

**COLORADO STATE UNIVERSITY
ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL**

D.9 Code of Ethical Behavior

Academic faculty members and administrative professionals at Colorado State University should be aware that their personal conduct reflects on the integrity of the University and should take care that their actions have no detrimental effect on the institution. Therefore, each faculty member is expected to:

- a. Perform teaching, advising, and service assignments in a manner consistent with standards established for all faculty members and detailed in the *Manual*.
- b. Use University funds, facilities, equipment, supplies, and staff only in the conduct of University duties, exceptions to be made only under specific University policies or when established commercial rates are paid.
- c. Maintain a high level of discretion and respect in personal and professional relations with students, faculty members, staff, and the public.
- d. Compensate University personnel (including students) fairly for work performed which is related to professional activities beyond one's University assignment.
- e. Recognize fairly and accurately the extent of the contribution of others to one's professional work.
- f. Avoid non university activities that could significantly interfere with carrying out assigned University responsibilities.
- g. Refrain from disclosing confidential information that was acquired by nature of one's activities as an academic faculty member or administrative professional (for example, see C.R.S., 1973, 18-8-402, Misuse of Public Information).
- h. Abide by University policies pertaining to patents, publication, copyrights, consulting, off-campus employment, and conflict of interest as detailed in the *Manual*.
- i. Refrain from selling complimentary textbooks.
- j. Eschew academic misconduct such as fabrication, falsification, and plagiarism, in proposing, conducting, and reporting research or in scholarly or creative endeavors, or in identifying one's professional qualifications.