***Copies of the report are retained in the offices of
Admissions
External Affairs
Human Resources
Facilities Management
Dean of Students and Residence Life
CSU System Deputy General Counsel
Pueblo County Sheriff's Office at CSU-Pueblo***

Take Safety Precautions

Students, faculty, and staff should take the following precautions to prevent circumventing policies designed to protect the safety of self and others:

- ✓ Do not prop doors open or allow strangers into campus buildings that have been secured.
- ✓ Do not lend keys or leave them unattended.
- ✓ Do not give codes to anyone.
- ✓ Keep your valuables secured and out of sight.
- ✓ Notify the Sheriff's Office of any suspicious activities or individuals.

REPORTING A CRIME

In the event of any crime, fire, or emergency on campus, students and employees should immediately notify the Pueblo County Sheriff's Office (PCSO), located at CSU-Pueblo. They will respond to all reports and make appropriate referrals to the Pueblo County District Attorney's Office, appropriate University Administrators, and/or the CSU-Pueblo Office of Student Conduct. The PCSO at CSU-Pueblo is housed in Administration 118. Students also may call (719) 549-2373 for general safety and security information or to contact individual Sheriff's Office staff.

For all off-campus emergencies, calls should be directed to the local law enforcement agency. Students enrolled in any CSU-Pueblo classes held in Colorado Springs should contact the Colorado Springs Police Department or the El Paso County Sheriff's Office to report a crime. If attending classes at Ft. Carson Army Base, contact the appropriate Ft. Carson law enforcement authorities to report a crime. Students who reside in the City of Pueblo should direct their emergency calls to 911 or to the Pueblo City Police Department (719) 553-2502.

CONFIDENTIAL CRIME REPORTING

A witness of a crime who wishes to remain anonymous may call the CSU-Pueblo Tip Line at (719) 549-2376. The Tip Line is a voice message system only; and therefore, immediate action will not be taken. Witnesses of crimes also may report to Pueblo Crime Stoppers at (719) 542-7867.

REPORTING A CRIME TO A CAMPUS SECURITY AUTHORITY (CSA)

For the purpose of a timely warning, the University encourages students and employees to promptly report any fire or criminal activity directly to the Pueblo Sheriff's Office at CSU-Pueblo. However, students and employees also may report a fire or crime to a Campus Security Authority (CSA) who is responsible for forwarding non-identifying information to the CSU-Pueblo Sheriff's Office for inclusion in the annual Security Report, regardless of whether the victim chooses to file a report with law enforcement.

Who Is A Campus Security Authority?

Sheriff's Office at CSU-Pueblo
 Parking Management
 Dean of Student Life
 Vice President for Student Services and Enrollment
 Director of Diversity
 Director of Student Engagement and Leadership
 Office of Student Engagement and Leadership
 Director of Student Judicial Affairs
 Director of Resident Life and Housing
 Resident Assistants
 Senior Resident Assistants
 Directors of Athletics
 Associate Directors of Athletics
 Head Coaches
 Assistant Coaches
 Site Manager at University Tower
 Site Manager at Fort Carson
 Student Organization Advisors
 Director of the Center for Academic Enrichment
 Coordinator of Disability Resource Center
 Director of Student Recreation Center
 Associate Director of Student Recreation Center
 Student Recreation Center Front Desk Staff
 Director of Student Support Services
 Associate Vice President for Facilities
 Director of Auxiliary Services
 Area Coordinators for Resident Life
 Director of Career Center
 Director of Student Academic Services
 Director of Student Financial Services
 Director for International Programs
 Director of English Language Institute
 Hasan School of Business Academic Advisors
 Continuing Education Student Advisor
 Coordinator of CAMP Program
 Undeclared Academic Advisor
 Academic Improvement Program Coordinator
 Financial Aid Counselors
 Director of Athletic Training
 Center for Academic Enrichment Advisors
 Coordinator of Alcohol and Other Drug Prevention
 Writing Room and General Education Coordinator
 Director of Honors Program
 Director of Presidents Leadership Program
 Director PROPEL Center
 Assistant Director of Student Recreation
 Education Development Specialist SSS
 Director of Veteran Affairs

Exemption from Reporting

Licensed professional mental health counselors & pastoral counselors (employed by religious organizations to provide confidential counseling) who are working within the scope of their license or religious assignment at the time they receive the crime report are exempt from reporting under the Clery Act.

SECURE ACCESS TO CAMPUS FACILITIES

Preserving a safe and secure environment is the responsibility of everyone on campus. Employees have the responsibility to secure their work area, and students have the responsibility to lock their residence hall rooms and apartments as well as secure their personal property.

Most campus buildings and facilities are accessible to the public during normal business hours Monday through Friday, excluding holidays. Certain facilities may be opened by facilities personnel for designated hours on weekends and evenings. Buildings may be secured at different times based upon class schedule, special events, and computer lab hours.

SECURE ACCESS TO RESIDENTIAL FACILITIES

All residence halls are secured using a card access system. Residence halls are accessible to the campus community and visitors from 8 a.m. to 5 p.m. Monday through Friday. Residence Halls have restricted access on weekends from 5 p.m. on Friday to 8 a.m. on Monday. During those hours, any visitors must be accompanied by a hall resident, and the resident must provide proper identification and access card. Visitors must sign in at the front desk. Access to the residence halls after business hours may be made available for campus programming. Campus apartments are secured by lock and key and are not available for community access at any time.

SECURITY CONSIDERATIONS IN BUILDING MAINTENANCE

Although maintenance requests are prioritized based upon need, budget, and emerging conditions, safety and security issues that are observed may be cause for quicker response and handling. If a student, faculty, staff, or visitor notices a potentially dangerous or hazardous condition concerning maintenance, they should immediately contact the University Physical Plant at (719) 549-2211. The university conducts a semi-annual nighttime review of outdoor lighting and responds by installing or repairing lighting as needed.

The University requires all contractors who work in campus-owned residences to agree to and follow the policies and procedures set forth in the *Special Contract Conditions for Construction Projects in Occupied Student Housing Facilities at Colorado State University – Pueblo*. Contractors are required to adhere to special contract conditions for projects that involve construction within or adjacent to student housing facilities, defined as residence halls and apartments. The contractor, all workers, subcontractors, deliverymen, and anyone else coming on to the work site must be informed of the requirements to respect the students' privacy and enjoyment of their residences. The work must be done in a manner that maintains the security of the students' residences, limits contact with the residents, provides advance notice of any work that may affect the residents, and limits communications about the project to those persons designated by Colorado State University-Pueblo.

TIMELY WARNING & EMERGENCY NOTIFICATION

Timely Warning

Under the *Clery Act* (20 U.S.C. state § 1092), Colorado State University-Pueblo, through designated personnel, is responsible for issuing a “timely warning” if a crime has been reported and CSU-Pueblo determines there is a serious or continuing threat to the campus community. In addition, CSU-Pueblo is required to send an “emergency notification” if there is an immediate threat to the health or safety of students or employees occurring on campus.

The decision to issue a timely warning or an emergency notification:

- Will be decided on a case-by-case basis in compliance with the *Clery Act* and after consideration of available facts.
- May depend on the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts.
- Will depend upon the particular health or safety threat. CSU-Pueblo will, without delay, take into account the safety of the community, determine the content of the notification, and will determine whether to initiate the notification system.

Emergency Notification

The emergency notification system will be immediately activated when University-authorized representatives become aware of and confirm a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community.

Law enforcement and University officials will assist those preparing the emergency notification with determining what segment or segments of the campus community should receive the notification. Generally, campus community members in the immediate area of the dangerous situation (i.e. the building, adjacent buildings, or surrounding area) will receive the emergency notification first. The University may issue subsequent notifications to a wider group of community members. In addition to the emergency notification that may be issued via the University mass notification system, the University also will post applicable messages about the dangerous condition on the University web site to help ensure the rest of the campus is aware of the situation and the steps they should take to maintain personal and campus safety. The university will not disclose the identity of any victim related to the situation prompting the notice.

If the emergency affects a significant portion of or the entire campus, University officials will distribute the notification to the entire campus community. With the assistance of the Pueblo County Sheriff’s Office, the University will determine the content of the notification. The University has developed a wide range of template messages addressing several different emergency situations. The communications officers (or others issuing the alert) will select the template message most appropriate to the on-going situation and modify it to address the specifics of the present incident.

HOW TO SIGN UP FOR THE EMERGENCY ALERT SYSTEM

HOW DO I REGISTER FOR EMERGENCY ALERTS? Enrollment is not automatic, and participation in this program is voluntary. Students must register for the service and will be responsible for updating their personal cell phone numbers in the event their contact information changes. It may take up to 72 hours for a cell phone number to become active in the Emergency Notification System.

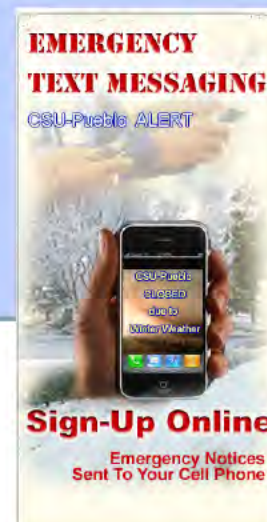
- Sign on to your PAWS Account
- Click the “Emergency Text” Tab
- Respond to prompts each time you register

HOW DOES THE SYSTEM WORK? In the event of an emergency, a scheduled testing of the emergency system, or an unexpected closing of the University, a text message will be sent to all enrolled cell phones.

Each text message will begin with the message “*CSU-Pueblo ALERT!*” and will follow with the nature of the alert and any additional information. The text message will be brief, and you will be instructed to check the main CSU-Pueblo website or other media outlets for more information. You will receive messages within a few minutes of their transmission as long as your cell phone is turned on. The University will test the system each semester by sending an announced test message.

DOES IT COST? The service is free, but you may be charged your cellular service provider’s standard rates. If you have verified the registered cell phone number is correct and you do not receive the once-a-semester test message, you will need to check with your carrier to make sure your number is not blocked from receiving subscription text messaging from short codes.

FACULTY AND STAFF REGISTER THROUGH THE FACULTY & STAFF PORTAL
csupueblo.edu/CampusSafety/CSU-PuebloALERT



CRIME PREVENTION

Throughout the year, campus personnel and Sheriff's Deputies participate in programs aimed at crime prevention and the community policing philosophy to provide information that pertains to crime prevention, alcohol use, and illegal drugs. Educational programs are provided to students, faculty, and staff that include New Student Orientation and Parent Orientation Safety sessions, Alcohol and Drug Awareness, Active Shooter Awareness, Student-Athlete Safety Training, Orientation, Residence Life and Housing Safety Training, DUI Awareness, Sexual Assault Awareness, Fire Safety Education, and other training as needed for students, faculty, and staff.

CRIME PREVENTION SERVICES

- ➔ **CAMPUS SERVICE OFFICERS (CSOs):** CSU-Pueblo student employees who provide additional foot patrol, building security, parking enforcement, and safe walks. Call (719) 549-2373.
- ➔ **CAMPUS SAFE WALK:** Available to any campus member who wants to have the added security of being escorted from one location to another. Call (719) 549-2373 for assistance.
- ➔ **RESIDENCE HALL AND BUILDING PATROL:** Patrols include Sheriff's Deputies and CSOs patrolling in and around campus buildings.
- ➔ **EMERGENCY CALL BOXES:** Call boxes are found in 15 locations around campus. Call box maps and pictures are located at the end of this document.
- ➔ **LIGHTING SURVEY:** Facilities personnel regularly survey outdoor lighting and address any concerns. Call (719) 549-2211 to report lighting issues.
- ➔ **INDIVIDUAL OR DEPARTMENTAL SAFETY CONSULTATION:** Campus members are encouraged to contact a Deputy with any safety or security concerns by visiting the Pueblo County Sheriff's Office at CSU-Pueblo Administration 118 or dialing (719) 549-2373.
- ➔ **SEX OFFENDER REGISTRY:** Information about registered sex offenders enrolled, working, or volunteering at Colorado State University-Pueblo may be obtained from the Pueblo County Sheriff's Office at CSU-Pueblo in Administration 118 or (719) 549-2373. Additionally, information about registered sex offenders residing in Pueblo County is available at the Pueblo County Sheriff's Office Annex, 920 N Main St., Pueblo, CO 81003 (719) 583-6400, or online at www.sotar.us. A list of registered sex offenders residing in the City of Pueblo can be found at the Pueblo Police Department's website, <http://police.pueblo.us/p2c/sexoffenders.aspx>. These lists include only those persons who have been required by law to register and who are in compliance with the sex offender registration laws.
- ➔ **OPERATION ID:** Allows students, faculty, or staff to register valuable items with the Pueblo County Sheriff's Office at Colorado State University-Pueblo. The Sheriff's Office will keep the record on file to be used for identification purposes should the items be stolen. Items can be registered by obtaining a form from the Campus Sheriff's Office or online at csupueblo.edu/CampusSafety/sheriffsoffice/Pages/OperationID.aspx

Additional information regarding crime prevention services can be found in the CSU-Pueblo Student Handbook, csupueblo.edu/StudentLife/Pages/CSU-Pueblo-Student-Handbook.aspx

SEXUAL MISCONDUCT

Sexual misconduct includes any behavior of a sexual nature that infringes upon the rights of any individual to pursue their educational goals in an environment free from violence, intimidation, and/or harassment. This includes but is not limited to, sexual assault, rape, and other forms of non-consensual sexual contact, sexual harassment, and sexual exploitation.

SEXUAL ASSAULT

IF A SEXUAL ASSAULT OCCURS

The student should report the incident to the appropriate law enforcement authorities that include CSU-Pueblo Campus Sheriff's Office, (719) 549-2373, or the appropriate law enforcement agency where the assault occurred. The CSU-Pueblo Title IX Coordinator will assist the student with reporting, if the student requests assistance.

If the student contacts the Pueblo Rape Crisis Center, the Center also will assist the student with reporting the crime. The Pueblo Rape Crisis Center, (719) 549-0549, will provide an advocate to accompany the student to the hospital and also will inform the student of additional resources. The Rape Crisis Center operates a 24-hour hotline for services.

The Pueblo County Sheriff's Office can provide transportation, if needed, and a victim advocate from the University or the community, or another support person, can accompany victims to the hospital and remain throughout any exam.

Take steps to ensure the student is safe and then seek medical assistance if necessary. Parkview Medical Center in Pueblo provides Sexual Assault Nurse Examiners (SANE) who can conduct the appropriate and necessary examination to preserve evidence and provide medical assistance.

Important to Preserve Evidence

The hospital staff will collect evidence, check for injuries, and address the possibility of exposure to sexually transmitted infections. If clothing has been changed since the assault, the clothing worn at the time of the assault should be brought to the hospital in a clean, sanitary container such as a clean paper grocery bag or wrapped in a clean sheet (plastic containers do not breathe and may render evidence useless). Otherwise, a change of clothing should be brought to the hospital, as the clothing being worn may be kept as evidence. The area where the assault occurred should remain undisturbed—leave all sheets, towels, etc. that may bear evidence for law enforcement to collect.

University Title IX Coordinator

The University has designated a Sexual Assault Response Coordinator, (719) 549-2210, who responds to students who have been sexually assaulted, sexually harassed, or experienced sexual exploitation.

Students are advised that there are some instances in which the University has a responsibility to act even if the student requests that no action be taken, particularly if other members of the University community may be at risk. In those cases, the University may investigate and take action on the basis of facts it discovers.

The Sexual Assault Response Coordinator will work with the student and will:

1. Take steps to ensure a safe environment for the student
2. Provide support, information, and guidance
3. Provide information regarding community and campus resources
4. Coordinate services available to the victim
5. Serve as an ongoing point of contact for the student
6. Work with the student to make any necessary housing arrangement changes, adjustments to class schedules, contacting professors, and any other issues that may arise for the student
7. Assist the student with notifying the authorities

Important Numbers to Report and/or Receive Services Related to Sexual Assault

Emergency

911

On-Campus Services

Pueblo County Sheriff's Office	(719) 549-2373
CSU-Pueblo Title IX Coordinator	(719) 549-2210
University Student Counseling Center	(719) 549-2830
University Student Health Center	(719) 549-2830

Off-Campus Services

Pueblo Police Department	(719) 553-2502
Pueblo Rape Crisis Center	(719) 549-0549
Parkview Medical Center	(719) 584-4400
National Sexual Assault Hotline	(800) 656-4673

DISCIPLINARY ACTION PROCEDURES

A student alleged to have engaged in sexual misconduct can be disciplined under the Code of Student Conduct and/or prosecuted under Colorado statutes. The Code of Student Conduct provides procedures for campus discipline. Students accused of sexual misconduct are entitled to the hearing process set forth in the Code of Student Conduct in order to determine whether they violated University policies, and if so, what sanctions should be imposed. However, the University reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct, domestic violence, dating violence, and/or stalking in order to protect students' rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and/or reporting to appropriate law enforcement.

Both the alleged victim and accused are entitled to the same opportunities to have others present during a disciplinary hearing, and both are informed of the outcome of any disciplinary actions and sanctions, particularly those incidents that involve sexual misconduct. If the alleged victim is deceased, the next of kin of such victim shall be treated as the alleged victim for purposes of this disclosure. These procedures also apply to students who are victims of crimes of violence.

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the University may impose differing sanctions including – but not limited to - warning, probation, and/or removal from housing, or expulsion, depending upon the nature of the offense. The Code of Student Conduct may be accessed at:

csupueblo.edu/StudentLife/StudentJudicialAffairs/StudentConductCode/Pages/default.aspx

SEXUAL MISCONDUCT POLICY

All members of the University community, and their guests, have the right to be free from unwanted sexual contact, coercion, abuse, violence, threats of violence, and harassment. Students are expected to conduct themselves in a manner that does not infringe upon the rights of others.

When an allegation of sexual misconduct is brought forward, the University has a duty to investigate the matter and take appropriate action. Anyone found to have committed sexual misconduct will face immediate and appropriate disciplinary action, up to and including expulsion from the University. This CSU-Pueblo Sexual Misconduct Policy affirms these principles and provides recourse for those individuals who have been victims of sexual misconduct. The Sexual Misconduct Policy is available at csupueblo.edu/StudentLife/StudentJudicialAffairs/Pages/SexualMisconductPolicy.aspx. Questions about the Sexual Misconduct Policy may be directed to the Office of Student Conduct at (719) 549-2092 or the Title IX Coordinator at (719) 549-2210.

SEXUAL HARASSMENT

Any member of the University community who believes he or she has been subjected to sexual harassment should contact the Director of EEO/AA and Title IX Coordinator, (719) 549-2210, to request advice and information about possible ways to proceed and to put the University on notice. Such discussion will be kept confidential to the full extent permitted by law. The University is obligated to investigate allegations of sexual harassment. Complainants are advised that there are some instances in which the University has a responsibility to act even if the Complainant requests that no action be taken, particularly if other members of the University community may be at risk. In those cases, the University may investigate and take action on the basis of facts it discovers.

EDUCATIONAL PROGRAMS FOR SEXUAL ASSAULT AWARENESS

Freshman Students are required to attend orientation. This includes a required sexual assault awareness program that is presented to all students attending orientation.

All Student-Athletes and **CSU-Pueblo Marching Band members** are required to attend separate training sessions that address sexual assault, date rape, dating safety, and the process for reporting any type of sexual assault. All coaching staff must attend a separate sexual assault awareness program.

Orientation Leaders, Resident Assistants, and Residence Hall Desk Assistants are provided with information on how to report a sexual assault, are introduced to the CSU-Pueblo Title IX Coordinator, and are provided with contact information.

Faculty & Staff are provided sexual assault awareness training and educational programs that focus on how to respond to reports of sexual assault.

Sexual Assault Awareness information cards are made available to all students. The cards provide students with contact information to report an assault and identify services and resources.

Posters are placed on campus with specific contact information for on-campus and off-campus services, law enforcement agencies, and contacts for medical and counseling services.

Educational programs on preventing and responding to sexual assault are presented in the residence halls, and educational programs and information tables are available throughout the year in various campus locations.

Sexual harassment training programs are provided to faculty, staff, and students on a regular basis. More specific training is provided for resident assistants, coaches, and orientation leaders.

Pre-matriculation Survey is given to all incoming students and transfer students.

Pueblo Rape Crisis Center is invited to campus several times per year to share information about their services

ALCOHOL AND OTHER DRUG POLICY

PURPOSE

Colorado State University-Pueblo recognizes the dangers and effects that alcohol and other drugs have on the success of students and believes that the health and safety of our students are fundamental to developing and sustaining an environment that furthers academic and student development.

This Policy applies to all students, student organizations, Greek organizations, athletic and club sports teams, and to their visitors at CSU-Pueblo. In addition, students, student organizations, Greek organizations, and athletic and club sports teams at CSU-Pueblo are held to the standards of this Policy whether on or off campus.

POLICY

CSU-Pueblo students, student organizations, Greek organizations, athletic and club sports teams, and their visitors must comply with all local, state, and federal laws concerning alcohol and other drugs. CSU-Pueblo will not tolerate the excessive, inappropriate, or illegal use or abuse of alcohol or other drugs.

A. Alcohol

1. Underage Possession or Consumption

If you are under age 21, you cannot purchase, possess, or consume alcohol.

2. Providing Alcohol to Minors

No student, regardless of age, shall provide alcohol to anyone under age 21.

3. Public Intoxication

Being intoxicated by alcohol in a public space and being a danger to yourself or others is prohibited.

4. Severe Intoxication

Being intoxicated by alcohol to a level that requires, or appears to require, medical attention or supervision by others, is prohibited.

5. Drinking Games and Paraphernalia

The possession or use of drinking devices that dispense alcohol, such as funnels, luges, keg taps, etc. are prohibited. The promotion, possession, or playing of alcohol drinking games, such as beer pong, are prohibited.

6. Alcohol in the Residence Halls

Possession or consumption of alcoholic beverages or the possession of alcohol containers (including empty alcohol containers) are prohibited in the Belmont, Crestone, Culebra, and Greenhorn residence halls, regardless of age.

7. Alcohol in Other University Housing

Students and guests age 21 and older are permitted to possess and consume alcohol inside their private apartments in University Village at Walking Stick Apartments provided that the legal consumption of alcohol does not violate any University policy. Any group or organization that meets in University Village at Walking Stick Apartments also must comply with regulations as provided by the Office of Student Engagement and Leadership.

8. Irresponsible Serving of Alcohol

When providing alcohol to those of the legal age to drink, students must practice responsible serving procedures. Irresponsible serving procedures include, but are not limited to: providing alcohol to intoxicated individuals, providing alcohol to minors, allowing such individuals to drive, or creating environments of binge drinking.

9. **Driving While Ability Impaired or Driving Under the Influence**

Students are required to follow the laws of the State of Colorado regarding alcohol and/or drugs and driving. Students receiving citations for DWAI or DUI also may be sanctioned by the University.

B. **Other Drugs**

1. **Possession, Use, or Sale of Marijuana**

Pursuant to Federal law, possession, use, or sale of marijuana are prohibited on campus. Marijuana possession, use, or sale also are prohibited at University sponsored events, even if held off-campus.

2. **Medical Marijuana**

Students and guests who have been issued a Medical Marijuana Identification Card by the State of Colorado, or have a license from another state, may not possess, use, or sell marijuana on University property, including in University housing areas. Medical Marijuana possession, use, or sale also are prohibited at University sponsored events, even if held off-campus.

3. **Illicit Substances**

Possession, use, or sale of illicit substances are prohibited. Illicit substances include scheduled amphetamines, anabolic steroids, cocaine, hallucinogens, heroin, inhalants, marijuana, methamphetamines, tranquilizers, etc. Unscheduled substances also are prohibited (e.g. street drugs).

4. **Prescription Medication**

Students or guests who have been prescribed medications (including scheduled drugs) may only use those medications as prescribed. Any other use or unauthorized sale is prohibited.

C. **Medical Amnesty & Emergencies**

1. **Medical Amnesty**

CSU-Pueblo encourages all students to call for help when any sign of alcohol poisoning or drug overdose is observed. Students who call for help to assist a friend or themselves may be eligible for medical amnesty. Students who are provided medical amnesty may not be subject to disciplinary sanctions; however, educational sanctions may be applied. Receipt of medical amnesty is at the discretion of the Director of Student Judicial Affairs.

2. **Failure to Respond to an Alcohol or Drug-Related Emergency**

Students who fail to call for medical assistance in an alcohol or drug-related emergency may be subject to disciplinary action and may receive enhanced sanctions.

PROCEDURE

Violations of this Alcohol and Other Drug Policy shall be adjudicated in accordance with the Code of Student Conduct & Adjudication. The University may adjudicate violations of standards that occurred off-campus and have, or may have threatened, to cause an impact on the University's activities, or on the health, safety, or security of the University, its members, or the community. The decision whether to adjudicate a specific off-campus incident shall be made at the discretion of the Director of Student Judicial Affairs.

DEFINITIONS

Alcohol, Alcoholic Beverages, and Alcohol Containers

- Alcohol is any substance with ethyl alcohol or ethanol designed for the purpose of human consumption.
- An alcoholic beverage is defined as any liquid containing at least 3.2% ethanol (or pure alcohol). A standard size drink of alcohol is one 12 oz. beer, one 5 oz. glass of wine, one 1.5 oz. shot of an 80-proof liquor, one 12 oz. wine cooler, or any beverage with an equivalent ethanol (or pure alcohol) content of approximately 0.5-0.6 oz.

- An alcohol container is any container (glass, aluminum can, etc.) in which alcohol is or was contained. This includes retail containers, thermoses, kegs, etc.

Medical Amnesty

- An exception or pardon from disciplinary sanctions when a student calls for medical help for themselves or others.

THE ALCOHOL AND OTHER DRUG POLICY IS AVAILABLE AT:

csupueblo.edu/StudentLife/StudentJudicialAffairs/AlcoholAndOtherDrugPolicy/Pages/AlcoholAndOtherDrugPolicy.aspx

All employees must follow the Drug Free Workplace Policy. Violation of this policy will result in disciplinary sanctions, which may include termination.

ALCOHOL AND OTHER DRUG PREVENTION PROGRAMS

Colorado State University – Pueblo is dedicated to providing a safe and healthy environment for students to complete their educational goals without the burden of problematic or illegal use of alcohol or other drugs. The Alcohol and Other Drug Prevention Program works with individual students, small groups, and the campus and surrounding community to provide individually tailored, evidence-based prevention education and behavioral interventions. The Alcohol and Other Drug Policy is enforced by the Pueblo County Sheriff's Office and the Division of Student Life.

The program also provides individual assessment and wellness services that help the student address alcohol and other drug use and/or abuse. Individuals can receive a free assessment, access to free education/behavioral intervention, and referral to additional options on campus and off campus.

Some students may be mandated to complete an assessment and educational intervention track with the AOD Prevention Coordinator as a result of violating the Alcohol and Other Drug Policy. More information about the University's drug and alcohol education programs (pre-matriculation survey, parent orientation, "Even Zombies Know," etc.) can be found in the 2012 Drug Free Schools and Communities Act Biennial Review notification at csupueblo.edu/CounselingCenter/AlcoholandOtherDrugs/Pages/DFSCA.aspx

Call (719) 549-2121 to schedule an appointment with the Health, Education and Prevention Coordinator

PURSUANT TO FEDERAL LAW, THE POSSESSION, USE, OR SALE OF MARIJUANA ARE PROHIBITED ON CAMPUS. ALTHOUGH COLORADO LAW ALLOWS THE USE OF MARIJUANA, NO STUDENT MAY USE OR POSSESS MARIJUANA ON CAMPUS PROPERTY. POSSESSING A MEDICAL MARIJUANA CARD/LICENSE DOES NOT CREATE AN EXCEPTION.

MISSING STUDENT POLICY

The following policy has been established to address missing student notification for CSU-Pueblo students living in CSU-Pueblo owned or leased housing and to identify procedures that CSU-Pueblo will follow if any of those students is determined to be missing for 24 hours.

All concerns of a possible missing student should be immediately reported to ANY of the following:

- The Pueblo County Sheriff's Office at CSU-Pueblo at (719) 549-2373
- The Dean of Students and Residence Life at (719) 549-2687
- The Residence Life Area Coordinator on-call at (719) 289-8914

Upon receiving a report of a missing student, the aforementioned individual must immediately notify the Pueblo County Sheriff's Office at CSU-Pueblo by calling (719) 549-2373.

Every student who resides in on-campus housing shall have the option to identify an individual to be contacted by the University in the event that the student is determined missing. This contact information will be kept confidential and accessible only to authorized campus officials. The University may only disclose this confidential contact information to law enforcement officials for the purpose of a missing student investigation. If a missing student is under the age of 18 and is not emancipated, the University also must notify the student's parent or guardian.

Upon receiving information that a student cannot be located and may be missing, the Pueblo County Sheriff's Office at CSU-Pueblo will begin an investigation to determine whether the student is missing, and may contact the student's confidential contact person as part of the investigation.

Once it has been determined that a student living in University owned or leased housing has been missing for 24 hours, the University will notify the student's confidential contact person within 24 hours; however, the University may act sooner. If the missing student is under the age of 18 and is not an emancipated individual, the University also will notify the custodial parent or legal guardian.

This policy was revised June 2012.



Fire Safety



FIRE SAFETY

REPORTING A FIRE

If a student sees a fire in progress, the student should immediately call 911. If a student is aware of a fire that occurred anywhere on campus, the student should report the incident to the Pueblo County Sheriff's Office at CSU-Pueblo, (719) 549-2373.

EVACUATION PROCEDURES

When an alarm sounds, students should immediately begin to evacuate the building and take the following measures:

1. Leave the room immediately.
2. Close the room door.
3. Walk quietly and quickly to the nearest exit. Do not use the elevators.
4. Remain outside until the signal is given to return to their room.

Students are required to obey all fire regulations. A student who fails to evacuate a residence hall when an alarm sounds will be subject to disciplinary action. Residence Hall staff, CSU-Pueblo Sheriff's staff, and the Pueblo Fire Department reserve the right to enter student rooms to locate the source of any potential fire or smoke hazard and to ensure that everyone has evacuated the building.

FIRE PROTECTION SERVICES

Fire protection for the Colorado State University-Pueblo campus is provided by the Pueblo City Fire Department. All Pueblo City Firefighters carry a minimum of an EMT-Basic and Firefighter 1. Additionally, at least one member of each engine company is certified as an EMT-Paramedic. More information on the Pueblo Fire Department may be accessed at:

<http://www.pueblo.us/index.aspx?NID=235>

FIRE SUPPRESSION AND DETECTION SYSTEMS

A fire alarm system is available in each on-campus residence hall that includes Belmont, Crestone, Culebra, and Greenhorn halls. Each building and its corresponding fire alarm system contains a Siemens' main control panel and initiating and notification devices. Examples of initiating devices are: smoke detectors, heat detectors, pull stations, and fire sprinkler control valves. Examples of notification devices are: horns, strobes, and speakers. In addition to monitoring the status of these devices, it also monitors the status of field wiring, annunciators, back-up batteries, and internal operations. When a condition occurs from any one of these devices or a problem is detected within the control panel itself, the main control panel transmits a signal—alarm, trouble, or supervisory—to a Digital Alarm Communicator Transmitter located at the Heating Plant.

In addition, all of CSU-Pueblo's fire alarm systems serve the purpose of voice evacuation. Each individual building is equipped with a control panel that can be used to initiate building-wide voice commands. Global (campus wide) voice commands can be initiated from one of two designated buildings—the campus Sheriff's Office and the Physical Plant building. The control panel located in the Sheriff's Office serves as the master page panel, and the control panel located in the Physical Plant Building serves as a slave panel to the master page panel. Both have the ability to initiate campus wide voice commands in the event of an emergency.

Smoke alarms are located in individual living quarters in Belmont, Crestone, Culebra, and Greenhorn halls. Belmont Hall utilizes battery-powered smoke alarms while Crestone, Culebra, and Greenhorn halls utilize 120VAC hardwired units with battery back-up. As noted above, these are used only for local evacuation purposes within the room and are not connected to the building fire alarm system.



EVACUATION PROCEDURES

csupueblo.edu/EHS/FireSafety/Pages/default.aspx

To operate an extinguisher:



FIRE EXTINGUISHER PROCEDURES

csupueblo.edu/EHS/FireSafety/UsingFireExtinguishers/Pages/default.aspx



FIRE EMERGENCY

Call 911

Fire Suppression and Detection Systems						
Building	Fire Alarm	Room Detection	Room Detection Reporting	Central Station Reporting	Automatic Sprinkler System	Stand Pipes
Belmont Hall	Yes	Yes	No	Yes	Partial	Yes
Culebra Hall	Yes	Yes	No	Yes	Yes	Yes
Crestone Hall	Yes	Yes	No	Yes	Yes	Yes
Greenhorn Hall	Yes	Yes	No	Yes	Yes	Yes
Walking Stick Apartments	Yes	Yes	No	Yes	No	No

Fire Drills Conducted	
Belmont Hall	2
Culebra Hall	2
Crestone Hall	2
Greenhorn Hall	2
Walking Stick Apartments	0

Tampering with Fire and Safety Equipment

Tampering with fire and safety equipment in the residence halls or in any campus building is prohibited. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors. Violators will be assessed for all damages that occur as a result of tampering with fire and/or safety equipment. In addition, all violators are subject to judicial action and possible criminal prosecution.

ELECTRICAL APPLIANCES, SMOKING, AND OPEN FLAME POLICIES

To help ensure a safe living environment, the following appliances are permitted in the residence halls: microwave ovens (less than 700 watts), refrigerators (no more than 4 cubic feet), coffee pots, air popcorn poppers, pop-up toasters, hair dryers, electric shavers, radios, TVs, stereos, and irons. Microwave ovens are the only cooking appliances permitted for use in student rooms. No homemade electrical appliance will be permitted. Students who plan to operate appliances in their room must provide an UL-approved power strip with a self-contained circuit breaker. Octopus plugs are not permitted. Additionally, residents must be present when using any cooking appliance or iron in student rooms or in hall kitchens.

Items NOT allowed include but are not limited to: electric heaters, oil popcorn poppers, hotplates, toaster ovens, "George Foreman" or similar type grills, open coiled or open flame appliances, deep fryers, convection ovens, and any appliances with an open heating element and torchier lamps and neon lights. Only those halogen lights with guards will be permitted.

Candles used with a candle warmer are allowed in the residence hall. Any candles with wicks that have been burned will be confiscated. Incense and any item with an open flame or exposed heat source are potential fire hazards and are prohibited.

The use of tobacco products and smoking are prohibited in the residence halls. The use of tobacco products is prohibited within 25 feet of any such building intake duct, window, or entrance or entryway, including ramps, walkways, pathways, and any such similar means of entry, unless a University designated tobacco use shelter is provided. Tobacco products must be used in the designated areas. Persons who wish to use tobacco products outside of the residence hall shall do so in a manner that minimizes an accumulation of smoke and tobacco waste. Individuals who use tobacco products are responsible for the proper disposal of such in designated receptacles.

Gasoline, kerosene, ether, oil, and any other flammable liquids are prohibited in residence halls.

FIRE SAFETY EDUCATION

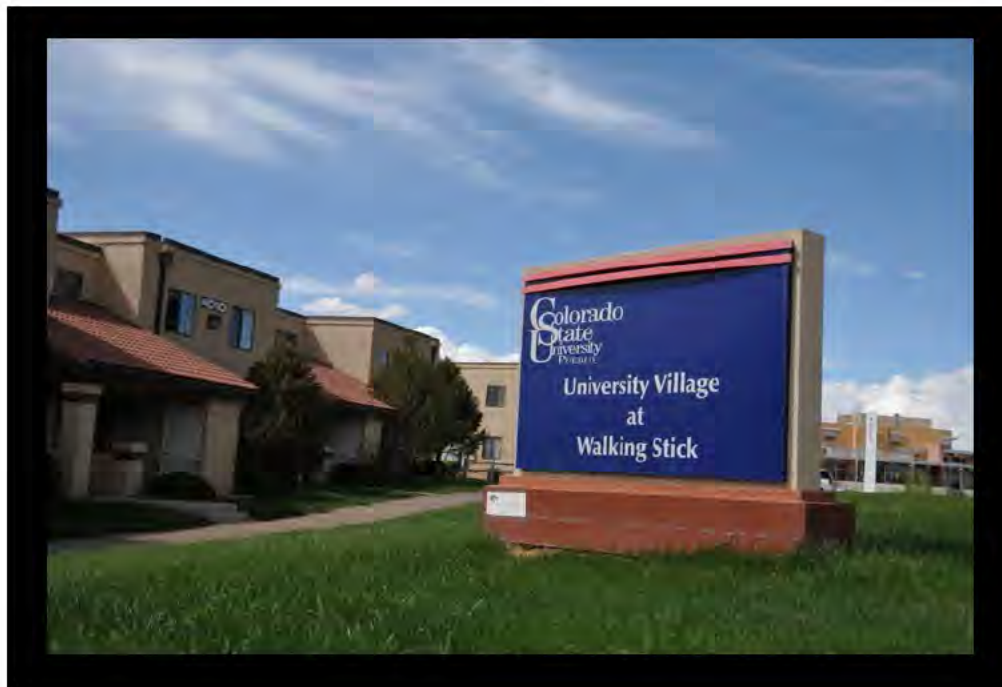
Additionally, the following steps are taken in regards to fire safety education:

- ✓ Residence hall students are informed of evacuation procedures at the beginning of the academic year at floor meetings.
- ✓ Fire drills involving evacuation are held every semester in the residence halls.
- ✓ Residence hall advisors and staff members are trained on evacuation procedures and fire extinguisher use.

FIRE STATISTICS

Fire Statistics												
Building	Fires			Fire-related Fatalities			Fire-related Injuries			Value of Property Damages		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Belmont Hall	0	0	0	0	0	0	0	0	0	0	0	0
Culebra Hall	0	0	1	0	0	0	0	0	0	0	0	\$81k
Crestone Hall	0	0	0	0	0	0	0	0	0	0	0	0
Greenhorn Hall	0	0	0	0	0	0	0	0	0	0	0	0
Walking Stick Apartment	n/a	0	0	n/a	0	0	n/a	0	0	n/a	0	0

NOTE: Crestone Hall opened in 2009, Culebra and Greenhorn halls opened August 2010, and Walking Stick Apartments were acquired by the University in June of 2012.



Campus Crime Statistics



COLORADO STATE UNIVERSITY – PUEBLO CRIME STATISTICS

CATEGORIES OF CRIME STATISTICS AS REQUIRED BY *CLERY ACT*

1. **TYPES OF OFFENSE:**
 - a. Murder and non-negligent homicide
 - b. Negligent manslaughter
 - c. Forcible Sex Offenses
 - d. Non-forcible Sex Offenses
 - e. Robbery
 - f. Aggravated Assault
 - g. Burglary
 - h. Motor Vehicle Theft
 - i. Arson
 - j. Dating Violence
 - k. Domestic Violence
 - l. Stalking
 - m. Hate Crimes (Disclose whether any of the above-mentioned offenses, or any other crimes involving bodily injury were hate crimes.)

2. **HATE CRIMES – REPORTED BY CATEGORY OF PREJUDICE**
 - a. Theft
 - b. Simple Assault
 - c. Intimidation
 - d. Criminal Mischief/Property damage
 - e. Any other crime involving bodily injury

Hate crime categories reported category of prejudice to include race, gender, religion, sexual orientation, ethnicity, and disability.

3. **ARRESTS OR REFERRALS FOR DISCIPLINARY ACTION - For illegal weapons possession and violation of drug and liquor laws.**

DEFINITIONS OF STATISTICS

ON-CAMPUS CRIME STATISTICS: On-campus crime statistics reflect crimes committed anywhere on the CSU-Pueblo campus. This includes the residence halls and Walking Stick Apartments.

- **RESIDENCE HALL CRIME STATISTICS:** The residence hall data is a subset of the on-campus data. This data represents only reportable criminal activity that occurred in on-campus housing.

- **NON-CAMPUS BUILDING CRIME STATISTICS:** This data represents crime in non-campus buildings that are being used by the University.

- **PUBLIC PROPERTY CRIME STATISTICS:** This data represents reported crimes that occurred on public property. Public property as defined by the *Clery Act* is all public property that is within the same reasonably contiguous geographic area of the institution to include public streets and sidewalks.

CSU-Pueblo Clery Crime Statistics	On Campus			Campus Housing			Non Campus			Public Property		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
Criminal Offenses												
Murder and Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offense	3	4	3	3	4	3	0	0	0	0	0	0
Non-forcible Sex Offense	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	1	0	0	0	0	0	0	0	0
Burglary	22	11	9	13	8	4	0	0	0	0	0	0
Motor Vehicle Theft	2	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	1	0	0	1	0	0	0	0	0	0
Arrest or Summons												
Illegal weapons	0	0	1	0	0	0	0	0	0	0	0	0
Violations of Drug Laws	37	6	13	22	6	11	0	0	0	0	0	2
Violation of Liquor Laws	76	67	56	59	66	43	0	0	0	0	6	2
Referrals for Disciplinary Actions Only												
Illegal Weapons	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	18	41	35	17	41	34	0	0	0	0	0	0
Liquor Violations	54	54	60	54	52	60	0	0	1	0	0	0
Hate Crimes												
Murder/ Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offense	0	0	0	0	0	0	0	0	0	0	0	0
Non-forcible Sex Offense	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0	0	0
Violence Against Women Act												
Domestic Violence			3			3			0			0
Dating Violence			0			0			0			0
Stalking			1			0			0			0

Forcible Sex Offenses include:

(A) First and Second Degree Sexual Assault -- The carnal knowledge of a person, forcibly and/or against a person's will or where the victim is incapable of giving consent;

(B) Third Degree Sexual assault--The touching of private body parts of another person for the purpose of sexual gratification, forcibly, or against that person's will, or where the victim is incapable of giving consent

Non-Forcible Sex Offenses include: Incest and Statutory Rape

Colorado Law Defines Consent as: Cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act

Hate Crimes include any of the listed criminal offenses which are motivated by the following biases:

Race, gender identity, religion, sexual orientation, ethnicity/national origin, disability

The following three types of incidents must be reported if they result in an arrest or summons:

1. Liquor Law Violations; 2. Drug Law Violations; and 3. Illegal Weapons Possession

Non-Campus Property: CSU-Pueblo Extended Studies sites (Fort Carson, Citadel, and Tower Campuses)

Domestic Violence, Dating Violence, Stalking: New reporting categories beginning Jan. 2013

Section 10

Executive Session

This section intentionally left blank.

Section 11

Consent Agenda

A. Colorado State University System

- Minutes of the August 7, 2014 2014 Board of Governors Board and Committee Meetings
- Minutes of the August 8, 2014 Board of Governors Meeting

B. Colorado State University

- Posthumous Degree

C. Colorado State University-Global Campus

- Posthumous Degree

**BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
BOARD OF GOVERNORS MEETING
Colorado State University-Pueblo
August 7, 2014**

CALL TO ORDER

Chair Dorothy Horrell called the meeting to order at 8:03 a.m.

ROLL

Governors present: Dorothy Horrell, Chair; William Mosher, Vice Chair; Dennis Flores; Scott Johnson, Secretary; Demitri “Rico” Munn; Jane Robbe Rhodes (via telephone); Nancy Tuor; Joseph Zimlich.

Administrators present: Michael Martin, Chancellor, CSU System; Tony Frank, President, CSU; Lesley Di Mare, President, CSU-Pueblo; Becky Takeda-Tinker, President, CSU-Global Campus; Rick Miranda, Chief Academic Officer, CSU System, and Provost and Executive Vice President, CSU; Allison Horn, Director of Internal Auditing, CSU System; Michael Nosler, General Counsel; Rich Schweigert, Chief Financial Officer, CSU System.

System Staff present: Adam Fedrid, IT Manager; Sharon Teufel, Executive Assistant to the Board of Governors.

Chair Dorothy Horrell convened the August 2014 Board of Governors meeting and reviewed the agenda. She noted that Governor Robbe Rhodes was participating by telephone and Governor Gustafson would be arriving later in the day. She confirmed that a quorum would be present for all of the meetings.

ELECTION OF OFFICERS AND COMMITTEE ASSIGNMENTS

Chair Horrell reported the new committee structure as discussed at the June retreat was being implemented with the August meeting. Committee meetings will be convened under the direction of the committee Chairs and Vice Chairs as part of the regular business meeting with actions to be taken concurrent with the committee meetings. The committees will be committees of the whole with all board members participating, except for the Evaluation Committee which is composed of the voting members. Each voting member would have a leadership role as a committee Chair or Vice Chair .

Chair Horrell explained that generally election of officers occurs every two years in odd years with the officers serving two-year terms. Based on the new committee assignments, she proposed a slate of officers as follows: Governor Horrell, Chair; Governor Mosher, Vice Chair; Governor Zimlich, Treasurer; Governor Johnson, Secretary; Governor Flores, At-Large Member, Executive Committee.

Motion/Action: Governor Munn made the motion to approve; Governor Tuor seconded; and the motion passed unanimously.

The committee assignments were confirmed as follows:

- *Evaluation Committee:* Governor Mosher, Chair; Governor Johnson, Vice Chair
- *Academic and Student Affairs Committee:* Governor Gustafson, Chair; Governor Robbe Rhodes, Vice Chair
- *Audit and Finance Committee:* Governor Zimlich, Chair; Governor Munn, Vice Chair
- *Real Estate/Facilities Committee:* Governor Tuor, Chair; Governor Flores, Vice Chair

Board of Governors Meeting

August 7, 2014

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EVALUATION COMMITTEE

Governor Mosher, Chair; Governor Johnson, Secretary; General Counsel Nosler, assigned staff

Committee Chair Mosher convened the Evaluation Committee meeting at 8:12 a.m. and explained the committee annually evaluates the Direct Reports to the Board: the General Counsel, the Director of Internal Auditing and the Chancellor, and in conjunction with the Chancellor, the three campus Presidents. The process would be the committee will convene in executive session to discuss each evaluation and then the committee will meet individually with each person. General Counsel Nosler would not be present during the initial session unless legal advice is required, but he would present during the individual meetings to take notes on behalf of the committee.

General Counsel Nosler read the meeting into executive session for the purpose of discussing and evaluating public officials and professional staff employees of the Board as set forth in the public notice. **Motion/Action:** Governor Mosher moved to convene in executive session; Governor Tuor seconded, and the motion carried. The Evaluation Committee convened in executive session at 8:15 a.m.

**BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
BOARD OF GOVERNORS MEETING
Colorado State University-Pueblo
August 7, 2014**

CALL TO ORDER

Chair Dorothy Horrell called the meeting to order at 1:10 p.m.

ROLL

Governors present: Dorothy Horrell, Chair; William Mosher, Vice Chair; Joseph Zimlich; Treasurer; Scott Johnson, Secretary; Dennis Flores; Mark Gustafson; Demitri “Rico” Munn; Jane Robbe Rhodes (via telephone); Nancy Tuor; Alexandra Bernasek, Faculty Representative, CSU; Samantha Guinn, Student Representative, CSU; Brad Schiffelbein, Student Representative, CSU-Global Campus; Timothy Zercher, Student Representative, CSU-Pueblo; Michael Mincic, Faculty Representative, CSU-Pueblo.

Administrators present: Michael Martin, Chancellor, CSU System; Tony Frank, President, CSU; Lesley Di Mare, President, CSU-Pueblo; Becky Takeda-Tinker, President, CSU-Global Campus; Rick Miranda, Chief Academic Officer, CSU System, and Provost and Executive Vice President, CSU; Allison Horn, Director of Internal Auditing, CSU System; Michael Nosler, General Counsel, CSU System; Rich Schweigert, Chief Financial Officer, CSU System.

System Staff present: Adam Fedrid, IT Manager; Melanie Geary, Executive Assistant to the Chancellor; Allen Sneesby, IT Technician; Sharon Teufel, Executive Assistant to the Board of Governors.

Guests present: Jon Bellum, Provost, CSU-Global Campus; Helen Caprioglio, Associate Professor, CSU-Pueblo; Jenny Deluna, Director of Diversity and Inclusion, CSU-Pueblo; Johnna Doyle, Deputy General Counsel, CSU-Pueblo; Chris Fendrica, Interim Director, Auxiliary Services, CSU-Pueblo; Quatisha Franklin, Interim Coordinator, AOD Program, CSU-Pueblo; Jane Fraser, Professor, CSU-Pueblo, AAUP; Erin Frew, Assistant Provost, CSU-Pueblo; Kathleen Henry, President/CEO, CSURF; Blanche Hughes, Vice President, Student Affairs, CSU; Nancy Hurt, Managing Director, Real Estate, CSURF; Rhonda Gonzales, Dean of Library Services, CSU-Pueblo; Jason Johnson, Deputy General Counsel, CSU; Rick Kreminski Dean, College of Science and Mathematics and Acting Director, Institutional Research and Analysis, CSU-Pueblo; Jonathan Poritz, Associate Professor, CSU-Pueblo, AAUP; Alvin Rivera; Patty Witkowsky, Director, SEAL, CSU-Pueblo;

Chair Horrell reconvened the Board of Governors meeting at 1:10 p.m. and reported Governor Jane Robbe Rhodes would be participating by telephone. She introduced Governor Bob Deemer, the CSU-Global Campus Faculty Representative, and asked General Counsel Nosler to administer the oath of office for Governor Deemer.

Chair Horrell explained the new meeting process as discussed at the June retreat was being implemented with the committees convening as committees of the whole. The committee Chair and Vice Chair will be guiding the agendas and all Board members, both voting and non-voting, will participate in the committee discussions. Actions relevant to each committee will be taken at the time of the committee meetings and the public notice reflects this change in meeting process.

Chair Horrell reported the Evaluation Committee did not fully complete its work during the morning and will reconvene later in the day after the conclusion of the other committee meetings. An Evaluation Committee report on the work of the committee will be made by Committee Chair Mosher the following day.

PUBLIC COMMENT

Chair Horrell indicated three individuals signed up to address the Board. Jane Fraser and Jonathan Poritz commented on CSU-Pueblo faculty workload. Alvin Rivera commented on the CSU-Pueblo contract process and the number of Hispanic members of the CSU-Pueblo Foundation Board.

Chair Horrell reported the Board would convene in executive session later to discuss items for the Audit and Finance, Real Estate/Facilities and Academic and Student Affairs committees. She asked Committee Chair Zimlich to convene the Audit and Finance Committee.

AUDIT AND FINANCE COMMITTEE

Governor Zimlich, Committee Chair; Governor Munn, Committee Vice Chair; Rich Schweigert, Chief Financial Officer, CSU System, assigned staff; Allison Horn, Director of Internal Auditing, CSU System, assigned staff

Committee Chair Zimlich called the committee meeting to order and explained that the committee chairs were asked to prepare work plans. At the June retreat, two items identified for the Audit and Finance Committee work plan were to address financial sustainability, including resources and tuition funding for each of the campuses, and to develop a policy related to the utilization of CSU-Global Campus resources by the CSU System. The work plan will be presented to the Board at the October meeting.

Audit Report: Committee Chair Zimlich asked Allison Horn, Director of Internal Auditing, CSU System, for her report.

Status of FY 2015 Audit Plan: Ms. Horn reported one report was issued since the last Board meeting for the transition audit for the new Dean of the College of Engineering to assist with establishing a starting point on the internal control structure. The audit found that internal controls were generally adequate and the new Dean agreed with the five recommendations made to strengthen operations. An executive summary of the report was included in the Board meeting book.

Ms. Horn reported three audits in process will be completed soon and reports will be issued. The field work is in process for six additional audits. Ms. Horn explained that the timing for the audits is generally to accommodate schedules for the college or department to be audited and not necessarily in the order of what is perceived to be the greatest risk.

Report of Overdue Audit Recommendations: Ms. Horn reviewed the 11 overdue recommendations that included three for the Warner College of Natural Resources that has a new dean; seven for Continuing Education at CSU-Pueblo that has incurred numerous changes and target dates may have been ambitious; and one for Payroll at CSU that has had a change in management who has been working with IT support to implement a complex corrective action. No red flags were perceived and realistic, achievable implementation dates have been set.

Finance Report: Committee Chair Zimlich asked Rich Schweigert, Chief Financial Officer, CSU System, for his report.

Update on Higher Education Funding Model: Mr. Schweigert explained the requirements in HB14-1319 to create a more transparent funding model including the impact on tuition policy when state funding is added. The bill establishes mandates of 52.5% of the total funding for College Opportunity Fund (COF) stipends and a 10% minimum for Pell-eligible students. There are also additional optional items. An Executive Advisory Group has been established that will oversee the work of three subgroups with recommendations due to the Joint Budget Committee in December. Chancellor Martin mentioned the potential conflict in statute with the performance contracts implemented previously in SB52.

Draft FY 2016 Campus and System Budgets: Mr. Schweigert explained the reports would be the first of many that would occur during the fiscal year and asked President Frank for his report.

Colorado State University: President Frank explained that the draft FY 2016 Education and General Fund (E&G) budget provided three scenarios with various factors that can be adjusted to present a balanced budget and reflects the priorities of the institution in alignment with the campus and System strategic plans. He explained the active ongoing reallocation of resources that occurs on campus as part of the budget process and reviewed the assumptions for new resources and new expenses outlined in scenario II that is based on the assumption of a state funding similar to the last year.

Tuition increases were projected in the 2-6% range for resident undergraduates with flat enrollment growth. Comparisons with other state four-year institutions and the national peer set were provided. At the May meeting the Board approved an increase in the facility fee that would go into effect in FY 2016. No other major changes in fees are anticipated and the student government will be engaged should any changes be brought forward for consideration.

When asked if tuition could be determined to be a major decision-making factor from information garnered from applications, President Frank responded responses are widely varied and the main comment received is CSU continues to be an incredible bargain for the value proposition. Enrollment numbers will be available after the fall census. When asked about overall cost management and efforts to keep tuition affordable, President Frank explained the annual financial accountability report provides an historical breakout of revenues and expenditures and the data reflects a focus on good academic outputs despite financial challenges. An example of the internal reallocation process was provided to demonstrate cost-cutting efforts. The suggestion was made to provide comparisons with other institutions by ranking of cost rather than alphabetical listings.

Colorado State University-Pueblo: President Di Mare reviewed the new resources and expenses outlined in the draft FY 2016 incremental E&G budget. Basic assumptions include an increase in student financial aid and a 6% tuition increase with the institution in the middle of peer institutions in the state. Enrollment growth is projected on a very conservative basis. The fall enrollment for the current academic year for first-time full-time freshmen was projected to be 25% higher than last year and the final numbers will be available after the fall census.

When asked about retention rates for the FY 2016 budget, President Di Mare provided an historical context with the implementation of the nonpayment policy in fall 2012. The current fall is projected at 65.8% which would be the highest retention rate in the university's history. When asked about inclusion of increases in tuition for continuing education or extended studies in draft FY 2016 budgets, Presidents Di Mare and Frank explained that these units are generally cash-funded without state funding and tuition increases are based upon projected expenditures. A more pro-active approach to the budgeting process for extended studies could be initiated.

President Di Mare and her staff were commended for their efforts to increase enrollment. President Di Mare provided an overview of the various campaigns conducted through an outside firm, Royall & Company, and explained changes in the admissions and financial aid offices. The suggestion was made to separate new revenue from enrollment vs. tuition in the reporting format.

Colorado State University-Global Campus: President Takeda-Tinker reported there will be no increase in tuition for FY 2016 with rates remaining at \$350 per credit hour for undergraduate and \$500 per credit for graduate level courses. The target enrollment growth for the current year is 8,600 and increases are projected for next year. Retention is currently at 83% for first to third term. She explained tuition planning efforts that have been implemented and noted every class is offered every term even if only one student enrolls in a class.

