

Director, Center for an Enhanced Workforce in Agribusiness

Together We Grow

About:

Together We Grow (TWG), a nonprofit organization, is a consortium of more than 40 of the world's largest agribusiness companies, agriculturally focused non-profits, government agencies, and universities. The TWG vision is to build a skilled, diverse, and inclusive workforce that will make American agriculture a leader in meeting the global food and fiber challenge for generations to come. The consortium believes that combining resources, collaborating on initiatives, scaling successful models, and learning from shared experiences will strengthen and enhance agriculture with new talent.

TWG, in partnership with Colorado State University, is launching a Center for an Enhanced Workforce in Agribusiness ("Center") to catalyze its efforts, accelerate its impact, and support its mission. As a starting point, the CSU-supported Center would:

- Serve as a vehicle for consistent engagement of agribusiness and partners in pursuit of enhancing the workforce in ways identified by the *Together We Grow* Consortium.
- Identify programs, provide active support for scaling successful activities, and assess outcomes of new TWG workforce initiatives using rigorous and systematic approaches.
- Collect information, support original research, and communicate best practices related to the current and future workforce for the agribusiness industry.
- Create a convening space for collaboration, conversations, and initiatives focused on a diverse and inclusive workforce.
- Engage a board of directors from *Together We Grow* partners to provide shared leadership, vision, implementation, and regular assessment of the Center's impacts.
- Create an accessible, dynamic, and high-profile physical presence at Denver's new National Western Center in the soon-to-be-built Colorado State University Agriculture Building;

Colorado State University has a long-standing record as a leader in agriculture, business, and animal sciences, and CSU is an authentic, intentional, and ambitious proponent of inclusive excellence. Further, Colorado State University is a lead partner in creating the new \$1 billion National Western Center in the heart of downtown Denver, which provides

an unmatched opportunity to co-locate the Center with a newly re-envisioned center of global agriculture and innovation.

TWG and CSU seek to hire the first Director of the Center to lead this exciting and ambitious effort.

Responsibilities:

The Director reports to the TWG Board (or executive committee) that meets quarterly. The Director is a non-voting (ex-officio) member of the Board and will oversee all business operations, people, ventures and be responsible for the overall success of the Center.

Create a strategic vision for the Center

Develop and manage internal and external partnerships

Broaden national exposure for TWG and the Center's efforts

Develop and execute the Center's strategic vision and goals

Build business plans and financial models in order to attain the goals of the board and members.

Raise funds and establish partnerships to support and expand diversity in agribusiness initiatives as set forth by the board.

Provide strategic advice to the Board and Chairperson.

Qualifications:

The ideal candidate will be a creative, effective, collaborative leader able to navigate TWG effectively to implement the Board's vision, mission and long term goals.

Strong background in agriculture and/or related business, able to demonstrate excellence in articulating vision and producing results, building a team, knowledge in workforce development, ability to form strong partnerships, strong administrative talents, writing and presentation skills.

We encourage candidates with demonstrated commitment to diversity, agriculture, education, and workforce development.

Record of collaboration, ability to plan and execute, effective communication, and seasoned judgement

Solid project management skills and experience

Education and experience:

Advanced degree in a relevant field

At least four years of relevant experience

To apply:

Please send application materials to Melanie Geary at melanie.geary@colostate.edu.