

**THE BOARD OF GOVERNORS OF THE
COLORADO STATE UNIVERSITY SYSTEM**

**CSU PRESIDENTIAL SEARCH ADVISORY COMMITTEE MEETING
MINUTES**

**Cherokee Park Ballroom
Colorado State University, Fort Collins**

November 16, 2018

ATTENDANCE

Search Advisory Committee Members Present: Nancy Tuor, Chair; Steve Gabel, Board of Governors; Jane Robbe Rhodes, Board of Governors; Dr. Margarita Lenk, Faculty Representative; Dr. Blanche Hughes, Cabinet Representative; Dave Edwards, Community/Donor Representative; Diana Wall, University Distinguished Professor; Tristan Syron, ASCSU President and Student Representative to the Board of Governors; Tiffani Kelly, Administrative Professional Representative; Dr. Albert Bimper, Jr., Athletics and Faculty Representative; Anselma Lopez, Classified Personnel Representative; Mark Stetter, Dean and CVMBS Representative; Denise Favela Apodaca, Faculty Representative; and Wade Troxell, Engineering and Mayor of the City of Fort Collins

Search Advisory Committee Members Absent: Kim Jordan, Board of Governors; and William Mosher, Board of Governors

Staff, Administrators and Search Firm Present: Amy Parsons, CSU System Executive Vice Chancellor; Jason Johnson, General Counsel; Melanie Geary, Executive Assistant; Mike Hooker, Director of Public Relations; Rich McNeal, Parker Executive Search; Laurie Wilder, Parker Executive Search; and Porsha Williams, Parker Executive Search

CALL TO ORDER

Chair Tour called the meeting to order at 9:10 a.m.

The Search Committee Members and the supporting staff members each gave an introduction. Jason Johnson talked about the search guidelines and the legal obligations applicable to the Search Advisory Committee under the Colorado Open Meetings Law and the Colorado Open Records Act. Mr. Johnson also discussed the Charge to the Committee, the Search Guidelines, and the need for confidentiality, as set forth in the Confidentiality Agreement.

Laurie Wilder talked about the search process and the support that Parker Executive Search will provide to the Search Advisory Committee. Ms. Wilder also generally described some of the other national searches that are ongoing at other universities. Ms. Wilder discussed the timeline and process for the search, as well as the job description. When the job description is finalized, it will start the active search process. In addition, Ms. Wilder encouraged the Search Advisory Committee members to seek out and provide nominations for the position, as nominations are a critical part of the recruitment process. The search will involve looking for a diverse group of

candidates with different experience. The Search Advisory Committee and Parker Executive Search will be communicating regularly during the search process.

The Search Advisory Committee talked about the job description that will be finalized at the next meeting and the various announcements that will be made to widely promote the search. The Search Advisory Committee discussed the key attributes for the next President at CSU, the challenges and unique opportunities at CSU, and why a candidate should come to CSU.

The Search Advisory Committee members each described the desired qualities of the next President, including the following: someone who is genuine and dynamic; has the ability to communicate; transparency; a leader; authentic, caring and collaborative; demonstrates a commitment to student success, diversity and inclusion; strong appreciation for and demonstrated commitment to shared governance; understands the higher education market and how to make change; understands the land grant mission and the importance of a public institution; understands parents and the constituents of a public university; listens to internal and external groups; advocates for a strong funding model for higher education and is committed to growing CSU's endowment to build a strong financial foundation; inspirational leadership and an exceptional public speaker; an empathetic leader who listens to all sides; strong vision and direction and the ability to put that into action; great motivator and communicator with the ability to tell a story; demonstrated track record of promoting diversity and social justice; someone who is not afraid to make the right decision even if it is unpopular; has a commitment to shared governance; someone who understands housing, parking and other financial challenges for the university community; respectful; forward thinking; charismatic leader with a vision for the future; understands the challenges of higher education in Colorado and nationally; has a commitment to accountability, accessibility and inclusion; understands and has a commitment to agriculture; understands strategic enrollment and international issues; and strives for excellence in all the we do, including excellence in academics, athletics, diversity and inclusion.

The Search Advisory Committee discussed the various reasons why a candidate would seek this position, including the following: excellent timing with the upcoming 150th anniversary for the university; there has been ten years of positive change and growth; the ability to continue working with Dr. Tony Frank in the role as Chancellor of the CSU System; strong partnerships locally and within Colorado and internationally; the campus is safe and welcoming and is ready to continue its upward trajectory; and the university is collaborative.

The Search Advisory Committee talked about the next steps in the process and the members were thanked for their participation. Amy Parsons informed the Search Advisory Committee about the website that is promoting the CSU Presidential search and provided information to the committee about that website.

The meeting adjourned at approximately 10:35 a.m.