Chancellor Martin commented on the status of the current online market and the objective of CSU-Global Campus to diversify revenue sources. President Takeda-Tinker reported she and General Counsel Nosler met with an attorney to explore creating a separate entity to license and market the technology created by CSU-Global Campus as presented at the June retreat. A presentation will be made to the Board after receipt of the report from the attorney.

When asked about the potential impact of SB 14-114, President Takeda-Tinker explained the expectation that the Higher Learning Commission will provide favorable support and then enrollment could begin, possibly as early as November. Projections were not included in the draft FY 2016 budget. President Takeda-Tinker outlined the issues of college-readiness and lifetime caps on financial aid. Acquisition costs have increased by 20% per student this past year and efforts are being made to reduce expenses. Financial aid assistance includes offering alternative and competency-based credit.

CSU System Office: Mr. Schweigert explained the draft FY 2016 budget includes the general assumptions of a slight increase in indirect cost recovery from the campuses, an average salary increase of 2.5%, and potential increases in benefit and operating costs including IT. There are contracting staff that are moving back to the Office of General Counsel that would include transfer of funds during at least the first year.

Update on CSU-Pueblo: Mr. Schweigert explained that the Board had requested follow-up on two items: the \$500,000 in funding faculty buyouts and the projected \$824,000 shortfall projected for the current fiscal year. A Memorandum of Understanding (MOU) between CSU-Pueblo and the CSU System was presented based on the recommendation of the funds be provided as a loan. General Counsel Nosler added the MOU memorializes the resolution adopted by the Board at the June retreat. No further action was required by the Board.

Mr. Karl Spiecker, Vice President of Finance and Administration for CSU-Pueblo, explained how the initial savings with the faculty buyouts would be realized and the amount incorporated into the draft FY 2016 E&G budget. The suggestion was made that any potential favorable financial results from the partnership between CSU-Pueblo and CSU-Global Campus for new degree programs and the savings realized through the faculty buyouts be considered separate issues. Modifications for the MOU were suggested and included a pay-back date of 2018. An additional suggestion was an annual report should be made to the Board on the status of the repayment of the loan.

CSU-Pueblo AY 2014-15 Extended Studies Tuition Rate Schedule: Mr. Schweigert and President Di Mare explained that the tuition schedule provided in the meeting book was inadvertently excluded in the adoption of the CSU-Pueblo budget. **Motion/Action:** Governor Horrell moved to approve; Governor Tuor seconded; and the motion was passed unanimously.

Institutional Plan for Student Fees: Mr. Schweigert explained that the Board annually approves an institutional plan for student fees for Colorado State University and Colorado State University-Pueblo. The plans were included in the meeting book and there were no substantive changes from the prior year. **Motion/Action:** Governor Munn moved to approve; Governor Johnson seconded; and the motion was unanimously approved.

Executive Session: General Counsel Nosler read the meeting into executive session for the purposes set forth in the public notice. **Motion/Action:** The motion to convene in executive session was made, seconded and carried. The Audit and Finance Committee meeting reconvened in open session at 3:05 p.m.

U.S. Securities and Exchange Commission (SEC) Municipalities Continuing Disclosure Cooperation Initiative (MCDC) for Self-Reporting Entities: In the absence of Committee Chair Zimlich, Vice Committee Chair Rico Munn asked General Counsel Nosler to read into the record the matter for action discussed in executive session to authorize the Colorado State University System Chief Financial Officer to file the SEC MCDC Initiative. **Motion/Action:** Governor Tuor made the motion to approve; Governor Flores seconded; and the motion was unanimously carried.

With no further business to come before the committee, Vice Chair Munn asked for a motion to adjourn the Audit and Finance Committee meeting. **Motion/Action:** Governor Johnson moved; Governor Gustafson seconded; and the motion carried.

REAL ESTATE/FACILITIES COMMITTEE

Governor Tuor, Committee Chair; Governor Flores, Committee Vice Chair; General Counsel Nosler, assigned staff

Committee Chair Tuor convened the meeting at 3:07 p.m. and reported there were two action items being brought forward for approval. She asked President Frank to review the first item.

President Frank explained that the logical location for an easement and bus turnaround for the circular shuttle for the CSU campus was on Prospect Plaza property owned by the Colorado State University Research Foundation. The action item for acquisition of the property and a diagram were provided in the meeting book. **Motion/Action:** Governor Horrell moved to approve; Governor Mosher seconded; and the motion carried unanimously.

Committee Chair Tuor asked President Frank to review the second action item. President Frank explained the negotiations with the U.S. Forest Service to extend the low-cost lease of property from the main campus. **Motion/Action:** Governor Johnson made the motion; Governor Flores seconded; and the motion was passed unanimously.

With no further business to be brought before the committee, the Real Estate/Facilities Committee was adjourned at 3:10 p.m.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mark Gustafson, Committee Chair; Jane Robbe Rhodes, Vice Chair; Rick Miranda, CSU System Chief Academic Officer, and CSU Executive Vice President and Provost

Committee Chair Gustafson called to order the committee meeting at 3:11 p.m. and reported there were several action items on the agenda with the supplemental information contained in the meeting book. He asked Dr. Miranda to review the highlights.

Approval of New Degree Program: Bachelor of Science in Computer Science, CSU-Global Campus:

Dr. Miranda reported the administrative staff at CSU-Global Campus put together a comprehensive plan for the new degree program. Dr. Jon Bellum, Provost, CSU-Global Campus, explained there currently is a Bachelor of Science in Information Technology at CSU-Global Campus which is different from the proposed new degree program that would be in the area of software development. The new program was created to align with national standards and to meet the needs of adult learners. Current projections are there will be approximately 226,000 positions in the state through 2022 for software developers.

A partnership has been developed with EchoStar to provide an avenue for employees to become software engineers after completion of an AA degree from Arapahoe County Community College in computer information systems with a strong core in programming by then attaining a bachelor's degree in computer science. CSU-Global Campus would be a key element in this partnership by providing the only fully online B.S. computer science degree in the state from a public institution. **Motion/Action:** Governor Tuor made the motion to approve the new degree program. Governor Johnson seconded and the motion carried unanimously.

Approval of Policy 314: Dr. Miranda explained that currently the Board approves degree candidates for each campus at each graduation via resolution and the timing of the approvals do not always align perfectly with the granting of degrees. Policy 314 creates a mechanism for blanket authorization annually to approve degree candidates for the upcoming academic year. A report will be provided at the end of each year on the number and nature of the degrees given. **Motion/Action:** Governor Johnson moved to approve; Governor Flores seconded; and the motion carried unanimously. The approval of the degree candidates for AY 2014-15 was included on the consent agenda to be approved later in the meeting.

Approval of Special Academic Unit: School of Global Environmental Sustainability (SoGES), CSU:

Dr. Miranda explained how SoGES has been in place for several years and has been the administrative home of a minor with approximately 200 students and with over 50 students graduated in the last couple of years. The construct of a special academic unit which is intended to house interdisciplinary programs has existed for several years. The action is not to create a new degree program, but to formally designate SoGES as a special academic unit to move forward in certain curricular enterprises and initiatives in a more seamless way. Faculty members from all eight colleges participate in the school. **Motion/Action:** Governor Mosher moved to approve; Governor Tuor seconded; and the motion carried unanimously.

Approval of Special Academic Unit: Leadership, Entrepreneurship, Arts Advocacy and the Public (LEAP) Institute for the Arts, CSU:

Dr. Miranda reported the LEAP Masters degree program, which covers a wide range of activities, was approved two years ago to provide skills management for those interested in the arts and the business of the arts. The program has been housed in the College of Liberal Arts and has successfully progressed to the point where it merits establishment as a special academic unit. **Motion/Action:** Governor Horrell moved to approve. Governor Mosher seconded and the motion carried unanimously.

Faculty Activity Reports: Dr. Miranda indicated written reports for each of the three campuses were included in the meeting book.

Colorado State University: Dr. Miranda explained the report encompasses information about faculty hiring policies and processes; recent faculty evaluation statistics; and data on reappointments, tenure and

promotion. With 84 cases for tenure and promotion considered this past year, the class was one of the largest to be considered in recent years. The written report also provided a faculty workload analysis and compensation comparisons relative to ranks and peers. There were several cases that were not successful, but were not denied either; these were withdrawn, cancelled, or delayed due to a variety of reasons

When asked about how the report was used, Dr. Miranda explained that this particular report was primarily used for the purposes of the Board with different pieces extracted from regular Institutional Research reports that are more comprehensive and distributed annually. President Frank added that the more detailed IR reports are regularly reviewed by a variety of campus groups. The report to the Board has evolved over the years to the current format and can be amended to include any additional information.

The observation was made that 50% of the CSU faculty ranked in the top two categories in the evaluations whereas at CSU-Pueblo 94% were in the top two categories. Discussion followed on how to understand faculty workload and comparisons between the peer institutions, and between the CSU System campus institutions. Chancellor Martin noted that higher education assessment to measure workload is different from productivity and that workload does not necessarily equate with excellence. There are other factors such as a citation index for research that could be brought into the conversation. President Frank added that historically a broader workload report was provided that included average credit hours by faculty member by discipline, and there are different research expectations by discipline.

Colorado State University-Pueblo: Dr. Carl Wright, Provost, CSU-Pueblo, explained that annual evaluation performance reviews are conducted with the standards and criteria primarily designed by the individual college and/or departments. He reviewed the tenure and promotion data in the written report and explained how the process is outlined in the faculty handbook. The recommendations progress from the review process to the department chairs, the Provost and then the President. In addition to annual reviews, there is a requirement that tenured faculty receive a comprehensive review every five years which may be cancelled or postponed with valid reasons.

Dr. Wright reviewed the faculty workload comparisons with peer institutions that was generated by the Institutional Research Director from data obtained from the Integrated Postsecondary Education Data System (IPEDS) and does not reflect data on 12 credit hours per semester or 24 credit hours per academic year. The data was provided for undergraduate teaching, graduate teaching, and research. Faculty compensation comparisons to peer institutions reflect that the average salary at CSU-Pueblo for 2013-14 was \$84,200 compared to the peer average of \$88,041. Faculty demographics data was provided by rank, gender and ethnicity with new hires improving the ratios.

Chancellor Martin confirmed with Dr. Wright that a semester at CSU-Pueblo is 14 weeks rather than 16 weeks when compared to peer institutions. President Di Mare indicated the difference could be due to holidays and other matters, and that the difference would be investigated.

Governor Mincic, Faculty Representative, CSU-Pueblo, commented on his dual role as faculty and as a department chair. He explained there are specific thresholds that allow for progression of faculty through the tenure process with evaluation in three areas: teaching, service and research. The Faculty Senate will be examining the performance review issue during the coming year.

Colorado State University-Global Campus: Dr. Bellum explained that all CSU-Global Campus faculty are part-time and workload is evaluated differently from its sister campuses. He explained the structured hiring process that includes credentialing with an initial three-week training, certification and mentoring. CSU-Global Campus invests heavily in faculty training and each year there are approximately six faculty

professional development courses offered to faculty. Last year as part of a strategic initiative, all faculty participated in two specific courses to assist with assessing for impact, and recognizing, reporting and helping students to avoid plagiarism.

Dr. Bellum explained the compensation model with courses prorated from one to nine students and additional compensation for video conferences. By the end of the current academic year, all courses will require two video conferences. Faculty also receives compensation for service on committees and tasks forces, and for program and curriculum development. Faculty members are evaluated on an ongoing basis as well as annually.

Retention of faculty is currently 92% with faculty leaving for a variety of reasons. Surveys reflect that faculty are highly satisfied with administrative and program support. Faculty demographics are generally aligned with student demographics with efforts underway to recruit more Hispanics. Workload is essentially capped theoretically at 792 hours based on the limits on the number of courses and the cap of 22 students per class. Every course is offered every term, even if only one student enrolls, in order to keep students from going off-track or stopping out from degree completion.

Board Chair Horrell noted that the Board will look forward to more conversation on the issues of faculty workload and productivity. With no further business to come before the committee, Committee Chair Gustafson asked for a motion to adjourn the meeting. **Motion/Action:** Governor Johnson moved; Governor Horrell seconded; and the motion carried. The committee meeting was adjourned at 4:05 p.m.

CONSENT AGENDA

Chair Horrell reviewed the items on the consent agenda that included minutes from the June retreat and meeting; approval of degree candidates for AY 2014-15; approval of a posthumous degree for CSU; and approval of the AY 2014-15 program review schedules for CSU and CSU-Pueblo. **Motion/Action:** Governor Johnson moved to approve; Governor Flores seconded; and the motion was unanimously carried.

Chair Horrell indicated the Evaluation Committee would be called into executive session and then reconvene in the Monarch Room to complete the work begun during the morning that would include individual conferences with the three presidents and Chancellor Martin. She reminded the Board of the Lobster Bake to be held in the Convention Center adjacent to the Courtyard by Marriott and reviewed the agenda for the next day.

General Counsel Nosler read the Evaluation Committee into executive session at 4:06 p.m. for the purpose of discussing and evaluating public officials and professional staff employees of the Board as set forth in the public notice. **Motion/Action:** Governor Gustafson made the motion to convene the Evaluation Committee in executive session. Governor Flores seconded and the motion was carried.

**BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM
BOARD OF GOVERNORS MEETING
Colorado State University-Pueblo
August 8, 2014**

CALL TO ORDER

Chair Dorothy Horrell called the meeting to order at 9:00 a.m.

ROLL

Governors present: Dorothy Horrell, Chair; William Mosher, Vice Chair; Scott Johnson, Secretary; Dennis Flores; Mark Gustafson; Demitri “Rico” Munn (via telephone); Jane Robbe Rhodes (via telephone); Nancy Tuor; Alexandra Bernasek, Faculty Representative, CSU; Samantha Guinn, Student Representative, CSU; Brad Schiffelbein, Student Representative, CSU-Global Campus; Timothy Zercher, Student Representative, CSU-Pueblo; Michael Mincic, Faculty Representative, CSU-Pueblo.

Administrators present: Michael Martin, Chancellor, CSU System; Tony Frank, President, CSU; Lesley Di Mare, President, CSU-Pueblo; Becky Takeda-Tinker, President, CSU-Global Campus; Rick Miranda, Chief Academic Officer, CSU System, and Provost and Executive Vice President, CSU; Allison Horn, Director of Internal Auditing, CSU System; Michael Nosler, General Counsel, CSU System; Rich Schweigert, Chief Financial Officer, CSU System.

System Staff present: Adam Fedrid, IT Manager; Melanie Geary, Executive Assistant to the Chancellor; Allen Sneesby, IT Technician; Sharon Teufel, Executive Assistant to the Board of Governors.

Guests present: Tanya Baird, Provost’s Office, CSU-Pueblo; Janet Barnett, Professor of Mathematics, CSU-Pueblo; Helen Caprioglio, Associate Professor, CSU-Pueblo; Johnna Doyle, Deputy General Counsel, CSU-Pueblo; Chris Fendrica, Interim Director, Auxiliary Services, CSU-Pueblo; Joe Folda, Athletics Director, CSU-Pueblo; William Folkestad, Dean, CHASS, CSU-Pueblo; Jane Fraser, Professor, CSU-Pueblo, AAUP; Erin Frew, Assistant Provost, CSU-Pueblo; Mark Gill, Chief of Staff-President’s Office, CSU; Robert Gonzales, Controller, CSU-Pueblo; Kathleen Henry, President/CEO, CSURF; Blanche Hughes, Vice President, Student Affairs, CSU; Jason Johnson, Deputy General Counsel, CSU; Sylvester A. Kalevela, Dean, CEEPS, CSU-Pueblo; Rick Kreminski Dean, College of Science and Mathematics and Acting Director, Institutional Research and Analysis, CSU-Pueblo; Ajay Menon, Dean, School of Business, CSU Lisa Ramos, Staff Accountant, Accounting, CSU-Pueblo; Kathay Rennels, Assistant Vice President for Community and Economic Development, Office of Engagement, CSU; Mario Ruiz, Student, CSU-Pueblo; Tracy Samoa, Alumni Director, CSU-Pueblo; Michael Weiner, Graduate Assistant, CSU-Pueblo.

Chair Horrell reconvened the August meeting and commented on the committee work accomplished the previous day. She remarked that the Lobster Bake held the previous evening was a real testimony to the role that CSU-Pueblo plays in the community and conversely the support of the community to the university. Chair Horrell noted that, due to prior commitments, Governors Zimlich, Munn and Robbe Rhodes would not be present, but Governors Munn and Robbe Rhodes would be participating by conference call at various points during the day.

Chair Horrell reported the Board began the day with a breakfast with President Di Mare’s cabinet and the Deans for CSU-Pueblo. There was an opportunity to discuss the challenges and opportunities facing the

university now and into the future. The Board was pleased to learn about the collaborative partnerships that are being developed with CSU and CSU-Global Campus.

Chair Horrell explained the revised meeting structure as discussed at the June retreat was launched to more effectively utilize meeting time with the committees acting as a committee of the whole under the leadership of each committee Chair and Vice Chair. Actions were taken concurrent with the committee meetings and the public notice listed actions to be taken. The Evaluation Committee convened the previous day to conduct the annual evaluations and a report will be presented by Committee Chair Mosher. Chair Horrell reviewed the meeting agenda.

BOARD CHAIR'S AGENDA

June Board Retreat: Chair Horrell recapped the Board's work at the June retreat with the assistance of Dr. Tom Meredith as the facilitator. In addition to reviewing practices of good governance, the Board discussed the importance of refreshing the CSU System strategic plan and its connection with the three institutional strategic plans. Chair Horrell asked Governor Tuor, who had been asked to lead the strategic planning process, for her comments.

Strategic Plan: Governor Tuor remarked that "refresh" was the correct terminology because the process would not be a major overhaul of the existing strategic plan. The plan will continue to be a high level, top down plan with key goals for the System. The four existing major goals are appropriate and will be simplified with a few metrics added for the campuses to meet based on their respective peers. The universities have the responsibility to develop their own strategic plans to direct their paths forward in concert with the overarching System's goals.

A new strategy on planning for the future will be added to assess the System as it currently functions in order to be competitive and remain in the forefront. The strategy will include understanding the significant changes occurring in higher education, particularly in terms of delivery of service and the growth of the adult learner/non-traditional students market. Governor Schiffelbein has volunteered to assist Governor Tuor on the project that should be completed within a few months.

Excellence in Undergraduate Teaching Award: Chair Horrell explained that, since 1993, each year the Board has awarded to a faculty member at each of the campuses an *Excellence in Undergraduate Teaching Award*. The award recognizes that teaching and learning is the core mission of our institutions and this award is an opportunity to honor and celebrate what often is a lifetime commitment to that mission. The award was presented in May to the recipient from CSU-Global Campus and will be awarded to the Colorado State University recipient at the October meeting in Fort Collins. She asked Dr. Carl Wright to present the award to the CSU-Pueblo recipient.

Dr. Wright introduced Dr. Janet Barnett. Chair Horrell joined Dr. Wright in presenting the award to Dr. Barnett who then expressed her appreciation for the opportunity to teach, especially at CSU-Pueblo since she is a Pueblo native.

Upcoming Events: Chair Horrell noted the meeting calendar and schedule of events posted in the Board's Resource Center and pointed out several upcoming events.

EVALUATION COMMITTEE

Chair Horrell asked Vice Chair Mosher, who serves as the Chair of the Evaluation Committee, for his report. Committee Chair Mosher reported the committee met for numerous hours the previous day. The

time was productive and beneficial, and the committee was ready to take action on incentive compensation and salary adjustments. The committee evaluated the System Director of Internal Auditing and the General Counsel and approved salary increases consistent with other System staff and the System budget. The normal personnel process would address the salary adjustments for the General Counsel and Director of Internal Auditing. The actions for the Chancellor and campus Presidents would be taken individually and be based upon their unique individual contracts that have different incentive compensation amounts.

Motion/Action: Governor Tuor moved to award Chancellor Martin \$30,000 in incentive compensation pursuant to his employment agreement. Governor Gustafson seconded and the motion passed unanimously.

Motion/Action: Governor Gustafson moved that President Di Mare receive the full incentive compensation award as provided in her employment agreement. Governor Horrell seconded and the motion passed unanimously.

Motion/Action: Governor Johnson moved to award President Takeda-Tinker the incentive compensation award as provided in her employment agreement. Governor Tuor seconded and the motion passed unanimously.

Motion/Action: Governor Flores moved that President Frank receive incentive compensation in the amount of \$50,000. Governor Tuor seconded and the motion passed unanimously.

Committee Chair Mosher directed General Counsel Nosler to work in conjunction with the Board Chair and himself as the Evaluation Committee Chair to communicate the results of the committee's work and the various compensation amounts to the respective individuals. Chair Horrell added that the feedback from other Board members was positive in regard to extending the allotted time for the Evaluation Committee from two to four hours. It was suggested that additional time may need to be provided at the next August meeting for the Evaluation Committee.

EXECUTIVE SESSION

Chair Horrell reported the next agenda item was the executive session. General Counsel Nosler read the meeting into executive session on the grounds set forth in the public notice. **Motion/Action:** Governor Johnson moved to convene in executive session; Governor Gustafson seconded; and the motion carried. The meeting convened in executive session at 9:33 a.m. and reconvened in the open public session at 10:33 a.m.

FACULTY AND STUDENT REPRESENTATIVE REPORTS

Governor Mincic, Faculty Representative, CSU-Pueblo, welcomed the Board to the CSU-Pueblo campus and reported the Faculty Senate did not convene during the summer. The dates of the upcoming meetings were included in his written report which will begin during the week of the convocation with an all faculty staff meeting to brainstorm issues. The issues will then be brought to a retreat to be prioritized and to formulate the agenda for the entire academic year. Issues that have already been identified include the senior lecturer position and the academic calendar. Faculty has been engaged in numerous activities during the summer including a workshop on the Propel grant that featured Dr. Brian Dunbar, a sustainability expert from CSU, and collaborative work on transfer agreements with Pueblo Community College.

Governor Deemer, Faculty Representative, CSU-Global Campus, shared information on the professional development courses available for the faculty that is reflective of the commitment CSU-Global Campus to its faculty. Honorariums are paid to faculty upon completion of a course and faculty are expected to take at least one FCC course during the year.

Governor Deemer explained how the new faculty management system that became operational in July through the faculty portal streamlines the scheduling process by integration and verification of the faculty member's credentials. The system not only helps manage costs, but also assists faculty in managing commitments. The platform was developed internally and could potentially be outsourced or licensed to other universities. A demonstration could be presented at a future meeting.

Governor Bernasek, Faculty Representative, CSU, reported the Pingree Park Campus is celebrating its 100th anniversary. The faculty is excited about the new Status of Women Faculty Standing Committee created by President Frank that will be working on issues such as tenure and faculty for improvements. The Board will be updated on the progress.

Governor Zercher, Student Representative, CSU-Pueblo, reviewed highlights from his written report including plans to expand the student discount program; discussions to relocate the offices for the student organizations; continuation of the Wolfie Clock Tower project; and new initiatives through the Dining Services Advisory Committee. New work recently started includes rebranding the ASG to increase visibility on campus; rebuilding ASG by filling numerous positions; and efforts to reduce excess student emails. An overarching goal for the year is community building to make the CSU-Pueblo campus feel like a small community and to help students feel connected.

Governor Schiffelbein, Student Representative, CSU-Global Campus, noted his written report provided an overview of the June 7th commencement that had 1,321 eligible graduates with the average age of 37. On August 1st, Governor Schiffelbein along with the other campus student representatives participated in a conference call with the White House and national campus leaders that included Regina Martel, a former CSU student representative. The conference call was focused on two major issues: college affordability and sexual assault prevention. The call was then opened up to other topics that included regulation on the private side of financial aid. CSU-Global Campus started a program this year for exit counseling for graduates to provide assistance to plan for paying off student loans.

Governor Guinn, Student Representative, CSU, explained she wrote her report by ranking items that are important and currently happening. Highlights included development of a chronic illness mentoring program through ASCSU and Resources for Disabled Students; and ASCSU's efforts in conjunction with university and the University Technology Fee Advisory Board to offer Microsoft Office Pro at no cost for up to five devices for all students, staff and faculty. Based on response from various surveys, a program for free or reduced priced meals is being developed for students or staff who identify in a food insecure program with the intent to have the program operational by January. Other highlights included a contract has been signed with *USA Today* to offer a free app and efforts are underway to have RamRide become the 17th fee-funded area on campus.

PRESIDENTS' REPORTS AND CAMPUS UPDATES

CSU-Pueblo: Chair Horrell asked Dr. Wright to present the report in the absence of President Di Mare. Highlights from President Di Mare's written report included several faculty have presented papers at various conferences; 20 new freshmen were named for the 2014-15 President Leadership Program (PLP); a gift was made by Rotary 43 to the CSU-Pueblo Foundation to create a scholarship through the PLP for an incoming freshman from Pueblo County; and Dr. Jonathan Poritz wrote a textbook for Math 319 on

number theory that will be released with a Creative Commons license and be available to his students at no cost.

Other highlights included the Pack Mentor Program has been created to mentor incoming new students beginning this fall; a CSU-Pueblo student was one of ten honored as a Champion of Change by the White House in June; and CSU-Pueblo is one of 12 schools, and the only Colorado school, selected for the Hispanic Quiz Show. Efforts to create new revenue streams and increase diversity include developing a recruiting relationship with 50 Chinese universities and high schools. Community outreach includes completion by an art professor of the restoration of the Great Divide Mural in Downtown Pueblo. The Towers location in Colorado Springs celebrated its one year anniversary and the program is expected to continue to grow. CSU-Pueblo has successfully implemented the Quali Financial System (KFS) through assistance from CSU.

When asked about tracking the success of the new students recruited through the Royall & Company engagement, Dr. Wright responded that the students are automatically tracked as part of the contract. With the new campus community approach, additional efforts are being implemented to retain students.

CSU-Global Campus: President Takeda-Tinker reported CSU-Global Campus implemented a new web-based accounting system a year ago. Board members and Internal Auditing can be provided access to the system. Because CSU-Global Campus continues to grow rapidly with significant revenues, in addition to the System audit by BKD, CSU-Global Campus contracts with BKD to conduct a separate audit. CSU-Global Campus also has federal financial aid reviews conducted by independent entities and annual technology reviews in specific areas that provide a written report to improve practices.

CSU-Global has progressed to the point of being able to share information on services and platforms with more traditional universities. Seven CSU-Global Campus department representatives participated on a panel at a recent Council for Adult and Experimental Learning (CAEL) symposium. President Takeda-Tinker participated in the southwestern segment of the CSU/CSU System statewide community tour and, as a result, conversations continue with the Ute Tribe to provide assistance with online education. She is also participating on an American Association of State Colleges and Universities task force on innovation and recently provided an online process to share information on a database that can be followed-up with live telephone calls. Later in the month President Takeda-Tinker will be a speaker on best practices for military and veteran education success at the national American Legion convention.

Colorado State University: President Frank highlighted the philanthropic accomplishments from his written report. During the past four years there has been a 37% increase in alumni participation, a 35% increase in donors, and a 162% increase in fundraising. President Frank acknowledged the efforts of Brett Anderson, CSU Vice President for University Advancement and his staff who have worked with External Relations and other aspects of the university including the academic colleges.

President Frank reported CSU was recently added to the Princeton Review's green honor role that has a variety of scores on sustainability, and environmental friendliness and consciousness. With 99 as the highest possible score, CSU was one of 24 schools out of 861 that submitted data to receive a perfect score. The only other Colorado school to make the honor role was the University of Colorado-Colorado Springs.

When asked about the progress of the National Western redevelopment, President Frank asked Amy Parsons, CSU Vice President of Operations, to respond. Ms. Parsons reported the executive team has been very busy with the goal of presenting the master plan to the Denver Planning Board and the City Council in December and January. All five of the MOU partners are actively involved and will be part of

the physical master plan. The North Denver Cornerstone Collaboration (NDCC), of which the National Western is one of the six projects, is also actively at work examining different financing options. The NDCC group is being led by the City of Denver. The suggestion was made to have a presentation to the Board at the October meeting.

At the request of Chair Horrell, Ms. Parsons described the summer theatre program that is offered through CSU's University Center for the Arts. Recently the program offered a week-long theatre camp on the Todos Santos campus to a group of 20 children which was a combination of local Mexican and Colorado children. The CSU faculty and students were all bilingual and helped to bridge the language barrier. The program concluded with a community performance that was well-attended and well-received, and is an example of the high quality programming CSU can provide to the Todos Santos campus. Ms. Parsons also recently attended a local mango festival in Todos Santos and the feedback received from the community at the CSU table at the event was positive.

The Board recessed for a short lunch break at 11:46 a.m. and reconvened at 12:08 p.m.

CHANCELLOR'S REPORT

Chancellor Martin reviewed the application process for the Venture Capital Fund (VCF) that was completed last year and provided a status update on the projects that were funded. He commented on the possibility of shifting the focus of one project involving the Center for Colorado Futures to assist the Pueblo Hispanic Chamber of Commerce to assist with understanding how community policy can better utilize businesses and leadership in a growing demographic in the Pueblo area. The VCF demonstrated an investment in the creative energies of the System's faculty and staff, and that CSU-Global Campus can be a meaningful partner in providing assistance to advance new ideas and build new bridges.

Chancellor Martin reported the System staff and campus leaders are actively involved on several task forces to implement the new higher education funding model as stipulated in HB14-1319. Collaborative efforts continue on the South Metro initiative to meet the local communities' needs with Systems Engineering as the most advanced program at this point.

Chancellor Martin remarked on his personal commitment during the past 30 years to improve Native American education. He reported on recent efforts by the System and campuses to develop a pipeline to assist Diné, the national college of the Navajo, and the Southwestern Indian Polytechnic Institute to deliver a curriculum for two-year programs in agriculture and natural resources management that could be fully transferrable for four-year degrees.

Other updates included efforts to continue to identify ways to broaden and diversify the product line of CSU-Global Campus. Two campuses, CSU-Pueblo and CSU-Global Campus, are in the early to mid-stages of the reaccreditation process. As the process continues, the Board will be updated on how the process works and the role of the Board. A new ranking system proposed by Secretary of Education Arnie Duncan and President Obama is being tested by Purdue University and Gallup. Denver is hosting this year's Hispanic Association of Colleges and Universities (HACU) October 4-6 and the System will be hosting a reception on the evening of October 5th.

Chancellor Martin commented on the great work done between CSU and CSU-Pueblo to implement the Quali Financial System (KFS) at CSU-Pueblo. He asked Lynn Johnson, Associate Vice President of Finance, CSU, for her remarks.

Ms. Johnson provided an overview of KFS which is a collaborative effort with a primary mission of keeping higher education resources directed towards educating students. The financial management software is available at no cost and additional modules will be developed to meet all major needs of higher education institutions, i.e., research management, human resources, student records, etc. CSU implemented KFS five years ago at a relatively modest implementation cost of under \$2 million. The System office came online as of July 1, 2013 at no cost to the System. Through the hard work and dedication of the staff, implementation for CSU-Pueblo was completed in eight months at a cost of less than \$60,000. Ms. Johnson asked Karl Spiecker, Vice President of Finance and Administration, CSU-Pueblo, to comment.

Mr. Spiecker commented on the challenges that had existed with CSU-Pueblo's financial system and thanked CSU for their assistance in the KFS implementation. He recognized two CSU-Pueblo employees, Jennifer Torres and Lisa Ramos, for their efforts in the implementation. Ms. Torres was unable to attend the meeting. Chancellor Martin and Chair Horrell joined Mr. Spiecker in presenting an award to Ms. Ramos in gratitude for her outstanding work.

Chancellor Martin concluded his report by noting written report materials included information on the CSU System office lease and the possibility of relocating the office.

SYSTEM WIDE DISCUSSION ITEMS

21st Century Land Grant System: Chancellor Martin provided an overview of the history, role and mission of land grant universities. A task force was created under the leadership of Dr. Ajay Menon, Dean, CSU School of Business, and charged with developing ways for the CSU System as a whole to fully embrace all dimensions of the land grant mission through all three campuses with program delivery and service to both rural and urban communities. Dr. Menon was asked for his comments.

Dr. Menon recognized the members of the task force and provided an historical overview of the CSU regional engagement center in Sterling. He asked Kathay Rennels, Assistant Vice President for Community and Economic Development at CSU, to comment on the e-center concept.

Ms. Rennels recounted her experience of working with the Governor's office on the economic impact of agriculture, the partnership that was developed with CSU, and how the engagement process works. She explained the e-center concept utilizing the lessons learned from the regional engagement center in Sterling and noted the importance of visibility with a strong community presence. Ms. Rennels reviewed operating costs for creating a small e-center in Pueblo and commented on CSU-Pueblo's role in community outreach and engagement. E-centers could also be established in Denver and Mesa counties.

Dr. Menon commented on how the assets of the System's three campuses could be strategically utilized in different corners of the state and potentially have an impact into surrounding states. Ms. Rennels commented on a new rural investment fund through the USDA, the great reputation of CSU, and the potential for developing community partnerships. When asked about the expected outcome of the discussions, Chancellor Martin explained the intent was to provide the Board with an opportunity to understand the concept and, if there is endorsement, the task force would continue to move forward with developing partnerships and funding.

Discussion followed on the perception of the term "e-center" as a physical site rather than an electronic portal; efficiency in operations and resources; ways to engage CSU-Global Campus to develop a new platform for delivery of service; utilization of the e-centers for resource and referrals to match with the expertise within the CSU System; the benefits of face-to-face engagement to create community trust;

blending of delivery systems; the role location plays in defining how and by whom the e-center would be utilized; the necessity of understanding local culture and issues; and the potential to collaborate with other Colorado higher education institutions. President Frank and Chancellor Martin indicated that the task force will continue to work on the concept utilizing the feedback received during the discussion.

Athletic Reports: Chancellor Martin began by explaining how certain issues are regularly reported to the Board and the fall was an appropriate time to address athletics. He asked President Frank for his report.

Colorado State University: President Frank highlighted the metrics from the presentation in the meeting book on academic performance, graduation rates, APRs, team GPAs, team success and awards. He noted that CSU was one of a few NCAA Division I institutions that have never had a major NCAA violation and there is a significant focus at CSU on the fact that student-athletes are students.

President Frank reviewed the revenues and expenditures in the FY15 Athletic budget with comparisons to FY14 actuals and explained the assumptions built into the projections through FY20 with and without a 2.5% inflationary rate. The amount and combination of university support and student fees vary from institution to institution. At CSU, students have a very active role in determining fees. University support for athletics is offset by repayment of financial aid by the Athletic Dept. for scholarships.

Athletic reserves are monitored and, for several years, the one-time funds have been used on recurring expenditures. With certain key investments, the intent is to have athletics produce more self-generated support in the future and thereby reducing the necessity of using reserves. Self-generated funds include such items as tickets, concessions, parking and logo licensing revenue for trademark merchandise.

When asked about fluctuations in the budget, President Frank explained the impact of renegotiating coaches' salaries and the impact of tuition increases on scholarships. When asked about the impact of a winning season and bowl games, President Frank acknowledged that a good season can have an impact on ticket sales, and there are costs and obligations such as ticket allotments and other ancillary expenses with bowl games. Chancellor Martin anecdotally provided an overview of why larger teams will play a smaller nonconference team to ensure a win for bowl eligibility and for the opportunity for more practice to improve the team.

President Frank explained changes that recently have occurred with a NCAA governance vote. The Big 10, the SEC, the ACC, the Big 12 and Pac 12 have chosen the terminology of the "Resource 5" conferences. While those conferences have the majority of television revenues, they are also named more often in major lawsuits and class action suits, and have thus created a push for NCAA reforms.

President Frank opined that the changes in governance amounted to two key issues. First, the Resource 5 conferences can make permissive changes to the rules that other conferences could follow if desired and that would not require a vote of the NCAA. Initial changes to occur include increasing scholarships to full cost of attendance; increasing entertainment budgets for recruiting; extending the scholarship benefit to entitlement of a certain number of credits throughout the student-athlete's lifetime; and increasing expenditures for health care and insurance. Secondly, embedded into the legislation are potential pathways to autonomy. With a two-thirds majority of NCAA votes, there could be other changes in the future, such as the number of scholarships offered or transfer rules between schools, and thereby potentially creating an unlevel playing field for the smaller conferences.

With vastly different revenue budgets, there are major implications on how different campuses approach athletics. NCAA discussions will continue with more challenges to be addressed. Chancellor Martin added that other impacts on the athletic landscape include the O'Banyon lawsuit that could change the

dynamics of marketability and experience for high exposure programs. Another factor that has been present for the past 15 year is the BCS is owned by the teams and not the NCAA.

When asked about motivation for a Resource 5 conference to expand, President Frank explained there are essentially two perspectives based on either the television revenues are fixed or slightly declining, or the reverse is true with the market continuing to expand. Chancellor Martin added that another factor is the addition of conference television channels, i.e., SEC and Big 10, where additional sports can be broadcast to increase viewership and thus create a positive environment for expansion. Overall it is a very complex time for athletics and changes will be ongoing.

Colorado State University-Pueblo: Chair Horrell introduced Joe Folda, the Athletic Director for CSU-Pueblo. Mr. Folda explained the university is NCAA Division II which is operates at a different financial level from Division I and allows coaches to focus on areas such graduation rates, campus life and community engagement. The CSU-Pueblo Athletics Department is fiscally responsible, compliant to the NCAA, and has not had a major NCAA violation.

Mr. Folda commented on academic success rates with comparisons to the overall student body, and federal and NCAA graduation rates. He reviewed GPAs for student-athletes by teams and gender, and noted the impact the coaches can have on academic success.

Mr. Folda highlighted the performance and success of the athletic teams including the football team with RMAC championships, and the women's soccer, basketball and track teams. He pointed out the awards received by student-athletes and noted six new sports have been added with 130 new student-athletes enrolled for the fall in all athletic programs. The RMAC has increased from 14 to 16 schools in five states.

Mr. Folda commented on the NCAA Division II philosophy that includes a partial scholarship model. Many of the student-athletes in Division II are walk-ons. CSU-Pueblo has the equivalency of 30 full scholarships. The student-athletes generate \$5.5 million in tuition through COF for the university. Mr. Folda provided a breakdown of the \$5.8 million athletics budget that includes E&G funding for scholarships and salaries, student fees, self-generated revenue such as ticket and merchandise sales, and support from the CSU Foundation, Pack Club and corporate partnerships.

Chair Horrell commented on the great job the two student-athletes, with very different backgrounds, did in sharing their stories at the Lobster Bake. Governor Mincic, as a CSU-Pueblo faculty member, thanked Mr. Folda for his leadership and noted how the coaches do an extraordinary job to ensure that academic studies are as important as the athletics.

BOARD MEETING EVALUATION

Chair Horrell asked for feedback to ensure continuing improvements in the Board meetings. Responses included the new committee meeting structure worked well; there was time for substantive conversation on two important issues; and the evaluation process was very valuable and well-guided by Governor Mosher.

The next meeting will be October 2-3 in Fort Collins and agenda items will include a stadium report. The Committee Chairs and Vice Chairs were reminded to work with assigned staff to develop a work plan for the coming year. The appendices in the meeting book included correspondence, construction status reports, and readings on higher education for which there will be executive summaries on the latter in future meeting books.

Chair Horrell thanked President Di Mare and the CSU-Pueblo staff for hosting the meeting. She acknowledged the work of the System staff and expressed appreciation to the Board for their commitment to making a difference through their service on the Board.

With no further business to come before the Board, the meeting was adjourned at 2:30 p.m.

Board of Governors of the Colorado State University System
Meeting Date: October 3, 2014
Consent Item

MATTERS FOR ACTION:

CSU: Posthumous Degree Candidate

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the presented candidate to receive a B.S. degree for her major in Fish, Wildlife, and Conservation Biology posthumously. The posthumous degree is to be conferred in conjunction with the December 2014 commencement ceremonies.

EXPLANATION:

Presented by Tony Frank, President

In May 2005, the Board of Governors approved the policy stating that “In exceptional circumstances, the Board may award degrees posthumously. Recommendations for such an award will only be considered when the student had completed nearly all of the requirements for his or her degree before dying, and when the student’s academic record clearly indicates that the degree would have been successfully completed had death not intervened. Nominations for posthumous awards of degree will be initiated by the student’s department and approved internally by the relevant college dean and the Provost. The posthumous nature of the recommended degree award shall be made explicit when the recommendation is forwarded to the Board. The Provost’s office shall be responsible for presenting the degree to appropriate survivors”.

Board of Governors of the Colorado State University System
Meeting Date: October 3, 2014
Consent Item

MATTERS FOR ACTION:

CSU-Global: Posthumous Degree Candidate

RECOMMENDED ACTION:

MOVED, that the Board of Governors approve the presented candidate to receive a B.S. degree in his major Communication posthumously. The posthumous degree is to be conferred in conjunction with the June 2015 commencement ceremonies.

EXPLANATION:

Presented by Dr. Becky Takeda-Tinker, President

In May 2005, the Board of Governors approved the policy stating that “In exceptional circumstances, the Board may award degrees posthumously. Recommendations for such an award will only be considered when the student had completed nearly all of the requirements for his or her degree before dying, and when the student’s academic record clearly indicates that the degree would have been successfully completed had death not intervened. Nominations for posthumous awards of degree will be initiated by the student’s department and approved internally by the relevant college dean and the Provost. The posthumous nature of the recommended degree award shall be made explicit when the recommendation is forwarded to the Board. The Provost’s office shall be responsible for presenting the degree to appropriate survivors”.

Section 12

Faculty and Student Representative Reports

Report to the Board of Governors, October 2-3, 2014 Fort Collins, CO

Faculty Representative to the Board from CSU

Summary of the Faculty Council Meeting, Sept 2, 2014:

1. Action items:
 - a. Change to the *Manual: D.7.20 Administrative Professionals Emeritus Status*
The Administrative Professional Council proposed recognizing extraordinary contributions to the university by Administrative Professionals. They modeled the language in the proposed change to the manual on the language for emeritus status for faculty. The nature of contributions by APs is quite different from that of faculty and the specifics are therefore different. In the rationale for the proposal it was noted that this honor exists at a number of prestigious universities including some that are considered our peers. The motion to approve this change the *Manual* passed.
 - b. Change to the *Graduate and Professional Bulletin: D.5 Application: International students*.
This change clarifies that IELTS and TOEFL scores are not need for international graduate students when the official language of their country is English or they have earned a degree from an American university. The motion to approve passed.
 - c. Change to the *Graduate and Professional Bulletin: E.6 Graduate Certificates*
Following the language used in the General Catalog for undergraduate certificates this change shortens substantially the description of graduate certificates that appears in the *Bulletin* at the same time the full text describing these appears on the Graduate School's website. The motion to approve passed.
 - d. Name Change in the Major in Agricultural Economics.
The name of the major in Agricultural Economics with a concentration is Natural Resource Economics was proposed to be replaced with the following: a major in Environmental and Natural Resource Economics (B.S.). The motion to approve passed.
2. Discussion Item: CSU's Parking and Transportation Master Plan
CSU will be bringing forward to the BOG in spring 2015 a new Parking and Transportation Master Plan. In advance of that, Faculty Council invited Fred Haberec, Assistant Director of Facilities Management and David Bradford, Director of Parking Services to present on the current state of the plan so that faculty could have an opportunity to provide feedback on the plan before it is finalized. The power point can be found on the Faculty Council website. The following is a summary of questions asked and the answers provided after the presentation.

Q. Has the issue of lost productivity from increased commuting time been considered?
A. It has not.

Q. How do parking needs with the proposed stadium fit into the plan?
A. A consultant is examining parking demands associated with the proposed stadium.

Q. Is a spatial model of proximity of offices to parking being considered in the effort to contain costs?
A. One factor being considered is how far people are willing to walk.

Q. For researchers who rely on research subjects coming to campus to participate in studies, will there be some way to obtain temporary parking passes close to research facilities?

A. Some accommodations could possibly be made.

Q. In the list of benefits of the plan there is no mention of equity/fairness issues. How will differences in constraints be handled (low income, family responsibilities (child care, elder care), mobility issues, etc.)?

A. Those concerns are understandable. We hope to minimize those.

Q. How can parking be spread through time and space? Can better traffic control be utilized?

A. Some traffic controls already in place. Other ideas are being considered.

Q. Is CSU working with the City of Fort Collins, particularly in high congestion areas to improve signage and safety for bike riders and pedestrian commuters?

A. We are working with them on those things.

Q. Who came up with the \$5m price tag to renovate the parking lots on the Foothills campus?

A. It came from the estimate of a contractor.

Other issues:

1. Executive Committee of Faculty Council is considering the following topics for discussion at future faculty meetings:
 - a. A discussion of public-private partnerships in principle and in practice (ie. Todos Santos as an example).
 - b. A report from the FC Standing Committee on Non-tenure track faculty with their proposals for making the environment better for non- TT faculty at CSU.
 - c. An update on CSU's strategic plan.
 - d. A report from the President's Commission for Women and Gender Equity Standing Committee on the Status of Women Faculty with their proposals for making the environment better for women faculty at CSU.
 - e. Update from the Libraries on open access policy.
 - f. A presentation by OGC on a proposed "anti-bullying" policy for the university.
 - g. A presentation on revisions to Section J of the *Manual* dealing with intellectual property issues.
2. Some good things:
 - a. Another year of record enrolment at CSU! Seventh year of increasing enrolment.
 - b. One of our success stories – Nirmala Gyawali, a blind Nepali woman who graduated with a B.A. in Sociology in Spring 2007 was back in Fort Collins for a visit recently. She is the Executive Director of a non-profit to help people with disabilities in Nepal. She focuses especially on children. Blind from birth she took all the required courses for her BA including mathematics and statistics (which are difficult for people with sight) and graduated with a 3.79 GPA. She is truly an inspiration and is so grateful for her education at CSU. The Office of Resources for Disabled Students was critical to her success. She is changing the world for people with disabilities in Nepal. Her organization is affiliated with The Rose International Fund for Children which you can find out more about from their website: trifc.org.

- c. The Office of Gender Advocacy at CSU is getting ready to launch its new initiative to deal with sexual assault on campus. The “REFRAME” campaign is innovative and engaging. It is ahead of the White House’s “It’s On Us” initiative that President Frank wrote to the campus community about. Expected launch is in mid-October 2014.
- d. A donor to the Ripple Effect is making possible a campus wide call for innovative ideas for making CSU the best place for women to work. There will be an RFP sent out to all employees on campus (Faculty, Admin Pros and State Classified staff) soliciting proposals that would utilize \$50,000 in seed money to do something concrete to make a difference for women working on campus. The plan is to announce the funded project(s) in December with the project(s) commencing in January 2015.
- e. Department of Education, College Affordability and Transparency Research Center’s College Scorecard evaluates CSU highly – low on cost, high on graduation rate, low on loan default rate, medium on student borrowing. You can find out more from their website:
<http://collegecost.ed.gov/scorecard/UniversityProfile.aspx?org=s&id=126818>

Respectfully submitted by Dr. Alexandra Bernasek, Faculty Representative to the Board from CSU.

Board of Governors of the Colorado State University System
Meeting Date: October 3, 2014
Report Item

MATTERS FOR ACTION:

Report Item. No action necessary.

EXPLANATION:

Presented by Robert Deemer, Faculty Representative from CSU-Global

Report to the Board of Governors that provides an overview of the Fall Faculty Retreat.

4th Annual Faculty Retreat

October 9 & 10, 2014

- Fall retreat has been held every October since fall 2011
- First year that it will be held in the new office
- In the past it was only for Program Coordinators, Associate Deans, and development team
- This fall we're including Lead Faculty which will engaged another tear of our team responsible for curricular oversight
- There are currently scheduled to be 28 faculty in attendance

Agenda includes:

- Meetings with senior leadership
- Assessment Workshop and planning for yearly action plans
- Curriculum revision sessions
- Strategic planning around curricular excellence
- Meetings with onsite staff including enrollment, advising, transcript evaluation, and marketing
- Sharing and documenting best practice
- Meetings at the program and school level
- Networking

CSU-Global Faculty Representative Board Report

Board of Governors of the
Colorado State University System
October 2014 Meeting
CSU-Pueblo Faculty Report

COLORADO STATE UNIVERSITY-PUEBLO FACULTY REPORT

This report covers highlights since the August 2014 Board of Governors Retreat.

Since the August Board of Governors meeting the 2014-2015 Colorado State University-Pueblo faculty senate have met twice. The first meeting was in executive committee and then again on September 22, 2014 in the first full senate meeting of the new academic year. This report highlights the major items currently under consideration with the full senate and the accompanying sub-committees.

The senate has been working closely with President Di Mare in the defining of the major issues the senate will engage in during the academic year. President Di Mare thoroughly explained the state of the university budget informing the group of her cautiously optimistic view to the year's finances. She mentioned her concern of the new legislative proposal under consideration by the Colorado Commission on Higher Education also known as the Ferendino Bill. She helped the faculty to understand the impact of a 6% increase in tuition for the future toward the long term budget plans for the university. She was concerned that the results of this legislation could affect the institutions ability to raise tuition.

Dr. Di Mare did mention that the fall enrollment was in line with the projections for this year and that total enrollment was negative. However she reported that negative enrollment was a expected for many institutions this academic year. She also mentioned that many of the local higher education institutions are seeing extremely high enrollment losses but CSU-Pueblo was fortunate to be on target. Even with the slight dip in enrollment the university is seeing a positive increase in revenue due to the large number of incoming freshman and an increase in both out-of-state and foreign students. President Di Mare expressed her satisfaction with the marketing campaign by Royall. When asked about the process she briefly outlined parts of process to reach high school junior and seniors. She also agreed to have a Royall representative come to a senate meeting to further define the process. Many faculty felt this would be very informative.

President Di Mare did engage in a spirited conversation about the academic calendar in which items from the previous study were discussed along with progress to date on project. She encouraged the APSB (Academic Program and Standards Board) to get recommendations to her as soon as possible.

Dr. Di Mare did express her concern for the IT infrastructure and the need to strengthen the current system soon. She was in hope that funding for that project will soon be available. Many faculty members of the IT Board agreed with the concern for the existing system.

The full senate heard about the newly formed Experiential Education Roundtable Committee. Information about potential mini grants available for interested faculty projects was discussed along with makeup and function of the group.

The senate entertained a motion from the Ad-hoc committee on Student Evaluations for the first reading seeking faculty senate support of the adoption of the IDEA center as a new process to evaluate

student learning and teaching at the university. The proposal is encourage the university to purchase and implement a new evaluation system which will help faculty gauge the quality of education through student feedback. The committee felt the current process is “not working” and the current evaluation instrument is flawed. The senate membership was encouraged to research the process for the next senate meeting and the second reading.

The senate co-presidents mentioned the need to fill vacancies on several university boards or committees. A request was made for senate membership to go out to their individual colleges and make announcements.

Since the meeting was the first meeting of the year numerous committees had only one organizational meeting. Many of the committee reports were brief. The following is a list of the committees or boards reporting to senate:

- a. Academic Programs and Standards Board (APSB) –
 - 1. Elected a chair
 - 2. Working on the academic calendar
- b. Committee on Shared Governance (CSG) –
- c. Curriculum and Academic Programs Board (CAPB) – Bill Brown
- d. Faculty Compensation Committee (FCC) – Margie Massey
 - 1. Working on defining the process to go forward with the results of the equity study.
- e. Faculty Handbook Committee (FHC) –
- f. Faculty Procedures and Policies Committee (FPP) – Dora Luz Cobia-Klein
- g. General Education Board (GEB) – Karen Hostetter
- h. Graduate Studies Board – (GSB) Joe Franta
 - 1. Met and elected a new chair
 - 2. Working on defining the committee structure without the support of a dean.
- i. Information Technology Board (ITB) – Margie Massey
- j. Scholarly Activities Board (SAB) –
- k. University Budget Board (UBB) –
- l. University Board on Diversity and Equality (UBDE) –

Faculty Representatives

- m. Board of Governors (BOG) – Mike Mincic
 - 1. Will be attending the upcoming meeting scheduled for October 2 and 3, 2014.
- n. Colorado Faculty Advisory Council (CFAC) – Mike Mincic
 - 1. Will be attending the upcoming meeting scheduled for October the 10, 2014 at CCHE.
 - 2. Mincic commented that the CFAC will be having two members who will sit on the new legislative committee to analyze and implement the Ferendino bill.

With no further the business the meeting was adjourned at 5 pm.

Submitted By:

Michael A. Mincic, PLS, MEd
Board of Governors Representative for the CSU-Pueblo Faculty Senate
Chair of Engineering Technology, Construction and Automotive Industry Management
Professor and Program Coordinator, Construction Management and Civil Engineering Technology
Colorado State University-Pueblo
719-549-2638



COLORADO STATE UNIVERSITY

Samantha Guinn – Student Representative

It's On Us

ASCSU will be working with Dr. Frank, the Women and Gender Advocacy Center, and National Campus Leadership Council on this important task. Meeting with Kathy Sisneros, Director of the WGAC, we have started the discussion of what we can do together to promote this program and how CSU will incorporate this into our daily workings. ASCSU will be working with the WGAC on their “REFRAME” launch soon. This will give safe relationship tips, what consent is and how to portray that, and resource center services. It is a new branding of the office and will be a great educational aspect for many students on what CSU has to offer.

Chronic Illness Mentoring Program

The program is off to a slower start than what was anticipated. The amount of mentees has dropped from four to two. We are reaching out to every group on campus to help recruit students for this program. We don't want to miss students who fall through the cracks simply because we didn't hit their specific organization. On a more positive note, one of the mentors spoke to a group of faculty and administration in SLiCE and said that this program is the best thing in his college career and will have the most impact in his life. It is very touching that a large university like this genuinely cares about the wellbeing of their students, were part of his remarks about the program.

Mental Health initiatives

I have been working with the PanHellenic council in the Office of Fraternity and Sorority Life (OFSL) and Adult Learner and Veterans Services (ALVS) to offer more initiatives working with mental health on our campus. For PanHellenic, we want to help bring in a speaker about body image and positive reinforcement for mental health which will be open to all students and we will do a heavy push to encourage first year students to attend the talk. With ALVS, we are going to bring in a panel to talk about veteran suicide prevention during Veterans Week in November. This is not an issue that we have focused primarily on and they are an underrepresented group that needs attention with this matter. We also want to help promote places on campus where they can go for help, like the Counseling center on campus, as well as that they know that the ALVS office is a safe and open space for them as well.

Senate

As of right now, we have the largest senate we have in years. Of the 41 seats available, all but 7 are filled. These numbers haven't been seen in over four years. This is due to the creation of the Senate Recruitment and Retention Officer position within the senate body. This job is simply to recruit senators, give them the correct information they need, and encourage them to stay and continue being involved.

Inclusive Excellence Council

ASCSU is looking to create a new council titled Inclusive Excellence Council, which will focus on inclusion of all groups on campus and the needs of those groups. It will function much like the Student Fee Review Board, in that there will be weekly meetings with students who come from all different backgrounds and have a safe space to talk about things they wish to see changed and how that can impact the university. There will be an advisor role as well as an interview and application process to get on the board. This is



to encourage other students to get involved in a space that may be more welcoming. This board idea came from the Presidents Multicultural Student Advisory Council (PMSAC) which has student representation from the SDPS office on campus. PMSAC does many great things on our campus for minority populations and underserved students, ASCSU wanted to take that idea and help create another board to allow for more dialogue and collaboration between the two entities.

