Twenty-Five Warning Signs of Asset Misappropriation

Asset Misappropriation encompasses the theft of assets (cash, inventory, etc.) but also includes the misuse of resources. Below is a listing of some of the possible warning signs commonly related to the misappropriation of organizational assets.

- 1. Unexplained budget overruns
- 2. Unexplained uptick in spending in a particular category
- 3. Records are disorganized, documents are missing, and/or transactions are lacking support
- 4. Unexplained changes in accounting records
- 5. An employee works unexplained overtime (late/weekends) and/or refuses to take vacations
- 6. An employee's standard of living appears to be beyond a level that could be afforded based on their known sources of income
- 7. An employee has a level of personal debt that cannot be covered by legitimate income sources
- 8. An employee has a gambling addiction or drug habit they need to finance
- 9. An employee is irritated by reasonable questioning
- 10. Bank deposits are delayed while cash or checks are held by an employee
- 11. Bank reconciliations are not preformed timely and/or have an unusual number of outstanding checks
- 12. Students or other bill payers are complaining about having already paid a bill
- 13. Unexplained increases in past due accounts receivable
- 14. Unusually large or numerous credits to a particular account
- 15. Rounded amount invoices
- 16. Accounts receivable or accounts payable do not balance with general ledger
- 17. Purchases just under approval thresholds
- 18. Check amounts are altered
- 19. Excess voids
- 20. Duplicate payments are made
- 21. Unusual amount of payments are being made to individuals with the same name or address
- 22. Vendors' addresses are the same as an employee's address
- 23. Unsupported changes in petty cash/change funds
- 24. Change funds replenished with personal checks
- 25. Inventory shortages