Homecoming

This year, ASCSU is trying to make homecoming a larger event that will last all week to encourage Ram Pride and further traditions on campus. Other universities make the week a huge traditions celebration and we want to start that here. We have been working with Residence Hall Association and the Office of Fraternity and Sorority Life to gain their input and their support as well. The list of events we are wanting to implement are as follows (tentative schedule):

- Sunday: Soccer game, possible tradition event
- Monday: Plaza advertising, signing of Homecoming banner, video about “Why CSU is home to you”
- Tuesday: Trivia competition collaboration with RHA
- Wednesday: Campus-wide Clue Game
- Thursday: Chalk the Plaza collaboration with OFSL
- Friday: Parade, Bon fire, ASCSU alumni event, and concert
- Saturday: Homecoming Football Game

Sustainability with Washington, D.C.

On September 29, Regina Martel is bringing researchers from Washington, D.C. to CSU for an event on campus in the newly renovated Lory Student Center. We will have students from SoGES and ASCSU as well as other faculty who are interested in sustainability at the event. It will discuss what CSU does to remain in the top for most sustainable universities in the nation and hopefully help other universities follow our lead.

Free/reduced priced meals for low income students and staff

The goal for this program is still in the spring semester of 2015. After meeting with housing and dining, the registrar’s office, and financial services it has been found that it will cost \$1000 to sponsor a student for one meal a day for a semester. This is only one of the options available for donors, but there will be others that are lower priced for donations also. We are looking into putting this option up online for parents to find when enrolling their first year students to CSU and giving them an option to sponsor another student with food for the semester.

Communication with other universities

Utah State will be joining CSU for homecoming festivities as well as for the homecoming game on October 18th. They will be doing a department breakout with ASCSU where we will break out into individual departments and discuss issues on each other’s campuses while brainstorming what else to add to CSU to make it even better. I also have started reaching out to our peer institutions who observe a fall break that occurs in October rather than over Thanksgiving in November. I am interested in why schools have moved into this break instead of tradition Thanksgiving break. It will be beneficial to see their suicide rates, if they have lowered due to the moving of breaks, how testing scores have been



impacted and in what way, as well as overall wellness of the student and if this is something CSU should look into.

Inside ASCSU

- “Bike-to-Breakfast” from the Environmental Affairs department during the month of September to encourage people to use alternative forms of transportation to get to campus rather than driving.
- University committees being filled and are almost finalized.
- Voter registration competition September 23, 2014 against CU to see who can get more students registered to vote.
- “Freshman 15” from Environmental Affairs department to give students 15 ways to be sustainable.
- Mental health committee meetings ongoing throughout the year on Wednesdays at 9am to look at impacts we can do to help students.
- BSOF started and has been hearing proposals about large events on campus such as United Women of Color and India night.
- Pacesetters committee has been selected and will start taking application in the beginning of October.
- Cam’s Crew has been attending the home football games and been taking care of inebriated fans as well as encouraging those who are being responsible to continue that behavior.
 - First home game: no one went to detox, and only one M.I.P. was handed out at the game of over 11,000 fans!
- Community round table with Fort Collins City Council set up for October 23 from 4:40- 6 pm.
- ASCSU mixer with President Frank and his cabinet is to occur on October 29th.

Board of Governors to the
Colorado State University System
October 3rd, 2014
Student Report



President Obamas “Its on Us” campaign has launched.

- I believe that CSU-Global is in an interesting position to help this campaign.
- I believe that CSU-Global can have just as big of an impact on this campaign as other Universities can.
- CSU-Global may not have a campus, but we have students all over the world and many of our students have kids that are about to go off to college themselves. This can be a great topic of discussion for our students to have with theirs before they take that next step in their academic careers.
- For obvious reasons, no other exclusively online University has signed on to help with this campaign. This will make CSU-Global a leader in yet another arena.

Here is what else I am working on:

- At the time of this writing, I am just finishing up another term in pursuit of my Masters. I look forward to starting my next class and getting that much closer to finishing.
- I have been extremely busy with my new position at work. Along with everything else I do as a firefighter, I also have been put on the technology team. I am excited to put the research and writing skills that I have developed in my time as a CSU-Global student into this program.

Respectfully submitted,

Brad Schiffelbein

Student Representative

Colorado State University Global Campus



Colorado State University – Pueblo

Timothy Zercher – Student Representative

CSU-Pueblo's and ASG's focus remains to be building community at CSU-Pueblo. While attempting to do this ASG will remain focused on our goal of becoming more Approachable, Friendly, Professional, and Effective. We believe that this year we will truly be able to make an impact on campus. Please do not hesitate to contact us directly for any questions or ideas related to any of these projects or initiatives:

Community Building

With our focus of building community in mind we have embarked on a number of initiatives, including:

1. **Information Technology:** We are really focusing on CSU-Pueblo's information technology this year as we believe that there are many areas that need to be worked on to accommodate the modern CSU-Pueblo student. Though we have many projects underway, here are a few of the biggest that have already started:
 - a. **Cutting down on excess emails to students:** I touched on this initiative in my last report. Now that the semester has started we have really been moving forward on this project. ASG's IT Director has taken the lead in searching for a way to both decrease excess emails and allow for some kind of central calendar application which will hopefully allow us to better promote on-campus events and increase the student participation with these events.
 - b. **ASG to assist in website design process:** in an effort to make sure our new website meets student needs we will be coordinating with the design team throughout the design process with a focus on getting student input on what they will need and want out of the new website.
2. **Naming Competition for Campus Cafeteria:** A number of changes have occurred within the campus cafeteria including televisions and speaker systems being added so that it has a more welcoming and community fostering environment. The new "Heathy U" program has also been started this year. However, one of the biggest changes that was decided on due partly to student requests, was the renaming of the "Columbine Café." This process was



turned into a naming competition and was run by ASG, after a number of name ideas were proposed, and voted on, the official winning name is the “PackCafé.” This new, more welcoming and more school themed name has already helped improve both the image and the feel of our cafeteria.

3. **Student Discount Program:** The Student Discount Program here at CSU-Pueblo has existed for about 3 years and has about 15 local companies participating in it. These companies offer a variety of special perks and discounts for CSU-Pueblo students. However, due to a lack of promotion most students do not know which companies actually participate in this program or that the program actually exists. This year, ASG has set a goal of doubling the number of companies participating in these discounts as well as drastically increasing the students’ knowledge of this program. We have begun contacting multiple companies and are already being approached by interested parties. As we begin to grow this program we will also be promoting both our current and new discounts to the students.

Building Student Relationships

ASG believes that there are significant gains to be made in our connection with the student body, both in overall awareness of what ASG does on campus and in terms of WHO actually represents them and their interests on campus. Because of this we have initiated a number of projects that will begin to build stronger and more visible relationships between every student of CSU-Pueblo and their Associated Students’ Government. Some of these initiatives are as follows:

1. **Website:** the new ASG Website will both help to improve the branding of ASG and make it easier for students to connect with their representatives. It will do this by offering a number of features not available on our previous website, these new features include:
 - a. Constantly updated information maintained by our Director of Information Technology regarding everything from contact information to upcoming events in ASG.
 - b. Photos and short bios of each Senator, Executive Branch Member and Judicial Branch Member so that students are able to recognize their representatives easily.
 - c. The ability to fully post Senate agendas and minutes as soon as they are approved each week. This will also bring us into better agreement with the roles and regulations



regarding public documents as well as making it much more convenient for students and members of the community to search through our public documents.

- d. Provide for a much more interactive experience allowing students to easily find information and/or submit ideas, questions, or concerns.
2. **Social Media:** Early this summer we identified social media as one the best ways to communicate with our students and stay up to speed on campus issues/initiatives. With this in mind, we have developed and enacted a full social media plan to increase interactions between students and ASG as well as an increase in the potential reach of ASG through our social media channels.
 3. **ASG in the news:** A number of articles have been written about ASG in the last few months. We are very happy about this as we believe it indicates that overall interest in ASG is rising on campus. Below are links to some of the stories that have been written recently (in order from most to least recent):
 - a. <http://csupueblotoday.com/news/asg-makes-changes-to-personnel-and-policy>
 - b. <http://csupueblotoday.com/news/associated-students-government-confirms-new-justices-and-directors>
 - c. <http://csupueblotoday.com/news/no-summer-vacation-for-new-asg>
 - d. <http://csupueblotoday.com/news/zercher-and-ruiz-win-asg-president-and-vice-president>
 4. **Building Student Services Awareness:** We have begun reaching out to student services across campus to notify them of our plans to promote their services to the students this coming semester. We expect to start promoting these services with short stories and/or pictures within the next few weeks. The whole goal of this project is to educate our students on the services offered to them so that they know what is available and where, if/when they find themselves in need.

Change in the Air

1. **All ASG Branches Working at Full Speed**
 - a. **Legislative:** After a few weeks of policy review and working to get started the Legislative Branch of ASG is now fully functional and has already begun representing the students' opinions and concerns on countless boards and committees across campus.



- b. Judicial:** After a number of confirmation hearings to instate the new members, the Judicial Branch is now fully operational and has begun hearing student appeals and reviewing ASG internal policies as part of our initiative to modernize and update our processes and procedures.
 - c. Executive:** The Executive Branch also had to instate 4 new Directors this fall. All of these positions have now been filled and our Directors have already begun on their individual and coordinated initiatives.
- 2. Rewritten Policy Manual Approved:** Over the summer, we worked on rewriting our somewhat out of date Policy Manual. This was a massive project as it is comprised of all of the bylaws of ASG and a number of other detailed policies. However, though it was a large project, we were able to review and approve this defining document for ASG on the 9th of September. Further editing in certain appendixes is still required but it is now a functional and updated document that we and future ASG's can utilize.

Section 13

Presidents' Reports and Campus Updates

COLORADO STATE UNIVERSITY PRESIDENT'S REPORT

Board of Governors of the Colorado State University System
October 3, 2014

I. TEACHING AND LEARNING: ASSURE EXCELLENCE IN ACADEMIC PROGRAMS

A. *U.S. News and World Report: CSU Climbs in Rankings of Top Universities*

Colorado State University was once again recognized as a top-tier university, moving up two spots in the *U.S. News and World Report* annual “America’s Best Colleges” ranking of public universities for 2015. CSU came in at No. 58 in the latest rankings and climbed nine spots in just two years, the result of a continuous commitment to boost faculty excellence, make available more student scholarships, increase alumni engagement, and make capital improvements across campus. The magazine also lists the university as an A-plus school for students who want to be a part of a university with a broad, engaged student body. *U.S. News* also noted in its summary that CSU is “considered one of the nation’s leading research universities, and faculty and students work together to explore fields such as atmospheric science, infectious diseases, clean energy technologies and environmental science.”

B. Colorado State Sets Research Records

Colorado State University set new research records in Fiscal Year 2014, reinforcing CSU’s role as a significant contributor to the state’s innovation ecosystem. CSU researchers filed 122 invention disclosures and were issued 49 patents, beating out the previous records of 119 and 27 respectively. The University also tied its record for license agreements. CSU Ventures, the technology transfer and commercialization agent for the University, negotiated 41 agreements with companies to license CSU technologies. Research expenditures exceeded \$300 million for the seventh consecutive year. The amount of industry funding for research rose 24 percent, and the most recent National Science Foundation Higher Education Research and Development Survey ranked CSU in the top 10 percent of universities in the country – an all-time high. Other FY 2014 research highlights include:

- The amount of Department of Defense-funded research rose 13 percent.
- 26 of the grants awarded to CSU researchers were \$1 million or greater.
- CSU researchers formed five new start-up companies, bringing the total number of active start-ups to 43.
- CSU start-up companies employed nearly 500 people, most of them in Colorado.
- Inventor participation reached a new high. with 246 CSU researchers involved in new inventions and disclosures.
- CSU Ventures launched the Creative Works Program to support innovative research projects in the social sciences, humanities, and the arts – areas that often fall outside of the traditional focus of most technology-transfer offices.

C. College Scorecard: CSU among the Top Universities for Quality and Affordability

The 2014 College Scorecard developed by the U.S. Department of Education gave Colorado State high marks for graduation rates and affordability. CSU was listed as the most affordable research university in Colorado while boasting a high graduation rate. The College Scorecard also shows that the university is the only institution among Colorado's research universities to decrease in average net price in recent years. CSU's graduates have a low loan default rate of only 4.8 percent, while the national average is 14.7 percent.

D. Colorado State University Joins Two Exclusive Lists of Sustainable Colleges

Colorado State in August was named to an elite list of green colleges, adding another accolade to the university's recognition for its commitment to sustainability. The Princeton Review 2015 Green Honor Roll includes only 24 universities across the nation, all of which scored 99 out of 99 on an annual sustainability assessment. In addition, CSU ranked No. 11 in Sierra Club's Cool Schools 2014 rankings, issued in July. Colorado State is the leading university in STARS, a national sustainability assessment, considered the most comprehensive and well-respected college and university sustainability assessment system. CSU currently holds the highest score ever awarded.

E. Robin Reid receives Michael P. Malone International Leadership Award

Robin Reid of Colorado State University received the 2014 Michael P. Malone International Leadership Award for her career of significant contributions to advancing international education at public and land-grant institutions. Reid received her award during a ceremony at APLU's 2014 Commission on International Initiatives (CII) summer meeting July 14, in Berkeley, Calif. Reid is director of the Center for Collaborative Conservation, a professor in the Department of Ecosystem Science and Sustainability, and a senior scientist at the Natural Resource Ecology Laboratory – all based in Colorado State University's Warner College of Natural Resources. For the last 27 years, she has led education, research, and outreach projects in the drylands of Africa, Asia, and North America. Her current work focuses on how to transform international higher education to be more inclusive of under-represented groups and more useful for local problem solving. She was also instrumental in forging the first Key Strategic Partnership between CSU and an African university, the University of Nairobi, in 2012.

F. CSU College of Business Recognized for Social and Environmental Impact

Colorado State's College of Business is ranked among the top 50 schools for social impact in the Net Impact 2014 Business as UNusual guide, which provides ratings by more than 3,300 students of graduate programs' integration of social and environmental themes into curricula, career services, and student activities. CSU tied with Duke for No. 5 in terms of overall social impact and ranked No. 21 for environmental sustainability.

G. CSU Engineering Programs Accredited

The Engineering Accreditation Commission of ABET performed a comprehensive review of CSU's programs in chemical and biological engineering, civil engineering, computer engineering, electrical engineering, engineering science, environmental engineering, and mechanical engineering and has voted to accredit all programs to September 30, 2020.

II. TEACHING AND LEARNING: INTEGRATE ACADEMIC AND CO-CURRICULAR EXPERIENCES

A. Twelve Student Companies Selected for Venture Accelerator; Others Move On to Business Incubator

Five new tenants have moved into the Colorado State University Hatchery at Rocky Mountain Innosphere, Northern Colorado's premier business incubator. The new companies are all graduates of the Venture Accelerator Immersion Lab in the CSU College of Business, a 16-week course in the Institute of Entrepreneurship that pairs student entrepreneurs with mentors and business advisors. The next cohort of a dozen companies consisting of Colorado State University students and their business partners has been selected to participate in the Institute for Entrepreneurship's Venture Accelerator program for Fall 2014. The mission of the Accelerator program is to educate students and to be an integral part of the Northern Colorado entrepreneurship ecosystem by providing real-life experiences, connection to resources, and funding opportunities with the ultimate goal of creating self-sustaining ventures.

B. Women Swimmers Recognized for Academic Success

The College Swimming Coaches Association of America has awarded CSU's Women's Swimming Team Scholar All-American status for spring 2014. The Association presents this honor to teams that achieve a grade point average of 3.0 or higher.

C. Student Athletes Earn Scholarships for Post-Graduate Work

Track/cross-country athletes Christian Meyer and Chloe Phillips each earned \$7,500 NCAA Post-Graduate Scholarships. Phillips is pursuing an advanced degree in occupational therapy at CSU; Meyer is attending Vanderbilt to earn a doctorate in physics and biomagnetic sciences.

III. RESEARCH AND DISCOVERY: FOSTER EXCELLENCE IN RESEARCH, SCHOLARSHIP, AND CREATIVE ARTISTRY/FOCUS IN AREAS OF INSTITUTIONAL STRENGTH AND SOCIETAL NEED

A. CSU Study Verifies more than 100,000 African Elephants Killed in Three Years

New research led by Colorado State University has revealed that an estimated 100,000 elephants in Africa were killed for their ivory between 2010 and 2012. The study shows these losses are driving population declines of the world's wild African elephants on the order of 2 percent to 3 percent a year. This study, released in August, provides the first verifiable estimate of the

impacts of the ongoing ivory crisis on Africa's elephant populations. An average of 33,630 elephants per year are calculated to have been lost over those three years, with preliminary data indicating unsustainable levels continued in 2013. To quantify the poaching death toll, researchers drew on data and experience from a continent-wide intensive monitoring program. The most thoroughly studied site was Samburu in northern Kenya, where every elephant birth and death over the past 16 years has been recorded. The intensive population study was conducted in a project founded by George Wittemyer of Colorado State University with Save the Elephants, and in association with the Kenya Wildlife Service.

B. CSU Researchers Contribute to USDA Greenhouse Gas Emissions Report

The U.S. Department of Agriculture on July 31 released a report that, for the first time, provides uniform scientific methods for quantifying the changes in greenhouse gas emissions and carbon storage from various land-management and conservation activities. Colorado State University faculty members served as authors and external science advisors on the new report, and a CSU team is leading the implementation of a new online tool that provides customized GHG reports and management plans in accordance with the new guidelines. Stephen Ogle, associate professor in CSU's Department of Ecosystem Science and Sustainability and senior scientist at the Natural Resource Ecology Laboratory (NREL) was the lead author of the cropland/grassland working group and the wetlands working group, two of the four groups convened by the USDA for the methods development, which also included forestry and livestock.

C. Colorado State University Researcher: 'Hot' Yoga Yields Fitness Benefits

Researchers at Colorado State University have produced some of the first scientific evidence that Bikram yoga, a type of "hot yoga," has beneficial effects on fitness and are also the first to quantify the number of calories burned while practicing this yoga. Brian Tracy, an associate professor in CSU's Department of Health and Exercise Science, presented his lab's findings in May at the national conference of the American College of Sports Medicine. Bikram yoga is a standardized 90-minute session featuring 26 postures and two breathing exercises performed in a room heated to 105 degrees Fahrenheit and kept at 40 percent humidity. He found that the participants showed elevated heart rates averaging about 160 beats per minute and core temperatures averaging 100.3 degrees F, all within a safe range. Tracy also found that the body's average metabolic rate, or calories burned, was roughly equivalent to walking briskly (about 3.5 miles an hour) for a full 90 minutes.

D. CSU Researcher Examines Effects of Climate Change and Disease in Polar Bears

Climate change is melting sea ice at a hastening pace, pushing polar bears from their historic hunting grounds to dry land – and potentially spawning a "perfect storm" that could devastate the great Arctic carnivores through decreased food supply and increased exposure to disease, pollution, and people, a Colorado State University researcher says in research released in August. Colleen Duncan, a CSU veterinarian and assistant professor of pathology, is a lead investigator on a research project that is collecting and analyzing data to better understand the impacts of climate change and infectious disease on population dynamics of polar bears. Duncan traveled to northernmost Alaska with fellow researchers from the U.S. Department of Agriculture and U.S.

Geological Survey to collect evidence from study subjects. The team tracked wild polar bears across vast fields of snow and ice, tranquilized them so they could be weighed and measured, swabbed their mouths, and collected blood samples and other health-related information.

E. CSU Researcher Helps Evaluate Drug for Use against Bacterial Biothreat

Pathogen experts at Colorado State University are working with a global pharmaceutical company to discover whether a new drug combination could successfully thwart human infection by a bacterium pegged as a potential bioterrorism threat. Herbert P. Schweizer, a professor in the CSU Department of Microbiology, Immunology and Pathology, is partnering with Rempex Pharmaceuticals, Inc., to investigate whether a drug therapy called “Carbavance” can be used to treat infection with *Burkholderia pseudomallei*. The highly infectious bacterium is found in soil and water and causes the disease melioidosis. The U.S. Centers for Disease Control and Prevention lists *B. pseudomallei* as a select agent, meaning a disease-causing pathogen that could pose a severe threat to public health, with limited treatment options. Melioidosis is an emerging infectious disease primarily of tropical climates that affects people and animals; the disease is problematic because symptoms vary greatly, often mimicking tuberculosis and pneumonia. Even with aggressive antibiotic treatment up to 50 percent of patients die from the illness. CSU scientists will determine whether “Carbavance” can help protect the public against certain bioterrorism threats, and whether it could provide a new option for treatment of difficult antibiotic-resistant infections.

F. CSU Nanoparticle Research Could Enhance Oil Recovery of Fracking Fluid

Colorado State University researchers are examining how nanoparticles move underground, knowledge that could eventually help improve recovery in oil fields and discover where hydraulic fracking chemicals travel. Vivian Li, assistant professor in the Department of Design and Merchandising, and William Sanford, associate professor in the Department of Geosciences, are trying to find patterns in how certain nanoparticles move underground. If successful, they could train the nanoparticles to indicate when specific chemicals are present in the subsurface, including those found in underground water deposits. These modified “smart” nanoparticles, known as tracers, could sense high pH levels or the presence of hydraulic fracking chemicals. In the initial phase of their research, funded through a grant from the CSU Water Center, Li and Sanford are testing their specially engineered carbon nanoparticle to see how it moves through the ground. Once they understand how the particle travels through a number of subsurface environments, it could eventually be used to search for chemicals in some of Earth's most hostile underground environments.

G. CSU Hosts Cookstove Testing Marathon as Part of Climate Study

Colorado State hosted an intensive laboratory testing campaign for biomass cookstoves in August as part of a \$1.5 million study on the air quality, climate, and health effects of cookstove smoke. During the event, the CSU team and other experts tested more than 30 stove and fuel combinations and their emissions. It’s part of a three-year study funded by the Environmental Protection Agency that will eventually examine hundreds of stove and fuel combinations. John Volckens is the study’s lead investigator and director of the CSU Center for Energy

Development and Health. Researchers hoped to understand whether atmospheric pollution could be markedly lessened by reducing the use of biomass cookstoves and to gauge how much of a reduction in cookstove use might be needed to cause a meaningful impact on climate change.

IV. RESEARCH AND DISCOVERY: IMPROVE DISCOVERY CAPABILITIES

A. CSU Receives \$1.5 Million to Develop New Crop for Biofuels

Bioagricultural Sciences Associate Professor John McKay was awarded nearly \$1.5 million from the U.S. Department of Energy to develop a new crop for biofuels. McKay, a Monfort Professor, and his team will focus on the plant species *Camelina sativa*, an oilseed feedstock crop that can be grown on less-than-ideal farmland with relatively low fertilizer inputs and limited irrigation. Leveraging the newly available genome sequence of *Camelina*, this project will use forward and reverse genetics and natural variation to combine optimal qualities in *Camelina* as an oilseed feedstock for the Great Plains and western United States.

B. CSUFS Receives \$250,000 Grant to Promote Wood-Energy Facilities, Technologies

The USDA announced in July that Colorado is the recipient of a quarter-million-dollar grant to promote the development of wood-to-energy projects in the state. The grant will help foresters and researchers address forest health and wildfire concerns by accelerating the establishment of wood-energy facilities and technologies that use woody biomass. The Colorado State Forest Service received the three-year, \$250,000 grant from the USDA Forest Service, Wood Education and Resource Center (WERC) through a second round of funding from the national program. Under the grant, private, state and federal organizations will work together to stimulate the development of wood-energy projects in Colorado. The funding will help establish wood-energy facilities that obtain and utilize woody biomass from National Forest and adjacent lands and communities, through direct technical and financial assistance, education, and outreach.

C. Odell Brewing Co. Gives \$100,000 to CSU Fermentation Science Program

As Colorado's craft beer industry continues to flourish, Odell Brewing Co. in Fort Collins and its owners are investing \$100,000 into the Fermentation Science and Technology program at Colorado State. Jack Avens is a professor in CSU's Department of Food Science and Human Nutrition and has taught beer brewing since it was simply part of a food-processing course. Doug Odell has been involved with the program since 2003, when he began visiting Avens' class as a guest speaker. In 2006, Odell started allowing students in the first Brewing Science and Technology class brew on a commercial scale at his brewery. In 2008, Odell donated the brewing system currently used at CSU.

V. SERVICE AND OUTREACH: PREPARE AND EMPOWER LEARNERS OUTSIDE THE CAMPUS ENVIRONMENT

A. School is Cool Distributes School Supplies for Poudre School District Students

For the 23rd consecutive year, Colorado State University volunteers stuffed backpacks with school supplies for Poudre School District K-12 students. This year, the School is Cool program distributed about 2,500 backpacks to students in need. The filled backpacks were delivered to elementary, middle, and high school principals and counselors, who determine the recipients. This year's effort is supported by generous donations from the CSU community with contributions from the CSU Bookstore, Bohemian Foundation, and Hewlett-Packard. Since 1992, School is Cool has provided supplies to more than 32,000 local students.

B. Colorado State University-Led Program Recruiting Female Geoscience Students

In the United States, men outnumber women in many science and engineering fields by nearly 3 to 1. In fields like physics or the geosciences, the gender gap can be even wider. Emily Fischer, professor of atmospheric science at Colorado State, is the lead investigator on a \$1.7 million National Science Foundation grant to close that gap in the geosciences, which encompass mining and geology, atmospheric sciences, natural resource management, natural disaster forecasting, and oceanography. Fischer and her team intend to bolster the number of female undergraduate students earning degrees in the geosciences or going on to graduate school in these fields.

VI. SERVICE AND OUTREACH: ENGAGE CITIZENS THROUGH COMMUNITY INVOLVEMENT

A. Walnut Tree Disease Spreads to Northeastern Colorado

Thousand cankers disease, a relatively new disease to Colorado that is lethal to infested black walnut trees, has now arrived on the northeast plains. The disease was confirmed in Fort Morgan through cooperative efforts of the Colorado State Forest Service, Colorado State University Extension, City of Fort Morgan and the CSU Plant Diagnostics Clinic, and likely arrived in the community through the movement of infested wood. After being introduced to Colorado in recent years, thousand cankers disease has caused significant tree mortality in many of the state's urban forests, primarily along the Front Range from Fort Collins to Pueblo. Converse to emerald ash borer, another recently arrived Colorado tree pest that spread westward across the Great Plains via the transport of infested wood, thousand cankers disease has the potential to spread in the opposite direction, to the Eastern U.S. – potentially impacting large numbers of commercially valuable walnut trees. The CSFS, CSU Extension and partner agencies have been in the process of monitoring the state's black walnut trees for the past few years, travelling through communities in eastern Colorado to record tree locations and current conditions.

B. CSU Students Volunteer to Help Older Adults Understand New Technology

Colorado State students volunteered at a technology workshop for older adults taking place in the Fort Collins Senior Center September 17. Students from the Department of Human Development

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and Family Studies and the gerontology interdisciplinary studies minor gave their time and talent to help older adults gain hands-on experience with technology. Attendees were encouraged to bring their cell phones, tablets, laptops and other devices and take advantage of the one-on-one assistance from students.

C. CSU, Community Volunteers Visit Residents with Neighborly Advice

More than 200 volunteers -- CSU police, faculty, staff and students, and City of Fort Collins police, staff, and long-term residents -- joined Aug. 27 to usher in a new school year. Volunteers visited more than 2,000 residences to hand out "Art of Neighboring" brochures with information on how to be a good neighbor in our community. These brochures encouraged neighbors to meet each other and share contact information. Other common neighborhood issues like noise, weeds, barking dogs and sidewalk snow removal were explained to help all neighbors stay clear of violating local ordinances and potential fines. Students living on CSU's campus will receive information about neighborhood expectations before they move into the Fort Collins community.

VII. RESOURCES AND SUPPORT: EXPAND FUNDRAISING

A. CSU Foundation Celebrates Strong Portfolio Performance

The Colorado State University Foundation closed the 2013-14 fiscal year with a fiscal year investment return of 13.90 percent. The CSUF board continues to work closely with its investment consultant to monitor investment performance of each manager, asset allocation and diversification to ensure the greatest possible give preservation of principal. CSUF's total 5-year return is 12.39 percent and 10-year return is 7.16 percent. Total invested assets increased to \$375,717,898 for the fiscal year, an increase from \$325,413,845 in the previous year.

B. CSU Unveils New 'Mola' Collection Donated to the Avenir Museum

Colorado State University unveiled a striking collection recently donated to the Avenir Museum of Design and Merchandising: Colorful textile creations called "molas" made by a group of indigenous women from the San Blas Islands of Panama. Molas are created through a reverse appliqué process in which two to five layers of fabric are stacked, cut through and sewn together. The term "mola" is the Kuna word for clothing, and it refers to Kuna women's traditional blouses as well as to the hand-stitched decorative front and back panels of the blouse. Made by the women of Kuna Yala in Panama, they feature original imagery inspired by local influences such as the Kuna life and worldview, as well as global influences such as tourism and pop culture.

C. Report on Private Support

	August 2014		FY15 (July - August)		FY14 (July - August)	
	Amount	Count	Amount	Count	Amount	Count
Contributions	\$2,524,604	3,212	\$8,791,197	5,114	\$14,243,609	5,270
Irrevocable Planned Gifts	-	-	\$54,644	1	-	-
Revocable Gifts and Conditional Pledges	\$2,295,000	16	\$2,620,000	26	\$3,290,000	14
Payments to Commitments Prior to Period	(\$471,243)	423	(\$1,020,622)	736	(\$828,533)	838
Total Philanthropic Support	\$4,348,361	2,910	\$10,445,219	4,581	\$16,705,076	4,552
Private Research	\$2,924,185	18	\$7,722,642	44	\$908,307	8
Net Private Support	\$7,272,546	2,928	\$18,167,861	4,622	\$17,613,383	4,560

Major Gifts – (\$100,000 +) Not Previously Reported

- \$2,584,000 pledge to support the *Center for Agricultural Education*, College of Agricultural Sciences
- \$2,000,000 revocable commitment to support the *Advancement of Integrative Medicine*, College of Veterinary Medicine and Biomedical Sciences
- \$500,000 pledge to support the *Center for Energy and Water Sustainability*, College of Engineering
- \$450,000 pledge to support the *Ronald W. Miller and Diane Disney Miller Research, Education and Engagement Project*, College of Agricultural Sciences
- \$383,153 realized bequest to support the *Donovan B. And Sally S. Hicks Scholarship in Physics Endowment*, College of Natural Sciences
- \$278,008 in gifts to support the *Sean “Ranch” Lough Memorial Scholarship and Endowment*, College of Agricultural Sciences, and the *Equine Reproduction Laboratory, Maternal Aging and Reproductive Efficiency in Mares*, and *Equine Orthopaedic Research*, College of Veterinary Medicine and Biomedical Sciences

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- \$200,056 gift to support *Reisher Scholars*, Division of Student Affairs
- \$200,000 revocable commitment to support the *Joe Bixler and Erica Suchman Scholarship*, College of Veterinary Medicine and Biomedical Sciences
- \$130,049 realized bequest to support the *University Fund*, Office of the President
- \$100,000 pledge to support the *Animal Sciences Building Renovation and Expansion*, College of Agricultural Sciences
- \$100,000 gift to support the *Equine Reproduction Laboratory (ERL)*, College of Veterinary Medicine and Biomedical Sciences

VIII. RESOURCES AND SUPPORT: NURTURING HUMAN CAPITAL

A. New Colorado State University School of Education Director Appointed

George Kamberelis is the new director of Colorado State University's School of Education. He had previously held a Wyoming Excellence in Higher Education Endowed Chair of Literacy Education at the University of Wyoming..

B. Audrey A. Gramling Named New Chair of CU Accounting Department

Audrey A. Gramling, Ph.D., CPA, CIA, has joined the College of Business as chair of the Department of Accounting. She took over the position July 1. Gramling comes to CSU from Bellarmine University in Louisville, Ky., where she also chaired the accounting department and held the Treece Endowed Chair.

C. Gary Smith Returns to CSU as Special Advisor, Visiting Professor

Gary Smith, an internationally recognized meat science and food safety expert, has returned to Colorado State University to serve as a visiting professor of animal sciences and special advisor to the president. He started July 1. Smith served on the CSU Animal Sciences faculty as the Ken and Myra Monfort Endowed Chair from 1990 to 2010. He is a University Distinguished Professor Emeritus. In this new role, Smith will return to mentoring graduate students, assist in the planning and development of a new annual lecture series to be sponsored by the Department of Animal Sciences, and help teach Hazard Analysis and Critical Control Points Systems and Global Food Safety Initiative classes to students and others. As an advisor to CSU President Tony Frank, Smith will provide guidance on initiatives related to livestock and meat production; animal sciences; and food safety, security, and quality.

IX. RESOURCES AND SUPPORT: INCREASING AWARENESS

A. CSU Startup Fargreen Wins 200,000 Euro in International Green Challenge

Fargreen, a startup founded as part of Colorado State University's Global Social and Sustainable Enterprise MBA program, took home €200,000 (more than \$250,000 US) in the 2014 Postcode Lottery Green Challenge Sept. 11. CEO Trang Tran accepted the prize after pitching her company against four other finalists, selected from more than 300 entrants from 57 countries. Fargreen works with local rice farmers in Tran's home country of Vietnam to divert leftover rice straw from burning to a growing medium for edible gourmet mushrooms. This process reduces air pollution and gives farmers an additional crop to increase their income by 50 percent. Tran received her GSSE MBA from CSU in May. Fargreen was part of the Venture Accelerator program in CSU's College of Business.

B. Colorado State University Celebrates 100th Anniversary of Pingree Park

Colorado State celebrated a century of field education, research and conservation as part of Pingree Park's 100th anniversary Aug. 9. The primary purpose of CSU's mountain campus 50 miles west of Fort Collins is to give students an opportunity to truly experience education in a natural setting. Pingree serves as a field base for instruction, conferences, workshops and research activities for more than 5,000 annual visitors, and its cabins, classrooms and labs are used by more than 200 students and faculty in CSU's Warner College of Natural Resources each summer. Pingree also hosts about 1,500 area elementary students each fall for Eco Week.

C. Colorado State University's Campus Weather Station Celebrates 125 Years

Colorado State celebrated 125 years of important scientific contributions by the Campus Weather Station in July. The Weather Station's daily climate records since Jan. 1, 1889, are complete and available in a variety of digital and hardcopy forms, making this one of Colorado's oldest weather stations and an incredible scientific resource.

D. CSU, Namaste Solar, Fort Collins Utilities Add Solar Panels to Campus Buildings

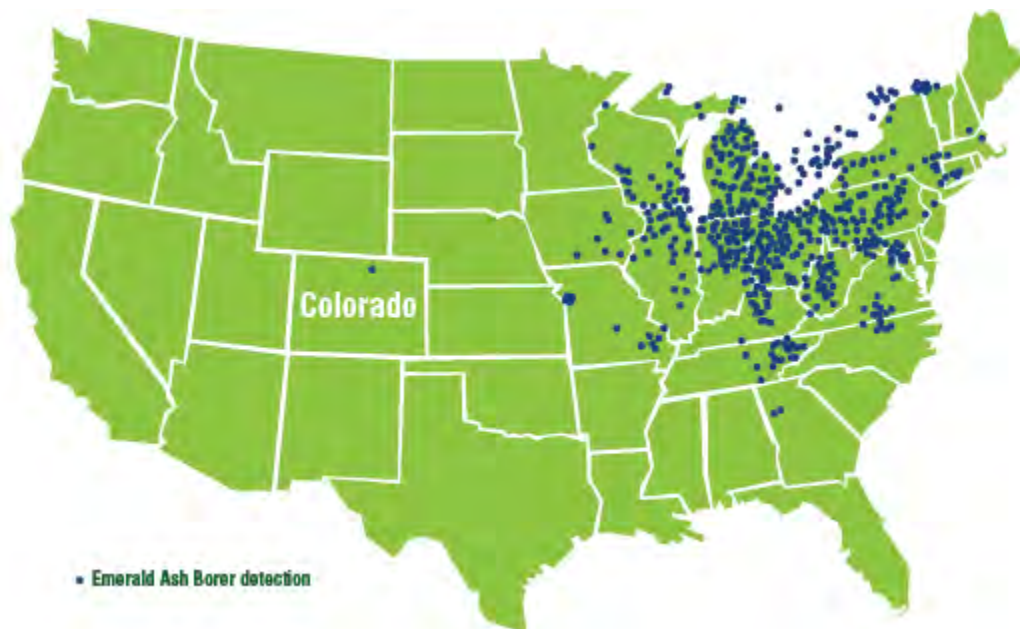
The rooftops of the Colorado State University Student Recreation Center, Veterinary Teaching Hospital, Durrell Center and Braiden, Parmelee and Corbett residence halls will soon be adorned with solar panels that power the university and Fort Collins homes and businesses, thanks to a new partnership with the City of Fort Collins and Namaste Solar. The panels are part of a city program that purchases electricity from solar systems installed on business rooftops across the city through a 20-year contract. At Colorado State, panels will provide 1,100 kilowatts of power to Fort Collins, enough to produce about 1.65 million kilowatt hours a year, powering about 180 average homes. This installation expands the total amount of solar systems on our campuses to more than 6,600 kilowatts. With Colorado's generous sunshine, these solar panels can power nearly 1,200 homes. Panels will be added to Braiden Hall this fall, and the remainder of the panels will be added in early 2015.

Special Report: CSU Leads State Response to Emerald Ash Borer Threat

Experts from CSU Extension, the College of Agricultural Sciences, and the Colorado State Forest Service are part of an interagency response team that is coordinating research, outreach, and education efforts around the Emerald Ash Borer infestation in Colorado. The beetle was first discovered in Michigan in 2002 and has since spread east, west, south, and north into Canada, decimating tens of millions of ash trees in the United States. It is expected that emerald ash borer ultimately will kill almost every unprotected ash tree now growing in North America. Experts believe the EAB is far more damaging than any other insect to Colorado's trees – ash trees comprise an estimated 15 to 20 percent of all trees in Colorado's urban forests.

The EAB is an exotic beetle native to Asia that feeds primarily on ash trees. The adult beetles munch on foliage, while the larvae consume the inner bark, interfering with the tree's ability to transport nutrients and water.

It is believed the EAB likely came to the U.S. on wood materials shipped from Asia. The map below shows its progression in this country. In Colorado to date, the only positive detections are in the City of Boulder.



There are an estimated 1.45 million ash trees in the Denver Metro area, 98,000 in Boulder and 1,119 planted on Colorado State University campuses.

As the state's land-grant university, Colorado State University personnel are on the front lines in managing the myriad issues created by the presence of the destructive insect in our state. The university team includes staff from Extension, the College of Agricultural Sciences, and the Colorado State Forest Service. Among those deserving particular recognition are:

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- Boulder County Extension Agent Carol O'Meara, who has been extensively involved with detection, quarantine, treatment, education, and public information about the pest since its appearance in Boulder. She serves a lead role on Boulders Interdepartmental Working Group to coordinate efforts among agencies.
- Professor Whitney Cranshaw of the Bioagricultural Sciences and Pest Management, who also holds an Extension appointment and has been instrumental in diagnosing and managing control of the pest in Colorado.
- Professor Boris Kondratieff of the same department, a renowned taxonomist, provided the initial confirmation of the insect in Colorado.
- Keith Wood, community forestry program manager for the Colorado State Forest Service, who has provided critical leadership and communication assistance in the response effort;
- Ryan Lockwood of the CSFS, who is serving as lead information officer on the statewide interagency response team;
- Tamla Blunt, research associate with CSU's Department of Bioagricultural Sciences and Pest Management, who has assisted in educating homeowners about the pest;
- Joanne Littlefield has worked with the Colorado Department of Agriculture and CSU and Extension staff to coordinate communication around the EAB infestation.
- Extension agents and staff in Boulder and Broomfield counties have developed an EAB manual for front-line responders and landowners.

Both O'Meara and Wood are also serving on a statewide forest group involved in the response.

Colorado State University is exceptionally proud of this team and its ongoing efforts to manage this significant statewide challenge.

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MATTERS FOR ACTION:

CSU: Delegable Personnel Actions

No action need. Report only.

EXPLANATION:

Presented by Tony Frank, President

At its August 3, 2012 meeting, the Board approved a resolution to expand the delegated and redelegable authority to the institutional Presidents to include approval, in accordance with Board-approved institutional policies: 1) sabbatical leaves and revisions to them; 2) emeritus faculty appointments; and 3) all requests for Leave without Pay, with periodic reports to the Board.

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	NAME	DEPARTMENT	FROM	TO	TYPE	LEAVE TYPE
1	DeRosby, Stephanie F	University Counseling Center	6/26/14	6/27/14	12/Reg	LWOP/Personal
2	Saldana, Margaret Fern	Vice President for Research	7/14/14	8/20/14	12/Reg	LWOP/FMLA Leave
3	Mack, Virginia C	Hartshorn Health Services	7/1/14	7/31/14	12/Reg	LWOP/Departmental
4	Higgins, Jane A	Hartshorn Health Services	7/1/14	7/31/14	12/Reg	LWOP/Departmental
5	Gilbert, Allis W	Hartshorn Health Services	7/1/14	7/21/14	12/Reg	LWOP/Personal
6	Bontadelli, Johnna	Hartshorn Health Services	7/1/14	7/31/14	12/Reg	LWOP/Departmental
7	Prapaws, Jason	CSU Energy Institute	6/1/14	99/99/99	12/Reg	LWOP/LWOP
8	Wolfelt, Susan J	Hartshorn Health Services	7/1/14	7/31/14	12/Reg	LWOP/Departmental
9	Steinheber, Laura	Hartshorn Health Services	7/10/14	7/31/14	12/Reg	LWOP/FMLA Leave
10	Butcher, Daniel R	Music, Theatre & Dance	7/1/14	7/14/14	12/Spec	LWOP/Personal
11	Wilkinson, Randall William	CEMML	7/7/14	7/11/14	12/Spec	LWOP/Personal
12	Hazenfield, Rachel Marie	Mcrblgy, Imnlgy, Pthlgy	7/7/14	9/30/14	12/Spec	LWOP/FMLA Leave
13	Wiseley, Walter	CEMML	6/18/14	6/30/14	12/Spec	LWOP/Illness
14	Bettray, Christian	Human Resources	7/25/14	7/31/14	12/Reg	LWOP/Disability
15	Albrecht, Tessa Ann	Biology	6/10/14	6/11/14	12/Reg	LWOP/FMLA Leave
16	Mellon, April	Hartshorn Health Services	7/28/14	7/31/14	12/Reg	LWOP/Maternity-Paternity
17	Elwyn, Laurie L	Hartshorn Health Services	7/1/14	8/11/14	12/Reg	LWOP/FMLA Leave
18	Morse, Emily	Hartshorn Health Services	7/1/14	7/25/14	12/Reg	LWOP/Departmental
19	Comerford, Theresa M	College of Engineering	7/14/14	7/26/14	12/Reg	LWOP/Personal
20	Coulter, Karen Denise	CEMML	7/21/14	7/25/14	12/Spec	LWOP/Personal
21	Bass, Lindsay L	Biomedical Sciences	7/14/14	7/29/14	12/Spec	LWOP/Maternity-Paternity
22	Borthwick, Laurie A	Hartshorn Health Services	7/1/14	7/31/14	12/Reg	LWOP/Departmental
23	Barrett, Mary F	Hartshorn Health Services	7/3/14	7/31/14	12/Reg	LWOP/Departmental
24	Bennett, Susan L	Mcrblgy, Imnlgy, Pthlgy	7/1/14	8/31/14	12/Spec	LWOP/Personal
25	McCluskey, Sean Patrick	Fort Collins Diag Lab	7/16/14	7/21/14	12/Reg	LWOP/Personal
26	Olimpo, Joy Bauer	CASA	7/1/14	8/2/14	12/Reg	LWOP/Departmental

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27	Abt, Steven R	Civil & Environmental Engineering	7/1/14	9/30/14	12/Temp	LWOP/Personal
28	Braun, Hannah Marie	History	5/7/14	5/12/14	12/Temp	LWOP/Personal
29	Emerson, Susan E	Environ & Radiological Health Sci	6/2/14	6/17/14	12/Temp	LWOP/Illness
30	Yang, Chih Ted	Civil & Environmental Engineering	8/16/14	99/99/99	9/Reg	LWOP/Personal
31	Danczik, Irena	Hartshorn Health Services	7/1/14	6/30/15	12/Reg	LWOP/Education
32	Pierre Louis, Drasmin	CEMML	1/27/14	1/29/14	12/Spec	LWOP/Personal
33	Burnett, Jane Marie	CSU Extension	7/10/14	7/22/14	12/Reg	LWOP/Personal
34	Martin, Laura Elizabeth Rosen	Clinical Sciences	7/1/14	8/24/14	12/Temp	LWOP/Departmental
35	Anderson, Kelley L	CEMML	9/2/14	9/14/14	12/Spec	LWOP/Personal
36	Chaffee, Virginia E	English	8/16/14	12/31/14	9/Spec	LWOP/Personal
37	Andales, Marie Jane F	Hort & Landscape Architecture	9/1/14	1/31/15	12/Spec	LWOP/Personal
38	Claycomb, Kylie Janan	CASA	7/14/14	7/25/14	12/Reg	LWOP/Departmental
39	Brown-Sica, Margaret Sinclair	Library	8/5/14	8/8/14	12/Reg	LWOP/Personal
40	Freestone, Bruce K	Lory Student Center	8/8/14	8/14/14	12/Reg	LWOP/Personal
41	Lowrey, Robert C Jr	Student Legal Services	7/1/14	7/12/14	12/Reg	LWOP/Departmental
42	Orswell, Forrest M	Student Legal Services	7/14/14	7/17/14	12/Reg	LWOP/Departmental
43	Bettray, Christian	Human Resources	8/1/14	8/31/14	12/Reg	LWOP/Disability
44	Yalen, Deborah Hope	History	8/16/14	5/15/15	9/Reg	LWOP/Special
45	Citino, Nathan J	History	8/16/14	12/31/14	9/Reg	LWOP/Special
46	Farrington, Heraldo m	CEMML	7/9/14	7/10/14	12/Spec	LWOP/Personal
47	Wells, Jaci Dawn	CEMML	8/21/14	8/22/14	12/Reg	LWOP/Personal
48	Scott, Kraig Kenneth	CEMML	7/3/14	7/4/14	12/Spec	LWOP/Personal
49	Pierre Louis, Drasmin	CEMML	7/18/14	7/19/14	12/Spec	LWOP/FMLA Leave
50	Barrett, Mary F	Hartshorn Health Services	8/1/14	8/13/14	12/Reg	LWOP/Departmental
51	Bontadelli, Johnna	Hartshorn Health Services	8/1/14	8/3/14	12/Reg	LWOP/Departmental
52	Borthwick, Laurie A	Hartshorn Health Services	8/1/14	8/9/14	12/Reg	LWOP/Departmental
53	Higgins, Jane A	Hartshorn Health Services	8/1/14	8/11/14	12/Reg	LWOP/Departmental
54	Mack, Virginia C	Hartshorn Health Services	8/1/14	8/4/14	12/reg	LWOP/Departmental
55	Morse, Emily	Hartshorn Health Services	8/1/14	8/11/14	12/Reg	LWOP/Departmental
56	Vesty, Jill C	Hartshorn Health Services	8/1/14	8/10/14	12/Reg	LWOP/Departmental
57	Wolfelt, Susan J	Hartshorn Health Services	8/1/14	8/4/14	12/Reg	LWOP/Departmental
58	Feldpausch, Nora	Hartshorn Health Services	8/1/14	8/2/14	12/Reg	LWOP/Departmental
59	Lively, Lisa	University Counseling Center	7/1/14	7/13/14	12/Reg	LWOP/FMLA Leave
60	Shaw, Brian Scott	CEMML	7/25/14	7/26/14	12/Spec	LWOP/Personal
61	Pierre Louis, Drasmin	CEMML	7/1/14	7/31/14	12/Spec	LWOP/FMLA Leave
62	McQuarrie, Matthew J	Information Systems	7/28/14	7/30/14	12/Reg	LWOP/Disciplinary
63	Raab, Jennifer Ann	CIRA	8/13/14	8/29/14	12/Spec	LWOP/Maternity-Paternity
64	Schawel, Thomas B	Student Financial Services	8/11/14	8/29/14	12/Reg	LWOP/Illness
65	Zimbron, Julio A	Civil & Environmental Engineering	7/1/14	12/31/14	12/Spec	LWOP/Personal
66	Caille, Gary	Mechanical Engineering	10/29/14	4/28/15	12/Spec	LWOP/Personal
67	Leavesley, George H	Civil & Environmental Engineering	7/1/14	8/30/14	12/Temp	LWOP/Personal
68	Zheng, Xin	Mcrblgy, Imnlgy, Pthlgy	7/25/14	8/31/14	12/Spec	LWOP/Family Obligations
69	Mattiroli, Francesca	Biochem & Molecular Biology	7/22/14	9/1/14	12/Temp	LWOP/Maternity-Paternity
70	Schawel, Thomas B	Student Financial Services	7/1/14	7/30/14	12/Reg	LWOP/FMLA Leave
71	Cler, Bridget J	Admissions	7/15/14	7/29/14	12/Reg	LWOP/Administrative
72	Orswell, Forrest M	Student Legal Services	8/5/14	8/6/14	12/Reg	LWOP/Departmental
73	Lowrey, Robert C Jr	Student Legal Services	8/4/14	8/18/14	12/Reg	LWOP/Departmental



Increase Degree Attainment and Stakeholder Engagement

- Based on the August 2014 CSU System Board approval of graduation conferral for an academic year, effective October 1, 2014, CSU-Global graduates will be awarded their degrees at the end of the term in which they complete their degree requirements. The new policy will help its adult students, who need their official transcripts reflecting their graduate status, to keep or obtain workplace positions.
- CSU-Global has approved its criteria for recommending a posthumous degree in alignment with CSU System policy. Based on approval of the CSU-Global academic leadership, undergraduate degrees can now be recommended posthumously to students who completed at least 30 resident credits prior to their death and were within 15 credits of meeting graduation requirements. Graduate students must have been within 9 credits of graduation.

Improve Student Success

- In preparation for first-time-first-year freshman (FTFYF), CSU-Global will launch its general education courses with adaptive learning technology in November 2014. The adaptive learning technology will be particularly important for student success in math and writing skills. The technology will be integrated into current courses, and be accessed by those students who are identified by their instructors as needing additional help in certain content areas.
- The managers and leaders of CSU-Global hosted the founder of Florida Virtual Academy, Julie Young, who is hailed as the pioneer in public online education for K-12. Florida Virtual was created over 17 years ago and today has over 200,000 students. Past graduates of Florida Virtual are now potential students for CSU-Global and the institution will incorporate what they have learned from Ms. Young into their plans for future students.

Enhance Access and Reduce Attainment Gaps through Academic Excellence

- The Faculty Affairs Committee and the Operations Committee of CSU-Global's Governance Council approved the FTFYF Policy which includes a prescriptive 24 credit hour course requirement along with career counseling and orientation activities

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for students who wish to enroll at CSU-Global and who do not have enough college credit to qualify for Transfer Status.

Promote Affordability and Efficiency

- CSU-Global has submitted its application to the Department of Education to be an Experimental Site for Prior Learning Assessment and Limited Direct Assessment programs. CSU-Global currently provides alternative credit options to its students through Prior Learning Assessment and Competency-based Education, but it is not allowed to apply student Federal loan dollars to the credit opportunities based on the hybrid way in which it offers the options. Experimental Site status will allow the university to reduce the cost of degree completion and provide a less expensive alternative credit options to students who wish to use their Federal loan funds (\$150 for PLA and \$250 for CBE for 3-credit courses) in lieu of cash payments.

COLORADO STATE UNIVERSITY – PUEBLO PRESIDENT’S REPORT

I. ACADEMIC EXCELLENCE

A. Enrollment Gain in Freshmen, Out of State Students

The official enrollment numbers for the fall semester at met the University’s budget projections thanks to a substantial increase in the number of incoming freshmen, as well as increases in students from other states and countries. A double digit percentage increase in freshman enrollment (+ 121 or 15.3 percent) over Fall 2013 helped balance a decline in continuing student enrollment. As projected, the overall headcount dipped slightly for the Fall 2014 semester, to 4528 (down 141 or -3.0 percent), while full- time equivalent enrollment, (upon which funding is determined), declined 128.7, or 3.3 percent. In order to align CSU-Pueblo’s enrollment numbers with those submitted by other Colorado higher education institutions, future headcount reports will include the more than 600 high school students from Pueblo and around the state who are enrolled through concurrent enrollment and the Senior-to-Sophomore programs.

The substantial increase in new students bodes well for the future and is the result of numerous initiatives from an enhanced recruitment and admissions process to athletic expansion and campus construction. The growth in new freshman was in part the result of enhanced and more aggressive recruitment strategies, which significantly boosted the numbers of applications (73 percent) and admitted students (37 percent) during the 2013-14 recruitment cycle. A new automatic merit-based scholarship program for freshmen also affected the enrollment growth. Historically, CSU-Pueblo had awarded, through a scholarship application, about 50 institutional merit scholarships worth \$2,000 per year. This fall, the University awarded 300 of the new automatic merit awards that were based on a combination of grade point average, class rank, and ACT scores.

The university is also attracting more students beyond Colorado borders. Students from outside Colorado increased 13.8 percent (+88) with significant populations from targeted recruitment areas in Texas, New Mexico, Arizona, and California. The university also saw 22 percent increase in international students, enrolling 126 (+23) from 38 countries.

The addition of six new intercollegiate sports (women’s swimming and diving, men’s cross country and track and field, and men’s and women’s lacrosse) increased the number of athletes on campus from 417 to 553. New freshmen athletes rose from 95 in Fall 2013 to 225 in Fall 2014.

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B. City Council Honors 50th Anniversary of Nursing Program

The 50th Anniversary of the Nursing Department was recognized with a proclamation as part of the Pueblo City Council meeting on Monday, Sept. 8. Dr. Donna Wofford, associate dean of nursing, accepted a signed proclamation declaring Sept. 8 as CSU-Pueblo Nursing Department 50th Anniversary Day. The nursing program began as an Associate Degree (AA) program in 1964. The AA program replaced a hospital based diploma program offered by St. Mary-Corwin School of Nursing. Concurrent with the graduation of the first class, accreditation from the National League for Nursing (NLN) was achieved. In 1974, the nursing faculty began to develop an upper division degree-completion baccalaureate program for registered nurses. This program received its initial NLN accreditation in 1981 and graduated its first class in 1987. This class had a 95 percent State Board Exam (NCLEX-RN) pass rate. The BSN program continues to be accredited by NLNAC and has a 95 percent NCLEX-RN pass rate. In 2003, the university confirmed the approval of the Master of Science with a Major in Nursing, of which NLNAC accreditation was achieved in July 2006. With a mission to educate professional safe, competent and caring nurses who meet the health care needs of diverse populations, the Department of Nursing has conferred more than 2500 Bachelor of Science and 160 Master of Science in Nursing degrees over the last five decades.

II. STUDENT ACCESS AND SUPPORT

A. CSU-Pueblo Denver Scholarship Foundation Program to be Recognized

The Denver Scholarship Foundation (DSF) program at CSU-Pueblo will be one of eight programs celebrated in October as part of a state-wide tour by Lt. Gov. Joseph Garcia in a newly launched campaign called Colorado Completes! While many schools in the state work in collaboration with DSF, CSU-Pueblo and DSF have developed the “model” program that is used to describe an effective and efficient program to those institutions that are developing similar programs. This collaboration connects to key goals in the statewide master plan for higher education:

- enhancing student support services and reducing the average time to credential
- increasing access to and through postsecondary education while reducing degree attainment gaps, and
- improving success through better outcomes in basic education.

The CSU-Pueblo/DSF collaboration serves a primarily low-income population with 93 percent of the 2013-14 cohort of students considered Pell eligible, 85 percent first-generation, and 65 percent female. ALL DSF scholars at CSU-Pueblo in 2012 were of

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minority status with the majority identifying themselves as African-Americans. Fifty-nine percent of the DSF scholars required developmental education in at least one subject.

Retention rates for DSF cohorts are superb and are the reason why DSF has cited the collaboration with CSU-Pueblo as its model program. For the 2013-14 cohort, 98 percent of these students persisted from fall to spring. For the 2012 cohort, the fall to fall retention rate was an incredible 100 percent. The 2011 cohort has a first Fall to third Fall retention rate of 100 percent as well, which is higher than all other DSF partner institutions. Of the 60 DSF scholars at CSU-Pueblo in 2013-14, 98 percent of them met satisfactory academic progress requirements. The retention rate at CSU-Pueblo for first-time, full-time students is generally around 65 percent.

III. DIVERSITY

A. CSU-Pueblo Celebrates National Hispanic Heritage Month

CSU-Pueblo will celebrate Hispanic Heritage Month from Sept. 9 to Oct. 31, with an assortment of musical performances, food, films, service, and speakers. The month's activities will be sponsored by CSU-Pueblo's Chicano Studies Program, Diversity Resource Center, Southern Colorado Reading Series, Student Engagement and Leadership, Alumni Association, Library and Academic Resources Center (LARC), Foreign Language Department (Spanish), College Assistance Migrant Program (CAMP), International Programs, and the Rawlings Library. A presentation by one of the most highly decorated Latino leaders in the nation, Dr. Juan Andrade, kicked off the activities on Sept. 9. *La Cosecha*, a film about migrant workers, followed by a discussion of the challenges overcome by a panel of current CSU-Pueblo students, was aired on Sept. 10 in the Diversity Resource Center. Additionally, John Valadez, producer of the film *Chicano Wave*, led a lunch discussion preceding the showing of his film chronicling the music of Mexican-Americans in CA, TX and across the Southwest during the second half of the 20th century and the important role music has played in the struggle for Chicano civil rights and ultimately propelled them from the barrio to the national stage. Daniel Valdez, an accomplished recognized artist, also give his perspective on the importance of Chicano music and Chicano artists in the Southwest.

The continuation of Hispanic Heritage Month events follows:

September 16 – Writing the Hispanic Experience. Readings from this year's Hispanic Experience Literary Magazine and launch of a new call for submissions.

September 17 – Hispanic Heritage Month Opening Reception and unveiling of the Dia De Los Muertos display. Aztec Dancers performance and explanation of the meaning of culture within their performance.

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September 18 – Latinas in the West, presented by Duke University Professor Dr. Sarah Deutsch.

September 19-20 – 2nd Rocky Mountain Mexican Folkloric Dance Competition, presented by Omawari Mexican Folkloric Dance group, featuring CSU-Pueblo Ballet Folklorico student performances.

September 24 – Local Community Immigration Panel. A discussion of current immigration legislation as well as information on the Colorado ASSET Bill and how it differs from the DACA Program. Panelists include: Blanca Trejo, Outreach and Access Coordinator; Statewide Parent Engagement and ASSET Education, Yesenia Beascochea, South Regional Organizer; Colorado Immigrant Rights Coalition, Adriana Fernandez Ruffer, Immigration program coordinator and Immigration counselor at Catholic Charities, and current CSU-Pueblo students.

September 29 – Ballet Folklorico Workshop. Instruction on how to dance some traditional Mexican Folkloric dances.

September 30 – “Barrio De Salado: Community Unification and Improvement,” Exhibit and Reception. Presented by Jose Ortega, a junior history major from Pueblo West.

October 2 – Spanglish Day. Dr. Alegria Ribadeneira, associate professor of English/Foreign Languages, will present some of the history, research, and usage of Spanglish.

October 4 – Day of Service - CSU-Pueblo will participate in a day of service at Los Pobres in Avondale, CO.

October 6 – History of Latino Muslims and EID Celebration

October 8 – Hispanic Heritage Month Celebration Reading, John Chávez and Sheryl Luna, in conjunction with the Southern Colorado Reading Series.

October 10 – Hispanic Movie Night

October 15 – End of HHM Event, Latina/o alumni lunch dialogue event.

October 29 – Dia de los Muertos Workshop. Altar and sugar skull-making workshop.

October 31 – Dia de los Muertos Celebration

IV. IMAGE BUILDING

A. CSU-Pueblo Signs Agreement with Altitude Sports

Millions of households nationwide will be able to enjoy the thrills of ThunderWolf Football and learn more about CSU-Pueblo this fall thanks to a unique partnership with KSPK-TV and Altitude Sports and Entertainment Network, the most watched regional sports network in the Rocky Mountain area. The university has signed an agreement that will televise four live ThunderWolf Football games, beginning with the 6 p.m. Band Day/Pink Out contest versus Adams State on Oct. 4 at the Neta and Eddie DeRose ThunderBowl. Additional televised games are: Saturday, October 18, 2014 – 1 p.m. MT Chadron State at CSU-Pueblo; Saturday, October 25, 2014 – Noon MT CSU-Pueblo at

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Colorado Mines; and Saturday, November 15, 2014 – 2 p.m. MT NM Highlands at CSU-Pueblo. CSU-Pueblo also will be the halftime sponsor of the broadcast games, allowing the University to promote a variety of campus initiatives through halftime features and interviews.

An extensive marketing package is tied to the deal, which includes a new episode each month throughout the school year of Walk with the Wolves, a half hour program that offers behind the scenes features on CSU-Pueblo coaches, athletes, and campus initiatives. Walk with the Wolves will celebrate its one year anniversary with episode 12 in January. Eight Walk with the Wolves episodes aired on Altitude in Fall of 2013. Walk with the Wolves provides an all-access view of the inside workings of the nationally-recognized NCAA athletics program at CSU-Pueblo. Full episodes also are available on the web at www.GoThunderWolves.com/WalkWithTheWolves.

The Altitude network reaches 6.5 million households nationwide, primarily in the Rocky Mountain region, but viewers also get Altitude on Dish or Direct if they subscribe to the sports packages, which increases both the audience numbers and the breadth of the coverage. The channel features a mix of professional, collegiate, and high school sporting events as well as some entertainment-based programming. Launched in 2004, Altitude is headquartered in Centennial, Colorado. Altitude is available on the following channels/cable systems: Dish Network (All Areas/Nationwide, 413; DirecTV (All Areas/Nationwide, 681; Pueblo Comcast, 63; Boulder Comcast, 25; Colorado City TVision, 15; Colorado Springs and Surrounding Areas Comcast, 54; Denver Metro and Surrounding Areas Comcast, 25; Falcon/Colo. Springs Falcon Broadband, 57; Fort Collins/Northern Colorado Comcast, 25; US Cable, 65; and Fountain Comcast, 28.

B. Marching Band to Promote New Series RED BAND SOCIETY

The CSU-Pueblo Marching Band, along with cheer and dance squads, helped promote the new FOX dramedy RED BAND SOCIETY, recorded at an event on Sept. 12 at the Colorado Children's Hospital in Denver. The marching band's performance will be included as part of 10 similar events being held at Children's Hospitals across the country. The Denver event is the only Colorado appearance and CSU-Pueblo is the only Colorado band to be featured. Other cities on the tour include: Los Angeles, New York, Chicago, Philadelphia, Cincinnati, Atlanta, Dallas, Houston, and Phoenix. During the month of September, FOX and Red Band Society will visit children's hospitals across the country, sponsoring marching band performances and pizza and ice cream parties for patients, families, and hospital staff. The band will do a full stand-still exhibition performance in front of the hospital patients, family members, and hospital staff, then break out into smaller groups for mini-performances for the patients inside the hospital. RED BAND SOCIETY is a provocative, unconventional and unique coming-of-age dramedy about a group of rule-bending friends and the adults who mentor them through

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the ups and downs of adolescence in Los Angeles' Ocean Park Hospital. Exploring everything from strong friendships, and first loves, to humorous mishaps and heartbreaks, the series is a story of life, with an edgy comedic tone all its own. The series premiere is slated for Wednesday, Sept. 17, at 9 p.m. on FOX. CSU-Pueblo is in good company as the other bands included in the RED BAND promotions represent the following higher education institutions: University of Southern California Trojans, Southern Methodist University, Rutgers University, University of Houston, Georgia Tech, University of Arizona, Illinois State University, Temple University, and Miami of Ohio.

V. COMMUNITY OUTREACH

A. CSU-Pueblo Student Presents Summer Undergraduate Research

Chicano activism in Pueblo's Salt Creek Neighborhood was the topic of an Hispanic Heritage Month lecture on Sept. 30. Pueblo native Jose Ortega, a junior majoring in history and minoring in Chicano Studies, presented a talk entitled "Barrio de Salado: Community Unification and Improvement" about Chicano activism in the predominantly Hispanic neighborhood of Salt Creek. Ortega was a recipient of a Summer Undergraduate Research Program grant. According to Ortega, during the 1970s, the Chicano Movement came to the forefront of the larger civil rights movement on a national level. However, smaller cities, like Pueblo, Colorado, also began grass roots movements toward improving their individual communities. This city-wide effort focused on public safety, better education, working conditions, and cultural pride. Salt Creek, or El Salado, began to look within itself to see the injustices that were being done. Ortega has worked for the CSU-Pueblo University Archives for more than two years, primarily on the Colorado Chicano Movement Archives. He has organized and processed the United Mexican American Students collection and conducted interviews with Chicano activists. He also has a personal interest in the Chicano Movement Archives. His uncle, Jose Esteban Ortega, fought for financial aid for Chicano students at CU-Boulder, organized many marches, rallies and protests, gave his personal papers to the CSU-Pueblo Archives.

B. Words and Music Bring CSU-Pueblo and El Centro Together

With a grant from Campus Compact of the Mountain West, CSU-Pueblo and El Centro del Quinto Sol Recreation Center will offer an afterschool enrichment program that gives school-age children on Pueblo's east side a unique chance to engage in writing projects and learn to play guitar throughout the fall, culminating in a public presentation of their work in December. El Centro is a recreational center run by the City of Pueblo Parks & Recreation. The idea took shape in Fall 2013 when a group of CSU-Pueblo faculty, staff and East Side community members came

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together to talk about possible experiential education and community engagement projects. Drawing on the support and ideas of Dr. Scott Gage, assistant professor of English, and Dr. David Volk, associate professor and chair of music, Community-Based Research Coordinator for the Regional Access to Graduate Education Program Shanna Farmer spearheaded a grant application and planning for the El Centro program to launch September 15. The program quickly drew in additional partners, including El Centro Program Coordinator Jessica Plascencia, and Norah Clydesdale, CSU-Pueblo cello instructor. The program will offer English workshops by CSU-Pueblo graduate student Ryan Grooms focusing on poetry and other writing activities and music workshops on reading music and introductory guitar. The El Centro students will present a public presentation of their work at El Centro on Friday, December 5. CSU-Pueblo students involved with the program will be able to connect meaningful service with relevant academic work and structured critical reflection. By developing this program, CSU-Pueblo students will be able to apply their knowledge and put their skills into practice. In return, the El Centro students will gain valuable tutoring lessons at no cost. They will learn through the CSU-Pueblo students they meet about college and opportunities available to them if they commit to their education.

VI. RESOURCE MANAGEMENT

A. Domain Name Transition Begins this Fall

CSU-Pueblo will spend the next six months transitioning to a new and shorter domain name from **colostate-pueblo.edu** to **csupueblo.edu**. By Feb. 2, 2015, **@colostate-pueblo.edu** will no longer be in use, and the new, **www.csupueblo.edu**, will be permanent. Changing the domain has been a topic of discussion ever since the University became CSU-Pueblo in 2003, but three major benefits ultimately drove the initiative to change the domain name:

1. The current domain contains a hyphen that is considered bad practice in the web industry. Since the domain is the digital address of the university, the institution sought a credible and concise name for end users.
2. Reducing the domain name from 16 characters to 9 will help keep URLs concise and easier to use, read, and write.
3. The change brings consistency with other URLs in the CSU System (i.e. **csusystem.edu**, **csuglobal.edu**)

Technically, the domain change will allow Information Technology (IT) to repair the Active Directory network on campus and to improve compatibility with newer operating systems and cloud management. It also will result in faster logins and reduce the time

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necessary to establish new accounts and account changes. Within the next year, the University also is replacing the campus Content Management System that drives the website, which means using the new domain from the start will save staffing and resources that would be costly if the system were to be changed at a future date.

At the current time, the new web site, www.csupueblo.edu, will redirect to the current website. This redirect allows campus to start adding the new domain to stationary, business cards, and new publications and advertising. Student, faculty, and staff emails also will work with both domains throughout the transition. Specifically, an email account will accept incoming messages from either the @colostate-pueblo.edu OR @csupueblo.edu. All faculty and staff emails will end with @csupueblo.edu, while student emails will end with @pack.csupueblo.edu.

B. CSU-Pueblo Foundation Board Updates

The CSU-Pueblo Foundation Board recently named a new Chairman of the Board and added five individuals to its board as Director Trustees. The new board members include Adam Carroll, CSU-Pueblo alum in accounting and a Master of Business Administration, is the vice president and general manager of Big R Corporation; Angela Giron, also a CSU-Pueblo alum in psychology, has served as a youth advocate and community leader as well as in the Colorado Senate representing Pueblo District 3; Louis Nazario, H.W. Houston Construction, CSU Fort Collins alum in construction management; Michael Occhiato, long-time Pueblo realtor and former city councilman; and Ruben Dario Peña Bolivar, a CSU-Pueblo alum in mechanical engineering technology, who is responsible for government projects and transportation security testing for Transportation Technology Center, Inc. and supervises TTCI's Washington, D.C. office as well supports all TTCI efforts in Latin America. Russell DeSalvo, a long-time Foundation Board member, has been named Chairman of the Board. He has served in various capacities with the board including vice chair, chairman of the investment committee, and as a member of the land holdings committee. He earned his bachelor's degree from CSU-Pueblo in 1991 in economics. Additionally, DeSalvo is an active member of the Pueblo community, serving as the past chairman of the Pueblo Association of Realtors, as well as a member of the Pueblo Economic Development Corporation. CSU-Pueblo Foundation Board members give their resources, time, and talents, and provide professional expertise to acquire and conserve assets critical to the University's success. Members are presented to the board by an established nominating committee and are approved by a final vote by the board of director trustees.

C. CSU-Pueblo On the Move Campaign Exceeds \$10 Million

The CSU-Pueblo Foundation announced that in the first year of its On the Move capital campaign it has added more than 650 new donors and raised \$10.3 million, more than

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one-third of its three-year goal. Of the 1,504 total donors contributing to the On the Move Campaign thus far, 650 of them are first-time donors, who have given more than \$175,000. The funding raised thus far has been earmarked for the following areas: Academics (\$4,595,594), Athletics, (\$2,862,505), and Occhiato University Center, (\$2,867,789). The Campaign aspires to raise \$15 million for additional student scholarships as more than 80 percent of CSU-Pueblo students receive some type of financial assistance. The On the Move campaign totals include 356 alumni donors pledging just over \$1.1 million.

One of the Campaign's largest gifts came from a long-time University supporter and community philanthropist. Former city councilman Mike Occhiato and his sister, Joyce, pledged \$1 million toward the renovation of the Occhiato University Center. The \$30 million Occhiato University Center project will address the 90,000-square-foot of space built in 1974 and construct a 76,000-square-foot addition that will result in a dynamic, technologically-modern facility with residential dining and retail functions, study lounges, conference rooms, and grand ballroom. The renovated building will be designed and constructed to a minimum of LEED (Leadership in Energy and Environmental Design) Gold Standard.

VII. GRANTS and CONTRACTS – RECEIVED ONLY:

Student Services

Sponsor:	Kansas State University (sub award to CSU-Pueblo)
Principle Investigator:	Mr. Mike Manos
Project Title:	College Assistance Migrant Program (CAMP)
Award Dates:	7/1/2014 – 6/30/2019
Amount:	\$331,020

Sponsor:	Daniel's Fund
Principle Investigator:	Mr. Gene Lucero
Project Title:	Daniel's Fund Scholars Success Program
Award Dates:	8/1/2014 – 7/31/2015
Amount:	\$1,580

Public Service

Sponsor:	National Athletic Trainers Association
Principle Investigator:	Dr. Karen Hostetter

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Project Title: Healthcare Issues & Conditions Relevant to
 Ethnically Diverse Populations
 Award Dates: 7/1/2014 – 7/1/2015
 Amount: \$1,950

Athletics

Sponsor: NCAA
 Principle Investigator: Danielle Valerio
 Project Title: Assistant Coach Track & Field
 Award Dates: 8/1/2014 – 7/30/2016
 Amount: \$32,000

Engineering

Sponsor: University of Colorado (NASA)
 Principle Investigator: Dr. Jude DePalma
 Project Title: Colorado Space Grant Consortium Renewal
 Award Dates: 5/19/2014 – 5/18/2015
 Amount: \$10,000

University total received: **\$376,550**

Executive Summary for Colorado State University – Pueblo Information Technology Upgrade Roadmap for 2014-2017

The following is the executive summary for the request from Colorado State University – Pueblo Information Technology based on recommendations from the GTRI CSU Network Assessment and overall inadequacies of the wired and wireless technology infrastructure on campus for funding to remedy these urgencies.

A brief extract of a few highlights that we need to begin immediately addressing and complete within a three year time frame includes the following documented (by GTRI) facts.

- 1) Less than 10% of the existing network edge and distribution (building) switches have been upgraded to support the logical architecture.
- 2) 87% of the switches are end of sale with end of maintenance support passed or approaching.
- 3) 84% are not Gigabit Ethernet capable. This has been the standard for the last eight years, so we are considerably behind and at risk of not handling increased data traffic demands.

The listed proposed solutions needing to be implemented are listed in order of urgency.

- 1) Install cooling system replacements in both LARC and ADMIN Datacenters. Current systems are no longer able to keep up with cooling and power demands due to age. Redundant cooling and flexible power configuration design engineered for CSU-Pueblo datacenters.
- 2) Begin deploying Extreme Networks enterprise grade network equipment to replace the aging Hewlett Packard equipment. The design will provide 10 times the current network performance to the end users and a 20 times increase in speed for the campus backbone. All buildings will be connected via single mode fiber at 20 Gbps which will replace the current 1 Gbps connections.
- 3) Wireless upgrade with Extreme networks to provide a true campus wide wireless experience. Students will be able to roam across the campus and have wireless connectivity as they move between buildings. Increase the number of access points from 230 to 800 access points.

When these recommended upgrades are completed CSU-Pueblo will have a current and scalable network infrastructure, both on the wired and wireless sides. Additionally, we will be able to protect our data centers with our enterprise hardware with an adequate cooling system with a cost of \$583,481 cost to be incurred in fiscal year 2014-2015. The University has submitted an

application for an Information Technology funding from the State for the cost of the datacenter cooling system. As of today, we do not know if our application will be approved.

The total infrastructure upgrade cost spread over three fiscal years would be \$1,806,710 as follows:

2014-2015 Academic Year

\$672,110 Infrastructure Upgrade

2015-2016 Academic Year

\$661,300 Infrastructure Upgrade

2016-2017 Academic Year

\$473,300 Infrastructure Upgrade

See attached spreadsheet with detailed breakout of timing of tasks and specific buildings to be upgraded.

CSU-Pueblo Upgrade Timeline and Budget

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Campus Wired and Wireless

Building	Switches	Cost	Date
Administration Building	12	\$ 79,360	September 2014
Hasan School of Business	6	\$ 38,000	October 2014
Continuing Education Colo Springs	3	\$ 29,000	October 2014
Helpdesk Ticketing Software		\$ 10,000	October 2014
Professional Services Wired 20 days		\$ 50,000	October 2014
Professional Services Wireless 20 days		\$ 50,000	October 2014
Buell Communications Center	4	\$ 33,250	November 2014
Fall 2014 Total		\$ 289,610	
Technology	13	\$ 84,000	March 2015
Physics-Math	11	\$ 69,500	May 2015
LARC	48	\$ 229,000	June 2015
Spring 2014 Total		\$ 382,500	
Fiscal Year 2014 - 2015		\$ 672,110	
Crestone	11	\$ 89,400	July 2015
Calubra	11	\$ 89,400	July 2015
Greenhorn	11	\$ 89,400	July 2015
Solarwinds Monitoring Software		\$ 26,000	July 2015
Implementation Services		\$ 25,000	July 2015
Rawlings Field	2	\$ 18,000	September 2015
Psychology	5	\$ 58,600	October 2015
Life Science	6	\$ 69,400	December 2015
Fall 2015 Total		\$ 465,200	
Chemistry	9	\$ 77,600	March 2016
Football	7	\$ 56,000	May 2016
HYPER - Massari - Rec Center	5	\$ 62,500	June 2106
Spring 2015 Total		\$ 196,100	
Fiscal Year 2015 - 2016		\$ 661,300	
Art - Music	11	\$ 72,500	July 2016
Outdoor Areas	1	\$ 50,000	August 2016
Childcare	1	\$ 8,000	September 2016
Physical Plant	2	\$ 16,800	October 2016
OUC	20	\$ 126,000	Remodel
Belmont	20	\$ 200,000	Last
Fall 2016 Total		\$ 473,300	
Fiscal Year 2016 - 2017		\$ 473,300	
Total		\$ 1,806,710	

CSU-Pueblo Upgrade Timeline and Budget

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Datacenter Repair

Admin Cooling Upgrade	\$	443,433	October 2014
LARC Cooling Upgrade	\$	140,048	March 2015

Note: We are working on leasing this purchase

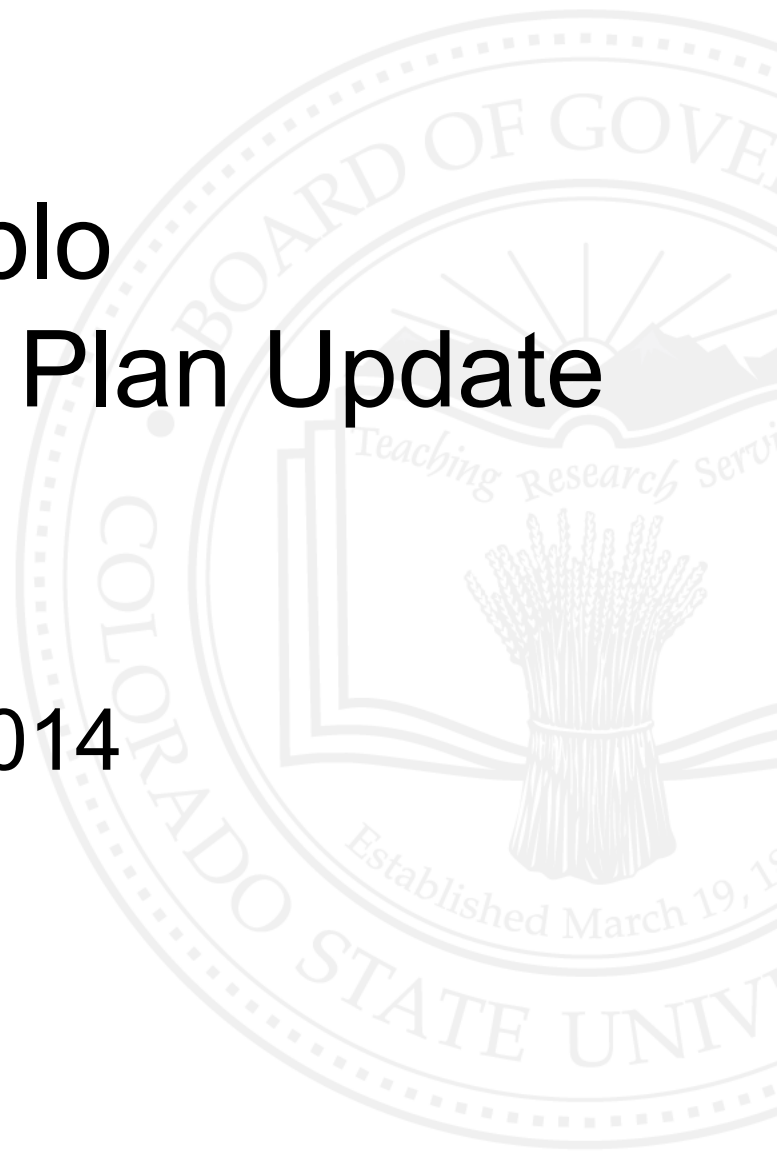
Total	\$	583,481
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Report Total	\$	2,390,191
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CSU-Pueblo 2015-2020 Strategic Plan Update

October 3, 2014

BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM



MISSION

Colorado State University – Pueblo is committed to excellence, setting the standard for regional comprehensive universities in teaching, research and service by providing leadership and access for its region while maintaining its commitment to diversity.

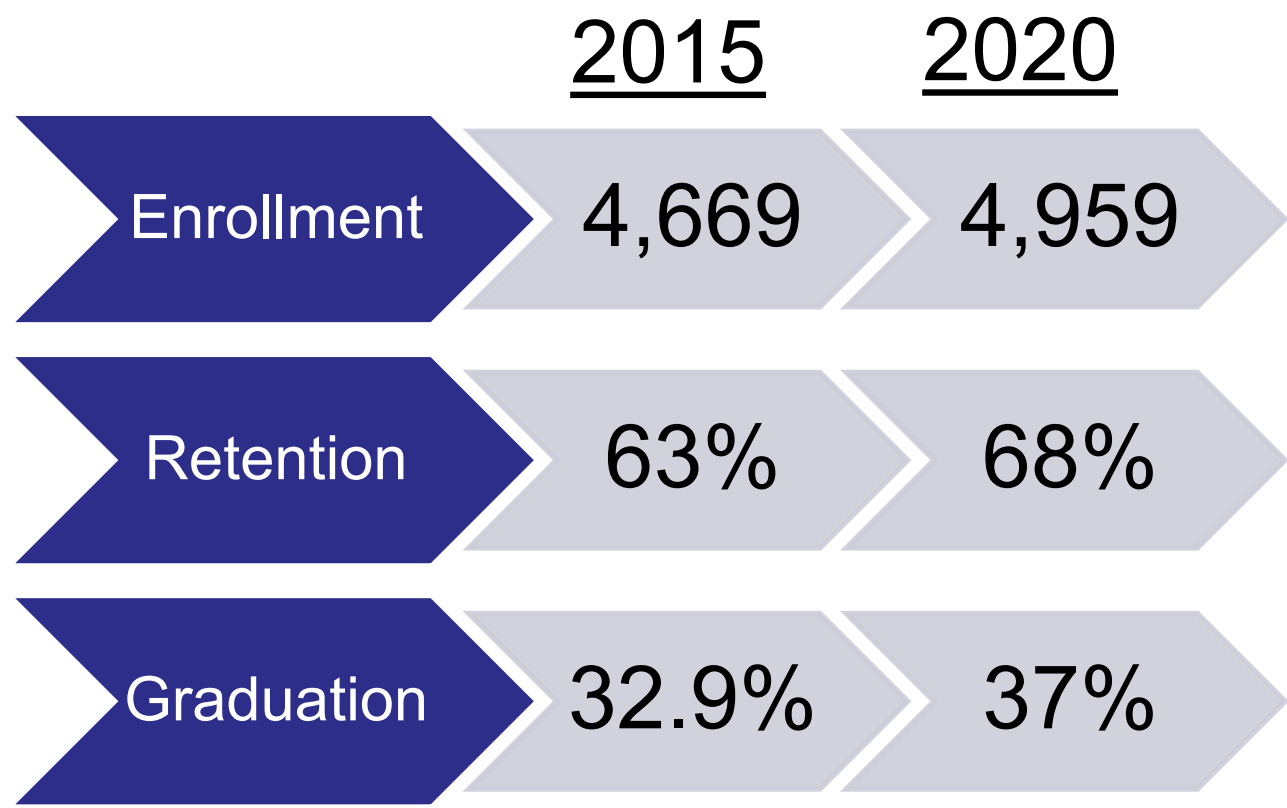
VISION

Colorado State University-Pueblo will enhance its reputation as a premier comprehensive regional university that offers a wide range of undergraduate degrees as well as specialized graduate degrees. As a federally designated Hispanic Serving Institution, CSU-Pueblo is committed to maintaining university accessibility which reflects southern Colorado's demographic and provides opportunities for culturally and ethnically diverse first generation students. We will do so by offering excellent academics, an affordable education, transformative opportunities, and a supportive student life. CSU-Pueblo will be distinguished by the integration of the liberal arts and sciences with professional preparations as well as an emphasis on experiential education that reflects skills and competencies needed in a global society.

VALUES

- Be ACCOUNTABLE
- Promote CIVIC RESPONSIBILITY
- Employ a CUSTOMER FOCUS
- Promote FREEDOM OF EXPRESSION
- Demonstrate INCLUSIVENESS and DIVERSITY
- Encourage and reward INNOVATION
- Act with INTEGRITY and MUTUAL RESPECT
- Provide OPPORTUNITY and ACCESS
- Support EXCELLENCE in TEACHING and RESEARCH

CSU-Pueblo has set ambitious goals to improve student success



Goal One: Excellent Academics

FOCUS ON:

- Motivated students capable of academic success
- Peer review, learning outcomes assessment, and external standards that define academic excellence
- Experiential Education
- High quality, motivated faculty who provide outstanding instruction, scholarship, and service
- Relevant programs and academic services that prepare students for professional and academic success
- Strong critical thinking and written and oral communication skills

OBJECTIVES AND STRATEGIES:

- Increase the percentage of FTFT freshmen with an index score above 100
- Increase the percentage of students who demonstrate proficiency in general education and discipline-specific learning outcomes
 - Develop a General Education Task Force to consider changes that strengthen and diversify General Education
- Increase activity in the scholarship of teaching that emphasizes teaching strategies, excellence and pedagogy
- Increase the number of students who complete an experiential course



Goal Two: Affordable Education

FOCUSED ON:

- Enhanced merit and need-based institutional scholarships
- Expanded on-campus employment through work study and student hourly opportunities
- Informed financial aid and debt assistance counseling
- Good stewardship and sustainability of University resources
- Financial literacy education and financial planning



OBJECTIVES AND STRATEGIES:

- Ensure that institutional financial aid is maintained or exceeds the rate of tuition change
- Help students find employment
 - On campus student hourly: Add the requirement that those employed in hourly positions maintain a minimum 2.0 GPA
 - Community: Create a Student-Friendly Business Hiring Network
- Decrease the student loan default rate
 - Incorporate financial aid counseling into student orientation
 - Utilize additional tools to increase students' financial literacy
 - Consider financial aid counseling simultaneously with academic advising

Goal Three: Transformative Opportunities

FOCUSED ON:

- Ethical, racial, and cultural diversity across the campus
- Support for under-represented students
- Academic services that advise, counsel, and tutor and advising that supports student success and graduation
- Multiple models of instruction, course delivery, and student-centered learning

OBJECTIVES AND STRATEGIES

- Increase the percent of FTFTF who successfully complete 60 incremental hours in the first two years
 - Provide individualized degree pathways for each student
 - Expand campus-wide participation in the Early Alert System and follow-up to improve student success, with particular attention to under-represented students
- Increase the ethnic, racial and cultural diversity across campus
- Create seamless multiple modality degree pathways for student academic success



Goal Four: Supportive Student Life

FOCUSED ON:

- Networking, leadership, and mentoring opportunities both on and off-campus
- Modern and relevant campus facilities and technology
- Safe campus environment
- Exciting and inclusive on-campus events and activities with engaged students
- Competitive Athletics



OBJECTIVES AND STRATEGIES

- Offer events for current students, prospective students, and community members on campus
- Increase alumni and community involvement in student life
- Maintain a safe campus environment
- Provide support for Athletics



BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM

Additional Areas of Focus:

- Financial Sustainability
 - CET, CM, RN to BSN
- Efficiencies
 - Partnerships
 - Kualii/Banner
- Personnel
 - Retirements
 - Buyouts
 - Turnovers



Delivery Implementation Team

The Delivery Implementation Team is responsible for identifying implementation strategies, key stakeholders and resources, and gathering and analyzing data that identifies the university's success in successfully attaining the performance objectives of the Strategic Plan.

Members of the team will serve a minimum of 3 years and work in collaboration with the HLC team.

Team Leads:

**Rhonda Gonzales, Dean of Library Services
and
Dr. Rick Kreminski, Dean of the College and Science
and Mathematics/Acting IR Director**

**Dr. Derek Lopez,
Director of the Center for Academic Excellence**

**Dr. Paul Orscheln,
Vice President, Student Services and
Enrollment Management**

Amy Robertshaw, Registrar

Two Faculty Representatives TBD

One Classified Staff Representative TBD

Section 14

Chancellor's Report



COLORADO STATE UNIVERSITY SYSTEM

Colorado State University • Colorado State University - Pueblo • CSU Global Campus

COLORADO STATE UNIVERISTY SYSTEM CHANCELLOR'S REPORT

Board of Governors of the Colorado State University System
October 3, 2014

1. CSU-System Wide:

South Metro Initiative: Progress continues for our collaborative efforts in the South Metro area. Partnerships will advance systems engineering, business and nursing programs.

Venture Capital Fund: We will provide updates on projects underway and discuss a possible second round, perhaps at the February retreat.

CSU and UTEP Water Initiative: Our team is now receiving new research funding through Business Higher Education Forum (BHEF) for a large, multi institution collaborative organized around the economic, social, cultural and environmental dimensions of the Rio Grand River.

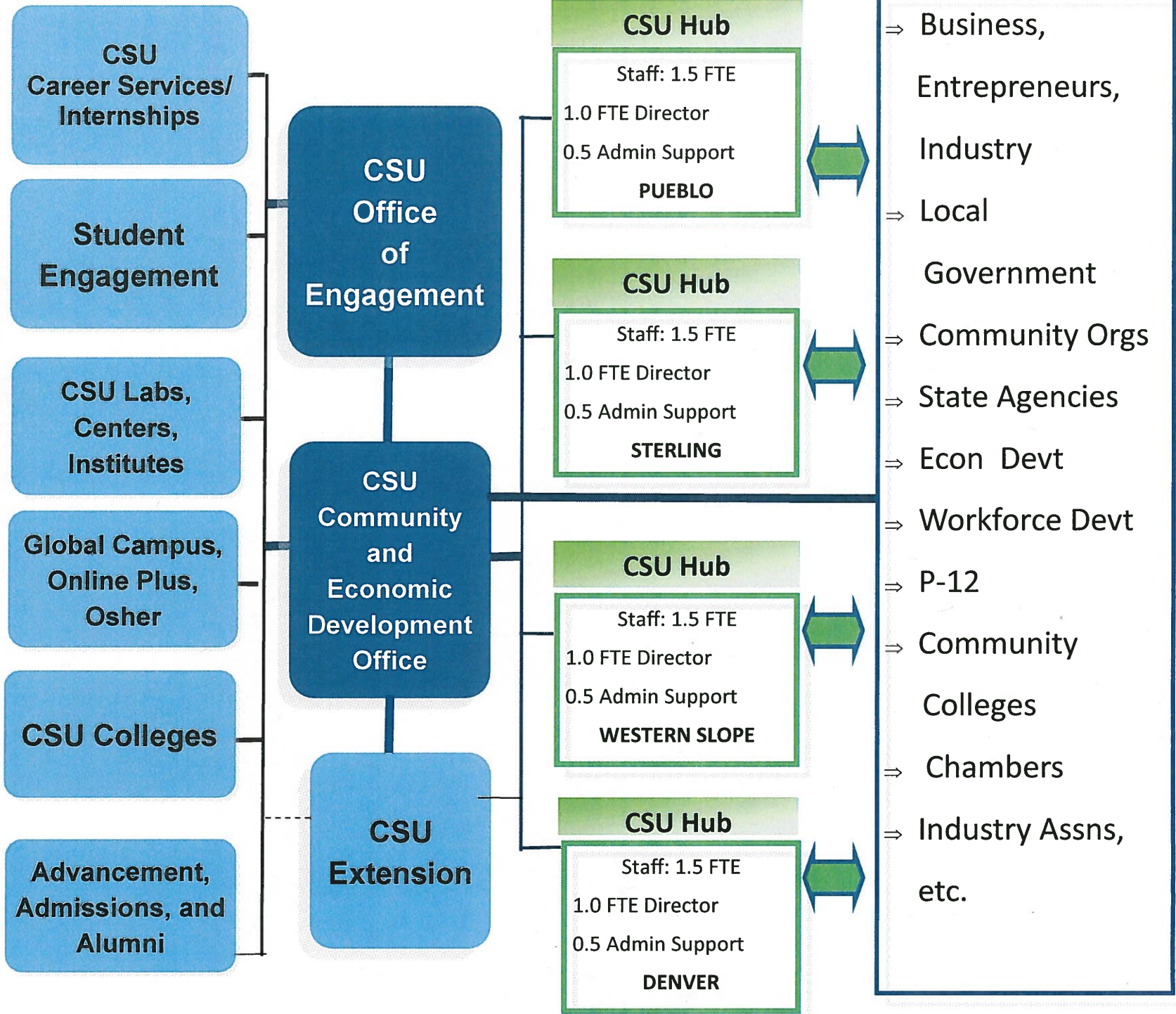
2. CSU-Pueblo: The System office has been working with President DiMare and her team to complete her budget and round out CSU-Pueblo's Strategic Plan.
3. CSU-Global Campus: We will continue to work with Becky on potential new Global Campus ventures. Likewise we will continue to support Becky as she offers leadership for more fully establishing CSU's presence in Denver South.
4. CSU Fort Collins: We will continue to work with VP-Provost Miranda and others on issues related to the Denver South Initiative. We are planning an agriculture focused visit to DC in mid October and we are working toward collaborative efforts for better serving our sister 1994 (Native American) land-grants.
5. Community Engagement: In August I was invited to participate in WICHE's legislative advisory meeting. I also am a member of the Community Engagement group working on implementing HB 1319.
6. CSU System Government Affairs: A taskforce, led by CSU-Fort Collins reviewed our approach to, and investment in Federal relations and agency linkages has presented its report and recommendation. The president and I will be meeting to discuss implementation steps.

7. State and National Involvement: HACU (Hispanic Association of Colleges and Universities), we continue to prepare for their 2014 Annual meeting in Denver. I continue to actively participate in DHE's CEO group, the Colorado Education Leadership Council and HB 1319 Subject Matter Experts Committee.
8. Saudi Arabia: I've been invited to participate in an annual higher education in Saudi Arabia symposium in November. I will draw on experiences of others at our campuses as I prepare to make a presentation. This will serve I hope to highlight CSU's worldwide impacts.
9. New Partnerships: As mentioned in the August Chancellor's report I have initiated discussion with Adams State University, Western State Colorado University, Fort Lewis, Colorado Mountain College and Otero Junior College on ways we might collaborate in new and hopefully more effective ways. I visited Adams State in August to share ideas on ways we could collaborate as directed by the System Strategic Plan and the Chancellor's job description.

Section 15

System Wide Discussion Items

CSU Hubs



Colorado State University eCenters/Hubs

Presented by;

**Kathay Rennels, Associate VP of Engagement, Colorado State
University**

**Geniphyr Ponce-Pore, Assistant Director Community and Economic
Development, Workforce Specialist**

BOARD OF GOVERNORS *of the*
COLORADO STATE UNIVERSITY SYSTEM

Committee Members

Chair: Dr. Ajay Menon, Dean, College of Business, CSU

Dr. John Bellum, Provost and Senior VP, CSU-Global Campus

Dr. Craig Beyrouthy, Dean, College of Agricultural Sciences, CSU

Dr. Rick Kreminski, Dean, College of Science and Mathematics, CSU-Pueblo

Dr. Jane Fraser, Chair, Engineering Department, CSU-Pueblo

Kathay Rennels, Associate VP for Engagement, CSU

Geniphyr Ponce-Pore, Asst. Director,

Office of Community and Economic Development, CSU

Dr. Carl Wright, Provost/VP for Academic Affairs, CSU-Pueblo

Cara Neth, Office of the President, CSU (staff support)

CSU eCenters/Hubs

Creative, vibrant, connected community spaces:

- *Designed with communities*
- *Engages the CSU System*
- *Connect CSU System to communities, businesses and partners through regional presence*

Customized for communities

eCenters/Hubs will be “owned” by the region

Will reflect the culture, needs and community in which they are located

As examples, a hub could include the following:

- *Learning space*
- *Office space for 1 Director and 1 Admin support*
- *Catering Kitchen Commercial /Food Innovation space*
- *Maker, Art Space*
- *Leased coffee cart*
- *Conference, meeting space*

Experiment/Exploration

Connect faculty interests, student learning, and engaged researchers with community and state needs

- *Research opportunities*
- *Support community-driven, innovative economic, workforce, and community development.*
- *Access to workforce development*
- *CSU system engagement with state, regional and local agencies.*

Education

Position CSU as the partner of choice for Colorado's learners at any life- or career-stage

Site based Wi-Fi access, networking for mobile learners and professionals

Technology and group support for knowmads, on-line learners to engage in social/learning networks; support learning-in-place

Partner with K-12, community and junior colleges, and industry to support credit transfer and seamless transition to CSU, and support college readiness and degree completion for diverse audiences and cultures

Access to CSU-System online and campus degrees. (CSU Global Campus, CSU OnlinePlus and CSU, CSU-P)

Host faculty and student outreach efforts, visits, events, speaker series, research forums for community

Engagement

We will serve as the live bridge; CSU system facilitates a statewide network of partners

Connect to all Extension

Connect businesses and entrepreneurs, as well as State and local government to graduate researchers and faculty for applied research and “translation”

Facilitate connections and strategic partnerships across the state to address community issues

Project management

Community solutions through CSU Centers and Institutes

Thank you for listening.

Questions?

Section 16

Board Meeting Evaluation

This section intentionally left blank

APPENDICES

Appendix I

Board Correspondence

CSUS Board of Governors Correspondence Received 10/2/14 - 10/3/14			
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>
10/2/2014	email	Dan Crass	stadium
10/2/2014	email	Lt. Leland Silver	stadium
10/2/2014	email	Darshan Shaw	stadium
10/2/2014	email	Dan and Jenni Montez	stadium
10/2/2014	email	Colin Watkins	stadium
10/2/2014	email	Chris Kawulok	stadium
10/2/2014	email	Jeff and Jill Kukuk	stadium
10/3/2014	email	Luke Kingsley	stadium

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:58 PM
To: Teufel,Sharon
Subject: FW: CSU Stadium

Anthony A. Frank, President
Colorado State University

From: Daniel Crass [<mailto:apcrass@gmail.com>]
Sent: Thursday, October 02, 2014 5:17 PM
To: Frank,Tony
Subject: CSU Stadium

Dear Dr. Frank,

Let me get this out of the way first, my wife and I are in full support of an on-campus stadium. Both my wife (Katie Zeorlin '08) and I are graduates of CSU. Coincidentally, we are both huge Royals fans so there is hope for your Cubbies somewhere down the line. We are also Ram Club members and football season ticket holders, so it probably doesn't come as a shock that we are in favor of the stadium on campus. With that being said we really do appreciate you taking the time to look into all of the stadium options, since this is such a decisive subject. As much as we both really want the full version model to be green lit. We both would understand if the more scaled back version was your selection. We both feel that the most important thing is to get the stadium on campus. As season ticket holders we are always shocked about how rarely we make it on campus. It seems like the only time we actually make it to campus is for the homecoming 5K race and normally we spend the entire jog looking at all the new buildings. We have lots of friends that typically only make it to one or two games a year and never see campus. We think it would do so much to bring people to games and get them involved with CSU again if they could just make it on campus to see how things have changed and get a sense of pride in the campus. We have a 1 year old daughter and another on the way and would love to show them around campus and to talk about all of the fun times we had at CSU. Good luck with you decision and thank you for your time.

Go Rams!

Dan Crass '08

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:58 PM
To: Teufel,Sharon
Subject: FW: New Stadium

Anthony A. Frank, President
Colorado State University

From: Silver, Leland [<mailto:lsilver@auroragov.org>]
Sent: Thursday, October 02, 2014 4:04 PM
To: Frank,Tony
Subject: New Stadium

Dr. Frank,

Stay strong and get this stadium built on campus. There are 100's if not 1000's of alum in the metro Denver area wanting a true game day experience on campus. We are on the sidelines attending games every now and then. If you build it, I promise that you four new season ticket holders from my family, the day its announced.

Respectfully,

Lieutenant Leland A. Silver (Class of 92')
District Two Patrol Watch Commander
Aurora, Colorado Police Department
(303) 739-6059 - office
(720) 421-6614 - cell phone



PS. If anyone from the athletic programs or the entire team wants to do a ride along with my department for a 5-6 hour shift we would be happy to host them and give them a great evening with officers on my Department. On Fri's and Sat's we can accommodate up to 90 people to ride with Patrol, Narcotics, Gangs, Auto Theft, and other groups in my department on those evenings. As well as give them a tour of our facilities, and our specialty vehicles like our SWAT armored cars.....just an option

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 9:58 PM
To: Teufel, Sharon
Subject: FW: On Campus Stadium

Anthony A. Frank, President
Colorado State University

From: Darshan Shah [<mailto:ds863733@yahoo.com>]
Sent: Thursday, October 02, 2014 3:52 PM
To: Frank, Tony
Subject: On Campus Stadium

Dear Tony:

I am writing this note on how a high quality On Campus Stadium (OCS) would impact of student & alumni engagement at CSU (please recall, I was a member of the initial stadium feasibility committee).

Appreciate if you can let me know if there is any other perspective I can add to the below that would be helpful.

During my service on the Alumni Board of Directors, I learned and observed much about our alumni both in-state and out-of-state, and across multiple generations. It has truly been inspiring to learn of the multitudes of alumni that have made significant contributions in their careers and to society.

But, it has also been disappointing to learn we have a large volume of alumni that remain disconnected to CSU, despite the great education received.

In speaking to such alumni over the years, and observing the general challenges I have personally come across with alumni engagement, I strongly believe a OCS would be a significant "game changer" for both (a) planting "great" seeds for future engagement with our students, and (b) with our past and ever-growing alumni base. If I may elaborate, the OCS would

1. Bring thousands of alumni to the renovated campus and create a powerful engagement opportunity.

When the thousands of alumni see the renovated campus and experience a high quality stadium, there will be an increase in pride (a vital requirement for alumni giving) toward CSU, at a level we have not experienced prior.

Most importantly, we will provide our Colleges a mass volume engagement opportunity that is not possible today. Colleges will be able to hold tours and events for hundreds, if not thousands, of their alumni at home games, for activities such as tours of new facilities, presenting interesting research

results and successes, and engaging with faculty. I'm confident this exposure will be inspirational to alumni, and ultimately increase academic fundraising.

2. Improve the engagement and campus culture for the students.

The most effective way to foster strong alumni engagement is to plant "great" seeds when they are students. A high quality stadium on the renovated campus will send a message to our global student base that CSU is serious about striving for high quality, excellence and being prominent.

Contrast this to the current situation: Hughes stadium is considered "bottom 10" by a recent national ranking. The visual experience with Hughes, including the dirt parking lot, delivers a message that is honestly contrary to "excellence" and "prominence", to the 1000s of students that attend each home game.

I very much hope the BOG and Yourself will move forward to build a high quality OCS -- it will truly be a game changer for our great University.

All the Best,
Darshan

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:59 PM
To: Teufel,Sharon
Subject: FW: Support for the New On Campus Stadium

Anthony A. Frank, President
Colorado State University

From: drjkmontez@comcast.net [<mailto:drjkmontez@comcast.net>]
Sent: Thursday, October 02, 2014 3:39 PM
To: Frank,Tony
Subject: Support for the New On Campus Stadium

Dr. Frank -

We urge you and the Board of Governor's to find a way to make the new on-campus stadium happen. We live in Denver and just got home from a day Fort Collins - picking up CSU Football tickets and picking out our new CSU Basketball season tickets. Then we had lunch and shopped in Old Town.

The momentum in your sports program has drawn us back after many years of apathy after the firing of Sonny Lubick and down years of basketball. We're ready to step up and hope you all do as well.

Dan '87 and Jenni Montez '85

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:59 PM
To: Teufel,Sharon
Subject: FW: On-Campus Stadium BOG Meeting

Anthony A. Frank, President
Colorado State University

From: Colin Watkins [<mailto:colinwatkins@hotmail.com>]
Sent: Thursday, October 02, 2014 3:27 PM
To: Frank,Tony
Subject: On-Campus Stadium BOG Meeting

Dr Frank, I wanted to take the opportunity, albeit late, to express my support for the proposed on-campus stadium. During your tenure, we have grown to expect (much to your chagrin I can imagine) success and achievement so I ask that we continue that trend and apply it to athletics. I don't envy your current situation but if anyone can make the right decision, it would be you and the great team you have surrounded yourself with.

Unfortunately, I am currently residing in the scenic state of North Carolina so I won't be able to attend today's meeting to show my support. Go Rams!

Colin Watkins
College of Business '05
Ram Club Member and CSU donor

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:00 PM
To: Teufel,Sharon
Subject: FW: Support On-Campus Stadium

Anthony A. Frank, President
Colorado State University

From: Christopher Kawulok [<mailto:ckawulok@gmail.com>]
Sent: Thursday, October 02, 2014 3:19 PM
To: Frank,Tony
Subject: Support On-Campus Stadium

Dr. Frank,

I am writing you to let you know that I support an on-campus stadium. As a member of the Ram Club, RAAA, Alumni Association, and local community I feel that there are many members who join me in support the stadium, especially after a better understanding of the options available.

Thank you for your patience and efforts in this manner. I was able to attend the soccer game by the lagoon last Sunday and was impressed by all of the improvements to the campus that have taken place since I graduated. Keep up the good work and Go Rams!

Sincerely,

Chris Kawulok

2451 S. Timberline Rd. Apt. 8-308

Fort Collins, CO 80525

[303-817-7842](tel:303-817-7842)

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:00 PM
To: Teufel,Sharon
Subject: FW: BOG Meeting - One fans perspective

Thanks – much appreciated

Anthony A. Frank, President
Colorado State University

From: Jeff Kukuk [<mailto:jeff@thekukuks.com>]
Sent: Thursday, October 02, 2014 3:16 PM
To: Frank,Tony
Subject: Fwd: BOG Meeting - One fans perspective

Dr Frank,

I just wanted to write you a brief note to express my extreme desire to see the Board of Governor's move forward with the option of building an on-campus stadium. Since I am a fan that lives in the south side of Denver, I will not be able to make the meeting tonight to express my support for the new stadium. As a result, I am passing on my strong interest and desire for the new on campus stadium via email.

I have been a season ticket holder for almost every year since I graduated in 1996 and continue to be a Ram Club contributor. Additionally, my wife and I also donate to our respective colleges. The point being that we support CSU on the field AND in the classroom.

My immediate family (and extended family) are die hard CSU supporters. All of us truly believe that building an on campus stadium is not only the right move from a fans experience perspective but also provides the ability for fans to reconnect with the university.

For the past 20 years (almost), I have visited the university or downtown Ft Collins only a handful of times as part of coming up to a football game. Many times have my family and I talked about wanting to have dinner or tour the university more as part of our trips up but since Hughes is so out of the way, we either forget or it seems like too much of a hassle to make the additional effort/commitment to go back to the university. Having an on campus stadium would resolve that issue and would allow many alumni to reconnect with the university and to see all of the wonderful things going on there. The few times I have been by the campus, I am shocked to see how much better things look than when I was there.

We have so much to be proud of with OUR university and I believe the on campus stadium provide a great welcome mat to the fans and to the world about all of the wonderful things going on at CSU.

I am excited and see the new stadium be approved so I can add my financial donation to the mix as well as my continue my evangelism in my personal and professions circles about the stadium and the university itself.

I also want to personally thank you for all of your efforts in this endeavor as well as the outstanding job you are doing leading and representing this university. We are in extremely good hands.

Thank you for your time and consideration.

Jeff and Jill Kukuk

Teufel, Sharon

From: Luke Kingsley <lukekingsley@yahoo.com>
Sent: Friday, October 03, 2014 9:20 AM
To: CSUS Board; Frank, Tony
Subject: On-campus stadium - please build it!
Attachments: image001.jpg

Please see below. Sorry if this is a duplicate from yesterday but I sent it originally from my work email address which has a tendency to get caught in people's bulk/spam folder. Thanks and have a great weekend.

From my Android phone on T-Mobile. The first nationwide 4G network.

----- Original message -----

Subject: FW: On-campus stadium - please build it!
From: Luke Kingsley <Luke.Kingsley@EverBank.com>
To: "lukekingsley@yahoo.com" <lukekingsley@yahoo.com>
CC:

From: Luke Kingsley
Sent: Thursday, October 02, 2014 12:25 PM
To: 'csus_board@mail.colostate.edu'
Cc: 'tony.frank@colostate.edu'
Subject: On-campus stadium - please build it!

Board of Governors,

I'm writing you to state my support (rather strongly) for a new on-campus stadium on our main campus in Fort Collins. As I'm sure many of you are aware of, this is an important decision for not only our football program and athletic department but for the long-term well-being of our University as a whole.

I've been tailgating and enjoying Rams football at Hughes Stadium since 1986 when I was 5 years old. My grandparents and my mom would take me to games and those memories are some of my strongest and fondest when I reflect back on my childhood. I went on to attend and graduate from CSU and now live in Windsor and own season tickets. Now 33 years old, I've been fortunate enough to enjoy Hughes Stadium with my grandparents, parents, best friends and now my wife and two young sons. So when I tell you that we need to move away from Hughes Stadium it's not something that I say lightly or easily.

I want to share a quick story with you. As I've already laid out, I truly love CSU and it's a big part of my life – I bleed “green and gold”. However, even as involved as I am with the University I had no idea until last Spring just how much we have going for us. I was on campus during the daylight hours and walked around campus for a bit and couldn't believe just how much campus has improved since 2003 when I graduated. I thought to myself, “what a beautiful campus we have!”. My guess would be that the University has poured in at least half a billion dollars in new buildings and renovations in the 11 years since I graduated. Unfortunately, I hadn't even realized this since I'm usually only on campus at nighttime for volleyball or basketball games (and stick to the west edge of campus near Moby Arena). My question to myself was: If I'm just now noticing this, how many alumni or people in the community haven't seen this either?

Building an on-campus football stadium will bring people to our campus where they will see for themselves just how far we've come. For far too long our fan base and alumni have acted second rate. It's time to put that behind us. We have so much to be proud of and we need people to see it for themselves. This will in turn help to get people engaged with our University which can lead to potential donations that are critical during this time of decreased funding for higher education in Colorado. I envision a beautiful Fall afternoon on campus where I can tailgate while I walk around with my wife (she's a CU grad.....sshhhhh don't tell anyone) and sons and show them where I lived in the dorms, where the library/student center are, the beautiful Oval, etc. This type of setting can only help to improve the attachment of people to the University which I think is an important piece of this discussion

It's been said (rather accurately) that the front porch to any University is the football program (in rare cases its men's basketball i.e. North Carolina, Kansas, etc). I understand that a lot of academic types don't like this. But as they say, “it is what it is” so we might as well embrace this. As we continue to elevate our Athletic Department to new heights it will be important to raise the profile of our football program to enhance our awareness to those outside of our state. The increased out of state tuition dollars will potentially keep in-state tuition affordable so that we can remain Colorado's “school of choice” to high school students. I believe this is important to keep intact and part of the University's mission as a Land Grant institution.

In closing, Colorado State has always sought excellence in academics – it should be no different with athletics. Dumping \$30M - \$50M into Hughes Stadium from the University's General Fund doesn't appear to be a wise move, especially considering that this is just for maintenance repairs and adds no new revenue streams. The time has come to build a new on-campus stadium where our students, alumni and community people can enjoy not only Rams football but graduation ceremonies, concerts and academic space, too.

Let's not let another generation of Ram fans spend their time isolated from our beautiful main campus while lacking an opportunity to really connect with our beloved University.

Thank you for your time and consideration on this matter.

Thanks,

Luke Kingsley

Direct: 970.658.2129

Cell: 970.581.0810

Fax: 970.797.1546

Luke.Kingsley@EverBank.com

.....
EverBank | 2020 Caribou Dr #101 | Fort Collins, CO 80525



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CSUS Board of Governors Correspondence Received 10/2/14			
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>
10/2/2014	email	Chris James	stadium
10/2/2014	email	Tim Fiene	stadium
10/2/2014	email	Derek Nagy	stadium
10/2/2014	email	Troy Rippe	stadium
10/2/2014	email	Rich Carroll	stadium
10/2/2014	email	Trevor Trout	stadium
10/2/2014	email	Jason Howland	stadium
10/2/2014	email	Brian Walter	stadium
10/2/2014	email	Kathy Jensen	stadium

Teufel, Sharon

From: Chris James <CJames@synchroness.com>
Sent: Thursday, October 02, 2014 1:40 PM
To: CSUS Board; Frank, Tony
Subject: I support an on campus stadium

To the CSU Board of Governors and Dr. Tony Frank,

I am a 1998 alumni of Colorado State University and I live and work on the front range. I still make it out to a couple football games per year and I am considering season tickets for next year.

I am very much in favor of an on campus stadium. I would love to bring friends and family back to campus to show off the amazing academic facility upgrades all over campus on fall afternoons before and after the game. An on campus stadium would be a perfect complement to the Colorado State University campus.

Thank you for your time,

chris james
senior associate engineer

synchroness

P 720.257.7186
F 303.429.5025
T 877.429.5005

10875 dover street, unit 200
westminster, colorado 80021

www.synchroness.com

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Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 1:48 PM
To: Teufel, Sharon
Subject: Fwd: Board of Governors Meeting and Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Tim Fiene <TFiene@nbdmlaw.com>
Date: October 2, 2014 at 1:46:47 PM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: Board of Governors Meeting and Stadium

Dr. Frank,

I would just like to take a few moments to let you know that I appreciate your drive and vision for CSU. As a passionate alumnus of the University I have witnessed the incredible changes for the positive that you have been able to implement since you have become president. I am a current season ticket holder for football, and will continue to support the Rams no matter what direction you advise the Board to take. That said, I am in support of finding a way to fund an on campus stadium. Taking more time to study the possibilities is reasonable, and I hope it bears fruit.

I am disappointed that this decision to better the school, the campus, and state has created such bitter division in the Fort Collins community. I trust your continued leadership and vision for our great school. Go Rams!

Timothy R. Fiene, Esq.
Nathan, Bremer, Dumm & Myers P.C.
7900 E. Union Ave, Suite 600
Denver CO, 80237
ph: 303-691-3737
fax: 303-757-5106
tfiene@nbdmlaw.com

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Teufel,Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 2:28 PM
To: Teufel, Sharon
Subject: Fwd: Build it!

Sent from my mobile device.

Begin forwarded message:

From: Derek Nagy <derek.nagy@aaha.org>
Date: October 2, 2014 at 1:57:42 PM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: **Build it!**

Dr. Frank, I wanted to pass along my good luck to you for your meeting with the Board of Governors this week. As a proud graduate of CSU in 1999 (I miss it every day), I wanted to pass along my support to replace our aging football stadium. I now have three kids of my own and am a season ticket holder, and I love taking them up to games. The only problem is, I haven't set foot on campus with them even once in the five years since I've been taking them. I don't even set foot on campus, which is sad, because I've heard just amazing things. But I don't know because I haven't seen it! Let's get this stadium built, so we have a showcase for this great university and great campus we all so love.

I support the stadium and I support you Dr. Frank! You are a true asset to Colorado State University.

Good luck.

Derek Nagy

BA 1999

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 2:29 PM
To: Teufel, Sharon
Subject: Fwd: another letter about the on campus stadium initiative

Sent from my mobile device.

Begin forwarded message:

From: "Rippe, Troy" <TRIPPE@TRANE.COM>
Date: October 2, 2014 at 1:59:29 PM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>, "csus_board@mail.colostate.edu" <csus_board@mail.colostate.edu>
Subject: **FW: another letter about the on campus stadium initiative**

Dr. Frank/Board of Governors,

As a proud engineering school alum, season ticket holder, and member of the Ramclub I wanted to drop a note to voice my support for the on campus stadium initiative if at all economically feasible for the university. I wish I could attend the meeting tonight to show my support in person but I don't seem to have as much free time as some of the opposition to judge and second guess the actions of people who are only trying to do what is best for CSU.

Unfortunately (or fortunately I guess depending on how you look at it) I need to work and do the things that allow me to actually help support the university I care so much about (I give to both the mechanical engineering school and athletics). I'm sure your are getting bombarded with letters so I will try to keep this short, but I am very optimistic about what a modern, up to date facility connected to campus can mean for not only the sports programs at CSU but also the engineering school I graduated from. While the tangible benefits of having modern, up to date facilities for our sports programs on par with the rest of the university is not really a matter for debate (I would hope) I there are some intangible benefits that cannot be measured not matter what the metric.

We can talk about CSU pride all we want but as a professional in his 30's who's majority of interaction now it through the athletics department please consider how people in my age group and demographic engage with the university. I drive around campus to a dirt lot and stand in it to tailgate, try to stop my son from scratching himself on exposed rusty rebar, change his diapers in a port-o-let in our section which is shared by students because there is no bathroom close that includes a changing table or warm running water, then try to stop him from tripping on cracks his whole foot can fit in (he is just starting to walk), listen to a PA system you cannot understand try to play music, etc..... etc..... Don't get me wrong I have nothing but good memories of the football at Hughes as a student, but there is a reason it is consistently ranked as one of the 10 worst stadiums in the country and tarnishes our reputation from all who interact with CSU through it alone.

I will always be a fan and try to attend games regardless of what decision is made because I support my university and believe the players who represent us have earned my support, but I come in spite of the facility and I cannot seems to get any "average" fans or non-alums to come back to games with our group once they have attended because the whole experience is second class and

embarrassing. Put bluntly it's not who CSU is, but it is how people judge our university unless they have been to campus.

Contrast this with experiences I have had at other major universities where you actually tailgate in town and on campus (on grass or in an actual parking lot!) and attend events hosted by the school you attended. I've done this and the phrase that comes to mind is "night and day." As an example I attended the engineering school when we only had the one building but if I was to visit the new engineering building with my son during homecoming because I was already on campus and was invited to see the inside of the classrooms, facilities, etc. I can tell you I would be an easy upsell to donate more. My wife would tell you I'm probably the biggest sucker you could get in there.

In ending if you can find a financially viable way to finance a new facility on campus, up to the standard of the other buildings we have constructed recently I firmly believe the future possibilities for our great university and all its programs to surpass our land grant peers is endless. I firmly believe the mistake of Hughes location has hindered us for some time. If (hopefully when) you do decide to go this route and start soliciting donors below the seven figure level I can tell you I will be happy to contribute myself to the cause.

I see this letter changed from "short" to "long" in a hurry so I will stop rambling now. Good luck.

-Troy Rippe

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Teufel,Sharon

From: Rich Carroll <richcarroll4@comcast.net>
Sent: Thursday, October 02, 2014 2:02 PM
To: Frank,Tony; CSUS Board
Cc: Rich Carroll
Subject: Please Build the On Campus Stadium

Please accept my apologies for not being able to attend the Board of Governors meeting in person. As I work and live in Avon, Colorado, attending in person is difficult.

First, thank you so much for all the hard work and diligence in the evaluation to build an On Campus stadium. Building the stadium is crucial in so many ways as Dr. Frank has discussed numerous times. From an excellent front porch, to connecting alumni, to marketing CSU to a broader audience and increasing out of state enrollment; the stadium simply makes sense.

Our family will be attending Homecoming this year. An on campus stadium will motivate our family to attend more games and connect more fully with CSU.

As an elected Avon Town Council person, and the Mayor, I have some inkling on how difficult and important these decisions are to the future of an institution. Building the stadium on campus will open up a wealth of opportunities and possibilities for CSU.

Thank you so much to Dr. Frank for this vision. I look forward to sitting in the stadium in 2017.

Rich Carroll
Phone # 970-949-4744

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 2:30 PM
To: Teufel, Sharon
Subject: Fwd: Former ASCSU support of the on-campus stadium

Sent from my mobile device.

Begin forwarded message:

From: Trevor Trout <tdtrout@gmail.com>
Date: October 2, 2014 at 2:06:34 PM MDT
To: "Tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: **Former ASCSU support of the on-campus stadium**

Hello Dr. Frank,

It is my understanding that you are going to be walking into a Board of Governors meeting to give an update on the on campus stadium.

I am sending you this email as I have been inspired by your leadership as you walk through the delicate task of bringing forth such a bold vision for CSU athletics.

I fully support your efforts to bring a stadium to campus as do many other alumni. We look forward to the day when we can celebrate Ram victories at home in a stadium that speaks of the pride we have in such a great institution.

As Teddy Roosevelt stated, "It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat."

Thank you for your willingness to step into the arena on behalf of RAM alumni and fans!

Sincerely,

Trevor Trout
Class of 2009
ASCSU Vice President 07-08

—
Sent from [Mailbox](#) for iPhone

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 2:30 PM
To: Teufel, Sharon
Subject: Fwd: On-Campus Stadium

Sent from my mobile device.

Begin forwarded message:

From: Jason Howland <jlhowland15@gmail.com>
Date: October 2, 2014 at 2:17:03 PM MDT
To: <Tony.Frank@colostate.edu>
Subject: On-Campus Stadium

Dr. Frank,

I am writing this afternoon to express my support for an on-campus football stadium. Being a Colorado native, but now an out of state Rams fan living in Arkansas, I'm always very excited to tell anybody who will listen about Colorado State University. This is SEC country, so football is the language spoken down here. I had the pleasure of taking my wife to her first game at Hughes Stadium last season. She is an Arkansas native and lifelong Razorbacks fan, but now shares my passion for CSU football. We are both Ram Club members, and she has admitted recently that she now finds herself more passionate about CSU athletics, than her hometown Razorbacks. Her only reaction upon arriving at Hughes stadium was "This is it? It looks like a high school stadium. Why is it in the middle of nowhere?" It was shocking to her, coming from SEC country, to see that an FBS college football program was playing at such a stadium. She couldn't believe not only how old and run down Hughes looked, but also how far away from the rest of the city it was.

While I don't believe that Hughes Stadium will diminish my wife's personal love for CSU football, or the university itself (she was in awe of how gorgeous campus was), I do think that remaining in Hughes Stadium would be a huge deterrent to the casual football fan. I also, believe that a beautiful new on-campus stadium would do wonders for increasing the national profile of the athletic department, as well as the university as whole. While attending the Rocky Mountain Showdown earlier this year, my wife and I had the pleasure of meeting Doug Patmore in person. We expressed to Doug how much we loved the University, and loved supporting CSU athletics, but how difficult it was to do so from out of state. CSU has little to no exposure down here. The vast majority of football fans I meet don't know anything about the school or the program, aside from the occasional reference to Sonny Lubick and the early 2000s.

I truly believe that an on-campus stadium will vastly increase the national profile of not only CSU athletics, but the university as a whole. I think everybody needs to know about our amazing university and our amazing city of Fort Collins. I encourage you to recommend to the board that we explore every possible avenue, to be bold, and get the new on-campus stadium built.

Thank you,
Jason Howland

Teufel, Sharon

From: Brian J. Walter <BJWalter@bouldersci.com>
Sent: Thursday, October 02, 2014 1:56 PM
To: CSUS Board
Subject: A letter of support for the CSU Stadium
Attachments: Stadium - BOG.pdf

Dear CSU Board of Governors,

I have attached a letter of support for the CSU Stadium issue that you will be presented with this week.

Thank you for your time,
--Brian and Shawn Walter

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Brian and Shawn Walter

Colorado State University Board of Governors

10/2/2014

Dear Sirs and Madames

I write you as someone who has sat on the sidelines of the CSU stadium discussion. I have felt, and still do feel, that this is a business decision to be made by the leadership at CSU with the oversight of the Board of Governors. There will be some ramifications to the Fort Collins community if there is a change in stadium location and of course it is up to CSU to think of the community as well as themselves in this decision. I have no doubt they will. That said, I do not believe the community, or even most CSU athletics supporters really should have much say in the issue. The proposed stadium plans involve CSU's land, CSU's money (including private donations), and possibly CSU's debt. I believe it is CSU's decision, and by extension requires your approval.

The reason I am now writing to you after prior silence is to address the four options that Tony Frank is said to be presenting to you this week. I feel that a strong football team and strong athletics in general boost a university's visibility and attractiveness and overall image to potential students, especially those from out of state. If CSU wants to continue to improve its athletics image I feel that building the stadium Jack Graham and Tony Frank first proposed is the only way to go. I feel Hughes stadium has seen its usefulness come and go. I also feel that a scaled back stadium on campus will not accomplish what Tony Frank and Jack Graham had set out to do, which is to tell the world that CSU plans to compete with anybody in the NCAA. Building a scaled back stadium will place CSU squarely in the mid-major category I fear. So, I fully support doing whatever is necessary to build the original stadium Jack Graham and Tony Frank proposed. If that means a public-private partnership is necessary or if University General Funds are needed I believe it is worth it.

Of course it is not up to me to believe if it is worth it, it is not my risk. I urge you to think about the future of CSU and what athletic facility you believe will best serve CSU's goal in growth. I hope that you see it as I do and I hope you help Tony Frank do whatever is necessary to make the stadium he and Jack Graham proposed a reality.

Sincerely yours,

Brian and Shawn Walter
CSU Alumni, Ram Club Members, and CSU Sports Attendees

Teufel, Sharon

From: Kathy Jensen <kspjensen@gmail.com>
Sent: Thursday, October 02, 2014 2:50 PM
To: Frank, Tony
Cc: CSUS Board
Subject: Support for the new CSU Stadium

I can't believe how much of my life as a mother of a CSU graduate and teacher of thirty years has been spent at football games! I even enjoyed your radio interview on a recent CSU football weekend, while out camping. And it made me think. My life has been part of football stadiums and I have never played a moment on the field! Same is probably true of the kids in the marching bands, ROTC, concessions, cheerleading, fan club, and other parents! A stadium defines who WE are and how we are together. It needs to be presentable and in the middle of campus, which is in the middle of everything. Just like our kids futures, it needs to be the best we can build.

A new CSU stadium could be an events center for your academic programs and it should be central to CSU campus life. Certainly, it would make the Fort Collins community events held there more accessible to students.

Our students are watching how we decide this stadium issue. Let's have the courage to build a new stadium on the CSU campus.

Kathy Jensen
Grand Junction, CO

Sent from my iPad

CSUS Board of Governors Correspondence Received 10/1/14-10/2/14			
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>
10/1/2014	email	Bryan Reid	stadium
10/1/2014	email	Danny Carroll	stadium
10/1/2014	email	Scott Hall	stadium
10/1/2014	email	Roy High	stadium
10/2/2014	email	Kent Hughes	stadium
10/2/2014	email	Ross Alexander	stadium
10/2/2014	email	Mark Meadows	stadium
10/2/2014	email	Johnson Family	stadium
10/2/2014	email	Jon Klassen	stadium
10/2/2014	email	Jason Pfister	stadium
10/2/2014	email	Andrew Lehman	stadium
10/2/2014	email	Mark Lutton	stadium
10/2/2014	email	Michael Brown	stadium
10/2/2014	email	Stirling Phillip Jensen II	stadium
10/2/2014	email	Cullen Le Coq	stadium
10/2/2014	email	Dominic Romano	stadium
10/2/2014	email	Dan Willis	stadium
10/2/2014	email	Jeff Delehoy	stadium (2 emails)
10/2/2014	email	Nate Haas	stadium
10/2/2014	email	Matt Rosazza	stadium
10/2/2014	email	Michael Rowe	stadium
10/2/2014	email	Zach Otten	stadium
10/2/2014	email	Rick Seydel	stadium
10/2/2014	email	Robert Russell, Jr.	stadium
10/2/2014	email	Dan Miller	stadium
10/2/2014	email	Erik Wilmsen	stadium
10/2/2014	email	Tyler Shannon	stadium
10/2/2014	email	Kent Hughes	stadium
10/2/2014	email	Ben Aaker	stadium
10/2/2014	email	Ed Delosh	stadium
10/2/2014	email	Adam Fisher	stadium
10/2/2014	email	Joe Baran	stadium
10/2/2014	email	Paul Davenport	stadium
10/2/2014	email	Matt Huggins	stadium
10/2/2014	email	Shawn Milne	stadium
10/2/2014	email	Tony Mango	stadium
10/2/2014	email	Adnan Mian	stadium
10/2/2014	email	Bill Beitz	stadium
10/2/2014	email	David McGee	stadium
10/2/2014	email	Ben Kaplan	stadium
10/2/2014	email	Peyton Riley	stadium
10/2/2014	email	Luke Kingsley	stadium
10/2/2014	email	David Kain	stadium
10/2/2014	email	Doug Nutt	stadium
10/2/2014	email	Ben Fletcher	stadium

10/2/2014	email	Nathan Kugler	stadium
10/2/2014	email	Bob Clancy	stadium
10/2/2014	email	Stephen Back	stadium
10/2/2014	email	Brian Graubeger	stadium
10/2/2014	email	John Hintzman	stadium
10/2/2014	email	Timothy McGinley	stadium
10/2/2014	email	Jeremy Anderson	stadium
10/2/2014	email	Mark Cannon	stadium

Teufel, Sharon

From: Bryan Reid <reid6791@gmail.com>
Sent: Wednesday, October 01, 2014 8:34 PM
To: CSUS Board; Frank, Tony
Subject: Support for CSU On-Campus Stadium

I regret that I will not be able to make the public comment portion of tomorrow's on-campus stadium discussion, since I have a full time job in the Denver area that does not afford me the opportunity to take off time on a regular basis. That being said, I would like to share the opinion of myself and the 3 other season ticket holders that try to attend every CSU home football, in Section G, Row 1, and that is simply, BUILD IT!

CSU needs an on campus stadium for a number of reasons including the following:

- Improve Game Day experience - being on-campus would improve the game day experience for every fan attending events simply due to the scenic surroundings of the CSU campus and the ever present energy created by the students
- Improve fan amenities - Currently, Hughes Stadium lacks most of the modern amenities (high capacity wi-fi, multiple price point seating options, premium beverage/concession options, 360 degree playing field view corridors, etc.) that modern facilities have
- The proposed on-campus location would be pedestrian accessible to an exponentially larger number of students and citizens than Hughes.
- Greater opportunities for CSU to generate revenue through premium parking passes and pre/post game activities
- Greater ability to secure the facility
- Greater opportunities to utilize/generate revenue more than just 6 times/year
- Provide the campus and community a quality, gathering location that is currently missing
- Provide a quality facility for other sports such as women's soccer and men's/women's lacrosse
- Give CSU a cornerstone facility that the campus is currently missing

With all the benefits that this facility can provide, I too, understand the drawbacks that are present. There certainly will be impacts to the surrounding infrastructure, however, I believe that the cost/benefit analysis of the proposal tilts far toward the benefits. Through the Stadium Advisory Committee process, designers have developed solutions that will address/mitigate the opponent's concerns. CSU has done an admirable job receiving public comments and addressing them accordingly.

In summary, I came to CSU in 1995 as an out-of-state student from El Paso, TX. It is no coincidence that I chose to attend CSU after one of the most successful seasons in CSU history. I remember distinctly, watching CSU play several memorable games in 1994 on national television including the Border War, against the University of Utah, and finally against the University of Michigan in the Holiday Bowl. For those that don't believe college athletics is the front porch of the university, just answer the question, when was the last time a science class was viewed by 30 million people? The justifications for this facility are nearly endless. This is a once in a lifetime opportunity to change to school for the better. I implore the Board to move forward with this project and put CSU in a position to match its excellence in the classroom with excellence on the fields of competition.

Thank you for your time,
 Bryan Reid, PE
 B.S. Civil Engineering
 Class of 1998

Teufel, Sharon

From: Carroll, Danny <Danny.Carroll@denverseminary.edu>
Sent: Wednesday, October 01, 2014 9:38 PM
To: CSUS Board; Frank, Tony
Subject: support for the stadium

I am sorry that I cannot be at the meeting tomorrow afternoon, as I live in Denver. I wanted to express my support for the on-campus stadium.

I am not a CSU alum, but I fell in love with the Rams when my family and I moved to the Denver area in the summer of 1996. I try my best to go up to a football game at least once a year, and I follow the Rams closely on csurams.com and a couple of fan chat boards. A new stadium would enhance the game experience and the profile of the football program tremendously. It would give the team (and the athletic department) such a strong boost, as things continue to trend upward.

Please build the stadium!

Danny



M. Daniel Carroll R. (Rodas), PhD

Distinguished Professor of Old Testament

Denver Seminary

(303) 762-6905 - office

6399 S. Santa Fe Dr.

Littleton, CO 80120

www.denverseminary.edu

Teufel,Sharon

From: Frank,Tony
Sent: Wednesday, October 01, 2014 10:11 PM
To: Teufel,Sharon
Subject: FW: Build the On Campus Stadium

Anthony A. Frank, President
Colorado State University

From: Scott Hall [<mailto:scotthall65@hotmail.com>]
Sent: Wednesday, October 01, 2014 10:10 PM
To: csu_board@mail.colostate.edu; Frank,Tony
Subject: Build the On Campus Stadium

Dear Board of Governors and Tony Frank,

I would like to thank you all for taking the time to read this e-mail as I will be unable to attend this week's Board of Governor meetings due to work obligations. I am a former student at Colorado State University and an avid sports fan of Colorado State athletics. My wife and I have been season ticket holders for football and men's basketball, as well as Ram Club members for the past 14 years. We enjoy watching student athletes compete both on the court and on the football field and plan on continuing our support in the future.

During these changing times in college athletics, I am concerned about what the future holds for Colorado State athletics. By continuing to have our football games played at an aging stadium located roughly 4 miles from campus, I believe this will hinder any significant future growth in the football program. Located against the foothills, the setting at Hughes is pleasant, but it lacks connectivity to the main campus. It is unfortunate that our alums and fans have missed out on the opportunity to watch our football games in an on campus environment. Having visited several on campus stadiums around the country, the atmosphere at these venues far exceeds anything I have ever experienced at Hughes Stadium.

Under Tony Frank's leadership, our campus has transformed into an absolutely beautiful place. It is important to have a new on campus football stadium so our fans and alums can finally reconnect with this wonderful university by watching our Rams play in a beautiful campus environment. I really believe this will be a game changer not only athletics, but the university as a whole.

Best regards,

Scott Hall

Teufel, Sharon

From: montelizabeth@aol.com
Sent: Wednesday, October 01, 2014 10:06 PM
To: CSUS Board
Subject: Proposed On Campus stadium

To the Board:

I am a CSU alumn in favor of building a new on-campus stadium. I think the proposed design will enhance the landscape of the CSU campus, and bring more people onto its paths to witness its beauty.

In addition, it is my opinion that you recommend dropping the sport of football altogether if the proposed on-campus stadium is not built. If the stadium does not go through, Ram football will certainly cease to garner my attention.

Thanks,

Roy High (2003)

Grand Junction, CO

Teufel, Sharon

From: KENT Hughes <kent.m.hughes1976@gmail.com>
Sent: Thursday, October 02, 2014 4:37 AM
To: CSUS Board
Subject: On-Campus Stadium

Dear Board of Governors,

I am writing this email to you to give my support of the building of an On-Campus Stadium at CSU. I am a season ticket holder and Ram Club Member. I believe that with the building of an On-Campus Stadium it is in the best interest of the student body, athletic department, the University, and the community.

With your decision please vote and build this stadium.

Thank you for the hard work that all of you do to make Colorado State University the Best it can be.

Kent M. Hughes

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 6:25 AM
To: Teufel,Sharon
Subject: FW: Graham: Funds were available for stadium

Anthony A. Frank, President
Colorado State University

> -----Original Message-----

> From: Ross Alexander [<mailto:ross.alexander@comcast.net>]

> Sent: Wednesday, October 1, 2014 4:43 PM

> To: presofc@lamar.colostate.edu

> Cc: Shuster,Bill; Francis,James; Randy Dowis; Jan Horsfall

> Subject: Graham: Funds were available for stadium

>

> Tony,

> I don't expect you to remember me, though we've met a couple of times.

>

> What a mess this stadium issue seems to be. I respect your efforts and vision for CSU but I'm losing faith in this process. Frankly I'm disgusted by some of the opposition, especially employees of CSU who act as if being an employee or retired professor makes their opinion more valuable than mine - a customer!

>

> The most important lessons I've learned from my experience and (CSU) business education is the importance of integrity and vision, thinking 100 years out. What is CSUs plan for the future?

>

> I've been a football season ticket holder for 25 years I have an undergraduate and graduate degree from CSU and now a daughter who is a proud CSU alumna of the CSU College of Business. Plus I've lived in Fort Collins for over 30 years. So I'm a "stakeholder" and I support an on campus stadium. Go take a look at what is happening in Boulder ... Construction and improvement to the football stadium and program.

>

> There has been so much positive development and construction on the CSU campus the past decade and a new stadium is a perfect strategic fit with this transformation and I thought the vision for the future of CSU as a top tier athletic program.

>

> I now nervously await the looming decision and recommendation regarding the stadium that will impact the future of CSU football and my interest as a fan.

> Thanks for listening and good luck with your decision.

> Ross Alexander

>

> Ccing to a few colleagues and friends that may not share my opinion but are CSU fans and I wanted them to know how I feel.

>

> <http://www.coloradoan.com/story/opinion/contributors/2014/10/01/graham-plan-new-campus-stadium-achievable/16542151/>

>

>

> Sent from my iPhone so sorry for any typos

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 8:03 AM
To: Teufel, Sharon
Subject: Fwd: BOG meeting today

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: <markmeadows@vistascapesdesign.com>
Date: October 2, 2014 at 7:35:00 AM MDT
To: <tony.frank@colostate.edu>
Subject: BOG meeting today

Tony,

I want to take a minute out of my morning to write you and let you know how impressed my family and I are with the way you and your office are handling the Stadium discussion. We want nothing more than to have dug ground already on this project but we very much appreciate of your due diligence regarding all options that are on the table.

I dug enough into your letter/memo recently to believe to understand your position on the stadium. You have our full support. We have committed a minor amount to the fundraising and believe it to be a game-changer with the culture of support on-campus but more importantly within the CSU alumni.

We are season tix holders for football and men's basketball and make many road trips from our home in Littleton. We supported Jack, we support you, but most important, we are supporters of CSU.

We will not be at the BOG meeting because like most young CSU alumni we are busy in our careers but like myself, you have many more supporters of this project than detractors. We understand the significance of this project and again, you have our full support.

50mm is nothing to scoff at and we are proud to be part of that number.

Thank you for your time this morning and GO RAMS!!

Mark J. Meadows
Landscape Designer, ASLA, APLD
VistaScapes Design, LLC
Direct: 303-356-4871

www.vistascapesdesign.com

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 8:40 AM
To: Teufel,Sharon
Subject: Fwd: Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: <davidgjohnson@comcast.net>
Date: October 2, 2014 at 8:32:04 AM MDT
To: <tony.frank@colostate.edu>
Subject: Stadium

President Frank,

First off I want to thank you for all that you have done regarding CSU, academics, athletics and also the stadium possibility. I am writing on behalf of my family who came to Fort Collins in 1872 (pretty good year for Ft Collins), and farmed a lot of the area that is now in the center of town including Front Range Village, Rigden Farm, Sidehill, Parkwood and we donated the land for Edora Park (named after my great grandparents Ed and Cora). The reason I have explained all this, we have certainly seen the city grow through the years. My family has had to change our lifestyle of farming as the city grew around us, but instead of complaining or battling the growth my grandfather always said "can you blame people for wanting to live here". We learned there will always be change, my family thinks its time for change with a new stadium as well. We whole heartedly support a new stadium and all the positives that will come with it.

Thank you again for all of your hard work,

Sincerely,

The Johnson Family
Circa Ft Collins 1872

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 8:42 AM
To: Teufel, Sharon
Subject: Fwd: Board of Governors Meeting

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Jon Klassen <jrklassen@hotmail.com>
Date: October 2, 2014 at 8:40:55 AM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: Board of Governors Meeting

Dr. Frank,

I am writing today as a show of support for the on campus stadium project. As a Denver area alumnus I am unable to attend the BOG meeting in person, but it is important that you understand the level of support for this project. As a football season ticket holder since 2006 and Ram Club member I think that the on-campus stadium is critical to connecting the alumni of not only Denver, but all of Colorado, with our wonderful campus.

While I only recently started attending some weekend basketball games in Moby arena, it had been many years since I set foot on campus. Although I was in Fort Collins many times a year I had become completely disconnected from the university because of the location of Hughes Stadium. Having the stadium on campus will allow us to be on campus during game days and explore all of the fine improvements that have been made since my graduation in 1999.

I know you are well aware of the other benefits of this project but I wanted to share my opinion with you leading up to the BOG meeting. Please know that there is tremendous support for the on-campus stadium project and don't let the vocal minority sway your support of this project. While initial funding might have come up short, CSU has yet to reach out to the thousands of alumni and supporters who are not "large" donors, and financial support will continue to build when that phase is reached. This project is needed if CSU wants to continue to strive for excellence in all areas of the university.

Regards,

Jon Klassen

Go Rams!

Teufel, Sharon

From: Jason Pfister <sinksahoy@gmail.com>
Sent: Thursday, October 02, 2014 8:40 AM
To: CSUS Board
Subject: Good Luck Today

President Frank,

Wanted to write you a quick message from an alum. Thank you for supporting this amazing institution that has made such a difference in my life. I hope that you and the board make a sound, reasonable, and if possible, a visionary decision. I am excited about the future of CSU. I see many major issues affecting this country and the world that my institution could play a major role in solving. I also see an institution that provides a great atmosphere for young adults as they progress through their personal journey. I would hope that a new stadium would enhance that atmosphere, as I know it would have for me. Thank you so much for all you do.

Sent from my iPhone

Teufel, Sharon

From: Mark Lutton <malutton@yahoo.com>
Sent: Thursday, October 02, 2014 8:54 AM
To: CSUS Board
Cc: Frank, Tony
Subject: In Support of CSU

Board of Governors and President Frank:

I cannot attend the public meeting today as I will be at work. However, I just want to briefly explain why I support efforts to build an on-campus stadium:

1. Fort Collins has a vibrant and attractive city center. CSU has a great campus. The two need to combine to improve both CSU and the city. Tailgating in the Oval and walking to the stadium would be a great tradition, just like the New West Fest, Tour de Fat and First Night are in Fort Collins.
2. I support a sense of community and find occasional traffic woes are a small sacrifice to make for the few and far between opportunities for our community to share an experience.
- 3 Having community events like the Cinco de Cinco 5K ending in an on campus stadium would be an improvement. Having guest speakers, women's soccer games, concerts and academic use for an on campus stadium would be great.
- 4 Getting in and out of Hughes stadium is not easy; friends who attend games from Denver want to get in and out of Fort Collins as quickly as possible. I'd like for them to stay a while in the center of town. Park downtown, wander around before and after the game. Walk down memory lane while on campus and come back again the next week.
5. CSU is a "sleeping giant". It is a great school with not enough publicity. It is attractive to out of state students and residents of Colorado. It just needs to improve its stature and marketing of itself. Improving academics, buildings and athletics is the most proven way to increase visibility.

Thank you for allowing my input.

Mark Lutton

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:44 AM
To: Teufel,Sharon
Subject: Fwd: On Campus Stadium- BUILD IT!

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Mike Brown <mike.brown@sunbeltsecurities.com>
Date: October 2, 2014 at 9:35:22 AM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: On Campus Stadium- BUILD IT!

Tony,

My name is Michael E. Brown (CSU '93) I am a proud former football player at Colorado State University. I played for Leon Fuller and Earle Bruce and have the fondest/greatest memories of CSU and Hughes Stadium. Since my time at CSU, i have lived in NYC, Connecticut and now reside in Houston Texas. Over the years, i have travelled back to CSU for football games but during those visits, i can only recall going back to campus 1 time. Why? That is a very good question. After games I normally head back to Denver or Old town. With Hughes being located where it is, there isn't much reason to walk around campus. For a long time I felt torn about football no long being played at Hughes because of the many great memories i forged there during my playing days. But after visiting other Universities and their ON CAMPUS stadiums, I realize what a tremendous opportunity we have before us in building an ON CAMPUS stadium at Colorado State University. My memories will always be with me, it doesn't matter where the Rams play, that is just geography. There will never be a greater vehicle to get Alumni and prospective students to visit campus, spend money at the book store and surrounding restaurants and stores than an on campus stadium. It is with a heavy heart (Hughes), I 100% support CSU to building an On Campus Stadium. Even historic Yankee Stadium was abandoned in favor of a new one within throwing distance.

Best regards,

GO RAMS

Michael E. Brown

Vice-President Trading
Sunbelt Securities
5065 Westheimer Suite 600
Houston, TX 77056

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 9:44 AM
To: Teufel, Sharon
Subject: Fwd: Dr. Frank: I support the On Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Phil Jensen <sterling.is.philjensen@gmail.com>
Date: October 2, 2014 at 9:43:23 AM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: **Dr. Frank: I support the On Campus Stadium**

Dr. Frank,

I thought I would take just a second to write you and express my support for the on campus stadium. I have been following this project since it's inception and would like you, and the Board Of Governors, to know how much I support this idea. I truly believe that an on campus stadium can only benefit Colorado State University both athletically and academically.

Dr. Frank, as you have stated, I am also of the belief that as an institution, Colorado State should strive to be excellent in everything it does. With that being said, not only would this excel our athletic programs, but it would also show that CSU will strive to be the best it can be, no matter the challenge or odds. This stadium is not just about football, in fact, I think it is more about having a vision of excellence and showing our students, potential students, alumni, and donors that Colorado State will always pursue excellence and strive to be the best it can be. This is a vision which can easily become reality and would show that we can, and will go stride for stride with any institution in the country. This idea energizes me and I believe that a new on campus stadium would be a front door to the university and energize students, alumni, and donors. Case in point, because of this proposal, I have become a season ticket holder, Ram Club Member, and also plan on volunteering with the university.

Thank you for taking the time to read this e-mail and for taking my thoughts into consideration. Dr. Frank, I am thankful and appreciative of your leadership and professionalism, and I am proud that you are my president. Colorado State University is very lucky to have you and I have also sent this email to the Board of Governors.

This is how we define ourselves. Shoot for the moon, or go home. Go Rams!!

Best Regards,
~Sterling Phillip Jensen II
College of Electrical Engineering, 2004

713-965-9510 Main
713-964-3455 Desk

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Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:45 AM
To: Teufel,Sharon
Subject: Fwd: Thank you
Attachments: image001.jpg

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Cullen Le Coq <cullen.le.coq@oracle.com>
Date: October 2, 2014 at 9:43:42 AM MDT
To: <tony.frank@colostate.edu>
Subject: Thank you

Morning Tony

I'd like to thank you for your candor and class throughout the On Campus debate. As an alumni, I'm incredibly excited about an on campus stadium. I'm a 34 year old man with a young family living in Denver, who rarely comes back to games. Without the connection to campus, the whole experience is a little hollow. I believe I speak for a large number of friends and Denver Alumni when I say move forward with the on campus stadium and I'll grab season tickets. Rightly or wrongly, the bonds to CSU can only be strengthened by putting the stadium on campus. From what I hear, we're not settling for less than excellence with campus...why should the stadium be any different?

Again, thank you for all you do!
Cullen

Cullen Le Coq | Sales Director
Mobile: 1-3032490204
Oracle Managed Cloud Services
7604 Technology Way | Denver, Colorado 80237



Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 9:45 AM
To: Teufel, Sharon
Subject: Fwd: On Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Dominic Romano <romano.dominic@icloud.com>
Date: October 2, 2014 at 9:32:47 AM MDT
To: <Tony.frank@colostate.edu>
Subject: On Campus Stadium

Dr. Frank,

My name is Dominic Romano. I graduated with an MBA from CSU in 2007 and have sent 2 of my children to our great university. I wanted to let you know that I believe an on-campus stadium is essential for the future success of Colorado State University. With the changing landscape of college athletics Colorado State University must make a commitment to get into the game and conversation or risk being allocated to a place of insignificance. Student athletes play a major role in representing our university to the community and ultimately the nation. I believe an on campus stadium will enhance our athletic footprint nationwide and give us the opportunity to get into the new landscape that is rapidly evolving in college athletics.

Secondly, I believe the ability to be on-campus to attend the game is of great advantage to the school, community, alumni and fans. As an example my family enjoyed being able to walk from my daughters dorm room to Moby and watch our Rams play UNLV in basketball. We then made an easy trip to old town and enjoyed the evening.

We talk about the challenge of increasing attendance at football games and I could only imagine that an on-campus stadium would enhance the on-campus experience and thus increase attendance. Of course if we are fortunate enough to gain entry into a bigger conference the names associated with those conferences coming to our new on-campus stadium would also enhance attendance. The reality is the success of our student athletes on the field is as much a source of pride for students and alumni as is the academic recognitions we receive.

Lastly, I agree with your assessment that the success of our athletic programs will increase our admissions. I believe the CSU-Pueblo campus just announced a record increase in admissions and partly credits the increase in athletic offerings. I am confident that the once the on-campus stadium is built it will increase revenues and allow the university to enhance its sports offerings thus generating more interest from athletes across the nation to consider choosing Colorado State University as their destination. You continue to lead a successful university from an academic standpoint. CSU raised a large sum to upgrade academic facilities. It is time for us to make the same commitment to athletics. I believe it is a commitment that will greatly benefit CSU and I

fully support you in the endeavor of building an on-campus stadium. Like I was told as a young boy by my father, if we continue to do what we are already doing we will only get what we already have. Let's dream big!

Sincerely,

Dominic M Romano, MS, MBA, CSP

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:46 AM
To: Teufel,Sharon
Subject: Fwd: OCS Support
Attachments: mime-attachment.gif

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Daniel R Willis <drwillis@us.ibm.com>
Date: October 2, 2014 at 9:23:43 AM MDT
To: <tony.frank@colostate.edu>
Subject: OCS Support

Hi Dr. Frank -

I just wanted to send a quick note to share my support for all you've done to move forward with the on campus stadium. I also believe it's a critical piece of the overall vision for CSU, which you have stated numerous times. It's yet another piece of the puzzle in completing the image of the university, and a very important one.

I was in Seattle last weekend (wish I had been in Boston...) and had on my CSU pullover. After the Rams beat Boston College, I had numerous strangers comment on it: "Go Rams!" and "Great win today over BC!" This even happened at the top of the Space Needle! Investing in athletics is a worthwhile and necessary element of a university's PR plan in 2014 and beyond.

Thanks again for your time and support of the OCS - it's something CSU has needed for years.

See you at Ag Day!

Dan Willis
'85/'89

Dan Willis
Program Manager, IBM Colorado Executive Initiatives
Boulder, CO USA



Phone: 303-924-0319
email: drwillis@us.ibm.com

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:46 AM
To: Teufel,Sharon
Subject: Fwd: On Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Jeff Delehoy <lockstockn32@gmail.com>
Date: October 2, 2014 at 9:21:29 AM MDT
To: <tony.frank@colostate.edu>
Subject: On Campus Stadium

Dr. Frank, my name is Jeff Delehoy, and just would like to express my support for you the Board of Governors and CSU to build the on campus stadium. Both sides of my family have lived in the Ft. Collins area for generations and have always supported the university. My great uncle, Melville Young, played football and graduated from CSU, has a scholarship in his name with the university. Both of my parents aunts, uncles, cousins have either graduated, worked or both at CSU. I am very passionate about CSU even while living in Ohio. Coworkers know the name and brand of CSU, not just by my bragging, but because of seeing our athletic teams on television. The on campus stadium will further that image of greatness in my estimation. I will pass this message along to the Governors as well. You, Dr. Frank, are a great leader and I know from listening to your speeches that you love Colorado State University as much as my family and I do, and will guide us into the upper Escalon of college academics as well as athletics. Have a great day and Go Rams!

Teufel, Sharon

From: Jeff Delehoy <lockstockn32@gmail.com>
Sent: Thursday, October 02, 2014 12:00 PM
To: CSUS Board
Subject: I support the on campus stadium

Dear Colorado State University Board of Governors,

My name is Jeff Delehoy and I want you to know my family and I support the ideas put forth by the university for an on campus stadium.

Having football games and ONLY football games almost four miles away from the main campus is not a smart way to go about showing off the beautiful main campus. Putting millions into a stadium that is so far from campus and can only be used six times a year by a single sport does not make sense. Having a stadium on campus that is easy to get to for the majority of students and bringing alumni such as my parents who graduated in '65 and returned for their master's degrees a few years later makes perfect sense.

I have only been on campus twice in my 35 years. Once when I was ten and the second being last year. The campus is gorgeous pure and simple. With all the building construction that has been going on over the last few years CSU needs to take advantage and build this beautiful, convenient, a multi-sport complex used more than six times per year and having the luxury of additional classroom space.

People will come to the new stadium because it is on a beautiful campus and they will spend time talking about the university and spend money while on campus buying refreshments and apparel. Or even in downtown with all the shops, pubs and restaurants within walking distance. This on campus stadium has everything to be the jewel of the campus.

There will be ample parking with the parking structures that have been in the works for years before the stadium discussion along with parking already on campus for tailgating.

The MAX is a great way for fans to get to the stadium or downtown destinations before and after the games. It just makes sense to be bold and build on campus.

I would love to walk to a game with my parents and hear the stories of where this particular class used to be or where they first met on campus, as well as taking my own children to a game of football, soccer or lacrosse at the new on campus stadium.

I'm sorry to ramble on, I have been a Ram fan for as long as I can remember(Earl Bruce Tiny Grant days) and I have been at the games that put us at the highest heights and the lowest of lows. I humbly ask all of you Governors, this is not just my passion, but all of Ramnation throughout the country, let's do this right and bring the stadium back to campus.

Thank you for your time.

Sincerley,
Jeff Delehoy

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:46 AM
To: Teufel,Sharon
Subject: Fwd: Today's Meeting

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Nate Haas <natethaas@aol.com>
Date: October 2, 2014 at 9:45:50 AM MDT
To: <Tony.frank@colostate.edu>
Subject: Today's Meeting

Dr. Frank,

Just wanted to send a quick note of support to you going into the meetings with the BOG today and tomorrow! I am a CSU grad ('05) along with my father, brother, wife and sister in law. My father (Glenn Haas) was a Prof/Dept. head (Natural Resources) at CSU for many years and we are ardent CSU athletics supporters! In addition to this, he and I are local business owners and residents of FoCo for over 35 years who fully support the idea of an on campus stadium. The opposition to the stadium have been loud but I thought it was important to let you know that there are thousands of us who have stood at a far and watched the whole thing develop that are ALL-IN on the idea of helping to strengthen CSU through the growth of an amazing athletic department. In my opinion, Hughes stunts that growth. Many of us really do believe that we CAN have it all (academics/athletics) at CSU and in Fort Collins.

We appreciate your vision and leadership! Go with your gut. Build it!

Nate Haas, Co-owner Krazy Karl's Pizza
1124 W. Elizabeth St
Ft. Collins, CO. 80521
970-214-9201

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:47 AM
To: Teufel,Sharon
Subject: Fwd: Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: <zozza8@aol.com>
Date: October 2, 2014 at 9:18:03 AM MDT
To: <Tony.frank@colostate.edu>
Subject: Stadium

Hello Tony,

As a proud Ram, I just wanted to drop a quick word of support for you and CSU to move forward with the new on campus stadium. It would be a huge asset for the athletic program, the university and the city. Good luck, and get it built!

Matt Rosazza

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 9:47 AM
To: Teufel,Sharon
Subject: Fwd: On Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Michael Rowe <mrowe@lps.k12.co.us>
Date: October 2, 2014 at 9:14:21 AM MDT
To: <Tony.frank@colostate.edu>
Subject: Fwd: On Campus Stadium

Dr. Frank,

I want to start this off by saying thank you for being such an amazing representative to my Alma Mater. Through your tremendous efforts and guidance, you have led CSU to heights I never thought would be reached, academically and athletically. From the bottom of my heart, thanks.

I am in elementary education, and have worked in public schools since I graduated Colorado State in 1998. In my 16+ years as a teacher and athletic coach, I know the important role that academics and athletics play in education. For so long CSU has been "behind the 8 ball" in these regards. It is time we moved behind the black ball, and stepped forward. I am confident that you will make the correct choice in leading the Rams, and anxiously await your decision on bringing our stadium back where it belongs, on campus.

Thank you for your leadership and wisdom, and thank you for taking the time to read my comments.

Yours truly,

Michael Rowe '98
Physical Education Instructor and Math Specialist
Sandburg Elementary School

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:03 AM
To: Teufel,Sharon
Subject: Fwd: Meeting Tonight

Sent from my mobile device.

Begin forwarded message:

From: Zach Otten <zotten@kw.com>
Date: October 2, 2014 at 9:59:45 AM MDT
To: <Tony.frank@colostate.edu>
Subject: Meeting Tonight

Hi Tony,

My name is Zach Otten and I graduated in December of 2007 with a Construction Management degree and Business minor. I just wanted to email you this morning to let you know (and the board if you'd like to forward this email) that I FULLY SUPPORT the on campus initiative.

I have season tickets for football. I absolutely love Fort Collins and CSU, yet I haven't been to campus in 2 years. I would love to show my girlfriend the campus, yet have little reason to go there now. The stadium being on campus would be an amazing place to reminisce and create new memories once I do have a family. More so, it would be an amazing place to watch a football game. We have a gorgeous campus, yet we don't even get to show it off with Hughes being so far away.

I support you tonight and good luck!

--

Zach Otten - Your Life Long Realtor

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80204

Teufel, Sharon

From: rjseydel@comcast.net
Sent: Thursday, October 02, 2014 9:30 AM
To: CSUS Board
Subject: On campus stadium at Colorado State

Dear Board Members: I am unable to attend today's meeting but would like to express my support for Tony Frank and the proposed on campus stadium at Colorado State. A new stadium would be the capstone to the current facility and building upgrades on campus and be an excellent trademark for the university. Thank you.

Rick Seydel
BA 1981
M.Ed. 1990
25 year member of the Ram Club/season tickets for football

Teufel,Sharon

From: Robert Russell Jr <rjrussel@us.ibm.com>
Sent: Thursday, October 02, 2014 10:18 AM
To: Frank,Tony
Cc: CSUS Board
Subject: I support the CSU On Campus Stadium

Dr. Frank,

Thank You, Thank You, Thank You.

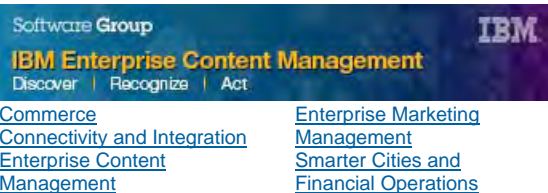
Thank you, for settling for nothing less than excellence. Excellence in everything Colorado State University participates in. My wife is a graduate of the School of Veterinary Medicine. Before being poached by IBM, I was a student in the Computer Science department. My daughter is consistent participant in Coach Ryan Williams basketball camps. Her aspiration is to be the next Becky Hammon! As a family we are long time Ram Club members, football season ticket holders AND contributors to the Capital Campaign for Colorado State University.

This summer while attending the Ryan Williams basketball camp I took time with daughter to show her around campus. Aside from attending women's basketballs games she has never seen any part of the campus. She fell in love. Something is amiss though. If not for those camps she still would have never had a reason to see the campus. In my opinion that is a problem. I long for the day when we can stroll through campus on a beautiful fall Saturday, celebrating with students and alumni another Colorado State Football victory.

You have our support at every level Dr. Frank. Thank you for everything you do.

Sincerely,

Robert Russell
 Senior Consultant
 Enterprise Content Management
 IBM Software Group, Information &
 Analytics
rjrussel@us.ibm.com
 (303) 924-4134
 Boulder, CO



Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:27 AM
To: Teufel,Sharon
Subject: Fwd: OC Stadium

Sent from my mobile device.

Begin forwarded message:

From: Dan Miller <dan@highlandmeadows.com>
Date: October 2, 2014 at 10:16:00 AM MDT
To: <tony.frank@colostate.edu>
Subject: OC Stadium

Dear Dr. Frank,

I am writing to you to show my support for a new on campus stadium. As an alumni of CSU and resident of Larimer County I feel this project is of high importance to the local community and CSU. While I have enjoyed my time at Hughes for the last few decades it's time to put her to rest.

The new stadium will be a centerpiece of our great university and allow us to re-connect with campus and show off this great university to friends and family. As a season ticket holder and Ram Club member, I urge you and the Board to see this project through and give our players, coaches and fans the venue they can enjoy for years to come. Thank you for your hard work and GO RAMS!

Daniel Miller, Class of 1995

Dan Miller
Highland Meadows Golf Course
970-663-2881
970-222-9508 (mobile)
dan@highlandmeadows.com

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:27 AM
To: Teufel,Sharon
Subject: Fwd: Stadium support

Sent from my mobile device.

Begin forwarded message:

From: "Wilmsen,Erik" <Erik.Wilmsen@ColoState.EDU>
Date: October 2, 2014 at 10:14:10 AM MDT
To: "Frank,Tony" <tony.Frank@ColoState.EDU>
Subject: Stadium support

Hi Tony,

I'm just writing a quick note to let you know I'm 100 percent in favor of building an on-campus stadium.

My background is

1. Fort Collins resident since 1967
2. CSU grad
3. CSU staff member
4. Life-long Ram fan
5. Football season ticket holder
6. Ram Club member

Since you have the Board of Governors' meeting today and they mostly hear from the extremely vocal opposition, I wanted to make sure you hear from the supporters as well. As an fyi, my parents are also fully in favor of building a new stadium. My Dad is a retired professor of Electrical Engineering from CSU. They are also season ticket holders and Ram Club members.

Please feel free to use this message in any way that you think useful.

Sincerely,

Erik Wilmsen
970-491-0905
IT Coordinator
Enrollment and Access
Colorado State University

Teufel, Sharon

From: Tyler Shannon <tyler@incide.net>
Sent: Thursday, October 02, 2014 10:34 AM
To: CSUS Board
Subject: Focus On Building A Stadium On-Campus

Dear Member of the Board of Governors;

I want to continue to voice my support in favor of building an on-campus football stadium at CSU. I apologize that I am unable to be there to speak to you face-to-face as I did last May; however, my work has led me to be in both Lawrence and Manhattan, Kansas, this week. Maybe it is ironic that during your big decision, I am in the heart of Big12 country among two great on-campus football stadiums that have been so beneficial to their universities and communities (which are in fact smaller than Fort Collins). Being here is a great reminder of why this stadium is so important and why it must be on-campus to support the future of CSU. While I do support Dr. Tony Frank's plans for a minor extension, I do not support Options 1 & 2 of his plan, and thus I urge you to deny consideration of involving these two options in his extension. They do not support the future of Colorado State University and simply kick the can down then road using wasteful spending on a facility that has proven over the last 46 years to not be nearly the benefit a stadium on-campus can be. There is no donor money for Hughes and we know we have at least \$50 Million for a facility on-campus. That doesn't include a dime from the revenue that this stadium will generate. If \$30M in tuition dollars were to be used on Hughes, why wouldn't that money instead be used to build a brand new stadium on CSU's main campus that better satisfies our future university needs and can be used daily if required? If we know our new stadium will generate conservatively \$125M in revenue, it stands to reason that spending \$30M on Hughes or \$205M (\$50M+\$30M+\$125M) on a stadium on-campus is the same risk however more reward for CSU being on-campus. If the University of Houston can build a stadium for \$120M, we can build one heck of a stunning multi-use facility on-campus for \$205M. However my preference is to not allow one dollar of the General Fund to be used on any stadium at CSU without the approval of the students themselves. We should put our sole focus toward making a stadium on-campus happen. Any time or money spent on a Hughes 2050 project when we know on-campus is feasible and we know donations are committed for, is just committing that a facility used 7 days per year is potentially alright with you. It shouldn't be. I know your and Tony Frank's visions for the future to be better than that. As I said before, please give Tony Frank the minor extension that he requests; however, do so under the direction that he and his team spend this time focused solely on alternative on-campus stadium fundraising and minor downsizing opportunities, not Hughes. I have researched the extensive success that universities such as Florida Atlantic University have had building a stadium using a P3 (public private partnership). I do think there is a lot of benefit here. Construction costs, interest rates, and labor, are not likely to decrease in the future, so the more CSU can do to build a stadium on-campus to completion right the first time, the less it will cost us in the end.

In summary, don't kick the can down the road with Hughes Stadium. We all know that a stadium on-campus is not only feasible, but there is at least \$50 Million in donations waiting to be utilized to get going on it. We also all know the benefits of student engagement, alumni engagement, and Fort Collins economic benefit, that a state-of-the-art LEED Gold certified multi-use stadium facility can and will bring Colorado State University that a crumbling off-campus stadium only capable of 7 days of use does not. Spending student tuition dollars to maintain Hughes is something you should be ashamed of for even considering due to the lack of benefit that stadium brings CSU or our City. Using the resources we have available to build a new stadium on-campus is the right decision for the present and future of CSU. As a Fort Collins home owner, CSU Alumni, Hughes season ticket holder, and athletic & academic donor to CSU, please make that right decision to build the on-campus stadium! Go Rams!

Regards,
Tyler Shannon

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 10:48 AM
To: Teufel,Sharon
Subject: Fwd: On-campus Stadium

Sent from my mobile device.

Begin forwarded message:

From: KENT Hughes <kent.m.hughes1976@gmail.com>
Date: October 2, 2014 at 10:39:10 AM MDT
To: <Tony.frank@colostate.edu>
Subject: On-campus Stadium

Dear Dr. Frank,

I am writing this email to address my support for the building of an on-campus stadium on the main campus of Colorado State University.

Growing up in Oklahoma I grew up going to college football games at The University of Oklahoma, Oklahoma State University, and The University of Tulsa. The atmosphere and game day experience at each university holds a deep joyful memory in my heart.

I moved to Colorado ten years ago and fell in love with Colorado State University. One thing was lacking in my love and that was an on-campus stadium. When the announcement of the campaign to build one at CSU I nearly teared up. I am a season ticket holder for football where up until this season I had to collect cans to get money to have my season tickets for Ram Football. This season I was able to join the Ram Club for the first time.

I believe that building an on-campus stadium will be the best thing and interest of the university to broaden the footprint of the university and it would also get alumni and the student body to show up in force at all home games played at the on-campus stadium.

Please let the Board of Governors know that there is strong support for the stadium and for CSU.

Sincerely
Kent M. Hughes

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 11:02 AM
To: Teufel, Sharon
Subject: Fwd: Pre-BOG Meeting Encouragement
Attachments: image001.png

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: "Ben Aaker" <BenA@burnsmarketing.com>
To: "Frank, Tony" <tony.Frank@ColoState.EDU>
Subject: Pre-BOG Meeting Encouragement

Dr. Frank,

I just wanted to shoot you a quick note of encouragement this morning as you prepare for your meeting with the Board of Governors. You've done an amazing job so far taking a foggy dream of an on-campus stadium and breathing life into it; making it something that's believable, desirable and most certainly attainable. I know you've faced opposition along the way, so I just wanted to send you a quick note of support, and encourage you to be bold on this big day. CSU fans worldwide are rooting for you, and look forward to the day that we get to cheer on our stalwart Ram team from a stadium that embodies excellence and inspires contagious pride. Can you imagine the first homecoming game... when the game is actually played at home!?! Holy cow – that's going to be AMAZING!!!

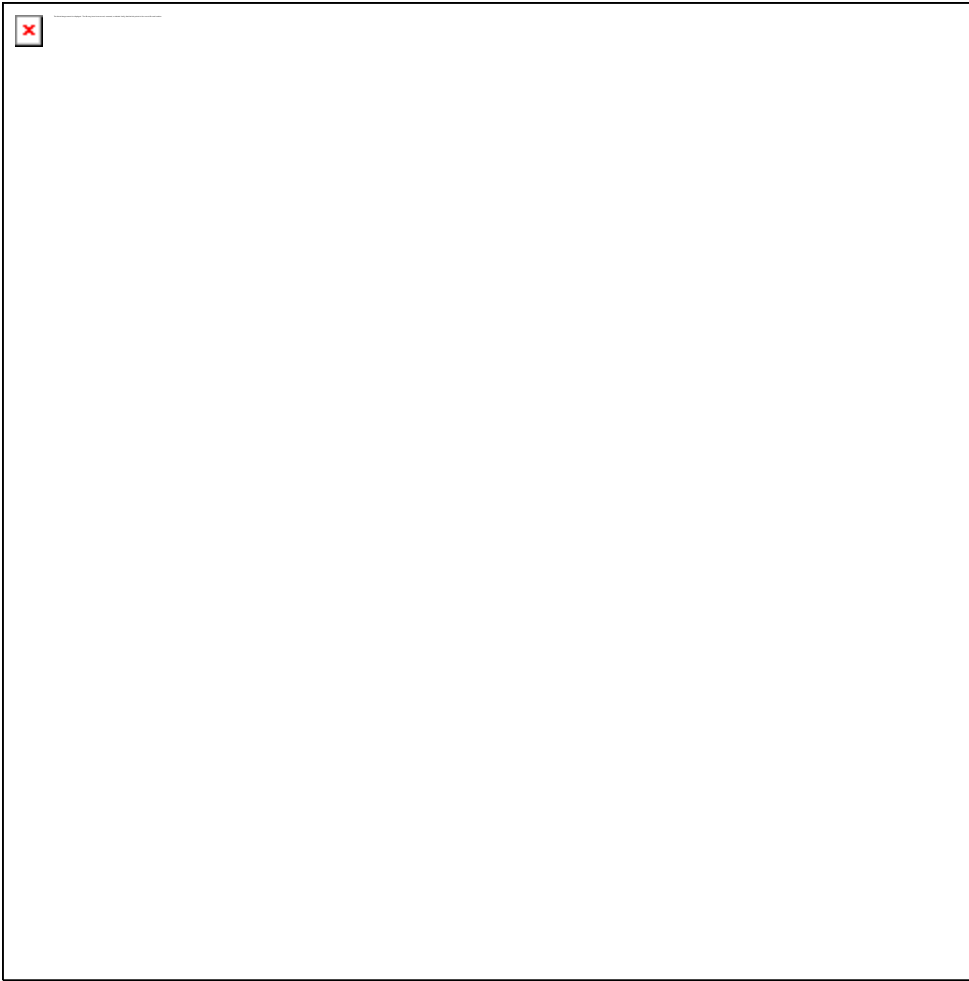
Sincerely,

-Ben Aaker
Class of 2008

[[cid:image001.png@01CFDE2D.773E7430](#)]

BEN AAKER | PROJECT MANAGER

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Teufel, Sharon

From: Delosh, Ed
Sent: Thursday, October 02, 2014 11:22 AM
To: CSUS Board
Subject: Stadium

Dear Board of Governors,

Unfortunately, I will be unable to attend the public comment session regarding the on-campus stadium, as I will be teaching a late afternoon class. But as a faculty member who has followed the stadium issue very closely in my role on Faculty Council and by participating in a number of informational sessions and forums, I wanted to take a moment to pass along my strong support for investing in an on-campus facility. For the many reasons that have been enumerated by Dr. Frank and others, I believe this is the best option for the university as we continue to grow into the 21st century, seek to further strengthen ourselves and our reputation, strive to connect more strongly to our many alumni, and get the word out about our outstanding institution.

Enjoy your visit to Fort Collins.

Regards,
Ed

--

Edward L. DeLosh, Ph.D.
Associate Chair, Department of Psychology
Associate Professor, Cognitive Psychology
Colorado State University

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:02 AM
To: Teufel,Sharon
Subject: Fwd: CSU Support

Sent from my mobile device.

Begin forwarded message:

From: "Fisher, Adam H MAJ USAF AF-RE (US)" <adam.h.fisher.mil@mail.mil>
Date: October 2, 2014 at 10:56:39 AM MDT
To: "'tony.frank@colostate.edu'" <tony.frank@colostate.edu>
Subject: CSU Support

Dr. Frank-

I wanted to take a moment prior to the BOG meeting to express my gratitude for your continued leadership of Colorado State University and your unrelenting commitment to excellence. As an Air Force officer, I am surrounded by some of the best and brightest minds the Nation's university system produces. Without fail, CSU academic achievements and research holds its own with any university in the nation. Yet -- as you know, for better or worse, the University's overall reputation seems at least partly tied to athletic (football) success. The addition of Coach Mac and the manner in which his football team openly carries itself -- on, and more importantly off the field, has brought more positive attention to CSU from within my DoD-centric circles than any other time since Coach Lubick's historic decade-long run.

With this backdrop in mind, I again add my encouragement and support to the pursuit of the on-campus stadium. I believe the University stands primed to continue to cement its name in national circles through continued, and sustained, academic and athletic success. I see the proposed stadium the key component to this strategy and essential in attracting and retaining the coaches and players necessary to continue -- and expand -- athletic success. I wish you the best, and offer my continued support to the University.

Regards,

Adam Fisher
CSU Class of 2002

//signed//

ADAM H. FISHER, Major, USAFR
Chief, GISR, Space and Cyber Programs AF/REXP
Room Number 1E879
703-614-7947; DSN 224-7947
adam.h.fisher.mil@mail.mil
adam.h.fisher.mil@mail.smil.mil

I have recently migrated to Defense Enterprise Email (DEE). Please update your email address fo me to point to adam.h.fisher.mail@mail.mil. My legacy Pentagon email will be deleted shortly.

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:02 AM
To: Teufel,Sharon
Subject: Fwd: Please BUILD IT!

Sent from my mobile device.

Begin forwarded message:

From: Joe Baran <jbaran@prokarma.com>
Date: October 2, 2014 at 10:54:00 AM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: Please BUILD IT!

Dr. Frank –
CSU family is needing something on campus to drive alum back for weekends in the Fall, build it – they will come!

The city and the establishments around town need more \$\$\$ and an on campus stadium will drive fans/alums back to FtC – BACK HOME!

BUILD IT! And they will come and spend money and bring their families, build on campus traditions, build interest for the next generation to attend CSU!

Thank You,
Joey B
CSU 1998 Alum

Joe Baran
PROKARMA
Director of Sales
jbaran@prokarma.com
303.268.4314 office
970-690-8806 cell

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:02 AM
To: Teufel,Sharon
Subject: Fwd: Support for on-campus stadium

Sent from my mobile device.

Begin forwarded message:

From: Paul Davenport <paul.davenport9@gmail.com>
Date: October 2, 2014 at 10:51:37 AM MDT
To: <tony.frank@colostate.edu>
Subject: **Support for on-campus stadium**

Hi Dr. Frank,

I graduated in 2010 from CSU and I just wanted to let you know that I support the on-campus stadium. I think it will be a great addition to an already great school.

Living in Denver, I try to come up for as many games as I can. Having an on-campus stadium would be great. I would love to be able to walk through campus on my way to the game, and have old town be a short walk away.

I think it will create a better atmosphere, and will hopefully help us in the recruiting process which will lead to a successful football program.

Coach Mac has been great for the team, and an on-campus stadium would help even more.

Thank you!
Paul Davenport

--

-Paul Davenport

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:03 AM
To: Teufel,Sharon
Subject: Fwd: Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: "Huggins, Matthew" <MATTHEW.HUGGINS@libertymutual.com>
Date: October 2, 2014 at 11:02:21 AM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: Stadium

Good luck today. Let's build this thing!

[Matt Huggins](#)

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Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 11:11 AM
To: Teufel, Sharon
Subject: Fwd: If You Build It; We Will Come

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Shawn Milne <shawnmilne@yahoo.com>
Date: October 2, 2014 at 11:01:13 AM MDT
To: "Tony.Frank@ColoState.EDU" <Tony.Frank@colostate.edu>
Subject: If You Build It; We Will Come
Reply-To: Shawn Milne <shawnmilne@yahoo.com>

Dr. Frank,

I pledged 100k with several other friends to the stadium. We are 100% in agreement this must be done.

I have fond memories of Hughes Stadium..that was Fall of 1985. Its Time.

Build something great...a place to engage alumni and to gather our families back to FTC.

I just returned from Boston seeing first hand how a winning football program can gather old friends and reinforce bonds to CSU.

Your doing a fantastic job building equity at CSU and I know you fully realize the massive marketing boost from getting this decision right (not even counting the potential domino effects of getting CSU into a conference with its true peers).

Build it Now. We all will Come.

Shawn Milne
Class of 1989

P.S. Borrow more. We are never going to see these rates again.

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:11 AM
To: Teufel,Sharon
Subject: Fwd: Support of Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Tony Mango <tmango@mangomtg.com>
Date: October 2, 2014 at 11:04:37 AM MDT
To: <Tony.frank@colostate.edu>
Subject: Support of Stadium

Tony,

I Just wanted to drop you a note of support for the on campus stadium. I am an alumni(88), and have been a season ticket holder for 17+ years since moving back to Colorado. In those 17 years, I have taken many friends and family to football games. In those 17 years, I have been on campus 1 time, and did 2-3 quick "Drive Bys". I attended the Alabama game last year with my brother and his daughter(Jr in High School), and now Alabama is one of her final choices for school after the campus visit for a football game.

I am not telling you anything you do not already know, but I just wanted to reiterate my support for the stadium.

10, 20. or 50 years from now, nobody will remember the fundraising, money spent, financial agreements, donors, etc..... All they will know is we have a great stadium on campus. I know there is a lot of loud opposition(who have no alternative ideas), but after your decision, they will all fade away.

Good luck today, and over the next few months. You have done a great job for the school.

Tony Mango
Mango Mortgage Corporation
19501 E Mainstreet suite 200
Parker, Co 80138
www.mangomtg.com
office-303-991-6694 ext 1
fax-1-866-590-4447
cell-303-210-4417
NMLS #253400

Teufel, Sharon

From: Adnan Mian <am2872@caa.columbia.edu>
Sent: Thursday, October 02, 2014 11:30 AM
To: CSUS Board
Subject: Support on campus stadium.

As an alumni of CSU, I support an on campus stadium.

Adnan Mian

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 11:15 AM
To: Teufel,Sharon
Subject: Fwd: New on Campus multi - use building

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Bill Beitz <bbeitz@aol.com>
Date: October 2, 2014 at 11:15:01 AM MDT
To: <Tony.frank@colostate.edu>
Subject: New on Campus multi - use building

Good morning Tony Frank,

As you know better than anyone, the wheels of progress grind slowly.

Please, let's get the new multi use building done on Campus.

Sincerely,
Bill Beitz
CSU '66

Teufel, Sharon

From: Mcgee, David <David.Mcgee@Schwab.com>
Sent: Thursday, October 02, 2014 11:30 AM
To: CSUS Board
Subject: Support for OCS

I understand there is an important Board of Governors meeting today on campus and that the strategy going forward for a possible on campus stadium will be discussed. Most likely the decision will be made to make a final decision on this project in December. That's fine since there are significant issues concerning funding and there are complex issues which need to be well thought out before moving forward.

I have earned two degrees from Colorado State University, am a life time Alumni Association member and a long time Ram Club contributor. I am sending this email to you in support of a new on campus stadium. This project will correct the mistake made when CSU had the chance back in 1967/68 to get this right. Too much time and too much opportunity has been lost as a result of the decisions made in the past.

The way forward will require creativity and courage. Dr. Frank will move through the process of considering four alternatives, only two of which I feel are viable, only one of which I feel is desirable – engaging in a private/public partnership to build and manage the new on campus stadium worthy of a world class university that is excellent in both academics and athletics.

David McGee

Performance Improvement Manager
Bank Access and Entitlements | Bank Oversight
Lean Six Sigma Black Belt
O: 720-785-1238
C: 720-252-7135
327 Inverness Drive South, Englewood, Co. 80112

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Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 11:19 AM
To: Teufel, Sharon
Subject: Fwd: BOG Meeting
Attachments: mime-attachment.gif

Follow Up Flag: Follow up
Flag Status: Flagged

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Ben Kaplan <kaplanb@us.ibm.com>
Date: October 2, 2014 at 11:18:03 AM MDT
To: <tony.frank@colostate.edu>
Subject: **BOG Meeting**

Good afternoon Dr. Frank,

I just wanted to send you a quick note of encouragement this afternoon as you prepare for your meeting with the Board of Governors. While I'm sure the on-campus stadium process has been a long and arduous for you and your staff at times, I'm comforted by the fact that you've always had CSU's best interests at heart and have persevered through the opposing viewpoints with a sense of calm and great composure. I hope you're able to "Be Bold" today and let the BOG that an OCS really is in CSU's best interest moving forward. I look forward to opening day in 2017 and sharing that moment with my family and fellow members of the RamNation!

Good luck,

Ben Kaplan

Ben Kaplan
Director of Product Marketing, Mobile
Direct: 770-916-6479
kaplanb@us.ibm.com



Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 11:21 AM
To: Teufel, Sharon
Subject: Fwd: Support for New On-Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Peyton Riley <peyton.c.riley@gmail.com>
Date: October 2, 2014 at 11:19:59 AM MDT
To: <csu_board@mail.colostate.edu>, <tony.frank@colostate.edu>
Subject: Support for New On-Campus Stadium

Dear Board of Governors,

I am a 1989 graduate of CSU from the east coast and love my alma mater but what has always disappointed me about CSU has been it's long term lack of commitment to excellence in athletics. Thankfully we now have a President that appreciates how beneficial a highly successful athletic program would be for CSU both financially and in terms of prestige.

With the exception of a few short years under Sonny Lubick, our football program has been a source of much embarrassment for CSU and has greatly diminished the outside worlds perception of CSU as a place of excellence. CSU should strive for excellence in everything it does and it's time our athletic programs match the excellence of our academic programs.

Look no further than the University of Utah where they made a commitment to academic *and* athletic excellence several years ago and are now reaping huge dividends. Unfortunately CSU did not have this foresight and many there still don't. Thankfully Tony Frank does.

I support Tony Frank's vision and the new on-campus stadium!

Go Rams!

The article below is from an ESPN article yesterday which highlights what the Utes have gained by their commitment to athletic excellence. It part of a larger article about the conference realignment of a few years ago. This could have and should have been CSU:

UTAH (Mountain West to Pac-12)

For schools such as Utah, where the conference realignment meant a move into a Power 5 conference, there is no question whether moving was a good financial decision.



[\[+\] Enlarge](#)

AP Photo/Rick Bowmer Ticket sales have risen by two-thirds at Utah as fans have been drawn to games with more prominent Pac-12 opponents, like Stanford.

Last year's operating revenue for the Utah athletic department was \$55 million, which is exactly double what it was six years ago. Even ticket sales have risen by two-thirds as fans have been drawn to games with more prominent Pac-12 opponents.

Utah came into the Pac-12 on a graduated payment scale. Last year, it received \$18 million, the year before that \$10.2 million, and the year before that, \$4.1 million. This year it's expected to receive \$23 million.

Had it stayed in the Mountain West Conference, athletic director Chris Hill said it would be getting closer to \$4 million annually.

"The way that college athletics have shifted, I don't know if there's a school in the country that has benefitted as much as we have," he said.

Yet the Utah athletic department hasn't yet joined the ranks of the about two-dozen schools that are self-sustaining -- at least on paper. Utah relies on about \$10 million from student fees and university support to break even, and that's something Hill doesn't see changing in the near future.

It borrowed an additional \$7 million from the university and issued bonds to borrow \$16 million to help support its transition to the Pac-12.

"It's like we jumped the Grand Canyon in terms of economic influx of revenue into our program and also the level of competition in all our sports. In many of the sports, you want to make sure that you can pay a competitive rate in everything, and that raises the bar in the Pac-12," Hill said.

That means to be in a power conference you have to look and act like you belong, and can compete, in a power conference. At Utah, that meant increasing the investment in facilities, academic advisers, strength trainers and other trappings of a big-time athletic program. It meant turning a planned \$16 million football facility into a \$32 million football stadium and relying on donations and loans to build a \$25 million basketball arena.

"We were confident about the revenues coming in, and we invested a little bit on the front end," Hill said.

Although Utah's opponent-geography really didn't change, the move to the Pac-12 caused its travel expenses to double to \$5.3 million. Hill said that comes from traveling to more expensive cities, such as Seattle, and needing to travel more in the middle of the week because of TV scheduling, which means providing students faster or more direct transportation home so they miss as few classes as possible.

As the spoils of the Pac-12 come in, Hill said the department is targeting paying off debt, including infrastructure bills, and tapping into a strategic reserve for future expenses, including the estimated \$2 million to provide student athletes with the full cost of attendance.

During the department's annual fundraising campaign, Hill said there was a misperception about how the move to the Pac-12 affected the budget.

"A lot of people said, 'You've got all this money. Why do you need me?' " he said. "Everybody on campus thought we were rolling in it and we said, no, we still need to pay our scholarship bill."

Teufel, Sharon

From: Luke Kingsley <Luke.Kingsley@everbank.com>
Sent: Thursday, October 02, 2014 12:25 PM
To: CSUS Board
Cc: Frank, Tony
Subject: On-campus stadium - please build it!

Board of Governors,

I'm writing you to state my support (rather strongly) for a new on-campus stadium on our main campus in Fort Collins. As I'm sure many of you are aware of, this is an important decision for not only our football program and athletic department but for the long-term well-being of our University as a whole.

I've been tailgating and enjoying Rams football at Hughes Stadium since 1986 when I was 5 years old. My grandparents and my mom would take me to games and those memories are some of my strongest and fondest when I reflect back on my childhood. I went on to attend and graduate from CSU and now live in Windsor and own season tickets. Now 33 years old, I've been fortunate enough to enjoy Hughes Stadium with my grandparents, parents, best friends and now my wife and two young sons. So when I tell you that we need to move away from Hughes Stadium it's not something that I say lightly or easily.

I want to share a quick story with you. As I've already laid out, I truly love CSU and it's a big part of my life – I bleed "green and gold". However, even as involved as I am with the University I had no idea until last Spring just how much we have going for us. I was on campus during the daylight hours and walked around campus for a bit and couldn't believe just how much campus has improved since 2003 when I graduated. I thought to myself, "what a beautiful campus we have!". My guess would be that the University has poured in at least half a billion dollars in new buildings and renovations in the 11 years since I graduated. Unfortunately, I hadn't even realized this since I'm usually only on campus at nighttime for volleyball or basketball games (and stick to the west edge of campus near Moby Arena). My question to myself was: If I'm just now noticing this, how many alumni or people in the community haven't seen this either?

Building an on-campus football stadium will bring people to our campus where they will see for themselves just how far we've come. For far too long our fan base and alumni have acted second rate. It's time to put that behind us. We have so much to be proud of and we need people to see it for themselves. This will in turn help to get people engaged with our University which can lead to potential donations that are critical during this time of decreased funding for higher education in Colorado. I envision a beautiful Fall afternoon on campus where I can tailgate while I walk around with my wife (she's a CU grad.....sshhhhh don't tell anyone) and sons and show them where I lived in the dorms, where the library/student center are, the beautiful Oval, etc. This type of setting can only help to improve the attachment of people to the University which I think is an important piece of this discussion

It's been said (rather accurately) that the front porch to any University is the football program (in rare cases its men's basketball i.e. North Carolina, Kansas, etc). I understand that a lot of academic types don't like this. But as they say, "it is what it is" so we might as well embrace this. As we continue to elevate our Athletic Department to new heights it will be important to raise the profile of our football program to enhance our awareness to those outside of our state. The increased out of state tuition dollars will potentially keep in-state tuition affordable so that we can remain Colorado's "school of choice" to high school students. I believe this is important to keep intact and part of the University's mission as a Land Grant institution.

In closing, Colorado State has always sought excellence in academics – it should be no different with athletics. Dumping \$30M - \$50M into Hughes Stadium from the University's General Fund doesn't appear to be a wise move, especially considering that this is just for maintenance repairs and adds no new revenue streams. The time has come to build a

new on-campus stadium where our students, alumni and community people can enjoy not only Rams football but graduation ceremonies, concerts and academic space, too.

Let's not let another generation of Ram fans spend their time isolated from our beautiful main campus while lacking an opportunity to really connect with our beloved University.

Thank you for your time and consideration on this matter.

Thanks,

Luke Kingsley

Direct: 970.658.2129

Cell: 970.581.0810

Fax: 970.797.1546

Luke.Kingsley@EverBank.com

.....
EverBank | 2020 Caribou Dr #101 | Fort Collins, CO 80525



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Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 12:52 PM
To: Teufel,Sharon
Subject: Fwd: Déjà Vu

Sent from my mobile device.

Begin forwarded message:

From: David Kain <dwkain@icloud.com>
Date: October 2, 2014 at 12:23:54 PM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: Déjà Vu

Dr.Frank,

I am of an age where I have fond memories of attending games at Colorado Field on the campus. From grade school through my first year at CSU, I was a regular at the games. I then left for military service and was shocked to learn that moving the stadium off campus was being considered. I wrote a letter to Dr. Morgan urging him to find a way to keep it on campus. I write to you now urging you to find a way to bring the stadium back to campus. As I told him, regardless of one's personal feelings about athletics, they are part of the university experience and the source of many of it's traditions. They should not be considered an outlier in a land grant institution's mission and thus their venues should be an integral part of a university campus. That was before the addition of women's sports added another important piece to the experience.

I understand the importance of financial responsibility in undertaking such a project and have pledged what I can afford to make it happen. In the long term, I don't see how athletics can ever be self funded as long as a remotely located stadium is part of the equation.

Thank you for your time and consideration.

David Kain

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 12:53 PM
To: Teufel,Sharon
Subject: Fwd: New on campus stadium

Sent from my mobile device.

Begin forwarded message:

From: <Dougnutt@aol.com>
Date: October 2, 2014 at 12:17:02 PM MDT
To: <tony.frank@colostate.edu>
Cc: <rxnutt@aol.com>, <mnesbitt@thegroupinc.com>, <wilsdog@gmail.com>, <opticalnutt@gmail.com>
Subject: New on campus stadium

Dr. Frank,

I favor an on campus stadium. I have pledged money for the new stadium and will make a larger contribution in order to make the stadium possible.

Respectfully

Douglas Nutt, Attorney
Reg # 2046
5623 South Ivy Ct., First Floor
Greenwood Village, CO 80111
W: 303-740-7935
C: 303-909-8519
F: 303-484-4222
Dougnutt@aol.com
Dougnutt12@gmail.com

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 12:53 PM
To: Teufel,Sharon
Subject: Fwd: Support of new stadium

Sent from my mobile device.

Begin forwarded message:

From: givemefletch@gmail.com <givemefletch@gmail.com>
Date: October 2, 2014 at 12:08:08 PM MDT
To: Tony.frank@colostate.edu <Tony.frank@colostate.edu>
Subject: Support of new stadium

Dear Tony Frank,

As a person who was born and raised in Fort Collins, a Colorado state alumni, and someone who has attended Rams football games since I was a kid, I fully support an on-campus stadium. It would be a great addition to CSU and the Fort Collins community, and there are many of us who see the potential for all of the great things a new stadium would bring to the community we all love so much. Best of luck today and know that you have many faithful fans backing you.

Sincerely,
Ben Fletcher

Sent from my Verizon 4G LTE Smartphone

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 12:53 PM
To: Teufel,Sharon
Subject: Fwd: On Campus Stadium
Attachments: image002.jpg; image004.png; image006.png

Sent from my mobile device.

Begin forwarded message:

From: Nathan Kugler <nkugler@i2construction.com>
Date: October 2, 2014 at 12:04:53 PM MDT
To: "tony.frank@colostate.edu" <tony.frank@colostate.edu>
Subject: On Campus Stadium

Dr. Frank,

I want to personally thank you for fighting the fight for the CSU on campus stadium. I am a CM graduate from CSU and a long time Ram Club member and season ticket holder. My Wife (UNC graduate but converted CSU fan) and I have always and will continue to support the idea of an on campus stadium! Good luck this afternoon with the Board of Governors!

GO RAMS!

Sincerely,

Nathan Kugler
Project Executive/Partner, LEED® AP



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MAIN 303.574.1118 FAX 303.574.1119

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Please consider saving this email electronically as an alternative to printing. Our EverGreen Committee: Doing the Right Thing for Our Planet; Our People

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 12:54 PM
To: Teufel, Sharon
Subject: Fwd: Board of Governors Meeting
Attachments: image001.jpg

Sent from my mobile device.

Begin forwarded message:

From: Bob Clancy <Bob.Clancy@HomeStateBank.com>
Date: October 2, 2014 at 11:56:58 AM MDT
To: "'tony.frank@colostate.edu'" <tony.frank@colostate.edu>
Subject: Board of Governors Meeting

Dr. Frank,

Thanks for your continued leadership of our fine Colorado State University. I just wanted to take a moment to reiterate my personal support for the on-campus stadium as well as let you know of the recent outpouring of continued support from our local business community. Just yesterday, I attended the Northern Colorado Real Estate Conference put on by the Everett Real Estate Center. There was a wonderful mix of CSU alumni, current students, and predominant local business leaders. The on-campus stadium came up a couple of times in the panel discussions with very positive **RAM**ifications for our downtown city center. While the equity dollars and donor support may be falling behind projections, creative solutions like a phased approach or public/private partnership are viable structures to give this project traction.

Thanks for your continued vision for our great Rams and good luck this afternoon!

-Bob Clancy (Class of 2008)

Bob Clancy
Business Banker
NMLS#1084749
bob.clancy@homestatebank.com
970.613.2166 desk
970.449.3767 cell
970.667.0745 fax



935 N. Cleveland Ave
Loveland, CO 80537
www.homestatebank.com

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 12:54 PM
To: Teufel,Sharon
Subject: Fwd: I support the on-campus stadium

Sent from my mobile device.

Begin forwarded message:

From: Stephen Back <StephenB@burnsmarketing.com>
Date: October 2, 2014 at 11:30:47 AM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: I support the on-campus stadium

Hi Tony,

As a recent graduate from Colorado State, I must say that building an on-campus stadium is one of the smartest decisions you could make for the university and for the community. Coach Mac is turning the football team around, it's time that the university turns the culture around.

"If you build it, they will come".

Sincerely,

A forever ram

STEPHEN BACK | [PROJECT MANAGER](#)

BURNS MARKETING 970.203.9656
www.BURNSMARKETING.com | [FACEBOOK](#) | [TWITTER](#)

Teufel, Sharon

From: Brian Grauberger <bgrauberger@thegroupinc.com>
Sent: Thursday, October 02, 2014 1:16 PM
To: Frank, Tony; CSUS Board
Subject: Support for On-Campus Stadium

Dear Dr. Frank and CSU Board of Governors,

I wish I could attend the meeting regarding the on-campus stadium personally, but business will keep me from attending this very important meeting. I honestly believe this is one of the more important decisions regarding the University and its alumni and support base in quite some time. Regardless of whether it is right or wrong, college athletics serve as a life-line to the alumni and the community. The on-campus stadium would serve as a gathering place to support CSU, as well as our wonderful Northern Colorado lifestyle. The current stadium is out of site, and therefore, out of mind for most non-football fanatics. Driving down College Avenue, even on a game day, one may never know that a CSU game is taking place. I have four children, and in the past, with the exception of CSU Basketball games (which are usually at night – on the corner of the Campus), there is very little reason for my kids to experience the beautiful campus which now exists. I recently took my two daughter's to a CSU Women's Soccer game against Iowa (on-campus), and the environment was amazing. Young kids everywhere, enjoying watching Division 1 Athletics on a beautiful campus, and at the same time, falling in love with CSU. THIS SHOULD HAPPEN WITH FOOTBALL EVERY FALL! I can imagine a beautiful fall day, with alumni showing their kids and friends where they studied, met their spouse, and experienced those amazing years as a college student. I can also imagine the areas around the on-campus stadium being developed by the different Colleges within the University. Perhaps one section could be dedicated to Forestry, and another to Horticulture, etc... (bring part of the flower gardens from the Performing Arts area over to campus – this would be amazing!)

If CSU truly is a university that strives for excellence in everything we do, we have no choice – we must build this on-campus stadium, and do it in a first class manner. I have been a Ram Club Member and season ticket holder for over 20 years. Colorado State University is one of the best public universities in America. The projections of both Northern Colorado and CSU are for unprecedented growth. CSU deserves to be thought of as a major Division 1 Athletic institution. Whether this is right or wrong, athletics are my connection to CSU! I took one of my kids to the CSU vs. Alabama game. While the tradition at Alabama would be difficult for any school to duplicate, an on-campus stadium at CSU, with its proximity to Old Town and MAX (the new mass transit system in Fort Collins), could be world class, and I would argue an overall better venue than at Alabama. I was a freshman at CSU exactly 30 years ago. During my first week on campus my buddies and I questioned why the stadium wasn't build on campus. My oldest son has started studying at CSU this Fall, and I have three more kids that will be heading off to college in the coming years. I really hope they can enjoy all the benefits that an on-campus stadium provides.

As you can see from my name and business affiliation below, I am a real estate broker in Fort Collins. Over the past 20 years I have helped hundreds, if not thousands of people move into the Fort Collins area. Many of these people have come from schools with major athletic programs. I would say most of these people have tried to adopt CSU as their "local team," but once they have seen the lack of commitment, they decide to spend their money and time elsewhere. Please remember, our front porch is only as prominent as we make it!

Thank you for your time and commitment to Colorado State University!

Brian Grauberger
Broker Associate/Partner
The Group, Inc. Real Estate
Cell: 970-690-9746

Office: 970-229-0700

Web: www.brianinfortcollins.com

Teufel, Sharon

From: Frank, Tony
Sent: Thursday, October 02, 2014 1:27 PM
To: Teufel, Sharon
Subject: Fwd: BOG meeting
Attachments: image001.jpg

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: John Hintzman <johnh@mypfsinsurance.com>
Date: October 2, 2014 at 1:15:10 PM MDT
To: "Frank, Tony" <tony.Frank@ColoState.EDU>
Subject: **BOG meeting**

Dear Dr. Frank,

Good luck with your Board of Governors meeting today. I just want to take a quick moment of your time to let you know that this 1984 alum of Colorado State University is 100% behind the building of a new on-campus stadium. As a season ticket holder since 1988 and a proud supporter of the University as a whole, I believe that it's of vital importance that CSU positions itself as a player with other outstanding land grant institutions with a new stadium --- sooner, than later!

Best regards, John Hintzman '84

John Hintzman
4848 Thompson Parkway, Ste. 200
Johnstown, CO 80534
Direct Line 970-776-1892
Cell 970-556-8368
Fax 970-635-9401
<http://www.linkedin.com/in/johnhintzman>
www.mypfsinsurance.com



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Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 1:28 PM
To: Teufel,Sharon
Subject: Fwd: New stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Timothy McGinley <tmcginley1334@gmail.com>
Date: October 2, 2014 at 1:21:01 PM MDT
To: <tony.frank@colostate.edu>
Subject: New stadium

Tony, Hi my name is Timothy McGinley. I just wanted to email you and let you know I am fully behind you in your decision to build a new stadium on campus. This will be a CRUCIAL step in what our school needs in order to take our program to the next level. Please know I myself and many others are with you on support of this.
Thanks for listening.

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 1:28 PM
To: Teufel,Sharon
Subject: Fwd: CSU Alumni and Supporter

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Jeremy Anderson <jeremy.anderson84@gmail.com>
Date: October 2, 2014 at 1:27:18 PM MDT
To: <tony.frank@colostate.edu>
Subject: CSU Alumni and Supporter

Hello Dr. Frank,

Not that you need another voice in the raucous stadium argument, but I wanted to offer up my support for your vision for the university and handling of a tough situation. Whether or not the stadium is built (and I firmly believe in the positive effects it would have both athletically and academically) I rest easy knowing you are the man leading the University. Good luck!

Jeremy Anderson
Class of 2006

Teufel,Sharon

From: Frank,Tony
Sent: Thursday, October 02, 2014 1:29 PM
To: Teufel,Sharon
Subject: Fwd: Support On Campus Stadium

Anthony A. Frank
President, Colorado State University

Begin forwarded message:

From: Mark Cannon <Mark.Cannon@bbsihq.com>
Date: October 2, 2014 at 1:28:32 PM MDT
To: "Tony.frank@colostate.edu" <Tony.frank@colostate.edu>
Subject: **Support On Campus Stadium**

Tony,

I am a CSU MBA alum. I just want you to know that I support CSU, the on campus Stadium and your overall vision and I have made small donations to the department of business and athletics. I currently live in Washington State and the stadium is still important to me as I believe that it does help the football team and university's overall reputation.

I know that it is difficult to factor in all of the possible financial impacts of a new stadium, but there is also the possibility of being included in a Power Conference someday or being included in a new football division. The financial impact of being included or not included is significant.

I think opponents against the stadium think we (supporting) alumni just care about football. This could be further from the truth. I care most about CSU's MBA reputation. I care about:

- MBA reputation
- School of Business
- Overall academic reputation
- Football reputation
- Athletic reputation

Note: My sixteen year old daughter wants to go to Boise State as she believes that it is a better university due to the in-laws always supporting BSU football. It would help my cause if we could beat Boise.... I am sure you get the point of this sentence! You may submit my name and/or email to the board or any other organization that is pro CSU and pro on campus stadium.

Alumni, Donor and On Campus Stadium Supporter!

Mark Cannon

CSUS Board of Governors Correspondence Received 10/1/14			
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>
10/1/2014	email	Richard Bailey	stadium
10/1/2014	email	Kevin Keefe	stadium

Teufel,Sharon

From: Frank,Tony
Sent: Wednesday, October 01, 2014 12:39 PM
To: Teufel,Sharon
Subject: FW: CSU Stadium Please move forward

Anthony A. Frank, President
Colorado State University

From: Richard Bailey [<mailto:rbailey@coneticresources.com>]
Sent: Wednesday, October 01, 2014 12:08 PM
To: Frank,Tony
Cc: Karin Bailey; Al Hornung
Subject: CSU Stadium Please move forward

Dear Mr. Frank,

I am writing to ask you to please move forward with an on campus stadium. I am a 1970 BSME graduate and was at CSU when we were forced to vote for this stadium at the current Hughes location. They were removing the stadium on College Avenue and gave the students two choices for new stadium locations. One at the current location and the other was on a piece of land at Harmony Road and I-25. The students also had to pay for it in their student fees. Not much of a choice for a location in those days. I now live in Golden and have for years have supported the team by buying season tickets for the games with my friend Al Hornung. When you announced the hiring of Jack Graham and the new stadium I immediately went to my computer and joined the Ram Club. I am a Big Horn member and am really enjoying my new found enthusiasm for our new visions for the on campus stadium. I attended the Ram Club Golf Tourney this year and had a great time it will be an annual event for me now. CSU is loaded with great staff and students.

It seems to me the new on campus stadium will generate more energy for the program. I really don't like the Huges Stadium location, the facility, and the aggravation of getting to the games. I am hardly ever on campus. When we go to the games we go back home or maybe stop at Sony Lubick's Steakhouse for dinner without ever being on campus. The idea of being on campus for the games is really exciting for me. I am sure we would have more attendance there as well. Jim MacElwain is doing a great job with our program in only three years and we need to keep him here and I think an on campus facility would help in that regard. The Hughes location just does not feel right and I really don't like it. Do not even think about upgrading it.

I would be in favor of down scaling the stadium with features we could add later I think once a new stadium was built you would find plenty of money to complete it in full. Speaking of money I have not been approached to contribute. I get special visit from my department and the library board for our contributions but no one has contacted us about contributing to the new Stadium. I mentioned this to one of the Presidential Ambassadors at the CSU vs CU game this year in the Ram Club tent. I am not a large contributor but I could add some dollars to the pledge. If we could get 25,000 Alumni to contribute \$1000 each we are now at \$75 million. I know you are all looking for the big donors but the little guys like me could be a big factor. I am disappointed that Jack Graham did not work out but we need to keep moving forward with the vision you and Jack developed. For the first time in a long long time I am truly excited about CSU and doing something bold and exciting. Please keep that alive. Please keep leading in a bold fashion.

I have no opinion on a privately financed facility as I do not know what the pros and cons are of such an arrangement. However, if that is the only option available go for it and don't make us go to Hughes Stadium in the coming years.

I think you have done a great job as President and I ask you to stay focused on a long term vision that will keep CSU in the lime light. A new stadium and a first class athletic program with be the cornerstone of that greatness.

Thank you for listening and you are in my prayers.

Dick Bailey, PE, CMPR, CSP
CONetic Resources, Inc.
12640 W. Cedar Drive, Suite E
Lakewood, CO 80228
303-988-7933 Office
303-888-4853 Mobile
303-988-7834 Fax
www.CONeticResources.com

Teufel,Sharon

From: Frank,Tony
Sent: Wednesday, October 01, 2014 12:40 PM
To: Teufel,Sharon
Subject: FW: On Campus Stadium

Anthony A. Frank, President
Colorado State University

From: ramfan77@aol.com [<mailto:ramfan77@aol.com>]
Sent: Wednesday, October 01, 2014 9:09 AM
To: Frank,Tony; CSUS Board
Subject: On Campus Stadium

Dr Frank & Board of Governors

I would like to start by introducing myself. My name is Kevin Keefe and I am a member of both the Board of Directors of the Alumni Association and the Ram Club so I have a passion for both academics and athletics associated with Colorado State University, as you can also tell by my e-mail address. (Also, this letter is from me as an individual and does not reflect any opinion or position of either of these Boards I mention my being a member only to show my involvement with CSU).

As an active Alumnus I am very proud of the current status of our University from our research funding, national rankings of our Colleges (as evidenced by our climb to #58 in the US News & World Report rankings) , improvements to the academic buildings and dormitories as well as the on and off field performance of our Athletic teams. This has all been accomplished due to the leadership of Dr Frank and our Board of Governors. I feel the one piece missing is a stadium on campus.

Options 1 & 2 do not accomplish this goal. While the Hughes location is "nice", it does not bring people to campus. These are costly options for a facility which will be used only a few times a year and does not allow us to "show off" our campus. A stadium on campus allows us to engage our alums and donors by bringing them to campus it also allows us to bring potential students to campus, from parents bringing their children to football games or those attending band competitions or many other events we could host at the stadium. I believe getting elementary, middle and high school students on campus, we will then become their school of choice when deciding on a University to attend. If the stadium were on campus it would also be easier for the students to attend the games, especially for those living in the dorms or close to campus. While there will be some disruption to some of the normal campus activities on game days, I feel the positives far outweigh the negatives.

I would like to give you a recent example of how an on campus stadium will bring people to campus. On Saturday September 20 I was in front of McGraw talking with the people helping with the painting of the "A" when 2 gentlemen from Phoenix who were in town for a wedding came up and wanted to know where the campus was. We pointed to the location and told them how to get there. I asked them if they would like a tour of the campus and they said sure so I took them to the Rec Center where they received a tour of the interior, I then walked them around campus showing them all the great buildings and bragged about our University. They were VERY impressed and I am sure they went back to Phoenix talking about what a great campus we have. If they would have known where Hughes was they probably would have just driven out to Hughes and not have even stepped foot on our campus.

Options 3 & 4 are the options which accomplish the goal of getting people to campus and giving us a stadium which can be used to help promote our great University. I prefer Option 4 as that allows us to build it once and not have to be at the mercy of the possibility of rising construction costs. I trust that the leadership of our University will negotiate a deal with terms that are in the best interests of our University for the long term.

I trust that all of you will make the decision that is in the best interests for the future of our University. As a University we don't settle for less than excellence, let's not do that with the Athletic Department or our Athletic facilities. However, if the decision is to remain at the Hughes site I will still be a huge supporter of our University but I will be disappointed that we will have missed out on what I believe is a fantastic opportunity to broaden the exposure of our University and do it without a burden on the General Fund.

Thanks to everyone involved for your time, honesty and diligence on this very important project.

Regards

PROUD to be a CSU RAM!!!!

Kevin Keefe
Class of 1981

CSUS Board of Governors Correspondence Received 9/25/14-9/30/14			
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>
9/30/2014	email	Tim Miller	Stadium
9/29/2014	email	Linda Vrooman	stadium
9/29/2014	email	Alan Porter	stadium pledge
9/29/2014	email	Martin Lind, Patriot Energy	stadium pledge
9/29/2014	email	Jack Graham	stadium pledge
9/25/2014	email	Peter Mindock	stadium pledge
9/25/2014	email	George Seward	stadium pledge
9/27/2014	email	Carl Wangsvick	stadium
9/25/2014	email	Carl Wangsvick	stadium

Teufel,Sharon

From: Frank,Tony
Sent: Tuesday, September 30, 2014 9:52 AM
To: Teufel,Sharon
Subject: Fwd: On Campus Stadium

From: CenturyLink Customer <bunker1@q.com>
Date: September 30, 2014 at 9:51:27 AM MDT
To: <Tony.Frank@ColoState.EDU>
Subject: On Campus Stadium

Dr Frank.

Hello, my name is Tim Miller, (Class of '90, BS College of Agriculture, Landscape Horticulture). I am and will continue to be a huge supporter of Ram Academics and Athletics. I wanted to let you know that I am still in FULL support of your Administration and the construction of an On-Campus Stadium. Having just returned from the trip to BC, (which was fantastic!), the idea of a stadium in the middle of everything just really hit home on this trip. There was so much activity and pride on display. That could easily be CSU in a few years. Although I'm not a big donor I do attend every sporting event I can (football season ticket holder) and support Ram Club as well. Thank you so much for what you have done and will continue to do to make CSU a top notch institution. GO RAMS!!!

Tim

-- Timothy A. Miller
Golf Course Superintendent
Boomerang Links, Highland Hills
City of Greeley, Colorado
(970) 351-8954
bunker1@q.com

Teufel, Sharon

From: linda vrooman <lgv61@icloud.com>
Sent: Monday, September 29, 2014 3:59 PM
To: CSUS Board; Frank, Tony
Subject: Hughes, On-Campus or

Dear Board and Dr. Frank,

The lead article on the first page of Sunday's Coloradoan (September 28) is titled: "The Cost of Staying Put," about the price tags for fixing Hughes. Again Dr. Frank explains that CSU did not raise enough from donors to begin construction on the on-campus stadium. Also the information that none of the on-campus stadium \$50K level donors are interested in donating to Hughes, which has been expressed many times in many ways over the almost 3 years.

Reading the article it occurred to me that if there are not enough donors to build the proposed on-campus stadium, and no donors to contribute to Hughes, is it possible that there is not enough support for football in this area and that the program at CSU should be abandoned? The purpose of this entire ordeal has been to better the financial situation of the university. In light of the fact that there does not appear to be financial support for either option, shouldn't that question be entertained?

Disclaimer: As you know I am a member of SOSH and have been open in my comments to the board and Dr. Frank about football, but the above are my opinions ONLY, and are not connected with SOSH. In fact, that is why I am writing directly to the board and Dr. Frank to not state this opinion in public. But it is a relevant question in light of the information we have.

Cordially,

Linda Vrooman
Fort Collins, CO

Teufel, Sharon

From: ALAN PORTER <porter.alan@cox.net>
Sent: Monday, September 29, 2014 1:54 PM
To: Henry, Kathleen
Cc: Frank, Tony; CSUS Board; Morris, John; Anderson, Brett; Crum, David
Subject: Pledge to CSU Stadium Capital Fund

Dear Ms. Henry:

Please be advised that I am hereby rescinding the pledge I have made to the CSU Stadium Capital Fund. I will consider reinstating my pledge if the Board of Governors approves and adopts a plan of finance for the on-campus stadium, and a design, that is acceptable to me.

I have made a \$1,000,000 pledge that has been documented with you. As stated, this is hereby rescinded pending additional information about the plan of finance and the design.

Thank you.

Sincerely,

Alan Porter

**CC: Dr. Anthony A. Frank, President Colorado State University
Colorado State University System Board of Governors
John G. Morris, Interim Director of Athletics
Brett Anderson, Vice President of Development
David Crum, Director of Development – Athletics**

Teufel, Sharon

From: Destiny Newman <DNewman@watervalley.com>
Sent: Monday, September 29, 2014 12:07 PM
To: Henry, Kathleen
Cc: Frank, Tony; CSUS Board; Morris, John; Anderson, Brett; Crum, David
Subject: Stadium Pledge

Dear Ms. Henry:

I have made a \$1M pledge on behalf of Patriot Energy that has been documented with you. I have read much to-dos about cutting the project back and scaling down the stadium and would like additional information about the plan and design before confirming my pledge.

Thank you.

Sincerely,

Martin Lind on behalf of Patriot Energy

**CC: Dr. Anthony A. Frank, President Colorado State University
Colorado State University System Board of Governors
John G. Morris, Interim Director of Athletics
Brett Anderson, Vice President of Development
David Crum, Director of Development – Athletics**



Martin Lind
President

1625 Pelican Lakes Point, Suite 201
Windsor, CO 80550
Office: 970.686.5828
Fax: 970.686.2768
mlind@watervalley.com
www.watervalley.com

Teufel,Sharon

From: Jack Graham <jack@grahamoffices.com>
Sent: Monday, September 29, 2014 10:02 AM
To: Henry,Kathleen
Cc: Frank,Tony; CSUS Board; Morris,John; Anderson,Brett; Crum,David
Subject: Donation to Stadium Capital Campaign

Kathleen -- Ginger and I have concluded that we should rescind the pledges we have made to the CSU Stadium Capital Fund. We will consider reinstating our pledge if the Board of Governors approves and adopts a plan of finance for the on-campus stadium, and a design, that are acceptable to us.

We have made a \$5M pledge that has been documented with you and an additional pledge prior to my dismissal for \$7.5M that was in the process of being documented. As stated, these are both hereby rescinded pending additional information about the plan of finance and the design. Let me know if you have any questions.

Jack

Teufel, Sharon

From: Mindock, Peter J <Peter.Mindock@morganstanley.com>
Sent: Thursday, September 25, 2014 10:23 AM
To: Henry, Kathleen
Cc: Frank, Tony; CSUS Board; Morris, John; Anderson, Brett; Crum, David
Subject: Donation to Stadium Capital Campaign

Dear Ms. Henry:

Please be advised that I am hereby rescinding the pledge I have made to the CSU Stadium Capital Fund. I will consider reinstating my pledge if the Board of Governors approves and adopts a plan of finance for the on-campus stadium, and a design, that is acceptable to me.

I have made a \$900,000 pledge that has been documented with you. As stated, this is hereby rescinded pending additional information about the plan of finance and the design.

Thank you.

Sincerely,

Peter Mindock

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Please do not use e-mail to request, authorize or effect the purchase or sale of any security or commodity. Unfortunately, we cannot execute such instructions provided in e-mail. Thank you.

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Teufel, Sharon

From: Deb Seward <sewardfamily@yahoo.com>
Sent: Thursday, September 25, 2014 11:13 AM
To: Henry, Kathleen
Cc: Frank, Tony; CSUS Board; Morris, John; Anderson, Brett; Crum, David
Subject: CSU Stadium Capital Fund

Dear Ms. Henry:

Please be advised that I am hereby rescinding the pledge I have made to the CSU Stadium Capital Fund. I will consider reinstating my pledge if the Board of Governors approves and adopts a plan of finance for the on-campus stadium, and a design, that is acceptable to me.

I have made a \$2M pledge that has been documented with you and a verbal pledge prior to Jack Graham's dismissal for an additional \$2M. As stated, these are both hereby rescinded pending additional information about the plan of finance and the design.

Thank you.

Sincerely,

George Seward

**CC: Dr. Anthony A. Frank, President Colorado State University
Colorado State University System Board of Governors
John G. Morris, Interim Director of Athletics
Brett Anderson, Vice President of Development
David Crum, Director of Development – Athletics**

Teufel,Sharon

From: Carl Wangsvick <cwangsvi@yahoo.com>
Sent: Saturday, September 27, 2014 3:28 PM
To: Teufel,Sharon
Subject: New report
Attachments: Economist pans CSU stadium options.pdf; Dear Editor.pdf

Sharon,

This report published today. Please forward this email. Note that this is the most pessimistic view yet, as economist Matheson believes the football program's finances do not even justify the repair cost of 30 million. Let me remind you this is the third economist to review the stadium project, with Joel Maxey and Andrew Zimbalist both giving the revenue potential a thumbs down, as do economists here at CSU as well. The three above, however, are specifically sports economists. Contrary to assertions by opponents, Joel and Andrew were not paid a bit by SOSH for their presentations here on campus, never even acknowledged by CSU administration, which seems to favor higher education in all areas but sports economics. Joel and Andrew came pro bono, with travel expenses paid by SOSH. If you do not have the reports of their presentations, I can send them as well.

Thank you,

Carl Wangsvick

PS Attached also is the revised Soapbox I submitted to the Coloradoan, updated to consider Dr. Frank's new strategy of evaluation of options, something which is being done three years and 6.5 million dollars late, of course.

PPS Sharon, please record your acknowledgement of this letter as such, and not as a "response," unless someone decides to respond to this information. Thanks!

Economist pans CSU stadium options

Nick Coltrain, *The Coloradoan* 8:18 a.m. MDT September 26, 2014



(Photo: Erin Hull/The Coloradoan)

Colorado State University's path to an on-campus stadium "relied a lot more on wishful thinking than actual numbers," and there's no reason to think the new strategies will be any different, a sports economist says.

Speaking to the *Coloradoan* after [CSU President Tony Frank admitted a \\$110 million fundraising effort \(/story/news/local/csu/2014/09/25/csu-president-wants-explore-stadium-options/16208541/\)](#) for the stadium fell short, College of Holy Cross economics Professor Victor Matheson didn't have suggestions for the right way to build a new stadium, except to call it a financially unsound pursuit.

"The whole idea of this stadium being able to generate a huge amount of revenue for CSU, and that this stadium was going to magically drive huge increases in attendance to the games and the college, and the luxury boxes were going to be filled ... this was always a project that relied on the idea of hope over experience," Matheson said.

Matheson, a member of the [North American Association of Sports Economists \(http://www.byuresearch.org/naasportseconomists/about-us/\)](http://www.byuresearch.org/naasportseconomists/about-us/), said the CSU stadium effort caught the attention of his field due to it being relatively unique.

But its fundraising failure didn't surprise any sports economists, Matheson said. The Rams don't play in one of college football's major money-making conferences, and Fort Collins isn't exactly a bastion for Fortune 500 companies and the super wealthy, said Matheson, who grew up in Boulder.

When told of the [four options Frank planned to pursue \(/story/sports/csu/2014/09/25/things-tony-frank-stadium/16214073/\)](#), the economist immediately balked at the idea of spending \$30 million to fix up Hughes Stadium without a return on the investment.



[COLORADOAN](#)

[Renovating Hughes Stadium: What would it take?](#)

[http://www.coloradoan.com/story/sports/csu/2014/09/26/renovating-hughes-stadium-take/16256357/?from=global&sessionKey=&autologin=\)](http://www.coloradoan.com/story/sports/csu/2014/09/26/renovating-hughes-stadium-take/16256357/?from=global&sessionKey=&autologin=)

That option would cover deferred maintenance, replacement and minimal modernization, Frank wrote in an email. It is an option Frank said he was reluctant to pursue because of its cost and reliance on the university's general fund.

A public-private partnership, in which a private company builds and maintains the stadium in exchange for annual payments, also threatens to take another slice to an already small revenue pie, Matheson said.

"If you're doing this to make a profit, it's impossible to see how a private company will make money on this when the university can't find how to make money on this," Matheson said.

The second and third options, both without much detail in [Frank's letter \(/story/news/local/2014/09/25/tony-franks-letter-stadium-recommendation/16208383/?from=global&sessionKey=&autologin=\)](#), include completely modernizing Hughes so it could last for several more decades, or building a new stadium in phases. Either way, CSU risks building "a multi hundred-million-dollar facility for something you're going to use six times a year."

For a school of CSU's standing in the Mountain West Conference, questions of a stadium's value will persist.

"Ultimately, there's something to be said for campuses with active sports programs," Matheson said. "They are amenities for the students, and the community as well, but you've got to balance that against the rest of the cost."

[COLORADOAN](#)



[Our view: Frank's audible on stadium makes sense](#)

<http://www.coloradoan.com/story/opinion/editorials/2014/09/25/view-franks-audible-stadium-makes-sense/16246789/?from=global&sessionKey=&autologin=>



[COLORADOAN](#)

[Blumhardt: CSU should build on-campus stadium in phases](#)

<http://www.coloradoan.com/story/news/2014/09/26/blumhardt-csu-build-campus-stadium-phases/16256387/?from=global&sessionKey=&autologin=>

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</story/news/local/2014/09/25/duggan-much-money-none-mine-spent-politics/16233655/>

</story/news/local/2014/09/25/duggan-much-money-none-mine-spent-politics/16233655/>

Sept. 25, 2014, 6:04 p.m.



[Homeless in Fort Collins outnumber shelter beds](#)

</story/news/local/2014/09/24/homeless-fort-collins-outnumber->

Dear Editor:

A TALE OF COMMITTEES

I endorse our CDDAC stadium recommendations to Dr. Frank, if a campus stadium is built. Remember, however, that the CDDAC process was last minute and severely restricted. Compare the process for the University of Minnesota's TCB Stadium.

1. Here, no CSU leaders participated, so there was no negotiation. Conversely, as City Planner Dianne Jones reported, with UM's Stadium *Area* Advisory Group, "university leaders sat at the table," and all thought that important. According to the Coloradoan's editorial, a "community leaders" group is now proposed. Good! It needs Dr. Frank and staff to be *present* to talk *with* town leaders. (CSU Presidents work for Coloradoans, not the reverse.) Also recall that CSU's past community engagement subcommittee barred neighbors' attending, and in its final report, touted its efforts as "educating opponents." Frank's proposal here appears to be more of the same: he says he'll get folks "to better understand" and "learn." Wrong. It isn't *engagement* unless *everyone* tries "learn."

2. Key questions were never discussed with CDDAC, nor the community. Questions about whether there is need for another stadium, where it's best located, and what residents would want in a City/CSU interagency agreement. Conversely, UM's committee debated all stadium options (including "no new stadium"), created a real traffic/parking plan, and came up with a 1.5 million Good Neighbor fund that helped neighbors become allies. I hope we are headed in this direction, but Frank's comments indicate he may have prejudged the options, and has begun another strategy of pretense. Just because he

says 30 million at Hughes hurts the General Fund more than a 300 million project, doesn't make it true.

3. The CDDAC process was certainly last minute, with a short time frame. So, it appears, is the new process just announced. Whereas UM and its neighbors spent literally years, our leaders and on campus group have two months before the decision goes to the Board. How is that sensible?

Overall, UM followed decades of real community engagement. This process hasn't given that a try. Now the CSU administration has a chance, but they need to do this one straight up.

Teufel,Sharon

From: Carl Wangsvick <cwangsvi@yahoo.com>
Sent: Thursday, September 25, 2014 7:46 AM
To: Teufel,Sharon
Subject: RE: Columns regarding a football stadium

Thanks, Sharon!

It is time, by the way to log these acknowledgements as such and discontinue labeling them in reports to the public as "responses." Perhaps that is an oversight, but the difference is enormous. As you know, the Board does not respond to public comment. At least, I have never seen it.

Thank you,

Carl Wangsvick

PS It appears you are working late. Thank you for that also.

On Wed, 9/24/14, Teufel,Sharon <Sharon.Teufel@colostate.edu> wrote:

Subject: RE: Columns regarding a football stadium
To: "Carl Wangsvick" <cwangsvi@yahoo.com>
Date: Wednesday, September 24, 2014, 8:02 PM

Good evening, Mr.
Wangsvick:

This is to
acknowledge receipt of your email and the attachments that will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

-----Original Message-----

From: Carl Wangsvick [<mailto:cwangsvi@yahoo.com>]

Sent: Wednesday, September 24, 2014 5:18 PM
To: Teufel,Sharon
Subject: Columns regarding a football
stadium

Sharon,

I attach these for you to

share, two columns, one by the Fort Collins former mayor, published today, and one by me, soon to be published. These are for you to share with Board members.

Thank you,

Carl Wangsvick

CSUS Board of Governors Correspondence Received 7/22/14-9/24/14				
<u>Date Received</u>	<u>Email/Letter</u>	<u>From</u>	<u>Subject</u>	<u>Response Sent</u>
9/24/2014	email	Carl Wangsvick	stadium	9/24/2014
9/24/2014	email	Kathleen Riepe	stadium	9/24/2014
9/13/2014	email	Nancy Davis	stadium	9/15/2014
9/12/2014	letter	Erika Retzlaff	Board's support for Lobster Bake	
9/12/2014	letter	James Bowman, et al	stadium	cc'd
9/10/2014	email	Tyler Shannon	Stadium Community Design & Development Committee	9/11/2014
9/9/2014	letter	Bernard G. Henrie	stadium	
9/7/2014	email	Jack Fenwick	stadium	fwd from T. Frank
9/6/2014	email	Tom Linnell	stadium-resending 9/1/14 attachment	9/9/2014
9/1/2014	email	Tom Linnell	stadium	
8/16/2014	email	Adnan Mian	stadium and transcript policy	8/20/2014
8/13/2014	email	Matthew Guidry	firing of AD	8/20/2014
8/12/2014	email	Linda Vrooman	J. Graham interview	8/20/2014
8/11/2014	email	Sal Muniz	stadium	8/11/2014
8/11/2014	email	Aaron Macan	J. Graham	8/11/2014
8/10/2014	email	Ken Baab	CSU Athletic Dept. direction	8/11/2014
8/9/2014	email	Brian Grauberger	Athletics	8/11/2014
8/9/2014	email	Bryson Russell	firing of AD	8/11/2014
8/9/2014	email	Todd Lahr	dismissal of J. Graham	8/11/2014
8/9/2014	email	Nicholas Patenaude	athletics/J. Graham	8/11/2024
8/9/2014	email	Branden Kullby	Jack Graham firing	8/11/2014
8/8/2014	email	Tyler Shannon	future of CSU Athletics	8/11/2014
8/8/2014	email	Andrew Scott	Jack Graham firing	8/11/2014
8/8/2014	email	Sean Cherry	CSU, athletics, stadium	8/11/2014
8/8/2014	email	Matthew Guidry	firing of AD	8/11/2014
8/8/2014	email	Alan Feit	Athletic Dept./J. Graham	8/11/2014
8/8/2014	email	Scott Hall	future of CSU Athletics	8/11/2014
8/8/2014	email	Adam Fisher	firing of AD	8/11/2014
8/8/2014	email	Heath Cronquist	firing of AD	8/11/2014
8/8/2014	email	Keith Watkins	future of CSU Athletics	8/11/2014
8/8/2014	email	Tim Hensley	firing of AD	8/11/2014
8/8/2014	email	Eric Jones	firing of AD	8/11/2014
8/8/2014	email	Ryan Kinney-Miller	firing of AD	8/11/2014
8/8/2014	email	Ben Kaplan	firing of AD	8/11/2014
8/7/2014	email	Bob Vangermeersch	SOSH press release	

Teufel, Sharon

From: Teufel, Sharon
Sent: Wednesday, September 24, 2014 8:03 PM
To: Carl Wangsvick
Subject: RE: Columns regarding a football stadium

Good evening, Mr. Wangsvick:

This is to acknowledge receipt of your email and the attachments that will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

-----Original Message-----

From: Carl Wangsvick [<mailto:cwangsvi@yahoo.com>]
Sent: Wednesday, September 24, 2014 5:18 PM
To: Teufel, Sharon
Subject: Columns regarding a football stadium

Sharon,

I attach these for you to share, two columns, one by the Fort Collins former mayor, published today, and one by me, soon to be published. These are for you to share with Board members.

Thank you,

Carl Wangsvick

Dear Editor:

A TALE OF COMMITTEES

As a member of the CDDAC providing stadium recommendations to Dr. Frank, I endorse our report, *if* a campus stadium is built. Remember, however, that this last minute input process was severely restricted. Compare it to the process for the University of Minnesota's TCB Stadium, as reported to us by City Planner Dianne Jones.

1. Here, no CSU leaders participated, there were only four neighborhood voices, and our time was devoted to promoters presenting information and re-presenting it, repeatedly ignoring requests for important details. Conversely, with UM, and their Stadium *Area* Advisory Group, "university leaders sat at the table," involved in open negotiation among all concerned parties, over three years, participating together in an Environmental Impact Study. Recall that CSU's Stadium Advisory Committee had a Public Engagement subcommittee that barred neighbors' attending, and in its final report, touted its efforts at "educating opponents." (I wish I were kidding.)

2. Key questions were not discussed here. Questions such as whether there is need for another stadium, and where it's best located, who pays for it, or what CDDAC members would want in a City/CSU interagency agreement. UM's committee debated all stadium options (including "no new stadium"), created a real traffic/parking plan, and came up with a 1.5 million Good Neighbor fund that made neighbors allies. (The CDDAC noted, but did not discuss, this idea. To me, it seemed pointless, with only 24 million donated, 6.5 million of it already spent, and CSU still 237 million short of the "startup" cost of 254 million.)

3. No discussion (except, “It’s their decision”) occurred regarding the wisdom of CSU’s selling alcohol on campus to 20,000 fans, half students, in a high density neighborhood, near over 30 dormitory buildings. UM’s SAAG discouraged alcohol sales, but UM recently began them anyway to improve lagging student attendance. TCB Stadium’s nowhere near dorms, however.

4. Since we received no economic report, there are no recommendations on enhancing economic benefits, or mitigating economic harms. Minnesota’s SAAG could do so because an EIS carefully dissects economic impacts.

Overall, UM followed decades of real community engagement. CSU hasn’t given that a try.

Knezovich: New stadium won't get CSU to major league

FTC 7:19 a.m. MDT September 24, 2014



(Photo: Coloradoan library)

On Thursday, Oct. 2, or Friday, Oct. 3, the Colorado State University Board of Governors will meet to decide whether a new on-campus football stadium should be built. Its realistic total costs should approximate \$300 million. It would replace the aging Hughes Stadium.

Even though the university expects the stadium to cost \$250 million to \$260 million, other costs will be associated with the project. These costs include highway improvements from Interstate 25 along Prospect Road at least to Shields, better utility service to the new stadium site, more parking structures to accommodate fan game-day parking. Proposed cost shifting has begun, to say the new stadium site will provide more classroom facilities, which should not be charged as new stadium costs.

However, the biggest change impacting the creation of an on-campus stadium was the decision in August by the NCAA to create the Power Five of football conferences. The Power Five comprise the following football conferences: Atlantic Coast, Big 12, Big Ten, Southeast and Pacific-12 plus Notre Dame. These conferences were complaining that the other 260 schools of the NCAA were unfairly passing regulations to limit their athletic

success.



COLORADOAN

CSU president: Committee's work key to stadium planning

(<http://www.coloradoan.com/story/news/local/csu/2014/09/23/csu-president-committees-work-key-stadium-planning/16106371/?from=global&sessionKey=&autologin=>)

They were promoting an idea called "cost of attendance" for their student athletes. This would include stipends to cover incidentals such as insurance, family travel to bowl games, commuting from home to school during holidays and vacation and for other unidentified, incidental items beyond room, board, books and tuition. During the discussion stage, these nickels and dimes were expected not to exceed \$2,000 annually per student/athlete. Not wanting to let a good idea stagnate, the Power Five schools suggested that the annual stipend become up to \$5,000 annually. Also, the stipends would apply to all scholarships available at a specific university.

According to the new NCAA rules, the stipends could begin January 2015. For CSU, with the potential for 900 scholarship athletes facing the mandates of Title IX, these maximum stipends could aggregate to as much as \$4.5 million annually.



COLORADOAN

Committee to CSU's Frank: lower stadium height

(<http://www.coloradoan.com/story/news/local/csu/2014/09/22/stadium-committee-offers-recommendations-csu-president/16063089/?from=global&sessionKey=&autologin=>)

With the emergence of the Power Five, the dynamics of college football have dramatically shifted. What has been referred to as Division I football will become split into the major and minor leagues. The minor league will be occupied by any school not playing in the Power Five. Our Mountain West Conference, while playing at the top of the minor league schools, will never be better than Triple A when it comes to scheduling or bowl appearances. Yes, Mountain West teams will be invited to play away games at Power Five schools in return for a big payday. They will be regarded as patsies on Power Five schedules much like the CSU invitation to have UC-Davis play in Fort Collins.

Yes, Hughes Stadium has \$30 million of deferred maintenance. But, it has adequate parking for its present capacity of 32,000. In an attempt to demonstrate need for a new stadium, photographs of necessary concrete work appear. These are better examples of deferred maintenance but not structural deficiencies. In reading the newspaper reports, we might conclude that the stadium does not have flush toilets. Yes, better home and away

locker rooms are required as are more premium seating arrangements.

I share the late President Bill Morgan's belief that Hughes was an improvement for CSU. College football has now divided itself into the major and minor leagues. Spending \$30 million on renovation is the answer.

John Knezovich is a Fort Collins certified public accountant. He served both as Fort Collins mayor and councilmember. Send your comments to john@kwcpallc.com.



[COLORADOAN](#)

[Deadline looms: What to know about CSU's stadium](#)

[http://www.coloradoan.com/story/news/local/csu/2014/09/12/need-know-csus-controversial-stadium/15536527/?from=global&sessionKey=&autologin=\)](http://www.coloradoan.com/story/news/local/csu/2014/09/12/need-know-csus-controversial-stadium/15536527/?from=global&sessionKey=&autologin=)

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[**Letter: Leave Brinks and their property alone \(/story/opinion/readers/2014/09/22/letter-leave-brinks-property-alone/16064131/\)**](#)

Teufel, Sharon

From: CSUS Board
Sent: Wednesday, September 24, 2014 8:10 PM
To: Kathleen Riepe
Subject: RE: CSU on campus Stadium

Good evening, Ms. Riepe:

This acknowledges receipt of your email regarding the proposed CSU on-campus stadium. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

Notice: This email (including attachments) is protected by the Electronic Communications Privacy Act, 18 USC 2510-25221. It is confidential and may be legally privileged. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution, or copying of this communication is strictly prohibited.

From: Kathleen Riepe [<mailto:arcadia83@hotmail.com>]
Sent: Tuesday, September 23, 2014 8:47 AM
To: CSUS Board
Subject: CSU on campus Stadium

I'm hoping Dr. Frank will keep his promise and **not recommend** that the university move forward with building an on campus stadium. If he happens to disappoint us, and go back on his word by recommending building the stadium on campus, let me throw my hat in with the overwhelming number of students, Fort Collins residents and alumni and ask you to oppose the decision.

We have a very unique and beautiful athletic venue at Hughes Stadium. Remodel it or start from scratch there with a new stadium, but do not cram the facility on campus. It seems that potential alumni donors would be much more motivated to donate if they have a game day experience beneath the Aggie A and surrounded by the foothills rather than being shuttled to campus and tail gating in a parking garage.

Kathleen Riepe
Fort Collins, Colorado

Teufel, Sharon

From: CSUS Board
Sent: Monday, September 15, 2014 8:28 AM
To: Nancy Davis
Subject: RE: CSU Football Stadium

Good morning, Mrs. Davis:

This acknowledges receipt of your email to the Board of Governors of the Colorado State University System regarding the issue of a proposed on-campus stadium at CSU in Fort Collins. Your correspondence will be shared with the Board of Governors.

Thank you for your interest in Colorado State University.

Sincerely,

Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

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From: Nancy Davis [<mailto:nkoenigd@comcast.net>]
Sent: Saturday, September 13, 2014 10:28 AM
To: CSUS Board; presofc@amar.colostate.edu
Cc: presofc@amar.colostate.edu
Subject: CSU Football Stadium

Hello Ladies and Gentlemen,

We typify the kind of families you hope to recruit to attend CSU. At the time our son attended CSU (beginning in 2002), we lived in Illinois. We paid full out-of-state tuition, with no grants, scholarships or loans. The thing that brought my son here has nothing to do with a new football stadium, as I'm quite sure is the case for most prospective students. He chose CSU for one reason. *It was in Colorado.* As it turned out, CSU was the perfect place for him! We couldn't have been happier with his experience there.

We now have a home in Fort Collins, so I have reason to be interested in the discussion about a new football stadium. I am not part of any group (pro or con new stadium); as one of those out-of-state families you hope to attract, my point of view may be interesting to you.

It's important to note that our family might have looked elsewhere if this discussion of a new on-campus stadium plan had been going on back then. I would have been hesitant to spend the amount of tuition we did on a school that was willing to scrap a perfectly good stadium to build a huge new football stadium on campus. It would have also said something to me about the quality and focus of academics at the university.

It's also important to note that football is a much more questionable choice for kids these days. Parents these days aren't so willing to have their kids exposed to the many injuries that take a toll on football players, sometimes for their whole lives.

I continue to be mystified why anyone would want to relocate a stadium that is positioned to view the amazingly beautiful foothills of the Rockies. As a resident I would be less likely to attend an on-campus game because of the additional traffic, which has gotten noticeably worse in our short 3 years of being in Fort Collins; I would also avoid town on game days. To me, a college football stadium with a backdrop of the Rocky Mountain foothills, lots of parking for fans and tailgating on game day, set away from the traffic congestion of the city - I can't see what's not to love about Hughes location.

In conclusion, I think the strikingly beautiful setting of Hughes Stadium must be lost on some folks. To us newcomers, it's breathtaking and a selling point of the university. Try looking through fresh eyes at what you have. Believe me, it is location, location, location of CSU in Colorado and the low key charm of Fort Collins that attract out-of-state students - and that's already in place - and free! Surveys of residents, students and faculty (plus my alumni son) all indicate that more people are opposed than in favor of a new on-campus stadium; so for whom exactly would you be building a new stadium?

Respectfully,

Nancy Davis

Rec'd 9/12/14



2200 BONFORTE BLVD.
PUEBLO, COLORADO 81001-4901
(719) 549-2380 Fax: (719) 549-2941
foundation@colostate-pueblo.edu

Dear Board of Governors,

Thank you for your generous purchase of two corporate tables at the 2014 Lobster Bake!

Generosity like yours will make such a difference in students' lives here at CSU-Pueblo!

Sincerely,
Erika Retzlaff

Foundation Work Study

August 3, 2012

Dr. Tony Frank, President
102 Administration
Colorado State University
Fort Collins, CO 80523

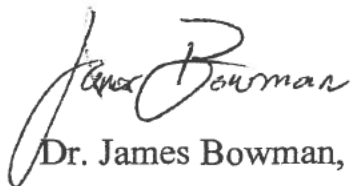
Dear Dr. Frank:

We all are retired, transitional, or full-time faculty at CSU and own homes in a neighborhood immediately south of West Prospect Road. Besides the serious doubts we have about the relationship the stadium project has to the role and purpose of CSU as a land grant university, we are strongly opposed to the building of an on-campus football stadium because of its negative impact on the quality of life on our and other nearby neighborhoods. We offer the following reasons for our concerns:

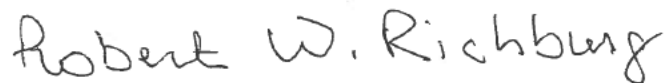
- Concern about the extent of a decline in property values
- Noise (and, as an aside, that which will affect students attempting to study in Morgan Library)
- Traffic and parking congestion in a neighborhood with many children
- Traffic issues related to the real risk of a BNSF train
- Most importantly, access to the neighborhood in the event of an emergency.

All access to the neighborhood opens onto West Prospect Road within a three-block span from South Whitcomb Street to Sheely Drive. This is no trivial matter given the age of those of us who have retired (as well as other senior citizens who own homes in the neighborhood) and the attendant increased probability of a need for emergency care.

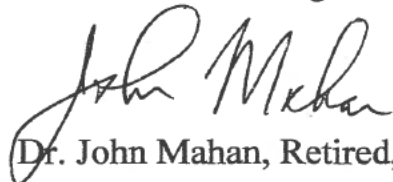
Sincerely yours,



Dr. James Bowman, Retired, Anatomy and Neurobiology



Dr. Robert Richburg, Retired, School of Education



Dr. John Mahan, Retired, Electrical Engineering



Dr. Glen Severin, Retired, Clinical Sciences

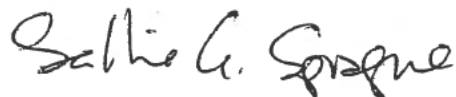


Dr. Charles Britton, Retired, Economics

Dr. Barbara Smith, Retired, Food Science and Human Nutrition



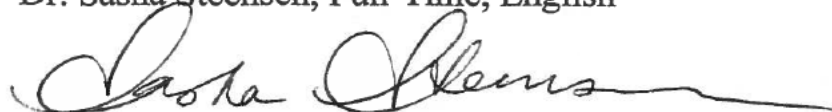
Dr. Sallie Sprague, Full-Time, Natural Resources Ecology Laboratory



Dr. Sue Hine, Full-Time, Finance and Real Estate



Dr. Sasha Steensen, Full-Time, English



Dr. Ray Browning, Full-Time, Health and Exercise Science

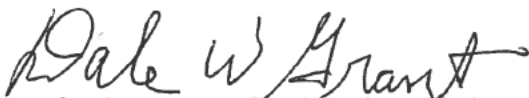


Dr. William Cotton, Transitional, Atmospheric Science

In Germany not available to sign, verbal commitment



Dr. Eric Erslev, Retired, Earth Resources

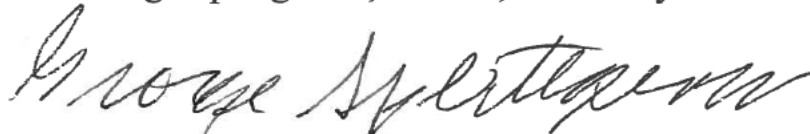


Dr. Dale Grant, Retired, Microbiology

Dr. Gearold Johnson, Retired, Mechanical Engineering



Dr. George Splittgerber, Retired, Chemistry



Martha Tharp, Retired, Journalism



xc: Fort Collins City Council Members

Teufel, Sharon

From: CSUS Board
Sent: Thursday, September 11, 2014 8:51 AM
To: Tyler Shannon
Subject: RE: Letter: Thank You to the CSU Stadium Community Design & Development Committee

Good morning, Mr. Shannon:

This acknowledges receipt of your email regarding the CSU Stadium Community Design & Development Committee. Your correspondence will be shared with the Board of Governors.

Thank you for your continuing interest in Colorado State University.

Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Tyler Shannon [<mailto:tyler@incide.net>]
Sent: Wednesday, September 10, 2014 10:44 AM
Subject: Letter: Thank You to the CSU Stadium Community Design & Development Committee

I want to take a second to thank all the other members of the on-campus stadium Community Design & Development Advisory Committee. It truly was a pleasure to work with each neighborhood around CSU, as well as all the various stakeholders in Fort Collins to construct what I believe is an excellent list of recommendations on the final design and development of this new multi-purpose facility. Considering the divisiveness of the past debate, being part of so many willing to put their personal feelings aside (re: whether or not the stadium should be built) to work in cohesion on recommendations that are respectful to the needs of both the community and CSU, was truly an exciting hurdle forward for the success of this stadium. Under the assumption that the Board's decision may be to build the new on-campus stadium, the goal was to devise a set of recommendations that would really make this multi-purpose facility an acceptable and even appreciated addition to the various communities. In my opinion, the CDDAC did just that! I really believe CDDAC's recommendations will lead to a stadium that's an iconic centerpiece which both Fort Collins & CSU will be proud of. I encourage CSU and the design team to seriously consider each point of the recommendation as it appears to represent unanimous agreement of CDDAC members while bringing all sides together. Due to the work of the CDDAC, I am more excited than ever to say, "CSU, let's Be Bold and build this stadium!"

Tyler Shannon

BeBoldCSU.org

1125 Hawkeye St.
Ft. Collins, CO 80525
20 August 2014

Ms. Dorothy Horrell
Chairperson, State Board of Governors
Colorado State University
410 17th Street, Suite 2440
Denver, CO 80202

Dear Ms. Horrell,

I am directing this letter to you as Chairperson, CSU Board of Governors concerning the possibility of building an on-campus stadium on the CSU campus in Ft. Collins. I feel that the Board, in its role of overseeing the University, should receive input from those having concerns over the proposed stadium. The content is essentially the same as my letter to President Frank.

Since attending CSU's Governing Board meeting in October 2012 at which the possibility of building an on-campus football was discussed, I have carefully observed the publicity concerning the proposal.

First, I'd like to mention my long term relationship with CSU so you will have an understanding of my deep concern about the feasibility of this proposed construction. As a rural Colorado resident, I started at Colorado A&M in 1952 and lettered in football before having to go into the military during the Korean war. I returned and graduated in 1960, then served another four years in the Air Force. After my release in 1964, I was recruited by Dr. George Olson to join CSURF as Administrator of the University's contract and grant research projects which CSURF managed at that time. I then served as CSU Treasurer for six years and as part of the job, was responsible for handling the bond debt for dorms, Student Center, Moby, Hughes, purchases of a large computer system, farms, etc. During this time, I served on the Athletic Scholarship Committee for several years when Fum McGraw was Athletic Director. I am definitely in favor of collegiate athletics, but the programs need to be maintained within reasonable limits.

From 1978-87 I was assigned to the CSU Dean of Agriculture's office, serving away from the campus with several organizations with which CSU was involved in international agricultural projects (Consortium for International Development, Tucson; International Wheat and Maize Center in Mexico; and International Tropical Agriculture Center in Colombia). I have funded scholarships within the College of Agriculture for a number of years.

Many negative aspects for building an on-campus football stadium have been pointed out by individuals very knowledgeable in areas of expertise relevant to the project. Such an undertaking could place CSU's outstanding reputation in education, research, and extension at risk and for so little to be gained.

A. Studies by economists and persons with extensive knowledge and experience in collegiate sports reveal how few universities break even and how athletic programs are subsidized at the expense of academic budgets. Why does CSU believe that it can do any better in that aspect?

B. The "Big 5" athletic conferences have a monopoly on the playoffs, bowl games, and income distribution. It is highly unlikely that CSU could ever break into the group. Even Chancellor Michael Martin realizes that CSU is not likely to be invited or able to join a major conference. Ft. Collins, as a small city and in the same sports venue as the Denver Broncos and Pac 12 member University of Colorado, is not in a favorable football market. Witness the lack of attendance at football games.

C. Just recently Big 12 conference Commissioner Bob Bowlsby, from one of the Big 5 conferences, expressed deep pessimism concerning the future of intercollegiate athletics. There are a number of issues arising on the collegiate athletics scene which likely will cause the net income from athletics to be greatly diminished. "Unionization" will likely bring about some form of compensation to be paid to athletes for their services from which the universities gain significant income. In both collegiate and professional sports, compensation for injuries will come at a major cost. For CSU (and taxpayers) to incur a huge unnecessary debt for a new stadium is not well advised.

D. As to the location of Hughes stadium on the foothills campus, over many years it can be noted that student attendance at games varies from sparse to near capacity. If students wish to attend games, they find a way to the stadium; having an on-campus facility will not likely increase attendance, neither student nor general public. Recently we have been told that it might be necessary to establish a shuttle service from a remote parking area to the proposed stadium. A major traffic problem that Ft. Collins has always faced is the railroad that passes directly through the heart of the city. Rail traffic is not a problem for access to Hughes stadium, but it would cause major traffic delays for a stadium that would be about a quarter mile west of the rail tracks.

This past football season two different groups of out-of-town visitors that attended games at Hughes questioned why CSU would give up its beautiful foothills site with its unlimited space for pre-game activities, parking, and ease of access. They came from Arizona State where the football stadium in Tempe has very limited parking, no space for RV parking, and access is very difficult as it is surrounded by the city.

E. CSU has not displayed a good neighbor policy in this matter. It did not seek input from Ft. Collins residents, alumni, nor students to determine the general feeling for building an on-campus stadium and abandoning Hughes. It is disturbing to see how little input has been sought for a project that would affect so many yet they have had little voice. Various informal polls have shown that a large majority of respondents are not in favor of building an on-campus stadium. Just this past week the Ft. Collins Coloradoan cited a scientifically conducted poll that showed 60 percent of respondents were not in favor of a new stadium. This is even a greater percentage than CSU's poll in 2012 that showed 42 percent were not in favor.

For some reason, there has been an air of secrecy surrounding the proposed construction. CSU's Faculty Council voted against constructing an on-campus stadium, but their recommendation was ignored. That body should have a strong bearing on such a major undertaking that will have effects on academic matters.

F. Financing for a new stadium is the major question. From what little information that is being made available to the public, it appears that there is a decided lack of support for the project as only about ten percent of the required private funding has been raised in the twenty one months since the 2012 Board meeting. Caution must be taken when considering actual value of pledges. Too often pledges do not result in donations. Unfortunately, student fees and taxpayers would likely end up paying off the debt for a new stadium. Students already pay a disproportionate amount of their fees for athletics. A new stadium is not likely to produce a sufficient revenue stream to meet bond debt repayment.

There are serious concerns about CSU's debt. The Joint Budget Committee has brought up fiscal weakness and the University's bond ratings are being threatened by Standard and Poor's. It would be unwise to take on another large bond debt for a project that is not needed and could hurt CSU's future need for issuing new bonds for academic buildings, dorms, and other needs that will surely arise with increased student enrollment.

The city of Ft. Collins estimates that it will incur costs of as much as 50 million dollars to make needed changes and additions for utilities, traffic, and associated changes.

G One of the biggest drawbacks of locating a huge stadium at the proposed site is the negative impact on the surrounding area. Horticulture facilities will be displaced, a heavily used parking area will be gone, as well as space needed for future academic buildings and dorms as CSU grows to 35,000 or more students. A structure over twelve stories high will completely overwhelm everything in the area. There is a very attractive residential area just across from the proposed site that would be devastated by having a huge stadium imposed upon it.

The proposed site can be compared to the University of Arizona stadium located on the edge of the campus on Sixth Street in Tucson. The Prospect/Lake street area is comparable to Tucson's Sixth Street. As one drives down Tucson's Sixth, suddenly there is the twelve story stadium that completely smothers the U of A's beautiful academic buildings and dorms. Residents in the area are blocked from views of their city and surrounding mountains. Stadium traffic on game days is impossible.

Hughes stadium is well located in a beautiful area suitable for a structure of its size. There is unlimited area for parking and pre/post game activities. Traffic on game days does not affect the city. There are no railroad crossings to slow traffic.

Yes, Hughes does need some upgrading, but in just the past few years millions were spent for lights, north end zone seating, artificial turf, and sky boxes. As needed, a structure could be added on one side to accommodate new dressing rooms, restrooms, or other facilities. These upgrades would not all have to be made at one time. The estimated 30 million dollar cost that has been mentioned could be spread over several years and at a fraction of the cost of a new on-campus stadium. Even more important, the ideal foothills site would be retained.

Colorado State is already considered a great university, highly regarded for its outstanding academics and research. Attempting to become a big name athletic institution will not make it better (consider Yale, Harvard, Cornell, etc.) nor attract more out-of-state students. Trying to break into the "big leagues" will likely result in negative impact on academic resources, increased student fees, and burden on taxpayers. There are too many risks.

Considering all the drawbacks, and especially with the recent parting of ways with the Athletic Director which was a wise decision, it's time for the Governing Board to call a halt to this project and move on to the important operation of CSU.

Sincerely,



Bernard G. Henrie
 CSU '60 and '67
 Colonel, USAF Retired

Teufel,Sharon

From: Frank, Tony
Sent: Sunday, September 07, 2014 1:24 PM
To: Teufel, Sharon
Subject: FW: On-campus stadium

FYI for the Board. Jack is a soils professor; very well respected across campus.

Anthony A. Frank, President
 Colorado State University

From: Fenwick, Jack
Sent: Sunday, September 07, 2014 1:04 PM
To: Frank, Tony
Subject: RE: On-campus stadium

Yes, that will be OK.
 Jack

From: Frank, Tony
Sent: Sunday, September 07, 2014 12:59 PM
To: Fenwick, Jack
Cc: Kelly, Eugene
Subject: RE: On-campus stadium

Thanks, Jack. I appreciate the note. May I have your permission to forward this message to the Board of Governors who are tracking all correspondence on this topic? In either case, I hope you're well. With my best wishes - tony

Anthony A. Frank, President
 Colorado State University

From: Fenwick, Jack
Sent: Sunday, September 07, 2014 12:56 PM
To: Frank, Tony
Cc: Kelly, Eugene
Subject: On-campus stadium

Hi Dr. Frank ,President Tony ,

Just a quick note to say I support the on-campus stadium ! I am an ecologist and look at the bigger, more sustainable aspect of issues . Having a stadium on campus is yes, good for football. But , it is very important for the academic success of the university as well . We must continually look for greater support from our alumni and friends of the university and departments within the university . Since the Land Grant philosophy of education in Colorado is a low priority for funding , departments must generate more scholarships for their students to offset the state support .

I am familiar with Homecoming events at three other universities.

- Alumni and supporters of the university and departments walking around on campus
- My home department at Purdue has an open house , research presentation , student highlights , etc.
- Have a B.B.Q. and walk to the stadium.
- And by the way have a large scholarship program for their students .

When I came to CSU , I was surprised to see the lack activities and connections of the campus and the stadium during the Homecoming celebrations . We have done a good job of connecting with our alumni and friends at the current

stadium location . But , I believe it could be significantly better . An on-campus stadium would give the departments and the university an opportunity to build an even closer relationship with the alumni and other university partners .

I appreciate your continued support of the proposed on-campus stadium .

Jack Fenwick

Teufel, Sharon

From: CSUS Board
Sent: Tuesday, September 09, 2014 9:54 AM
To: Tom Linnell
Subject: RE: Open letter to the Board of Governors

Good morning, Tom:

This confirms receipt of your email and the attached letter that will be shared with the Board of Governors.

Sincerely,

Sharon

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

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-----Original Message-----

From: Tom Linnell [<mailto:at.linnell@gmail.com>]
Sent: Saturday, September 06, 2014 11:02 AM
To: CSUS Board
Cc: opinion
Subject: Open letter to the Board of Governors

Please accept the attached PDF version of the letter that we sent earlier this week. My apologies if the attachment could not be opened.

Tom Linnell
970-988-9954

An open letter to the CSU Board of Governors

Dear Governors,

Please be aware that some newspapers have printed different information about the status of Hughes Stadium than you were given by President Tony Frank. You may want to act to correct this misinformation. The erosion of public trust in CSU as a result of the stadium issue is alarming and must be stopped.

When fundraising for a proposed new stadium fell short this summer, CSU President Dr. Frank spoke with the press about problems with “deferred maintenance” at Hughes (Denver Post, August 12; Rocky Mountain Collegian, August 24). The Post quoted Dr. Frank as saying, “If you wanted to do the bare minimum with Hughes--and we’ve run the numbers ourselves and had them checked by an independent firm--you’re looking at \$30 million for sewers, electric and minimal safety concrete repair.” The Collegian reported “...it would cost \$30 million to renovate Hughes’ failing infrastructure...the money would go to fixing sewage, electricity and concrete issues--no aesthetic updates.”

That is what the public reads and thinks must be true. The talk around the community is that Hughes is failing, needs immediate costly repairs, and none of the fixes would be for “aesthetic” reasons.

That’s not what you were told.

First, Dr. Frank told you, “Essentially Hughes Stadium will need close to \$30 million in deferred maintenance over the next decade.” (Minutes, Board of Governors, October 3, 2013). In other words, \$30 million would be needed--but over as much as ten years, not all at once. As evidence, he gave you a spreadsheet from the Cummings Corporation entitled “Controlled Maintenance Through 2020” which verified his cost estimates and approximate timeline.

Second, careful examination of the Cummings report reveals the opposite of what the news reported about “aesthetic” changes. It seems that 16 of the 40 projects identified by Cummings clearly are facility improvements (aesthetic enhancements intended to improve the fan experience). These improvements go beyond what Dr. Frank listed, “sewers, electric and minimal safety concrete repair.”

Let’s be specific.

What we see as “improvement” projects on the spreadsheet include “Replace Scoreboards” (\$2.19 million), “Renovate Concourse Level Restrooms/New Fixtures and Amenities” (\$1.21 million) and “Revitalize the Suites” (\$1.36 million). The cost of improvements comes to about \$13 million.

What we see as basic "safety and infrastructure" projects include "Replace Deteriorated Concrete/Fix Cracks" (\$63,000), "Repair Leaks in Underground Locker Room Walls" (\$35,473) and "Upgrade Video Security and Surveillance Systems/ Replace with New" (\$651,143). Infrastructure repair estimates amount to about \$6 million.

Spreading \$30 million over ten years ought to be manageable. The obvious conclusion you would have reached is that Hughes is actually very "fixable"--and even improvable--at a reasonable price and on a measured timeline.

But this is not what Dr. Frank seems to have told the newspapers. Was he not transparent with them regarding the true nature of the repairs? Did he hope to gain support or perhaps sympathy by taking this slant?

CSU cannot gain public support by obscuring the facts on an issue as controversial as the stadium. Too much respect has been lost already.

Please hold Dr. Frank accountable to his pledge of transparency.

Tom Linnell
Fort Collins
09/01/2014

unable to open Attachment

Teufel, Sharon

From: Tom Linnell <at.linnell@gmail.com>
Sent: Monday, September 01, 2014 1:16 PM
To: CSUS Board
Subject: Letter to the Board of Governors
Attachments: Untitled.pages

Dear Governors,

Please review this letter which is sent to you out of concern for CSU and its relations with the community.
Tom Linnell, for Save Our Stadium-Hughes (SOSH)

Teufel, Sharon

From: CSUS Board
Sent: Wednesday, August 20, 2014 10:00 AM
To: Adnan Mian
Cc: Frank, Tony
Subject: RE: Support of on campus stadium and request change in transcript policy.

Good morning,

This acknowledges your email regarding the proposed new stadium and the transcript policy. Your correspondence will be shared with the Board of Governors and President Frank. Thank you for your interest in Colorado State University.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

-----Original Message-----

From: Adnan Mian [<mailto:am2872@caa.columbia.edu>]
Sent: Saturday, August 16, 2014 12:01 PM
To: CSUS Board
Subject: Support of on campus stadium and request change in transcript policy.

Dear Board Members,

As an alumnus of Colorado State University at Fort Collins, I still support the on campus stadium and believe it is vital to the mission of the university. I believe an on campus stadium will enhance donations to the university by connecting alumni with academic side of the university. I hope you still support the on campus stadium even with the changes in the athletic department with the removal of Jack Graham.

I would also encourage you to see if you can change the transcript policy of the Colorado State University system. As an alumnus of Columbia University in New York and University of Colorado at Boulder, I notice both institutions do not charge for transcripts that are not rush ordered. They both charge a new student transcript fee upon enrollment that they put towards their endowment. I strongly encourage Colorado State University to follow this model since I believe it encourages students to apply for more graduate schools and increases the endowment of the school.

Sincerely,

Adnan Mian

Teufel, Sharon

From: CSUS Board
Sent: Wednesday, August 20, 2014 9:57 AM
To: Matthew Guidry
Subject: RE: Firing of AD Jack Graham

Good morning, Mr. Guidry:

This acknowledges receipt of your email and the attached letter regarding the firing of AD Jack Graham. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Matthew Guidry [<mailto:guidrymatt@comcast.net>]
Sent: Wednesday, August 13, 2014 5:01 PM
To: CSUS Board
Subject: FW: Firing of AD Jack Graham

From: Matthew Guidry [<mailto:guidrymatt@comcast.net>]
Sent: Wednesday, August 13, 2014 4:35 PM
To: 'presofc@lamar.colostate.edu'
Subject: Firing of AD Jack Graham

Dr. Frank,

I am a proud CSU graduate and I am currently enrolled at CSU-Pueblo working on my second degree in nursing. I have been a football season ticket holder and a member of the Ram Club. I have attached a letter expressing my disappointment in the recent firing of AD Jack Graham. I recognize that you and your team are busy, but please review at your earliest convenience.

Thank you, Matthew Guidry

Colorado State University, Office of the President
102 Administration Building
0100 Campus Delivery
Fort Collins, CO 80523-0100

Dr. Tony Frank

RE: Firing of Athletic Director Jack Graham

I am writing to express my genuine disappointment and disapproval of the recent firing of AD Jack Graham. As a graduate of CSU-Fort Collins and previous football season ticket holder, I have become a die-hard fan of CSU athletics. The last 2 years have been the most exciting in many years for *all* of CSU's athletic programs. It has inspired many fan across the country to re-engage in the program. The recent success in the football program is reminiscent of the coach Lubick era with many great wins. The men's basketball program has elevated its level of play since Graham has been AD, and the women's basketball team is as good as it has been since Becky Hammon played at Moby Arena. There has also been continued success in the Volleyball program and a surge in the talent level of the Track and Field programs (both women and men). Indeed these have been exciting times for Ram fans.

My concern is that the momentum that Graham has established may be lost. His passion for the University showed on the playing fields. Although the recent success has not translated in ticket sales as perhaps hoped by many, it takes time to build from a mediocre past. For decades, CSU athletics has been stagnant with an attitude of accepting average performance. Mr. Graham pushed the athletic department to achieve excellence with the hiring of many great coaches/leaders as evidence. The culture in the athletic program has shifted towards a higher level of achievement in a very short period of time under AD Jack Graham. As a supporter of CSU, I am very disappointed in the abrupt firing of a proven leader in Jack Graham. The handling of the situation sets a poor example for current students and alum of CSU. A person with great passion for the institution and bringing unprecedented success should not be dismissed as coldly as was Mr. Graham. Citing 'irreconcilable differences' as a reason for dismissal does not provide supporters with a sense of direction on your behalf or the Board of Governors. On the surface this move gives the impression that leadership is lacking among the Board of Governors and the university president.

As powerless as I may be as a graduate of CSU and current student at CSU-Pueblo (working on my second degree), I wish to convey my disillusionment with the decision to fire Jack Graham. I strongly urge the board to reconsider this decision and allow Jack Graham to continue on the path to bringing pride and excellence to CSU athletics as athletic director. Also, please clearly state the direction of the athletic department.

Sincerely,

Matthew Guidry

Go Rams! Go Thunderwolves!

Teufel, Sharon

From: CSUS Board
Sent: Wednesday, August 20, 2014 9:55 AM
To: linda vrooman
Cc: Frank, Tony
Subject: RE: Jack Graham's Ch. 9 Interview 8/11/2014

Good morning, Ms. Vrooman:

This acknowledges receipt of your email regarding the Channel 9 interview with Jack Graham and the proposed new stadium at CSU. Your correspondence will be shared with the Board of Governors and President Frank.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

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-----Original Message-----

From: linda vrooman [<mailto:lgv61@icloud.com>]
Sent: Tuesday, August 12, 2014 10:20 AM
To: CSUS Board; Tony Frank
Subject: Jack Graham's Ch. 9 Interview 8/11/2014

Dear members of the CSU Board of Governors,

Many of us in Fort Collins watched the interview carried on Denver's Channel 9 last night. The interview between Jack and Susie Wargin, KUSA, was divided into three segments: 4:00/4:30, the 5:00, and the 6:00pm newscasts sports section.

Excerpt from the script: "According to Graham, it boils down to fundraising, there the public goal for the capital campaign was different than the internal one. "110 million dollars was the public goal, starting as late as 2012, the goal that was given to me was 75 million dollars and the goal was that we would find ways and sources to fund to cover the balance through 125 million dollars of debt and the reinvestment of 30 million dollars from Hughes." Graham said."

The excerpt above is copied as written from the text on Ch. 9's website.

One question pops to mind - "reinvestment of 30 millions dollars from Hughes." Reinvestment of \$30M that is the amount of deferred maintenance on Hughes that has been neglected and left crumbling? \$30M that is not in a savings account or sinking fund? \$30M that Frank and others whine about that would have to be borrowed to repair Hughes? That \$30M that would just be more debt to be paid off by this delusional fat-cat pie-in-the sky pipe dream of a bunch of ego filled football fans?

Is the Board of Governors in on this charade? Is the Governor? Is this the type of plan that comes about in the executive behind closed doors meetings?

The very first time I addressed the Board was in October of 2012. I called this on-campus stadium idea a Ponzi scheme, bait and switch. Members of your Board acted insulted that I would question the likes of Tony Frank. So, I appeared before the next Board meeting in Denver in December of 2012 and hand carried my documentation for every thing I said to you in October. I have no way of knowing if anyone ever looked at or read the information, but if anyone needs a copy to refresh your memories, I would be happy to send one to the Board secretary.

I can with confidence tell you that over 60% of the citizens of Fort Collins do not support this on-campus stadium - the majority because of the proposed location. CSU has a stadium with 160 acres, 11,000 parking spaces, 3 miles from campus, in one of the physically fit/most active cities, in one of the physically fit/ most active states in the country. Here is an idea: Fix Hughes, bring it up to the standard you think appropriate for your football team. Instead of paying more consultants to find parking and traffic solutions (including bussing fans from off campus parking lots) how about providing shuttle busses from campus to Hughes? Think of the \$'s saved at an institution that is supposed to be about education.

If this email is again blocked from Tony Frank please send him a copy. I will no longer hand deliver out of courtesy any more of my communications with the Board.

Linda Vrooman
912 Cheyenne Dr.
Fort Collins, CO 80525
(970-472-4048)

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:32 PM
To: Sal Muniz
Subject: RE: Confusion reigns...

Good afternoon, Mr. Muniz:

This acknowledges receipt of your email regarding the proposed new stadium and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Sal Muniz [<mailto:sevencardsal@hotmail.com>]
Sent: Monday, August 11, 2014 3:26 PM
To: Presofc@lamar.colostate.edu; CSUS Board
Subject: Confusion reigns...

Whom It May Concern:

Obviously much anger, frustration and in some cases a bit of depression as well. At my advanced age, I can recognize it and then move on.

With everything said, I would still very much enjoy having you make all of us very happy. Build us a stadium that makes the Northern Colorado area very proud, and continue to make Colorado State University a school that people across the nation recognize immediately. Most CSU grads I encounter these days do not exhibit much pride.

Thank you for your time and efforts in advance.

Sal Muniz

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:31 PM
To: Macan, Aaron D
Cc: Frank, Tony
Subject: RE: Jack Graham

Good afternoon, Mr. Macan:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Macan, Aaron D [<mailto:Aaron.MacAn@covidien.com>]
Sent: Monday, August 11, 2014 9:03 AM
To: CSUS Board
Subject: Jack Graham

CSU Board of Governors;

I graduated from CSU in 1995 with a BSME. I am a Ram Club member and football season ticket holder.

I'm deeply disappointed in the firing of Jack Graham. He changed the culture of CSU athletics by teaching us to dream big and believe that we can win on and off the field. He laid the foundation to make CSU a destination instead of a resume builder. It seems like we were really moving ahead when this news hit. I hope you and Tony Frank have a course of action to build upon what Jack Graham started. If not, we'll probably not be renewing our season tickets next year or our Ram Club membership. Mediocrity is just something we no longer want to be a part of.

Thank you,

Aaron Macan
 Sr. Systems Engineer
 Respiratory & Monitoring Solutions

Covidien
 6135 Gunbarrel Avenue
 Boulder, CO 80301
 USA

(303) 305-2384 (Office)
 (303) 681-7921 (Cell)

aaron.macan@covidien.com



www.covidien.com

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Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:30 PM
To: Ken Baab
Cc: Frank, Tony
Subject: RE: CSU Athletic Department direction

Good afternoon, Mr. Baab:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Ken Baab [<mailto:kbaab@comcast.net>]
Sent: Sunday, August 10, 2014 6:54 PM
To: CSUS Board
Subject: CSU Athletic Department direction

CSU Board of Directors,

I have always trusted Tony Frank for his wisdom and decision making.

AND, I STILL SUPPORT BUILDING THE ON-CAMPUS STADIUM!

Sincerely,

Ken Baab
2507 Antelope Road
Fort Collins, CO 80525-3547
kbaab@comcast.net
970-225-9303
CSU graduate - 1969 and 1985.
CSU Ram Club member

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:29 PM
To: Brian Grauberger
Subject: RE: Athletics

Good afternoon, Mr. Grauberger:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Brian Grauberger [<mailto:bgrauberger@thegroupinc.com>]
Sent: Saturday, August 09, 2014 12:41 PM
To: presofc@lamar.colostate.edu; CSUS Board
Subject: Athletics

Dear Dr. Frank and CSU Board of Governors,

Yesterday's announcement regarding the firing of Athletic Director Jack Graham was quite a shock. I am sure you did what is best for Colorado State University, but I am sure you can understand that this action, so close to the start of the school year, the football season, and the October deadline for a decision regarding the on-campus stadium, has raised major concerns among the Alumni.

I truly feel that CSU is at a crossroads with its athletic department. Either we step forward and strive for excellence in everything we do, or we take a big step back, which I feel would be devastating for the program. Perhaps you are hearing more from the SOSH group, as they have been extremely vocal. I also believe that they do not have the best interest of Colorado State University in mind when they make their unfounded claims. I heard from a source that Dr. Franks has not read an article in the past month regarding the stadium issue, if this is the case, I can certainly understand your reasoning. However, the hate and overall contempt for CSU and CSU athletics from the SOSH group has never been more clear. Are we going to let a group like this dictate the future of CSU and CSU Athletics?

Here is what I do know – I have been a Ram Club Member and season ticket holder for over 20 years. I hate to say this, but if the new stadium is not built, I will cancel my Ram Club Membership and my season tickets. We live in one of the best cities in America. Colorado State University is one of the best public universities in America. The projections of both Northern Colorado and CSU are for unprecedented growth. CSU deserves to be thought of as a major Division 1 Athletic institution. Whether this is right or wrong, athletics are my connection to CSU! I am tired about caring more about the athletic programs at CSU, than CSU does. I understand the landscape of college athletics is changing quickly, and frankly, I am not thrilled with the direction that things are moving towards. However, I do believe over time, things will work out and some sanity will be restored. Will CSU be in a position to accept membership in a larger, more prestigious conference should it be offered? Building an on-campus stadium is not just about today, or next year. It's about 20, 30, 50 years from now. I took one of my kids to the CSU vs. Alabama game. While the tradition at Alabama would be difficult for any school to duplicate, an on-campus stadium at CSU, with its proximity to Old Town and MAX

(the new mass transit system in Fort Collins), could be world class, and I would argue an overall better venue than at Alabama. I was a freshman at CSU exactly 30 years ago. During my first week on campus my buddies and I questioned why the stadium wasn't build on campus. My oldest son will start at CSU this Fall, and I have three more kids that will be heading off to college in the coming years. I really hope they can enjoy all the benefits that an on-campus stadium provides.

As you can see from my name and business affiliation below, I am a real estate broker in Fort Collins. Over the past 20 years I have helped hundreds, if not thousands of people move into the Fort Collins area. Many of these people have come from schools with major athletic programs. I would say most of these people have tried to adopt CSU as their "local team," but once they have seen the lack of commitment, they decide to spend their money and time elsewhere. Please remember, our front porch is only as prominent as we make it!

Thank you for your time and commitment to Colorado State University!

Sincerely,

Brian Grauberger
Broker Associate/Partner
The Group, Inc. Real Estate
Cell: 970-690-9746
Office: 970-229-0700
Web: www.brianinfortcollins.com

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:29 PM
To: Bryson Russell
Cc: Frank, Tony
Subject: RE: Explanation

Good afternoon, Mr. Russell:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Bryson Russell [<mailto:brysonobc@yahoo.com>]
Sent: Saturday, August 09, 2014 10:53 AM
To: CSUS Board
Subject: Explanation

To whom it may concern,

As season ticket holders for 30 years of men's basketball at CSU, we would like an honest explanation as to the firing of our AD. This was horrible timing to execute this option even if it was necessary. I have already put in a request to withdraw my CSU football season tickets and will weigh heavily on what is said in the following days whether or not to keep my basketball tickets. I will no longer be donating to the Alumni association or CSU in any facet. Poor timing, poor execution, poor explanation and poor decision. I'm sure you are all overwhelmed with complaints right now, but when you have the time, I would appreciate a response.

Sincerely,

The Russell family

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:27 PM
To: thlesq@aol.com
Cc: Frank, Tony
Subject: RE: Dismissal of Jack Graham

Good afternoon, Mr. Lahr:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: thlesq@aol.com [<mailto:thlesq@aol.com>]
Sent: Saturday, August 09, 2014 10:24 AM
To: CSUS Board
Subject: Dismissal of Jack Graham

As I am alumnus of Colorado State University I was shocked to learn of the dismissal of Jack Graham as AD. I doubt the alumni will ever learn of the reasons behind the dismissal but I am hopeful the Administration of this University has not lost the vision that Jack Graham had for this University and the enthusiasm that he generated among the Alumni. I trust that the board will take the proper steps to help CSU rise to higher levels of success on Academics - Athletics - Alumni Support.

Todd H. Lahr, M.P.A., J.D.
Attorney at Law
134 3rd St
Nazareth, Pa. 18064
(610) 905-1421 (Cell)

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:27 PM
To: Patenaude, Nicholas
Cc: Frank, Tony
Subject: RE: Latest Athletic Developments

Good afternoon, Mr. Patenaude:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Patenaude, Nicholas
Sent: Saturday, August 09, 2014 7:34 AM
To: CSUS Board
Subject: Latest Athletic Developments

Dear Colorado State University Board of Governors,

On August 8, 2014, I read that Dr. Tony Frank and the Colorado State University System believed it to be in The University's best interest to part with former Athletic Director Jack Graham. As you can imagine this decision is rather emotional. I, as well as many others, take pride in all of what CSU stands for, and in the athletic department in particular. In a time like this, I will not lose faith. I have always supported Dr. Frank and will continue to do so. However, there are a few things that I wanted to explain as we enter the 2014-2015 athletic seasons and begin the search for a new AD.

1. I support the on campus stadium. This is probably the issue that carries the most emotion, and where most of my concern lies now. As a student, I sat through several forums and information sessions in order to educate myself on the matter. After doing so I grew very fond of the possibility of having a stadium on campus at Colorado State. All of you know the benefits that it would bring, so I won't detail them here. What I will say, however, is that the most important of these benefits is what the stadium would do for our chances of joining a power 5 conference. Today we find ourselves in an athletic world where you either quickly find a way into a major conference, or accept mediocrity and the fact that your school will likely never play in the new playoff system. A new stadium would greatly enhance game day experiences, attract high profile recruits, and greatly improve our national visibility. In no way does the stadium guarantee us a spot in a major conference, but without it the challenge becomes insurmountable. The bottom line is, if we don't join a power conference now, we likely never will, and the stadium is our key to doing so. I hope the new AD feels the same way and has the athletic connections necessary to help here.

2. Jack Graham set CSU's athletic department up for great success, and it is my hope that we continue to build upon that success. We have come a LONG way over two and half years. We have hired quality head coaches across nine sports, and begun to establish an expected winning tradition. The Athletic Department at CSU is now set up to operate more like a business and that has proven to be a successful method. But this isn't enough. We haven't come far enough. The new Athletic Director must have the same bold vision that Dr. Frank had, and hopefully still has, when he relieved Paul Kowalczyk of his duties. I am confident that the right person will be chosen, but I believe it to be important that he or she has the same passion for the stadium, winning tradition, and elevation of CSU Athletics as a whole.
3. Lastly, I would like to note that I am proud to call myself a Ram. Everyone who receives a degree from CSU is a proud Ram, and every one of us develops distinct passions. Colorado State University is the single most influential factor in helping us find our passions as we spend time there earning our degrees. Some develop passions for the out of doors, others for knowledge, and still others find different passions. My passion at CSU quickly became athletics. I traveled to the NCAA tournament in Kentucky, the New Mexico Bowl, and across the states for Mountain West play during my time at CSU. I hope you'll understand the sincerity behind this email and see it as something other than an ill-informed fan ranting and jumping to conclusions too quickly. I believe in CSU and in our leadership, and at the end of the day I want the best for CSU just as all of you do. This is just my way of expressing that.

Thank you for reading and I welcome any and all feedback.

GO RAMS,

Nick Patenaude

Class of 2014

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:26 PM
To: bskullby@comcast.net
Cc: Frank, Tony
Subject: RE: Jack Graham Firing

Good afternoon, Mr. Skullby:

This acknowledges receipt of your email regarding the proposed new stadium and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: bskullby@comcast.net [<mailto:bskullby@comcast.net>]
Sent: Saturday, August 09, 2014 3:56 AM
To: CSUS Board
Subject: Jack Graham Firing

Regardless of what the termination of our athletic director means, the student population still greatly supports the new stadium being built.

-Thank you for taking this into account,

Branden Kullby

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:25 PM
To: Tyler Shannon
Cc: Frank, Tony
Subject: RE: Future State of CSU Athletics

Good afternoon, Mr. Shannon:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Tyler Shannon [<mailto:tyler@incide.net>]
Sent: Friday, August 08, 2014 11:31 PM
To: CSUS Board
Subject: Future State of CSU Athletics

Colorado State University Board of Governors;

You may remember me as the gentleman that stood up in May to speak in support of Dr. Tony Frank, his vision for CSU, his vision for excellence in athletics, and his vision of an on-campus stadium. I feel obligated to say that I was very shocked with the news today of the firing of Athletic Director Jack Graham. The passion he showed and success achieved has re-invigorated my own personal passion for this university. As a donor, season ticket holder, and CSU Alumnus, I've been very excited by the forward progress the CSU Athletic Department has taken over the last 32 months. It has been a revolution of sorts that's led to more excitement by Ram fans than I've seen in years. Jack Graham reached out to fans like no Athletic Director before him. It was refreshing to say the least and was a major for this university.

That being said, I still believe in the vision of Tony Frank as long as his direction has not strayed. The pursuit of joining the ranks of athletic excellence with the rest of our peer institutions in the so called "Big 5" or "Power 5" conferences is paramount to the long-term success of Colorado State. Today we are but a speck on a collegiate map. However, imagine a CSU with athletics that can compete regularly with some of the greatest athletic programs in the country... Providing astounding exposure and accolades for our fine institution that will launch CSU philanthropy and academics into new orbits. Having a multi-use stadium on-campus that supports hundreds of functions for the university as well as engages both fans and students with what it means to be a Colorado State Ram is vital to our success in this pursuit. As a member of the Community Design and Development Advisory Committee (CDDAC) for this new stadium, I've been excited to see how this stadium is becoming an exciting piece of Fort Collins future. CSU's stadium design team has taken our recommendations for this stadium to heart and have made alterations that will truly make it an iconic venue for CSU and the City of Fort Collins.

Over the next few months, as our university is in a transition of athletics, I urge you to raise the bar even further than you believed Jack was able to take it. Settle for nothing less than an Athletic Director with the same passion for success as Jack Graham but the connections and capability to lead this university to heights never before imagined by those at CSU. Do not allow a quest for mediocrity to ever again bestow itself on our fine university. She deserves so much more than that, as excellence is a building block for our future. I leave you with this... When Tony Frank provided his October 1st, 2012 stadium update he wrote this question that I believe should echo between your ears as you decide the paths forward, "What would be in the best, long-term interest of Colorado State University well after our time to care for her has passed?" Consider the alternatives, or truly the lack there of. I urge you to take this opportunity to fight one inch at a time to climb Ram mountain. I've been honored to see your strong leadership over the years take this university to new heights and I look forward to your doing so yet again as you provide CSU Athletics every opportunity to succeed to new heights while rejecting any discussion of the returning to the failed lows that have already been proven to be unsuccessful for not just this university, but universities across the country. I hope you will join me in recognizing that despite what your personal views or relationship with Jack Graham may have been, his message of "Think big, be bold, and settle for nothing less than excellence," is exactly what CSU needs to do in order to succeed. Find us the Athletic Director that will do exactly that and build this stadium.

Thank you and Go Rams!

Tyler Shannon

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:24 PM
To: Andrew Scott
Cc: Frank, Tony
Subject: RE: Important Message from President Tony Frank

Good afternoon, Mr. Scott:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Andrew Scott [<mailto:Andrewscottaaa@outlook.com>]
Sent: Friday, August 08, 2014 6:20 PM
To: reply-2085@pacmail.em.marketinghq.net
Cc: CSUS Board
Subject: Re: Important Message from President Tony Frank

Say goodbye to my support and my money!!!! What a sad day when a man with a huge vision for our athletic department and university is let go because of political pressure!!!! Disgustingly irritated!!!!

Two time graduate,
 Andrew Scott

Sent from my iPhone

On Aug 8, 2014, at 3:35 PM, "CSU Athletics" <reply-2085@pacmail.em.marketinghq.net> wrote:



Ram Club Members, Athletics Donors and Rams Season Ticket Holders,

As you may have heard, I have removed Jack Graham as the Director of Athletics and issued the following statement:

"I have elected to terminate Jack Graham's employment as athletic director. While I am grateful to Jack for the energy he's brought to CSU in establishing a culture that expects excellence within Ram Athletics and his actions in hiring great coaches and staff, there have come to exist some substantial differences

in our views. Based on our differences, I have chosen to exercise the termination for convenience clause within Jack's contract to allow the university and the athletic department to move forward, building on the successes that Jack brought to our program. As a personnel issue, this will be the University's only comment on this personnel action.

As our most loyal Rams supporters, I want to let you know that, even with this change, our commitment to excellence in CSU Athletics has not and will not change. And your continued passion and support for the green and gold will help keep that momentum strong.

In addition, this decision is in no way connected to the on-campus stadium project. Our commitment to our student-athletes and to excellence across the university drives our decisions about Rams athletics and always has. The stadium project is separate from this personnel action and will continue to move forward as planned, with me providing a recommendation to the Board of Governors in October. We appreciate all of the support CSU has received for this initiative through your donations and commitment.

A national search will begin immediately for Jack's replacement. I have named Deputy Athletic Director John Morris as the Interim Director of Athletics to lead the department during the search. John is an experienced and respected administrator who I am confident will continue the progress that has been made in recent years.

Above all, I want to reinforce our shared, strong commitment to CSU Athletics and to providing a climate that inspires and supports the success of our student-athletes. Our institutional commitment to excellence in Rams athletics has never been stronger. We're confident in the future and looking forward to a great year – thanks for your support.

Sincerely,

-tony

President Tony Frank

Colorado State University Athletics | 0120 Campus Delivery | Colorado State University | Fort Collins, CO
80523-0120
Phone: 1-800-491-RAMS (7267) | ramtix@colostate.edu | CSURams.com

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Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:23 PM
To: Sean Cherry
Cc: Frank, Tony
Subject: RE: CSU, athletics and the stadium

Good afternoon, Mr. Cherry:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Sean Cherry [<mailto:seancherryemail@yahoo.com>]
Sent: Friday, August 08, 2014 10:59 PM
To: CSUS Board
Subject: CSU, athletics and the stadium

Board of Governors,

I have been in Fort Collins 14 years and have tried hard to support my local university and its sports teams. I graduated from the University of Washington, a school that excels in academics and athletics. I'm proud to be a Husky.

I've never been so excited about CSU as I have in the past couple years. The infrastructure improvements on campus, the academic improvements, and stretching to excel in athletics and a new stadium/venue on campus. I can't wait for this asset to CSU and Fort Collins to be built. Just the fact that CSU was willing to "step it up" in athletics, as well as academics has caused me to encourage my 3 daughters toward CSU (two in H.S. and one in elementary).

Today's news about Jack Graham was very discouraging. I can only hope that Dr. Frank and The Board has some big plans up their sleeves that we are not yet privy to. If this is a move toward "settling" and mediocrity with a stadium, football, athletics and the university as a whole (because I believe athletics and academics go hand-in-hand) then this small-time thinking would deflate my excitement for CSU, as well as my support and attendance.

Please tell me there is a greater plan in the works here?
Thank you for reading my thoughts.

Sean Cherry

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:21 PM
To: Matthew Guidry
Cc: Frank, Tony
Subject: RE: Not happy with firing of AD Jack Graham

Good afternoon, Mr. Guidry:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Matthew Guidry [<mailto:guidrymatt@comcast.net>]
Sent: Friday, August 08, 2014 8:57 PM
To: CSUS Board
Subject: Not happy with firing of AD Jack Graham

I am a stalwart Ram fan, graduate of CSU, and currently enrolled at CSU-Pueblo seeking my second degree in nursing. The past 2 years have been as exciting as any in recent history. I've never been happier or more optimistic as a Ram fan looking forward. However, the recent termination of AD Jack Graham is very disappointing. Mr. Graham has made some very impressive hires and is a major reason for the success in Ram athletics. Unless there is an underlying egregious act on Mr. Graham's behalf, I see no reason for his firing. In fact, he should be given praise for his passion for the university, and his progressiveness in moving the athletic department forward. No matter where the Rams play, I will support them, but I don't support firing a person of quality, passion, and integrity. You can't replace someone like that. I am very disappointed in Dr. Frank's decision and hope that this is a fluke. I believe in Jack Graham's vision and hope that whatever 'differences' that exist can be mended. Mr. Graham means too much to the success of Ram athletics. Please reconsider this decision as I predict this will have a very adverse effect on ticket sales and future donations not to mention the culture of the athletic department. I for one will not support the firing of anyone that is passionate about the institution.

Sincerely, Matthew Guidry

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:20 PM
To: Alan Feit
Cc: Frank, Tony
Subject: RE: Support for CSU

Good afternoon, Mr. Feit:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Alan Feit [<mailto:afeit@agloan.com>]
Sent: Friday, August 08, 2014 8:13 PM
To: CSUS Board
Subject: Support for CSU

To: Board of Governors, Colorado State University System

From: Alan Feit, (Alumni, Ram Club member, Season Ticket holder, and lifelong supporter of CSU and the land grant mission)

In response to the firing of Jack Graham I realize I do not have the necessary information to make a judgment regarding this action. I do have a high level of respect and trust in Dr. Tony Frank. My concern is for the direction of the athletic department and the overall greater good for our University. Like many Alumni and CSU advocates I believe the exposure, visibility, and ultimate success (attendance/financial support) of the University, if not linked is greatly enhanced by reasonably successful and relevant athletics. The stakes are high in a rapidly changing environment insofar as funding for CSU and the college athletic landscape especially football. I implore this Board of Governors to act boldly and take this opportunity to advance in lieu of retreat regarding the direction and passion Jack Graham initiated surrounding the increased relevance of athletics including but not limited to the on Campus Stadium.

Alan Feit
afeit@agloan.com
970-381-9212

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:19 PM
To: Scott Hall
Cc: Frank, Tony
Subject: RE: The Future of CSU Athletics

Good afternoon, Mr. Hall:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Scott Hall [<mailto:scotthall65@hotmail.com>]
Sent: Friday, August 08, 2014 7:50 PM
To: CSUS Board
Subject: The Future of CSU Athletics

Members of the Colorado State Board of Governors,

My name is Scott Hall and this letter is in response to Jack Graham's termination on 8/8/14. I am a CSU alum and a long time season ticket holder for both CSU football and men's basketball. As a passionate fan of CSU athletics, I am very concerned about the decision to terminate Jack Graham. My wife and I stay connected to the university by purchasing season tickets for football and men's basketball and donating to the Ram Club. Jack Graham's vision and passion, not only for athletics but the university as a whole, gave us hope that we were in good hands for the long-term.

Jack's bold vision of building an on-campus stadium is what really sold me. CSU has never had an athletic director willing to take on such an important project. The decision that was made many years ago to build Hughes Stadium, a stadium located over 3 miles from the main campus, has hindered the football program, in my opinion. There is very little, if any, connectivity to the university with Hughes Stadium's location. On game days, our family simply shows up to the stadium to tailgate, watch the game, and then go home. That's it. We have never enjoyed the benefit of walking through our beautiful campus to watch a football game. By not having a football stadium on campus, CSU is missing a golden opportunity to showcase this university on game days. There is a reason 90% of all division I universities have their football stadiums located on campus and it's both unfortunate and embarrassing that CSU has missed out on this opportunity.

Moving forward, I really hope the board takes a good hard look at who our next athletic director will be. Will he share the same visions and passion that Jack Graham has for CSU athletics? Will he have the support of the Board of Governors in his plans to carry out his visions? Right now, CSU is at a crossroads. It can either move

forward in an effort to be a big player in today's world of college athletics or it can maintain the status-quo and risk losing the few remaining fans it has left. I, for one, am hopeful your focus is to become that big player. As I mentioned before, athletics are how my wife and I stay connected to CSU. Let's continue to strive for an on-campus stadium. This is an absolute must during these changing times in the world of college athletics.

Best regards,

Scott Hall

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:18 PM
To: Adam Fisher
Subject: RE: Important Message from President Tony Frank

Good afternoon, Mr. Fisher:

This acknowledges receipt of your email regarding CSU Athletics and the termination of Jack Graham as the Athletic Director. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Sharon Teufel
 Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Adam Fisher [mailto:csufisher@gmail.com]
Sent: Friday, August 08, 2014 7:38 PM
To: CSUS Board; Frank, Tony
Subject: Re: Important Message from President Tony Frank

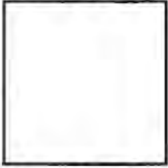
Tony and the CSU Board of Governors-

Today I am disappointed. Today I am not proud to be a CSU Ram. As a boy from Connecticut I came to CSU for its great engineering school, its great AFROTC program and for a chance to study in the Rockies. However, I would have never heard of CSU if not for the national success of the 1994 football team. My CSU experience was thankfully aligned, and shaped by, the department's on-field/on-court success of the late 90's and early 00's. However, upon reflection, the success hid serious flaws in the department -- flaws surrounding a lack of overall action to capture the on-field success to garner financial support.

The lack of action a decade ago placed the today's department in a precarious situation. Only strong institutional leadership, vision and support can guide the department through the changes in the NCAA governance model and lack of P5 conference access so that today's boy from Connecticut is afforded the same knowledge of CSU that I was. Since his hiring, Jack Graham provided this vision and worked tirelessly to transform the national narrative of CSU from an afterthought to a potential national power. While I have no knowledge of the internal political landscape nor the "substantial differences" in your respective views, this firing can only be described personally as a disappointment. I will resist the urge to "exercise the termination for convenience clause" in my financial contributions until a new AD is named. However, the future AD must provide a vision, much like Jack's, that will enable CSU to break through the P5 entry barrier and regain national athletic prominence.

Sincerely,
 Adam Fisher, Major, USAF
 Class of 2002

On Fri, Aug 8, 2014 at 5:34 PM, CSU Athletics <reply-2085@pacmail.em.marketinghq.net> wrote:



Ram Club Members, Athletics Donors and Rams Season Ticket Holders,

As you may have heard, I have removed Jack Graham as the Director of Athletics and issued the following statement:

"I have elected to terminate Jack Graham's employment as athletic director. While I am grateful to Jack for the energy he's brought to CSU in establishing a culture that expects excellence within Ram Athletics and his actions in hiring great coaches and staff, there have come to exist some substantial differences in our views. Based on our differences, I have chosen to exercise the termination for convenience clause within Jack's contract to allow the university and the athletic department to move forward, building on the successes that Jack brought to our program. As a personnel issue, this will be the University's only comment on this personnel action.

As our most loyal Rams supporters, I want to let you know that, even with this change, our commitment to excellence in CSU Athletics has not and will not change. And your continued passion and support for the green and gold will help keep that momentum strong.

In addition, this decision is in no way connected to the on-campus stadium project. Our commitment to our student-athletes and to excellence across the university drives our decisions about Rams athletics and always has. The stadium project is separate from this personnel action and will continue to move forward as planned, with me providing a recommendation to the Board of Governors in October. We appreciate all of the support CSU has received for this initiative through your donations and commitment.

A national search will begin immediately for Jack's replacement. I have named Deputy Athletic Director John Morris as the Interim Director of Athletics to lead the department during the search. John is an experienced and respected administrator who I am confident will continue the progress that has been made in recent years.

Above all, I want to reinforce our shared, strong commitment to CSU Athletics and to providing a climate that inspires and supports the success of our student-athletes. Our institutional commitment to excellence in Rams athletics has never been stronger. We're confident in the future and looking forward to a great year – thanks for your support.

Sincerely,

-tony

President Tony Frank

Colorado State University Athletics | 0120 Campus Delivery | Colorado State University | Fort Collins, CO
80523-0120

Phone: 1-800-491-RAMS (7267) | ramtix@colostate.edu | CSURams.com

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To unsubscribe, [click here](#) or send an email to:



Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:17 PM
To: Heath Cronquist
Cc: Frank, Tony
Subject: RE: CSU Athletics

Good afternoon, Mr. Cronquist:

This acknowledges receipt of your email regarding CSU Athletics and the dismissal of Jack Graham. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

From: Heath Cronquist [<mailto:heath.cronquist@gmail.com>]
Sent: Friday, August 08, 2014 7:25 PM
To: CSUS Board
Subject: CSU Athletics

Good Evening,

Much like the rest of the state, I was completely blind sided by the firing of Jack Graham this afternoon. Mr. Graham had a vision that took CSU out of its shell. He wanted bigger and better things for this university, like we all do.

I trust that Tony Frank and the BOG have CSU's best interests in mind and are committed to growing the university as well as the athletics programs. As a 2006 graduate of the College of Business, my connection to the university goes through the athletics programs now. I am a football season ticket holder and attend numerous mens basketball games as well as volleyball games. With the Big 5 conferences voting yesterday to essentially kill off smaller conferences, CSU is in a desperate need of gaining access to bigger conference.

I plead with you to maintain Mr. Graham's vision and take CSU athletics to new heights. Building the new on campus stadium is an essential step in the process. Please BE BOLD and make your alumni and fans proud.

Go Rams.

Heath Cronquist

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:15 PM
To: watkinsk88@msn.com
Subject: RE: The Future Direction of CSU Athletics

Good afternoon, Mr. Watkins:

This acknowledges receipt of your email regarding the dismissal of Jack Graham and CSU Athletics. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Sharon Teufel
 Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

From: Keith Watkins [<mailto:watkinsk@q.com>]
Sent: Friday, August 08, 2014 7:00 PM
To: CSUS Board
Cc: Frank, Tony
Subject: The Future Direction of CSU Athletics

To the CSU Board of Governors:

Subj: The Future Direction of CSU Athletics

I was greatly disturbed today to learn that Jack Graham was fired as CSU's AD. I do, however, respect Tony Frank's decision and trust it was truly done in the best interest of CSU and not as a result of external influences.

My purpose in writing to you is to emphasize how important it is for the new Athletic Director to continue Jack's vision of excellence in academics and athletics for CSU student athletes. I am a CSU graduate (Economics, 1974) as well as both my sons. I meet my wife while we were students at CSU. My wife and I are also 16 year members of the Ram Club and football season ticket holders. We are excited about the future of CSU and especially the new football stadium. Tony and Jack spent much of the past 32 months building a vision and culture within the university that promotes excellence in academics/athletics and the capability for CSU to compete successfully with any other university or college in sports and academics. A cornerstone of the vision and plan is the new, on campus stadium that will become a center of student and alumni life on campus.

Jack Graham brought a unique combination of vision and a plan to execute that vision. He was exceptionally good at working with the alumni and CSU athletic supporters to re-energize our support for CSU...again in both athletics and academics. He had an exceptional ability to hire great talent, both in coaching and in administrative support. It is critically important that the new AD offer a vision and plan that leverages the successes that Tony and Jack have built. A great AD must not only be a good administrator and experienced in the business of athletics, he or she must also be able to articulate a vision and work with alumni and CSU athletic supporters to successfully execute the plan.

I sincerely hope that the new CSU Athletic Director is a strong and forceful advocate of the new, on-campus stadium. This new stadium is essential to helping Dr. Frank maintain lower tuition rates while avoiding the sinking of General Funds into the maintenance of the White Elephant called Hughes Stadium. The NCAA is changing rapidly. CSU can be either proactive or docile in managing these changes. I ask that the BOG consider (as Tony Frank has) that successful and competitive academics happen best when academics are fortified by a robust and competitive athletic program led by a professional, eloquent and active AD.

Respectfully,

V. Keith Watkins

Watkinsk@Q.com

719-440-2804

(CSU '74)

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:12 PM
To: Tim Hensley
Cc: Frank, Tony
Subject: RE: BRING BACK JACK GRAHAM

Good afternoon, Mr. Hensley:

This acknowledges receipt of your email regarding the termination of the Jack Graham and CSU Athletics. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

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From: Tim Hensley [<mailto:timmyhensley@hotmail.com>]
Sent: Friday, August 08, 2014 6:21 PM
To: CSUS Board
Subject: BRING BACK JACK GRAHAM

Today I received a letter regarding the termination of Jack Graham.....to say the least I am extremely disappointed.

Mr. Graham has been instrumental in changing the stale and complacent nature that was Colorado State Athletics.

Several years ago a dream came true when Jack Graham was hired. Jack brought with him an attitude that we needed to no longer settle for mediocrity at CSU. He produced 5 things at Colorado State that I think have systematically changed CSU for the better:

1st The Stadium Initiative- No leader since Charles Lory, has anyone been brave enough to attempt such a feat. Jack and Tony Frank did....This building has the ability to be the greatest building CSU has ever built....it wouldn't have been possible without Jack Graham.

2nd Hiring of Extraordinary Personnel and Coaches- Coach Jim McElwain and Coach Eustachy have been a breath of fresh air to the program....they have brought both results and accountability to each of their respective programs.

3rd Establishing the culture of the "Bold New Era".....We CAN and We WILL compete with everyone in the country at everything we do.....IE University of Alabama (Football), University of Missouri (Basketball), etc.

4th, Demanding results and not being afraid to make the big decisions, no complacency. Jack removed coaches and admin personnel that had become lethargic at their jobs....These people felt untouchable and thought they could leech from their positions.... Jack made sure this would not be the case.

5th, Facilities and Contracts- Under Armor, CSU store on college, Moby Renovation, Ram Hall of Fame.....All under Jack Grahams watch.....All of these....now all loved by all at CSU.

Settling for nothing more than excellence at Colorado State is what we as a University MUST do.....Jack personified this....Why should we sacrifice such visionaries? If this was done to appease members of the public whom do nothing for this University, then I feel ashamed to be associated with the CSU Board of Governors.

Jack Graham is Colorado State University, and I sure do hope that by removing Jack Graham we didn't remove the soul of Colorado State University with it.

Tim Hensley
Ram Club Member
Colorado State Alumni since 02'

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:11 PM
To: Eric Jones
Cc: Frank, Tony
Subject: RE: What on Earth!?

Good afternoon, Mr. Jones:

This acknowledges receipt of your email regarding the dismissal of the Athletic Director and CSU Athletics. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

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-----Original Message-----

From: Eric Jones [<mailto:esjones05@gmail.com>]
Sent: Friday, August 08, 2014 5:58 PM
To: CSUS Board
Subject: What on Earth!?

Why was our Athletic Director Fired 3 weeks before the football season? Please tell me he did something wrong. Please don't tell me the Board is a bunch of cowards who got scared because a bunch of noodnicks were writing OP-Eds in the Coloradoan. I am not the biggest donor, but I am very passionate about my school. I will never give a cent to the school again if there isn't some good cause, and a plan going forward to address this dumpster fire of a situation. If anyone that reads this actually gives a crap about CSU Athletics, feel free to call me, or reply to this email.

Eric Jones
Class of 2005
Ram Club Member
313 212 9688

Sent from my iPhone

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:09 PM
To: ryan k-m
Cc: Frank, Tony
Subject: RE: Jack Graham

Good afternoon, Mr. Kinney-Miller:

This acknowledges receipt of your email regarding Jack Graham and CSU Athletics. Your correspondence will be shared with the Board of Governors.

Sincerely,
 Sharon Teufel

Office of the Board of Governors
 Colorado State University System
 410 17th Street, Ste. 2440
 Denver, CO 80202
 303-534-6290

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From: ryan k-m [<mailto:rk2dam@yahoo.com>]
Sent: Friday, August 08, 2014 5:23 PM
To: CSUS Board
Subject: Jack Graham

I attended CSU from 08-12 and currently live in Fort Collins. I was very much looking forward to attending many games for various Ram programs this year but right now I am just in shock that Jack Graham has been fired. I remember what it was like when our football and both of our basketball programs sucked. Mostly empty stadiums/arenas, no one talking about the teams, being the butt of jokes... I also remember what happened when the Men's basketball team started winning. People started coming to the games, it was a fun thing to be a part of and there was a growing pride in the CSU community. And then, Tim Miles bailed on Fort Collins to head to Nebraska. And how did Jack Graham replace the man that led the revival of the program after many many down years? He brings in a Final Four coach who actually wants to be a part of CSU and not just use it as a stepping stone. In the last few years, Jack Graham changed the mindset of CSU athletics. Not just within the program but among the fans as well. When was the last time there was so much excitement coming off a football season and people looking forward to the next one? When was the last time both our men's and women's basketball teams were having winning seasons? Even our volleyball team nearly went undefeated last season. When you listen to the interviews with coaches Eustachy, McElwain, and Williams they each cited the vision that Jack Graham had for what this University could be as one of the main reasons they decided to coach here. It is UNBELIEVABLE to me that Graham would get fired at all, and especially 3 weeks before the fall athletics season starts. This must really make all of our coaches and players thrilled about the future, not to mention the fans. It's been real fun listening to all the CU fans and their comments about it because they knew special things were happening as a direct result of Graham. Who is going to replace Graham? Who are you going to find with the expertise, mindset, and commitment to CSU that Graham had? Please let me know how many of those people are out there. Not that I'm sure it will really matter at this point. We just fired the guy that was all about building the program and being bold, who the hell would want to come here now for more than a couple years before they try to parlay it into a job a different institution. Hopefully the teams can shake this off so we can at least enjoy this year (one that was looking to be the best year for the four major teams all around in a very long time) before the coaches and recruits head elsewhere and we go back to Volleyball being the only winning team on Campus. Glad the University decided to give in to the pressure of all

the anti- sports crowd, because they really understand the importance of athletics and really give the most back to the University. Nothing like playing for a 3-8 record to get one fired up about the old alma mater.
Ryan Kinney-Miller

Teufel, Sharon

From: CSUS Board
Sent: Monday, August 11, 2014 4:07 PM
To: Ben Kaplan
Cc: Frank, Tony
Subject: RE: With the news of Jack Graham's firing

Good afternoon, Mr. Kaplan:

This acknowledges receipt of your email regarding CSU Athletics. Your correspondence will be shared with the Board of Governors.

Sincerely,
Sharon Teufel

Sharon Teufel
Office of the Board of Governors
Colorado State University System
410 17th Street, Ste. 2440
Denver, CO 80202
303-534-6290

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From: Ben Kaplan [<mailto:benkaplan1975@gmail.com>]
Sent: Friday, August 08, 2014 5:04 PM
To: CSUS Board
Subject: With the news of Jack Graham's firing

I regretfully will be pulling my support for CSU Athletics. Jack was a breath of fresh air into an otherwise mediocre CSU Athletic Department over the past 20 years. This was a very very large mistake that CSU will regret for years to come.

Thanks,

--

Ben Kaplan

Teufel, Sharon

From: bobvangermeersch@aol.com
Sent: Thursday, August 07, 2014 3:03 PM
To: bobvangermeersch@aol.com
Subject: Press release for immediate release
Attachments: 140715_Triton_Polling_-_Ft_Collins_Stadium_Survey_-_Topline_Results.pdf

**FOR IMMEDIATE
 RELEASE:**

The unrepresented citizens of Fort Collins are speaking out on the CSU proposed football stadium.

Fort Collins Colorado on August 7 , 2014

A grass roots organization ,Save Our Stadium Hughes, has commissioned a unbiased, professional poll of the cities voters regarding their views on the proposed football stadium. Triton Polling and Research, an Oregon Company, has completed an automated poll of the registered voters on July 13 and 14.

Of those citizens that had a pro or con opinion seventy percent (70%) are opposed to the stadium. The results are as follows:

Approve of the stadium proposal----- 25%*

Opposed to the stadium proposal-----60%*

Neutral-----15%*

*** 1,099 samples, +/- 2.9 %**

The city citizens are unrepresented and their voices are not being heard. The CSU administration has stated "it's a University issue." The Board of Governors has refused to participate in a dialogue on the issue. The Fort Collins P and Z department has no jurisdiction over the building.

Contact:

Bob Vangermeersch ,SOSH, 970-223-0493

bobvangermeersch@aol.com

Dan Meine ,Triton Polling. 406 370-2258 dan@tritonpolling.com



Top Line Results

Survey of registered voters in Fort Collins, Colorado regarding CSU stadium proposal

Conducted: 7/13/2014 & 7/14/2014

Survey Type: Automated Calling

N = 1099

Margin of Error at 95% Confidence: +/- 2.9%

Weighting Applied: Gender, Age & Political Party

1) What do you think of the proposal to build a new football stadium on the CSU's main-campus?

	Count	Percent	Cumulative Percent
Strongly approve	158	14.4	14.4
Moderately approve	115	10.5	24.9
Neutral / don't care	167	15.2	40.1
Moderately disapprove	182	16.6	56.7
Strongly disapprove	476	43.3	100.0
Total	1099	100.0	

2) Age

	Count	Percent	Cumulative Percent
30 or under	323	29.4	29.4
31-40	195	17.8	47.2
41-50	169	15.4	62.5
51-60	176	16.0	78.5
61-70	133	12.1	90.6
71-80	61	5.5	96.2
81 or older	42	3.8	100.0
Total	1099	100.0	

3) Gender



	Count	Percent	Cumulative Percent
Female	565	51.5	51.5
Male	533	48.5	100.0
Total	1099	100.0	



4) Political party affiliation


	Count	Percent	Cumulative Percent
Republican	269	24.5	24.5
Democrat	333	30.4	54.9
Independent or Non-affiliated	462	42.1	96.9
Different party	34	3.1	100.0
Total	1099	100.0	






Appendix II

Construction Status Reports

Project	Bond \$	Bond Project Status Picture	Occupancy	Status as of 9/14
<p>Laurel Village (formerly Academic Village North)</p> <p>Total Budget: \$46,200,000</p>	<p>\$46,200,000</p> <p>Housing and Dining Services</p>		<p>Aug 2014</p>	<p>Project is in budget and approximately 98% complete. Residence halls were open for student move in and Pavilion Building expected to open in November 2014.</p>
<p>Lory Student Center Revitalization</p> <p>Total Budget: \$70,000,000</p>	<p>\$65,000,000</p> <p>Student Center Fees</p> <p>Remaining funds from LSC reserves</p>		<p>Oct 2014</p>	<p>Project is in budget and approximately 95% complete. Food court opened for start of classes and the rest of the building will open in Oct 2014.</p>

Project	Bond \$	Bond Project Status Picture	Occupancy	Status as of 9/14
<p>Animal Sciences Revitalization</p> <p>Total Budget: \$13,400,000</p>	<p>\$11,400,000</p> <p>General Fund</p> <p>Remaining funds from department and donations</p>		<p>Aug 2014</p>	<p>Construction is approximately 98% complete. Project budget was increased with additional bond funds to complete core and shell space on 1st and basement floors. Classrooms, labs and administration suite were ready for start of classes. Basement offices will be completed during the fall semester.</p>
<p>Willard O. Eddy Hall Renovation</p> <p>Total budget: \$12,500,000</p>	<p>\$11,800,000</p> <p>General Fund</p> <p>Remaining funds from classroom upgrade project</p>		<p>Aug 2015</p>	<p>Demolition is underway. Budget was increased with bond funds to provide new building entrance and upgrades to building envelope, including reclading the north and south wings with "CSU" sandstone.</p>

Project	Bond \$	Bond Project Status Picture	Occupancy	Status as of 9/14
Aggie Village North Total Budget: \$112,265,000	\$112,265,000 Housing and Dining Services		Aug 2016	This project is a redevelopment of the low density Aggie Village married student housing, to high density undergraduate and international student apartments. Demolition is underway. Expected bid date is Oct 2014.

COLORADO STATE UNIVERSITY - PUEBLO					
CONSTRUCTION PROJECT STATUS REPORT					
Project	Total Budget & Funding Source	Construction Start	Scheduled Completion	STATUS as of 9/22/2014	Description
Corridor Extension @Student Recreation Center	\$856,260 Student Rec Ctr Fee			Construction Completed January 2012	
South Campus Entry Drive, Parking Addition, Foyer addition, Internal Renovation @ Buell Communication Center Building	\$1,062,500 Student Fee—\$300,000 Parking funds—\$301,000 Building Repair/Replacement—\$462,500			Construction Completed February 2012	
Occhiato University Center Renovation and Addition	\$30,000,000 Debt to be repaid with student fee facility fees & auxiliary services revenue			Occhiato University Center program plan update completed Board of Governors reviewed and approved project, 8/2/2013 Project Manager selected Design-Build RFP process Step 1 is underway Project Completion estimated 08/2017	
Exterior Door Security Access Control at all Academic Buildings Phase II	\$998,351 Controlled Maintenance	11/2014	8/2015	Add electronic card access/monitoring, new keyways, and replace worn exterior entrances at 11 academic buildings. Construction Documents underway.	
New General Classroom Building	\$16000000 Capital Funds		Construction Start 06/14 Estimated Completion 08/15	Construction is 14% complete On time and on budget G H Phipps Construction Co , General Contractor	
Soccer/Lacrosse Complex	\$3,100,000 cash funded project from grants and donations		Construction began 3/2014, Completion Phase I field by June 2014, Phase 2 Building and Bleachers by December 2014	Phase 2 building foundation and bleachers foundation construction has begun Phase I Synthetic turf field substantially complete and in use beginning June 5, for summer camp programs H W Houston General Contractor	

Appendix III

Higher Education Readings

Campus Amenities Trump Academic Quality for Many Students When They Choose a College

This article questions whether the trend among universities to provide fancier amenities (new dorms, water parks, fancy gyms, etc.) as recruiting incentive is worth it, as the costs are underwritten by tuition and tax dollars and the amenities appeal mainly to the least motivated and least needy student base.



Campus amenities trump academic quality in many college choices

Article by: Charles Lane
Washington Post
September 25, 2014 - 11:11 PM

No film more deftly portrays college-age ennui than Mike Nichols' classic 1967 movie, "The Graduate."

"What are you doing?" Benjamin Braddock's father demands of his son, who's been spending his time since school lying on an air mattress in the back yard pool. "Well," Benjamin replies, "I would say that I'm just drifting, here in the pool." "Why?" Dad insists. "Well," says Ben, "it's very comfortable — just to drift here."

And so it is. Since 1967, all that has changed about drifting endlessly in a pool is that now you can do it on campus while a student.

Miniature water parks, including circular "lazy rivers" — with room for several hundred students to float in inner tubes — are standard equipment at a growing number of colleges, according to the New York Times.

The lazy river at Texas Tech is part of an \$8.4 million complex that includes a water slide and tanning deck, the Times reports. Keeping up with the competition, Louisiana State University is constructing one in the shape of the school's logo.

It's all part of the trend toward competing for enrollment based on student "amenities," whether lazy rivers or elaborate dining facilities. As of late 2012, 92 schools had embarked on 157 recreational capital projects, at a total cost of \$1.7 billion, according to Simon Bravo, a spokesman for NIRSA: Leaders in Collegiate Recreation (formerly the National Intramural-Recreational Sports Association).

Just one question: Is this the best use of scarce resources, given that these facilities are ultimately underwritten by tuition and by federal and state taxpayer funding — and that colleges are supposed to be, you know, educational institutions?

The self-interested, short-term answer for many colleges is "yes." As a 2013 analysis for the National Bureau of Economic Research showed, only the minority of higher-achieving students value academic quality over campus amenities; Ivy League schools and the like compete on that dimension, not amenities. The vast majority of would-be undergrads, however, are more likely to put a premium on the social side of college, and this is especially true of the wealthier students among them.

In short, when institutions invest in pools and climbing walls, they are catering to the needs of their least motivated, and least needy, clients — good for colleges' bottom lines but the opposite of society's priorities.

Schools point to research that shows students learn better when they get lots of exercise. But Richard Arum, a professor of sociology at New York University, argues that any such positive effect is canceled out by the gradual transformation of college from an academic experience to a social and recreational one.

Arum and Josipa Roksa of the University of Virginia have been conducting a long-term study of individuals from the classes of 2009 at 24 diverse institutions. Along the way, they visited more than 100 schools and, Arum says, at "every one, you find a new student center, a new gym, high-end dorms, or all three."

What Arum and Roksa did not find was a lot of learning. Their first results, published in 2011, showed that students improved hardly at all in critical thinking, complex reasoning and writing during their first two years of college. This was not surprising, given that 36 percent of students spent just five hours a week on solo study yet received a B-plus average for this modest effort.

Arum says that students conclude from this experience that "academic commitments are a minimal set of obligations they are expected to satisfy and nothing more," and that they have the luxury of prolonging adolescence.

As Arum and Roksa's newly published follow-up study documents, this can lead to rude awakenings when graduates hit the job market and realize that they lack skills and adult competencies: Two years after graduation, only 47 percent of the study sample who were in the labor market had full-time jobs paying \$30,000 or more.

That reflects the recession as well as trends on campus, as Arum acknowledges. Yet his policy recommendation — colleges and universities should re-emphasize academic rigor — seems appropriate for any point in the business cycle.

Alas, change is unlikely until the public starts insisting on lasting academic impact — not perishable entertainment — in return for their tax and tuition dollars.

"Would you mind telling me: What were those four years of college for?" Benjamin Braddock's dad asks. "What was the point of all that hard work?"

"You got me," Ben replies.

Those lines still ring true for too many real-life parents and graduates, except for the part about hard work.



Students float on the "lazy river" at Texas Tech. In the university recreation center arms race, the latest thing is to turn a piece of campus into something approaching a theme park.

David Bowser • New York Times,

[House Starts In on HEA – Inside Higher Ed](#)

Three bills advanced out of the U.S. House education committee in a piecemeal approach at rewriting the Higher Education Act. The three bills look to boost federal support of competency based education, overhaul how cost information and other data is provided to college students, and require more counseling for student loan borrowers. The bills gained bipartisan support, but some Democrats worried they didn't do enough.

[Maintaining Quality and Reauthorizing the Higher Education Act – Roll Call](#)

Accreditation is used to ensure that students can make good decisions about college attendance and taxpayers get a reasonable return on the investment we all make in higher education, but there is a growing regulatory burden higher education and “quality” is now often synonymous with “complies with government regulations.” The reauthorization of the HEA is an opportunity to streamline and clarify the relationship between the federal government and accreditation.

[White House Plans to Roll Out Campaign Against Sexual Violence on Campuses – The Chronicle](#)

The White House rolled out their “It’s On Us” campaign in partnership with the Center for American Progress to create a new environment and culture where sexual assault is seen as unacceptable and support is provided to survivors.

[Making a Splash on Campus – The New York Times](#)

In the race to see which universities can boast the best recreation areas – in a 2013 study, 92 schools reported over \$1.7 billion in capital projects – pools and water parks complete with lazy rivers, waterfalls, and zip lines are the new craze.

[As Athletic Directors Gain Influence, Faculty Reps Feel Disenfranchised – The Chronicle](#)

The NCAA Division I Board of Directors approved a new governance system in August that would give 90% of the seats in the main legislative body to athletic directors, conference commissioners, and other athletic administrators. Sports leaders of the 65 wealthiest programs will have increased freedom to spend money as they please. Faculty reps are worried that the new system will mean a loss of perspectives grounded in education.



(<https://www.insidehighered.com>)



House committee approves three bills to rewrite Higher Education Act

Submitted by Michael Stratford on July 11, 2014 - 3:00am

WASHINGTON -- The U.S. House education committee on Thursday advanced a package of legislation that would boost federal support of competency-based education, overhaul how cost information and other data is provided to prospective college students, and require more counseling for federal student loan borrowers.

Lawmakers approved three bills that are part of House Republicans' piecemeal approach to rewriting the Higher Education Act, which expires at the end of this year but isn't likely to be reauthorized by then.

The measures all garnered bipartisan support Thursday, but many Democrats on the committee said they were concerned the bills did not go far enough in directly addressing the rising price of college and providing student loan borrowers with needed consumer protections.

Representative George Miller, the top Democrat on the panel, said it was "unconscionable" that lawmakers would not take action on the problem of student debt.

"We must move quickly and decisively to make college more accessible and affordable, to increase oversight and quality assurance of colleges and loan servicers, and to promote new and innovative practices that can reduce student loan debt," he said. "And this can only happen through a full-scale rewrite of the Higher Education Act."

Representative John Kline, the Minnesota Republican who chairs the committee, defended his approach to putting forward a series of smaller-scale proposals, which he said was helping to increase bipartisan work on rewriting the law.

"No doubt there is some skepticism about moving forward in what might be described as a piecemeal approach, but remember these are complicated issues," he said. "A step-by-step approach will better-inform members and the public about the policies we are pursuing."

The first [bill](#) ^[1] approved Thursday was legislation that would create a more robust experimentation program for competency-based education at the Education Department. The Obama administration is currently using its existing authority to grant some colleges regulatory flexibility to experiment with innovative educational models, including competency-based education. The department is evaluating which applications to accept through that "[experimental sites](#) ^[2]" program.

Lawmakers also advanced [legislation](#) ^[3] aimed at simplifying and streamlining the information the federal government publishes about colleges for prospective students. It would also eliminate the Education Department's [annual lists](#) ^[4] of the most and least expensive colleges as well as the institutions with the highest and lowest average net prices.

In addition, the committee approved a [bill](#) ^[5] that would boost annual counseling for student loan borrowers, including borrowers receiving Parent PLUS loans.

The American Council on Education in a [letter](#) ^[6] Wednesday generally supported the package of legislation, calling it "a welcome step towards reauthorization of the Higher Education Act."

Still, Molly Corbett Broad, the group's president, wrote that ACE had concerns about the way graduation rates would be calculated under the consumer information bill and that some provisions in the student loan counseling legislation would add unnecessary complexity.

Failed Democratic Proposals

House Republicans also rejected several efforts by Democrats Thursday to more aggressively change the Higher Education Act.

Representative John Tierney [proposed](#) ^[7] a new program that would have allowed students to refinance their existing student loan debt at lower interest rates. That proposal, which is part of Democrats' election-year agenda, [failed](#) ^[8] to advance in the Senate last month.

Tierney, who is locked in a tight re-election race in Massachusetts, said that lawmakers had to choose between helping struggling student borrowers or millionaires. Under the proposal, the debt relief for students would be financed by ending tax breaks for high-income Americans.

Republicans on the panel shot down Tierney's amendment on procedural grounds. They similarly stopped an effort by Representatives Susan Davis and Mark Takano, both Democrats from California, to restrict the flow of federal dollars to for-profit colleges. That [amendment](#) ^[9] would have included veterans' benefits in the 90 percent cap on the share of their revenue that for-profit colleges may derive from federal government sources.

Kline, who has been a supporter of for-profit colleges, said he opposed such a change to the so-called "90/10 rule" because it would have the effect of cutting off student access to some of those institutions.

A third Democratic proposal that failed to garner enough support would have required the Education Department to include information on its website about how well a college's former students are repaying their loans.

Representative George Miller of California, the top Democrat on the panel, said that his [amendment](#) ^[10] was needed because prospective students deserved to know whether a college was graduating students who are able to pay back their loans.

Kline said he opposed the including the repayment rate because he said that it would be unfair to institutions that educate students who are more likely to default on their loans. He cited the 2012 federal court decision that largely struck down the Obama administration's "gainful employment" rule on the basis that the repayment rate metric in that regulation was arbitrary.

The three pieces of legislation approved Thursday now move to the full House of Representatives for consideration. Kline previously said he expects that House leadership will bring some Higher Education Act bills to a vote before the November elections.

Meanwhile, Senator Tom Harkin, the Democrat who leads the Senate education committee, has put out his own sweeping [plan](#) ^[11] to change the Higher Education Act. Harkin is accepting public comments on his draft proposal through the end of August.

ROLL CALL



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Maintaining Quality and Reauthorizing the Higher Education Act | Commentary

By Judith Eaton
March 11, 2014, 5 a.m.

The reauthorization of the Higher Education Act provides Congress with an ideal opportunity to streamline and clarify the relationship between the federal government and accreditation, higher education's primary means of assuring and improving quality.

The Council for Higher Education Accreditation, the largest higher-education institutional membership organization in the country and dedicated to advocacy and improvement of accreditation, believes that this is in the best interests of students and society, as well as helping accreditation to better meet the evolving expectations of Congress.

The stakes for accreditation are high. More and more, Congress is looking to accreditation to help assure that attending college is affordable for more students, that educational innovation is encouraged and that information is available to students and parents about outcomes such as graduation rates and employment and earnings for graduates. These increased expectations for accreditation are a result of the growing level of federal student aid spending, an estimated \$175 billion a year. Congress wants to assure that students can make good decisions about college attendance and taxpayers are getting a reasonable return on their considerable investment in higher education.

Congress' reauthorization work has been accelerating since August. Both the Senate Health, Education, Labor and Pensions Committee and the House Education and the Workforce Subcommittee on Higher Education and Workforce Training have been holding hearings on higher-education issues, many of which have also focused on accreditation. Congressional leaders have asked for information and recommendations from stakeholders. Recently, HELP Chairman [Tom Harkin](#), D-Iowa, told the audience at the CHEA annual conference that he hopes to see reauthorization legislation introduced by the middle of 2014.

HELP ranking member [Lamar Alexander](#), R-Tenn., has called for a fresh start, with Congress drafting a brand new Higher Education Act. Harkin said such an approach was worth considering. And House leaders such as [Virginia Foxx](#) have said the reauthorization will offer the opportunity to find ways to streamline the accreditation process.

Some members of Congress are concerned about the growing regulatory burden on accreditation and higher education. Sens. [Barbara A. Mikulski](#), [Richard M. Burr](#) and [Michael Bennet](#) have joined Alexander to form a bipartisan Task Force on Government Regulation of Higher Education, with the goal of identifying duplicative or unnecessary regulations. Accreditation is a key topic for the task force.

While Congress' attention is on reducing regulation, the U.S. Department of Education continues on its path of rapidly expanding regulation of accreditation, under way since the last reauthorization in 2008. Quality is now, more than ever, defined as compliance with government regulation, based on a strong belief that more regulation will mean greater quality. Needed innovation in accreditation is also seen as requiring the direction and assistance of government.

Accreditors want to meet government expectations and sustain greater quality but are skeptical that ever-expanding regulation is the means to achieve these goals. What do we need to do? How can we take good advantage of the opportunity of reauthorization to both streamline and clarify the accreditation-federal government relationship?

Streamlining means that we ask whether the current process of federal review of accrediting organization is doing the job. Accrediting organizations, in federal law, are "reliable authorities as to the quality of education or training." This is where regulation needs to focus. Instead, federal review is often about day-to-day operation, e.g., hiring practices, appointment of decision-making bodies, activities that are important but are not part of determining quality. Regulation is focused on many of the wrong things and has become an end in itself. Streamlining can change this.

Clarifying regulation means taking a new look at just what business the federal government expects accreditation to carry out. Over the years, more and more regulation is focused on what accreditors are doing about use of federal funds such as student grants and loans, student indebtedness and default rates. But the law says that accreditors are reliable authorities on educational quality, not student aid, debt and default. These are the tasks of USDE.

Accreditation is dedicated to helping students learn, to improving educational quality and to promoting quality innovation. This is what "reliable authority as to the quality of education or training" means. This is not the government's work. We need Congress to reauthorize an HEA that allows accreditation to do what it does best, with sufficient regulation to produce accountability yet enable accreditation to be successful in its vital service to students and society.

Judith Eaton is president of the Council for Higher Education Accreditation.

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THE CHRONICLE OF HIGHER EDUCATION

Government

September 19, 2014

White House Plans to Roll Out Campaign Against Sexual Violence on Campuses

By Katherine Mangan

Men who stay silent when their buddies assault women are about to get an earful, thanks to a national public-service campaign that President Obama and Vice President Joseph R. Biden Jr. will announce on Friday.

It's called "[It's On Us](#)," and the "us" actually stands for everyone on a campus who can take steps to prevent sexual assault. But the campaign, which is being joined by student leaders at [about 200 colleges](#), is urging men in particular to step in when threats of violence occur.

Everyone should commit to creating an environment, "be it a dorm room, a party, a bar or club, or the greater college campus," the White House said in a statement on Friday, "where sexual assault is unacceptable and survivors are supported."

The campaign is being launched in partnership with the Center for American Progress and will feature celebrity-studded public-service announcements and a brand and a logo that campuses can customize. Reminders will be embedded in video games and posted at bus stops; they'll pop up on Twitter and flash on football scoreboards.

The White House said the campaign is part of a multipronged effort to prevent sexual violence on college campuses. Joining the effort will be sports organizations, including the National Collegiate Athletic Association, and private companies.



A student had a blue ribbon painted on her face to raise awareness of sexual assault.

Patrick Fallon,
Bloomberg via Getty
Images

Spotlight on Campus Sexual Assaults

[Accused Men Fight Back](#)[Why Colleges Are on the Hook](#)

[Can Title IX Do Anything?](#)

Senior White House officials described the effort during a call with reporters on Thursday in which they asked not to be named, apparently so as not to upstage the president on Friday. "It's On Us' reflects the belief that all of us should be part of the solution in preventing sexual assault," one official said. Colleges should be held accountable, and survivors of sexual violence need to know they're not alone, she added.

Young men often wrongly assume that their peers are comfortable with violence and are reluctant to speak up when a woman is being mistreated, the officials said, adding that it was time "to create new social norms."

Many colleges are already focusing on what's known as "bystander education," which seeks to dispel misperceptions about sexual assault and give people the confidence to intervene in a potentially violent situation.

A Shift in Thinking

As part of the latest effort, the U.S. Department of Justice will distribute a total of \$6-million to 18 colleges for programs to prevent and respond to violence. The campaign will also release

three new "best practices" documents to help colleges handle incidents of sexual violence. It's unclear how much those documents will add to the 20-page list of recommendations for campuses that the White House released in April and that many campuses are already struggling to follow.

The documents will be posted on [NotAlone.gov](#), a government-backed website with resources on preventing sexual violence in schools and colleges, and will offer sample policy language to help colleges strengthen the role of Title IX coordinators, provide support for victims, and define conduct that should be prohibited.


It comes at a time when sexual assault stands as one of the most publicized and difficult issues campus leaders face. More than 70 colleges are being investigated by the U.S. Department of Education's Office for Civil Rights over their compliance with rules governing sexual violence under Title IX, a key federal gender-equity law. State and national lawmakers have proposed legislation on the issue.


Meanwhile, some men have complained that campus officials are [too quick to assume men are guilty](#) of assaults when the facts are murky.


The White House released a statement on Friday saying the new campaign "aims to fundamentally shift the way we think about sexual assault, by inspiring everyone to see it as their responsibility to do something, big or small, to prevent it."

Among the other partners, the NCAA will publicize the campaign at sporting events and will hold a half-day session at its annual convention, in January, on preventing sexual assault and violence.

Other partners include the American Association of University Women and media and advertising companies.

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Making a Splash on Campus

College Recreation Now Includes Pool Parties and River Rides

By COURTNEY RUBIN SEPT. 19, 2014

When Louisiana State University surveyed students in 2009 to find out what they most wanted in their new recreation complex, one feature beat out even massage therapy: a lazy river.

But with dozens of schools (including some of its Southeastern Conference rivals) building the water rides, the university had to do one better: When its lazy river is finished in 2016, it will spell out the letters “LSU” in the school’s signature Geaux font.

“The students involved in the planning process wanted something cooler than what anyone else had,” said Laurie Braden, the school’s director of recreation. “University relations said it was O.K. as long as it followed the font appropriately and didn’t take it out of scale.”

In the university recreation center arms race — with 92 schools reporting over \$1.7 billion in capital projects, according to a 2013 study from the Nirsra: Leaders in Collegiate Recreation (formerly known as the National Intramural-Recreational Sports Association) — the latest thing is to turn a piece of campus into something approaching a water theme park.

At Auburn University in Alabama, for example, students can soak in a 45-person paw-print-shaped hot tub or scale a 20-foot wet climbing wall before plunging into the pool. Designs for North Dakota State’s facility, on which construction is scheduled to begin next year, include a zip line that students can ride out over the water, a 36-foot-diameter vortex of swirling water and a recessed fireplace on an island in the middle of the pool that students can swim up to. A small “rain garden” is planned to mist lounging students.

Over at Clemson University in South Carolina, there's talk of redeveloping a 38-acre property on Lake Hartwell, across from the current rec center. The project may include "blobs," essentially floating mattresses placed so that students can jump from one to another. "It's like an obstacle course, like 'American Ninja,'" said David Frock, Clemson's director of recreation, referring to the TV show "American Ninja Warrior."

Meanwhile, a company called the Aquatic Development Group, a purveyor of pool climbing walls, has installed a \$1 million wave rider at Pensacola Christian College in Fla., and is working with six other schools. So far, AquaClimb has placed 10 climbing walls at colleges, with another 35 in the works.

"Aquatics are a huge growth area," said Jack Patton, who leads the sports-facilities group at RDG Planning and Design, an architecture firm in Des Moines. "A lot of students don't want to swim laps, but a leisure pool is a great equalizer: I can get my toes wet, I can play, I can study or I can go full in."

Per square foot, pools are the most expensive part of a rec center to run, so it makes sense that universities are looking for any way to lure more students to them, said Darren Bevard, a principal at Counsilman-Hunsaker, an aquatics design firm based in St. Louis that has designed the water portion of nearly every big new university project.

The focus on pools for play comes with a shift in university rec centers from just places to sweat to more social spaces, complete with hangout areas. Sun loungers, water slides and projectors for "dive-in" movies at the pool are a part of that.

Ms. Braden, also the president of Nirsa, said today's students are more sophisticated about health and well-being. "They come in and ask, 'Do y'all have Zumba?'" but it's not just about exercise anymore," she said. "Students — I don't know if demand is the right word — but certainly they expect that the amenities to help them have a balanced life will be in place." To reflect the change, most collegiate rec facilities have been christened "health and wellness centers" — and students' introduction to them is a social event.

Texas Tech holds a pool party during the first week of school to show off two acres that include a Texas-size lazy river, water slide and terraced wet deck for tanning. (There's Wi-Fi, too.) Amanda Cook, 20, a junior, said the \$8.4 million

complex, which students pay for with a \$10-per-semester recreation fee increase, quickly becomes the place to go.

“As it gets warmer, you start seeing less people in class,” she said. “Everyone will say, ‘Let’s go float the river.’ There will be, like, 300 people there, and there won’t be any inner tubes or rafts left.”

With college costs climbing and outstanding student loan debt at a record \$1.2 trillion, schools justify these facilities as important for recruitment and retention. Classrooms can look alike, but pools are a memorable tour stop for prospective students, especially, say, at the University of Missouri, where guides show off the indoor beach club’s palm trees, lazy river and waterfall, and coyly announce that the grotto was modeled after the one at the Playboy Mansion, something the firm that designed it, Counsilman-Hunsaker, confirmed. (A 2013 National Bureau of Economic Research study called “College as Country Club” found resort-style amenities have more impact on student enrollment at less-elite schools.)

In some cases, students vote to tax themselves for buildings that won’t be finished until long after most have graduated.

Lauren Hayes, the 2008-9 Auburn student government president who campaigned to upgrade the university’s recreation facilities, said her platform was an obvious choice, given that the school’s “kind of ’80s dark basement” was ranked among the worst in the SEC at the time. A week before she left office, 74 percent of students voted to raise their activity fee from \$7.50 to \$200 to fund the \$52.5 million project.

Administrators also like to point to studies conducted at Purdue University and Michigan State, which have shown that students who hit the gym do better academically than those who don’t. Floating down a river is not exactly a major calorie burn, but that’s not the point.

“When you think about our sedentary lifestyle today, if you can get some kid out on a zip line instead of playing video games and eating pizza, that’s a huge win,” said David Greusel of Convergence Design, whose projects have included a water slide at the University of Toledo. “It’s also the logic of the grocery store: Once you get them in the door, they’re going to buy something else. Once you get them in the rec center for the pool, maybe they’re going to sign up for a yoga class.”

With resort-style facilities, though, comes the fear that an institution of higher learning sounds too much like a four-year vacation. Missouri State University, whose new pool opened in 2012 with a zip line and a lazy river, has tried to prevent that problem by calling the water ride a “current river” or a “bear river” (the school’s mascot). Brandon Eckhardt, an assistant director of recreation at the school, said, “We don’t like to use the term lazy because we’re not lazy in our institution.”

Some schools are trying to sidestep the image problem altogether. Arizona State, which frequently shows up on Playboy’s annual list of top party schools, had little desire to burnish that reputation when adding a leisure pool to its west campus in 2013. “They went so far as to say they weren’t going to have lounge chairs because they didn’t want people sunbathing,” said James Braam of 360 Architecture, who worked on the project. “They didn’t want the lazy river. They wanted a serious pool.”

A version of this article appears in print on September 21, 2014, on page ST12 of the New York edition with the headline: Making a Splash on Campus.